Navigation and Printing

This Annual Report has been created for optimal viewing as an electronic, online document. This electronic format has been followed in accordance with the Northern Territory Government’s Annual Report Policy.

It is best viewed online at ‘Fit Page’ settings, by pressing the Ctrl and 0 (Zero) keys on your keyboard.

For optimal print settings set page scaling at ‘Fit to Printer Margins’, by going to File, Print and altering your options under page handling to ‘Fit to Printer Margins’.

To search the entire Annual Report and supporting documents, press the Ctrl and F keys on your keyboard, and type in your search term.
Purpose of the Report

This Annual Report provides a record of the Department of Natural Resources, Environment and The Arts and Sport and the Territory Wildlife Parks Government Business Division’s achievements for the 2008–09 financial year.

Pursuant to Section 28 of the Public Sector Employment and Management Act, the report aims to inform Parliament, Territorians and other stakeholders of:

• The primary functions and responsibilities of the Agency;
• Significant activities undertaken during the year highlighting specific achievements against budgeted outputs; and
• The Agency’s fiscal management and performance.

In the report ‘the Agency’ is used when referring to the Chief Executive’s complete area of responsibility, including both the Department of Natural Resources, Environment and The Arts and Sport and the Territory Wildlife Parks Government Business Division.

When referring to the Department of Natural Resources, Environment and The Arts and Sport in isolation the term ‘the Department’ is used.

The Government Business Division, Territory Wildlife Parks, is responsible for managing the Alice Springs Desert Park and the Territory Wildlife Park.

Target Audience

This Annual Report provides information to numerous target audiences on the Agency’s activities and achievements for the 2008–09 financial year. It’s tabled in the Northern Territory Legislative Assembly as an accountability reporting mechanism for the Agency’s respective Ministers and the Parliament. The Annual Report is a finalisation of the Agency’s achievements, income and financial expenditure from the Northern Territory Treasurer’s Budget 2008.

The Agency works in partnership with the Northern Territory community to ensure the Territory’s natural and cultural heritage, and its values, are protected. The Agency also works in collaboration with our stakeholders in such areas as sport and recreation, environment protection, natural resources, wildlife management, arts, film and museums, national parks estate and tourism to achieve this protection.

For such a wide ranging stakeholder audience, this Annual Report provides a summary of the range of Agency services and activities undertaken. This Annual Report also formally acknowledges the achievements carried out by Agency employees. It also provides another source of information to Northern Territory Government employees and tax payers about the full scope of Agency programs that may not be fully appreciated from the perspective of individual workplaces.

Additionally, this Annual Report provides information for other government agencies and the wider public about the wide range of activities undertaken by the Agency – a lot of which occurs outside the main population area – the purpose of these activities, and how successful they are.
Dear Ministers

I am pleased to present you with the Annual Report of the Department of Natural Resources, Environment, The Arts and Sport for the financial year 1 July 2008 to 30 June 2009.

The report describes the performance and key achievements of each of the Department’s Output Groups and the Territory Wildlife Parks, as required by Section 28 of the Public Sector Employment and Management Act.

With regard to my duties as Accountable Officer, pursuant to Section 13 of the Financial Management Act, to the best of my knowledge and belief, the system of internal control and audit provides reasonable assurance that:

a) proper records of all transactions affecting the Agency are kept and that employees under my control observe the provisions of the Financial Management Act, its regulations and applicable Treasurer’s Directions;

b) procedures within the Agency afford proper internal control and a current description of such procedures is recorded in the accounting and property manual which has been prepared in accordance with the requirements of the Financial Management Act;

c) no indication of fraud, malpractice, major breach of legislation or delegation, major error in or omission from the accounts and records exists;

d) under Section 15 of the Financial Management Act the Agency is required to have adequate internal audit capacity. As of 30 June 2009 the Agency did not have this function in place;

e) the financial statements included in the Annual Report have been prepared from proper accounts and records and are in accordance with Treasurer’s Directions; and

f) all Employment Instructions issued by the Commissioner for Public Employment have been satisfied.

Yours sincerely

Jim Grant
Chief Executive
15 October 2009
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*Northern Territory Government Department of Natural Resources, Environment, The Arts and Sport Annual Report 2008-2009*
Overview
An Overview by the Chief Executive

It has been a great pleasure and privilege to work with the very dedicated, passionate and knowledgeable staff across the Agency this past year. The diversity of the Agency is its great strength. The opportunity to mesh environment, sport and the arts, which are at the very heart of Territory cultures and lifestyles, presents great opportunities and challenges and even greater rewards. The establishment of the Agency’s very clear four year priorities and the great dedication and good will of employees has resulted in very solid success for the Department in 2008–2009. The inclusion of the Sport and Recreation and Northern Territory Library functions from another government department has further enhanced our ability to deliver on our cultural responsibilities to Territorians.

In the area of policy and legislation, considerable progress has been made. The delivery of the Living Rivers Policy is well underway with the public comment phase complete, revised Land Clearing Guidelines finalised, the Saltwater Crocodile Management Program has now been approved by the Australian Government, and a discussion paper for a Sport and Active Recreation Policy was released for public comment. These frameworks will be implemented in the coming year. There will be a major emphasis on delivering the Natural Resource Framework of legislation and policy developed by the Agency in 2008–09. The Agency also developed the advice and mechanisms to deliver government’s declaration of Gamba Grass as a weed in 2008–09. Regional water allocation planning and preparations for the second stage of the Water Act review are well under way.

Ensuring the development of involved, healthy and creative communities across the Territory saw the Agency review of the government’s arts policy and funding programs. The review will see the Agency move beyond managing arts grants in 2009–10 to actively brokering arts partnerships at a regional level. The Agency also fulfilled a 2008 election commitment by completing the $5.2 million works at Leanyer Recreation Park, which included the construction of three waterslides. It also commenced planning for a similar facility in Palmerston, and a $33 million sporting complex, also in Palmerston. The development of the new Sustainability for Education Unit within the Agency and the creation of community gardens at the George Brown Darwin Botanic Gardens signal a more community based approach to all our work.

The Remembering Territory Families initiative has commenced and will see a travelling exhibition across the Territory once complete. The development of the Defence of Darwin World War II Museum at East Point also commenced this year and the Agency awarded tenders worth $1.186 million for the creation of digital content for the West MacDonnell Visitor Centre, near Alice Springs.

New Joint Management arrangements with Traditional Owners of our National Parks and Reserves were another highlight this year. The Devils Marbles (Karlu Karlu) Conservation Reserve was formalised as a jointly managed park in February 2009. Watarkka and West MacDonnell National Park’s Joint Management Plans were also drafted this year and will be open for community consultation early in 2009–10. In 2009–10 the Territory Eco-link project will commence with funding of $1.8 million over three years, which will see a nationally and globally significant linking of conservation corridors from the north to the south of the Territory.

The Agency also continued to improve its systems and staff development, which included the ongoing roll-out of its Leadership Development Program for senior staff and a Performance Enhancement System training program, which equips managers with the tools to effectively provide feedback to employees. The development of our leaders within the Agency and the ability for managers to provide staff with feedback is crucial to our ongoing success.

This was the first year of delivery on our 4 Year Priorities. With the frameworks of many of our future accomplishments now in place, I look forward to 2009–10 and the opportunity for this Agency, and the government, to continue delivering solid legislative policy and on ground results. I would also like to acknowledge and thank all employees for their hard work, commitment and ongoing efforts in 2008–09 that have seen the Agency deliver for the community and for the environment.

Jim Grant
15 October 2009
Strategic Objectives

Our Vision
The inclusion of the Sport and Recreation Output Group and the Libraries Output functions into the Agency in 2008–09 resulted in the Agency re-aligning its Strategic Objectives. This occurred through several planning meetings that resulted in the Agency’s Strategic Objectives 2009–14 being finalised to reflect the new composition of the Agency. The Strategic Objectives 2009–14 also includes the Agency’s Context, Vision, Purpose and Values, as outlined below. The Agency also created a 4 Year Priorities plan, ensuring whole of government approaches and election commitments will be achieved by the Agency.

Context
The long-term economic and social well-being of the Territory depends on us living in a healthy natural environment and fulfilling our potential through work, education, culture, sport and recreation.

Vision
Healthy creative people, involved communities and healthy environments.

Purpose
The Agency is here to work with Territory communities to:

• Ensure the demands on natural resources are kept within sustainable limits;
• Celebrate their unique histories; and
• Foster life long artistic expression and involvement in sport and recreation.

Strategic Objectives
The Agency can only fulfil our role through strong and effective partnerships and by our ability to influence others to share our vision.

The Agency will therefore pursue its role by supporting the Territory community to:

• Appreciate its place in history and in the environment;
• Develop creative expressions that help shape the Territory identity;
• Enjoy and participate in sport and recreation;
• Foster new and creative approaches for stewardship and use of our natural and cultural resources;
• Understand the diverse values it has towards the Territory’s natural and cultural assets and continue our role in protecting these;
• Realise the many opportunities, while recognising the varied constraints, in obtaining benefits from the sustainable use of renewable natural resources;
• Build capacity to meet obligations and realise economic social and environmental opportunities; and
• Evaluate how well the Agency and the Territory have met our goals and fulfilled opportunities to secure the well-being of present and future generations.

Values
Within the Agency we value:

Our People
• Personal commitment and responsibility
• Creativity and innovation
• Lifelong learning

Our Community
• Healthy relationships built on trust, respect and honesty
• Strong partnerships

Our Environment
• Sustainability
4 Year Priorities

In conjunction with developing the Agency’s Strategic Objectives 2009–14, a 4 Year Priorities plan was also created that clearly defines the work the Agency must complete by 2012. This 4 Year Priority plan was created in alignment with the Northern Territory Government’s election commitments and whole of government approaches. The priorities were developed to emphasise a shift from traditional conservation, towards a broader environmental, social and economic sustainability role, including strong roles for sport, recreation and the arts. The 4 Year Priorities plan is outlined below.

1. Create a legislation and policy framework to deliver sustainable development and preserve Territory lifestyles

- A key approach will be a new Natural Resources Framework that will take a strategic and ordered approach to legislation work. It will include:
  - An overarching Biodiversity Conservation Strategy for the Northern Territory (‘Our Life’).
  - Approaches to water including a Living Rivers policy, Water Resource Strategy, roll-out of Water Allocation Plans and Stage Two revision of the Water Act and commitments under the National Water Initiative.
  - A new Native Vegetation Act that will address Climate Change implications and soil conservation issues.
  - Pastoral Land Act to be reformed, including new processes to pastoral land management that better support non-pastoral uses such as conservation and tourism and set a future vision for pastoral lands, within which decisions such as subdivision and land clearing can be better considered.
  - An Invasive species strategy including feral animals and weedy species.
  - Incorporation of sustainability principles emerging from work of the Environment Protection Authority, into natural resource policy and legislation.
  - A more formalised and expanded role for off-sets (biodiversity, carbon and social) will be developed including:
    - A clearly articulated policy describing the circumstances within which off-sets will be considered.
  - Other initiatives will include:
    - Develop a Sport and Active Recreation policy.
    - Deliver a new policy to guide strategic development of sport and recreation in the Northern Territory.
    - Further support for Bushfires Northern Territory.
    - Involvement in planning approaches (with Department of Planning and Infrastructure).
    - Sustainable Use plans for emerging industries, especially crocodiles.
    - Continued climate change focus across the Department.
    - Encouraging Indigenous involvement in climate change initiatives.
    - A more active and strategic effort to large Caring for Our Country grants, potentially partnering with other non-government organisations.
2. Developing involved, healthy and creative communities

The Agency will involve itself much more strongly with communities, programs and infrastructure to create involved, healthy and creative communities. The key elements will be Indigenous employment, sport and recreation, education and interpretation, grants and cultural activities and institutions.

- **Engagement**
  - Review of current advisory committees across the Agency and development of an efficient, integrated system of community engagement.
  - Expand the Indigenous Ranger Development Program.

- **Indigenous employment**
  - The Agency will aim for 14 per cent Indigenous employees by the end of 2012.
  - Expand Indigenous ranger programs including Marine Ranger programs by developing and strengthening partnerships.
  - Grow Indigenous businesses related to our natural and cultural assets. (Two per year that the Agency helps to establish).

- **Sport and recreation**
  - Deliver the new Palmerston Sports Complex (Stage One in 2011 and Stage Two in 2012) and the new Palmerston Water Park in 2011.
  - Deliver the Leanyer Recreation Park upgrades.
  - Deliver all Northern Territory 2008 Election commitments including the Hidden Valley Motor Sport Complex and boxing initiative.
  - Deliver the Northern Territory Government’s *Working Future* activity targets for Indigenous people.

- **Education and interpretation**
  - Deliver Audio visual web based interpretations across the Territory including, West MacDonnell Visitor Centre.
  - Deliver the *Remembering Territory Families* stories project.
  - Create substantial volunteers programs.

- **Grants**
  - Administer Northern Territory 2008 Election Commitments for environment grants including funding to the Arid Lands Environment Centre and the Environment Centre of the Northern Territory.
  - Deliver Arts, Festival and Sports Grants as per Northern Territory 2008 Election commitments.
  - Implement a new grants management system within the Agency to more efficiently manage and administer grant funding to external parties.
  - Introduce the Northern Territory Water Tank Rebate Scheme.
  - Implement household climate change initiatives including funding for Cool communities and the *Energy Smart Rebate* scheme for Territory households.

- **Arts, Museums, Collections, Libraries and Archives**
  - Implement a Creative Industries Framework, which also incorporates the Northern Territory Film Office.
  - Deliver the World War II Defence of Darwin Museum at East Point.
  - Deliver a conservation and consultation program for the Papunya Boards Project.
  - Deliver the *Building Our Museums Sector* 10 year vision.
  - Complete Araluen Cultural Precinct Development Plan.
  - Explore the concept of a National Indigenous Art Gallery for the Northern Territory.
  - Review and renew the Telstra National Aboriginal and Torres Strait Islander Art Awards.
  - Deliver the Northern Territory Library’s *Our Story* Version 2 database for management and access to cultural and historical resources.
3. **Introducing conservation systems for the 21st century that provide a strong long term platform for regional development and tourism**

- Further implement Joint Management to help deliver *Working Future* targets.
- Continue to develop infrastructure and conservation programs in National Parks.
- Develop a Parks Development policy that includes greater opportunities for public/private partnerships and more explicit linkage to economic drivers to fund infrastructure development and conservation.
- Develop and deliver Marine Parks for the Northern Territory, by finalising and implementing a Marine Protected Areas Strategy.
- Develop Territory Eco-link and an integrated protected areas system to deliver on the Parks and Biodiversity Framework. This will involve greater engagement with the Australian Government, Indigenous land holders on Indigenous Protected Areas and with the philanthropic sector.
- Establish an incentives and covenanting program on pastoral and other lands.
- Consolidate the Island Ark Program that identifies and protects conservation values on Territory islands.
- Develop new approaches for the Daly and Mary Rivers using research and monitoring.
- Support Healthy Country Healthy People and other People on Country initiatives.
- Develop Western Desert Renewal and Northern biodiversity proposals for *Caring for Our Country* funding partnerships.
- Deliver new Biological Parks’ developments to build tourism and Indigenous employment.

- Deliver an improved Heritage protection program by:
  - Working through and providing clarity on the nominations not yet finalised;
  - More active participation in adaptive re-use opportunities; and
  - Development of a ‘heritage use’ strategy for Darwin’s Central Business District.
- Build support for better management of our priceless collections.
- Create enforcement capacity for Indigenous ranger groups and developing mechanisms to support.
- Improved engagement with the Australian Government with a view to better accessing National Reserve System funding.
4. Improve systems to help deliver and measure our success

- **Research, monitoring and evaluation**
  - Deliver a Territory State of the Environment reporting system.
  - Improve monitoring, evaluation and communication of all projects through a clear framework.
  - Develop an integrated Research Strategy with partners.
  - Review flood forecasting functions taking into account possible climate change scenarios.

- **Emphasise our role as a government agency**
  - Emphasise that the Agency’s key role is to advise on, initiate, develop and deliver Policy and Legislation.
  - Emphasise that our best programs include excellent data and knowledge, excellent communications, strong relationships, appropriate compliance and diverse teams.
  - Build employee competency and leadership.
  - Deliver the Performance Enhancement System.
  - Develop employee development plans that focus on the Agency’s role.

- **Walk the talk**
  - Continue the internal actions towards Greening of the Agency.
  - Complete the Solar Cities airconditioning upgrades at the Araluen Cultural Precinct.
  - Implement the Museum and Art Gallery of the Northern Territory energy reduction plans.

- **Support an independent and effective Environment Protection Authority.**
- **Increased use of video conferencing to reduce the Agency’s carbon footprint by reducing travel.**

- **Risk management and Internal Audit**
  - Ensure that the Agency’s Risk Management Plan is in place and implemented.
  - Ensure that internal audit procedures are in place and in use.

- **Grow our influence**
  - Ensure that we create things that the public understand and value to ensure community and government support for the Agency, to attract staff and resources.
Progress of 4 Year Priorities

The Agency has made significant progress in the first year of its 4 Year Priorities, with many initiatives, policies, plans and election commitments either already completed or well underway. The details of this plan is recorded in the Agency’s Performance Reporting of Output Groups on page 86 of this Annual Report. Detailed below is an overview of the progress of the 4 Year Priorities Plan:

1. Create a legislation and policy framework to deliver sustainable development and preserve Territory lifestyles

- Conducted community consultation on a draft Living Rivers Issues Paper, with more than 1649 public submissions received.
- Commenced development of a paper for the second stage of the Water Act review, to facilitate public consultation.
- Water allocation planning is being undertaken in five locations across the Northern Territory.
- Assessed the draft 2007–09 biennial review of the National Water Initiative together with the PowerWater Corporation prior to submission to the National Water Commission.
- Conducted public consultation on revised Land Clearing Guidelines that contain thresholds to limit clearing in the Daly moratorium area, strict soil conservation requirements and a requirement for accurate calculation of greenhouse gas emissions from clearing. 19 Submissions were received from stakeholders and individuals.
- Continued to develop reform of the Pastoral Land Act to ensure it is consistent with Government natural resource management policies.
- Conducted community consultation on a discussion paper Towards a Sport and Active Recreation Policy. The draft Policy will be issued for public consultation in 2009–10.
- Commenced developing an Invasive Species Strategy including feral animals and weedy species.
- Implemented a $2 million Strategic Bushfires Risk Mitigation Program, which included:
  - Increasing the training program to a total of 35 courses delivered across the Territory, and the recruitment of a Training Manager.
  - New fire fighting equipment was purchased including 6 new medium attack trucks and 2 new loaders.
  - A new Volunteer support program was created including the recruitment of a Support Officer to run the program.
  - Funding was used towards aerial fire suppression and the fire fighting capacity in the Darwin Rural area was increased.
- Developed and released for public consultation the draft Saltwater Crocodile Management Program.
- Successfully developed a plan, with Desert Knowledge, for managing feral camel impacts, through Caring for Our Country, which resulted in $19 million from the Australian Government for implementation.

2. Developing involved, healthy and creative communities

- Commenced the review of the government’s arts policy and funding programs, to reposition arts as central to Territory community life. This will see the Agency actively engage in delivering a new policy framework moving beyond managing grants to actively brokering arts partnerships at a community level.
- Commenced upgrading the Agency’s Indigenous Sport Officer positions and making them permanent positions rather than annual contracts to make the positions more attractive to Indigenous applicants and increase Indigenous employment.
- Successfully increased Indigenous employment at the Territory Wildlife Park to 14 per cent and 20 per cent at the Alice Springs Desert Park.
• Employed an Arrernte Cultural Education Officer at the Araluen Arts Centre, to deliver Cultural Art Tours in association with the permanent exhibition, “Origins to Innovations: Aboriginal Art in Central Australia”.

• Commenced work on the delivery of the Palmerston Sports Complex 2008 Northern Territory Government election commitment, through the development of a steering committee involving government, Charles Darwin University and Palmerston City Council. Consultation with user groups will commence in 2009–10.

• Commenced planning on the Palmerston Water Park 2008 Northern Territory Government election commitment to identify a suitable community site for the facility.

• Completed in March 2009 the 2008 Northern Territory Government election commitment of $5.2 million upgrades to the Leanyer Recreation Park. This upgrade included installation of a waterslide improving the recreational facilities and user experience of the Park.

• Worked with Motor Sports NT to finalise $1.75 million worth of a 2008 Northern Territory Government election commitment for the Hidden Valley Motor Sport Complex.

• Awarded two tenders worth a total of $1.186 million for the design and production of an extensive digital interpretation website for Stage One of the West MacDonnell Visitor Centre, near Alice Springs.

• Commenced the Remembering Territory Families story project, a 2008 Northern Territory Government election commitment, by identifying possible families, conducting consultation; with the first family stories to be showcased in mid 2010.

• Developed the Energy Smart Rebate Scheme for household energy efficiency that provides Territorians with a $200 rebate when purchasing energy saving devices; for launch in July 2009.

• Formed a Steering Committee made up of Darwin City Council, Tourism NT and Northern Territory Government representatives, to oversee the development of the World War II Defence of Darwin Museum at East Point. A museum scoping and content brief was finalised, with options for the location of a new building at East Point being explored.

3. Introducing conservation systems for the 21st Century that provide a strong long term platform for regional development and tourism

• Commenced the development of an Indigenous Employment and Training Strategy for Jointly Managed National Parks and Reserves. This Strategy will seek partnership arrangements with Commonwealth agencies, education and training providers and Indigenous organisations to improve recruitment, retention and career development for Indigenous employees.

• Developed a systematic assessment of biodiversity values for all conservation reserves that will be used to prioritise conservation programs.

• Commenced drafting a policy for commercial accommodation development on National Parks and Reserves, which will address how the Agency will facilitate and manage commercial accommodation within Territory Parks and Reserves.

• Continued work on the draft Northern Territory Marine Protected Areas Guidelines and Strategy.

• Commenced working with Dhimurru Aboriginal Corporation on potential Marine Protected Areas development adjacent to the Dhimurru Indigenous Protected Areas.

• Successfully sought funding from the Australian Government under the Caring for Our Country program for the Territory Eco-link project. The project will create land bridges or ‘links’ between existing protected areas to create conservation corridors.
• Commenced the Biodiversity Conservation Values and Management for the Northern Territory Islands project to undertake systematic assessment of all remaining high priority and previously poorly surveyed islands off the Territory coastline. Islands to be surveyed included those in the Sir Edward Pellew, Groote, English Company, Crocodile and Crocker Groups.
• Continued collaboration with Gumurr Marthakai Rangers on the Island Ark Project for monitoring of translocated populations of the threatened northern quoll (Pobasso and Astell islands) and of golden bandicoot (Marchinbar island).
• Commenced the ‘clearing native vegetation biodiversity monitoring and adaptive management program’ in the Daly region. This project aims to identify responses of biodiversity to clearing at the property and regional scales, identify threshold values, and work with landholders to manage biodiversity.
• Obtained funding from the Northern Territory Natural Resource Management Board to collect and store Indigenous Ecological Knowledge of mammals in the Western Desert region in collaboration with the Central Land Council and Parks Australia.
• Commenced development of long term storage and preservation strategies for the Territory Archives collections, which involves additional storage options that meet the preservation requirements for the collections.

4. Improve systems to help deliver and measure our success
• Engaged Charles Darwin University to review current theory and practice in State of Environment reporting, to ensure the framework for the inaugural 2012 Territory State of the Environment report is all encompassing.
• Continued working on indicators and reporting for coastal, estuarine and marine ecosystems for the Northern Territory (in consultation with national and regional bodies).
• Developed a Monitoring and Evaluation Framework to monitor, assess and report on Northern Territory coastal, estuarine and marine ecosystems. The Framework includes development of risk assessment and monitoring software.
• Completed an Agency wide strategic business risk assessment on the 4 Year Priorities plan, and on each of the Agency’s Divisional Business Plans. The information was used to populate the Agency’s Risk Register.
• Continued the Agency’s Leadership Development Program, where senior staff developed their leadership potential and building upon the Agency’s culture.
• Commenced training across the Agency of the Performance Enhancement System that equips team leaders and managers with the skills to understand the need for feedback, identifying the appropriate feedback styles and preparation for feedback, both positive and negative.
• Formation of the Agency’s ‘Green Team’, whose responsibility is to oversee the reduction of the Agency’s carbon footprint commenced. The Green Team commenced developing a sustainability action plan for the Agency, with a view to commencing small scale pilot programs to focus on the reduction of resource use, eg energy and waste. The planning for a system to monitor and measure Agency greenhouse gas emissions also commenced.
Operational Structure

The Agency's Operational Structure and Outputs (service delivery) contribute to the achievement of planned Strategic Outcomes. The Operational Structure includes Corporate Support Services that service all areas in the Agency. Details of these Output Groups and the Outcomes they deliver are detailed on the following pages.

The Agency's Organisational Structure is detailed (below and at right), which is made up of Divisions, that are responsible for delivering the Agency's Outputs as per the Northern Territory Governments' Budget Paper 3.

Territory Wildlife Parks Operational Structure

Government Business Division | Division Responsible | Business Line
--- | --- | ---
Territory Wildlife Parks | Collections, Biodiversity and Biological Parks | • Territory Wildlife Park  
• Alice Springs Desert Park

Department Operational Structure

<table>
<thead>
<tr>
<th>Output Group</th>
<th>Divisions Responsible</th>
<th>Outputs</th>
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| Parks and Reserves | Parks and Wildlife | • Parks Joint Management Programs  
• Parks and Reserves Visitor Management Programs  
• Parks and Reserves Conservation Management Programs |
| Biological Parks | Museums and Galleries of the Northern Territory Collections, Biodiversity and Biological Parks | • Biological Parks |
| Natural Resources | Natural Resources | • Natural Resource Management  
• Water Resources  
• Flood Forecasting |
| Heritage Conservation | Environment, Heritage and The Arts | • Heritage Conservation |
| Environmental Sustainability | Environment, Heritage and The Arts | • Environmental Sustainability |
| Scientific and Cultural Collections | Museums and Galleries of the Northern Territory Collections, Biodiversity and Biological Parks | • Museums and Art Galleries of the Northern Territory  
• Herbarium  
• Archives  
• Libraries  
• Araluen Cultural Precinct |
| Arts and Screen Industry Support | Environment, Heritage and The Arts | • Arts and Screen Sector |
| Sport and Recreation | Sport and Recreation | • Sports Development  
• Northern Territory Institute of Sport  
• Facilities and Events |
Organisational Chart

The organisational chart for the Agency indicates its physical and administrative structure, with six operational divisions and their associated business units, supported by the Corporate Support Services Division.

<table>
<thead>
<tr>
<th>Division</th>
<th>Business Unit</th>
<th>As at 30 June 2009</th>
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<tr>
<td>Natural Resources</td>
<td>Executive Director</td>
<td>Dr Diana Leeder</td>
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<td>Parks and Wildlife</td>
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<td>Museums and Galleries of the NT</td>
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<td>Executive and Corporate Support Services</td>
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Achievements 2008–09

The Agency’s Output Groups and Government Business Division are in line with Budget 2009 Budget Paper No.3, which provides details on the budget, services and outputs of these areas.

The Agency’s achievements in 2008–09 and priorities for 2009–10 are detailed for the eight Output Groups and the Government Business Division of Territory Wildlife Parks. A full account of these achievements and priorities is available in Performance Reporting beginning on page 86.

Output Group: Parks and Reserves

Visitor Facilities

- Completed the $5.2 million Stage Two upgrade to Darwin’s Leanyer Recreation Park in March 2009. This included installation of three waterslides, shade structures, BMX moguls, a half-pipe and new barbecue areas; improving the recreational facilities and user experience of the facility.

- Completed the Stage One upgrades to Litchfield National Park, near Darwin, in April 2009. This included upgrades to the day use and camping areas at Wangi Falls; resulting in improved traffic flow and visitor experience.

- Awarded two tenders worth a total of $1.186 million for the design and production of an extensive digital interpretation website for Stage One of the West MacDonnell Visitor Centre, near Alice Springs. The website will enhance visitor experience and appreciation of the Park’s world heritage nominated natural and cultural values. Planning for the construction of the Stage Two West MacDonnell Visitor Centre commenced in 2008–09.

Joint Management

- Successfully transferred the title and leased back 11 Parks and Reserves subject to the Parks and Reserve (Framework for the Future) Act.

- Completed the Joint Management Plan for the Devils Marbles (Karlu Karlu) Conservation Reserve, near Tennant Creek, which was put into operation in February 2009.

- Facilitated the second Joint Management Forum in May 2009, involving Traditional Owners of jointly managed Parks and Reserves from across the Northern Territory to exchange experiences, ideas and issues associated with implementing joint management in Parks and Reserves across the Territory.

- Amended the Territory Parks and Wildlife Conservation Act to simplify the process of declaring joint management parks.

Planning

- Completed an assessment of all Parks in the Northern Territory to assess the natural cultural and tourism values; to develop a reporting framework for improved reporting on performance and programs.

Output Group: Biological Parks

- Hosted elements of the Darwin Festival at the George Brown Darwin Botanic Gardens in August 2008, including the Star Shell (the major event hub for the festival), Food Court held on the Flag Pole lawn, and the Replant Art exhibition and outdoor gallery which were held in the Wesleyan Church and on the Coconut Lawn.

- Developed the Eco-House and Wildlife Gardens at the George Brown Darwin Botanic Gardens, for use by community members with ten garden plots developed, irrigated and connected with walking paths. Partnerships were established with local businesses to provide tools, including a grey water system and a rainwater tank, with the Eco-House to be developed to demonstrate low energy and green living.
• Partially completed the Primary Loop to facilitate visitor circulation and enhance presentation of views and collections of the George Brown Darwin Botanic Gardens. The Primary Loop is to be the main visitor passageway that connects the top and bottom sections of the Gardens.

• Maintained high levels (80–100 per cent) of Indigenous employment at Window on the Wetlands, which is in keeping with the wishes of the Traditional Owners of the land the Limilgnan-Wulna people. Window on the Wetlands continues to provide flexible employment opportunities for Indigenous people.

Output Group: Natural Resources

Research and Projects

• Reviewed the current saltwater crocodile management program and began developing a new draft strategy, ‘Crocwise’, to improve the effectiveness of management and enhance community awareness about crocodiles. ‘Crocwise’ will be implemented in 2009–10.

• Completed a detailed assessment of sites of high biodiversity conservation value across the Northern Territory, in order to direct conservation management actions to the most significant sites. This study will provide information to landholders regarding their property’s conservation values and how to best manage these.

• Completed a major series of biodiversity monitoring at Kakadu National Park, with analysis of trends indicating an ongoing major decline of native mammals.

• Facilitated and supported the ongoing West Arnhem Land Fire Abatement project which delivered 152 000 tonnes of carbon emissions abatement. This world first project, funded by Conoco Phillips, uses fire management by Traditional Owners to reduce savanna burning greenhouse emissions.

• Implemented the Strategic Bushfires Risk Mitigation program which included $2 million in upgrades to volunteer support, equipment and training for fire management. Six new trucks, two loaders, a transporter, support for wildfire suppression aircraft and a nationally accredited training program were part of the program.

Feral Animal Management

• Revised 1080 poison bait management activities for landholders in the Northern Territory to more effectively manage pigs, wild dogs and foxes on their properties. This change in management activity has enabled landholders to undertake training and apply for a permit to use dry manufactured baits to manage pest animals, rather than rely on the Agency to perform this function.

Water Allocation Planning

• Completed the work required to facilitate the declaration of the Katherine Water Allocation Plan, by the Northern Territory Minister for Natural Resources by June 2009. It is expected the Minister will formally declare the Plan in August 2009.

• Completed Stage One of the Water Act review with the gazettal of the new Act in November 2008. This gazettal stated that all applications and consequent decisions regarding water extraction are to be advertised, and facilitate the publication of a register of water extraction licenses as required by the National Water Initiative.

• Obtained $300 000 in external funding over two years from the National Water Commission to commence the first Water allocation Plan in collaboration with Traditional Owners on the Tiwi Islands. This is expected to provide a blue print for future planning on Indigenous owned land where water resource based development is desirable.

• Commenced Water Allocation Plans for Mataranka, Daly and the Darwin Rural area which will result in better planning and allocation of available water resources to users in the areas. These plans will be open for community consultation once drafted.
**Drilling and Hydrographic Programs**

- Completed the major operational stages of National Water Initiative funded projects in the Gulf, Daly and Darwin regions, to investigate groundwater resources, that includes investigative drilling programs.
- Installed a new gauging station on Daly River at Theyona to collect data, increasing the Daly River flood monitoring system’s ability to provide information.

**Monitoring and Advice**

- Completed an acid sulphate soil survey and report for the Darwin Region that provides an inventory on acid sulphate soils and a risk assessment associated with their disturbance for use in development evaluations.

**Managing Key Weed Species**

- Declared gamba grass (*Andropogan gayanus*) and Mexican feather grass (*Nassella tenuissima*) as weeds under the *Weeds Management Act*.
- Developed a draft Weed Management Plan for *Andropogan gayanus* (gamba grass) which was released to key stakeholders, including members of the Regional Weed Reference Groups, Northern Territory Weed Advisory Committee and Northern Territory Government departments for comment prior to undertaking public consultation. This consultation is expected to commence in 2009–10.
- Contained the spread of Cabomba weed in the Darwin River, with only a limited number of seedlings and juvenile plants found during the year. Since 2006 no new plants have been identified in three of the four infestation sites. The Darwin River Quarantine Zone was extended for a further three years until 2011 to prevent the weed’s spread.
- Protected the Top End wetlands from the infestation and establishment of the weed of national significance, mimosa pigra, through facilitating management activities by Aboriginal ranger groups and undertaking surveys to limit the weed’s range.

**Output Group: Environmental Sustainability**

**Climate Change**

- Developed the *Energy Smart Rebate* Scheme where Territory households can improve energy efficiency and reduce electricity costs by purchasing and installing selected energy saving devices with rebates of up to $200 per household. The scheme is due to be launched in July 2009.
- Assisted Territorian households to reduce energy use by providing operational funding of $100 000 to the COOLmob project, which works with the community to help reduce greenhouse gas emissions through improved home energy efficiency. Funding of $50 000 was granted to Darwin and Alice Springs programs respectively.
- Provided $30 000 in funding for the report *Risks from Climate Change to Indigenous Communities in the Tropical North of Australia*. The development of the report was led by the University of New South Wales Climate Change Research Centre and was supported by the Australian and Western Australian Governments. The final report will be released in 2009–10.
- Granted $225 000 to the Power and Water Corporation for the Energy Efficient Hot Water Rebate (Retrofit) Scheme.
- Progressed the establishment of a comprehensive air quality monitoring system for Darwin by tendering for the supply of two self-contained air quality monitoring stations. One will be located at the Bureau of Meteorology site in Winnellie, with a second suitable location still to be determined. The stations are expected to be operational by the end of 2009.
Achievements in 2008–09

EnvironmeNT Grants

- Encouraged community environmental management in the Northern Territory by implementing the fifth round of the EnvironmeNT Grants Program. Awards are given in three categories awarding a total of $560 000 including Operational Grants ($263 086); Individual Projects ($268 314); and School Projects ($28 600). A new category for Wildlife Conservation was established which contributed $100 000 in funding for schools, community and operational funding.

Sustainable Development

- Facilitated environmental assessments for new development proposals in the Northern Territory by providing Environmental Impact Statement guidelines for the following developments:
  - BHP Billiton Olympic Dam expansion (Northern Territory transport option);
  - Redbank Mines Ltd expansion of Redbank oxide copper leaching operations;
  - Inpex Browse Ltd Ichthys gas field development project;
  - Arafura Resources Nolan’s Bore rare earths phosphate mine;
  - Tenax Energy Clarence Strait tidal energy project;
  - Gorrie Station land clearing proposal; and
  - Larrizona Station land clearing proposal.


Cash for Containers

- Provided advice to the Northern Territory Government’s Cash for Container’s Reference Group on a Northern Territory container deposit scheme to improve litter management and resource recovery.

Output Group: Heritage Conservation

Heritage Register Additions

- Declared 21 places as heritage places in 2008–09 under the Heritage Conservation Act.

Repairs and Maintenance Program

- Implemented the $1 million annual Northern Territory Government Repairs and Maintenance Program to government-owned heritage places including; Stella Maris Hostel, Sandfly Steam Locomotive, East Point Military Museum, Former Batchelor Primary School, Timber Creek, Emungalan Cemetery, Barrow Creek Telegraph Station, Ryan’s Well and Glen Maggie Homestead.

Output Group: Scientific and Cultural Collections

Indigenous Culture

- Successfully held the 25th Telstra National Aboriginal and Torres Strait Islander Art Award featuring the works of 117 contemporary Indigenous artists from around Australia. This exhibition also included a virtual online gallery allowing video and audio recordings of the artists and their works to be viewed on the Agency’s website.

- Commenced a community engagement program with the Unmatjere community, near Alice Springs, to identify the rights to cultural material held at the Strehlow Research Centre. Consultation with the Western Arrernte community was undertaken in regards to the repatriation of secret/sacred objects from the collections.
Achievements in 2008–09

• Launched the early years literacy strategy *The Walk to School* designed to help Indigenous parents and carers prepare young children for school by developing an understanding of text and a joy of reading and learning.

• Developed a new permanent exhibition at the Araluen Arts Centre, *Origins to Innovation: Aboriginal Art in Central Australia*, which documents and analyses the history and development of Aboriginal Art in the region. This exhibition opened in March 2009.

• Developed and operated Cultural Art Tours in consultation with the Anzak Custodians, which were conducted four times a week at the Araluen Arts Centre by an Anzak Cultural Education Officer. This was a new flexible position established to provide employment and training opportunities to local Anzak people.

Collections

• Launched the exhibition *Husi Bei Ala Timor Sira Nia Liman: From the Hands of our Ancestors*, with the National Directorate of Culture, Timor-Leste. This exhibition featured works from the National Collection of Timor-Leste, the Agency’s Museum and Art Gallery of the Northern Territory, the Australian Museum and private loans.

• Implemented *Territory Stories*, an online repository containing documents, images that record the history and development of the Northern Territory.

• Launched the second in the triennial series of exhibitions *Arafura Craft Exchange: trajectory of memories, tradition and modernity in ceramics* in 2008 which featured contemporary craft of three Indonesian artists and the internationally renowned guest curator Sudjub Daranto.

• Provided identification and advice on Northern Territory flora and plant species for 562 separate enquiries including 1261 plant identifications. This provision was to the general public, Charles Darwin University, interstate and international agencies, industry and consultants, and Northern Territory Government agencies.

• Developed an Internet front end for the Northern Territory Herbarium specimen database (Holtze) to provide enhanced reporting and query facilities to a wider range of stakeholders.

Archives

• Provided 405 researchers with access to archives in the Darwin and Alice Springs search rooms and more than 8,600 archival items were copied for researchers.

Output Group: Arts and Screen Industry Sector

Arts, Film and Screen

• Successfully delivered $5.7 million in grants funding through the Arts and Screen Grants Programs. $225,000 was provided through Screen Grants, including $80,000 for the *Yarning Up* program and $20,000 to assist with the post production of the feature film *Samson and Delilah*.

• Staged the sixth biennial Regional Arts Australia national conference *Art at the Heart* in October 2008 in Alice Springs, hosting 959 delegates, 192 presenters and 254 artists from diverse cultural backgrounds across Australia.

• Implemented a four year $955,000 funding agreement with the Australian Government’s Department of the Environment, Water, Heritage and the Arts, to administer and deliver the Regional Arts Fund grants program in the Northern Territory commencing on 1 July 2008.

• Released an independent report *Review of theatre and performance in the Northern Territory*, in conjunction with the Australia Council for the Arts, following a review of theatre across the Territory. Twenty-nine recommendations were accepted by the Northern Territory Government and the Australia Council, with the recommendations being implemented in 2009.
• Led the development and production of the second series of *Yarning Up* in association with Top End Aboriginal Bush Broadcasting Association (TEABBA), resulting in four documentaries being produced in remote communities.

• Commenced development of a Territory Screen Industry Framework, including a Northern Territory Film Office Strategy 2010–13, to drive innovation and the development of the screen industry in the Territory with an Indigenous industry focus. The Steering Committee has made recommendations for Northern Territory Government consideration and key priorities and roles have been identified.

**Output Group: Sport and Recreation**

• Provided grants of $12.06 million to fund a variety of sports development projects and events designed to promote and increase participation at all levels in the community, from grass roots to elite athletes in sport and active recreation including the one-off grants which are listed on page 132.

• Completion of the $6.2 million Netball Complex in the Marrara Sporting Complex, Darwin.

• Completion of $1.3 million upgrade and repair of the Hidden Valley Motor Sports Complex electrical supply.

• Completion of $1.6 million VIP Lounge at Speedway, Hidden Valley Motor Sports Complex.

• Completion of the $2.38 million Stage One Alice Springs Aquatic Centre upgrades, which included the paddle pool and learn to swim pool. Tendering for the Stage Two developments have commenced, and includes heated indoor facilities and a 25 metre, eight lane lap pool.

• Implemented an Individual Athlete Case Management Program. This will ensure Northern Territory Institute of Sport individual athlete scholarship holders benefit from an in-house, multi-disciplined, specialist high performance servicing approach.

• Provided high performance advice and use of facilities to the national men’s Hockey and U/23 Football (soccer) teams, along with the National Basketball League’s Perth Wildcats and the Australian Football League’s Port Adelaide Power.

• Achieved national/international representation standard by 24 Northern Territory Institute of Sport athletes achieved in the following sports:
  - Rugby League
  - Cycling
  - Hockey
  - Judo
  - Yachting
  - Swimming
  - Tennis
  - Tenpin Bowling
  - Touch Football
  - Wheelchair Basketball
  - Pistol Shooting
  - Weightlifting

**Business Line: Territory Wildlife Parks**

• Received a five year accreditation from the Australasian Regional Association of Zoological Parks and Aquaria (ARAZPA) certifying the Alice Springs Desert Park appropriately cares for all its animals and supports species conservation through education, research and provides a quality visitor experience.

• Awarded with the 2008 Northern Territory Brolga Awards for Major Tourist Attraction and for Ecotourism as well as the 2008 Tourism Central Award for New Tourism Innovation for the Alice Springs Desert Park’s Nocturnal Tour.

• Developed volunteer programs at the Alice Springs Desert Park aimed at 12 to 20 year olds providing opportunities for participants to experience the diverse fauna of Central Australia, while contributing to scientific research and biodiversity conservation.

• Developed six new visitor experiences.

• Successfully completed seven threatened species breeding programs.
Future Priorities for 2009–10

Output Group: Parks and Reserves

- Complete title transfer of the remaining six Parks and Reserves subject to the Parks and Reserve (Framework for the Future) Act.
- Complete and implement an Indigenous Employment and Training Strategy to increase Indigenous employment in Parks and Reserves.
- Design the Visitor Services Centre at the Wangi Falls site in Litchfield National Park, south of Darwin, to be constructed in 2010–11. This facility will improve visitor experience in the Park and assist in managing increasing visitor numbers.
- Design and implement a trial water quality monitoring and maintenance program for the waterhole in Howard Springs Nature Park, near Darwin.

Output Group: Biological Parks

- Further develop facilities at the George Brown Darwin Botanic Gardens to attract visitors and educate them about making environmental changes in their lives including improvements to the Fruit Tree Terraces, Eco-House, Wildlife Garden, Tropical Woodland, Heritage Area and Sandstone Escarpment.
- Develop a three year plan that will review and upgrade the Window on the Wetlands Visitor Centre’s interpretative displays.

Output Group: Natural Resources

- Develop and implement a management program for the freshwater crocodile.
- Develop a community education and extension program to ensure the community has a sound and responsible understanding of fire management. This will require working with the Northern Territory Education Department, Aboriginal organisations, other government agencies, private beneficial organisations and the community itself.
- Review and update the Bushfires Act to ensure it captures current fire management practice and deals with emerging issues such as greenhouse abatement projects.
- Development and implementation of a strategic program to manage infestations of bellyache bush in the Upper Daly and gamba grass in the Coomalie region, to reduce the environmental, social and economic impacts of these weeds.
- Generate a soil landscape map of the Coomalie region, which includes Batchelor, Manton Dam and Adelaide River, to support sustainable land use, conservation and economic development of the region.
- Commence new externally funded projects to investigate ground water resources in Darwin, Daly and Central Australia.
• Progress Water Allocation Plans to determine the amount of water available and equitable distribution of that amount to the users in the Western Davenport (Ali Curung), Howard East and Berry Springs aquifers and Tiwi Islands regions.

• Upgrade existing monitoring sites in the Daly River, McArthur River and upper and lower Adelaide River catchments to deliver improvements to the Territory’s flood monitoring systems.

• Implement the Northern Territory Government’s rainwater tank subsidy scheme, which provides rebates for purchasing materials for installing and utilising rainwater tanks.

• Commence a review of declaration classes under the Weeds Management Act for weed species assessed using the weed risk management system. This will ensure appropriate management obligations are placed on landholders in consideration of the risks posed by the weed species.

Output Group: Environmental Sustainability

• Assess the environmental impact of major developments proposed for the Northern Territory, including the Inpex Browse Ltd Ichthys gas field development project, BHP Billiton Olympic Dam expansion (Northern Territory transport option), and the Wonarah phosphate mine project.

• Continue to lead the development of a Northern Territory container deposit scheme.

Output Group: Heritage Conservation

• Finalise the Northern Territory’s new Heritage Act.

• Enable the newly rebuilt Northern Territory Heritage Register database for public use on the Agency’s website.

• Work with Tourism NT and the Darwin Military Museum developers and designers to develop a World War II heritage park for Darwin and surrounding region.

Output Group: Scientific and Cultural Collections

• Increase public accessibility to the Museum of Central Australia and Strehlow Research Centre through new displays and exhibitions and digitisation and indexing of collections.

• Implement procedures and standards to meet the Northern Territory Archive Service’s responsibility for the retention and disposal of government records under the Information Amendment Act.

• Finalise a strategy to achieve long term archive storage and accommodation requirements for the Northern Territory Archives Service in Darwin.

• Negotiate a new Public Library Agreement with local governments.

• Develop the Northern Territory Library’s 30th anniversary plans for 2010 and associated public programs.

• Develop FloraNT, a publicly available flora website for the Northern Territory that will allow the community to access and search the Herbarium’s corporate plant record database. The website will generate fact sheets on plants of the Northern Territory including their conservation status, images and identification tools.

• Finalise the Araluen Cultural Precinct Development Plan through community consultation, due to commence in August 2009.

• Complete design and headworks of the solar powered airconditioning system for the Araluen Arts Centre by June 2010.
Output Group: Arts and Screen Industry Sector

- Progress Stage One of the Katherine Regional Cultural Precinct, working with Katherine Town Council, regional stakeholders and other organisations to ensure Stage One design meets their needs and that public art and sustainability are strong features of the design.
- Implement the Screen Industry Visioning Project to include new programs and policies, while developing a framework for these programmes to be delivered to further develop the Northern Territory Screen Industry 2010–15.
- Manage the Building Strong Arts Business Plan of Action 2006–09 as a whole of government strategy, by supporting positions in the non-government sector such as Indigenous arts practitioners with Music Northern Territory, Artback Northern Territory, Arts Touring and Ausdance.

Output Group: Sport and Recreation

- Commence planning and future development of the $33 million Palmerston International Sports Complex that includes facilities for Australian Football League, Rugby League, Football (Soccer) and Tennis.
- Commence planning and future development of the $5 million Palmerston Water Park project.
- Deliver Year One projects totalling $2.5 million as part of the three year $4 million 2008 election commitment for upgrades at Hidden Valley Motor Sports Complex.
- Assist in implementing SAFE Northern Territory through the establishment of Working with Children Checks across the sporting industry, including shires, required by all persons having contact with children from sporting groups to volunteers as part of the Care and Protection of Children Act.
- Progress the proposal for a regional and remote area Talent Identification and Development Program to be supported by the Northern Territory Institute of Sport.
- Develop a proposal for new, world class training and recovery facilities at the Northern Territory Institute of Sport to attract Australian Institute of Sport and National Sporting Organisation interest in using the Northern Territory as a training and competition preparation base.
- Finalise the outsourcing of the Leanyer Recreation Park to an external vendor to run Park operations.

Business Line: Territory Wildlife Parks

- Commence the development of a tourism product to encompass the natural and cultural assets of the Alice Springs Desert Park and the Agency’s Araluen Cultural Precinct.
- Develop a five year vision for the Territory Wildlife Park to showcase the Top End’s unique flora and fauna and ensure visitor experiences remain high for both local residents and visitors to the Northern Territory.
Income and Expenditure at a Glance

Income by Output Group – Department
The total operating income for the Department was $161.5 million. The Department receives its principal source of revenue, 84 per cent or $135.4 million, from the Northern Territory Government as output appropriation. The balance is made up of grants and subsidies received from the Australian Government and other external sources for specific purposes, income received from the sale of goods and services, and notional revenue to recognise service charges of the Northern Territory Department of Business and Employment. Output appropriation is allocated to Output Groups on a budgeted ‘breakeven’ basis after allowing for depreciation.

Income by Output Group is presented graphically at right.

Expenditure by Output Group – Department
The operating expenses for the Department were $173 million. Employee expenses make up 37 per cent of the Department’s expenses and totalled $64.2 million. Administrative expenses totalled $70 million and comprised of purchase of goods and services, repairs and maintenance, depreciation and amortisation, and services from the Northern Territory Department of Business and Employment rendered free of charge. The Department paid out $38.5 million in grants and subsidies including a Community Service Obligation payment of $7.9 million to the Territory Wildlife Parks Government Business Division.

Expenditure by Output Group is presented graphically at right.
Detailed Operating Statements for the Department can be found in the Financial Statements section of this report at page 152.

* Output Group Sport and Recreation joined the Agency in 2008–09 therefore no previous income and expenditure data available.

** This Output Group’s financial accountability lies with this Agency. However its achievements and priorities are reported separately within the Annual Report of the Environment Protection Agency 2008–09.
Revenue – Territory Wildlife Parks – Government Business Division

The Territory Wildlife Parks’ total operating revenue for 2008–09 was $9.86 million.

The principal source of income for the Parks is $7.9 million received as a Community Service Obligation payment from the Department for the performance of non-commercial functions including tourism industry support, biodiversity, education and botanical gardens management.

The Parks’ commercial income includes admission fees to the Parks, sales of goods, interest and income from businesses trading within the Parks.

Revenue of the Territory Wildlife Parks is presented graphically at right.

Expenditure – Territory Wildlife Parks – Government Business Division

Territory Wildlife Parks’ total operating expenses totalled $11.85 million.

Employee expenses make up 46 per cent of the Parks’ expenses and totalled $5.49 million. Expenses from ordinary activities of $4.45 million comprised of purchases of goods and services, repairs and maintenance, property management, and services from the Northern Territory Department of Business and Employment rendered free of charge. Depreciation and amortisation expenses for the year totalled $1.9 million.

Expenditure by the Territory Wildlife Parks is presented graphically at right.

Detailed Operating Statements for the Territory Wildlife Parks can be found in the Financial Statements section of this report on page 190.
Regional Snapshot

Highlights: East Arnhem Region 2008–09

- Successfully engaged and trained Traditional Owners in the Sir Edward Pellew Islands, near Borroloola, to undertake feral animal management activities on their lands.
- Surveyed plants and animals on Northern Territory Islands including Sir Edward Pellew Islands, Victoria River Island and Groote Island.
- Facilitated the signing of two new Memoranda of Understandings with the Northern Land Council to develop new greenhouse abatement savanna burning projects in Central Arnhem Land and the Gulf of Carpentaria. These agreements will deliver $2 million for project research and capacity building.
- Completed a report on pre-clearing assessment of species of conservation significance on the Rio Tinto Alcan Gove mine site.
- Provided grant funding of $25,554 for Monitoring Biodiversity and Cultural Values of Dhimurru Indigenous Protected Areas in the East Arnhem region.
- Completed installation of a new cyclone shelter at the Garig Gunak Barlu National Park on the Cobourg Peninsular.

Future Priorities: East Arnhem Region 2009–10

- Deliver the Remembering Territory Families initiative which will gather major family groups to record oral histories and compile memorabilia and photographs to form a touring exhibition which will travel through the Territory including Nhulunbuy.

Highlights: Barkly Region 2008–09

- Completed the Devils Marbles (Karlu Karlu) Conservation Reserve, near Tennant Creek, Joint Management Plan which was put into operation in February 2009.
- Implemented the $1 million annual Northern Territory Government Repairs and Maintenance Program to Government owned heritage places which included Bonney Well Windmill and Barrow Creek Telegraph Station.
- Declared sites of historical significance as heritage places including Warloch Ponds Road Bridge, south of Mataranka and the Barrow Creek Hotel, south of Tennant Creek.

Future Priorities: Barkly Region 2009–10

- Progress the Western Davenport (Ali Curung) Water Allocation Plan to determine the amount of water available and equitable distribution of that amount to the users in the region south of Tennant Creek.
- Deliver the Remembering Territory Families initiative which will gather major family groups will record oral histories and compile memorabilia and photographs as part of a touring exhibition which will travel through the Territory including Tennant Creek.
Highlights: Katherine Region 2008–09

- Removed ten saltwater crocodiles from the Parks, Reserves and management zones in the Katherine region, in accordance with crocodile management plans. A crocodile management study was also conducted at Flora River Nature Park, near Katherine, to enable the Agency to establish guidelines for risk management of crocodiles.
- Continued eradication of the Devils Claw weed from Gregory National Park, south-west of Katherine, and control of belly-ache bush in Elsey and Flora River Nature Parks, near Katherine, in order to manage the spread of weeds as part of ongoing control programs and surveys.
- Completed trials in joint management monitoring and evaluation at Flora River Nature Park, west of Katherine, as part of a three year partnership research project with Charles Darwin University.
- Hosted four ‘back to country’ Joint Management camps in the Katherine region with Traditional Owners and Agency Parks and Wildlife employees, to facilitate discussion on park management issues.
- Completed improvements to the Mataranka thermal pool board-walk and pool entry at Elsey National Park, near Katherine.
- Conducted fauna surveys to monitor the health and dynamics of species in the Katherine region such as marine turtles in Barranyi (North Island) National Park at the mouth of McArthur River, near Borroloola; pig nose turtles in Flora River Nature Park, west of Katherine; and Gouldian finches and Leichhardt grasshoppers in Limmen National Park, east of Katherine.

Future Priorities: Katherine Region 2009–10

- Progress Stage One of the Katherine Regional Cultural Precinct, working with Katherine Town Council, regional stakeholders and other organisations to ensure Stage One design meets their needs and that public art and sustainability are strong features of the design.
- Identify areas for improvement in the Katherine Gorge flood forecast model to better predict flood heights for the Nitmiluk Centre.

Highlights: Alice Springs Region 2008–09

- Provided planning assistance and guidance, in conjunction with the Central Land Council, for the development of an Indigenous Rainbow Valley Cultural Tour to be conducted at Rainbow Valley Conservation Reserve art sites, south of Alice Springs.
- Continued a collaborative study to establish the impact buffel grass has on the biodiversity values of the Simpson Gap in West MacDonnell National Park, west of Alice Springs, with Charles Darwin University students and the Agency’s Alice Springs Desert Park employees.
- Upgraded the Alice Springs’ Todd River Flood Forecast Model to improve the efficiency of the model’s usage.
- Developed and operated Cultural Art Tours in consultation with the Arrernte Custodians, which were conducted four times a week at the Araluen Arts Centre by an Arrernte Cultural Education Officer.
- Completion of the $2.38 million Stage One Alice Springs Aquatic Centre upgrades, which included the paddle pool and learn to swim pool. Tendering for Stage Two developments have commenced, and includes heated indoor facilities and a 25 metre, eight lane lap pool.
Overview

Regional Snapshot

- Staged the sixth biennial Regional Arts Australia national conference *art at the heart* in October 2008 in Alice Springs, hosting 959 delegates, 192 conference presenters and 254 festival artists from diverse cultural backgrounds across Australia.
- Commenced a community engagement program with the Unmatjere community, near Alice Springs, to identify the rights to cultural material held at the Strehlow Research Centre.
- Awarded two tenders worth a total of $1.186 million for the design and production of an extensive digital interpretation website for Stage One of the West MacDonnell Visitor Centre, near Alice Springs. Planning for the construction of the Stage Two West MacDonnell Visitor Centre also commenced in 2008–09.
- Continued planning the development of a new solar powered airconditioning system for the Araluen Arts Centre, through a jointly funded Solar Cities program between the Northern Territory and Commonwealth Governments.

Future Priorities: Alice Springs Region 2009–10

- Complete the West MacDonnell Visitor Centre project near Alice Springs, that includes the production of an extensive digital interpretation website and two visitor centres located at the Alice Springs Desert Park Exhibition Centre and in downtown Alice Springs. These facilities will enhance visitor experience and appreciation of the Park’s world heritage natural and cultural values.
- Expand the lookout on the Ghost Gum walk at Ormiston Gorge in West MacDonnell National Park, west of Alice Springs.
- Increase public accessibility to the Museum of Central Australia and Strehlow Research Centre through new displays and exhibitions and digitisation and indexing of collections.

Highlights: Darwin Region 2008–09

- Completed the $5.2 million Stage Two upgrade to Darwin’s Leanyer Recreation Park in March 2009, including installation of three waterslides, shade structures, BMX moguls, a half-pipe and new barbecue areas; improving the recreational facilities and use experience of the facility.
- Completed the Stage One upgrades to Litchfield National Park, near Darwin, in April 2009 that included upgrades to the day use and camping areas at Wangi Falls, resulting in improved traffic flow and visitor experience.
- Successfully held the 25th Telstra National Aboriginal and Torres Strait Islander Art Award featuring the works of 117 contemporary Indigenous artists from around Australia. This exhibition also included a virtual online gallery allowing video and audio recordings of the artists and their works to be viewed on the Agency’s website.
- Maintained high levels (80 –100 per cent) of Indigenous employment at Window on the Wetlands, which is in keeping with the wishes of the Traditional Owners of the land the Limilgnan-Wulna people.
- Completed a major series of biodiversity monitoring at Kakadu National Park, with analysis of trends indicating an ongoing major decline of native mammals.
- Obtained $300 000 in external funding over two years from the National Water Commission to commence the first Water Allocation Plan in collaboration with Traditional Owners on the Tiwi Islands. This is expected to provide a blue print for future planning on Indigenous owned land where water resource based development is desirable.
Overview

Regional Snapshot

- Facilitated and supported the ongoing West Arnhem Land Fire Abatement project which delivered 152,000 tonnes of carbon emissions abatement. This world first project, funded by ConocoPhillips, uses fire management by Traditional Owners to reduce savanna burning greenhouse emissions.
- Completed an acid sulphate soil survey and report for the Darwin Region that provides an inventory on acid sulphate soils and a risk assessment associated with their disturbance for use in development evaluations.
- Commenced Water Allocation Plans for Mataranka, Daly and the Darwin Rural area which will result in better planning and allocation of available water resources to users in the areas. These plans will be open for community consultation once drafted.
- Progressed the establishment of a comprehensive air quality monitoring system for Darwin by tendering for the supply of two self-contained air quality monitoring stations. One will be located at the Bureau of Meteorology site in Winnellie, with a second suitable location still to be determined. The stations are expected to be operational by the end of 2009.

Future Priorities: Darwin Region 2009–10

- Commence planning and future development of the $33 million Palmerston International Sports Complex that includes facilities for Australian Football League, Rugby League, Football (Soccer) and Tennis.
- Development and implementation of a strategic program to manage infestations of bellyache bush in the Upper Daly and gamba grass in the Coomalie region, to reduce the environmental, social and economic impacts of these weeds.
- Work with Tourism NT and the Darwin Military Museum developers/designers to develop a World War II heritage park for Darwin and surrounding region.
- Design and complete Stage Two of upgrades to Litchfield National Park, south of Darwin, which includes works at the Cascades, Florence Falls and Buley Rockhole, to offer alternative recreation opportunities and improve the visitor experience.
- Design the Visitor Services Centre at the Wangi Falls site in Litchfield National Park, south of Darwin, to be constructed in 2010–11.
- Design and implement a trial water quality monitoring and maintenance program for the waterhole in Howard Springs Nature Park, near Darwin.
- Generate a soil landscape map of the Coomalie region, which includes Batchelor, Manton Dam and Adelaide River, to support sustainable land use, conservation and economic development of the region.
- Upgrade existing monitoring sites in the Daly River, McArthur River, and upper and lower Adelaide River catchments to deliver improvements to the Territory’s flood monitoring systems.
Corporate Governance
Snapshot of Corporate Governance

- The Executive Leadership Group (ELG) is the Agency’s principal planning and decision making body and met twelve times during 2008–09 in Darwin, Katherine and Alice Springs.
- The Agency finalised its Strategic Objectives 2009–16 and 4 Year Priorities plan, following the inclusion of the Sport and Recreation Output Group and Libraries Output in the Agency’s structure.
- In 2008–09 the Executive Leadership Group (ELG) facilitated six Culture Sensing Workshops with employees in Alice Springs, Darwin and Katherine, designed to obtain information and feedback about the current culture and beliefs within the Agency.
- A trial of the Performance Enhancement System (PES) Agreement was rolled-out to selected staff with feedback from those who participated implemented into the PES Agreement system before the commencement of its implementation across the Agency. At 30 June 2009 the Agency’s ELG, Human Resources staff and 115 Directors and Senior Managers have completed the PES Agreement training program.
- Two Leadership Development Programs were delivered, with 30 Directors and Senior Managers in the Agency participating.
- The Agency continued its Senior Manager Forum workshops in 2008–09, with more than 60 employees attending the five forums held throughout the year.
- The Agency’s Code of Conduct training program was held in Darwin, Palmerston, Katherine and Alice Springs with a total of 140 employees participating in 2008–09.
- A series of risk assessment practices and reviews of Agency operations were conducted, including a review of the Agency’s Cyclone Procedures and contingent liabilities.
- Four external audits were performed by the Auditor-General’s Office in 2008–09.
- The Agency delivered a number of grants totalling $31.6 million in 2008–09 which includes One-off Special Grants and a number of recurring Grants Programs.
- The Agency continued to make significant efforts in its aim to be ‘green’, implementing a Fleet Greenhouse Policy and through the formation of the Green Group.
- The Agency had two prosecutions for the period 2008–09. One was finalised in the 2008–09 period which resulted in a conviction and is yet to be finalised in court.
- In 2008–09, the Agency responded to two new formal information requests, both related to government information, one of which was finalised and the other request is still ongoing as at 30 June 2009.
- The Northern Territory Ombudsman conducted one inquiry with the Agency during 2008–09.
Framework

Corporate governance describes the processes by which the Agency is directed, controlled and held to account for its actions. Governance encompasses frameworks of authority, accountability, stewardship, leadership, direction and control exercised throughout the Agency.

Key elements of this framework are the Agency’s:

- Management Environment (in terms of how decisions are made, communicated and implemented);
- Leadership and Direction;
- Accountability Frameworks;
- Identification and Management of Risk;
- Legislative Environment; and
- Performance Reporting.

Significant guidance regarding appropriate public sector governance framework is provided by the Australian National Audit Office (ANAO) in its publications Public Sector Governance 2003 (Volumes 1 and 2). In developing its governance framework the Agency has adopted the principles advocated by the ANAO – Leadership, Accountability, Integrity, Transparency, Efficiency and Stewardship.

The ANAO models emphasise the importance of the relationships between the elements of good governance, stating that without leadership, ethical conduct and a performance culture there would be no governance foundation to build on.

During 2008–09 the Agency continued its drive to build leadership capability; recognising the significant impact leadership behaviours and actions have on organisational performance.

Principles of Agency Governance

Leadership

Refers to the tone at the top and is critical to achieving a commitment to good governance across the Agency.

Accountability

Is the process whereby the Agency and its employees are responsible for their decisions and actions and submit themselves to appropriate external scrutiny.

Integrity

Relates to straightforward dealing and completeness. It is based upon honesty and objectivity and high standards of propriety and probity in the stewardship of public funds and resources and management of the Agency’s affairs. It is dependent on the effectiveness of the control framework, influenced by legislation and ultimately determined by the personal standards and professionalism of the individuals within the organisation.

Transparency

Is required to ensure stakeholders, including the Legislative Assembly and the community, have confidence in the decision making processes and actions of the Agency, in the management of its activities, and its employees.

Efficiency

The best use of resources in order to further the outputs and outcomes of the Agency with a commitment to evidence-based strategies for improvement.

Stewardship

Agency employees are stewards of the powers and resources of the Territory allocated to the Agency to manage. It is important that the Agency is governed so that its capacity to service government and the community is maintained and improved.
Management Environment

Decision Making

The Executive Leadership Group (ELG) is the Agency’s principal planning and decision making body on governance matters. The Chief Executive has the primary responsibility for providing strategic leadership and systems development for the Agency.

As at 30 June 2009, the ELG comprised the Chief Executive, six Executive Directors and three Directors. Its composition includes representatives from all Output Groups of the Agency, the Government Business Division along with Corporate Support Service units from Human Resources and Legal Services, Finance and Governance and Communications and Media. Other Agency officers attend ELG meetings as required to make presentations to the group.

The ELG met twelve times during 2008–09 in Darwin, Katherine and Alice Springs. This is an increase of three meetings from the previous year. During the year the ELG continued to refine meeting and planning processes, including the introduction of alternating business and strategic meetings. The introduction of a formal strategic meeting structure provides the opportunity to focus on the Agency’s 4 Year Priorities plan and other strategic issues it faces.

Jim Grant – Chief Executive

Jim was appointed Chief Executive of the Department of Natural Resources, Environment, The Arts and Sport in 2008. Jim previously held the position of Executive Director Museums, Galleries and Biological Parks in the Agency. He has a background in environmental education, commercial wildlife tourism development, interpretation, and innovative delivery of education for sustainable development. Jim has worked for Melbourne Zoo, Earth Sanctuaries in South Australia and the Gould League/Gould Group. His skills are in organisational culture change and developing visitor experiences that deliver commercial, social and educational outcomes.

Dr Diana Leeder – Executive Director – Natural Resources

Prior to joining the Northern Territory Government in 2003, Diana worked in local government, firstly in New South Wales regional library services until 1985 and then in Community Services with the Darwin City Council. Diana’s academic background is in German language and literature but she also has formal qualifications in librarianship and urban and regional planning. She is a Graduate Member of the Planning Institute of Australia, an associate of the Australia Library and Information Association and a Fellow of the Australian Institute of Company Directors. Diana is also a member of the Board of Directors of the Darwin Entertainment Centre.
Gae Mackay – Executive Director – Collections, Biodiversity and Biological Parks

Gae has held leadership and management positions in Western Australia and the Northern Territory for the past ten years. Gae’s career has focused on recreation, conservation and education with the environment forming a common thread.

Gae joined the Department of Natural Resources, Environment, The Arts and Sport in January 2008 and has degrees in education (environmental studies), applied science (parks, wildlife and recreation) and a Master of Management.

Graham Phelps – Executive Director - Parks and Wildlife

Graham has worked in conservation for 21 years, initially as a wildlife veterinarian and later as curator and manager of the Alice Springs Desert Park for nine years from 1996.

Graham’s work at the Alice Springs Desert Park, linking environmental education and tourism with Indigenous employment and development, led him to Groote Eylandt where he was the Northern Territory Government’s Regional Coordinator for two years. He commenced his current position in November 2006.

Lyn Allen – Executive Director - Environment, Heritage and the Arts

Lyn has held this position since August 2004. Lyn has wide experience working at the Territory, national and international levels. Before returning to the Northern Territory in 2004, Lyn was Director Environment and Resource Policy in the Queensland Government Department of the Premier and Cabinet. Lyn has also worked for a number of Territory organisations including the Menzies School of Health Research, Katherine Regional Legal Aid Service, Greening Australia Northern Territory (NT) and the Environment Centre NT. Lyn has an Honours degree in Environmental Studies, a Masters of Business Administration, and is a Graduate Member of the Australian Institute of Company Directors.

Steve Rossingh – Executive Director – Sport and Recreation

Steve commenced as Executive Director, Sport and Recreation in January 2007. Prior to this he was Executive Director, Corporate Services at the former Department of Local Government, Housing and Sport. Steve was previously General Manager of a national law firm for five years and Corporate Services Director at the Northern Land Council.

Prior to moving to the Northern Territory in 1997, Steve held senior management positions with the Australian Taxation Office in Perth and with the Aboriginal and Torres Strait Islander Commission in Kununurra, Western Australia. He has extensive experience in financial management, human resource management, corporate governance and Information Technology management. Steve is a Certified Practising Accountant, has a Bachelor of Business and holds a Master of Business Administration, with a focus on human resource management.
**Susan Kirkman – Executive Director – Finance and Governance**

Susan commenced with the Agency as Chief Financial Officer in February 2007 and undertook the role of Executive Director Finance and Governance in August 2008. Susan is responsible for Financial Services, Asset Management, Information Communications Technology and Governance within the Agency. Susan has a broad range of experience in Financial Management in the public and private sectors over the past 20 years both in Australia and overseas. Susan graduated with a Bachelor of Business from the Northern Territory University and has been a Certified Practising Accountants (CPA) since 1996. She is also a graduate of the Australian Institute of Company Directors.

**James Pratt – Director – Communications and Media**

James joined the Northern Territory Government in 2003 and has worked in various Marketing and Communications’ Units across government, including Police, Fire and Emergency Services, Department of Infrastructure, Planning and Environment and the Office of Sport and Recreation. James has been in this role since 2005. James has a Bachelor of Communications (Journalism and Public Relations) from Griffith University Gold Coast, and a Graduate Certificate in Public Sector Management from Curtin University. He worked as a journalist in the Riverina area of New South Wales, before returning to the Territory in 2003.

**Sandra Butcher – Director Human Resources and Legal Services**

Sandra has wide corporate experience, particularly in managing change. She has worked in a number of Northern Territory Public Sector agencies, including the Department of Health and Community Services, the Northern Territory Employment and Training Authority, the Department of Corporate and Information Services, and the Department of Infrastructure, Planning and Environment. Sandra joined the Department in October 2005. Sandra has business qualifications and is a Graduate of the Australian Institute of Company Directors.

**Anna Malgorzewicz – Director – Museums and Galleries of the Northern Territory**

Anna has a background in migration history and cultural diversity and has worked in the museum and gallery sector for over 25 years. Anna has been a foundation team member of four important cultural initiatives, including as a curator at the Migration Museum and Museum Victoria, Director at the Canberra City Museum and Gallery (formerly Canberra Cultural Centre) and the Director of the Immigration Museum, Melbourne. Anna is currently the Director of Museums and Arts Galleries of the Northern Territory.
ELG Sub-committees

The Agency has two sub-committees which independently report to the Executive Leadership Group (ELG) to support the Agency’s activities and provide an increased focus on their respective purposes. Each Committee has a member from the ELG who act as a champion, which also ensures a direct link between the ELG and the Committee as part of the Agency’s governance framework.

Indigenous Reference Group

The Indigenous Reference Group was established in early 2008 to promote the Agency’s Indigenous Employment and Career Development Action Plan. The Group currently has seven members drawn from self-nominated staff, including a representative from both the Human Resources and Learning and Development Sections. The Group met twice in 2008–09 and focussed on issues relating to recruitment and retention, mentoring and coaching, cross-cultural training and Aboriginal and Torres Strait Islander reporting by staff.

In response to some of the matters considered by the Group, the Agency held a ‘My Details’ week in May 2009 during which all staff were encouraged to update their personal details, including their equal employment opportunity information. This resulted in a slight increase of staff identifying as Aboriginal and Torres Strait Islander (from 69 to 76 people).

A cross-cultural training program delivered in Darwin and Katherine was also expanded to incorporate additional information and proposed changes to some recruitment practices, for example interviewing apprentices.

A priority for 2009–10 will be a review of the Group and its current strategies. This will ensure a continuing alignment to the Office of the Commissioner for Public Employment’s proposed Indigenous Employment and Career Development Strategy, which outlines the Indigenous Employment Policy for the Northern Territory Public Sector.

The Group will be a driving force behind the Agency achieving its 4 Year Priority of achieving 14 per cent Indigenous employment, as a total percentage of Agency employees.

Members of the Indigenous Reference Group in 2008–09 include:

- Teresa Ate
- Lara Hammond
- Kerri Watkins
- Shael Martin
- Dave Miller
- Doug Martin
- Prue Adamson

Occupational Health and Safety Committee

Following the introduction of the Workplace Health and Safety Act the Agency’s focus during 2008–09 was establishing its Occupational Health and Safety (OHS) Framework and a draft Management Plan. The Framework received in-principle endorsement from the Community and Public Sector Union and NT WorkSafe in early 2009.

A key part of the Framework included the introduction of a whole of Agency, OHS Steering Committee. The Committee is comprised of members drawn from each Divisional OHS Committee, as well as six members appointed by the Chief Executive. Its purpose is to advise the Chief Executive, through the ELG on occupational health and safety issues for employees and clients.

Under the Framework the Divisional OHS Committees consist of nominated staff members and assist with staff consultations and the work of the Agency OHS Steering Committee. The Framework is designed to ensure a coordinated and consultative approach to OHS across the Agency.

The priority for 2009–10 is to fully implement the Framework and progress the draft Management Plan.
**Agency Culture**

For governance arrangements to be effective an organisation must have a culture that supports strong governance.

In 2008–09 the Executive Leadership Group (ELG) facilitated six Culture Sensing Workshops with employees in Alice Springs, Darwin and Katherine. The annual workshops are designed to obtain information and feedback about the current culture and beliefs within the Agency for the purpose of making more informed decisions and continued development of Agency systems, symbols and leadership behaviour.

The workshops were facilitated by the Chief Executive with two alternating members of the ELG co-facilitating. Approximately 75 employees participated this year, representing a range of ages, roles and employment streams, experience and work programs. The findings from the workshops were presented by the Chief Executive at the May 2009 Senior Managers’ Forum. This year’s results showed that employees work well within their roles and teams, and that feedback, collaboration and communication between Divisions requires ongoing attention.

The ELG has confirmed that the workshops will be held again in 2009–10, with the addition of an online survey for those employees who are unable to attend the workshops due to various reasons, including remote locality.

**Leadership Development Program**

The Agency continued the implementation of its Leadership Development Program, the third year the program has been conducted. The program is designed to support senior staff in developing leadership skills and enhance their ability to utilise the capability and creativity of their staff.

The program originally commenced as the ELG recognised that leaders through their behaviour and action, have a fundamental impact on culture. The ELG recognised that ultimately it is the acts or omissions of the people charged with leadership that determines whether governance objectives are achieved.

This year’s Leadership Development Program was held in August 2008 and February 2009 with 30 Directors and Senior Managers participating. The program was a three and a half day residential program delivered by the Chief Executive and ELG members, with support from a management advisor. The program focused on introducing and teaching through practice, the Agency Team Work and Task Assignment models, as well as building a shared understanding of communication concepts, organisational culture and accountability and authority.

Participants are given the opportunity to directly contribute to the re-shaping of the systems and structures which underpin the functioning of the Agency. This is achieved through the formation of Syndicate Groups who are assigned a Syndicate Task involving the examination of an issue or challenge facing the Agency. In 2008–09 the Syndicate Tasks focussed on issues such as:

- A collaborative model for sharing and communicating the results of Agency research;
- Improving the involvement of community and stakeholders in Agency work;
- Facilitating government support;
- Outlining steps needed to create sustained improvement in the quality and effectiveness of formal advice to government;
- Developing involved, healthy and creative communities; and
- Increasing community involvement through embedded Indigenous employment.

The ELG is committed to continuing the development of the Agency’s leadership capability, with another program scheduled for September 2009. Since its inception, more than 74 employees have completed the program.
Senior Managers’ Forum
During 2008–09 five Senior Managers’ Forums were held. Each forum is lead by the Chief Executive and attended by approximately 60 senior staff. The forums continue to develop leadership capacity through focussing on the Agency’s strategies and priority business areas. Each forum has a number of sessions with key speakers external to the Agency addressing a broad range of topics.

This year’s topics included the introduction and requirements of the new Northern Territory Work Health and Safety and Working with Children Acts, recruitment within the Northern Territory Government, Government and Ministers’ priorities, and Eco-efficiency. Senior Managers also present sessions on major or new work program initiatives which provides an opportunity to share their achievements and plans with the rest of the organisation. This results in a shared understanding and stronger linkages being forged between the Agency’s business units.

Each forum continues to include presentations by Syndicate Groups from the Agency’s Leadership Development Program. The groups present and report on their Syndicate Task assigned at the Leadership Development Program which includes a focus on solutions to identified Agency issues, and provides an opportunity for an open Senior Managers discussion on the issue.

Performance Enhancement System
An effective feedback system for managers and employees within the Agency was indentified as a critical need through the Culture Sensing Workshops in previous years. In 2007–08 a pilot Performance Enhancement System (PES) was developed to provide managers and employees with the tools and training to have formal and constructive feedback sessions. The PES identifies the attitudes and behaviours needed by each employee to achieve their agreed key business deliverables.

The principles underpinning the PES are:

- Valuing regular communication between all parties in relation to discussing individual performance (workplace tasks and behaviours);
- Encouraging clear communication and trust; and
- Maximising individual potential through the support of individual development growth and work satisfaction.

During 2008–09 a trial rollout of the PES occurred to selected employees with feedback from those who participated implemented into the System before the commencement of its implementation across the Agency.

At 30 June 2009 the Agency’s ELG, Human Resources staff and 115 Directors and Senior Managers have completed the PES training program, which comprises two parts. The first introduces the PES as a behaviour based model and includes its principles and objectives, developing role statements, timelines and templates. The second session builds skills for enhancing performance and ‘dealing with the tough stuff’.

The priority for 2009–10 is to implement the PES across the whole Agency and planning has commenced which includes, as a first step, providing training sessions to all staff. The development of a PES Agreement is required to be undertaken by all employees with their direct manager or supervisor.

Accountability and Authority
The Executive Leadership Group (ELG) recognises that clear accountabilities and authorities are crucial to effective governance. The importance of accountability and authority is emphasised in the Agency’s Leadership Development Program, with the Chief Executive delivering a session focusing on building a shared understanding across the Agency of accountability and authenticity. This session details what it is reasonable to hold people accountable for, and the types of accountabilities that exist.
Business Planning

4 Year Priorities
The Chief Executive held a number of discussions with the Agency’s Ministers responsible for the portfolios of Parks and Wildlife, Natural Resources, Environment and Heritage, Arts and Museums and Sport and Recreation in September 2008. These discussions were to inform and assist the development of the Agency’s 4 Year Priorities plan by ensuring whole of government approaches and Government’s election commitments were included.

In addition to the ELG business and strategic meeting program, the ELG held a planning meeting in June 2009 to collectively review and refine Divisional strategic business plans and to ensure their alignment to the Agency’s 4 Year Priorities plan.

The 4 Year Priorities plan and the status of its actions are outlined in the Overview of this Annual Report on page 12.

Strategic Objectives 2009–16
The addition of the Sport and Recreation Output Group and the Output of Libraries to the Agency following the Northern Territory General Election in August 2008, required the creation of new Strategic Objectives to ensure these new functions were incorporated. This included the creation of a new vision, purpose and strategic objectives for the Agency.

The June 2009 ELG planning meeting saw discussions occur on the redrafting of the Agency’s Strategic Objectives to incorporate these new functions. The ELG agreed on the re-aligned Strategic Objectives and endorsed the dissemination of them to the Agency in 2009–10.

The Strategic Objectives 2009–16 are outlined on page 7 of this Annual Report.

Divisions and Business Units
All divisions and business units within the Agency undertake regular business planning to ensure the alignment of their plans to the Agency’s 4 Year Priorities plan, which incorporates government priorities, initiatives and outcomes, and that they are placed to meet their core business commitments.
**Risk Management and Audit Practices**

The establishment of effective corporate services capacity, particularly governance and financial structures, is fundamental to an organisation’s ability to develop and institute an effective risk management framework. The Agency’s Corporate Governance Unit has responsibility for instilling governance, risk management and internal audit frameworks and processes across the Agency. The Northern Territory Government self insures its insurable risks. See the appendix of page 212 for a list of the Agency’s Insurable Risks.

Internal audit and risk management activities play critical roles in providing assurance to the Chief Executive, and stakeholders in relation to the Agency’s compliance and performance against its legislative obligations and assurance in relation to the Agency achieving its strategic objectives. Accordingly, both risk management and audits are to be key elements of the Agency’s governance framework.

**Audit and Risk Management Committee**

The Agency’s Audit and Risk Management Committee provides independent advice and assistance to the Chief Executive on the effectiveness of the Agency’s audit, risk management and internal controls processes. This assists the Chief Executive to achieve his external accountability (including financial reporting) and legislative compliance responsibilities.


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<th>Committee Role</th>
<th>Committee Members</th>
<th>No. Attended</th>
<th>Maximum Possible</th>
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<tbody>
<tr>
<td>Member</td>
<td>Catherine Wauchope – Assistant Under Treasurer Northern Territory Treasury</td>
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<tr>
<td>Member</td>
<td>Lyn Allen – Agency’s Executive Leadership Group</td>
<td>3</td>
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<tr>
<td>Member</td>
<td>Dr Diana Leeder – Agency’s Executive Leadership Group</td>
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Key outcomes from the Agency’s Audit and Risk Management Committee meetings for 2008–09 included:

- Redrafting of the Audit and Risk Management Committee’s Terms of Reference;
- Developing the Agency’s Internal Audit Charter which sets out the purpose of conducting both performance and compliance audits, who is responsible, how and the standards to which audits will be conducted and reporting, review and evaluation of the Agency’s internal audit function;
- Introduction of a Summary of Key Issues report to the Chief Executive following each Committee meeting;
- Refinement of the Agency’s Risk Register;
- Oversight and review of the Agency’s strategic business risk assessment process, and reports;
- Review and follow-up of management’s implementation of audit recommendations, specifically progress towards meeting the Northern Territory Auditor-General’s Agency report on *Compliance Audit and Internal Audit Function reviews*;
- Advised the Chief Executive that as the Agency’s risk assessment process has not yet identified topics for inclusion in an internal audit plan, there were no internal audits commissioned in the year. Accordingly, the Agency could not demonstrate an adequate internal capacity in 2008–09 for the purpose of this Annual Report’s Transmittal Letter; and
- Advised the Chief Executive that the Committee were satisfied with management’s responses to and progress in, implementing external audit recommendation, following a number of external audits in during 2008–09. This included four audits by the Northern Territory Auditor-General on the Agency (refer to page 210 in the appendix).
Audits

During 2008–09 a series of audits and reviews were conducted in the Agency. These audits and reviews were conducted through a combination of external auditors, the Northern Territory Auditor-General and an internal review process. Please see the appendix on page 210 for a list of reviews conducted by the Auditor-General in 2008–09.

External Funding Audits

The Agency receives a significant amount of external funding in the form of grants from the Australian Government and other funding providers. Some of this funding requires an audited acquittal. A list of the grants the Agency arranged to be audited by external auditors in-line with the program’s grant agreement can be found in the appendix on page 214.

Internal Reviews

A number of internal Agency and Output Group reviews were conducted in 2008–09 for the purpose of improving program performance. These reviews were conducted outside of the Agency’s risk assessment process and accordingly fall out of the scope of the Audit and Risk Management Committee.

Scientific and Cultural Collections Output Group

The Museums and Galleries of the Northern Territory arranged a review to value the collections, particularly as the Territory is currently the only jurisdiction not to have valued its assets. The outcome of the review will be known in 2009–10.

Sport and Recreation Output Group

Sport and Recreation undertook three reviews during 2008–09. The reviews were:

- A Grants Review for the purpose of identifying ways to improve the Output Group’s internal grant management processes. Recommendations from the review will reduce the bureaucratic burden for applicants while shifting the focus of internal grant management to monitoring and acquittal processes to ensure accountability in usage of grant funds.

- A Venue Charges Review which considered the hire charges for the Agency’s Marrara Indoor Stadium and Hidden Valley Motor Sports Complex. Recommendations from the review will ensure hire charges are at commercial rates.

- An Infrastructure Assessment Report at the Agency’s Hidden Valley Motor Sports Complex. Recommendations from the review have assisted in prioritising maintenance and upgrade tasks for essential services, stormwater drainage systems and erosion controls.
Biological Parks Output Group

The Alice Springs Desert Park was involved in a review which consisted of a site inspection by the Australasian Regional Association of Zoological Parks and Aquaria for the purpose of the Desert Park becoming a fully accredited member institution. Accreditation was approved in July 2009. The Northern Territory Treasury conducted a review to consider its Community Service Obligation allocation to the Territory Wildlife Park to ensure it is consistent with competitive neutrality principles. The outcome of the review is to be presented in 2009–10.

Corporate Support Services Division

The Division undertook an internal Corporate Credit Card Controls and Usage Review in April 2009. This was to test performance and to continue to support improvements to the Agency’s internal controls and processes for managing corporate credit cards. The outcome of this review and implementation of the audit recommendations will continue to be monitored by the Audit and Risk Management Committee.

Delegations relating to financial and procurement legislation, including the Contracts Act were reviewed during the year and amended to reflect Agency changes that had occurred during the year. This Agency changes involved the inclusion of the Sport and Recreation Output Group and Libraries Output into the Agency from the former Northern Territory Government Department of Local Government, Housing and Sport.

Delegations provide the formal mechanism for the assignment of authority and responsibility to another person to exercise certain powers or functions on behalf of a delegate, for example the Chief Executive or Minister.

Risk Review and Assessment

In 2008–09 targeted reviews were undertaken on the Agency’s Cyclone Procedures and contingent liabilities. These reviews resulted in improved processes and streamlined procedures for both areas. As part of the Agency’s governance framework and commitment to safe work practices in late June 2009 a series of information pages were developed for staff and managers on influenza pandemics, with particular focus on the H1N1 influenza strain. These pages will be available to staff and managers in early 2009–10 through the Agency’s Online Service Centre.

The Executive Leadership Group (ELG) undertook an Agency wide strategic business risk assessment on the 4 Year Priorities plan in December 2008. Following this, each Division’s Executive Director and senior management team undertook a strategic business risk assessment between March and May 2009 with the subsequent risk management plans being incorporated into their business plans. These sessions were facilitated by the Northern Territory Government’s Department of the Chief Minister’s Policy Implementation Branch, using its proprietary Risk Mat methodology.

The risks identified during these sessions have been used to develop and populate the Agency’s Risk Register which the Audit and Risk Management Committee will monitor.

A priority for early 2009–10 is the development and implementation of a risk based strategic three year internal audit plan, finalisation of the year’s annual internal audit plan as well as implementation of the Agency’s formal risk management framework.
Grant Acquittals

The Agency is responsible for administering a number of grants totalling $31.6 million in 2008–09 which includes one-off Special Purpose Grants and a number of recurring Grants Programs listed on page 233 in the Appendix.

All grants, regardless of type, are distributed under a grant agreement which includes the grant purpose and the reporting process for confirming that the objective of the grant has been achieved.

In addition to the Grants Programs identified on page 233, in 2008–09 the Agency administered a number of one-off Special Purpose Grants which are reported on page 214 (showing grants exceeding $20 000).

Infrastructure Management

Infrastructure management is vital in ensuring the Agency’s assets are developed and maintained to meet government’s priorities and business needs. Infrastructure management covers all aspects of asset management including capital works, minor new works and repairs and maintenance activities.

The Agency’s outcomes have a strong reliance on asset management, in providing protection of and public use or access to the Territory’s natural and cultural assets. This extends from Parks and Reserves visitor infrastructure such as walkways, car parks, shelters, park signage and water treatment areas to permanent collection houses in the Museums and Art Galleries of the Northern Territory, Northern Territory Archives, Northern Territory Library, and Herbarium. The integration of the Sport and Recreation Output Group into the Agency has also seen sporting infrastructure such as Marrara Indoor Stadium incorporated into infrastructure assets.

The Agency was successful in securing external funding from the Australian Government through a competitive bidding process for two major infrastructure projects during the 2008–09 financial year. These projects include upgrades to the Hidden Valley Motor Sports Complex Drag Strip ($3 million) and for 50 per cent of the project value for replacement of the Alice Springs Cultural Centre’s airconditioning system with a solar-powered alternative (estimated $4.5 million).

Repairs and Maintenance to Agency Infrastructure carried out in 2008–09 include:

- Repairs and resealing of spalling concrete to Vesteys Tank - Bullocky Point, Darwin;
- Stonemasonry repairs - Barrow Creek Telegraph Station;
- Repairs and maintenance - Stella Maris Hostel, Darwin;
- Replacement of roof - Territory Craft Building, Araluen Cultural Precinct, Alice Springs;
Infrastructure Management

- External painting of building - Frogs Hollow, Darwin;
- Remedial work to athletics track - Arafura Stadium Marrara, Darwin;
- Repairs to thermal pool board walk - Elsey National Park, near Katherine;
- Stonemasonry repairs - Glen Maggie Homestead Ryans Well;
- Repairs to electrical services - East Point Military Museum, Darwin;
- Relocation and Refurbishment of Sandfly Steam Locomotive - Old QANTAS Hangar, Darwin; and
- Repair irrigation in rainforest - George Brown Darwin Botanic Gardens.

Key infrastructure outcomes for 2008–09 include the upgrade and maintenance to sites such as:

- Construction of Larapinta Trail Shelters - West MacDonnell National Park, near Alice Springs;
- Stage Two of the Leanyer Recreation Park Development, Darwin; upgrade to include waterslides and life guard towers, expansion of the skatepark, carpark, shelters, barbecues, fencing and seating areas;
- Ablution facilities and upgrade to 1st and 2nd gorge creeks, Nitmiluk National Park, near Katherine;
- Electrical Supply Upgrade - Hidden Valley Motor Sports Complex, Darwin;
- Conversion of Gallery Three function area to Gallery space - Araluen Art Centre, Araluen Cultural Precinct, Alice Springs;
- Replacement of billboards signs, TIO oval - TIO Stadium, Darwin;
- Construction of a new toilet block at the Nitmiluk National Park, near Katherine.

Significant progress was made during the year on the following projects:

- Reconstruction of boardwalk and wetlands lookout at Fogg Dam Conservation Reserve, near Darwin;
- Redevelopment and upgrade of camp ground and day-use facilities at Buley Rockhole and Florence Falls, Litchfield National Park, near Darwin;
- Construction of new fuel storage infrastructure and remediation works at Black Point Coburg Peninsula, near Darwin;
- Replacing airconditioning system at the Museum and Art Gallery of the Northern Territory, Bullocky Point, Darwin; and
- Major upgrade to drainage, sewerage and electrical works across the complex at the Hidden Valley Motor Sports Complex, Darwin.

These projects are expected to be completed in 2009–10 financial year.

Infrastructure Challenges in 2008–09

The remote locality of the Agency’s infrastructure and assets continues to pose significant challenges for infrastructure management. Other factors impacting on the achievement of the Agency’s infrastructure activities include climate extremes and natural disasters.

In September 2008, Alice Springs was hit by severe storms causing significant flooding damage to the Agency’s infrastructure and assets which resulted in the repairs to be carried out to the roof at the Araluen Cultural Precinct, Simpsons Gap walking tracks paths, and repairs to the Larapinta Trail.

In October 2008 the Hidden Valley Motor Sports Complex, Darwin, required electrical repairs due to damages resulting from lightning strike.
Infrastructure Priorities for 2009–10

The Agency works in association with the Northern Territory Government's Department of Planning and Infrastructure, to achieve its long-term objectives which are detailed in the Agency’s 10 year infrastructure plan.

Infrastructure priorities for 2009–10 include:

- Develop building infrastructure to house interactive media and to provide a point of contact for distribution of visitor information as part of Stage Two Developments for the West MacDonnell Visitor Centre and facilities at the Alice Springs Desert Park;
- Upgrade electrical distribution to visitor nodes including the campground and visitor centre at Nitmiluk National Park, near Katherine;
- Establish areas of conservation significance to link National Parks throughout the Northern Territory via the Territory Eco-link initiative;
- Replace the airconditioning system at the Araluen Cultural Precinct, Alice Springs, with 50 per cent of total project value to be funded by the Australian Government;
- Develop a new Water Park in Palmerston incorporating a free form swimming area, soft fall water area, barbecues and lawns, beach volleyball courts and a walking/running track;
- Upgrade the Drag Strip at Hidden Valley Motor Sports Complex Darwin, with $2.5 million funding secured from the Australian Government;
- Upgrades to drainage, sewerage and electrical infrastructure at the Speedway totalling $750 000 and $250 000 for upgrades to the Go Kart Track; and
- Replacement of the existing public address system at the TIO Stadium, Darwin.
**Ethical and Responsible Decision Making**

Employees are expected to uphold the *Northern Territory Public Sector Principles and Code of Conduct*. Policies and procedures in place to promote ethical conduct include:

- Code of Conduct for Visiting Properties in the Northern Territory
- Code of Conduct and Supervisory Practices for Commission Employees Working with Children
- Code of Conduct for the Junior Ranger Program

The Agency’s Code of Conduct training program was held in Darwin, Palmerston, Katherine and Alice Springs with a total of 140 employees participating in 2008–09. The program is designed to enhance employee’s knowledge of ethical business practices and to provide practical strategies for dealing with situations that arise at work. It also draws on the *Northern Territory Public Sector Principles and Code of Conduct* as the source document which sets out the conduct expected of all Northern Territory Public Sector employees and the values they are obliged to uphold.

In addition the Agency has a Complaints Handling Policy which is supported by procedures, a flowchart and a sample complaints form. The framework provides a best practice model for handling complaints from Agency clients in recognition that effective complaint handling is a key component of good customer service.
Greener Government

The Agency has continued to make progress in reducing its carbon emissions and energy usage in 2008–09. This has been achieved by reducing and improving resource consumption and developing better environmental working practices to reduce its carbon emissions.

Eco Efficiency Audit

To provide some independence and transparency to the Agency’s commitment to reducing its eco-footprint the services of environmental auditor Missing Link were engaged in 2007–08 to conduct an environmental audit to review the Agency’s operations, identify new opportunities to offset carbon emissions and estimate the Agency’s carbon footprint.

In 2008–09 results from the Missing Link report were collated and compiled to reveal a number of positive steps and initiatives to further help reduce the Agency’s carbon footprint. The report found the Agency’s carbon footprint to be 8674 Tonnes of Carbon equivalent per year.

The report recognised that the Agency was already undertaking many actions to reduce its carbon footprint and recommended a more coordinated approach to its actions and provided the following major recommendations:

- Ongoing management support and resources;
- Policy support for funding additional eco-efficiency measures;
- Modifications to the financial system for monitoring and reporting;
- Facilitating reporting of achievements;
- Re-branding the project for greater engagement across the Agency;
- Develop engagement reasons to be involved;
- Systematic and regular reporting; and
- Training through interactive materials.

The Agency began implementation of the major recommendations through its Education for Sustainability business unit, targeting behaviour change of employees to reduce the Agency’s carbon footprint. The Education for Sustainability Unit is also responsible for leading the Agency’s Green Group to help implement the behaviour change in the Agency to achieve the goal of reducing its carbon footprint.

The Green Group

The initial phase of implementing the recommendations from the report by Missing Link saw the establishment of the Agency’s Green Group in 2008–09. This Green Group will be working to ensure involvement across the Agency to meet the goals related to reducing its carbon footprint.

The Green Group is a re-branding and expansion of the previous Green Initiatives Team, as outlined in the Agency’s 2007–08 Annual Report. The Green Group is made up of representatives from across the Agency, from a range of employment streams and levels.

Members were divided into two categories, making up a Strategic Green Group and an Action Green Group, each providing different functions but both working to achieve the same goals.

The Strategic Green Group mobilised to begin developing an Agency Sustainability Strategic Plan which is to cover eco-efficiency in Agency offices, vehicle fleet, infrastructure and procurement. The Action Green Group worked with Agency divisions to suggest ways to pilot local action in their work areas.

These members are encouraged to motivate others in the workplace to change their daily behaviours towards a more sustainable practice and ensure that information about the greening of the Agency is being communicated to all areas.
The Action Green Group has identified and begun to implement the following new initiatives in 2008–09:

- Use of and provided instructions for ‘Think before you print’ email signatures;
- Staff to request not to receive any paper pay slips and use the Agency’s online facility to access this information;
- Reminder to staff, and provide instructions, on how to activate the sleep function on computers;
- Encouraged the use of video conferencing between the Agency’s facilities in Palmerston, Katherine and Alice Springs;
- Purchase environmentally friendly office products ie recycled paper and toilet paper;
- Registered the Agency and participated in Earth Hour on March 28 2009; and
- Registered the Agency and participated in Ride to Work Day 2008.

The formation of the Green Group, development of a strategic plan for eco-efficiency and commencement of behaviour change in the Agency were key achievements of the Green Group in 2008–09.

The Green Group will continue to identify opportunities for action and improvements across the Agency through the Education for Sustainability Unit in 2009–10.

**Improving Systems for Eco-efficiency**

The Agency is working on improving systems for the collection and recording of energy use to improve the current system for energy data collection which can result in inaccuracies. Due to the difficult nature of collecting data, such as recording diesel usage for government operations at remote ranger stations, a pilot program has been set-up in an effort to combat these inaccuracies.

The pilot program aims to measure greenhouse gas emissions and energy use at six selected sites across the Territory using a tracking tool. The sites initial sites being tested include:

- Museum and Art Gallery of the Northern Territory;
- George Brown Darwin Botanic Gardens;
- Herbarium;
- Alice Springs Desert Park;
- Window on the Wetlands; and
- Territory Wildlife Park.

The tracking tool provides a way for Agency employees to enter billing data on power and water usage into a database via an online system. This data can then be converted to reflect equivalent greenhouse gas emissions used. The tool will enable building managers to track and report energy use in their work areas and will assist in the communication of Agency improvements to the wider public.

**Reducing Energy Usage**

Energy reduction is an Agency priority and it currently reports on energy use at 66 Agency sites across the Northern Territory in accordance with the Northern Territory Government’s Energy Smart Buildings Policy. Energy consumption during this reporting year decreased at 37 sites and increased at 21 sites.

Accurate data collection and recording is difficult for some of the Agency’s infrastructure due to the remote nature of many sites, such as remote ranger stations which rely upon diesel generation. As a result, some of the sites recording an increase in energy consumption may be attributed to erroneous data collection and recording.

There are five sites which currently do not have energy data.
Other energy reduction projects were undertaken during the year and include upgrades to the Museum and Art Gallery of the Northern Territory by:

- Replacing the airconditioning in the Flinders and Link Gallery at the Museum and Art Gallery of the Northern Territory in Darwin to a more efficient system helping to reduce energy consumption and lower carbon emissions; and
- Implementing sensor lighting throughout the Museum and Art Gallery of the Northern Territory’s main museum building in Darwin. This includes all office areas, corridor’s and back of house work areas to turn on lights only when necessary helping save on energy use for times when lights are not needed or in low access areas.

Operational Policy Changes

In considering the environmental impact of the Agency’s operations two substantial policy changes were made in the areas of procurement and its vehicle fleet:

Vehicle Fleet

In 2008–09 the Agency implemented a Fleet Greenhouse Policy which sets out an Agency Fleet minimum greenhouse emission standard of 5.5, as determined by the Australian Government, for passenger vehicles and 3.5 for light commercial vehicles. The greenhouse emission standard is aligned to the emission targets specified in the Northern Territory Government Green Fleet Strategy which is expected to be implemented in 2009–10.

The Agency’s Fleet Greenhouse Policy is not only being used for Northern Territory Government plated vehicles but for privately plated vehicles as used by Executive level employees.

Executive Leadership Group (ELG) members within the Agency have committed to leading by way of example to reduce carbon emissions by reducing the engine size of their vehicles. All ELG members’ vehicles were changed to 4 cylinders or hybrid vehicles when they required renewal in 2008–09.

As a result of the Agency’s Fleet Greenhouse Policy the following changes have taken place:

- Increased the amount of hybrid vehicles by 4 to a total of 9;
- Six cylinder and above vehicles remained the same in 2008–09 with a total 140; and
- Agency vehicle holdings increased by 22 to a total 273.

Due to the transfer into the Agency the Output Group of Sport and Recreation and the Libraries Output, an additional 17 vehicles were consequently added to the Agency’s fleet.

The Fleet was further expanded to provide new resources for Bushfires Northern Territory to support volunteer fire fighters providing for new vehicles for training (1), volunteer support (1) and fire fighting (2) as approved by the Bushfires Council of the Northern Territory.

Due to the varied and ranging duties undertaken by various staff across the Agency a comprehensive fleet is required for staff to conduct field work and activities across various terrains in remote areas of the Northern Territory.

In order to perform work duties in a safe and efficient manner, the use of 4WD vehicles that have the capacity to carry and tow heavy loads through various terrains are required, as standard hybrid and small four cylinder vehicles are not suited to this type of work.

A majority of the Agency’s Fleet that are six cylinders and above and are specifically fitted out to include hydro drilling, mobile fire fighting, tow boats, park ranger vehicles with capacity to transport quad bikes and water storage units, and wildlife management vehicles.

A complete review of the Agency’s fleet is proposed in 2009–10, with new vehicle technology providing options that both meet field work and bush driving requirements and also provide better carbon outputs than the current fleet mix.
Green Priorities for 2009–10

• The Agency will continue to change employees’ behaviours and reduce Greenhouse gas emissions through the efforts of the Green Group and the Education for Sustainability Unit, and identify opportunities for action and improvements.

• Continue support of the Government’s Energy Smart Buildings Policy by undertaking new projects during 2009–10 to reduce its energy consumption that include:
  • Defaulting all Agency computers to double sided and black and white printing;
  • Switching to 100 per cent recycled paper (approximately 85 per cent of the Agency already uses 100 per cent recycled paper);
  • Activating the Energy Star mode on computer systems;
  • Installing paper recycling bins in all work areas with staff encouraged to use them;
  • Additional recycling bins in kitchens for plastics and other recyclable items;
  • Decrease in airconditioning use through increases to the thermostatic temperature;
  • Installation of occupancy sensors in suitable areas and introducing timers on lights through infrastructure projects; and
  • A reduction in printing and copying, utilising Intra/Internet to publish large documents.

• Seek funding in 2009–10 from the Northern Territory Government’s Energy Efficiency Program (GEEP). This program provides funding of $6 million over three years for projects that will reduce the energy consumption and greenhouse gas emissions of the highest energy using Northern Territory Government agencies.

The following projects are being investigated as potential projects to fund under the GEEP:
  • Installation of meters at all remote ranger stations to assist with the collection of data to reporting and monitoring;
  • Lighting upgrade at the Alice Springs Desert Park using light-emitting diodes commonly known as LED lighting; and
  • Introduce a carbon offset policy requiring Agency staff to select the carbon offset option when travelling.

• Implement an energy efficiency lighting trial at the Museum and Art Gallery of the Northern Territory for the Cyclone Tracey exhibit. This will involve removing existing lighting and replacing it with a more energy efficient lighting without compromising the quality and volume of lighting necessary for the display. This project is funded through the Northern Territory Government’s Energy Efficiency Program (GEEP).
Governing Legislation

The Agency is responsible for administering 44 pieces of legislation, with 23 Acts and 21 pieces of subordinate legislation, on behalf of the Ministers for Arts and Museums, Natural Resources, Environment and Heritage, Parks and Wildlife, and Sport and Recreation.

This legislation provides an overriding direction for many functions that the Agency performs and is the foundation to a number of its Outputs.

The Agency has developed a program of review aimed at ensuring its legislation remains relevant to its functions and incorporates best practice in the areas it administers. The Agency also has a statutory responsibility for certain authorities and bodies as listed in the Appendix on page 236.

Legal Proceedings

The Agency had two prosecutions instigated under the Territory Parks and Wildlife Conservation Act for the period 2008–09. One of these proceedings was finalised in the 2008–09 period, which resulted in a conviction and a $560 fine. The other proceeding is yet to be finalised in court.

Table 1: New legal proceedings in 2008–09

<table>
<thead>
<tr>
<th>Act</th>
<th>Section of Act for Alleged Breach</th>
<th>Charge</th>
<th>Result</th>
<th>Total Penalty</th>
<th>Status as at 30 June 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Territory Parks and Wildlife Conservation Act</td>
<td>Section 66 (2)</td>
<td>Unauthorised Possession of Protected Wildlife</td>
<td>Conviction recorded and fined</td>
<td>$560</td>
<td>Case closed</td>
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<tr>
<td>Territory Parks and Wildlife Conservation Act</td>
<td>Section 66 (1)</td>
<td>Unauthorised taking of Protected Wildlife</td>
<td>N/A</td>
<td>N/A</td>
<td>Adjourned for hearing</td>
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</table>
Access to Information

Under section 11 of the Information Act the Agency is required to annually prepare a report detailing:

- Its structure and functions;
- The kinds of government information it usually holds;
- Its procedures for providing access under Part 3 (Access and Correction Rights) to government information it holds; and
- Its procedures for correcting under Part 3 personal information it holds.

Accessing Information

The Agency has policies and procedures to enable people to access information and to request corrections to personal information. The policies and procedures are available at www.nt.gov.au/nreta/foi/

Applications must be in writing and identify the name of the applicant; provide sufficient details to identify the information sought or the information to be corrected; specify an address to which correspondence regarding the application may be sent and where applicable, and include the application fee of $30.

Applications can be lodged via post, facsimile or email.

Manager HR and Legal Services
PO Box 496, Palmerston NT 0831
08 8999 4723 (fax)
foi.nreta@nt.gov.au

Applications from remote centres may be lodged at local police stations.

Request for Access to Information in 2008–09

The Agency had one outstanding information request from the period 2007–08 which was withdrawn in the period 2008–09.

In 2008–09, the Agency responded to two new formal information requests.

Both requests related to government information, one of which was finalised in the period 2008–09. The other request is yet to be completed and is still ongoing as at 30 June 2009.

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<tbody>
<tr>
<td>Applications carried over from previous year</td>
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<td>1</td>
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<tr>
<td>Applications to access personal information</td>
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<tr>
<td>Applications to access government information</td>
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<td>1</td>
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<tr>
<td>Requests withdrawn</td>
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<td>1</td>
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<tr>
<td>Responses completed within 30 day period</td>
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<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Responses completed exceeding 30 day period</td>
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<td>0</td>
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<tr>
<td>Applications on hand as at 30 June</td>
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<td>1</td>
<td>0</td>
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</table>

Types of Government Information Held by the Agency

The Agency’s Information Management Strategy centres on ensuring compliance with Part 9 of the Information Act. Activities that take place within the Strategic Records Unit are in-line with advice and standards provided by the Northern Territory Archives Service under Part 9 of the Act. The Agency is developing processes and procedures to ensure types of records are captured accurately. A comprehensive list of the Agency’s publications is available on the Internet.

Ombudsmen Inquiries

The Agency received no enquiries by the Northern Territory Ombudsman during 2008–09.

There was one enquiry outstanding from 2007–08 in relation to the outcome of the provision of grants by the Key Arts Organisation assessment panel. The issue was reviewed resulting in recommendations by the Ombudsman which have been addressed in the interim through an internal review of Theatre and Performing Arts in the Northern Territory and the matter was closed.
Corporate Communication

Dissemination of information across all levels is paramount for effective corporate governance. The Agency has developed several mechanisms for ensuring effective internal and external communication.

Internet and Intranet

The Agency maintains an employee only Intranet resource and publicly accessible Internet site, with each containing over 1000 pages of information. The Internet site provides an online presence for the Agency to present its information and services to an ever expanding audience. The Agency received 119 emails through Internet feedback regarding its activities and requests for information.

The Intranet site for Agency employees provides access to Executive Leadership Group meeting minutes, governance protocols, staff training opportunities, employment information and news. Both sites are regularly reviewed for content accuracy and technological improvements.

Future Priorities

- Implement a new content management system for the Agency’s Internet and Intranet Systems to ensure up to date content and ease of use in managing the sites.
- Enable a web application that will allow users to search for activities within the Parks area of the Internet, specific to activities and facilities of regions in the Northern Territory.

Chief Executive’s Newsletter

A regular newsletter penned by the Chief Executive is posted on the Intranet. This newsletter keeps employees informed of corporate initiatives and developments, key achievements by employees within the Agency, across Agency projects and community based interaction.

Friday Round Up

The Communications and Media Business Unit provides a weekly summation of the Agency’s activities as covered by local, national and international media across print, radio, television and web and is posted on the Intranet.

Media Release Distribution

The Communications and Media business unit issued 282 media releases to local, national and international media in relation to the Agency’s activities. This figure incorporates both proactive and reactive releases to media inquiries, and does not include general requests for interviews by media with Agency staff. Media training for 16 staff was also coordinated by the Communications and Media Unit.

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<tr>
<td></td>
<td>282</td>
<td>181</td>
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Secretariat

The Secretariat Business Unit provides a coordination service between the two Ministers who share the Agency’s Ministerial portfolios of Arts and Museums, Natural Resources, Environment and Heritage, Sport and Recreation and Parks and Wildlife, to the Chief Executive, as well as Cabinet, on all operational areas of the Agency. It also provides administrative support with the coordination of statutory appointments for the Agency.

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<tr>
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<tr>
<td>Ministerials</td>
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<td>Legislative Assembly</td>
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<td>Estimates Committee</td>
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<td>Executive Council</td>
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<tr>
<td>Business Agenda NT</td>
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<td>8</td>
<td>10</td>
</tr>
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</table>
Strategic Partnerships

Cooperative Partnerships

Achieving the Agency’s vision requires effective working relationships with other organisations and individuals. We have collaborated and created partnerships with:

- Other Northern Territory Government agencies to achieve whole of government targets;
- Other governments to achieve outcomes of mutual benefit, reduce duplication and optimise returns on investment;
- Non-government organisations;
- Landowners and resource managers to promote sustainability of use and optimise benefits from use;
- Indigenous groups to jointly manage lands and resources in which Indigenous people have a special interest;
- Research providers to provide new information and analysis on important questions;
- The arts and related sectors to create new understandings and expressions of Territory identity; and
- Community groups and members of the general public, including young people, to broaden the range of people who understand and contribute to achieving the Agency’s goals.

Northern Territory Government agencies

1. Worked with the Department of Education and Training to:
   - Deliver public library services through joint-use school/public libraries at Taminmin, Nhulunbuy and Alyangula.
   - Build long term relationships in jointly managing the Artists in Schools Program to provide Artists in Schools Grants Program.

2. Partnered with the Department of Regional Development, Primary Industry, Fisheries and Resources to:
   - Liaise on water planning in priority areas in the Northern Territory including Mataranka, Katherine, Ooloo, Darwin Rural Area and the Western Davenport ranges.

3. Worked with the Department of Justice to:
   - Manage a landscaping program to assist Alice Springs inmates with rehabilitation and contribution to the local community to aid in reducing return visits at the Araluen Art Precinct and the Alice Springs Desert Park.
   - Partner with Darwin Correctional Services Centre and the Territory Wildlife Park to help build inmate skills to improve future employment options through landscaping and cleaning activities.
   - Present a Prisoner Art exhibition at Fannie Bay Gaol.

4. Worked with the Department of Planning and Infrastructure to:
   - Partner with the Darwin City Council and the Darwin Entertainment Centre on managing the Centre’s building maintenance and repairs.
   - Discuss development in the Northern Territory where raw water is required, eg Darwin Rural area.
   - Sign a Memorandum of Understanding to develop a Northern Territory Crown Land Strategy to manage fire and weeds, incorporating vacant Crown Land, roads and Northern Territory Land Corporation land.

- Develop the exhibition ExitArt: Contemporary Youth Art of Northern Territory Year 12 Students 2008 including development of education resources, public events, senior art study days and the publication of a full-colour catalogue.
- Reviewed School Sport in the Northern Territory.
- Establish partnerships with local schools to provide training in conservation and land management though Vocational Education and Training programs.
• Construct of the new Netball Centre at Marrara Sporting Precinct.
• Review the condition of the Arafura Athletics track.
• Complete construction of the VIP Lounge at Speedway at the Hidden Valley Motor Sport Complex.
• Consult for the future Palmerston Water Park and Palmerston Sporting Precinct.

5. Maintained a joint approach with Tourism Northern Territory supporting tourism planning and development on Parks, and jointly creating procedures to enable commercial accommodation facilities on parks.

Other Governments (local, state, federal, international)

1. In partnership with the Australian Government’s Department of Environment, Water, Heritage and the Arts:
   • Continued the long-term monitoring of frogs, birds, reptiles and mammals in Kakadu National Park.
   • Continued to work closely with the Historic Heritage Branch including carrying out administrative duties as the Northern Territory delegate for the Commonwealth’s Historic Shipwrecks Act.
   • Administered and delivered the Regional Arts Fund grants program and negotiated a four year funding agreement commencing on 1 July 2008.
   • Entered into a funding agreement to develop an Indigenous Employment Strategy for the Northern Territory music sector.

2. Partnered with the Department of Defence to construct holding mews for the birds of prey collection at the Territory Wildlife Park and reciprocal training of Army staff in the handling of their animal mascots.

3. Partnered with the Australian and Western Australian Governments to research the risks of climate change to Indigenous communities in tropical Northern Australia.

4. Successfully negotiated partnerships with the Australian Government’s Screen Australia and Tasmanian’s Screen Tasmania and the South Australian Film Corporation to be involved with the Northern Territory Film Office’s feature film script development initiative IGNITE.

5. Developed and Presented the exhibition Husi Bei Ala Timor Sira Nia Liman: From the Hands of our Ancestors in partnership with the National Directorate of Culture, Ministry of Education and Culture, Timor-Leste.

6. Continued a Memorandum of Understanding with the South Australian Country Fire Service to provide Registered Training Organisation services to enable the delivery of national accredited fire management and related training.

7. Worked with Queensland and Western Australian Governments on national water programs with regards to the Northern Australian connections, being implemented under the Council of Australian Governments water reform programs.

Non-Government

1. Partnered with the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) to access materials held by AIATSIS through the Library and Knowledge Centres in Pirlangimpi and Milikapiti facilitating access and return of material to Indigenous Communities.

2. Worked with the Australian and South Australian Government on a cooperative environmental assessment of the BHP Billiton Olympic Dam expansion proposal, bilateral assessment of the Energy Resources Australia Ranger Heap Leach Facility and Tenax Clarence Strait Tidal Energy proposals.

Landowners and Resource Managers

1. Assisted pastoralists in Central Australia to develop and implement remedial plans to address land condition issues including track and fence line erosion.
2. Provided technical advice and strategic planning support to land owners and resource managers for conservation and management of heritage assets across the Northern Territory.

3. Worked with Threatened Species Network to produce a set of cards on little known Northern Territory arid plants.


5. Delivered educational activities in partnership with Roper River Landcare Group to children in Mataranka rural area and Katherine.

6. Worked with Greening Australia to pot up seeds and prepare seedlings to be used in revegetation projects in the Katherine region.

7. Consolidated relationships generated through joint management planning processes with neighbours engaged in pastoral, horticulture, tourism and defence businesses which adjoin parks and reserves in the Adelaide and Mary River catchments.

8. Continued to undertake mass rearing, release and monitoring of biological control agents for *mimosa pigra* with the cooperation and assistance of multiple landholders in the Daly, Moyle, Dokerily, Adelaide and Finnis catchments.

**Indigenous Groups**

1. Partnered with Desert Knowledge Cooperative Research Centre to continue providing technical and physical assistance to the development of the bush tomato plantation research project aimed at finding out where different species of bush tomato come from, and selecting the more appropriate varieties to grow.

2. Partnered with the Warlpiri Education and Training Trust (WETT) to conduct additional visits to the Lajamanu community library to ensure continuation of service delivery and delivery of the early literacy program.

3. Partnered with the Marthakal Resource Centre, to contribute to the development of management planning for a proposed Indigenous Protected Area for islands off north-eastern Arnhem Land. It is anticipated that it will be completed by September 2009.

4. Worked with the Larrakia Nation Aboriginal Corporation to examine options for managing cultural sites of significance by the Larrakia Minbeni Ranger Program in the Middle Arm Region.

5. Supported the development of Indigenous visual arts and communities through the high profile and effective *National Aboriginal and Torres Strait Islands Arts Award* program.

6. Coordinated with Tjanpi Desert Weavers to present a workshop at Museum and Art Gallery Northern Territory during *National Aboriginal and Torres Strait Islander Art Awards*.

7. Worked in partnership with Larrakia Nation Aboriginal Corporation’s Ranger program to provide opportunities for employment and work experience on local Darwin parks and reserves to develop land management capacity and experience to participants.

8. Worked with Traditional Owners of Nitmiluk and Gregory National Parks to plan and deliver educational activities for children attending overnight ‘country camps’.

9. Maintained and enhanced partnerships with Dhimirru Aboriginal Corporation and the Laynhapuy Homelands Indigenous Association in north-east Arnhem Land by providing training and implementation of work programs on the Dhimirru and Laynhapuy Indigenous Protected Areas by experienced Senior Parks and Wildlife rangers.

10. Built partnerships and engaged with the Indigenous arts sector to achieve Building Strong Arts Business outcomes through consultation with peak bodies, establishing funding partnerships and negotiating with local art organisations.
11. Worked with the Borroloola Community Education Centre through the River Region Youth Development Services to provide expert advice on native species and habitat regeneration for the school landscaping project.

12. Liaised with Indigenous groups in the Mataranka, Katherine, Ooloo, Darwin Rural Area and the Western Davenport ranges to advise and inform them of Water Allocation activities as well as provide an opportunity for involvement with the water allocation planning.

13. Worked with the North Australian Indigenous Land Management Alliance and the Indigenous Water Policy Group to ensure that Indigenous policy issues related to water management are understood and implemented where appropriate.

14. Worked directly with Traditional Owners on the Tiwi Islands to provide advice on the sustainable yield for agricultural water use on the Islands in line with the Water Allocation Plan.

15. In partnership with the Anindiliakwa Land Council undertook land and property surveys targeting rubber vine and pond apple on Groote Eylandt.

16. Co-ordinated with the Wangamaty Landcare Group and Women Rangers and undertook mass rearing, release and monitoring of biological control agents for *mimosa pigra*.

17. Worked with the Northern Land Council to:
   
   • Build a fire management capacity in the Port Keats and Wagait Land Trusts.
   • Undertake research and capacity building to establish savanna burning greenhouse emissions abatement projects in Central Arnhem Land and the Gulf of Carpentaria.

18. Continued to maintain close working relationships with the Northern and Central Land Councils to ensure the continued development of relationships with traditional Aboriginal owners of jointly managed Parks and Reserves.

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**Arts and Related Sector Groups**

1. Continued a long term relationship with the Asialink Arts Residency Program which promotes cultural understanding, information and artistic exchange between Australia and Asian countries.

2. Ongoing partnership with the Australia Council to implement the Visual Arts And Crafts Strategy (VACS). This is a four year commitment of the Australian and Territory Governments on the basis of matched funding to the visual and craft sector to build a strong, sustainable and dynamic contemporary visual arts sector, characterised by a stable base of organisations.
Community Engagement

Output Group: Parks and Reserves

- Held workshops and conducted consultation targeting tourism industry operators that visit National Parks at West MacDonnell, Finke Gorge, Watarrka and Litchfield National Parks to share information, perspectives and issues to better understand the tourism and protected area management.
- Established a local steering committee for the West MacDonnell Visitor Centre and conducted industry briefings on the government tender process to assist community and industry engagement in the production process of the Centre’s digital interpretation.
- Continued working with children, youth and families in the Darwin, Katherine, Alice Springs and Tennant Creek regions through the Junior Ranger Program. The program offers a range of Parks and Wildlife activities such as team building, community leadership, volunteering, park management, career awareness and environmental education.

Output Group: Biological Parks

- Hosted 40 schools and over 1500 students at Window on the Wetlands, offering free of charge guided tours of the centre and activity sheets for the students to complete.
- Developed volunteer programs aimed at 12 to 20 year olds at the Alice Springs Desert Park to expose participants to the diverse fauna of Central Australia, while contributing to scientific research and biodiversity conservations.
- Worked with Aboriginal students from regional schools to experience career options, develop employability skills and build self esteem at the Alice Springs Desert Park.
- Hosted two DesArt Indigenous art night markets at the Alice Springs Desert Park attracting 1300 visitors and generating $64,000 sales to art centres.
- Assisted Yipirinya School with developing a bush garden and Alice Springs High School students to propagate callitris at the Alice Springs Desert Park for potted Christmas trees.
- Conducted four cane toad busts at the Territory Wildlife Park with members of the local community volunteering in the collection and removal of toads from various areas on the park.
- Hosted a Community Carnival at the Alice Springs Desert Park celebrating the Parks partnership with the Friends of the Desert Park and included carnival activities, guided presentations, local live entertainment and food stalls that attracted 500 visitors.
- Hosted community markets at the Territory Wildlife Park as part of a twilight night activity, celebrating Mother’s Day in May 2009 with markets stalls run by local traders selling art and craft from the region.
- Hosted 21 camps for schools and community groups such as Scouts, Girl Guides and Junior Rangers at Territory Wildlife Park’s Camp Calytrix. The Camp Calytrix program aims to increase awareness and understanding of Top End ecosystems.
- Hosted activities at the Alice Springs Desert Park for Science Week in August 2008, such as “Scinema”, a festival of science films screening for National Science Week and free screenings of the DVD series “Animal Kingdom” and “To the Moon and Back”.
- Held a Christmas Pageant at Territory Wildlife Park for six local schools from the rural Darwin area.
Output Group: Natural Resources

- Engaged with the local Katherine community to develop the Katherine Water Allocation plan which won the Chief Minister’s award for excellence in the Public Sector-Engagement with the Community category.
- Conducted community forums soliciting feedback on the Living Rivers program in Darwin, Katherine and Alice Springs and promoted the importance for public submissions on the development. Submissions closed on 30 June 2009 and 1645 were received.
- Presentations were held for industry groups upon development of the Howard East Aquifer Water Allocation Plan in the Darwin rural area.
- Organised meetings with the Water Advisory Committee which is made up of industry, and indigenous, environment and local sectors of the Mataranka community, for consultation during the development of the Mataranka Allocation Plan.
- Consulted with Tiwi Land Council, Traditional Owners and the Tiwi Islands community on commencement of a Water Allocation Plan for the Tiwi Islands.
- Coordinated input from members of the community interested in Northern Territory weed matters through their participation in the Weed Risk Reference Group who reports to the Weed Advisory Committee made up of industry representatives.
- Contributed to and participated in the Tropical Garden Spectacular, Fred’s Pass Show and regional centre shows.
- Compiled, printed and launched the Best Practice Management Manual for Athel Pine and Mimosa pigra with an accompanying DVD that was distributed throughout Australia to natural resource management organisations, community interest groups and Governments.
- Continued to work with schools in the Darwin region to deliver the national Weed Warriors program, designed to give school-aged children the opportunity to learn, about invasive pest plants and how to control them.
- Produced and distributed community reporting brochures to Indigenous Communities for inshore dolphins, giant clams and leatherback turtles, designed to encourage the public to report sightings and known nesting sites for these animals.

Output Group: Environmental Sustainability

- Held public forums in Howard Springs, Wagait Beach and Darwin to receive feedback on the Darwin Harbour Advisory Committee’s draft Darwin Harbour Regional Management Strategic Framework 2009–13 with over 50 community members participating in the meetings.

Output Group: Heritage Conservation

- Led an expedition to confirm the identity of the World War II shipwreck, the Florence D working closely with members of the community, in Jim Miles and Wayne Keeping, who first discovered the wreck.
- Worked with the community and students from local and interstate Universities to conduct an excavation of the rear block of the heritage-listed Sue Wah Chin stone building.
- Participated in a Taminmin High year 11 visit to Fenton Airfield heritage site and provided handouts to students on information on Northern Territory heritage.
Output Group: Scientific and Cultural Collections

- Hosted 25 public events at the Northern Territory Library at Parliament House with over 4000 people in attending exhibitions, displays, lectures and workshops all showcasing library services and collections.
- Opened the exhibition *Husi Bei Ala Timor Sira Nia Liman: From the Hands of our Ancestors* which featured music by traditional Timorese artist Ego Lemos, a welcome ceremony by local Timorese children and the Timor-Leste delegation.
- Presented the annual Desert Mob exhibition and associated events at the Araluen Cultural Precinct to increase audiences, achieving increased financial return to participating art centres and Araluen as the venue.
- Hosted a series of well attended community forums in Darwin and Alice Springs on theatre sector issues and arts policy and funding priorities.
- Hosted public screen industry forums in Darwin, Alice Springs and Yuendumu, north-west of Alice Springs.
- Floor talks were conducted by artists and curatorial teams for numerous exhibitions such as *Supercrocodilians: Darwin’s ultimate survival story*; and *Exit Art: contemporary youth art of Northern Territory Year 12 students 2008*.
- Hosted a highly successful evening talk by internationally renowned palaeontologist Dr Paul Sereno, and local crocodile expert Adam Britton for *Supercrocodilians: Darwin’s ultimate survival story*.
- Held an opening day for the *Supercrocodilians: Darwin’s ultimate survival story* where three local schools were invited to participate.
- Conducted art workshops for children in ceramic construction methods by artist Michael Doolan, held in conjunction with *Arafura Craft Exchange*.
- Hosted School Holiday Program *Tekee Tokee Tomak* facilitated by Australian musician and musicologist, Ros Dunlop aimed at bringing to life aspects of Timor-Leste’s culture through music, story-telling and interactive fun and games.
- Facilitated school visits to the Museum and Art Gallery Northern Territory, including exhibition tours complementing the curricula, reached approximately 12,500 students and teachers, and were supported by over 20 Museum and Art Gallery Northern Territory Education volunteers.
- Provided guided tours of Herbarium facilities to the Australian Wildlife Conservancy, Palmerston High School, Sandalwood Feedlots, Taminmin High School, and interested members of the public. The tours were tailored specifically for the respective audience and highlighted the services available to professionals and visitors.
- Delivered multiple natural science talks, workshops and field excursions to community groups such as the Northern Territory Field Naturalists; school children and the general public.
- Hosted eight work experience students from schools at the Museum and Art Gallery Northern Territory, Darwin, and participated in the St Philips Secondary School, Alice Springs, annual Careers Night.
- Facilitated a meeting between Traditional Owners from Jay Creek and the Agency’s Heritage unit and provided archival film and photographic material.
Output Group: Arts and Screen Industry Support

- Staged the sixth biennial Regional Arts Australia national conference *art at the heart* in October 2009 in Alice Springs where local community input was sought from a Local Engagement Group and Indigenous Advisory Group throughout the development and programming of the conference. A free public festival program was also held requiring an extensive volunteer program.

Output Group: Sport and Recreation

- Undertook extensive community consultation to develop the proposed Sport and Active Recreation Policy, hosting more than 50 forums where feedback from the general public, peak sporting and recreation personnel, local shire councils, national sporting groups, and the Australian and Northern Territory Governments were received.
- Implemented Shire reforms and the development of the Active Remote Communities Grants Program supporting the employment of Community Sport and Recreation Officers in Shires to achieve Sport and Recreation and indigenous training and employment outcomes.
- Engaged with Shires, communities and Softball Northern Territory to develop and implement the inaugural Shire Softball Competition.
- Delivered the Australian Sports Commission Indigenous Sport Program that benefits Indigenous people in remote communities.
Our People
Overview

Employee commitment and satisfaction is critical in achieving the Agency’s outcomes and ensuring its business services are delivered effectively and efficiently.

The Agency’s Human Resource Services has responsibility for facilitating effective workplace leadership of employees by providing a People Management Framework supported by relevant and effective policies and procedures. The goal is to ensure the Agency has the right number of employees with the right skills, and a workplace culture that will ensure it’s positioned to meet its business requirements now and into the future.

The Human Resource Services also provides specialist advice to management and employees on a range of people management issues, and supports the Agency in achieving its business outcomes by ensuring it operates within the appropriate legislative frameworks.

The Human Resource Services supports the Agency to build its capacity by facilitating a number of learning and development programs. This includes an active early careers program aimed at ‘growing our own’ to meet emerging business needs through the provision of entry level programs such as work experience, apprenticeships, graduates and traineeships.

Snapshot of Our People

- 1094 people were employed with the Agency and located in 50 sites across the Territory, including in the major centres of Alice Springs, Tennant Creek, Katherine, Nhulunbuy and Darwin; and at remote ranger stations and some remote communities. As field work is a critical component of many jobs, a substantial number of staff spend significant amounts of time in remote areas of the Northern Territory each year.

- 60 per cent of staff were employed in the Technical and Professional streams, 31 per cent in the Administrative stream and the remaining 9 per cent in the Physical, Executive and Trainee streams.

- 188 employees were part-time; 142 were females and 46 were male.

- Over half (55 percent) of all employees were in the 31 to 50 year old age bracket.

- Male to female ratio in the Agency was approximately 1:1.

- Key initiatives included the refinement of and implementation of managerial level training for the new Performance Enhancement System and delivery of two programs to 33 senior managers as part of the Agency’s Leadership Program.

- Agency corporate training initiatives attracted 727 employee attendances, with sessions held in Darwin, Palmerston, Katherine and Alice Springs.

- Expenditure on learning and development totalled approximately $1.16 million and averaged $1062 per employee.

- 20 work experience students were hosted, 19 adult apprentices were employed, 14 of whom were Indigenous and six graduate trainees were employed.

- 33 employees negotiated flexible work agreements.

- Eight face-to-face corporate induction programs were conducted in Darwin, Katherine and Alice Springs.

- 66 accident and injury reports were received, of which 37 resulted in a claim for workers’ compensation. A total of $42 8435.66 was spent on these and existing open claims.

- 91 employees and their family members accessed the Agency’s Employee Assistance Program.

- Three Section 49 Discipline actions were commenced against employees and two cases were finalised from the previous reporting period.

- The development of women as leaders was promoted through the provision of a Winning Working Women program and financial support for attendance at a Discovery Program.
In Profile

The following graphs detail the make-up of employees in the Agency.

Employees by Age

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<th>2006–07</th>
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Employees by Region

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Employees by Status

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Employees by Stream Profile

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<tr>
<td>Other</td>
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Administrative Stream Occupations: Marketing Officer, Board Administration Officer, Human Resource Consultant, Accountant/Finance Officer, Journalist/Media Officer, Records and Information Officer, Personal Assistant, Parks and Wildlife Permits Officer, Concessions/Contract Officer, Grants Officer, Exhibition Officer, Visual Arts and General Arts Officer, Communication/IT Officer, Customer Service Officer, Project Officer, General Administrative Assistant.

Technical Stream Occupations: Bore/Drill Test Officer, Ranger, Wildlife Officer, Facilities Management Officer, Natural Resource Management Officer (eg Weed, Soil, Landcare), Bushfire Control Officer, Hydrologist, Cartographer/Mapping Officer, Horticulturalist, Interpretative/Education Officer.


Physical Stream Occupations: Cleaner, Park Maintenance Ranger.

Executive Stream Occupations: Chief Executive, Executive Director, Director.

Graduate/Trainees: Graduates, National Indigenous Cadets, Apprentices, School-Based Apprentices, Joint Management Trainees.

Head Coach: Coaches employed by the Northern Territory Institute of Sport.

Other Classifications: Aboriginal Interpreters, Worker’s Compensation, External, Senior Teacher, Theatrical Employee.
Our People

Northern Territory Government
Department of Natural Resources, Environment, The Arts and Sport

Employees by Stream – Administrative

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Employees by Stream – Technical

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Employees by Stream – Executive

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Employees by Stream – Other

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Note: Due to the changing technical description of the Other Employee Stream no historical data is provided.
Key Initiatives Implemented

To continue to further build and strengthen the Agency’s People Management Framework the following training initiatives were implemented during 2008–09.

Performance Enhancement System

The Agency commenced implementation of its Performance Enhancement System in 2008–09, following the development of the system the previous year. The behaviour based Performance Enhancement System replaced the previous performance agreement process and focuses on enhancing the working relationship between managers and the people reporting to them. It also integrates related activities such as succession planning, annual performance reporting and individual learning and development.

The commencement of the Performance Enhancement System across the Agency in 2008–09 involved 131 senior leaders and managers attending the training program designed to equip them with the skills to undertake the Agency’s performance enhancement process. Rollout to all staff will continue in 2009–10.

As part of the Performance Enhancement System training, senior leaders and managers also attended a Giving and Receiving Feedback Training Program. The program equips managers with the skills to understand the need for feedback, identifying appropriate formal and informal styles of feedback and preparing for giving and receiving feedback sessions, both positive and negative.

Leadership Development Program

The Agency continued its Leadership Development Program, which commenced in 2006–07. Fifteen employees completed the sixth program in 2008–09. The program is three and half days and culminates in participant Syndicate Groups being formed to progress and present assigned tasks to the Executive Leadership Group and the Senior Managers’ Forum. The Program is integral to the Agency’s Performance Enhancement System as key concepts are introduced to support the daily work of leaders the Agency.

Since 2006–07 the program has been delivered to the Executive Leadership Group, Directors and Section Heads. The employees involved in the 2008–09 Leadership Program also included senior managers from the Agency’s new Output Groups of Sport and Recreation and Libraries.

Anti-Discrimination, Harassment and Bullying

An Anti-Discrimination, Harassment and Bullying Program was piloted in May 2009 in response to feedback which indicated that managers needed better skills to prevent and identify these behaviours in the workplace. The Program is now on the Agency’s training calendar as a corporate training initiative.
**Team Building**

The Agency’s Parks and Wildlife Service ranger staff, many of whom live and work in remote areas, face unique challenges in both their personal and professional lives. There are 87 National Parks and Reserves spread throughout the Northern Territory, some with ranger stations operated by only three people and requiring a rolling roster to ensure ranger availability 24 hours a day, seven days a week.

These rangers do not live on communities and therefore have to live and work together in isolated and at times very challenging circumstances (eg. dealing with car accidents, undertaking searches for missing visitors etc). For these reasons rangers need to be especially resilient and emotionally mature to ensure that workplace relationships and professional behaviours remain positive and productive.

In recognition of these special needs team building sessions with various ranger groups have been rolled out across the Northern Territory. The Team Management System and the Myers-Briggs Type Indicator have been used to give rangers an insight into diversity, personality preferences, team dynamics and the intricacies of effective communication. At the end of these sessions teams developed ground-rules for themselves to follow as a code of practice.

Ongoing feedback after the sessions has been positive and in many areas managers now have greater confidence and ability to tackle a range of problems in a positive and constructive manner. For example, better communication has led to improved performance management; better understanding of personality preferences has led to better delegation of tasks; insight into communication preferences has led to a decrease in frustrations between individuals with different preferences; and staff are more assertive and confident in giving feedback to one another.
Our People  Learning and Professional Development

Learning and Professional Development

The purpose of learning and development activities is to ensure the Agency has the organisational capability to respond to current and future business challenges. The Agency actively encourages the professional development of its employees to ensure they are adequately equipped to carry out their responsibilities.

The Agency has a two-pronged approach for learning and development, where business units are responsible for facilitating employee access to operational training and development focused on core business needs. Additionally Human Resource services facilitates a number of learning and development activities to strengthen corporate capabilities and accountabilities and Agency leadership. These corporate training activities inherently support the work of the Agency’s business units, but are in addition to core business learning and development activities.

Corporate Training

In 2008–09 there were 727 attendances in Agency corporate training initiatives, with sessions held in Darwin, Palmerston, Katherine and Alice Springs. This was an increase of 126 attendees from 2008–08 figures. The corporate training initiatives included:

- Recruitment – Employee Selection Training - designed to provide supervisors and managers with the skills to select, induct and retain a skilled workforce.
- Recruitment – Chairperson Training - designed to provide the selection panel Chairperson with specific skills required to chair a selection panel effectively.
- Anti Discrimination, Harassment and Bullying – designed to develop an understanding of the Anti Discrimination legislation and the behaviour that constitutes bullying and harassment in the workplace.
- Preventing Harassment and Bullying for Managers and Supervisors – designed to empower managers to deal with harassment and bullying in the workplace through the application of practical tools.
- Code of Conduct - designed to enhance employees’ knowledge of ethical business practices and to provide practical strategies for dealing with situations that arise at work. This workshop draws on the Northern Territory Public Sector (NTPS) Principles and Code of Conduct, as set out in Regulations under the Public Sector Employment and Management Act, as the source document which sets out the conduct expected of all Northern Territory Public Service employees and the values they are obliged to uphold.
- Cross Cultural Awareness – designed to improve and explore the complexities of cross cultural interaction.
- GROW your Coaching Skills – provides leaders and managers with the skills to influence performance and learning of staff.
- Certificate IV in Government (Investigations) – 71 staff across the agency are enrolled in this course which will strengthen environmental protection efforts across the Northern Territory.
- How to write a Job Analysis Questionnaire – designed to develop skills for writing Job Analysis Questionnaire’s and understanding the difference and link between Job Analysis Questionnaire’s and Job Descriptions.
- Job Evaluation System - designed to develop the skills to assess the work value of a particular job relative to other jobs.
- Team Building Programs – 94 staff across the Agency have taken part in team building sessions designed to give work teams an insight into diversity, personality preferences, team dynamics and effective communication. This is a dynamic and ongoing program.
Public Sector Management Program
In 2008–09 three employees were enrolled in the Public Sector Management Program. The Program, a joint venture between commonwealth, state and territory governments equips middle to senior managers to meet challenges by providing them with the knowledge and abilities required to become effective public sector leaders. All three employees completed the program and graduated in 2009.
The four employees enrolled the Public Sector Management Program in 2007–08 all graduated.

Studies Assistance
Forty employees accessed Studies Assistance during 2008–09 to undertake studies ranging from certificates to masters programs. The Agency strongly supports employees gaining relevant professional and technical skills through higher education studies. Of the 40 employees 32 received financial assistance, equating to an average rate of $1361 per employee.
The number of Agency employees who applied for Studies Assistance in 2008–09, decreased by one from 2007–08 figures.

Supporting Remote Area Staff
In 2008–09 three employees were awarded grants worth $5081, through the Northern Territory Government’s Office of the Commissioner for Public Employment’s Remote Workforce Development Strategy. These Scholarships were to attend conferences to enhance their career and personal development. Four remote area work sites covering 40 geographically spread staff engaged in team building programs.
The number of Agency employees who received these scholarships in 2008–09 increased by two from 2007–08 figures.

Learning and Professional Expenditure
The Agency’s commitment to learning and professional development for its employees saw the total amount of learning and development expenditure increase to $1.16 million.

With an increase in 193 employees from 2007–08, the training expenditure per employee has slightly decreased.
In 2008–09 the Agency developed a policy, accessible on the Agency’s Intranet that outlines the approach to supporting and developing professional staff. The policy provides relevant information on accessing the Professional Development Allowance. There has been an increase in one professional employee accessing the allowance taking the total to four employees for 2008–09.

Employees were encouraged to attend conferences, seminars and workshops on topics ranging from managing people, tools for assertive and effective communication, Australian Library and Information Association Biennial Conference, Tropical Rivers Future Forum and Diploma of Management. Attendance at conferences, seminars and workshops aids in the continued development and skilling staff in both technical and human management areas.

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total employees (1)</td>
<td>1094</td>
<td>901</td>
<td>921</td>
</tr>
<tr>
<td>Total learning and development expenditure</td>
<td>$1 162 176</td>
<td>$1 044 006</td>
<td>$659 457</td>
</tr>
<tr>
<td>Total employee expenditure (2)</td>
<td>$69 705 170</td>
<td>$57 627 890</td>
<td>$55 450 000</td>
</tr>
<tr>
<td>Learning and development costs as a % of employee expenditure</td>
<td>1.67%</td>
<td>1.81%</td>
<td>1.19%</td>
</tr>
<tr>
<td>Training expenditure per employee</td>
<td>$1 062</td>
<td>$1 159</td>
<td>$716</td>
</tr>
</tbody>
</table>

(1) Actual headcount and includes full-time, part-time and casual employees
(2) Includes Trainees expenditure
This table does not include the Agency’s commitment to its study assistance program.
Challenges for Professional Development in 2008–09

Providing opportunities for learning and development across the Northern Territory continues to provide a challenge for Human Resource Services, with travel expenses for ensuring remote area employees can attend training in regional centres can be cost prohibitive. This has resulted in low attendance numbers at some corporate training initiatives in the past and Human Resource Services strives to ensure that these needs can be met.

Future Priorities for Professional Development in 2009–10

- Changes in recruitment practice across the Northern Territory Public Sector provides a challenge in bring about a more flexible and accountable approach across the entire agency.
- Upskilling of technical and operational managers and supervisors in human resource and administrative management.
- Continued rollout of training for Agency employees of the Performance Enhancement System.

Trainees

The Agency offers a range of early careers programs aimed at ‘growing our own’ employees. These programs encompass school-based apprenticeships, adult apprenticeships, Indigenous cadetships and graduate traineeships.

Apprenticeships

The Australian Apprenticeships initiative provides Territorians with an opportunity to gain a trade-level qualification through a structured employment and training program in the Agency. The length of apprenticeships varies depending on the qualification being obtained. For example a Certificate III in Captive Animals (Zoo Keeping) takes four years to obtain while a Certificate III in Business takes one year.

In 2008–09 the Agency employed or hosted three school-based apprentices, all of whom were Indigenous. This was a decrease of two school based apprentices on 2007–08 figures.

A total of 19 adult apprentices were employed in 2008–09, including 14 Indigenous apprentices. This was a decrease of two adult apprentices on 2007–08 figures. Five apprentices successfully completed the program and have all remained with the Agency. One school-based apprentice completed the program and remained with the Agency to commence an adult apprenticeship. Four apprenticeships were not completed, with two contracts terminated and two leaving for personal reasons. Nine adult apprenticeships have continued into 2009–10.

Graduate Trainees

The Graduate Traineeship Program provides recent university graduates with a broad range of workplace experiences and challenges to equip them to become future leaders and managers. In 2008–09 six graduate trainees were employed and four remained in the program at the end of the reporting period. This is an increase of two graduate trainees being employed in the program, and an increase of one remaining in the program, compared to 2007–08 figures.

Work Experience Students

The Agency officially hosted 20 work experience students who were participating in school-based work-ready programs. This is an increase of 11 work experience students compared with figures from 2007–08. Eleven of the work experience students in 2008–09 were Indigenous people and from remote areas. The program was designed to provide an experience working within the Northern Territory Government. These placements were for two weeks and required a high degree of commitment and supervision from Agency employees to support and guide students through the requirements of their particular program.
Equity, Diversity and Flexibility

The Agency is committed to meeting its responsibilities in relation to the key whole of government employment strategies that promote equity, diversity and flexibility in the workplace.

The Agency has participated in the following consultative groups and committees:

- Indigenous Employment and Career Development; and
- Willing and Able focus group.

Work Life Balance

The Agency is committed to assisting its employees achieve a balance between the needs of the Agency and their personal life under the whole of government employment strategy, Work Life Balance.

A number of different arrangements have been negotiated across the Agency in 2008–09:

- Two AO3 employees job share, one AO3 employee has a flexible working agreement in place and one AO3 employee has negotiated to work part time;
- One AO4 employee has a flexible working agreement in place and one AO4 employee is part time;
- Three AO5 employees have a flexible working agreement in place;
- Three AO6 employees have a flexible working agreement in place, another three AO6 employees have negotiated to work part time and one AO6 employee took a career break;
- Two AO7 employees have a flexible working agreement in place;
- One EO1 employee has a flexible working agreement in place;
- One ECO2 employee has a flexible working arrangement in place combining work from home and office;
- One P1 employee and one P2 employee have a flexible working agreement in place;
- Two P2 employees have negotiated to work part time and two P2 employees work in a job share arrangement;
- One P3 employee took a career break; and
- Two T3 employees and one T2 employee have a flexible working agreement in place.

The Human Resource Services Branch facilitates employees’ attendance of Superannuation and Retirement Seminars designed to assist participants understand and plan for their financial future. The seminars are held at various sites across the Northern Territory.
Indigenous Employment and Career Development

The Agency is committed to improving Indigenous career outcomes. This commitment is highlighted in the Agency’s 4 Year Priorities plan, which sets a target of 14 per cent for the total number of Indigenous employees by the end of 2012.

In 2008–09 the Agency formed an Indigenous Reference Group to promote its Indigenous Employment and Career Development Action Plan. The Group met twice in 2008–09 and focussed on issues relating to recruitment and retention, mentoring and coaching, cross-cultural training and Aboriginal and Torres Strait Islander reporting by staff.

In response to some of the matters considered by the Group, the Agency held a ‘My Details’ week in May 2009 during which all staff were encouraged to update their personal details, including their Equal Employment Opportunity information. This allows people to choose whether, for reporting purposes, they wish to be identified as an Aboriginal or Torres Strait Islander person. ‘My Details’ week resulted in a slight increase of staff identifying themselves as Aboriginal or Torres Strait Islander, from 69 people to 76 people.

The cross-cultural training program delivered in Darwin and Katherine was extended to incorporate additional information and proposed changes to some recruitment practices, for example interviewing apprentices, have been recommended for use in some work areas.

The Agency’s early careers program employs a majority of Indigenous participants, and the work experience program prioritises Indigenous youth. To support the early careers program, the Agency’s Parks and Wildlife rangers regularly give talks at local schools, often targeted at Indigenous students, about careers in natural resource management.

The Agency has also become an active member of the Office of the Commissioner for Public Employment’s Indigenous Employment and Career Development advisory group which meets monthly to share information and discuss matters of mutual interest in this area.

Under the Agency’s Parks Joint Management Program initiative a Flexible Employment Program (FEP) continues to provide opportunities for Traditional Owners to gain work experience and training, by working alongside rangers on a casual basis on park management projects. The program has proven success in building work-readiness in Traditional Owner participants and contract-readiness in partner Aboriginal organisations. A report was commissioned in early 2009 with the aim of improving Joint Management approaches to the training and career development of Indigenous stakeholders. The recommendations from this Report are being considered and implementation will occur in 2009–10.
**Indigenous Apprentices**

In 2008–09 the Agency retained six Indigenous apprentices who completed their traineeships in 2007–08 and have continued with employment in the Agency in the following fields:

- Parks and Wildlife ranger at Fogg Dam Conservation Reserve, near Darwin;
- Parks and Wildlife trainee ranger at Nitmiluk National Park, near Katherine;
- Parks and Wildlife trainee ranger at Mataranka, near Katherine;
- Park guide at Alice Springs Desert Park;
- Trainee driller with the Natural Resource Division in Darwin; and
- Apprentice, continuing to further studies in conservation and land management with the Natural Resource division in Alice Springs.

Over the next 12 months the Agency will be focussing on supporting a school-to-work transition for Indigenous students, particularly those from outside of the urban centres. For example, a pilot program is being undertaken in the Katherine region where Parks and Wildlife Service rangers are working with local high schools to promote enrolment in Vocational Education and Training programs in schools and then to provide work experience for these students on local national parks. This pilot program aims to produce a pool of work-ready students over the next few years who are willing and able to work as rangers in regional and remote locations.

**Women in Leadership**

The Agency actively supports the whole of government initiative *Women in Leadership and Management* and in 2008–09 five employees from the Alice Springs region participated in the Discovery Women as Leaders Program. The Agency will continue to support the Northern Territory Public Sector Discovery Women as Leaders program by assisting employees to participate in the program.

The program is designed to assist women develop greater confidence, learn leadership skills and build valuable support and business networks.

The Agency supported the Winning Working Women program in 2008–09, which will be available to women across the Agency in 2009–10. The program uses coaching strategies to help women explore their story, find their pathway in life and career and take positive action. The program will be offered to all women within the Agency as a tool to assist in career planning.

**Diversity**

The Agency has a diverse workforce and is committed to recognising and supporting its employees. Diversity in the Agency is promoted through its Diversity Policy, which acknowledges the contribution that all employees bring to a workplace.

It strives to maintain an environment that is free from bullying, harassment and discriminatory practices by continuing to encourage employees to participate in employee selection training, anti-discrimination, harassment and cross cultural training as well as providing relevant policy and procedure documentation on the Agency’s Intranet.

**Equal Opportunity**

The Agency is committed to meeting its statutory equal employment obligations and to ensure fairness in relation to employment procedures. The Agency conducted a ‘My Details week’ in May 2009 in which all staff were encouraged to record their Equal Employment Opportunity (EEO) details. Approximately four per cent of employees recorded their EEO details in the Personal Integrated Pay System.

The data gathered assists in the planning of workforce strategies and identifies areas for further training opportunities. ‘My Details’ week will be continued in 2009–10.
## Employment Instructions

<table>
<thead>
<tr>
<th>Employment Instructions and Agency Requirements</th>
<th>Agency Action</th>
</tr>
</thead>
</table>
| **No 1. Advertising, Selection, Appointment, Transfer and Promotion**  
Agency to develop procedures on recruitment and selection for internal use. Chief Executive required to report annually on the number of employees in each designation and variations since the last report. | Recruitment policy and documentation is available on the Agency’s Intranet and staff are encouraged to attend regular refresher training. A workshop with senior Agency staff was conducted to gauge the issues faced by Agency staff in recruitment. Educating the Agency in relation to the changes in recruitment practice across the Northern Territory Public Sector. These changes in recruitment practices, implemented by the Northern Territory Government’s Office of the Commissioner of Public Employment sees a more flexible and accountable approach towards recruitment and selection processes and will be implemented in 2009–10. During the reporting period Agency advertised a total of 319 vacancies on the Employment Opportunities website, some with various positions available. This resulted in 191 commencements, comprising of 78 temporary positions and 113 permanent positions. Three appeals were lodged with the Office of the Commission for Public Employment during the reporting period. Two were disallowed and one was resolved within the Agency. |
| **No 2. Probation**  
Chief Executive shall develop a probationary process for their Agency and convey details of the probationary process to employees within their first week of reporting for duty. | Information about the probation process is available on the Agency’s Intranet. New employees are directed to the site on their commencement. The Human Resources Branch provided regular advice to senior management on the status of employee probations. |
| **No 3. Natural Justice**  
The rules of natural justice to be observed in all dealings with employees. | The principles of Natural Justice are required to be observed in all dealings with employees. |
| **No 4. Performance Management**  
Chief Executive is to report annually on management training and staff development programs. Chief Executive shall develop and implement performance management systems for their Agency. | Information and documentation relating to the Agency’s new Performance Enhancement System is available on the Agency’s Intranet. Training in the new system has been delivered to 131 Managers and Supervisors across the Agency in 2008–09. |
<table>
<thead>
<tr>
<th>Employment Instructions and Agency Requirements</th>
<th>Agency Action</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>No 5. Medical Incapacity</strong>&lt;br&gt;No Agency action or reporting requirements.</td>
<td>Advice is provided to Managers as required by the Human Resource Branch.</td>
</tr>
<tr>
<td><strong>No 6. Inability to Discharge Duties</strong>&lt;br&gt;Chief Executive to provide the Office of the Commissioner for Public Employment with information on the extent to which this Employment Instruction has been used by the Agency. Chief Executive may establish procedures regarding this Employment Instruction within their Agency.</td>
<td>No action was taken under Section 44 Inability to Discharge Duties in the reporting period.</td>
</tr>
<tr>
<td><strong>No 7. Discipline</strong>&lt;br&gt;Chief Executive to provide the Office of the Commissioner for Public Employment with information on the extent to which this Employment Instruction has been used by the Agency. Chief Executive may establish procedures regarding discipline within their Agency.</td>
<td>Three Section 49 Discipline actions were commenced against employees and two cases were finalised from the previous reporting period. The other two remained open for the reporting period.</td>
</tr>
<tr>
<td><strong>No 8. Management of Grievances</strong>&lt;br&gt;Chief Executive shall establish written grievance setting procedures for the Agency that should be available to employees and outline steps for dealing with grievances.</td>
<td>Grievance policy documents are available on the Agency Intranet. Three Section 59 Grievances were received during the reporting period, two in Darwin and one in Alice Springs. Two were resolved within the Agency and one is ongoing. The case from 2007–08 was finalised in this reporting period.</td>
</tr>
<tr>
<td><strong>No 9. (Incorporated in Employment Instruction 1)</strong>.</td>
<td></td>
</tr>
<tr>
<td><strong>No 10. Employee Records</strong>&lt;br&gt;Agencies are required to maintain appropriate employee records and implement procedures for maintaining and accessing these records.</td>
<td>All personnel files are securely maintained by the Department of Business and Employment on behalf of the Agency. Access to personnel files and the Personnel Integrated Pay System database is restricted to an ‘in-confidence’ level.</td>
</tr>
<tr>
<td><strong>No 11. Equal Employment Opportunity Management Programs</strong>&lt;br&gt;Chief Executive to devise and implement programs to ensure equal employment opportunities and outcomes are achieved. Chief Executive to report annually on programs and initiatives the Agency has developed. Report should also include details on specific action in relation to Aboriginal Employment and Career Development, and also measures to enable employees to balance work and family responsibilities.</td>
<td>Equal Opportunity policies are available on the Agency's Intranet. The Human Resources Branch of the Agency conducts an annual Equal Employment Opportunity census to encourage employees to update their details in the Personnel Integrated Pay System. Although only a small number of employees updated details the census will continue to be promoted on an annual basis.</td>
</tr>
<tr>
<td>Employment Instructions and Agency Requirements</td>
<td>Agency Action</td>
</tr>
<tr>
<td>------------------------------------------------</td>
<td>---------------</td>
</tr>
<tr>
<td><strong>No 12. Occupational Health and Safety Programs</strong></td>
<td>Occupational Health and Safety Program policy and procedures are available on the Agency’s Intranet.</td>
</tr>
<tr>
<td></td>
<td>Occupational Health and Safety training is part of the Agency’s Induction program.</td>
</tr>
<tr>
<td></td>
<td>New employees are provided with a copy of the Code of Conduct booklet as part of their commencement package. All employees have access to the electronic version of the Code of Conduct booklet via the Northern Territory Government Intranet.</td>
</tr>
<tr>
<td><strong>No 13. Code of Conduct</strong></td>
<td>The Agency is supportive of part-time working arrangements and other flexible arrangements. At the end of the reporting period 188 employees were employed on a part time basis. Of those, 142 were female and 46 were male.</td>
</tr>
<tr>
<td><strong>No 14. Part Time Employment</strong></td>
<td>The Agency is supportive of part-time working arrangements and other flexible arrangements. At the end of the reporting period 188 employees were employed on a part time basis. Of those, 142 were female and 46 were male.</td>
</tr>
</tbody>
</table>
Induction, Probation and Industrial Relations

Induction

Eight face-to-face Induction Programs were conducted in 2008–09 in Darwin, Katherine and Alice Springs for new employees. A Code of Conduct Workshop was delivered in conjunction with the Induction Program to ensure employees were informed of their obligations and rights as public service employees.

The joint Program is scheduled four times per year to allow all new employees to participate. The Induction Program provides an overview of the Agency’s responsibilities and strategic objectives, and provides an introduction of key contacts such as payroll and records management.

Human Resource Services also provides a Welcome Pack for all new employees which contains information relating to Conditions of Service, key contacts and a checklist for supervisors to ensure appropriate site specific workplace inductions are conducted.

Probation

In 2008–09, 19 employees were subject to probation. The outcomes were as follows:

<table>
<thead>
<tr>
<th>Outcome</th>
<th>2008–09 No. of Employees</th>
<th>2007–08 No. of Employees</th>
<th>2006–07 No. of Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Currently under probation</td>
<td>19</td>
<td>18</td>
<td>19</td>
</tr>
<tr>
<td>Confirmed at 3 months (within probation period)</td>
<td>13</td>
<td>13</td>
<td>9</td>
</tr>
<tr>
<td>Confirmed at 6 months (within probation period)</td>
<td>17</td>
<td>19</td>
<td>16</td>
</tr>
<tr>
<td>Probation extended to 12 months</td>
<td>2</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Resigned</td>
<td>7</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Transferred to Executive Contract</td>
<td>0</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Probation automatically confirmed</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total</td>
<td>58</td>
<td>54</td>
<td>45</td>
</tr>
</tbody>
</table>

Industrial Relations

There was one matter heard before the Australian Industrial Relations Commission in 2008–09, regarding working conditions which was resolved satisfactorily.

As part of the Northern Territory Public Sector 2004–07 Certified Agreement all Physical and Technical classification positions that had not been evaluated since 1 August 2002 were required to be reviewed by January 2007. Of the 371 Agency positions affected by the review, 351 required evaluation. At the end of 2007–08, five positions’ review remained outstanding. These remaining five positions were reviewed and completed in 2008–09.
Occupational Health and Safety

The Agency is committed to the health, safety and welfare of all its employees and continued to work in conjunction with the Northern Territory Government’s Department of Business and Employment (DBE) Workplace Injury Solutions Unit to provide its Occupational Health and Safety (OH&S) program. The Agency utilised the following DBE services:

- advice and assistance;
- reporting; and
- compensation claims management.

Briefing sessions with both DBE and the Northern Territory Government’s Office of the Commissioner for Public Employment have occurred regarding employer and employee obligations resulting from the introduction of the new *Workplace Health and Safety Act.*

Following the introduction of the *Workplace Health and Safety Act* the Agency’s focus during 2008–09 was establishing its Occupational Health and Safety (OHS) Framework and a draft Management Plan. The Framework received in-principle endorsement from the Community and Public Sector Union and NT WorkSafe in early 2009.

A key part of the Framework included the introduction of a whole of Agency Occupational Health and Safety Steering Committee. The Committee is comprised of members drawn from each Divisional OHS Committee, as well as six members appointed by the Chief Executive. Its purpose is to advise the Chief Executive, through the Executive Leadership Group on occupational health and safety issues to ensure the health and safety of its staff and clients.

Under the Framework the Divisional OHS Committees consist of nominated staff members and assist with staff consultations and the work of the Agency OHS Steering Committee. The Framework is designed to ensure a coordinated and consultative approach to OHS across the Agency.

The priority for 2009–10 is to fully implement the Framework and progress the draft Management Plan.

Workers’ Compensation Claims

A total of 66 accident and injury reports were received in the reporting period, an increase of 16 reports from 2007–08. Of these 66 reports in 2008–09, 37 resulted in a claim for workers’ compensation, an increase of 6 claims from the previous year. $428 435.66 was spent on these and existing open claims in 2008–09, representing a decrease of $84 234.09 on the previous year.

The Agency’s Early Intervention Program, which is designed to minimise the risk of potentially protracted compensation claims, continued in 2008–09. Early Intervention includes such strategies as ergonomic assessment, counselling, mediation, workplace assessments and coaching.

<table>
<thead>
<tr>
<th>Type of claim</th>
<th>2008–09 No. of Claims</th>
<th>2007–08 No. of Claims</th>
<th>2006–07 No. of Claims</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lost time injuries</td>
<td>37</td>
<td>20</td>
<td>13</td>
</tr>
<tr>
<td>Medical expenses only</td>
<td>0</td>
<td>11</td>
<td>17</td>
</tr>
<tr>
<td>Total number</td>
<td>37</td>
<td>31</td>
<td>30</td>
</tr>
<tr>
<td>Total Cost</td>
<td>$428 435.66</td>
<td>$512 669.75</td>
<td>$565 149.88</td>
</tr>
</tbody>
</table>

Employee Assistance Program

The Agency has a formal Employee Assistance Program (EAP) with Employee Assistance Service NT Incorporated. This is a confidential counselling service for employees and their family members seeking assistance with personal, family and workplace issues that may be affecting their work performance, productivity and wellbeing.

The Agency also uses the services of Darwin Consulting Psychologists to support managers and employees on specific issues.

In 2008–09, 91 employees and their family members accessed the Agency’s EAP program.

Flu Program

The Agency continued its Flu Vaccination Program in Darwin, Palmerston, Katherine and Alice Springs. The number of employees who participated in the vaccination program was 113, which is an increase of 68 from the previous year.
Employee and Agency Achievements

In 2008–09 the Agency and its employees, through their work, have been recognised for Agency and individual awards. Additionally, many employees have performed keynote speaking opportunities, a reflection of their experience and expertise.

Individual Awards

- Ashlee Porter, from the Alice Springs Desert Park, was awarded Indigenous Apprentice of the Year at the 2009 Group Training Northern Territory Regional Awards for her efforts in undertaking Certificate III in Captive Animals.
- Mr Jochem Van Der Reijden, Specialist Keeper from the Alice Springs Desert Park, was awarded Supervisor of the Year at the 2009 Group Training Northern Territory Regional Awards. This recognition was for his commitment to the apprenticeship program, providing a high quality training to apprentices and for the positive relationship he has with Group Training Northern Territory.
- Danielle McGinness, from the Parks and Wildlife Division, was awarded Indigenous Apprentice of the Year at the 2009 Group Training Northern Territory Regional Awards for her efforts in undertaking Certificate III in Conservation and Land Management at Elsey National Park.
- Magnus Fejo, from the Parks and Wildlife Division, was awarded Apprentice of the Year at the 2009 Group Training Northern Territory Regional Awards for his efforts in undertaking Certificate III in Conservation and Land Management at Nitmiluk National Park.
- Jarrod Benton, from the George Brown Darwin Botanic Gardens, was awarded School Based Apprentice of the Year at the 2009 Group Training Northern Territory Awards for his efforts in completing Certificate II in Conservation and Land Management. Jarrod has since gone onto undertaking Certificate III in Drilling (Water Well).
- Tahlia Peckham, from the Alice Springs Desert Park, was awarded the 2008 Most Outstanding Tourism Apprentice from Charles Darwin University for recognition of her commitment to completing her studies and her place of employment as an apprentice guide.
- Katie Chatto, from the Parks and Wildlife Division, won the Northern Territory Young Achiever Environment Award in recognition for her work as a Junior Ranger Co-ordinator in Darwin and her work outside the Agency in environmental matters.
- John Woinarski, from the Biodiversity Conservation Unit, won the overall prize at the Research and Innovation Awards 2008 and won the Tropical Knowledge Research category for his contribution to the knowledge and management of the Territory’s natural environment over a 20-year period.
- Keith Ferdinands, from the Weed Management Unit, was a finalist in the Research and Innovation Awards 2008 for his work with the Weed Ecology and Risk Management Team who examined the environmental and economic impacts of invasive plants and developed a Weed Risk Management system.

Agency Awards

- Nitmiluk National Park was awarded Small Host Employer of the Year at the 2009 Group Training Northern Territory Regional Awards. The recognition was for the Park’s commitment to the apprenticeship program, for providing a high quality training to apprentices and for the positive relationship the Park has with Group Training Northern Territory.
- The Alice Springs Desert Park was awarded the 2008 Northern Territory Brolga Award for Major Tourist Attraction as well as the Award for Ecotourism recognising the Park as an ecologically sustainable tourism business.
• The Alice Springs Desert Park was awarded the 2008 New Tourism Innovation from Tourism Central Australia in recognition of the Park’s new Nocturnal Tour and the Park’s continued contribution to the tourism industry.

• The Desert Fire Research Team, lead by Dr Glenn Edwards from Collections, Biodiversity and Biological Parks Division was awarded the Desert Knowledge Research Award at the Northern Territory Research and Innovation Awards 2009.

• The Natural Resources Division received the Chief Minister’s award for excellence, in the Public Sector Awards (Engagement within the Community category), for work with the local Katherine community to develop the Katherine Water Allocation Plan.

• The Agency was declared the overall winner at the 2009 Northern Territory Public Sector Annual Report Awards. The Agency won five categories for Best Communication of Corporate Governance, Regional Focus Reporting and Environment and Sustainability Reporting, resulting in an Award of Merit and Overall Winner for 2009.

Keynote Speaking Opportunities and Involvements

• Cate Richmond, Northern Territory Library, presented at the Gates Foundation Global Libraries Peer Learning Group in Mexico in March 2009.

• Jo McGill, Jason Gibson and Shirley Shepherd, Northern Territory Library, all presented at the Australian Library and Information Association Conference in Alice Springs in September 2008.

• Jo McGill and Cate Richmond, Northern Territory Library, presented the Libraries and Knowledge Centre Model at the Public Library Conferences in Western Australia in May 2009 and in Queensland in October 2008.

• Dr Michael Braby, Museums and Galleries of the Northern Territory, delivered a seminar at La Trobe discussing theories around why there are so many insects in the world using butterflies as model to address evolutionary science.

• Dr Matt Brearley and Ms Melissa Hall, Northern Territory Institute of Sport attended the 2008 Beijing Olympics. Dr Brearley provided heat acclimatisation support to the Australian Hockey Team during both pre Olympic preparations and during the games. Ms Hall, the Northern Territory Institute of Sport Hockey Coach, was invited to observe the men and women’s hockey teams during their Olympic campaign.

• Ian Lancaster, Natural Resources Division, presented a keynote speech at the Charles Darwin University Symposium, titled ‘Water in the Top End’.

Scholarships and Fellowships

• Four PhD Scholarships were awarded to Agency employees for Northern Territory Marine Studies in 2008. Each scholarship is to undertake three years of marine research in the Northern Territory at Charles Darwin University. The recipients were
  • Xavier Hoenner - hawksbill turtles;
  • Shane Penny - giant clams;
  • Carol Palmer - inshore dolphins; and
  • Emma Francis - sea snakes.

• Dr Belinda Glasby, Research Associate, was awarded a fellowship to study in the Natural History Museum in Leiden, the Netherlands, for three months.
Performance Reporting
Output Group: Parks and Reserves

A Park or Reserve is an area of land managed by the Parks and Wildlife Commission as a Park or Reserve for the purpose of conservation and public enjoyment. Parks and Reserves are declared under Section 12 of the Territory Parks and Wildlife Conservation Act or are managed as a Park or Reserve by agreement, lease or other legal instrument.

The objective of this Output Group is to manage the Northern Territory's system of 87 Parks and Reserves spread across the Territory. This involves protecting its biodiversity and creating commercial, educational and recreational opportunities for visitors and the Territory community. By achieving these functions, it provides a core for regional development and economic growth.

This Output Group is attributed $31.7 million of the Department's $161.5 million budget.

There are three Outputs within this Output Group:
- Parks Joint Management Programs;
- Parks and Reserves Visitor Management Programs; and
- Parks and Reserves Conservation Management Programs.

Output: Parks Joint Management Programs

Parks Joint Management Programs establishes an equitable joint management partnership with local Traditional Owners to manage, maintain and protect the biodiversity of a Park or Reserve while at the same time serving the needs of visitors and the wider community.

Performance Measures: Parks Joint Management Programs

<table>
<thead>
<tr>
<th>Output: Parks Joint Management Programs</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operational Joint Management Plans¹</td>
<td>3</td>
<td>5</td>
<td>8</td>
<td>7²</td>
<td>11</td>
</tr>
<tr>
<td>Indigenous full-time equivalents in permanent positions, training positions and flexible employment programs³</td>
<td>12%⁴</td>
<td>15%⁴</td>
<td>20%</td>
<td>20%</td>
<td>22%</td>
</tr>
<tr>
<td><strong>Quality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stakeholder satisfaction with Joint Management Plans³</td>
<td>N/A</td>
<td>N/A</td>
<td>85%</td>
<td>94%</td>
<td>85%</td>
</tr>
</tbody>
</table>

Explanatory Notes to the Table

1. Joint Management Plans are a legal requirement for Parks and Reserves subject to formal joint management arrangements with Traditional Owners. Statutory management plans set the direction for management of Park values generally over a ten year time frame.

2. The Chambers Pillar Conservation Reserve Joint Management Plan has been delayed pending clarification of disputed claims amongst Traditional Owners. The delay has resulted in a variation between the estimated and actual number of operational Joint Management Plans.
3. Derived from total hours for casual part time labour, number of permanent employees and training positions maintained under the joint management program expressed as a percentage of the total employees.

4. These figures were calculated on the basis of full-time permanent staff from 2008–09 and includes, temporary, part-time and casual staff.

5. This measure is derived from a survey of the Agency’s Parks and Wildlife Advisory Council members as broadly representing the range of stakeholders. This is a new performance measure which can not be estimated for 2006–07 and 2007–08.

**Key Achievements in 2008–09: Parks Joint Management Programs**

1. Successfully transferred the title and leased back of 11 Parks and Reserves subject to the *Parks and Reserve (Framework for the Future) Act* as listed below

**Schedule 1 Parks:**
- Arltunga Historical Reserve, east of Alice Springs;
- Chamber’s Pillar Historical Reserve, south of Alice Springs;
- Corroboree Rock Conservation Reserve, Alice Springs;
- Davenport Ranges National Park (proposed), south-east of Tennant Creek;
- Devils Marbles Conservation Reserve, south of Tennant Creek;
- Ewaninga Rock Carvings Conservation Reserve, south Alice Springs;
- N’Dhala Gorge Nature Park, east of Alice Springs; and
- Trephina Gorge Nature Park, east of Alice Springs.

**Schedule 2 Parks:**
- Kuyunba Conservation Reserve, south of Alice Springs;
- Native Gap Conservation Reserve, north of Alice Springs; and
- Dulcie Range National Park, north-east of Alice Springs.

2. Facilitated the second Joint Management Forum in May 2009, involving Traditional Owners of jointly managed Parks and Reserves from across the Northern Territory to exchange experiences, ideas and issues associated with implementing joint management in Parks and Reserves across the Territory.

3. Increased participation levels in Indigenous employment and training programs by improving partnerships with Aboriginal organisations such as:
   - Ingkerreke Outstations Reserve Centre;
   - Tjuwanpa Ranger Group, Alice Springs region;
   - Julalikari Corporation, Tennant Creek;
   - Yilli Rrung Housing Association Wetlands District; and
   - Ngali-Wurr Association, Timber Creek and Gregory National Park.

4. Completed the following Joint Management Plans;
   - Devils Marbles (Karlu Karlu) Conservation Reserve. This plan is now in operation.
   - Chambers Pillar Historical Reserve Joint Management Plan. This plan is to be tabled in the Northern Territory Legislative Assembly once disputed claims of Traditional Owners have been clarified.
   - Watarrka and West MacDonnell National Park Draft Joint Management Plan’s were drafted and will be released for community consultation in 2009–10.

5. Amended the *Territory Parks and Wildlife Conservation Act* to simplify the process of declaring joint management parks.

6. Completed trials in joint management monitoring and evaluation at Flora River Nature Park, west of Katherine, as part of a three-year partnership research project with Charles Darwin University.
7. Awarded contracts to Indigenous organisations to
   • Construct walking tracks at Simpsons Gap in the West MacDonnell National Park, west of Alice Springs;
   • Re-roof various shelters in Parks within the Alice Springs region; and
   • Repair and maintain the Larapinta Trail in West MacDonnell National Park, with works going to Tjuwanpa Rangers and Ingerreke Resource Centre employees.
8. Provided planning assistance and guidance, in conjunction with the Central Land Council, for the development of an Indigenous Rainbow Valley Cultural Tour to be conducted at Rainbow Valley Conservation Reserve art sites, south of Alice Springs.
9. Hosted four ‘back to country’ Joint Management camps in the Katherine region with Traditional Owners and Agency Parks and Wildlife employees, to facilitate discussion on park management issues.

Challenges in 2008–09: Parks Joint Management Programs
1. Experienced slower than expected drafting processes for joint management plans as a result of limited stakeholder knowledge on the complex management issues needed to make informed decisions about park management.
2. Faced unanticipated legislative amendments related to defining boundaries and declaring Parks and Reserves slowing the Agency’s ability to grant titles for some Parks.
3. Management of alcohol on Aboriginal land due to the Australian Government’s Northern Territory Intervention has added a degree of complexity and additional consultation for Traditional Owners.
4. Changes to the Community Development and Employment Program (CDEP) effected the Indigenous employment and training program.

Future Priorities in 2009–10: Parks Joint Management Programs
1. Complete title transfer of the remaining six parks and reserves subject to the Parks and Reserve (Framework for the Future) Act. These Parks and Reserves are:
   • West MacDonnell National Park, west of Alice Springs;
   • Finke Gorge National Park, south-west of Alice Springs;
   • Watarrka National Park, west of Alice Springs;
   • Gregory National Park, west of Katherine;
   • Gregory’s Tree Historical Reserve, west of Katherine; and
   • Emily and Jessie Gaps Nature Park, east of Alice Springs.
2. Complete an Indigenous Employment and Training Strategy and implement it to increase Indigenous employment in Parks and Reserves.
3. Complete Joint Management Plans for:
   • West MacDonnell National Park, west of Alice Springs;
   • Watarrka National Park, west of Alice Springs;
   • Fogg Dam Nature Park, east of Darwin;
   • Black Jungle/Lambells Lagoon Conservation Reserve, east of Darwin;
   • Harrison Dam Conservation Reserve, near Darwin;
   • Melacca Swamp Conservation Area, south of Darwin; and
   • Flora River Nature Park, south-west of Katherine.
4. Continue to enhance capacity and governance arrangements for jointly managed Parks and Reserves through training programs and focussed workshops for ranger staff and Traditional Owners, particularly for Parks and Reserves with Joint Management Plans in operation.
5. Increase the number and frequency of Flexible Employment Program projects in line with the Agency’s four year priorities, targeting the Traditional Owners of the 27 jointly managed Parks.
Output: Parks and Reserves Visitor Management Programs

Visitor management programs create commercial, educational and recreational opportunities based on sustainable use of the natural and cultural assets of the Parks estate.

Performance Measures: Parks and Reserves Visitor Management Program

<table>
<thead>
<tr>
<th>Output: Parks and Reserves Visitor Management Programs</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total visits to Territory parks¹</td>
<td>2 772 633</td>
<td>2 830 888</td>
<td>2 800 000</td>
<td>2 600 000²</td>
<td>2 575 000</td>
</tr>
<tr>
<td>Park visitors participating in ranger guided interpretation activities³</td>
<td>12 100</td>
<td>13 640</td>
<td>12 700</td>
<td>13 700⁴</td>
<td>13 500</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitor satisfaction⁵</td>
<td>N/A⁶</td>
<td>86.8%</td>
<td>80%</td>
<td>87.3%</td>
<td>80%</td>
</tr>
</tbody>
</table>

Explanatory Notes to the Table

1. Figures were derived from a combination of calibrated traffic counters, entry permits or estimates for a select range of Parks with reliable visits data.
2. Decreases in the number of visits to Northern Territory Parks correlated to the decrease in holiday visitors to the Territory as provided by Tourism Northern Territory data.
3. Territory Parks Alive figures for Darwin, Katherine and Alice Springs regions.
4. New slide shows in Watarrka National Park, west of Alice Springs, created higher than expected participation in interpretation activities.
5. Determined by visitor surveys conducted at Watarrka, Litchfield and West MacDonnell National Parks in the off-peak and shoulder season during 2008–09.
6. Visitor surveys commenced in 2007 therefore no prior historical data is available.

Key Achievements in 2008–09: Parks and Reserves Visitor Management Programs

1. Completed the $5.2 million Stage Two upgrade to Darwin’s Leanyer Recreation Park in March 2009, including installation of three waterslides, shade structures, BMX moguls, a half-pipe and new barbecue areas; improving the recreational facilities and user experience of the facility.
2. Completed the Stage One upgrades to Litchfield National Park, near Darwin, in April 2009 that included upgrades to the day use and camping areas at Wangi Falls, resulting in improved traffic flow and visitor experience.
3. Improved visitor safety, access and experience through upgrading facilities at the following Parks and Reserves:
   • Berry Springs Nature Park, near Darwin – Upgraded and improved the stairway access to swimming.
   • Garig Gunak Barlu National Park on the Cobourg Peninsular – Completed installation of a new cyclone shelter.
   • Watarrka National Park, west of Alice Springs – Upgraded walking trails.
   • Elsey National Park, near Katherine – Completed improvements to the Mataranka thermal pool board-walk and pool entry.
4. Awarded two tenders worth a total of $1.186 million for the design and production of an extensive digital interpretation website for Stage One of the West MacDonnell Visitor Centre, near Alice Springs. This website will enhance visitor experience and appreciation of the Park’s world heritage nominated natural and cultural values. Planning for the construction of the Stage Two West MacDonnell Visitor Centre also commenced in 2008–09.

5. Initiated planning for improved management of the Howard Springs Nature Park, near Darwin, which will be implemented in 2009–10 and will include the design of new and upgraded visitor facilities, implementation of a water quality monitoring and maintenance program and revision of the Park’s management plan.

6. Revised and improved the visitor survey program by developing new standards to establish a more flexible program and improve the reliability of visitor use data on which to base visitor management decisions.

7. Completed visitor surveys in three high profile Parks, Watarrka, Litchfield and West MacDonnell National Park in the peak and shoulder visitor seasons as part of a $49 500 partnership project with Charles Darwin University.

8. Conducted the Territory Parks Alive Program on a majority of Parks and Reserves during peak seasons providing free walks and talks by Rangers to enable greater visitor interaction and understanding of reserve values and conservation.

**Challenges in 2008–09: Parks and Reserves Visitor Management Programs**

1. Obtaining clearances and approvals through external authorities to finish Park infrastructure and visitor experience upgrades within the reporting period.

**Future Priorities in 2009–10: Parks and Reserves Visitor Management Programs**

1. Design and complete Stage Two of upgrades to Litchfield National Park, south of Darwin, which includes works at the Cascades, Florence Falls and Buley Rockhole, to offer alternative recreation opportunities and improve the visitor experience.

2. Design the Visitor Services Centre at the Wangi Falls site in Litchfield National Park, south of Darwin, to be constructed in 2010–11. This facility will improve visitor experience in the Park and assist in managing increasing visitor numbers.

3. Design and implement a trial water quality monitoring and maintenance program for the waterhole in Howard Springs Nature Park, near Darwin.

4. Establish a local management committee for Howard Springs Nature Park, near Darwin, to improve community input into the Park’s management.

5. Expand the lookout on the Ghost Gum walk at Ormiston Gorge in West MacDonnell National Park, west of Alice Springs.

6. Upgrade the car park at Berry Springs Nature Park, south of Darwin, to improve traffic flow and visitor access.

7. Complete the West MacDonnell Visitor Centre project near Alice Springs, that includes the production of an extensive digital interpretation website and two visitor centres located at the Alice Springs Desert Park Exhibition Centre and in downtown Alice Springs. These facilities will enhance visitor experience and appreciation of the Park’s world heritage natural and cultural values.
**Output: Parks and Reserves Conservation Management Programs**

Conservation management programs protect the natural and cultural assets within the Northern Territory’s Parks estate.

**Performance Measures: Parks and Reserves Conservation Management Programs**

<table>
<thead>
<tr>
<th>Output: Parks and Reserves Conservation Management Programs</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Plans of Management and Joint Management Plans¹</td>
<td>28</td>
<td>29</td>
<td>30</td>
<td>29²</td>
<td>37</td>
</tr>
<tr>
<td>Statement of Management Intent²</td>
<td>7</td>
<td>7</td>
<td>11</td>
<td>11</td>
<td>15</td>
</tr>
<tr>
<td>Conservation Plans⁴</td>
<td>261</td>
<td>261</td>
<td>261</td>
<td>261</td>
<td>261</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Park landholdings covered by authoritative plans</td>
<td>77.5%</td>
<td>77.5%</td>
<td>54%</td>
<td>54%⁵</td>
<td>59%</td>
</tr>
<tr>
<td>Achieved critical actions/outputs from Conservation Plans</td>
<td>N/A⁶</td>
<td>78%</td>
<td>85%</td>
<td>83%</td>
<td>85%</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

1. Plans of Management and Joint Management Plans are statutory documents under sections 18 and 25 of the *Territory Parks and Wildlife Act*.

2. Delays in tabling the Chambers Pillar Conservation Reserve Joint Management Plan in the Northern Territory Legislative Assembly due to disputed claims amongst Traditional Owners meant a reduction in the actual number of Plans for 2008–09.

3. Statements of Management Intent are concise statements, key values and management directions for Parks and Reserves and are the basis of statutory Management Plans.

4. All Parks and Reserves have Conservation Plans developed for weed, fire and feral animal management and they are reviewed annually.

5. The area of Park landholdings covered by statutory plans and Statements of Management Intent is 2.6 million hectares, out of a total reserved area of 5 million hectares in the Northern Territory.

6. This Output's Performance Measures were refined in 2006–07 and therefore no relevant historical data to compare prior to the above.

**Key Achievements in 2008–09: Parks and Reserves Conservation Management Programs**

1. Completed the *Devils Marbles (Karlu Karlu) Conservation Reserve, near Tennant Creek, Joint Management Plan* which was put into operation in February 2009.

2. Completed an assessment of all Parks in the Northern Territory to assess the natural cultural and tourism values; to develop a reporting framework for improved reporting on performance and programs.

3. Undertook fire management protection burns on Parks and Reserves across the Northern Territory in accordance with approved Conservation Plans.

4. Continued eradication of the Devils Claw weed from Gregory National Park, south-west of Katherine, and control of Belly-ache Bush in Elsey and Flora River Nature Parks, near Katherine, in order to manage the spread of weeds as part of ongoing control programs and surveys.

5. Conducted feral animal removal programs to preserve the biodiversity of the various Parks and Reserves including:
   - Pigs and buffalo in Nitmiluk National Park near Katherine;
   - Camels in Watarrka National Park, west of Alice Springs; and
   - Cattle in West MacDonnell National Park, west of Alice Springs.
6. Removed ten saltwater crocodiles from the Parks, Reserves and management zones in the Katherine region, in accordance with crocodile management plans. A crocodile management study was also conducted at Flora River Nature Park, near Katherine, to enable the Agency to establish guidelines for risk management of crocodiles.

7. Conducted fauna surveys to monitor the health and dynamics of populations to enable better conservation and management of species and areas including:
   - Pig nose turtles in Flora River Nature Park, west of Katherine;
   - Gouldian finches and Leichhardt grasshoppers in Limmen National Park, east of Katherine;
   - Marine Turtles in Barranyi (North Island) National Park at the mouth of McArthur River, near Borroloola; and
   - General fauna surveys in Finke Gorge National Park and West MacDonnell National Park, west of Alice Springs.

8. Completed a survey recording all palm height measurements at Finke Gorge National Park, west of Alice Springs, with results to be analysed against existing data to demonstrate regeneration of species and growth of existing palms over time.

9. Continued a collaborative study to establish the impact buffel grass has on the biodiversity values of the Simpsons Gap in West MacDonnell National Park, west of Alice Springs, with Charles Darwin University students and the Agency’s Alice Springs Desert Park employees.

**Challenges in 2008–09: Parks and Reserves Conservation Management Programs**

1. Taking a more focussed approach to conservation management in order to achieve more successful conservation outcomes.

2. Managing the re-allocation of resources to unplanned natural activities, such as fire and feral animal damage requiring urgent attention in order to maintain Parks infrastructure and conservation values.

**Future Priorities in 2009–10: Parks and Reserves Conservation Management Programs**

1. Finalise a Management Effectiveness Framework using the outcomes from the Parks Assessment process and conservation standards, to provide an effective management program for all Northern Territory Parks and Reserves.

2. Standardise conservation management programs and reporting for all Parks and Reserves by June 2010 to facilitate performance reporting as a component of the Management Effectiveness Framework.

3. Complete management plans for the following Parks and Reserves:
   - West MacDonnell National Park, west of Alice Springs;
   - Watarrka National Park, west of Alice Springs;
   - Litchfield National Park, south of Darwin;
   - Gregory National Park, west of Katherine;
   - Flora River Nature Park, west of Katherine;
   - Gregory’s Tree Historic Reserve, west of Katherine;
   - Chambers Pillar Historical Reserves south of Alice Springs;
   - Fogg Dam Conservation Reserve, east of Darwin; and
   - Harrison Dam Conservation Reserve, near Darwin.

4. Complete community consultation for the development of Joint Management Plans for the following Parks and Reserves:
   - Mary River National Park, east of Darwin;
   - Finke Gorge National Park, south-west Alice Springs;
   - Corroboree Rock Conservation Reserve, east of Alice Springs;
   - Trephina Gorge, east of Alice Springs; and
   - N’Dhala Gorge Nature Park, east of Alice Springs.

5. Complete Statements of Management Intent for all Northern Territory Parks and Reserves as part of the Management Effectiveness Framework.
Output Group: Biological Parks

A Biological Park uses and integrates the public functions of zoos, botanic gardens and museums to allow the public to make connections between animals, habitats, plants, landscapes, different cultures and themselves. Biological Parks build a great range of educational and recreational outcomes through these connections and can become major tourist attractions.

The Northern Territory has four Government owned Biological Parks; the George Brown Darwin Botanic Gardens, the Territory Wildlife Park at Berry Springs, the Window on the Wetlands Visitor Centre at Beatrice Hill and the Alice Springs Desert Park. The Territory Wildlife Park and the Alice Springs Desert Park form the Territory Wildlife Parks Government Business Division, the non commercial aspects of which are facilitated through this Output Group.

This Output Group is attributed with $10.7 million of the Department’s $161.5 million budget.

There is one Output within this Output Group:
- Biological Parks.

Output: Biological Parks

Biological Parks include the George Brown Darwin Botanic Gardens, Window on the Wetlands and incorporates the Community Service Obligations (CSOs) for the Territory Wildlife Parks.

The George Brown Darwin Botanic Gardens is a state level facility in the Northern Territory’s capital city to conserve the Territory’s living flora collections and provide education and enjoyment to the community.

Window on the Wetlands is a visitor facility interpreting the nature and cultures of the wetlands around the Adelaide River, south-east of Darwin.

The payment of community service obligation funding to the Alice Springs Desert Park and the Territory Wildlife Park supports biodiversity and educational opportunities.

Performance Measures: Biological Parks

<table>
<thead>
<tr>
<th>Output: Biological Parks</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Visitors to George Brown Darwin Botanic Gardens</td>
<td>202 470</td>
<td>221 045</td>
<td>390 000</td>
<td>345 800</td>
<td>350 000</td>
</tr>
<tr>
<td>Special events at George Brown Darwin Botanic Gardens</td>
<td>3</td>
<td>7</td>
<td>4</td>
<td>4</td>
<td>4</td>
</tr>
<tr>
<td>Functions at George Brown Darwin Botanic Gardens</td>
<td>97</td>
<td>96</td>
<td>80</td>
<td>83</td>
<td>90</td>
</tr>
<tr>
<td>New significant visitor experiences created at George Brown Darwin Botanic Gardens</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>3</td>
<td>2</td>
</tr>
<tr>
<td>Visitors to Window on the Wetlands</td>
<td>79 673</td>
<td>82 736</td>
<td>75 000</td>
<td>74 194</td>
<td>75 000</td>
</tr>
<tr>
<td>Community service obligation payments to Territory Wildlife Parks</td>
<td>$7.814M</td>
<td>$7.915M</td>
<td>$7.915M</td>
<td>$7.915M</td>
<td>$7.915M</td>
</tr>
<tr>
<td>Visitor satisfaction with George Brown Darwin Botanic Gardens</td>
<td>98%</td>
<td>98%</td>
<td>95%</td>
<td>98%</td>
<td>95%</td>
</tr>
<tr>
<td>Visitor satisfaction with Window on the Wetlands</td>
<td>N/A</td>
<td>N/A</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Explanatory Notes to the Table

1. Actual figures are estimates collected by daily traffic counters and therefore inherently contain a margin of error.
2. Special events hosted this year included the:
   - Tropical Gardens Spectacular;
   - Festival of Darwin Star Shell, Replant Art exhibition and outdoor gallery;
• Nightcliff Orchard Show; and
• George Brown Darwin Botanic Gardens Friends plant sales.

3. Functions formally booked through the Gardens’ information centre included birthdays, weddings, workshops, art exhibitions, corporate events, book launches, family fun days and memorials.

4. Three new significant visitor experiences were completed:
   • The Eco-House Garden and establishment of the Fruit Tree Terraces;
   • Planting of a Wildlife Garden that includes seating and rocks to enhance the garden; and
   • Cycad Loop planting of cycads.

5. Visitor satisfaction at Window on the Wetlands is measured on a scale of one (being not at all satisfied) to seven (being very satisfied) in the centres visitor comments book. Of the 2999 respondents 2844 selected six or seven on the scale of satisfaction. This was the first year formal visitor satisfaction surveys were conducted.

Key Achievements in 2008–09: Biological Parks

George Brown Darwin Botanic Gardens

1. Hosted elements of the Darwin Festival in August 2008 including the Star Shell (the major event hub for the festival), Food Court held on the Flag Pole lawn, and the Replant Art exhibition and outdoor gallery were held in the Wesleyan Church and on the Coconut Lawn.

2. Developed the Eco-House and Wildlife Gardens for use by community members with ten garden plots developed, irrigated and connected with walking paths. Partnerships were established with local businesses to provide tools, including a grey water system and a rainwater tank, with the Eco-House to be developed to demonstrate low energy and green living.

3. Partially completed the Primary Loop to facilitate visitor circulation and enhance presentation of views and collections of the Gardens. The Primary Loop is to be the main visitor passageway that connects the top and bottom sections of the Gardens.

4. Removal of at risk tree species from the rainforest that were damaged by Cyclone Helen in January 2008.

5. Completed the Cycad plantings on the Cycad Loop which was opened to enhance visitor experience.

6. Hosted the Friends of the Darwin Botanic Gardens plant sales to raise revenue for Gardens’ projects. Three sales were held in September 2008, February and May 2009 to raise funds for working on the potted Bromeliad Collection in the Plant Display House.

7. Commenced planting of the Gardens’ heritage area as a representation of its former historic style.

8. Developed a community sponsorship scheme for trees and seating within the Gardens.

Window on the Wetlands

1. Maintained high levels (80–100 per cent) of Indigenous employment at Window on the Wetlands, which is in keeping with the wishes of the Traditional Owners of the land the Limilgnan-Wulna people. Window on the Wetlands continues to provide flexible employment opportunities for Indigenous people.

2. Continued to honour agreements with the Aboriginal Corporation including the Traditional Owners of Window on the Wetlands (Ludawei), by committing employment and training support and opportunities to develop business and sustainable economic and social benefits. This includes facilitating and co-hosting with the corporation ‘people to people’, student ambassadors from the United States of America to do a weeding and tree planting project.
Challenges in 2008–09: Biological Parks

George Brown Darwin Botanic Gardens
1. Managing visitor expectations during times when maintenance is occurring around the Gardens or when areas are closed off for events.
2. Managing antisocial activities and vandalism within the Gardens.

Window on the Wetlands
1. Maintaining visitor numbers in a climate of economic instability.
2. Evolving the Visitor Centre in line with changing market trends and customer needs and integrating planning and activities with regional and community aspirations and developments.

Future Priorities in 2009–10: Biological Parks

George Brown Darwin Botanic Gardens
1. Further develop the following facilities to attract visitors and educate them about making environmental changes in their lives:
   • Fruit Tree Terraces;
   • Eco-House;
   • Wildlife Garden;
   • Tropical Woodland;
   • Heritage Area; and
   • Sandstone Escarpment.
2. Complete the planting of the Geranium Street entrance to create a stronger sense of arrival to the Gardens.
3. Renovate the Plant Display House potted collections and upgrade the plant house infrastructure.
4. Develop water efficient irrigation systems and adaptation of new irrigation technology.
5. Continue the upgrade of directional signage to improve visitor orientation and experience.
6. Further develop the Orientation Centre through visitor interaction with Gardens’ staff, feedback and the installation of self serve tea, coffee facilities and a cold water bubbler.
7. Develop a methodology to value and stock take the living collection within the Gardens.

Window on the Wetlands
1. Develop a three year plan that will review and upgrade the Visitor Centre’s interpretative displays.
2. Continue the implementation of the Memorandum of Understanding in line with aspirations of the Limilngan-Wulna people.
3. Expand the range of visitor experiences available at Window on the Wetlands with particular focus on Indigenous cultural activities.
Output Group: Natural Resources

Natural Resources refers to the Territory’s unique natural assets and encompasses land, vegetation, biodiversity and water. It is the Territory’s largely pristine and natural environment that provides a key foundation to the Territory’s unique identity.

The objectives of this Output Group are to:

a) Protect the community interest in, and help the community to care for and make the best use of, all natural assets of the Northern Territory; and

b) Predict and mitigate threats from natural processes such as bushfires, weeds, floods, erosion and feral animals.

This Output Group is attributed with $49.0 million of the Department’s $161.5 million budget.

There are three Outputs within this Output Group:

- Natural Resource Management;
- Flood Forecasting; and
- Water Resources.

Output: Natural Resource Management

This output formulates and implements assessment, monitoring and evaluation programs, with respect to land, coastlines, native vegetation and biological diversity.

The output is also responsible for identifying and mitigating risks to, and associated with, natural resources, including those surrounding the management of biodiversity, bushfires, weeds, native vegetation and land capability.

Performance Measures Output: Natural Resource Management – Biodiversity

<table>
<thead>
<tr>
<th>Output: Natural Resource Management – Biodiversity</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Strategic assessment programs¹</td>
<td>N/A*</td>
<td>1</td>
<td>3</td>
<td>3³</td>
<td>3</td>
</tr>
<tr>
<td>Recovery plans for threatened species implemented²</td>
<td>N/A*</td>
<td>12</td>
<td>11</td>
<td>14⁴</td>
<td>11</td>
</tr>
<tr>
<td>Wildlife management plans implemented³</td>
<td>N/A*</td>
<td>5</td>
<td>5</td>
<td>5⁵</td>
<td>6</td>
</tr>
<tr>
<td>Biodiversity monitoring programs active⁷</td>
<td>N/A*</td>
<td>5</td>
<td>5</td>
<td>13⁶</td>
<td>10</td>
</tr>
<tr>
<td>Regional biodiversity surveys (and/or conservation plans) undertaken⁸</td>
<td>N/A*</td>
<td>2</td>
<td>2</td>
<td>2¹⁰</td>
<td>2</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Programs meeting agreed targets¹¹</td>
<td>N/A*</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
<tr>
<td>Managed species reporting beneficial trends¹²</td>
<td>N/A*</td>
<td>N/A*</td>
<td>20</td>
<td>7¹³</td>
<td>20</td>
</tr>
<tr>
<td>Timeliness</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assessment project milestones met¹⁴</td>
<td>N/A*</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
</tr>
</tbody>
</table>

* New output for reporting in 2008–09, with no data available for this year.
Explanatory Notes to the Table

1. Strategic Assessment Programs are conservations plans, strategies or assessments on a broad scale.

2. Three strategic assessment programs were completed:
   1. Sustainable use of wildlife;
   2. Pest control; and
   3. Biodiversity, inventory, policy and planning.

3. Recovery Plans are formally declared under Commonwealth legislation the *Environment Protection and Biodiversity Conservation Act*.

4. Recovery plans for the following threatened species were implemented:
   Flora: Fauna:
   1. Acacia peuce; 8. Marsupial mole;
   2. Acacia undoolyana; 9. Slater’s skink;
   3. Acacia pickardii; 10. Northern hopping mouse;
   4. Acacia latzi; 11. Butler’s dunnart;
   6. Boronia viridiflora; and 13. Northern shrike-tit; and

   The efficiency of completing several similar plans together resulted in a greater number being completed, than originally estimated.

5. Wildlife Management Plans are implemented under *Territory Parks and Wildlife Conservation Act*.

6. Wildlife Management Plans for the following species were implemented:
   1. Dingoes;
   2. Saltwater crocodiles;
   3. Freshwater crocodiles;
   4. Magpie geese; and
   5. Cycads.

7. Biodiversity monitoring programs formally measure changes in the status of species in terms of abundance and distribution.

8. Thirteen biodiversity monitoring programs were active:
   1. Saltwater crocodile; 8. Carpentarian rock-rat;
   2. Freshwater crocodile; 9. Tiwi plants;
   4. Dingos; 11. Desert acacias;
   5. Cycads; 12. Kakadu fauna; and

9. Regional biodiversity programs survey wildlife and identify management issues.

10. Two regional biodiversity surveys were completed:
   1. Surveyed plants, invertebrates and vertebrate fauna in the Daly Region; and
   2. Surveyed plants and animals on Northern Territory Islands including Sir Edward Pellew Islands, Victoria River Island and Groote Island.

11. Programs meeting agreed targets is a measure of the project outcomes and milestones, including acquittals for externally funded projects.

12. Beneficial trends refer to an increase in abundance for threatened species or a decrease in abundance for pest species.
13. Seven species showed improving trends in abundance or conservation status as a consequence of our management including:
   1. Acacia peuce;
   2. Acacia pickardii;
   3. Acacia sp. Graveside Gorge;
   4. Livistona mariae subsp. mariae (Palm Valley palm);
   5. Gouldian finch;
   6. Golden bandicoot; and
   7. Desert sand-skipper.

   The number of threatened species showing increasing trends was less in 2008–09 than estimated, as turning around population trends for threatened species is very challenging. The initial estimate was overly optimistic.

14. Each assessment activity was run on a project management basis with identified milestones that were tracked and reported on.

**Key Achievements in 2008–09: Natural Resource Management – Biodiversity**

1. Completed a detailed assessment of sites of high biodiversity conservation value across the Northern Territory, in order to direct conservation management actions to the most significant sites. This study will provide information to landholders regarding their property’s conservation values and how to best manage these.

2. Detected an infestation of one of the world’s most invasive species, the Yellow Crazy ant, at Berrimah in Darwin and initiated the first treatment round of a three round eradication campaign as at 30 June 2009.

3. Reviewed the current saltwater crocodile management program and began developing a new draft strategy, ‘Crocwise’, to improve the effectiveness of management and enhance community awareness about crocodiles. ‘Crocwise’ will be implemented in 2009–10.

4. Revised 1080 poison bait management activities for landholders in the Northern Territory to more effectively manage pigs, wild dogs and foxes on their properties. This change in management activity has enabled landholders to undertake training and apply for a permit to use dry manufactured baits to manage pest animals, rather than rely on the Agency to perform this function.

5. Completed a major series of biodiversity monitoring at Kakadu National Park, with analysis of trends indicating an ongoing major decline of native mammals.

6. Commenced a program to undertake biodiversity surveys of main Northern Territory islands not previously sampled for biodiversity, and to comprehensively review the conservation values of, and threats to, all Northern Territory islands.

7. Successfully engaged and trained Traditional Owners in the Victoria River District, west of Katherine, and the Sir Edward Pellew Islands, near Borroloola, to undertake feral animal management activities on their lands. This has skilled the local community in how to trap and humanely euthanize damaging pest animals, such as rats and cats, which prey on native species.

8. Undertook a series of biodiversity sampling and monitoring programs in collaboration with Indigenous ranger groups in newly-established Indigenous Protected Areas (IPA). These included:
   - Biodiversity survey of Isle Woodah with the Yirralka rangers (Laynhapuy IPA);
   - Biodiversity survey of the northern Laynhapuy IPA area, with Yirralka rangers;
   - Monitoring of translocated northern quoll and golden bandicoot populations with the Marthakal rangers (proposed Marthakal IPA);
   - Biodiversity survey and search for endangered golden-backed tree-rat in the pending Wardekken IPA; and
   - Monitoring of the threatened northern Shrike-tit, with Jawoyn rangers.
9. Removed and relocated 197 saltwater crocodiles from Darwin Harbour and 10 saltwater crocodiles from the Katherine River.

10. Conducted 54 inspections for wildlife permits, to ensure the permit holder’s compliance with its conditions, under the Territory Parks and Wildlife Conservation Act.

11. Completed management programs for saltwater crocodiles and magpie geese, providing five-year plans for conservation of populations and maintaining sustainable use of these animals for industry.

**Future Priorities in 2009–10: Natural Resource Management – Biodiversity**

1. Obtain final approval from the Commonwealth Government on the draft Management program for the saltwater crocodile and implement the plan.

2. Develop and implement a management program for the freshwater crocodile.

3. Complete the Island Ark inventory program.

4. Develop an integrated program for biodiversity monitoring.

5. Develop a biodiversity strategy for the Northern Territory.

---

### Performance Measures Output: Natural Resource Management – Bushfires

<table>
<thead>
<tr>
<th>Output: Natural Resource Management – Bushfires</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fire plans 15</td>
<td>90</td>
<td>110</td>
<td>115</td>
<td>115</td>
<td>150</td>
</tr>
<tr>
<td>Active brigade volunteers 16</td>
<td>400</td>
<td>410</td>
<td>435</td>
<td>433</td>
<td>450</td>
</tr>
<tr>
<td>Non-brigade volunteers 17</td>
<td>504</td>
<td>500</td>
<td>570</td>
<td>722 18</td>
<td>570</td>
</tr>
<tr>
<td><strong>Quality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proportion of training courses accredited to national standards</td>
<td>50%</td>
<td>50%</td>
<td>80%</td>
<td>90% 19</td>
<td>90%</td>
</tr>
<tr>
<td><strong>Timeliness</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property plans prepared prior to fire season start (properties less than eight hectares) 20</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

15. A fire plan documents the history of fire on a property (public land) and sets out future actions to mitigate wildfire. Estimates for the 2009–10 period have significantly increased from previous years due to the increased efforts through planning workshops held for community properties to help to raise awareness of the need for fire plans.

16. Active brigade volunteers are paid-up members of the 22 incorporated Volunteer Bushfire Brigades in the Northern Territory.

17. Most of these volunteers belong to pastoral stations and Indigenous communities. Numbers will rise and fall according to the cycle of the fire seasons and economic strength of the cattle industry.

18. Changes in volunteer numbers were largely caused by updating Brigade volunteer registration lists.
19. The increase in training percentages is due to the implementation of a Strategic Bushfires Risk Mitigation package and roll-out of nationally accredited training.

20. Fire plans are developed in conjunction with the landholder and the Agency’s Bushfires NT with most completed before the official start of the fire season.

Key Achievements in 2008–09: Natural Resource Management – Bushfires

1. Implemented the Strategic Bushfires Risk Mitigation Program which included $2 million in upgrades to volunteer support, equipment and training for fire management. Six new trucks, two loaders, a transporter, support for wildfire suppression aircraft and a nationally accredited training program were part of this program.

2. Facilitated and supported the ongoing West Arnhem Land Fire Abatement project which delivered 152,000 tonnes of carbon emissions abatement. This world first project, funded by ConocoPhillips, uses fire management by Traditional Owners to reduce savanna burning greenhouse emissions.

3. Facilitated the signing of two new Memoranda of Understanding with the Northern Land Council to develop new greenhouse abatement savanna burning projects in Central Arnhem Land and the Gulf of Carpentaria. These agreements will deliver $2 million for project research and capacity building.

Challenges in 2008–09: Natural Resource Management – Bushfires

1. Ensuring the Northern Territory community has a sophisticated appreciation of fire, its management and their role in it.

2. Responding effectively to recommendations from the Victorian bushfires Royal Commission and applying them to suit the Northern Territory conditions, so as not to inhibit effective fire management and community safety initiatives.

Future Priorities in 2009–10: Natural Resource Management – Bushfires

1. Develop a community education and extension program to ensure the community has a sound and responsible understanding of fire management. This will require working with the Northern Territory Education Department, Aboriginal organisations, other government agencies, private beneficial organisations and the community itself.

2. Review and update the Bushfires Act to ensure it captures current fire management practice and deals with emerging issues such as greenhouse abatement projects.
### Performance Measures

**Output: Natural Resource Management – Weeds**

<table>
<thead>
<tr>
<th>Output: Natural Resource Management – Weeds</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Declared plans</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>0^22</td>
<td>4^23</td>
</tr>
<tr>
<td>New incursions in the Territory</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land actively managing weed species^24</td>
<td>14%</td>
<td>15%</td>
<td>15%</td>
<td>17%</td>
<td>17%</td>
</tr>
</tbody>
</table>

### Explanatory Notes to the Table

21. Declared plans refers to the number of weed management plans declared in accordance with section 10 of the *Weeds Management Act 2001*.

22. The preliminary consultation Draft of the Management Plan for *Andropogan gayanus* (gamba grass) was released to key stakeholders in 2009, however was not released for public comment by June 30 2009. It is scheduled for release for public comment in August 2009, as required under section 10 of the *Weeds Management Act*.

23. Weed plans for 2009–10 are proposed for gamba grass, cabomba, mimosa pigra, bellyache bush.

24. Proportion of the Northern Territory with known weed management activity as identified through the Agency’s involvement in weed management planning with the community.

### Key Achievements in 2008–09: Natural Resource Management – Weeds

1. Contained the spread of Cabomba weed in the Darwin River, with only a limited number of seedlings and juvenile plants found during the year. Since 2006 no new plants have been identified in three of the four infestation sites. The Darwin River Quarantine Zone was extended for a further three years until 2011 to prevent the weed’s spread.

2. Completed mapping of gamba grass infestations that provided information on the distribution and density of the grass, which was used to provide recommendations to the Minister for Natural Resources, Environment and Heritage to declare the grass as a weed under the *Weeds Management Act*.

3. Declared gamba grass (*Andropogan gayanus*) and Mexican feather grass (*Nassella tenuissima*) as weeds under the *Weeds Management Act*.

4. Developed a draft Weed Management Plan for *Andropogan gayanus* (gamba grass) which was released to key stakeholders, including members of the Regional Weed Reference Groups, Northern Territory Weed Advisory Committee, Northern Territory Government departments for comment prior to undertaking public consultation. This consultation is expected to commence in 2009–10.

5. Protected the Top End wetlands from the infestation and establishment of the weed of national significance, mimosa pigra, through facilitating management activities by Aboriginal ranger groups and undertaking surveys to limit the weed’s range.

6. Established the Northern Territory Weed Advisory Committee, which is responsible for the development of draft weed management plans and providing advice and information to the Minister for Natural Resources, Environment and Heritage on weed management activities in the Northern Territory.

7. Established the Darwin and Katherine Regional Weed Reference Groups. Both provide advice and information on regional weed matters to the Northern Territory Weed Advisory Committee and consist of community based stakeholders.
8. Completed six weed risk assessments, using the Weed Risk Management System, which will be used to provide recommendations to the Minister for Natural Resources, Environment and Heritage on the declaration of new weed species and classification amendments’ of weeds currently declared under the *Weeds Management Act*.

9. Commenced development of a compliance and inspection policy and procedure to monitor community compliance with the *Northern Territory Weeds Management Act*.

**Challenges in 2008–09: Natural Resource Management – Weeds**

1. Identifying management obligations for landholders as part of the weed management planning process, that are acceptable to a range of stakeholders, while still achieving good weed management.

2. Developing innovative resource management practices suitable to Northern Australia, including refinement of best practice management techniques developed for a temperate climate.

**Future Priorities in 2009–10: Natural Resource Management – Weeds**

1. Development and implementation of a strategic program to manage infestations of bellyache bush in the Upper Daly and gamba grass in the Coomalie region, to reduce the environmental, social and economic impacts of these weeds.

2. Conduct a five year evaluation of the effectiveness and efficacy of the Northern Territory Cabomba Eradication Program to identify opportunities for improvement in the program.

3. Commence a review of declaration classes under the *Weeds Management Act* for weed species assessed using the weed risk management system. This will ensure appropriate management obligations are placed on landholders in consideration of the risks posed by the weed species.

**Performance Measures Output: Natural Resource Management – Native Vegetation**

<table>
<thead>
<tr>
<th>Output: Natural Resource Management – Native Vegetation</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clearing applications received</td>
<td>40</td>
<td>19</td>
<td>23</td>
<td>25&lt;sup&gt;25&lt;/sup&gt;</td>
<td>16</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appeals</td>
<td>0</td>
<td>0</td>
<td>1</td>
<td>2&lt;sup&gt;26&lt;/sup&gt;</td>
<td>1</td>
</tr>
<tr>
<td>Clearing applications received for which supplementary information is required&lt;sup&gt;27&lt;/sup&gt;</td>
<td>15%</td>
<td>20%</td>
<td>50%</td>
<td>25%&lt;sup&gt;28&lt;/sup&gt;</td>
<td>30%</td>
</tr>
<tr>
<td>Timeliness</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Legislative timeframes met&lt;sup&gt;29&lt;/sup&gt;</td>
<td>40%</td>
<td>40%</td>
<td>50%</td>
<td>50%</td>
<td>75%&lt;sup&gt;30&lt;/sup&gt;</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

25. Twenty five land clearing applications were received by the Agency (4 on Pastoral Land, 8 on zoned land, 13 on unzoned land) and are listed below:

**Unzoned**
- Centrefarm Aboriginal Horticulture Ltd
- Anthony Harrower
- Matthew Pheeney
- Ewan Crook
- Coomalie Enterprises
- Ahakeye Horticulture Pty Ltd
- Graham and Anne Beech
- Bonalbo Cattle Company P/L
- Nitmiluk Tours
- Hung and Tuan Dang
• Annette Phil and Chris Howie
• Great Southern Ltd
• Brett Gill

Pastoral
• Bloodwood Downs
• Larrizona Station
• Gorrie Station
• Neutral Junction Station

Zoned
• Acacia Hills Farm Pty Ltd
• Victor Carusi
• Inpex Browse Ltd
• Development 5129
• Power and Water Corporation
• Scott Wollard
• Beansville Enterprises
• Northern Territory Department of Planning and Infrastructure

26. One appeal on Agency approval to clear land was lodged in November 2008 on Section 135, Hundred of Playford (Ewan Crook) and a second applicant appealed in April 2009 on Northern Territory Portion 3634 (Joe Tapp). The outcomes of both appeals were still to be determined at 30 June 2009.

27. Additional information is determined by the sum of applicants for which supplementary information was formally sought by the Agency under s46(4) of the Planning Act.

28. Fewer requests for additional information in 2008–09 is a result of an increase in detail now required in land clearing applications. In 2009–10 it is anticipated to be at a level similar to 2008–09.

29. Number of applications that are determined within the statutory 12 week period. Timeframes are not being met due to the insufficient information being provided by the applicant, which requires additional information to be sought by the Agency, resulting in delays to the process.

30. The 2009–10 estimate is based on expectations that a new land clearing application processes will require applicants to provide more sufficient information to the Agency so applications can be determined more efficiently.

Key Achievements in 2008–09: Natural Resource Management – Native Vegetation

1. Completed amendments to Development Control Orders in March 2009 to allow for clearing applications to be considered within the gazetted area. This resulted in four approved applications, granting a total of 782 hectares clearing of which approximately 582 hectares was promptly cleared prior to the end of the financial year. This enabled a number of small land holders in the Daly region to advance their businesses.

Challenges 2008–09: Natural Resource Management – Native Vegetation

1. Providing readily accessible and relevant environmental information to proponents of vegetation clearing applications to enable them to develop risk reduction and management plans.

Future Priorities in 2009–10: Natural Resource Management – Native Vegetation

1. Review the Agency’s Rangeland Monitoring Program to ensure it is accurately reporting land condition and trends across the rangelands of the Northern Territory. This will ensure rangelands are being managed sustainably and statutory obligations are being met.
### Performance Measures Output: Natural Resource Management – Land Capability

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Soil monitoring sites monitored in the Daly River Catchment</td>
<td>0</td>
<td>12</td>
<td>12</td>
<td>12</td>
<td>12</td>
</tr>
<tr>
<td>Land development proposals assessed</td>
<td>236</td>
<td>199</td>
<td>220</td>
<td>224&lt;sup&gt;31&lt;/sup&gt;</td>
<td>270</td>
</tr>
<tr>
<td><strong>Quality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New land related information captured in corporate database (site data)&lt;sup&gt;32&lt;/sup&gt;</td>
<td>3 000</td>
<td>10 000</td>
<td>10 000</td>
<td>10 000</td>
<td>5 000</td>
</tr>
<tr>
<td><strong>Timeliness</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annual pastoral rent notices issued on time</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Monitoring sites assessed within timeframe</td>
<td>93%</td>
<td>82%</td>
<td>75%</td>
<td>65%&lt;sup&gt;33&lt;/sup&gt;</td>
<td>90%&lt;sup&gt;33&lt;/sup&gt;</td>
</tr>
</tbody>
</table>

### Explanatory Notes to the Table

31. Land development proposals assessed is dependant on the number of applications received per year.

32. Information relates to the capture of individual pieces of soil data from land-related data and information from sites across the Territory. Due to reduced external funding it is anticipated that less sites will be captured in 2009–10.

33. The total number of sites to be assessed has been reduced from those in 2008–09, increasing an achievable percentage within the timeframe for 2009–10.

### Key Achievements in 2008–09: Natural Resource Management – Land Capability

1. Completed an acid sulphate soil survey and report for the Darwin Region that provides an inventory on acid sulphate soils and a risk assessment associated with their disturbance for use in development evaluations.

### Future Priorities in 2009–10: Natural Resource Management – Land Capability

1. Generate a soil landscape map of the Coomalie region, which includes Batchelor, Manton Dam and Adelaide River, to support sustainable land use, conservation and economic development of the region.
**Output: Water Resources**

Measure and assess the surface and groundwater resources of the Northern Territory and undertake drilling and bore testing to enable effective planning for allocation, use, control and protection of water resources.

**Performance Measures: Water Resources**

<table>
<thead>
<tr>
<th>Output: Water Resources</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operational rig days in the field¹</td>
<td>224</td>
<td>200</td>
<td>212</td>
<td>210</td>
<td>200</td>
</tr>
<tr>
<td>New water allocation plans declared</td>
<td>0</td>
<td>1</td>
<td>2</td>
<td>0²</td>
<td>2</td>
</tr>
<tr>
<td>Licences and permits issued</td>
<td>210</td>
<td>224</td>
<td>250</td>
<td>341³</td>
<td>250</td>
</tr>
<tr>
<td><strong>Quality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Time series data collected at agreed standards⁴</td>
<td>65%</td>
<td>78%</td>
<td>90%</td>
<td>85%⁵</td>
<td>90%</td>
</tr>
<tr>
<td>Proportion of unscheduled maintenance of drilling rigs</td>
<td>2%</td>
<td>5%</td>
<td>5%</td>
<td>4%</td>
<td>5%</td>
</tr>
<tr>
<td>Level of compliance to water allocation plans</td>
<td>N/A⁶</td>
<td>N/A⁶</td>
<td>95%</td>
<td>95%</td>
<td>66%</td>
</tr>
<tr>
<td>Number of non-permitted activities</td>
<td>0</td>
<td>4</td>
<td>5</td>
<td>4⁷</td>
<td>5</td>
</tr>
<tr>
<td><strong>Timeliness</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Services delivered within agreed timeframes</td>
<td>90%</td>
<td>90%</td>
<td>90%</td>
<td>85%⁸</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

1. Days of on-site drilling on the Agency’s two drilling rigs, out of a possible 260 days, based on a five day working week.
2. No water allocation plans were completed. It was expected that the Katherine plan and the Ti Tree review would be completed during the 2008–09 financial year. However these were delayed and are now expected to be declared in 2009–10.
3. More licences and permits were issued than estimated due to an increased compliance effort by the Agency which saw an increase in the number of permits and licences issued under the *Water Act*.
4. Agreed standards exist for the collection of time series data, measuring river level and flow, as well as groundwater level data.
5. This is measured when data collected by the Agency is compared to these standards and reported as a percentage of data which meets or exceeds them. Unexpected equipment failures reduced the actual percentage, down 5 per cent from the estimate.
6. This is a new output for 2008–09 so no historical data is available.
7. Number of reported breaches of licences and permits.
8. Services delivered within agreed timeframes was less than estimated due to new tighter timeframes being introduced via the new *Water Act 2008*, gazetted in November 2008.
Key Achievements in 2008–09: Water Resources

1. Completed the work required to facilitate the declaration of the Katherine Water Allocation Plan, by the Northern Territory Minister for Natural Resources by June 2009. It is expected the Minister will formally declare the Plan in August 2009.

2. Completed Stage One of the Water Act review with the gazettal of the new Act in November 2008. This gazettal stated that all applications and consequent decisions regarding water extraction are to be advertised, and facilitate the publication of a register of water extraction licenses as required by the National Water Initiative.

3. Obtained $300 000 in external funding over two years from the National Water Commission to commence the first Water allocation Plan in collaboration with Traditional Owners on the Tiwi Islands. This is expected to provide a blue print for future planning on Indigenous owned land where water resource based development is desirable.

4. Obtained $1.5 million in external funding from the National Water Commission for groundwater investigation programs in the Daly region, Darwin and Central Australia.

5. Completed the major operational stages of National Water Initiative funded projects in the Gulf, Daly and Darwin regions, to investigate groundwater resources, that includes investigative drilling programs.

6. Commenced Water Allocation Plans for Mataranka, Daly and the Darwin Rural area which will result in better planning and allocation of available water resources to users in the areas. These plans will be open for community consultation once drafted.

7. Deployed new instrumentation to upgrade aging field based hydrological data collection systems including water level, condition sensing, logging systems and data modems, purchased with $2 million in funding from the Bureau of Meteorology.

Challenges in 2008–09: Water Resources

1. Ensuring adequate explanation to community of water allocation planning process.

Future Priorities in 2009–10: Water Resources

1. Commence new externally funded projects to investigate ground water resources in Darwin, Daly and Central Australia.

2. Progress Water Allocation Plans to determine the amount of water available and equitable distribution of that amount to the users in the following areas:
   - Western Davenport (Ali Curung) south of Tennant Creek;
   - Howard East aquifer (Darwin Rural area);
   - Berry Springs aquifer (Darwin Rural area); and
   - Tiwi Islands.

3. Review of Agency drilling and bore test operations.

4. Installation of three new flood warning sites with approximately eight instrument upgrades.

5. Implement the Northern Territory Government’s rainwater tank subsidy scheme, which provides rebates for purchasing materials for installing and utilising rainwater tanks.
Output: Flood Forecasting

The Agency conducts a flood forecasting service to provide up to date advice to the Northern Territory Police, Fire and Emergency Services, the Northern Territory Department of Planning and Infrastructure and the Australian Government’s Bureau of Meteorology in order to minimise risk to life and property in the event of flooding.

Flood forecasting is done on the basis of using measured rainfall and river heights (including Bureau of Meteorology information) in a catchment. Using real time data, which is relayed electronically to the Agency’s flood forecasters, and knowing river characteristics, the height likely to be reached at certain points (such as towns or bridge crossings) can be estimated.

Performance Measures: Flood Forecasting

<table>
<thead>
<tr>
<th>Output: Flood Forecasting</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>New gauging station</td>
<td>1</td>
<td>2</td>
<td>2</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>installations (river height and rainfall)³</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of gauging station</td>
<td>1</td>
<td>4</td>
<td>2</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>upgrades to existing sites.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proportion of days where</td>
<td>85%</td>
<td>90%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
</tr>
<tr>
<td>data is available</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Percentage of new gauging</td>
<td>100%</td>
<td>100%</td>
<td>20%</td>
<td>17%</td>
<td>20%</td>
</tr>
<tr>
<td>station installations in</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>priority areas (river height and rainfall)³</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Timeliness</td>
<td>95%</td>
<td>95%</td>
<td>96%</td>
<td>96%</td>
<td>96%</td>
</tr>
<tr>
<td>Services delivered within</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>agreed timeframes.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Explanatory Notes to the Table

1. Installations are based on a five year flood forecasting improvement program, which commenced in 2007–08. Gauging station installations include two types; river height and rainfall recorder; and stand alone rainfall recorders.

2. One gauging station upgrade was completed. The site clearance from Tradition Owners for another of the proposed sites was yet to be obtained as of June 30, 2009. Work on a third site commenced in 2008–09, but was not completed.

3. Two flood monitoring sites were upgraded with telemetry (transmitting data information via satellite phone or the Next G network).

4. The Daly River Basin was deemed a priority area for 2008–09. The percentage of newly constructed flood warning gauging stations in 2008–09 is against the total number of newly constructed gauging stations over the five year program.

5. There are six priority areas identified over the five year program that require gauging station installations. Two gauging station installations were planned to be completed each year at the commencement of the five year program in 2007–08. However, unavoidable delays occurred in 2008–09 (see explanatory Note 2). Due to the extra site constructed (outside original program planning) the total percentage of new gauging installations is slightly reduced.

6. Service delivered within the agreed time frames is being maintained due to reliability of retrieved data and the use of more reliable equipment and telemetry systems.
Key Achievements in 2008–09: Flood Forecasting

1. Issued 137 flood forecast advices to Emergency Services with moderate to high reliability in river height prediction. These advices were issued to provide timely flood warning to communities such as Nauiyu, Beswick, Yarralin and Alice Springs. These forecasts are broken down to the following catchments:
   - Daly catchment 49
   - Upper Roper catchment 33
   - Victoria catchment 35
   - Upper Todd River catchment 20

2. Installed a new gauging station on Daly River at Theyona to collect data, increasing the Daly River flood monitoring system’s ability to provide information.

3. Minimised the number of flood monitoring station network failures by introducing new and reliable instruments, which included upgrading telemetry for use on the Telstra Next G network.

4. Upgraded the Alice Springs’ Todd River Flood Forecast Model to improve the efficiency of the model’s usage.

5. Established a secure location in Darwin for central data collection and storage of river heights and rainfalls for data retrieval and provision, ensuring greater reliability and security for the data.

6. Improved public access to information and near real time data with increased information on river heights and rainfall in both tabular and plot form available on the Agency’s website.

Challenges in 2008–09: Flood Forecasting

1. Forecasting accurate flood heights in advance for the communities of Borroloola, Kalakirndji, Nauiyu (Daly River), Yarralin (south-west of Katherine), Djilminggan (south-east of Katherine), and Pigeon Hole (south-west of Katherine) remained a challenge due to a lack of representative data and no accurate model to predict peak flood heights.

2. Predicting flood heights for the Nitmiluk Centre (Katherine Gorge) is difficult due to the lack of useful measuring sites and catchment data, especially river heights upstream of Nitmiluk. Despite a flood forecast model existing, its reliability in terms of flood height prediction is low to moderate.

3. Accurate and timely flood predictions in the Daly, Victoria, upper Roper, lower Adelaide and McArthur River catchments were challenging due to the small number of flood monitoring sites. These challenges will be addressed as part of the five year flood forecasting improvement plan.

Future Priorities in 2009–10: Flood Forecasting

1. Upgrade existing monitoring sites in the Daly River, McArthur River, and upper and lower Adelaide River catchments to deliver improvements to the Territory’s flood monitoring systems.

2. Installation of new monitoring sites for both the Daly River and Upper Roper River catchments to deliver improvements to the Northern Territory’s flood monitoring systems.

3. Modify and run Victoria River, Adelaide River and Daly River flood forecast models to ensure the reliability of flood height predictions.

4. Upgrade the Alice Springs’ Todd River flood forecast model to improve its operational performance within a secure environment and enhance the output formats.

5. Identify areas for improvement in the Katherine Gorge flood forecast model to better predict flood heights for the Nitmiluk Centre.
**Output Group: Environment and Sustainability**

Protecting the environment is a key component in conserving the Territory’s natural assets.

The role of this Output Group is to provide advice to Government, industry and the community in relation to environmental protection and sustainability issues and environmental issues arising from proposed land uses. It also advises Government on predicting and mitigating potential threats from both natural processes and human activities in order to protect our natural environment.

This Output Group is attributed with $7.0 million of the Department’s $161.5 million budget.

There is one Output within this Output Group:
- Environment and Sustainability.

**Output: Environment and Sustainability**

This output assesses and regulates environmental impacts of development and promotes sustainable practices.

**Performance Measures: Environment and Sustainability**

<table>
<thead>
<tr>
<th>Output: Environment and Sustainability</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental assessment reports to Minister</td>
<td>7</td>
<td>3</td>
<td>16</td>
<td>0¹</td>
<td>11</td>
</tr>
<tr>
<td>Licences and approvals administered²</td>
<td>74</td>
<td>71</td>
<td>68</td>
<td>63¹</td>
<td>80</td>
</tr>
<tr>
<td>Capacity to assist community, industry and local government to promote environmental sustainability⁴</td>
<td>$0.61M</td>
<td>$0.57M</td>
<td>$0.95M</td>
<td>$1.47M²</td>
<td>$1.29M</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stakeholder satisfaction with advice⁶</td>
<td>82.5%</td>
<td>79%</td>
<td>85%</td>
<td>95%</td>
<td>85%</td>
</tr>
<tr>
<td>Timeliness</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meet statutory timeframes established under relevant legislation</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

1. Reports anticipated for 2008–09 were withdrawn by the proponent behind the development.
2. Licences and approvals under the *Waste Management and Pollution Control Act and the Water Act*.
3. Variances between estimated and actual licences and approvals administered was due to businesses not renewing licences. This decline can be attributed to several mines that were out of operational mode and under administration.
4. Includes Environment grants, Cool communities and Household Energy Smart Rebate Scheme. Details of funding for organisations is listed in Key Achievements.

5. This figure includes a one off payment to Alice Springs Town Council of $850 000 for a glass crusher.

6. Feedback is received via a survey.

**Key Achievements in 2008–09: Environment and Sustainability**

1. Encouraged community environmental management in the Northern Territory by implementing the fifth round of the EnvironmentNT Grants Program. A new category for Wildlife Conservation was established which contributed $100 000 in funding for schools, community and operational funding.

There are three separate categories of funding: Operational Grants; Individual Projects; and School Projects.

**Operational Grants**

A total of $263 086 was offered to nine community environmental organisations:

- Environment Centre NT $65 000
- Arid Lands Environment Centre $35 000
- Keep Australia Beautiful Council NT $80 000
- Australian Marine Conservation Society $10 000
- Environmental Defenders Office $10 000
- Wildlife Rescue $20 000
- Wildcare Incorporated $11 086
- Wildcare Alice Springs $15 000
- Conservation Volunteers Australia $17 000

**Individual Project Grants**

A total of $268 314 were offered to 28 projects such as:

- Re-thinking Waste in Schools Challenge ($17 000): Territory wide
- One Step From the River: Native Food and Medicinal Plants’ project ($12 000): Alice Springs
- Track and campsite upgrades with interpretive signs and fencing ($16 258): East Arnhem
- Coolmob Community Service Announcements ($13 800) Territory wide
- Monitoring Biodiversity and Cultural Values of Dhimurru Indigenous Protected Areas ($25 554) East Arnhem

**School Project Grants**

15 Schools were funded a total of $28 600 including projects such as:

- Friends of the Frillies (Alawa Primary School) $1 600
- Biodiversity Platforms (Mataranka Primary School) $2 000
- Caring for our Local Environment (Angurugu Community Education Centre) $1 700
- Native Bush Tucker Garden (Macfarlane Primary School) $1 800

2. Developed the Energy Smart Rebate Scheme where Territory households can improve energy efficiency and reduce electricity costs by purchasing and installing selected energy saving devices with rebates of up to $200 per household. The scheme is due to be launched in July 2009.

3. Assisted Territorian households to reduce energy use by providing operational funding of $100 000 to the COOLmob project, which works with the community to help reduce greenhouse gas emissions through improved home energy efficiency. Funding of $50 000 was granted to Darwin and Alice Springs programs respectively.
4. Granted $225 000 to the Power and Water Corporation for the Energy Efficient Hot Water Rebate (Retrofit) Scheme.

5. Pursued the Northern Territory Government’s commitment to addressing climate change by:
   • contributing to the development of a new Northern Territory Climate Change Policy;
   • representing the Northern Territory on the Council of Australian Government’s Climate Change and Water Working Group and related sub-groups; and
   • contributing to Northern Territory Government submissions on the Australian Government’s proposed carbon Pollution Reduction Scheme and Voluntary Carbon Offset Standard.

6. Provided $30 000 in funding for the report *Risks from Climate Change to Indigenous Communities in the Tropical North of Australia*. The development of the report was led by the University of New South Wales Climate Change Research Centre and was also supported by the Australian and Western Australian Governments. A final report will be released in 2009–10.


8. Provided technical advice and support to the Strategic Indigenous Housing and Infrastructure Program for developing waste management initiatives and improved waste water treatment facilities in remote areas.

9. Progressed the establishment of a comprehensive air quality monitoring system for Darwin by tendering for the supply of two self-contained air quality monitoring stations. One will be located at the Bureau of Meteorology site in Winnellie, with a second suitable location still to be determined. The stations are expected to be operational by the end of 2009.

10. Facilitated environmental assessments for new development proposals in the Northern Territory by providing Environmental Impact Statement guidelines for the following developments:
   • BHP Billiton Olympic Dam expansion (Northern Territory transport option);
   • Redbank Mines Ltd expansion of Redbank oxide copper leaching operations;
   • Inpex Browse Ltd Ichthys gas field development project;
   • Arafura Resources Nolan’s Bore rare earths phosphate mine;
   • Tenax Energy Clarence Strait tidal energy project;
   • Gorrie Station land clearing proposal; and
   • Larrizona Station land clearing proposal.


**Challenges in 2008–09: Environment and Sustainability**

1. Meeting the demands of a developing economy and community and industry expectations by continually reassessing the Agency’s core functions of environmental assessment and regulation.

2. Balancing the ability to fulfil the Agency’s regulatory function with the need to contribute to broader Agency and Government priorities, and recruiting and retaining staff with the skills and expertise required to achieve this balance.
Future Priorities in 2009–10: Environment and Sustainability

1. Assess the environmental impact of major developments proposed for the Northern Territory, including the Inpex Browse Ltd Ichthys gas field development project, BHP Billiton Olympic Dam expansion (Northern Territory transport option), and the Wonarah phosphate mine project.

2. Continue to lead the development of a Northern Territory container deposit scheme.

3. Improve the understanding of air quality in the Darwin region and capacity to manage it by commencing the operation of two new air quality monitoring stations.


5. Assisting Territory households to improve energy efficiency and reduce greenhouse gas emissions by continuing to support Darwin and Alice Springs COOLmob and administering the Energy Smart Rebate Scheme.

6. Continue to review the environmental assessment process, including contribution to the Environment Protection Authority’s review of the Environmental Assessment Act.

7. Support the community to achieve positive environmental outcomes by finalising the 2009–10 EnvironmeNT grants program, including the commitment to increase funding to the Environment Centre of the Northern Territory and the Arid Lands Environment Centre.


10. Finalise accountable risk assessment requirements and incorporate these into decision making on projects submitted under the Environmental Assessment Act.
Output Group: Heritage Conservation

Heritage Conservation relates to the preservation and conservation of cultural assets including the built environment and sites of historical significance. The Northern Territory’s identity is forged on its complex social history and an improved understanding of how that history and diversity can contribute to our capacity to care for country and seas.

This Output Group is attributed with $3.0 million of the Department’s $161.5 million budget.

There is one Output within this Output Group:
- Heritage Conservation.

Output: Heritage Conservation

Heritage Conservation works to provide advice, assistance and regulatory services to protect and conserve the Northern Territory’s heritage assets. Outcomes are the protection of the community’s interest in cultural and heritage assets and helping the community, business and government to care for and make best use of these assets.

Performance Measures: Heritage Conservation

<table>
<thead>
<tr>
<th>Output: Heritage Conservation</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assessment reports to Heritage Advisory Council</td>
<td>20</td>
<td>24</td>
<td>19</td>
<td>15</td>
<td>16</td>
</tr>
<tr>
<td>Capacity to provide assistance to private owners of heritage places</td>
<td>$0.2M</td>
<td>$0.2M</td>
<td>$0.2M</td>
<td>$0.18M</td>
<td>$0.2M</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stakeholder satisfaction with advice</td>
<td>88%</td>
<td>95%</td>
<td>80%</td>
<td>95%</td>
<td>80%</td>
</tr>
<tr>
<td>Timeliness</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statutory time frames met</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Explanatory Notes to the Table

1. Actual is less than estimated as reports due for assessment in the June 2009 Heritage Advisory Council meeting were rescheduled for the September 2009 meeting.

2. Assistance provided to private owners was reduced to $183 662 for the 2008–09 period due to one applicant who was offered $20 000 failing to sign a grant agreement. A full list of grants distributed to private owners of heritage places in 2008–09 can be found on page 114.
### Key Achievements in 2008–09: Heritage Conservation

1. Presented 15 heritage assessment reports to the Heritage Advisory Council over four meetings for consideration of inclusion on the Northern Territory Heritage Register which provides places with statutory protection under the *Heritage Conservation Act*.

2. Declared 21 places as heritage places in 2008–09, as follows:
   - Alice Springs General Cemetery;
   - Helen Springs Quarry (Kurutiti), Tennant Creek;
   - Puritjarra Rock Shelter north-west of Alice springs;
   - Tnorala (Gosse Bluff) Conservation Reserve, west of Alice Springs;
   - Butterfly Gorge, Douglas River, near Douglas Hot Springs;
   - Fergusson River Railway Bridge and Boiler, south of Pine Creek;
   - World War II K5 Anti-Aircraft Gun Battery Site, south of Darwin;
   - Warloch Ponds Road Bridge, south of Mataranka;
   - World War II RAAF No.1 Medical Receiving Station, near Batchelor;
   - Ghan’s Bore, south of Tennant Creek;
   - Pitchi Richi Sanctuary, Alice Springs;
   - Smith Street Stone Kerb and Milkwood Trees, Darwin;
   - Myrtle Villa Date Palm, Alice Springs;
   - Hope Inlet Archaeological Sites, Shoal Bay;
   - Barrow Creek Hotel, south of Tennant Creek;
   - Climbing Dune, Jessie Gap, Alice Springs;
   - Union Camp, south-west part of Newcastle Waters;
   - Olive Pink Botanic Parks, Alice Springs;
   - Ludmilla Saltpan, Darwin Harbour;
   - Betty Bomber, Cox Peninsula; and
   - Fogg Dam, south-east of Darwin.

### Recipient Project Grant $ 

<table>
<thead>
<tr>
<th>Recipient</th>
<th>Project</th>
<th>Grant $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alice Springs Lutheran Church Incorporated</td>
<td>Old Lutheran Church, Alice Springs - Interpretative Signs and Brochure Publication - Stage 4</td>
<td>$3,204</td>
</tr>
<tr>
<td>Christchurch Anglican Cathedral</td>
<td>Christ Church Anglican Cathedral Conservation Plan Stage 1</td>
<td>$20,000</td>
</tr>
<tr>
<td>Consolidated Pastoral Company Pty Ltd</td>
<td>Ucharonidge Station 1949 No. 1 Comet Windmill</td>
<td>$8,030</td>
</tr>
<tr>
<td>Darwin City Council</td>
<td>Sue Wah Chin Building - Verandah Restoration</td>
<td>$20,000</td>
</tr>
<tr>
<td>Dhimurru Land Management Aboriginal Corporation</td>
<td>Purchase and install a self composting toilet - Reducing visitors’ impact at Wurrwurrwuy Stone Pictures heritage site</td>
<td>$18,945</td>
</tr>
<tr>
<td>Mrs Irene Hennessy</td>
<td>Flynn Farm - Rum Jungle Siding and Cemetery</td>
<td>$4,000</td>
</tr>
<tr>
<td>Hermannsburg Historical Society Incorporated</td>
<td>Conservation work on Strehlow’s House</td>
<td>$30,000</td>
</tr>
<tr>
<td>Manbulloo Homestead</td>
<td>Restoration of World War II Tank Stand</td>
<td>$9,000</td>
</tr>
<tr>
<td>Larrakia Nation Aboriginal Corporation</td>
<td>Middle Arm Petroglyph Site Cultural Heritage Management Plan and Interpretive Plan</td>
<td>$15,420</td>
</tr>
<tr>
<td>National Trust of Australia (NT)</td>
<td>Stuart Town Gaol Masonry Repairs</td>
<td>$13,200</td>
</tr>
<tr>
<td>National Trust of Australia (NT)</td>
<td>O’Keefe House Security Fencing</td>
<td>$12,360</td>
</tr>
<tr>
<td>National Trust of Australia (NT)</td>
<td>Conservation work to O’Keefe House</td>
<td>$12,307</td>
</tr>
<tr>
<td>National Trust of Australia (NT)</td>
<td>Exterior Painting and associated minor repairs for Magistrates House</td>
<td>$17,196</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td><strong>$183,662</strong></td>
</tr>
</tbody>
</table>

* Nominal budget is $200,000 but total budget was not expended because one applicant who was offered $20,000 failed to sign a grant agreement.
3. Implemented the $1 million annual Northern Territory Government Repairs and Maintenance Program to government-owned heritage places in various regions including:
   - **Darwin**: Vestey’s Tank (Darwin High School Gymnasium); Stella Maris Hostel; Sandfly Steam Locomotive; and East Point Military Museum.
   - **Batchelor**: Former Batchelor Primary School.
   - **Katherine Region**: Gregory’s Tree, Timber Creek; Emungalan Cemetery.
   - **Tennant Creek Region**: Bonney Well Windmill; and Barrow Creek Telegraph Station.
   - **Alice Springs Region**: Ryan’s Well and Glen Maggie Homestead Araluen Homestead; The Residency.

4. Implemented the $180 000 annual Northern Territory Government Heritage Grants Program, providing 13 grants for conserving privately owned heritage places. Grant recipients are listed in the performance measures on page 114.

5. Finalised work on the new Northern Territory Heritage Register database that will be available on the Agency’s Internet in 2009–10 for public access.

6. Commenced as the delegate for the Commonwealth Government’s *Historic Shipwrecks Act* which involved an expedition to the *Florence D* shipwreck, near the Tiwi Islands.

### Challenges in 2008–09: Heritage Conservation

1. Managing stakeholders’ expectations for finalising the new heritage legislation under the *Heritage Act* in a timely manner.

### Future Priorities in 2009–10: Heritage Conservation

1. Finalise the Northern Territory’s new Heritage Act.
2. Enable the newly rebuilt Northern Territory Heritage Register database for public use on the Agency’s Internet.
3. Upgrade the Archaeological Site Database to a new version on the Agency’s Internet.
4. Provide at least 16 assessment reports about places nominated to the Northern Territory Heritage Register for consideration by the Heritage Advisory Council.
5. Identify and promote opportunities for adaptive re-use of heritage buildings.
6. Work with Tourism NT and the Darwin Military Museum developers/designers to develop a World War II heritage park for Darwin and surrounding region.
7. Work with the Darwin Harbour Advisory Committee and community to interpret and promote maritime heritage of Darwin Harbour.
**Output Group: Scientific and Cultural Collections**

The Northern Territory holds a number of key cultural and scientific collections for the purposes of collection, conservation, exhibition and research into the Territory’s natural, historical and cultural heritage. It is important to record the environmental and cultural history of the Northern Territory and the surrounding region in order to increase our understanding of critical contemporary issues in science, the environment and society and create new knowledge as a basis for future understanding, enhancing opportunities to make sense of our world. These activities are conducted at the Museums and Art Galleries of the Northern Territory, the Herbarium in Palmerston, Araluen Cultural Precinct in Alice Springs, Northern Territory Archives and Library Services.

This Output Group is attributed $27.4 million of the Department’s $161.5 million budget.

There are five Outputs within this Output Group:
- Museums and Art Galleries of the Northern Territory;
- Archives;
- Libraries;
- Herbarium; and
- Araluen Cultural Precinct.

**Output: Museums and Art Galleries of the Northern Territory**

The Museums and Art Galleries of the Northern Territory preserve and provide access to Territory art, cultural and natural history collections in the Museum and Art Gallery of the Northern Territory, the Museum of Central Australia and historic buildings in the care of the Museum and Art Gallery of the Northern Territory.

The Strehlow Research Centre cares for and facilitates appropriate access to the Strehlow collection of ethnographic objects and materials.

**Performance Measures: Museums and Art Galleries of the Northern Territory**

<table>
<thead>
<tr>
<th></th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitors</td>
<td>331 137</td>
<td>306 030</td>
<td>300 000</td>
<td>311 027</td>
<td>300 000</td>
</tr>
<tr>
<td>Major exhibitions</td>
<td>7</td>
<td>2</td>
<td>4</td>
<td>6¹</td>
<td>4</td>
</tr>
<tr>
<td>Grants and sponsorships received and managed</td>
<td>$0.77M</td>
<td>$0.6M</td>
<td>$0.5M</td>
<td>$0.5M²</td>
<td>$0.4M</td>
</tr>
<tr>
<td>Number of grants and sponsorship received</td>
<td>24</td>
<td>15</td>
<td>10</td>
<td>7</td>
<td>10</td>
</tr>
<tr>
<td><strong>Quality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitor satisfaction</td>
<td>97%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
</tr>
<tr>
<td>Acquisitions fully documented and stored</td>
<td>N/A³</td>
<td>N/A³</td>
<td>75%</td>
<td>75%</td>
<td>75%</td>
</tr>
<tr>
<td>Collection accessible to the public</td>
<td>10%</td>
<td>25%</td>
<td>26%</td>
<td>26%⁴</td>
<td>26%</td>
</tr>
<tr>
<td>Retrievability, documentation and storage of collection</td>
<td>N/A³</td>
<td>N/A³</td>
<td>80%</td>
<td>97%</td>
<td>80%</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

1. Five exhibitions opened at Darwin’s Museum and Art Gallery of the Northern Territory and one exhibition was produced at Alice Springs Museum of Central Australia:
   - From the Hands of Our Ancestors, Darwin;
   - Arafura Craft Exchange, Darwin;
   - Exit Art, Darwin;
   - Telstra National Aboriginal and Torres Strait Islander Art Award, Darwin;
   - Supercrocodilians: Darwin’s Ultimate Survival Story, Darwin; and
2. Grants received and managed include:

<table>
<thead>
<tr>
<th>Grant</th>
<th>Funded by</th>
<th>Grant $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Telstra National Aboriginal and Torres Strait Islander Art Award</td>
<td>Telstra</td>
<td>$194 000</td>
</tr>
<tr>
<td>Visual Arts and Craft Strategy</td>
<td>Australian Government</td>
<td>$30 570</td>
</tr>
<tr>
<td>Darwin Festival</td>
<td>Australian Government</td>
<td>$19 361</td>
</tr>
<tr>
<td>Bio Prospecting</td>
<td>Coral Reef Research Foundation(CRRF) USA</td>
<td>$1100</td>
</tr>
<tr>
<td>Professional Development -Timor textile research</td>
<td>Myer Foundation</td>
<td>$23 480</td>
</tr>
<tr>
<td>Polychaete Research</td>
<td>Australian Government</td>
<td>$31 120</td>
</tr>
<tr>
<td>Australian International Cultural Council (AICC) Disaster Preparedness</td>
<td>Australian Government</td>
<td>$42 775</td>
</tr>
<tr>
<td>Return of Indigenous Cultural Property (RICP) Museum and Community Support</td>
<td>Australian Government</td>
<td>$110 005</td>
</tr>
<tr>
<td>Exit Art Exhibition</td>
<td>Northern Territory Government Department of Education</td>
<td>$24 200</td>
</tr>
<tr>
<td>From The Hands Of Our Ancestors publication</td>
<td>ConocoPhillips</td>
<td>$67 527</td>
</tr>
</tbody>
</table>

3. This is a new measure for reporting in 2008–09 so no data is available for previous years.

4. Cultural sensitivity of some collection material, for example, Strehlow Research Centre, precludes public accessibility.

Key Achievements in 2008–09: Museums and Art Galleries of the Northern Territory

1. Launched the exhibition *Husi Bei Ala Timor Sira Nia Liman: From the Hands of our Ancestors*, with the National Directorate of Culture, Timor-Leste. This exhibition featured significant works from the National Collection of Timor-Leste, the Agency’s Museum and Art Gallery of the Northern Territory, the Australian Museum and private loans. A full colour catalogue of the exhibition was published including four scholarly essays.

2. Successfully held the 25th *Telstra National Aboriginal and Torres Strait Islander Art Award* featuring the works of 117 contemporary Indigenous artists from around Australia. This exhibition also included a virtual online gallery allowing video and audio recordings of the artists and their works to be viewed on the Agency’s Internet.

3. Held two forums in Darwin and Alice Springs to increase the profile of the *Telstra National Aboriginal and Torres Strait Islander Art Award* within the changing context of Indigenous art practice and industry development. An online survey was conducted to consult with industry stakeholders and consider possible future developments.

4. Launched *Supercrocodilians: Darwin’s ultimate survival story*, a scholarly and popular natural science and history exhibition.

5. Showcased the artwork of 45 students for the exhibition *Exit Art: Contemporary Youth Art of Northern Territory Year 12 Students 2008*. The exhibition consisted of 47 artworks and 17 extension projects that showcased the developing visual arts practice of Territory students and facilitated their tertiary pathways into professional practice.
6. Provided support for the establishment of a Steering Committee to oversee the development of the Defence of Darwin World War II Museum. The Steering Committee is comprised of representatives of Darwin City Council, Tourism NT and the Northern Territory Government’s Departments of the Chief Minister (DCM), Business and Employment, Planning and Infrastructure and this Agency, to oversee the development of the project. Construction of the facility is due to begin in 2010–11. A broader Advisory Group was subsequently established to provide expert and community input into the project’s developmental stages.

7. Incorporated a large number of primary type specimens of newly named species into the Natural Science Collections, including eight holotypes (Crustacea, Polychaetes, Porifera, Arachnids, and Pisces) plus 47 lots of paratypes (Crustacea, Polychaetes, Insecta, Arachnids, and Pisces).

8. Commenced a community engagement program with the Unmatjere community, near Alice Springs, to identify the rights to cultural material held at the Strehlow Research Centre. Consultation with the Western Arrernte community was undertaken in regards to the repatriation of secret/sacred objects from the collections.

9. Accessioned 4318 lots of zoological specimens and 65 cultural items into Museum and Art Gallery of the Northern Territory’s collections, including a significant donation of rare Indian trade cloths and Indonesian textiles. The Trade Cloths were donated by Mary Abbott through the Australian Government’s Cultural Gifts Program, 2009.

10. Launched the second in the triennial series of exhibitions Arafura Craft Exchange: trajectory of memories, tradition and modernity in ceramics in 2008 which featured contemporary craft of three Indonesian artists and the internationally renowned guest curator Sudjud Dartanto.


12. Published Volume 24 of The Beagle, the journal of the Museum and Art Gallery of the Northern Territory, which contained 13 academic papers on new plants, butterflies, beetles and fishes.

13. Progressed the development of Museum and Art Gallery of the Northern Territory’s collection management information systems. This involved upgrading the Natural Science collection data sets to a relational database platform with provision for image access and addition of a catalogue for tissue samples.

14. Received over 300 entries from around Australia for the 26th Telstra National Aboriginal and Torres Strait Islander Art Award (NATSIAA), of which 93 were pre-selected for the Award exhibition held at the Museum and Art Gallery of the Northern Territory.

15. Developed a disaster management working group for collections-focused organisations in the Alice Springs region including the Northern Territory Archives, Strehlow Research Centre, Charles Darwin University, Commonwealth Scientific and Industrial Research Organisation (CSIRO), Alice Springs Town Council, Central Land Council and St Philips Secondary School.
Challenges in 2008–09: Museums and Art Galleries of the Northern Territory

1. Collection storage issues impact on space allocation for exhibitions, staff accommodation, and long-range program planning.

2. Ongoing securing of copyright licences for works acquired over 25 years of the National Aboriginal and Torres Strait Islander Art Award to facilitate continuous representation of works through an online gallery.

Future Priorities in 2009–10: Museums and Art Galleries of the Northern Territory

1. Continue to develop the Building Our Museums Sector 10 year plan. A range of issues and proposals will be reviewed including:
   • A Northern Territory repository to solve storage problems;
   • Better displays of the Territory’s important Southeast Asian art;
   • Expansion of natural history displays, possibly involving other Agency facilities such as the George Brown Darwin Botanical Gardens; and
   • Improved displays of our social histories, for example discussions about the Defence of Darwin World War II Museum.

2. Maintain and strengthen the ability to attract travelling exhibitions and to achieve the Northern Territory’s premier cultural institution mission to present excellence in national cultural programs and contribute to the reputation of the Northern Territory.

3. Increase public accessibility to the Museum of Central Australia and Strehlow Research Centre through new displays and exhibitions and digitisation and indexing of collections.

4. Review and secure sponsorship for National Aboriginal and Torres Strait Islander Art Award in 2010 and onwards to ensure its future profile and viability.

5. Progress the development of the collection information systems upgrade across all collection data sets. This will provide improved mechanism for administration and reporting on the collection in support of the Museum and Art Gallery of the Northern Territory’s research, access and exhibition programs.

6. Develop greater collaborations with the Agency’s Output Groups increasing the capacity of the Museums and Art Galleries of the Northern Territory to implement volunteer and education programs that will attract and inspire our visitors.

7. Progress the Collection Valuation Project, which sees the Northern Territory’s Valuer-General assessing the value of the Museums and Art Galleries of the Northern Territory collection.

8. Continued to foster museum-to-museum relationships within the immediate Southeast Asian region.
**Output: Archives**

The Northern Territory Archives Service collects, preserves and provides community access to Northern Territory Archives and facilitates historical research, through its offices in Darwin, Alice Springs and via the Internet.

**Performance Measures: Archives**

<table>
<thead>
<tr>
<th>Output: Archives</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Archives collections managed</td>
<td>2812</td>
<td>2 997</td>
<td>3 050</td>
<td>3 097</td>
<td>3 180</td>
</tr>
<tr>
<td>Archives issued to researchers</td>
<td>48 959</td>
<td>25 230</td>
<td>21 360</td>
<td>20 733¹</td>
<td>23 000</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Meet archives transfer requirements</td>
<td>N/A</td>
<td>100%</td>
<td>90%</td>
<td>70%²</td>
<td>60%</td>
</tr>
<tr>
<td>Timeliness</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research requests satisfied within one month</td>
<td>100%</td>
<td>100%</td>
<td>98%</td>
<td>98%</td>
<td>98%</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

1. Archival items were issued to researchers in public search rooms in Darwin and Alice Springs. This figure represents a continuing decline from previous years. Although visitation has increased, information about archives has improved to the extent that the retrieval process is more efficient and irrelevant archives are not issued to researchers.

2. Many transfers of Northern Territory Government archives were not completed due to space limitations in the Darwin repository. Alternative arrangements were negotiated for the storage of some of the larger archives acquisitions.

**Key Achievements in 2008–09: Archives**

1. Transferred over 100 collections and series of archives from Northern Territory Government agencies and private sources.

2. Recorded 19 oral history interviews with individuals about their Northern Territory experiences through the Oral History Program, with nine of these interviews transcribed for community reference.

3. Provided 405 researchers with access to archives in the Darwin and Alice Springs search rooms and more than 8 600 archival items were copied for researchers.

4. Provided advice and support in the development of legislative amendments to the *Information Act* that saw the separation of archives and record services. These amendments were passed in the Legislative Assembly in May 2009.

5. Issued $50 000 to 18 recipients as part of the Northern Territory History Grants Program to assist with research of Territory history. Such projects included:
   - Recording experiences of women in the southwest Gulf Region of the Northern Territory; and
   - Researching the work of architects who contributed to the development of Darwin from 1950.

6. Continued to implement the archives management system with the documentation and entry of 219 archives consignment lists and the documentation of over 27 000 archive items.

7. Facilitated family research and convened the Aboriginal Advisory Group to manage the Protocol for Access to Northern Territory Government Records by Aboriginal People researching their families.

8. Approved and issued 13 records retention and disposal schedules to regulate and standardise records disposal and archiving processes for Northern Territory Government agencies.
Challenges in 2008–09: Archives

1. Planning for the separation of the archives and records service functions, which included legislative and administrative changes, resulted in some core priorities concerning the collection and preservation of archives not being achieved. This will be resolved with the completion of the separation of these functions in 2009–10.

2. Storage space limitations restricted the ability to accept larger government archives transfers. Strategies for the development of future archives repository storage space are being investigated.

3. Comprehensive Internet searches of the archives collections database by the public, has not yet been realised. This will be overcome by implementing the archives management system in the coming year.

Future Priorities in 2009–10: Archives

1. Finalise a strategy to achieve long term archive storage and accommodation requirements for the Northern Territory Archives Service in Darwin.

2. Implement procedures and standards to meet the Northern Territory Archive Service’s responsibility for the retention and disposal of government records under the Information Amendment Act.

3. Progress the archives management system to increase management efficiency and Internet accessibility of the archives collections to the public.

4. Finalise a strategy for the retention of digital archives.
Output: Libraries

Northern Territory Library preserves and provides access to the Northern Territory’s heritage by collecting and preserving documentary heritage of the Northern Territory and providing access to information.

The Output also provides financial, policy and advocacy support for the development and promotion of public library and knowledge centres in the Northern Territory.

Performance Measures: Libraries

<table>
<thead>
<tr>
<th>Output: Libraries</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Onsite visitors¹</td>
<td>89 324</td>
<td>122 775</td>
<td>120 000</td>
<td>149 287²</td>
<td>130 000</td>
</tr>
<tr>
<td>Website visitors³</td>
<td>54 390</td>
<td>182 020</td>
<td>550 000</td>
<td>564 00⁴</td>
<td>600 000</td>
</tr>
<tr>
<td>Grants distributed⁵</td>
<td>$3.3M</td>
<td>$3.3M</td>
<td>$3.5M</td>
<td>$3.5M</td>
<td>$3.5M</td>
</tr>
<tr>
<td><strong>Quality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitor satisfaction⁶</td>
<td>N/A⁷</td>
<td>61%¹⁸</td>
<td>90%</td>
<td>92%</td>
<td>90%</td>
</tr>
<tr>
<td><strong>Timeliness</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>References enquiries satisfied within 48 hours</td>
<td>98.4%</td>
<td>98.69%</td>
<td>98%</td>
<td>98%</td>
<td>98%</td>
</tr>
</tbody>
</table>

Explanatory Notes to the Table

1. Onsite visitors are tracked through the use of an electronic door count.
2. Onsite visitor numbers increased significantly in 2008–09 due to an enhanced marketing and events program and increased provision of electronic resources.
3. Website visitors are measured utilising NetTracker, a website visitation monitoring program.
4. The increase in visitation is a result of increased usability, digital content publicity and public awareness.
5. Grants distribution is governed by the Public Library Agreement and the list of grants distributed in 2008–09 are as follows:

<table>
<thead>
<tr>
<th>Recipient</th>
<th>Grant $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tiwi Islands Council</td>
<td>$55 595</td>
</tr>
<tr>
<td>Coomalie Community Government Council</td>
<td>$44 512</td>
</tr>
<tr>
<td>East Arnhem Shire Council</td>
<td>$189 320</td>
</tr>
<tr>
<td>West Arnhem Shire Council</td>
<td>$95 324</td>
</tr>
<tr>
<td>Victoria River- Daly Shire Council</td>
<td>$133 536</td>
</tr>
<tr>
<td>Roper Gulf Shire</td>
<td>$144 808</td>
</tr>
<tr>
<td>Barkly Shire Council</td>
<td>$159 308</td>
</tr>
<tr>
<td>Central Desert Shire Council</td>
<td>$77 944</td>
</tr>
<tr>
<td>MacDonnell Shire Council</td>
<td>$33 432</td>
</tr>
<tr>
<td>Ayers Rock Resort</td>
<td>$31 500</td>
</tr>
<tr>
<td>Darwin City Council Libraries</td>
<td>$1.3M</td>
</tr>
<tr>
<td>Alice Springs Town Council</td>
<td>$555 273</td>
</tr>
<tr>
<td>Palmerston City Council</td>
<td>$478 344</td>
</tr>
<tr>
<td>Katherine Town Council</td>
<td>$229 451</td>
</tr>
<tr>
<td><strong>Total Grants</strong></td>
<td>$3.5M</td>
</tr>
</tbody>
</table>

6. Visitor satisfaction is measured through customer surveys conducted annually online and upon exit.
7. Visitor satisfaction measurement only commenced in 2007 hence no prior relevant historical data available.
8. In 2008 Customer Satisfaction methodology was employed and measures the exit surveys. Figures prior including from 2007–08 were sourced using a different methodology that is, ‘customer value rating’, accounting for the large variation between the actual figures.
Key Achievements in 2008–09: Libraries

1. Launched the early years literacy strategy The Walk to School designed to help Indigenous parents and carers prepare young children for school by developing an understanding of text and a joy of reading and learning.

2. Worked with the Pitjantjatjara Council to design new software for the online Our Story database, enabling communities to store local content related to their culture and history.

3. Implemented Territory Stories, an online repository containing documents, images that record the history and development of the Northern Territory.

4. Delivered operational grants worth $3.5 million to libraries across the Territory including;

5. Developed a four year Information Technology Strategic Plan to determine the Libraries’ needs, facilitate improved public access and effectiveness of the Library and its administration.

6. Increased community engagement and participation through additional public events such as exhibitions, displays, talks, lectures, and workshops to encourage and support learning by utilising library collections.

7. Launched and exhibited the Goyder Photographic collection as an innovative Internet exhibition in April 2009, depicting the Goyder survey expedition team which travelled from Adelaide to identify a capital for the Northern Territory from 1869–70.

Challenges in 2008–09: Libraries

1. Designing new software for the Our Story database with the Pitjantjatjara Council in Central Australia was difficult due to the technical nature of the topic and the extensive consultation process required.

2. Meeting increased public demand for digital content and access to valuable collections.

3. Restricted public access to the Northern Territory Library at Parliament House due to security measures associated with unrelated functions, visiting dignitaries and Legislative Assembly events reduced visitor access opportunities.

4. Keeping up with global trends and the rapidly-changing technological environment required to deliver library services.

Future Priorities in 2009–10: Libraries

1. Deliver the Remembering Territory Families initiative, a 2008 election commitment, which includes a touring exhibition to Katherine, Tennant Creek, Alice Springs, and Nhulunbuy.

2. Negotiate a new Public Library Agreement with local governments.

3. Deliver Community Stories software to replace the Our Story database.

4. Develop the Northern Territory Library’s 30th anniversary plans for 2010 and associated public programs.

5. Implement the Early Years and Adult Literacy strategies.

6. Ensure ongoing support for preservation of cultural initiatives, including digitisation of historical material.
**Output: Herbarium**

The Herbarium collects, identifies and preserves specimens of Northern Territory plants and gathers relevant information on this flora.

The specimen collection, data bases and other information are conserved in perpetuity and interpreted to provide a range of products, services, advice and assistance to a wide variety of clients.

The collection is available for use by the wider community in Palmerston, Alice Springs and through the Internet.

**Performance Measures: Herbarium**

<table>
<thead>
<tr>
<th>Output: Herbarium</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specimens in the collection¹</td>
<td>232 304</td>
<td>246 000</td>
<td>242 000</td>
<td>238 795²</td>
<td>245 000</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retreivability and condition of botanical collection³</td>
<td>95%</td>
<td>95%</td>
<td>90%</td>
<td>97%³</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

1. The Herbarium collection increases in the number of specimens daily. There is no set expected number of yearly acquisitions as the Herbarium participates in an exchange program with other herbaria and staff add to the collection through various plant surveys.

2. These activities show some variation from year to year with an estimated 4028 duplicated collections in the Herbarium identified this year. These duplications were excluded from the 2008–09 actual figure accounting for the variance between the estimate.

3. A sample of forty specimens is chosen at random from the Herbarium database using randomly generated numbers and then assessed for their retrievability from the collection, origin, correct labelling and filing, damage, quality of mounting, and whether mounted on archival paper or not.

**Key Achievements in 2008–09: Herbarium**

1. Provided identification and advice on Northern Territory flora and plant species for 562 separate enquiries including 1261 plant identifications. This provision was to the general public, Charles Darwin University, interstate and international agencies, industry and consultants, and Northern Territory Government agencies.

2. Discovered seven species new to science and enhanced knowledge of the Northern Territory and Australian flora by being published in the following:


4. Developed an Internet front end for the Northern Territory Herbarium specimen data base (Holtze) to provide enhanced reporting and query facilities to a wider range of stakeholders.
5. Developed a specification document outlining system requirements for the construction of a Northern Territory Flora Database combining and enhancing the existing separate data sets into one collective database. It will consist of four modules to maintain and store:
   • the Northern Territory Checklist and other taxonomic information;
   • flora attribute information;
   • conservation and weeds status; and
   • ethno-botanical information.
6. Developed a specification document for the construction of an electronic flora website for the Northern Territory (FloraNT) which will provide public access to the Northern Territory Flora Database and Holtze.
8. Maintained a specimen exchange and loan program with other Australian and International Herbaria.
9. Maintained an active volunteer program including work experience student placements.
10. Provided plant distribution data to the Australian Virtual Herbarium website, a national project overseen by the Council of Heads of Australasian Herbaria.
11. Provided plant distribution and nomenclatural data to the Australian Plant Census project. This is a national project administered by the Council of Heads of Australasian Herbaria to align species names across the nation.

Challenges in 2008–09: Herbarium

1. Striking a balance between maintaining the collection, datasets and other core activities, servicing client requests and progressing future priorities.

Future Priorities in 2009–10: Herbarium

1. Roll-out the Internet front end for the Herbarium specimen data base to Northern Territory Government users, which will provide enhanced query and reporting functionality. This includes the ability to map plant species distributions against a variety of topographic, cadastral and biogeographic map layers within the database.
2. Develop FloraNT, a publicly available flora website for the Northern Territory that will allow the community to access and search the Herbarium’s corporate plant record database. The website will generate fact sheets on plants of the Northern Territory including their conservation status, images and identification tools.
3. Reassess the conservation status of all 4300 Northern Territory plant species, over the 2010 calendar year as part of a five-year review for gazettal under the Territory Parks and Wildlife Conservation Act. This will incorporate recent changes in knowledge of the distribution, abundance and threats to the Northern Territory Flora, with the International Union for Conservation of Nature status changed accordingly.
4. Progress preparation on MacFlora; interactive flora of the MacDonnell Ranges bioregion. This tool will be published on the FloraNT website and on interactive Compact Disc to assist the community and researchers in identifying flora in this botanically diverse and significant region.
Output: Araluen Cultural Precinct

The Araluen Cultural Precinct delivers, facilitates and promotes arts programs, cultural displays and public programs to engage local residents and visitors to Central Australia.

The attractions which make up the Araluen Cultural Precinct include the Araluen Arts Centre, incorporating the Albert Namatjira Gallery, the Museum of Central Australia, the Strehlow Research Centre, the Central Australian Aviation Museum, the Alice Springs Memorial Cemetery, Central Craft and the Yeperenye Sculpture.

Performance Measures: The Araluen Cultural Precinct

<table>
<thead>
<tr>
<th>Output: Araluen Cultural Precinct</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitors to visual arts exhibitions</td>
<td>28 179</td>
<td>23 949</td>
<td>30 000</td>
<td>32 862¹</td>
<td>30 000</td>
</tr>
<tr>
<td>• Local visitations</td>
<td>N/A²</td>
<td>N/A²</td>
<td>18 000</td>
<td>15 056³</td>
<td>18 000</td>
</tr>
<tr>
<td>• Tourist visitations</td>
<td>N/A²</td>
<td>N/A²</td>
<td>12 000</td>
<td>17 806³</td>
<td>12 000</td>
</tr>
<tr>
<td>Patrons to cinema and performances</td>
<td>23 870</td>
<td>28 038</td>
<td>30 000</td>
<td>20 424⁴</td>
<td>30 000</td>
</tr>
<tr>
<td><strong>Quality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitor satisfaction with visual arts exhibitions</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
</tr>
<tr>
<td>Patron satisfaction with cinema and performances</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Explanatory Notes to the Table

1. Overall annual visitation was slightly above estimate, due to increased interest in visual arts displays and the new permanent exhibition of Aboriginal Art.
2. Breakdown of local and tourist visitation is a new performance measure. This data has never been gathered before, so no historical data is available.
3. This was the first year these figures were required as a performance measure. Lower local visitation than estimated is due to theatre programming being mostly in latter half of 2009.
4. The annual visitation to cinema and theatre performances were less than projected, due to most theatre performances in 2009 being programmed into the second half of the calendar year.
5. Satisfaction was measured through visitor satisfaction surveys, direct feedback and return patronage.

Key Achievements in 2008–09: Araluen Cultural Precinct

1. Developed a new permanent exhibition at the Araluen Arts Centre, *Origins to Innovation: Aboriginal Art in Central Australia*, which documents and analyses the history and development of Aboriginal Art in the region. This exhibition opened in March 2009.
2. Developed and operated Cultural Art Tours in consultation with the Arrernte Custodians, which were conducted four times a week at the Araluen Arts Centre by an Arrernte Cultural Education Officer. This was a new flexible position established to provide employment and training opportunities to local Arrernte people.
3. Completed refurbishments of the Witchetty’s function space to an exhibition gallery upgrading structural, lighting and sound components that opened in March 2009.
4. Prepared the Draft Araluen Development Plan that will define and guide development of the Araluen Cultural Precinct’s facilities and programs from 2009–15. The draft plan is to be released for public comment in August 2009.

5. Continued planning the development of a new solar powered air conditioning system for the Araluen Arts Centre, through a jointly funded Solar Cities program between the Northern Territory and Commonwealth Governments. Tendering process and headworks are due to commence in 2010 for this initiative that will be the first of its kind in Australia.

6. Presented the annual Desert Mob art exhibition and associated events which increased audiences and achieved higher financial returns to participating art centres within the Araluen Cultural Precinct.

7. Signed a Memorandum of Understanding with the organisers of the annual Alice Springs Beanie Festival to continue to develop the festival and associated exhibition and sale of the beanies at the Araluen Arts Centre for the next five years.

8. Increased the number and range of activities in the Araluen Arts Centre Theatre Program through the strategic programming of events that appealed to a wider cross section of community interests.

9. Continued the beautification of the Araluen Arts Centre’s grounds in partnership with the Agency’s Alice Springs Desert Park, showcasing local species and improving visitor amenities.

Challenges in 2008–09: Araluen Cultural Precinct

1. Continuing to develop a high quality and varied program of meaningful theatre experiences for local and visitor audiences.

Future Priorities in 2009–10: Araluen Cultural Precinct

1. Finalise the Araluen Cultural Precinct Development Plan through community consultation, due to commence in August 2009.

2. Complete design and headworks of the solar powered air conditioning system for the Araluen Arts Centre by June 2010.

3. Continue to develop the grounds of the Araluen Cultural Precinct to become a desert landscape feature, in partnership with the Agency’s Alice Springs Desert Park.

4. Maintain the Cultural Art Tours and develop further opportunities for Aboriginal employment and training through association with the Araluen Arts Centre Visual Arts Program and Araluen’s Arrernte Custodians Reference Group.

5. Continue to present an annual program of cinema, visual arts and performing arts events and activities, and the development, care and research of the Araluen Art Collection.
**Output Group: Arts and Screen Industry Support**

This Output supports the performing and visual arts, cinema and film industries for the benefit of the Northern Territory community, visitors and the economy.

The outcomes help the community make best use of its natural, cultural and artistic assets to create commercial, educational and recreational opportunities. It also supports the community in creating new understandings and expressions of Territory identity.

This Output Group is attributed $10.1 million of the Department’s $161.5 million budget.

There is one Output within this Output Group:
- Arts and Screen Sector.

**Output: Arts and Screen Sector**

The Arts and Screen Sector develops, supports and promotes the arts and creative industries sector in the Northern Territory and supports further development and growth of screen industries in the Territory.

**Performance Measures: Arts and Screen Sector**

<table>
<thead>
<tr>
<th>Output: Arts and Screen Sector</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants distributed¹</td>
<td>$6.2M</td>
<td>$5.52M</td>
<td>$5.60M</td>
<td>$5.7M²</td>
<td>$6.24M</td>
</tr>
<tr>
<td>Number of joint funding and program arrangements</td>
<td>2</td>
<td>3</td>
<td>3</td>
<td>4³</td>
<td>3</td>
</tr>
<tr>
<td><strong>Quality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stakeholder satisfaction</td>
<td>85%</td>
<td>85%</td>
<td>85%</td>
<td>96%⁴</td>
<td>85%</td>
</tr>
<tr>
<td><strong>Timeliness</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants paid within agreed timeframes</td>
<td>100%</td>
<td>95%</td>
<td>90%</td>
<td>84%⁵</td>
<td>90%</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

1. Grants funding distributed is derived from total monies committed in 2008–09 and includes paid and accrued funds.
2. Additional grant funding of $100 651 was allocated to Northern Territory Writers’ Centre in 2008–09, of which $76 000 was offset by additional grants funds received by the following sources:
   - Screen Australia – $50 000
   - Screen Tasmania – $10 000
   - South Australian Film Corporation – $7 000
   - Fist Full of Films returned Industry and Screen Culture Development Grant (2007–08) – $9 000

<table>
<thead>
<tr>
<th>Grants Program</th>
<th>Grants $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts Organisations (Annual, triennial, multi year and strategic)</td>
<td>$2 666 039</td>
</tr>
<tr>
<td>Festivals (Regional, Remote and Arts)</td>
<td>$1 295 405</td>
</tr>
<tr>
<td>Public Art</td>
<td>$261 997</td>
</tr>
<tr>
<td>Scholarships</td>
<td>$21 700</td>
</tr>
<tr>
<td>Project Rounds (Includes IAS)</td>
<td>$259 944</td>
</tr>
<tr>
<td>Quick Response Scheme (Includes IAS)</td>
<td>$42 370</td>
</tr>
<tr>
<td>Indigenous Arts Strategy (IAS) (Art form initiatives not reported elsewhere)</td>
<td>$525 000</td>
</tr>
<tr>
<td>Strategic Initiatives - General</td>
<td>$198 250</td>
</tr>
<tr>
<td>Strategic Initiatives - Art at the Heart</td>
<td>$104 551</td>
</tr>
<tr>
<td>Industry and Screen Culture Development</td>
<td>$310 000</td>
</tr>
<tr>
<td>Project Development, Production and Post Production</td>
<td>$120 000</td>
</tr>
<tr>
<td>Professional Development Travel Program</td>
<td>$11 897</td>
</tr>
<tr>
<td>Strategic Initiatives - IGNITE</td>
<td>$161 884</td>
</tr>
<tr>
<td>Bob Plasto Screen Fellowship</td>
<td>$20 000</td>
</tr>
<tr>
<td>Total Grants Distributed</td>
<td>$5 720 037</td>
</tr>
</tbody>
</table>
3. The four joint funding and program arrangements include:
   • Australian Government Department of Environment, Water, Heritage and the Arts for Regional Arts funding ($200 000);
   • Three separate program arrangements with the Australia Council for the Arts: Community and Partnership Support Services, Theatre Review implementation and Artists in Schools; and
   • Artists in Schools was a previously unannounced new Federal Government commitment.

4. A large sample survey on stakeholder satisfaction was undertaken in 2008–09 obtaining feedback from successful applicants resulting in a higher actual than previous years. Previous years have relied on estimates to determine stakeholder satisfaction.

5. A decrease in grants paid within agreed timeframes was due to delays in signing the Australian Government’s Regional Arts Fund Funding Deed 2008–12, resulting in a carry over of the 2008–09 Community Grants program to 2009–10 financial year.

Key Achievements in 2008–09: Arts and Screen Sector

1. Successfully delivered $6 million in grants funding through the Arts and Screen Grants Programs. $225 000 was provided through Screen Grants, including $80 000 for the Yarning Up program and $20 000 to assist with the post production of the feature film Samson and Delilah.

2. Staged the sixth biennial Regional Arts Australia national conference art at the heart in October 2008 in Alice Springs, hosting 959 delegates, 192 conference presenters and 254 festival artists from diverse cultural backgrounds across Australia. Approximately 45 per cent of presenters were Indigenous and the Artistic Program featured a ratio of 40:60 Indigenous to non-Indigenous artists.

3. Released an independent report Review of theatre and performance in the Northern Territory, in conjunction with the Australia Council for the Arts, following a review of theatre across the Territory. Twenty nine recommendations were accepted by the Northern Territory Government and the Australia Council, with the recommendations being implemented in 2009.

4. Implemented a four year $955 000 funding agreement with the Australian Government’s Department of the Environment, Water, Heritage and the Arts, to administer and deliver the Regional Arts Fund grants program in the Northern Territory commencing on 1 July 2008.

5. Hosted the 21st meeting of the Cultural Ministers Council in Alice Springs in October 2008 where 54 Ministers, advisors and other Council attendees were invited to the art at the heart conference opening ceremony.

6. Led the development and production of the second series of Yarning Up in association with Top End Aboriginal Bush Broadcasting Association (TEABBA), resulting in four documentaries being produced in remote communities.
7. Entered a partnership with the Australia Council for the Arts and the Northern Territory Department of Education and Training to offer new project funding for initiatives that build partnerships between arts organisations and schools. Grants of up to $20,000 will be allocated in 2009–10.

8. Evaluated and refined the Public Art Grants Program by presenting a series of public art forums and workshops by public art experts in conjunction with Darwin, Alice Springs and Katherine Town Councils.

9. Commenced development of a Territory Screen Industry Framework, including a Northern Territory Film Office Strategy 2010–13, to drive innovation and the development of the screen industry in the Territory with an Indigenous industry focus. The Steering Committee has made recommendations for Northern Territory Government consideration and key priorities and roles have been identified.

**Challenges in 2008–09: Arts and Screen Sector**

1. In staging the sixth biennial Regional Arts Australia national conference *art at the heart* in October 2008 in Alice Springs, Arts Northern Territory worked within and between government agencies to respond to the changing needs of the event, when it was perceived a risk to staff and systems, and to an independent national peak body as the event organiser.

2. Continuing delivery of arts programs during a review process which included two public forums and direct feedback from the arts industry sector. This resulted in an updated Northern Territory Arts Grants Program, new policy and internal structure of Arts Northern Territory. The aim of the review was to place arts and culture at the heart of Territory lives and to foster a creative, healthy and engaged community.

3. Continuing delivery of programs while undertaking a major Screen Industry Visioning Project to invigorate the partnership between the Industry and the Agency.

**Future Priorities in 2009–10: Arts and Screen Sector**

1. Implement the new *Living Arts* program and policies in 2009–10, focussing on arts as a central part of life long learning for the community and on supporting regional development through regional delivery of arts and cultural programs. *Living Arts* aims to ensure:
   - Arts and culture is acknowledged as being an essential part of life for all Territorians;
   - Arts and culture leads and inspires; and
   - Northern Territory arts and culture sits in the hearts and minds of all Territorians and the wider Australian community.

2. Progress Stage One of the Katherine Regional Cultural Precinct, working with Katherine Town Council, regional stakeholders and other organisations to ensure Stage One design meets their needs and that public art and sustainability are strong features of the design.

3. Implement the Screen Industry Visioning Project to include new programs and policies, while developing a framework for these programmes to be delivered to further develop the Northern Territory Screen Industry 2010–15.

4. Managed the *Building Strong Arts Business* Plan of Action 2006–09 as a whole of government strategy, by supporting positions in the non-government sector such as Indigenous arts practitioners with Music Northern Territory, Artback Northern Territory, Arts Touring and Ausdance.

5. Further the strategic leverage achieved through funding from the private and philanthropic sectors. During 2009 the strategy will integrate within the overall new *Living Arts* program.
Output Group: Sport and Recreation

This Output Group provides sport and recreation activities for the community, optimises performance opportunities for athletes and manages sporting events. The overall outcome is to provide opportunities for Territorians to be involved in sport and recreation at whatever level they choose.

This Output Group is attributed $21.7 million of the Department's $161.5 million budget.

There are three Outputs within this Output Group:
- Sports Development;
- Facilities and Events; and
- Northern Territory Institute of Sport.

Output: Sports Development

Administers the sports and recreation grants program and provides sports development support and assistance for the delivery of quality sport and recreation programs across the community.

Performance Measures: Sports Development

<table>
<thead>
<tr>
<th>Output: Sports Development</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Value of grants distributed</td>
<td>$6.05M</td>
<td>$6.87M</td>
<td>$8.77M</td>
<td>$12.06M²</td>
<td>$8.83M</td>
</tr>
<tr>
<td>Community participation programs delivered</td>
<td>250³</td>
<td>35</td>
<td>46</td>
<td>46</td>
<td>35</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stakeholder satisfaction with community participation programs delivered</td>
<td>90%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
<td>95%</td>
</tr>
<tr>
<td>Timeliness</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specified grant time frames met</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Explanatory Notes to the Table

1. Grants are distributed to a variety of organisations, Shires, clubs and individuals that promote sport and active recreation initiatives.

<table>
<thead>
<tr>
<th>Grants Distributed*</th>
<th>Grant $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peak Sport and Recreation</td>
<td>$3.30M</td>
</tr>
<tr>
<td>Active Remote Communities (ARC)</td>
<td>$1.24M</td>
</tr>
<tr>
<td>Facilities Development Grant</td>
<td>$0.82M</td>
</tr>
<tr>
<td>Grounds Maintenance Program</td>
<td>$0.53M</td>
</tr>
<tr>
<td>National League Incentive</td>
<td>$0.09M</td>
</tr>
<tr>
<td>Grass Roots Development</td>
<td>$0.18M</td>
</tr>
<tr>
<td>Special Assistance</td>
<td>$0.31M</td>
</tr>
<tr>
<td>Sports Infrastructure Fund – part of a two year funding initiative to support one off sporting infrastructure upgrades</td>
<td>$1M</td>
</tr>
<tr>
<td>Australian Football League Northern Territory team – to provide funding to support the inaugural NT Thunder team in the Queensland Australian Football League</td>
<td>$0.20M</td>
</tr>
<tr>
<td>Upgrade of Elliot Sport and Recreation Centre</td>
<td>$0.1M</td>
</tr>
<tr>
<td>Closing the Gap – funding provided to support Community Sport and Recreation Officers in remote communities</td>
<td>$1M</td>
</tr>
</tbody>
</table>

Total Grants Distributed* $8.77 M

*This does not include one off payment as outlined in explanatory note two.

One-off Grant Payments $3.29M

Total Grants $12.06M
2. Higher than anticipated grants were distributed due to commencement of upgrades to Darwin’s Marrara Cricket Ground and new initiatives (one-off grants) totalling $3.29 million as outlined below.

<table>
<thead>
<tr>
<th>One-off Grant Payments</th>
<th>Grant $</th>
</tr>
</thead>
<tbody>
<tr>
<td>Marrara Cricket Ground, Darwin – Upgrade the facilities to include an administrative building and practice facilities</td>
<td>$2.02M</td>
</tr>
<tr>
<td>Darwin Golf Club – Funding for an irrigation upgrade</td>
<td>$0.46M</td>
</tr>
<tr>
<td>Bagot Oval Upgrade, Darwin – Funding to support junior soccer facility</td>
<td>$0.19M</td>
</tr>
<tr>
<td>Alice Springs Basketball – Funding to repair the viewing platform upgrade</td>
<td>$0.1M</td>
</tr>
<tr>
<td>Nakara Oval Lights, Darwin – Funding for lights to enable junior soccer training at night</td>
<td>$0.40M</td>
</tr>
<tr>
<td>Pre-season A-League Soccer Game – Funding to support the pre-season A-League match between the North Queensland Fury and Adelaide United</td>
<td>$0.07M</td>
</tr>
<tr>
<td>Northern Territory Rugby League – Funding for the Under 16 and Under 18 competition</td>
<td>$0.05M</td>
</tr>
<tr>
<td><strong>Total One-Off Programs</strong></td>
<td><strong>$3.29M</strong></td>
</tr>
</tbody>
</table>

3. This Output aims to deliver a minimum of 35 programs per annum. This standard will be reviewed should the number of programs again exceed this in 2009–10. Previous figures were based on activities rather than the overarching programs. From 2007–08 reporting reflects the number of programs.

**Key Achievements in 2008–09: Sports Development**

1. Established a Shire Softball Competition that involved over 700 female participants in a Northern Territory wide competition through partnerships with Softball Northern Territory, Shires and the Indigenous Sport Unit. The following Shires and communities participated:
   - **Tiwi Island Shire**: Nguiu, Garden Point, Milikapiti;
   - **Victoria-Daily Shire**: Wadeye, Nauiyu, Palumpa, Timber Creek, Yarralin, Daguragu, Lajamanu;
   - **MacDonnell Shire**: Docker River, Mutitjulu, Imanpa, Aputula, Ntaria, Areyonga, Amoonguna, Santa Teresa, Titjikala, Kintore, Ikuntji, Mt Liebig, Papunya;
   - **Roper Gulf Shire**: Barunga, Beswick, Bulman, Kalano, Borroloola, Ngukurr, Numbalwar, Jilkiminggan;
   - **Central Desert Shire**: Nyirrpi, Willowra, Yuelamu, Yuendumu, Harts Range, Engawala, Laramba, Ti Tree, Willora, Mulga Bore; and
   - **East Arnhem Shire**: Milingimbi, Ramingining, Galiwinku, Gapuwiyak, Yirrkala, Nhulunbuy, Ski Beach, Umbakumba, Angurugu, Alyangula, Milyakburra.

2. Provided business planning and facility management advice through the SportsBiz Program to Netball Northern Territory to assist with its relocation to the new Marrara Netball Complex.

3. Conducted a golf program in collaboration with Active After Schools Communities and Alice Springs Golf Club to help raise the profile of the sport to school aged children in the region involving the following schools:
   - Araluen Christian School;
   - Braitling Primary School; and
   - Alice Springs Steiner School.
4. Provided grants of $12.06 million to fund a variety of sports development projects and events designed to promote and increase participation at all levels in the community, from grass roots to elite athletes in sport and active recreation including the one-off grants (see explanatory notes to the table 2 for a full list).

5. Provided support to the Football Federation on the feasibility of managing the new Larrakia Park Stadium through the Agency’s SportsBiz Program, which provides sporting organisations with the opportunity to access strategic business and management advice.

6. Conducted a successful BMX program in collaboration with Jingili BMX Club and Active After Schools Program to encourage school aged children in Darwin to participate in the sport. More than 55 children participated, resulting in a program expansion from three to six schools across the Darwin region.

7. Reviewed and updated the Peak Sport and Recreation Grants Program to make the application process less complex for organisations to apply for funding.

Challenges in 2008–09: Sports Development

1. Increase Indigenous employment, particularly in the Agency’s Indigenous Sports Unit in order to successfully deliver remote Indigenous sports development programs.

2. Continue to improve the delivery of sport and recreation programs in remote areas through the transition to new local government Shires, who are responsible for the management and delivery of sport and recreation programs to these areas.

3. Ability to influence peak sporting organisations with best practice governance and sport development pathways in order to improve sustainability and performance of sports development.

Future Priorities in 2009–10: Sports Development

1. Assist in implementing SAFE Northern Territory through the establishment of Working with Children Checks across the sporting industry, including shires, required by all persons having contact with children from sporting groups to volunteers as part of the Care and Protection of Children Act.

2. Deliver the Sport and Recreation Grants Program, including increases of funding to support grass roots initiatives.

3. Enhance and consolidate the SportsBiz Program to provide governance and management advice to sporting organisations and peak bodies.

4. Secure ongoing funding for the Agency’s Indigenous Sport Program to ensure provision for employment of Indigenous Sport Officers and the long term delivery of ongoing sporting activities in remote Indigenous communities.

5. Enhance the Active Remote Communities Program in line with the Northern Territory Government’s Working Future initiatives to achieve sport and recreation outcomes, and Indigenous training and employment outcomes.

6. Deliver the Australian Sports Commission Programs in accordance with existing annual agreements for programs including club development, ethics, coaching and officiating, disability education program and junior sports.
Output: Northern Territory Institute of Sport

The Northern Territory Institute of Sport provides integrated coaching and sport enhancement support services to talented Territory athletes that assist with achieving success in sport and life. The Northern Territory Institute of Sport also provides advice to sporting organisations that support high performance strategies.

Performance Measures: Northern Territory Institute of Sport

<table>
<thead>
<tr>
<th>Output: Northern Territory Institute of Sport (NTIS)</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NTIS athlete scholarship holders:¹</td>
<td>176</td>
<td>168</td>
<td>149</td>
<td>149</td>
<td>120</td>
</tr>
<tr>
<td>Major athlete coach service programs²</td>
<td>8</td>
<td>9</td>
<td>9</td>
<td>9</td>
<td>9</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Athletes achieving national squad and national league club representation³</td>
<td>23</td>
<td>35</td>
<td>24</td>
<td>24</td>
<td>22</td>
</tr>
<tr>
<td>Timeliness</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>NTIS sport programs and athletes services reviewed within agreed time frames⁴</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Explanatory Notes to the Table

1. Scholarship holders refer to the total number of athletes on a Northern Territory Institute of Sport (NTIS) individual or squad scholarship at any time, under the individual athlete and squad scholarships programs. Individual athlete scholarships are awarded to actual or potential Australian representatives who receive direct financial support and individualised servicing. Squad scholarship holders are athletes who do not receive direct financial support but are entitled to access services on a group basis or at an individual level if appropriate.

2. Major athlete and coach service programs provided to NTIS athletes and sports on an annual basis included: coaching, high performance management, sports medicine and physiotherapy, strength and conditioning, biomechanics and skill acquisition, physiology, psychology, career and education guidance, and nutrition.

3. NTIS athletes who are selected for national teams or squads (junior and senior levels) or have been recruited by national league clubs (eg Australian Football League or National Rugby League) during 2008–09.

4. Programs are reviewed both mid-year and end-of-year for all squad programs, while athletes on individual scholarship are reviewed monthly.

Key Achievements in 2008–09: Northern Territory Institute of Sport

1. Implemented an Individual Athlete Case Management Program. This will ensure NTIS individual athlete scholarship holders benefit from an in-house, multi-disciplined, specialist high performance servicing approach.

2. Implemented an Athlete Leadership Program aimed at increasing the participant’s self-awareness of leadership concepts, with knowledge and skills to enable them to implement leadership in and outside of their sport. The program involved twelve athletes, from six different sports.

3. Implemented a Coach Mentoring Program for NTIS head coaches and assistant or representative team coaches. This provided a formal assessment and feedback of training and competition performances through techniques such as video analysis, mentoring from peers and the ‘buddy system’.
4. Provided high performance advice and use of facilities to the national men’s Hockey and U/23 Football (soccer) teams, along with the National Basketball League’s Perth Wildcats and the Australian Football League’s Port Adelaide Power.

5. Achieved national/international representation standard by 24 NTIS athletes achieved in the following sports:
   - Rugby League
   - Cycling
   - Hockey
   - Judo
   - Yachting
   - Swimming
   - Tennis
   - Tenpin Bowling
   - Touch Football
   - Wheelchair Basketball
   - Pistol Shooting
   - Weightlifting

Challenges in 2008–09: Northern Territory Institute of Sport

1. Developing an integrated, comprehensive athlete database for multi-stakeholder usage.

2. Building stronger working relationships with the Australian Institute of Sport and National Sporting Organisations to increase the use of NTIS facilities and services for training and competition preparation.

3. Balancing broader sporting community expectations with the entertainment and promotional value of the NTIS and Northern Territory Sports Awards.

4. Attracting business interest in the potential exposure value provided by the NTIS.

5. Identifying objective, measurable performance competencies for coaches and service providers.

6. Supporting the identification and development of athlete talent in regional and remote areas of the Northern Territory.

Future Priorities in 2009–10: Northern Territory Institute of Sport

1. Tier the NTIS Squad Scholarship Program servicing to ensure resources are used more effectively and efficiently.

2. Progress the proposal for a regional and remote area Talent Identification and Development Program to be supported by the NTIS.

3. Review options for further development and hosting of an online NTIS athlete database.

4. Develop a proposal for new, world class training and recovery facilities at the NTIS to attract Australian Institute of Sport and National Sporting Organisation interest in using the Northern Territory as a training and competition preparation base.

5. Finalise a report on the value of procuring NTIS sponsorship.
Output: Facilities and Events

Develop, manage and maintain key sporting facilities and provide support for national and international sporting events in the Territory.

Performance Measures Output: Facilities and Events

<table>
<thead>
<tr>
<th>Output: Facilities and Events</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government-owned and managed sporting facilities¹</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Government-owned sporting facilities leased to sporting bodies²</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>6</td>
</tr>
<tr>
<td>National and international sporting events held in the Northern Territory³</td>
<td>8</td>
<td>12</td>
<td>11</td>
<td>10</td>
<td>9</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Key stakeholder satisfaction with events⁵</td>
<td>80%</td>
<td>80%</td>
<td>80%</td>
<td>100%</td>
<td>80%</td>
</tr>
<tr>
<td>Usage of Marrara Indoor Stadium⁷</td>
<td>47.5%</td>
<td>50%</td>
<td>55%</td>
<td>51%</td>
<td>60%</td>
</tr>
<tr>
<td>Usage of Hidden Valley Motor Sport Complex</td>
<td>N/A*</td>
<td>N/A*</td>
<td>66%</td>
<td>48%</td>
<td>58%</td>
</tr>
<tr>
<td>Timeliness</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Events on time</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
</tbody>
</table>

* New output for reporting in 2008–09, with no data available for this year.

Explanatory Notes to the Table

1. The Marrara Indoor Stadium and Hidden Valley Motor Sports Complex in Darwin are Northern Territory Government owned and managed sporting facilities.

2. Northern Territory Government owned sporting facilities leased to sporting bodies are:

- Larrakia Park, Darwin Football Stadium: Leased to Football Federation Northern Territory;
- TIO Stadium: Leased to Australian Football League Northern Territory;
- Marrara Stadium Multipurpose Hall: Leased to Judo Federation Northern Territory, Gymnastics Northern Territory and Northern Territory Table Tennis;
- Micket Creek Shooting Complex: Leased to Northern Territory Firearms Council; and
- Marrara Netball Complex: Leased to Netball Northern Territory.

3. National and international sporting events held in the Territory in 2008–09 were:

- Indigenous All-Stars match – All-Stars vs Adelaide Crows, Darwin, February 2009;
- Home and Away match – Western Bulldogs vs Port Adelaide, Darwin, June 2009;
- Masters Australian Football Carnival – Teams from all states and territories were represented by over 30 teams in multiple divisions, Darwin, September–October 2008;
- 3 x one day international cricket matches – Australia v Bangladesh, Darwin, August and September 2008;
- National Basketball League game – Perth Wildcats vs Melbourne Tigers, Darwin, November 2008;
- Women’s National Basketball League game – Perth Lynx vs Adelaide Link Lightning, Darwin, November 2008;
- National Rugby League preseason game – Cronulla Sharks vs Gold Coast Titans, Darwin, February 2009;
- Australian Netball League games – Northern Territory, Australian Institute of Sport, Canberra Darters and Queensland, Darwin, August 2008;
• Power Cruise, Motor Sports: various local drivers competing in driving disciplines, Darwin, May 2009; and
• National Australia Bank Challenge match – Adelaide Crows v West Coast Eagles (Alice Springs – 27 February 2009).

4. The 11th event, a National Australia Bank Cup Australian Football League match between Adelaide Crows and the West Coast Eagles, was transferred to Melbourne in order to conduct Victorian Bushfires fundraising.

5. Stakeholder satisfaction is measured by surveying relevant sporting bodies involved in each event.

6. All sporting bodies reported satisfaction with their event/s in 2008–09.

7. Usage of Marrara Indoor Stadium is measured as a percentage of hours the Stadium is booked against the total number of available hours during its operating hours of 8:30am–10pm.

8. A reduction in the percentage of usage has occurred due to booking cancellations, bookings for the full day only using a small number of hours and buffer days being included to allow for the set-up and take-down of major events such as Arafura Games. Percentage of use does not directly translate to income as some usage is supplied free of charge under agreements.

9. Usage of Hidden Valley Motor Sports Complex was down from previous year due to clubs not using the venue for executive and annual general meetings as originally estimated.

10. All events were delivered on time.

Key Achievements in 2008–09: Facilities and Events

1. Completion of the $6.2 million Netball Complex in the Marrara Sporting Complex, Darwin.

2. Completion of the $2.38 million Stage One Alice Springs Aquatic Centre upgrades, which included the paddle pool and learn to swim pool. Tendering for Stage Two developments have commenced, and includes heated indoor facilities and a 25 metres long, eight lane lap pool.


4. Completion of $1.6 million VIP Lounge at Speedway, Hidden Valley Motor Sports Complex.

5. Delivery of the $880 000 Minor New Works Program on Northern Territory Government owned facilities including:
   • TIO Stadium – Replace irrigation system and billboard signs;
   • Hidden Valley Motor Sports Complex – Upgrade power to drag strip;
   • Arafura Stadium – Engage consultants for analysis of track quality; and
   • Darwin Football Stadium – Construct new shade structure.

6. Delivery of the $1.26 million Repairs and Maintenance Program on Northern Territory Government owned facilities including:
   Marrara Indoor Stadium, Multipurpose Hall
   • Replace nine wall mounted fans
   • Investigate Bituminous Spills

Micket Creek Shooting Complex
   • Protect rifle range mound areas
   • Remove Trees
   • External painting
   • Repair damaged fence
   • Repair and install irrigation
TIO Stadium
• Applied non-slip paint to the tunnel areas
• Repainted ticket boxes at Bonson and Ahmat Gates
• Certification of Stadium
• Assess and repair lights for Oval One

Hidden Valley Motor Sports Complex
• Repaired Tyre Wall and fence line
• Generator works at Speedway
• Electrical repairs due to lightning damage at speedway

Arafura Stadium Marrara
• Remedial work to Athletics track
• Replaced lights in the light tower
• Replaced taps in hand basins
• Repair irrigation on spectator’s mound

Sports House, Fannie Bay
• Upgraded Badminton Court lights

Larrakia Park, Darwin
• Repairs to pop up sprinklers

Challenges in 2008–09: Facilities and Events
1. Maximising the potential for delivering more income generating events at Northern Territory Government owned and managed facilities while maintaining existing Government sponsorship to user groups on an in-kind basis.

2. Delivering the Capital Works, Minor New Works and Repairs and Maintenance Programs on time and within budget, to maintain quality facilities up to required standards and produce successful events.

3. Delivering a national and international Events Program with relevant National Sporting Organisations, Peak Organisations or promoters to achieve outcomes.

4. Ensuring all Northern Territory Government controlled facilities were up to relevant standards for each of the national or international events they hosted.

Future Priorities in 2009–10: Facilities and Events
1. Commence planning and future development of the $33 million Palmerston International Sports Complex that includes facilities for Australian Football League, Rugby League, Football (Soccer) and Tennis.

2. Commence planning and future development of the $5 million Palmerston Water Park project.

3. Complete upgrade of the Marrara Indoor Stadium roof project to ensure it meets cyclone standards and can be used as a cyclone shelter.

4. Deliver Year One projects totalling $2.5 million as part of the three year $4 million 2008 election commitment for upgrades at Hidden Valley Motor Sports Complex.

5. Finalise the outsourcing of the Leanyer Recreation Park to an external vendor to run Park operations.

**GBD: Territory Wildlife Parks**

Territory Wildlife Parks is a Government Business Division responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. Both Parks showcase the Territory’s unique flora and fauna in a natural environment that is both inviting and interesting for visitors. These two Parks are key tourism attractions in their regions and act as a catalyst for visitors to extend their stay in the regions, with subsequent benefits for the tourism industry as a whole.

This Government Business Division has a budget of $9.86 million.

There are two Business Lines within this Government Business Division:
- Alice Springs Desert Park; and
- Territory Wildlife Park.

**Business Line: Alice Springs Desert Park**

The Alice Springs Desert Park showcases to visitors Central Australia’s unique fauna and flora in a series of natural habitats that are inviting and interesting for the visiting public. The Park is a key tourism attraction, providing economic outcomes for the region and the Territory by attracting more visitors and encouraging them to stay longer.

It contributes to conservation outcomes by breeding threatened species, delivers environmental education through interpretation and public and schools education. It also delivers social outcomes through Indigenous employment and improving cross cultural understanding.

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**Performance Measures: Alice Springs Desert Park**

<table>
<thead>
<tr>
<th>Business Line: Alice Springs Desert Park</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quantity</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitors</td>
<td>91 042</td>
<td>74 615</td>
<td>74 500</td>
<td>74 702</td>
<td>76 000</td>
</tr>
<tr>
<td>Key new visitor experiences</td>
<td>4</td>
<td>3</td>
<td>2</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Threatened species breeding programs¹</td>
<td>4</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Quality</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitor satisfaction⁴</td>
<td>97%</td>
<td>94%</td>
<td>95%</td>
<td>96%</td>
<td>95%</td>
</tr>
<tr>
<td>Success of threatened breeding programs</td>
<td>100%</td>
<td>100%</td>
<td>84%</td>
<td>100%²</td>
<td>100%</td>
</tr>
<tr>
<td>Timeliness</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Daily guide presentations commenced on time⁶</td>
<td>97%</td>
<td>90%</td>
<td>95%</td>
<td>97%⁻</td>
<td>95%</td>
</tr>
</tbody>
</table>

**Explanatory Notes to the Table**

1. Key new visitor experiences included:

2. The breeding program is a success if breeding millstones are met.

3. Five threatened species programs were completed and these were:
   - Bilby – maintained animals according to Recovery Plan specified by the Australasian Species Management Program who are responsible for managing Bilby populations across Australia.
   - Mala – successfully bred four mala.
   - Red-tailed phascogale – successfully bred 130 phascogale.
   - Western quoll – successfully bred two quolls.
   - Central rock rats – program was successful in maintaining animals post breeding.
4. Visitor satisfaction was measured through visitor surveys.
5. All threatened species breeding programs were 100 per cent successful in meeting program milestones.
6. Presentations were deemed on time if they commenced within five minutes of the advertised time.
7. Ninety seven per cent of all presentations were considered to start on time.

Key Achievements in 2008–09: Alice Springs Desert Park
1. Received a five year accreditation from the Australasian Regional Association of Zoological Parks and Aquaria (ARAZPA) certifying the Park appropriately cares for all its animals and supports species conservation through education, research and provides a quality visitor experience.
2. Increased the number of apprentice positions at the Park from four to six to include four zoo-keeping apprentices, one horticulture apprentice and one guide apprentice.
3. Developed volunteer programs aimed at 12 to 20 year olds providing opportunities for participants to experience the diverse fauna of Central Australia, while contributing to scientific research and biodiversity conservation.
4. Hosted two Indigenous Art night markets in partnership with DesArt attracting 1300 visitors, generating $64 000 in sales to art centres.
5. Awarded with the 2008 Northern Territory Brolga Awards for Major Tourist Attraction and for Ecotourism as well as the 2008 Tourism Central Award for New Tourism Innovation for the Park’s Nocturnal Tour.
6. Assisted students of the Yipirinya School with seed collection and cutting material for plant propagation to develop a bush garden.
7. Worked with Alice Springs High School students to propagate Native Pine *Callitris glaucophylla* seedlings which were then grown and sold by students as a Central Australian Christmas Tree.
8. Provided economic and logistical support to the Park’s Traditional Owners to provide a Cross Cultural Program including tours on-site and in Alice Springs.
9. Managed a landscaping program in conjunction with the Agency’s Araluen Art Precinct and the Northern Territory Department of Justice for Alice Springs Prison inmates, to assist with inmates’ rehabilitation through local community contributions.
10. Developed Language Bird Posters in five Aboriginal dialects to increase the awareness of common names of Central Australian bird species in Indigenous communities. This involved the Central Land Council and the Australian Institute of Aboriginal Torres Strait Islander Studies.
11. Conducted research into the effect buffel grass has on the wider Alice Springs Desert Park site with the Agency’s Parks and Wildlife Service and Charles Darwin University. As a result of the research, the paper *Impacts of controlling buffel grass on native fauna in desert Australia* will be presented at the Society for Ecological Restoration (SER) international 2009 conference.

Challenges in 2008–09: Alice Springs Desert Park
1. Conducting business in a volatile business environment and evolving the Alice Springs Desert Park to meet with changing market trends, customer needs and integrating planning and activities in-line with community expectations.
2. Continuing the Alice Springs Desert Park’s strong emphasis on integrating its planning and activities with regional and community developments for Alice Springs, the West MacDonnell Ranges and Visitor Centre without compromising visitor experiences, financial capabilities and community expectations.
Future Priorities in 2009–10: Alice Springs Desert Park

1. Partner with like-minded organisations to develop future opportunities for new visitor experiences, cultural activities and Indigenous enterprise.

2. Commence the development of a tourism product to encompass the natural and cultural assets of the Alice Springs Desert Park and the Agency’s Araluen Cultural Precinct.


Business Line: Territory Wildlife Park

The Territory Wildlife Park showcases the Top End’s unique fauna and flora in a series of natural habitats and ecosystems in a way that is inviting and interesting for the visiting public.

The Park contributes to conservation outcomes by breeding threatened species and delivers environmental education through interpretation and public and schools education.

The Park’s role as a key tourism attraction provides economic outcomes for the region and the Territory by showcasing the biodiversity attracting more visitors and encouraging them to stay longer.

The Park aims to create a visitor experience that highlight the biodiversity of the Top End’s environment as well as promoting conservation initiatives to the public.

Performance Measures: Territory Wildlife Park

<table>
<thead>
<tr>
<th>Business Line: Territory Wildlife Park</th>
<th>06–07 Actual</th>
<th>07–08 Actual</th>
<th>08–09 Estimate</th>
<th>08–09 Actual</th>
<th>09–10 Estimate</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quantity</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitors</td>
<td>70 618</td>
<td>76 078</td>
<td>72 500</td>
<td>69 073¹</td>
<td>72 500</td>
</tr>
<tr>
<td>Key new visitor experiences</td>
<td>3</td>
<td>3</td>
<td>4</td>
<td>4²</td>
<td>4</td>
</tr>
<tr>
<td>Threatened species breeding programs</td>
<td>3</td>
<td>3</td>
<td>2</td>
<td>2³</td>
<td>2</td>
</tr>
<tr>
<td><strong>Quality</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Visitor satisfaction⁴</td>
<td>97%</td>
<td>98%</td>
<td>95%</td>
<td>95%⁵</td>
<td>95%</td>
</tr>
<tr>
<td>Success of threatened species breeding programs⁶</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%⁷</td>
<td>100%</td>
</tr>
<tr>
<td><strong>Timeliness</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Daily guide presentations commenced on time⁶</td>
<td>95%</td>
<td>90%</td>
<td>95%</td>
<td>95%⁸</td>
<td>95%</td>
</tr>
</tbody>
</table>
Explanatory Notes to the Table

1. Visitor numbers to the Park were down from estimates for the 2008–09 period, due to the downturn in tourism to the Northern Territory as a result of the Global Financial Crisis.

2. Key new visitor experiences for 2008–09 were:
   • Oolloo Sandbar (whip ray pool);
   • Monsoon forest experience;
   • Train turnaround and new access pathways; and
   • Visitor entry at the main station.

3. Two successful breeding programs were conducted:
   • Northern Quoll; and
   • Pipistrelle Bat.

4. Visitor satisfaction levels were measured through visitor surveys.

5. Ninety five per cent of all visitors rated their experience satisfactory or above.

6. A breeding program is successful if project milestones are achieved.

7. All milestones were met for these programs which included:
   • Northern Quoll – successfully bred 150 quolls.
   • Pipistrelle Bat – using a local bat species, a husbandry program and manual were developed along with feeding techniques to successfully capture and maintain a healthy bat in captivity. This process is to translate successful techniques to capture and care for the critically endangered Pipistrelle species on Christmas Island.

8. Records were kept of all presentation times.

9. Throughout the year 95 per cent of all presentations commenced on time.

Key Achievements in 2008–09: Territory Wildlife Park

1. Successful completion of the freshwater whip ray feeding pool in May 2009, where educational presentations are now held daily.

2. Successful reduction of the Park’s operating costs through the handover of the admissions/entry station and café/gift shop to local a business operator in July 2008.

3. Provided advice and support to Parks Australia, on the captive and husbandry requirements for the critically endangered Christmas Island Pipistrelle Bat, to assist them with a captive breeding program.

4. Consolidated the Twilight Tours at the Park, increasing their frequency to twice a week resulting in regular attendance levels.

5. Developed a mutually beneficial agreement with the Northern Territory Government’s Department of Justice for placement of low security prisoners from Darwin Prison to perform manual labour at the Park. The Park also provided advice to prisoners on producing ‘live food’ (eg. crickets and mice) on a commercial basis and presented lectures on animal care.

Challenges in 2008–09: Territory Wildlife Park

1. Operating as a Government Business Division in a turbulent economic environment with a downturn in tourism.

Future Priorities in 2009–10: Territory Wildlife Park

1. Develop and implement formal education programs with a focus on interactions within ecosystems and Top End flora and fauna.

2. Implement a broader range of guided programs to ensure visitor expectations are being met.

3. Develop a five year vision for the Park to showcase the Top End’s unique flora and fauna and ensure visitor experiences remain high for both local residents and visitors to the Northern Territory.
Financial Statements
Financial Statements

The Agency comprises two budget and reporting entities for the purposes of the Financial Management Act:

- The Department of Natural Resources, Environment, The Arts and Sport; and
- Territory Wildlife Parks Government Business Division.

This requires the Agency to prepare separate financial statements for inclusion in the Annual Report.

Accordingly, two separate sets of financial statements are provided:

- The Department of Natural Resources, Environment, The Arts and Sport (the Department); and
- Territory Wildlife Parks.

The Department’s Financial Statement Overview

This section of the Annual Report provides an analysis of the financial outcome of the Department of Natural Resources, Environment, The Arts and Sport for the year ended 30 June 2009.

In July 2009 the Department of Natural Resources, Environment and The Arts was subject to an administrative restructure which resulted in the Sport and Recreation Output Group and the Libraries Output transferring from the Department of Local Government, Housing and Sport to the Department. The financial information for the new Department of Natural Resources, Environment, The Arts and Sport is reported for 2008–09.

The financial statements in this report represent the Department of Natural Resources, Environment The Arts and Sport (the ‘Department’) as well as consolidated statements (the ‘Group’) incorporating the Natural Resource Management Board. Financial information is provided for both the Department and Group for 2008–09 and comparatively for 2007–08.

The Natural Resource Management Board (NRMB) was established as an incorporated association in 2005 in order to implement a strategic approach to natural resource management through the Northern Territory Integrated Natural Resources Management Plan and Regional Investment Strategy, within the framework of the Natural Heritage Trust Bilateral Agreement. The consolidation of the NRMB into the Agency’s financial statements recognises the control the Department has over appointing members to the Board.

As the NRMB is an incorporated association it is required to prepare its own statement of accounts for the financial year so the following commentary relates only to the Department.

The financial operating environment for the Department is depicted on the following page.
Money comes in, money goes out
A simplified diagram of the paper trail.

**Australian Government**
- Grant payments
- National Partnership Payments (NPPs)
- Natural Heritage Trust (NHT)

**Northern Territory Government**
- Output Revenue
- Capital Appropriation
- Community Service Obligation

**Other external funding organisations**
- Grant payments

**Sale of goods and services**

**Notional income**
- Corporate Services received free of charge (DBE)

**Delivery of services**
- Employee expenses
- Purchase of goods and services
- Corporate Services received free of charge (DBE)

**Infrastructure**
- Repairs and maintenance
- Depreciation (non cash)
- Capital (new) works

**Community Service Obligation**
- Territory Wildlife Parks

**External funding**
- Grant payments

**NHT Single Holding Account**

**NRETAS**

**NRMB**

**Money comes in, money goes out**

Operating Statement

The Operating Statement provides information on the financial performance of the Department during the year. The profit or loss for the year is calculated by subtracting expense items from the income items.

The transfer of Sport and Recreation and Northern Territory Library functions into the Department in 2008–09 has significantly impacted on the comparative operating loss reported between 2007–08 and 2008–09 by $6.3 million. To assist in the interpretation of the financial results the final approved budget for 2008–09 has been included in the operating statement overview.

In 2008–09, the Department made a loss of $11.5 million compared to a budgeted loss of $15.4 million. The variance was mainly due to the late receipt of external funds which were unable to be expended in 2008–09 period.

Income – Where the Dollars Came From

The Department received operating income of $161.5 million in 2008–09 compared with $122.5 million in 2007–08. The graph (at right) compares the Department’s actual income by source for each financial year and the budget for 2008–09.

The Department is funded primarily through Northern Territory Parliamentary appropriation. The next major income source is grants from the Australian Government and other external funding bodies, and to a lesser degree charges for our goods and services. The Department also recognises notional revenue for corporate services it receives from the Northern Territory Government’s Department of Business and Employment (DBE). This income and associated expense item allows the Department to bring to account the full cost of the centralised corporate services provided by DBE.

In 2008–09 output revenue increased by $36.4 million. The majority of the increase ($27.7 million) relates to the incorporation into the Department of the Sport and Recreation and Northern Territory Libraries functions. Additional output revenue of $8.7 million was received to fund new initiatives including strategic risk management for bushfires, support for businesses and households to respond to climate change, and increased repairs and maintenance capacity.

The Department continues to attract a significant amount of external funding ($11.9 million 2008–09) of which, the majority is from Australian Government funding ($11.4 million 2008–09). This represents a 4 per cent decrease or $500 000 less than 2007–08. The decrease reflects a reduction in funding received through the Natural Heritage Trust.
Expenses – Where the Dollars Were Spent

In the delivery of services, the Department incurred $173 million in expenses during 2008–09, $1 million less than budgeted, and an increase of $45.4 million from the prior year. The majority (80 per cent) of the variance to last year is a result of the transfer in of new functions.

Payments to employees and purchases of goods and services account for 62 per cent of the Department’s outlays. Payments of grants and subsidies, and repairs and maintenance are the other major Department expenses, with depreciation and corporate charges levied by the DBE representing non-cash transactions. The graph (below) compares the Department’s actual expenses by type for the past three financial years, and the 2008–09 budget.

Employee Expenses

Employee expenses were $64.2 million for 2008–09 against a budget of $63.6 million. This result reflects a well managed level of staffing against approved funding during the year.

There was a $12.4 million or 23.9 per cent increase in employee expenditure compared to the prior year which is largely due to the transfer in of new functions, as well as a 3 per cent pay increase for all employees as negotiated under the 2008–10 Northern Territory Public Sector Workplace Agreement. The Department had 996 employees as at 30 June 2009 including 60 externally funded positions. The number of employees under short term contracts funded through external grants remained constant with 2007–08.

Goods and Services Expenses

Actual spend on the purchase of goods and services was $42.8 million against a budget of $44.7 million for 2008–09. The under spend was a result of $1.8 million of externally funded expenses not being utilised. The increase in actual expenditure from 2007–08 to 2008–09 reflects changes to external funding levels and the transfer in of new functions into the Department.

Repairs and Maintenance

Actual repairs and maintenance expenditure matched budget for 2008–09 at $10.5 million, and the expenditure was $1.5 million greater than the previous year.
There are three elements to the increase: an increase in the repairs and maintenance budget of $1.5 million, the transfer in of new functions ($1.2 million), and a $1.1 million decrease in non cash repairs and maintenance.

**Grants and Subsidies**

In 2008–09 the Department distributed $38.5 million in grants and subsidies against a budget of $40.1 million and prior year payments of $20.1 million. The increase in Northern Territory Government funded grant payments over the prior year was $18 million and reflects the incorporation of Sport and Recreation and Northern Territory Libraries into the Department during the year. The increase in externally funded grant payments over the prior year was $0.4 million.

All budgeted funds for grant payments received by the Department from the Northern Territory Government were paid out to grant recipients during the year. Grant payments of $26.5 million were paid to recipients including art organisations, natural resource management and biodiversity conservation community groups and sport and recreation bodies.

A community service obligation payment of $7.9 million was paid to the Territory Wildlife Parks for the delivery of non-commercial functions.

Externally funded grant payments of $4.1 million ($3.7 million in 2007–08) were distributed in 2008–09 against a budget of $5.7 million. The decrease of $1.6 million against budget is a result of less funds being received through the Natural Heritage Trust than expected. A total of $1.1 million in Natural Heritage Trust grants was paid into the Department in 2008–09.

**Balance Sheet**

The balance sheet provides a summary of the Department's balances at the end of the financial year for assets, liabilities and equity.

**Assets – What We Control**

The Department's total assets of $219 million as at 30 June 2009 represent an increase of $59 million over the previous year. The significant increase is directly attributable to the transfer of assets belonging to Sport and Recreation and the Northern Territory Library. The graph (below) illustrates the major asset components of cash and property, plant and equipment, make up 98 per cent of the Department's asset base.
Cash and deposits of $24.4 million were held as at 30 June 2009 compared to $30.5 million at the same time last year. The balance of $9.2 million as at June 30 includes $5 million of Australian Government funds held in the Natural Heritage Trust single holding account. These funds are released when a decision is made by the Joint Steering Committee to fund approved projects.

The Department’s property, plant and equipment, heritage and intangible assets total $189.2 million at 30 June 2009. New assets recognised during the year include shade shelters on the Larapinta Trail, facilities at Nitmuluk National Park, a workshef in Tennant Creek and waterslides, carpark, skatepark, shade and seating at Leanyer Recreation Park.

Assets valued at $62.3 million were transferred to the Department as a result of the inclusion of Sport and Recreation and the Northern Territory Library. Assets held by the Department include land, buildings (such as the Museum and Art Gallery of the Northern Territory, Marrara Sports Stadium in Darwin and the Araluen Centre in Alice Springs), infrastructure (such as car parks, walking trails and shelters) and other equipment such as drilling rigs.

The Department also holds a significant amount of works of art, cultural, and natural science collections, that are not recognised in the financial statements at 30 June 2009. A valuation of the primary art collection managed by the Department is currently underway, along with the full collection of the Museum and Art Gallery of the Northern Territory.

**Liabilities – What We Owe**

The Department’s total liabilities of $24.3 million at 30 June 2009 are a decrease of $1.2 million from the previous year. The graph (at right) shows the components of liabilities as deposits held, payables (mainly trade creditors, accrued salaries and accrued expenses) and provisions for employee entitlements.

Deposits held reflect the money held in the Natural Heritage Trust single holding account on behalf of the Australian Government. These funds are recognised as a liability to the Australian Government until a decision is made by the Natural Heritage Trust Joint Steering Committee to release the funds for approved projects.

Payables represent the amount owing to suppliers at 30 June for goods and services purchased and received.

Provisions for employee entitlements such as recreation leave, leave loading and leave fares were adjusted during the year to reflect the net present value of future entitlements ie the cost in present day dollars of employee entitlements that are to be paid in the future.
Our Equity – What We Are Worth

Equity is the Department’s net assets (‘what we own or control’) less the liabilities that we are accountable for (‘what we owe’). Equity as at 30 June 2009 was $194.6 million, an increase of $60.2 million over the previous year. The movement is a result of the inclusion of Sport and Recreation and the Northern Territory Library into the Department, directly increasing equity by $62.9 million. The categories of movement in Equity are explained in the Statement of Changes in Equity.

Statement of Changes in Equity

This statement further expands on the equity movements outlined above, by the categories of capital, reserves and accumulated funds.

Movements in capital of $71.7 million relate to the transfer into the Department of property, plant and equipment, capital funding from the Northern Territory Government to purchase assets, and the transfer in of all assets and liabilities relating to Sport and Recreation and Northern Territory Library. The transfer in of assets included the Marrara Sporting Complex and Hidden Valley Motor Sports Complex.

There was no movement in the asset revaluation reserve between 2007–08 and 2008–09. The valuation of land, building and infrastructure is currently in progress by the Australian Valuation office.

Accumulated funds move each year by the profit or loss of the Department. In 2008–09 accumulated funds reduced by $11.4 million representing the loss for the year.

Statement of Cash Flow

The statement of cash flows provides information on the nature and amount of cash flowing into and out of the Department during for the year.

The Department’s cash flows for the year are summarised as follows:

<table>
<thead>
<tr>
<th>Cash Flow Statement Summary (Used in)</th>
<th>2008–09 $’000</th>
<th>2007–08 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Cash from Operating Activities</td>
<td>(2 165)</td>
<td>2 144</td>
</tr>
<tr>
<td>Net Cash (Used in) Investing Activities</td>
<td>(1 589)</td>
<td>(677)</td>
</tr>
<tr>
<td>Net Cash Used in/From Financing Activities</td>
<td>(2 307)</td>
<td>3 745</td>
</tr>
<tr>
<td>Net Increase in Cash Held</td>
<td>(6 061)</td>
<td>5 212</td>
</tr>
<tr>
<td>Cash at Beginning of Reporting Period</td>
<td>30 517</td>
<td>25 305</td>
</tr>
<tr>
<td>Cash at End of Reporting Period</td>
<td>24 456</td>
<td>30 517</td>
</tr>
</tbody>
</table>

Net cash from operating activities was -$2.2 million in 2008–09. Despite an increase in output revenue of $36.4 million, overall cash decreased due to an increased spend of $22.7 million on employee and goods and services expenses, and grant payments of $18.4 million.

Net cash from investing activities of -$1.5 million in 2008–09 reflects cash spent on major asset purchases during the year which included five new gauging stations for flood forecasting.

Net cash from financing activities reflects the difference between cash received into and released from, the Natural Heritage Trust single holding account of -$4.1 million in 2008–09, parliamentary capital appropriation of $0.6 million for the purchase of minor assets, and a cash injection from the Department of Local Government and Housing for the transfer of Sport and Recreation and the Northern Territory Library functions of $1.1 million.
Certification of the Financial Statements

We certify that the attached financial statements for the Department of Natural Resources, Environment, The Arts and Sport have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer’s Directions.

We further state that the information set out in the Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2009 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.

Jim Grant  
Chief Executive Officer  
30 September 2009

Susan Kirkman  
Executive Director, Finance and Corporate Governance  
30 September 2009
## Operating Statement as at 30 June 2009

<table>
<thead>
<tr>
<th>INCOME</th>
<th>Note</th>
<th>Department 2009 $’000</th>
<th>Department 2008 $’000</th>
<th>Group 2009 $’000</th>
<th>Group 2008 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Subsidies Revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td></td>
<td>10 662</td>
<td>11 914</td>
<td>17 957</td>
<td>21 721</td>
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<tr>
<td>Capital</td>
<td></td>
<td>50</td>
<td>-</td>
<td>50</td>
<td>-</td>
</tr>
<tr>
<td>Appropriation</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Output</td>
<td></td>
<td>135 432</td>
<td>99 057</td>
<td>135 432</td>
<td>99 057</td>
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<tr>
<td>Commonwealth</td>
<td></td>
<td>673</td>
<td>-</td>
<td>673</td>
<td>-</td>
</tr>
<tr>
<td>Sales of Goods and Services</td>
<td></td>
<td>5 456</td>
<td>4 548</td>
<td>4 594</td>
<td>3 954</td>
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<tr>
<td>Interest Revenue</td>
<td></td>
<td>319</td>
<td>832</td>
<td>443</td>
<td>961</td>
</tr>
<tr>
<td>Goods and Services Received Free of Charge(^{(1)})</td>
<td>4</td>
<td>8 476</td>
<td>6 096</td>
<td>8 476</td>
<td>6 096</td>
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<tr>
<td>Assets acquired at Nil Consideration</td>
<td></td>
<td>76</td>
<td>-</td>
<td>76</td>
<td>-</td>
</tr>
<tr>
<td>Other Income</td>
<td></td>
<td>381</td>
<td>40</td>
<td>381</td>
<td>40</td>
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<tr>
<td><strong>TOTAL INCOME</strong></td>
<td></td>
<td>161 525</td>
<td>122 487</td>
<td>168 082</td>
<td>131 829</td>
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<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Expenses</td>
<td></td>
<td>64 214</td>
<td>51 833</td>
<td>64 299</td>
<td>51 954</td>
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<tr>
<td>Administrative Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchases of Goods and Services</td>
<td>6</td>
<td>42 798</td>
<td>34 559</td>
<td>42 919</td>
<td>34 718</td>
</tr>
<tr>
<td>Repairs and Maintenance</td>
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<td>9 060</td>
<td>10 539</td>
<td>9 060</td>
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<tr>
<td>Depreciation and Amortisation</td>
<td>10</td>
<td>8 175</td>
<td>5 151</td>
<td>8 175</td>
<td>5 151</td>
</tr>
<tr>
<td>Other Administrative Expenses (^{(1)})</td>
<td></td>
<td>8 480</td>
<td>6 111</td>
<td>8 480</td>
<td>6 111</td>
</tr>
<tr>
<td>Grants and Subsidies Expenses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td></td>
<td>26 443</td>
<td>11 959</td>
<td>31 185</td>
<td>18 359</td>
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<tr>
<td>Capital</td>
<td></td>
<td>4 125</td>
<td>232</td>
<td>4 125</td>
<td>232</td>
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<td>Community Service Obligations</td>
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<td>7 915</td>
<td>7 915</td>
<td>7 915</td>
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<tr>
<td>Interest Expenses</td>
<td>17</td>
<td>323</td>
<td>832</td>
<td>323</td>
<td>833</td>
</tr>
<tr>
<td>Loss on Disposal of Assets</td>
<td>5</td>
<td>-</td>
<td>6</td>
<td>-</td>
<td>6</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td></td>
<td>173 012</td>
<td>127 658</td>
<td>177 960</td>
<td>134 339</td>
</tr>
</tbody>
</table>

| NET SURPLUS/(DEFICIT)               |      | (11 487)               | (5 171)               | (9 878)          | (2 510)          |

\(^{(1)}\) Includes DBE service charges.

The Operating Statement is to be read in conjunction with the notes to the financial statements.
## Balance Sheet as at 30 June 2009

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Note</th>
<th>Department 2009 $'000</th>
<th>Department 2008 $'000</th>
<th>Group 2009 $'000</th>
<th>Group 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Deposits</td>
<td>7</td>
<td>24 456</td>
<td>30 517</td>
<td>29 036</td>
<td>33 779</td>
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<tr>
<td>Receivables</td>
<td>8</td>
<td>4 558</td>
<td>2 803</td>
<td>4 747</td>
<td>2 718</td>
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<tr>
<td>Accrued Revenue</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inventories</td>
<td>9</td>
<td>295</td>
<td>304</td>
<td>295</td>
<td>304</td>
</tr>
<tr>
<td>Prepayments</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td></td>
<td>29 783</td>
<td>34 017</td>
<td>34 555</td>
<td>37 194</td>
</tr>
<tr>
<td><strong>Non-Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Property, Plant and Equipment</td>
<td>10</td>
<td>189 125</td>
<td>125 965</td>
<td>189 141</td>
<td>125 967</td>
</tr>
<tr>
<td>Intangible Assets</td>
<td>11a</td>
<td>4</td>
<td>14</td>
<td>4</td>
<td>14</td>
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<tr>
<td>Heritage and Cultural Assets</td>
<td>11b</td>
<td>31</td>
<td>27</td>
<td>31</td>
<td>27</td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td></td>
<td>189 160</td>
<td>126 006</td>
<td>189 176</td>
<td>126 008</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>218 943</td>
<td>160 023</td>
<td>223 731</td>
<td>163 202</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits Held</td>
<td>14</td>
<td>6 014</td>
<td>10 137</td>
<td>6 014</td>
<td>10 137</td>
</tr>
<tr>
<td>Payables</td>
<td>12</td>
<td>7 481</td>
<td>6 345</td>
<td>7 568</td>
<td>6 421</td>
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<tr>
<td>Provisions</td>
<td>13</td>
<td>7 456</td>
<td>5 998</td>
<td>7 458</td>
<td>6 011</td>
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<tr>
<td>Other Liabilities</td>
<td>14</td>
<td>0</td>
<td>460</td>
<td>0</td>
<td>460</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td></td>
<td>20 951</td>
<td>22 940</td>
<td>21 040</td>
<td>23 029</td>
</tr>
<tr>
<td><strong>Non-Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provisions</td>
<td>13</td>
<td>3 395</td>
<td>2 659</td>
<td>3 395</td>
<td>2 659</td>
</tr>
<tr>
<td><strong>Total Non-Current Liabilities</strong></td>
<td>13</td>
<td>3 395</td>
<td>2 659</td>
<td>3 395</td>
<td>2 659</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>24 346</td>
<td>25 599</td>
<td>24 435</td>
<td>25 688</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>194 597</td>
<td>134 424</td>
<td>199 296</td>
<td>137 514</td>
</tr>
<tr>
<td><strong>EQUITY</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital</td>
<td></td>
<td>222 117</td>
<td>150 457</td>
<td>222 117</td>
<td>150 457</td>
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<tr>
<td>Reserves</td>
<td></td>
<td>535</td>
<td>535</td>
<td>535</td>
<td>535</td>
</tr>
<tr>
<td>Accumulated Funds</td>
<td></td>
<td>(28 055)</td>
<td>(16 568)</td>
<td>(23 356)</td>
<td>(13 478)</td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td></td>
<td>194 597</td>
<td>134 424</td>
<td>199 296</td>
<td>137 514</td>
</tr>
</tbody>
</table>

The Balance Sheet is to be read in conjunction with the notes to the financial statements.
### Statement of Changes in Equity for the year ended 30 June 2009

<table>
<thead>
<tr>
<th>Note</th>
<th>Department 2009 $'000</th>
<th>Department 2008 $'000</th>
<th>Group 2009 $'000</th>
<th>Group 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>BALANCE OF EQUITY AT 1 JULY</td>
<td>134 424</td>
<td>124 161</td>
<td>137 514</td>
<td>123 494</td>
</tr>
<tr>
<td>Capital</td>
<td>15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 1 July</td>
<td>150 457</td>
<td>135 023</td>
<td>150 457</td>
<td>135 023</td>
</tr>
<tr>
<td>Equity Injections</td>
<td>71 660</td>
<td>15 434</td>
<td>71 660</td>
<td>15 434</td>
</tr>
<tr>
<td>Balance at 30 June</td>
<td>222 117</td>
<td>150 457</td>
<td>222 117</td>
<td>150 457</td>
</tr>
<tr>
<td>Reserves</td>
<td>15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 1 July</td>
<td>535</td>
<td>535</td>
<td>535</td>
<td>535</td>
</tr>
<tr>
<td>Balance at 30 June</td>
<td>535</td>
<td>535</td>
<td>535</td>
<td>535</td>
</tr>
<tr>
<td>Accumulated Funds</td>
<td>15</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 1 July</td>
<td>(16 568)</td>
<td>(11 397)</td>
<td>(13 478)</td>
<td>(10 968)</td>
</tr>
<tr>
<td>Surplus/(Deficit) for the Period</td>
<td>(11 487)</td>
<td>(5 171)</td>
<td>(9 878)</td>
<td>(2 510)</td>
</tr>
<tr>
<td>Balance at 30 June</td>
<td>(28 055)</td>
<td>(16 568)</td>
<td>(23 356)</td>
<td>(13 478)</td>
</tr>
<tr>
<td>BALANCE OF EQUITY AT 30 JUNE</td>
<td>194 597</td>
<td>134 424</td>
<td>199 296</td>
<td>137 514</td>
</tr>
</tbody>
</table>

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.
### Cash Flow Statement for the year ended 30 June 2009

#### CASH FLOWS FROM OPERATING ACTIVITIES

**Operating Receipts**

- Grants and Subsidies Received
  - Current: 10,662 / 11,914
  - Capital: 50 / -
- Appropriation
  - Output: 135,432 / 99,057
  - Commonwealth: 673 / -
- Receipts From Sales of Goods And Services: 11,360 / 10,415
- Interest Received: 361 / 853

**Total Operating Receipts**: 158,538 / 122,239

**Operating Payments**

- Payments to Employees: (61,707) / (51,146)
- Payments for Goods and Services: (60,147) / (47,990)
- Grants and Subsidies Paid
  - Current: (26,443) / (11,959)
  - Capital: (4,125) / (232)
  - Community Service Obligations: (7,915) / (7,915)
- Interest Paid: (366) / (853)

**Total Operating Payments**: (160,703) / (120,095)

**Net Cash (Used In)/From Operating Activities**: 16 / 2,144

#### CASH FLOWS FROM INVESTING ACTIVITIES

**Investing Receipts**

- Proceeds from Asset Sales: 2 / 6

**Total Investing Receipts**: 2 / 6

**Investing Payments**

- Purchases of Assets: (1,591) / (683)

**Total Investing Payments**: (1,591) / (683)

**Net Cash (Used In)/From Investing Activities**: (1,589) / (677)
The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

### Cash Flow Statement for the year ended 30 June 2009

<table>
<thead>
<tr>
<th>Note</th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Group 2009</th>
<th>Group 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>(Outflows) / Inflows</td>
<td>(Outflows) / Inflows</td>
<td>(Outflows) / Inflows</td>
<td>(Outflows) / Inflows</td>
<td></td>
</tr>
</tbody>
</table>

#### CASH FLOWS FROM FINANCING ACTIVITIES

**Financing Receipts**

- **Equity Injections**
  - **Capital Appropriations**: 15
    - Department: 685
    - Group: 640
  - **Other Equity Injections**: 1131
    - Department: 6877
    - Group: 1131

**Total Financing Receipts**: 1816

**Financing Payments**

- **Deposits Paid**: (4123)
- **Total Financing Payments**: (4123)

**Net Cash (Used In)/From Financing Activities**: (2307)

**Net (Decrease)/Increase in Cash Held**

- **Cash at Beginning of Financial Year**: (6061)
- **Cash at End of Financial Year**: 24456
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1. Objectives and Funding
2. Statement of Significant Accounting Policies
3. Operating Statement by Output Group

**Income**
4. Goods and Services Received Free of Charge
5. Loss on Disposal of Assets

**Expenses**
6. Purchases of Goods and Services

**Assets**
7. Cash and Deposits
8. Receivables
9. Inventories
10. Property, Plant and Equipment
11a Intangibles
11b Heritage and Cultural Assets

**Liabilities**
12. Payables
14. Other Liabilities

**Equity**
15. Equity

**Other disclosures**
16. Notes to the Cash Flow Statement
17. Financial Instruments
18. Commitments
19. Contingent Liabilities and Contingent Assets
20. Events Subsequent to Balance Date
21. Accountable Officer’s Trust Account
22. Write-offs, Postponements and Waivers
23. Schedule of Territory Items
24. Variation to the Treasurer’s Annual Financial Statement
1. Objectives and Funding

The Department of Natural Resources, Environment, The Arts and Sport's purpose is to work with Territory communities to:

• Ensure the demands on natural resources are kept within sustainable limits;
• Celebrate their unique histories; and
• Foster life long artist expression and involvement in sport and recreation.

Additional information in relation to the Department and its principal activities may be found in the Performance Reporting section on pages 86–142 of the Annual Report.

The Department is predominantly funded by, and is dependent on the receipt of Parliamentary Appropriations. The financial statements encompass all funds through which the Department controls resources to carry on its functions and deliver outputs. For reporting purposes, outputs delivered by the Department are summarised into nine Output Groups as follows:

• Parks and Reserves;
• Biological Parks;
• Natural Resources;
• Environment and Sustainability;
• Heritage Conservation;
• Scientific and Cultural Collections;
• Arts and Screen Industry Support;
• Sport and Recreation; and
• Environment Protection Authority.

Note 3 provides summary financial information in the form of an Operating Statement by Output Group.

2. Statement of Significant Accounting Policies

(a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the Financial Management Act and related Treasurer's Directions. The Financial Management Act requires the Department of Natural Resources, Environment, the Arts and Sport to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The form of Department financial statements is to include:

(i) a Certification of the Financial Statements;
(ii) an Operating Statement;
(iii) a Balance Sheet;
(iv) a Statement of Changes in Equity;
(v) a Cash Flow Statement; and
(vi) applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received. As part of the preparation of the financial statements, all intra Department transactions and balances have been eliminated.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The form of the Department financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current Annual Reporting period have been evaluated. The Standards and Interpretations and their impacts are:
AASB 1050 Administered Items
The main requirements of the Standard are for a government department to disclose administered income, expenses, assets and liabilities (applying the principles of AASB 1052), along with details of certain non-department controlled transfers. The Department of Natural Resources, Environment, The Arts and Sport is unable to conform to all the requirements of the Standard for 2008–09 as administered items are not disclosed by output group.

AASB 1052 Disaggregated Disclosures
The main requirements of the Standard are for a government department to disclose by each major activity the major classes of incomes and expenses, and assets deployed and liabilities incurred. The Department of Natural Resources, Environment, The Arts and Sport is unable to conform to all the requirements of the Standard for 2008–09 as assets and liabilities are not disaggregated by output group.

AASB 2007-9 Amendments to Australian Accounting Standards arising from the Review of AAS 27, AAS 29 and AAS 31
The Standard relocates certain relevant requirements from AASs 27, 29 and 31, substantively unamended, into existing topic-based standards. This standard also makes consequential amendments, arising from the short-term review of AASs 27, 29 and 31, to AASB 5, AASB 8, AASB 101 and AASB 114. The Standard will not have an impact on the Financial Statements.

AASB Interpretation 14 AASB 119 The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction
The interpretation clarifies when refunds or reductions in future contributions in relation to defined benefit assets should be regarded as available and provides guidance on the impact of minimum funding requirements on such assets. It also gives guidance on when a minimum funding requirement might give rise to a liability. The Standard will not have a material financial impact on the Financial Statements.

(b) Australian Accounting Standards and Interpretations Issued but not yet Effective
At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

AASB 101 Presentation of Financial Statements (revised September 2007), AASB 2007-8 Amendments to Australian Accounting Standards Arising from AASB 101, AASB 2007-10 Further Amendments to Australian Accounting Standards arising from AASB 101
Effective for the Annual Reporting period beginning on or after 1 January 2009.

The main changes from the previous version of AASB 101 require an entity to: (a) present non-owner changes in equity separately from owner changes in equity. The former cannot be presented in the statement of changes in equity; (b) display components of other comprehensive income in the statement of comprehensive income.

AASB 2008-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project
Effective for the Annual Reporting period beginning on or after 1 January 2009.

Amendments to some Standards result in accounting changes for presentation, recognition or measurement purposes.

AASB 2009-2 Amendments to Australian Accounting Standards – Improving Disclosures about Financial Instruments
Effective for the Annual Reporting period beginning on or after 1 January 2009 that ends on or after 30 April 2009.

The Standard amends AASB 7 to require enhanced disclosures about fair value measurement of financial instruments. The Standard will not have a financial impact on the Financial Statements but will require a number of changes in disclosures – will suffice.
(c) Department and Territory Items

The financial statements of the Department of Natural Resources, Environment, The Arts and Sport include income, expenses, assets, liabilities and equity over which the Department has control (Department items). Certain items, while managed by the Department, are controlled and recorded by the Territory rather than the Department (Territory items). Territory items are recognised and recorded by the Central Holding Authority.

Central Holding Authority

The Central Holding Authority is the ‘parent body’ that represents the Government's ownership interest in Government controlled entities.

The Central Holding Authority also records all Territory items, such as income, expenses, assets and liabilities controlled by the Northern Territory Government and managed by Agencies on behalf of the government. The main Territory item is Territory income, which includes taxation and royalty revenue, Commonwealth general purpose funding (such as GST revenue), fines, and statutory fees and charges.

The Central Holding Authority also holds certain Territory assets not assigned to Agencies as well as certain Territory liabilities that are not practical or effective to assign to individual Agencies such as unfunded superannuation and long service leave.

The Central Holding Authority recognises and records all Territory items, and as such, these items are not included in the Department’s financial statements. However, as the Department is accountable for certain Territory items managed on behalf of Government, these items have been separately disclosed in Note 23 – Schedule of Territory Items.

(d) Comparatives

Where necessary, comparative information for the 2007–08 financial year has been reclassified to provide consistency with current year disclosures.

(e) Presentation and Rounding of Amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of $500 or less being rounded down to zero.

(f) Changes in Accounting Policies

There have been no changes to accounting policies adopted in 2008–09 as a result of management decisions.

(g) Accounting Judgements and Estimates

The preparation of the financial report requires the making of judgements and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.
Judgements and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgements and estimates are:

- **Employee Benefits** – Note 2(t) and Note 13: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate Government bond rate, estimates of future salary and wage levels and employee periods of service.
- **Contingent Liabilities** – Note 19: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10 year Government bond rate.
- **Doubtful Debts** – Note 2(o) and 8: Receivables.
- **Depreciation and Amortisation** – Note 2(k), Note 10: Property, Plant and Equipment and Note 11(a) and 11(b).

### (h) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

### (i) Income Recognition

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of goods and services tax (GST). Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

**Grants and Other Contributions**

Grants, donations, gifts and other non-reciprocal contributions are recognised as revenue when the Department obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

** Appropriation**

Output Appropriation is the operating payment to each Department for the outputs they provide and is calculated as the net cost of Department outputs after taking into account funding from Department income. It does not include any allowance for major non-cash costs such as depreciation.

Commonwealth appropriation is new to 2008–09, and follows from the Intergovernmental Agreement on Federal Financial Relations. It has resulted in Special Purpose Payments and National Partnership Payments being made by the Commonwealth Treasury to state treasuries, in a manner similar to arrangements for GST payments. These payments are received by Treasury on behalf of the Central Holding Authority and then on-passed to the relevant agencies as Commonwealth Appropriation.

Revenue in respect of Appropriations is recognised in the period in which the Department gains control of the funds.
Sale of Goods
Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:
- The significant risks and rewards of ownership of the goods have transferred to the buyer;
- The Department retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- The amount of revenue can be reliably measured;
- It is probable that the economic benefits associated with the transaction will flow to the Department; and
- The costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of Services
Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:
- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the entity.

Interest Revenue
Interest revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

Goods and Services Received Free of Charge
Goods and services received free of charge are recognised as revenue when a fair value can be reliably determined and the resource would have been purchased if it had not been donated. Use of the resource is recognised as an expense.

Disposal of Assets
A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal. Refer also to Note 5.

Contributions of Assets
Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by government, as gains when the Department obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

(j) Repairs and Maintenance Expenses
Funding is received for repairs and maintenance works associated with Department assets as part of Output Revenue. Costs associated with repairs and maintenance works on Department assets are expensed as incurred.

(k) Depreciation and Amortisation
Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

Amortisation applies in relation to intangible non-current assets with limited useful lives and is calculated and accounted for in a similar manner to depreciation.

The estimated useful lives for each class of asset are in accordance with the Treasurer’s Directions and are determined as follows:
**Asset** | **2009** | **2008**
--- | --- | ---
Buildings | 50 Years | 50 Years
Infrastructure Assets | 8–50 Years | 8–50 Years
Plant and Equipment | 10 Years | 10 Years
Leased Plant and Equipment | 3–5 Years | 3–5 Years
Transport Equipment | 10 Years | 10 Years
Computer Hardware | 3–6 Years | 3–6 Years
Heritage and Cultural Assets | 100 Years | 100 Years
Intangibles – Computer Software | 3–6 Years | 3–6 Years

Assets are depreciated or amortised from the date of acquisition or from the time an asset is completed and held ready for use.

**(l) Interest Expenses**
Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.

**(m) Cash and Deposits**
For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash. Cash at bank includes monies held in the Accountable Officer’s Trust Account (AOTA) that are ultimately payable to the beneficial owner – refer also to Note 21.

**(n) Inventories**
Inventories include assets held either for sale (general inventories) or for distribution at no or nominal consideration in the ordinary course of business operations.

General inventories are valued at the lower of cost and net realisable value, while those held for distribution are carried at the lower of cost and current replacement cost.

Cost of inventories includes all costs associated with bringing the inventories to their present location and condition. When inventories are acquired at no or nominal consideration, the cost will be the current replacement cost at date of acquisition.

The cost of inventories are assigned using a mixture of first-in, first out or weighted average cost formula or using specific identification of their individual costs.

Inventory held for distribution are regularly assessed for obsolescence and loss.

**(o) Receivables**
Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the Department estimates are likely to be uncollectible and are considered doubtful. Analysis of the age of the receivables that are past due as at the reporting date are disclosed in an ageing schedule under credit risk in Note 17 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 30 days.

**(p) Property, Plant and Equipment**

**Acquisitions**
All items of property, plant and equipment with a cost, or other value, equal to or greater than $5000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the $5000 threshold are expensed in the year of acquisition.
The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

**Complex Assets**
Major items of plant and equipment comprising a number of components that have different useful lives are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

**Subsequent Additional Costs**
Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to the Department in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

**Construction (Work in Progress)**
As part of Financial Management Framework, the Department of Planning and Infrastructure is responsible for managing general government capital works projects on a whole of government basis. Therefore appropriation for Department of Natural Resources, Environment, The Arts and Sport capital works is provided directly to the Northern Territory Department of Planning and Infrastructure and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to the Department.

**(q) Revaluations and Impairment**

**Revaluation of Assets**
Subsequent to initial recognition, assets belonging to the following classes of non-current assets are revalued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- Land;
- Buildings;
- Infrastructure Assets;
- Heritage and Cultural Assets; and
- Intangibles.

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms length transaction.

Plant and equipment are stated at historical cost less depreciation, which is deemed to equate to fair value.

The unique nature of some of the heritage and cultural assets may preclude reliable measurement. Such assets have not been recognised in the financial statements. The valuation of the primary art collection managed by the Department is currently underway, along with the full collection of the Museum and Art Gallery of the Northern Territory.

**Impairment of Assets**
An asset is said to be impaired when the asset’s carrying amount exceeds its recoverable amount.

Non-current physical and intangible Department assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the Department determines the asset’s recoverable amount. The asset’s recoverable amount is determined as the higher of the asset’s depreciated replacement cost and fair value less costs to sell. Any amount by which the asset’s carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Operating Statement unless the asset is carried at a revalued amount.
Where the asset is measured at a revalued amount, the impairment loss is offset against the Asset Revaluation Reserve for that class of asset to the extent that an available balance exists in the Asset Revaluation Reserve.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Operating Statement as income, unless the asset is carried at a revalued amount, in which case the impairment reversal results in an increase in the Asset Revaluation Reserve. Note 15 provides additional information in relation to the Asset Revaluation Reserve.

(r) Leased Assets
Leases under which the Department assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases.

Finance Leases
Finance leases are capitalised. A leased asset and a lease liability equal to the present value of the minimum lease payments are recognised at the inception of the lease.

Lease payments are allocated between the principal component of the lease liability and the interest expense.

Operating Leases
Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property. Lease incentives under an operating lease of a building or office space is recognised as an integral part of the consideration for the use of the leased asset. Lease incentives are to be recognised as a deduction of the lease expenses over the term of the lease.

(s) Payables
Liabilities for accounts payable and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Department. Accounts payable are normally settled within 30 days.

(t) Employee Benefits
Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries and recreation leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the Government long term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:
• wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
• other types of employee benefits.

As part of the Financial Management Framework, the Central Holding Authority assumes the long service leave liabilities of Government Agencies, including the Department of Natural Resources, Environment, the Arts and Sport, and as such no long service leave liability is recognised in Department financial statements.
(u) **Superannuation**

Employees’ superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or
- Non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The Department makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee nominated schemes. Superannuation liabilities related to government superannuation schemes are held by the Central Holding Authority and as such are not recognised in Department financial statements.

(v) **Contributions by and Distributions to Government**

The Department may receive contributions from Government where the Government is acting as owner of the Department. Conversely, the Department may make distributions to Government. In accordance with the *Financial Management Act* and Treasurer’s Directions, certain types of contributions and distributions, including those relating to administrative restructures, have been designated as contributions by, and distributions to, Government. These designated contributions and distributions are treated by the Department as adjustments to equity.

The Statement of Changes in Equity and Note 15 provide additional information in relation to contributions by, and distributions to, Government.

(w) **Commitments**

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 18 and are consistent with the requirements contained in AASB 101, AASB 116 and AASB 117. Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

(x) **Group**

The ‘Group’ refers to the consolidation of the Department of Natural Resources, Environment, The Arts and Sport and the Natural Resource Management Board Incorporated.

The preparation and presentation of consolidated reporting recognises the Department’s control over the Natural Resource Management Board consistent with the requirements contained in AASB 127.
### 3. Operating Statement by Output Group – Department Only

#### Parks and Reserves

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#### Biological Parks

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<tr>
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<td></td>
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</tr>
<tr>
<td>Loss on Disposal of Assets</td>
<td>6</td>
<td></td>
<td></td>
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<td></td>
<td></td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>36312</td>
<td>34296</td>
<td>10980</td>
<td>10689</td>
<td>50647</td>
<td>46441</td>
<td>6393</td>
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#### Natural Resources

<table>
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<th>2009 '000</th>
<th>2008 '000</th>
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<th>2008 '000</th>
<th>2009 '000</th>
<th>2008 '000</th>
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</thead>
<tbody>
<tr>
<td><strong>NET SURPLUS/(DEFICIT)</strong></td>
<td>(4571)</td>
<td>(4313)</td>
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<td>(220)</td>
<td>(1644)</td>
<td>(411)</td>
<td>615</td>
<td>233</td>
<td>181</td>
<td>148</td>
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</table>

This Operating Statement by Output Group is to be read in conjunction with the notes to the financial statements.

1 Includes DBE service charges.
### Scientific and Cultural Collections

<table>
<thead>
<tr>
<th></th>
<th>2009 $’000</th>
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<th>2009 $’000</th>
<th>2008 $’000</th>
<th>2009 $’000</th>
<th>2008 $’000</th>
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<th>2008 $’000</th>
<th>2009 $’000</th>
<th>2008 $’000</th>
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</tr>
<tr>
<td>Grants and Subsidies</td>
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<td>499</td>
<td>458</td>
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<td></td>
<td></td>
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<td></td>
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<td>11 138</td>
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<td>3 333</td>
<td>4 423</td>
<td>508</td>
<td>64 214</td>
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<td></td>
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<td></td>
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<tr>
<td>Purchases of Goods</td>
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<td>1 168</td>
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<td>378</td>
<td>42 798</td>
<td>34 559</td>
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<td>1 132</td>
<td>368</td>
<td>905</td>
<td>1 412</td>
<td>10 539</td>
<td>9 060</td>
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<tr>
<td>and Amortisation</td>
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<td>894</td>
<td>145</td>
<td>642</td>
<td>2 692</td>
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<td></td>
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<td>194</td>
<td>420</td>
<td>574</td>
<td>31</td>
<td>8 480</td>
<td>6 111</td>
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<td></td>
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<tr>
<td>Current</td>
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<td>274</td>
<td>5 669</td>
<td>5 532</td>
<td>9 693</td>
<td>26 443</td>
<td>11 959</td>
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<tr>
<td>Capital</td>
<td></td>
<td></td>
<td>232</td>
<td>3 275</td>
<td></td>
<td>4 125</td>
<td>232</td>
<td></td>
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<td></td>
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<tr>
<td>Community Service</td>
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<td></td>
<td></td>
<td>7 915</td>
<td>7 915</td>
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<td>323</td>
<td>832</td>
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<tr>
<td>Interest</td>
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<td></td>
<td></td>
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<tr>
<td>Loss on Disposal</td>
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<td></td>
<td></td>
<td>0</td>
<td>6</td>
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</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>30 678</td>
<td>15 224</td>
<td>9 077</td>
<td>13 339</td>
<td>25 166</td>
<td>919</td>
<td>173 012</td>
<td>127 658</td>
<td></td>
<td></td>
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<tr>
<td><strong>NET SURPLUS/(DEFICIT)</strong></td>
<td>(3 255)</td>
<td>(280)</td>
<td>(1 029)</td>
<td>(456)</td>
<td>(3 506)</td>
<td>(60)</td>
<td>(11 487)</td>
<td>(5 171)</td>
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</tr>
</tbody>
</table>

This Operating Statement by Output Group is to be read in conjunction with the notes to the financial statements.

1 Includes DBE service charges.
4. **Goods and Services Received Free of Charge**

<table>
<thead>
<tr>
<th></th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Group 2009</th>
<th>Group 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
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<tr>
<td>Corporate and Information Services</td>
<td>8 476</td>
<td>6 096</td>
<td>8 476</td>
<td>6 096</td>
</tr>
</tbody>
</table>

5. **Loss on Disposal of Assets**

Net proceeds from the disposal of capitalised assets 2 6

Less: Carrying value of non-current assets disposed (2) (12)

(Loss) on the disposal of non-current assets - (6)

6. **Purchases of Goods and Services**

The net surplus/(deficit) has been arrived at after charging the following expenses:

**Goods and Services Expenses:**

<table>
<thead>
<tr>
<th></th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Group 2009</th>
<th>Group 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consultants (1)</td>
<td>1 256</td>
<td>1 038</td>
<td>1 257</td>
<td>1 038</td>
</tr>
<tr>
<td>Advertising (2)</td>
<td>361</td>
<td>158</td>
<td>361</td>
<td>158</td>
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<tr>
<td>Marketing and Promotion (3)</td>
<td>605</td>
<td>423</td>
<td>609</td>
<td>423</td>
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<tr>
<td>Document Production</td>
<td>587</td>
<td>352</td>
<td>587</td>
<td>352</td>
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<td>Legal Expenses (4)</td>
<td>64</td>
<td>709</td>
<td>70</td>
<td>709</td>
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<tr>
<td>Recruitment (5)</td>
<td>433</td>
<td>395</td>
<td>440</td>
<td>395</td>
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<tr>
<td>Training and Study</td>
<td>1 127</td>
<td>1 045</td>
<td>1 128</td>
<td>1 045</td>
</tr>
<tr>
<td>Official Duty Fares</td>
<td>1 971</td>
<td>1 579</td>
<td>1 977</td>
<td>1 579</td>
</tr>
<tr>
<td>Travelling Allowance</td>
<td>994</td>
<td>924</td>
<td>1 003</td>
<td>924</td>
</tr>
</tbody>
</table>

(1) Includes marketing, promotion and Information Technology consultants.

(2) Does not include recruitment advertising or marketing and promotion advertising.

(3) Includes advertising for marketing and promotion but excludes marketing and promotion consultants’ expenses, which are incorporated in the consultants’ category.

(4) Includes legal fees, claim and settlement costs.

(5) Includes recruitment related advertising costs.
### 7. Cash and Deposits

<table>
<thead>
<tr>
<th></th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Department Group 2009</th>
<th>Department Group 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on Hand</td>
<td>22</td>
<td>17</td>
<td>22</td>
<td>17</td>
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<tr>
<td>Cash at Bank</td>
<td>24 434</td>
<td>30 500</td>
<td>29 014</td>
<td>33 762</td>
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<tr>
<td></td>
<td>24 456</td>
<td>30 517</td>
<td>29 036</td>
<td>33 779</td>
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</table>

### 8. Receivables

#### Current

<table>
<thead>
<tr>
<th></th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Department Group 2009</th>
<th>Department Group 2008</th>
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</thead>
<tbody>
<tr>
<td>Accounts Receivable</td>
<td>3 768</td>
<td>2 301</td>
<td>4 024</td>
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<tr>
<td>Less: Allowance for Impairment Losses</td>
<td>(478)</td>
<td>(55)</td>
<td>(478)</td>
<td>(55)</td>
</tr>
<tr>
<td></td>
<td>3 290</td>
<td>2 246</td>
<td>3 546</td>
<td>2 246</td>
</tr>
<tr>
<td>Interest Receivables</td>
<td>11</td>
<td>53</td>
<td>11</td>
<td>53</td>
</tr>
<tr>
<td>GST Receivables</td>
<td>1 257</td>
<td>504</td>
<td>1 190</td>
<td>419</td>
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<td><strong>Total Receivables</strong></td>
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<td><strong>2 803</strong></td>
<td><strong>4 747</strong></td>
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### 9. Inventories

#### General Inventories

<table>
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<tr>
<th></th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Department Group 2009</th>
<th>Department Group 2008</th>
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</thead>
<tbody>
<tr>
<td>At cost</td>
<td>295</td>
<td>304</td>
<td>295</td>
<td>304</td>
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<tr>
<td><strong>Total Inventories</strong></td>
<td><strong>295</strong></td>
<td><strong>304</strong></td>
<td><strong>295</strong></td>
<td><strong>304</strong></td>
</tr>
</tbody>
</table>

During the year the Department was required to write-off $1316 ($1166 in 2007–08) of inventory due to stock being damaged or stolen.
10. Property, Plant and Equipment

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>2009 $'000</th>
<th>2008 $'000</th>
<th>2009 $'000</th>
<th>2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Land</strong></td>
<td></td>
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<tr>
<td>At Fair Value</td>
<td>19 333</td>
<td>11 136</td>
<td>19 333</td>
<td>11 136</td>
</tr>
<tr>
<td><strong>Buildings</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>At Fair Value</td>
<td>229 038</td>
<td>146 524</td>
<td>229 038</td>
<td>146 524</td>
</tr>
<tr>
<td>Less: Accum Dep</td>
<td>(80 557)</td>
<td>(52 740)</td>
<td>(80 557)</td>
<td>(52 740)</td>
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<tr>
<td><strong>Infrastructure</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>At Fair Value</td>
<td>29 963</td>
<td>29 621</td>
<td>29 963</td>
<td>29 621</td>
</tr>
<tr>
<td>Less: Accum Dep</td>
<td>(13 546)</td>
<td>(12 708)</td>
<td>(13 546)</td>
<td>(12 708)</td>
</tr>
<tr>
<td><strong>Plant and Equipment</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>At Cost</td>
<td>12 584</td>
<td>6 844</td>
<td>12 601</td>
<td>6 846</td>
</tr>
<tr>
<td>Less: Accum Dep</td>
<td>(9 158)</td>
<td>(3 979)</td>
<td>(9 159)</td>
<td>(3 979)</td>
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<td><strong>Leased Plant and Equipment</strong></td>
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<td>At Capitalised Cost</td>
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<td>30</td>
<td>30</td>
<td>30</td>
</tr>
<tr>
<td>Less: Accum Dep</td>
<td>(30)</td>
<td>(30)</td>
<td>(30)</td>
<td>(30)</td>
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<td><strong>Computer Equipment</strong></td>
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</tr>
<tr>
<td>At Fair Value</td>
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<td>596</td>
<td>808</td>
<td>596</td>
</tr>
<tr>
<td>Less: Accum Dep</td>
<td>(716)</td>
<td>(575)</td>
<td>(716)</td>
<td>(575)</td>
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<td>At Fair Value</td>
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<td>2 839</td>
<td>3 120</td>
<td>2 839</td>
</tr>
<tr>
<td>Less: Accum Dep</td>
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<td>(1 593)</td>
<td>(1 744)</td>
<td>(1 593)</td>
</tr>
<tr>
<td><strong>Total Property, Plant and Equipment</strong></td>
<td>189 125</td>
<td>125 965</td>
<td>189 141</td>
<td>125 967</td>
</tr>
</tbody>
</table>

Property, Plant and Equipment Valuations
The latest revaluations as at 30 June 2006 were undertaken by the Australian Valuation office. A revaluation review of Land, Building and Infrastructure is currently in progress by the Australian Valuation office.

Impairment of Property, Plant and Equipment
Department property, plant and equipment assets were assessed for impairment as at 30 June 2009. No impairment adjustments were required as a result of this review.
### 10. Property, Plant and Equipment (continued)

**Property, Plant and Equipment Reconciliations**

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2008–09 and 2007–08 is set out below:

<table>
<thead>
<tr>
<th></th>
<th>Land ($'000)</th>
<th>Buildings ($'000)</th>
<th>Infrastructure ($'000)</th>
<th>Construction (Work in Progress) ($'000)</th>
<th>Plant and Equipment ($'000)</th>
<th>Transport Equipment ($'000)</th>
<th>Computer Equipment ($'000)</th>
<th>Total ($'000)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2008–09</strong></td>
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<td></td>
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<td></td>
</tr>
<tr>
<td><strong>Carrying Amount as at 1 July 2008</strong></td>
<td>11 136</td>
<td>93 784</td>
<td>16 913</td>
<td>-</td>
<td>2 865</td>
<td>1 246</td>
<td>21</td>
<td>125 965</td>
</tr>
<tr>
<td><strong>Additions</strong></td>
<td>-</td>
<td>8</td>
<td></td>
<td>-</td>
<td>1 220</td>
<td>286</td>
<td>167</td>
<td>1 591</td>
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<tr>
<td><strong>Disposals</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(2)</td>
<td>(6)</td>
<td>(8)</td>
<td>(8)</td>
</tr>
<tr>
<td><strong>Depreciation and Amortisation</strong></td>
<td>-</td>
<td>(6 214)</td>
<td>(833)</td>
<td>-</td>
<td>(925)</td>
<td>(150)</td>
<td>(38)</td>
<td>(8 160)</td>
</tr>
<tr>
<td><strong>Additions from Administrative Restructuring</strong></td>
<td>8 197</td>
<td>54 068</td>
<td>37</td>
<td>3</td>
<td>23</td>
<td>-</td>
<td>33</td>
<td>62 360</td>
</tr>
<tr>
<td><strong>Additions/(Disposals) from Asset Transfers</strong></td>
<td>-</td>
<td>6 835</td>
<td>300</td>
<td>(3)</td>
<td>169</td>
<td>-</td>
<td>-</td>
<td>7 301</td>
</tr>
<tr>
<td><strong>Additions at nil consideration</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>76</td>
<td>-</td>
<td>-</td>
<td>76</td>
</tr>
<tr>
<td><strong>Carrying Amount as at 30 June 2009</strong></td>
<td>19 333</td>
<td>148 481</td>
<td>16 417</td>
<td>-</td>
<td>3 426</td>
<td>1 376</td>
<td>92</td>
<td>189 125</td>
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<td><strong>2007–08</strong></td>
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<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Carrying Amount as at 1 July 2007</strong></td>
<td>11 396</td>
<td>93 557</td>
<td>14 618</td>
<td>59</td>
<td>2 816</td>
<td>1 295</td>
<td>46</td>
<td>123 787</td>
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<tr>
<td><strong>Additions</strong></td>
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<td>46</td>
<td>-</td>
<td>39</td>
<td>477</td>
<td>115</td>
<td>6</td>
<td>683</td>
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<td><strong>Disposals</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>(2)</td>
<td>(10)</td>
<td>-</td>
<td>(12)</td>
</tr>
<tr>
<td><strong>Depreciation and Amortisation</strong></td>
<td>-</td>
<td>(3 432)</td>
<td>(717)</td>
<td>-</td>
<td>(802)</td>
<td>(151)</td>
<td>(31)</td>
<td>(5 133)</td>
</tr>
<tr>
<td><strong>Additions/(Disposals) from Asset Transfers</strong></td>
<td>(260)</td>
<td>3 613</td>
<td>3 012</td>
<td>(98)</td>
<td>376</td>
<td>(3)</td>
<td>-</td>
<td>6 640</td>
</tr>
<tr>
<td><strong>Carrying Amount as at 30 June 2008</strong></td>
<td>11 136</td>
<td>93 784</td>
<td>16 913</td>
<td>-</td>
<td>2 865</td>
<td>1 246</td>
<td>21</td>
<td>125 965</td>
</tr>
</tbody>
</table>
11a Intangibles

Intangibles – Computer Software
At valuation 1 July
Less: Accumulated Amortisation
Written down value 30 June

Impairment of Intangibles
Department intangible assets were assessed for impairment as at 30 June 2009. No impairment adjustments were required as a result of this review.

Reconciliation of movements
Intangibles with a finite useful life
Other intangibles
Carrying amount at 1 July
Additions from Administrative Restructuring
Depreciation and Amortisation
Carrying Amount as at 30 June

11b Heritage and Cultural Assets

At valuation 1 July
Less: Accumulated Amortisation
Written down value 30 June

Impairment of Intangibles
Department heritage and cultural assets were assessed for impairment as at 30 June 2009. No impairment adjustments were required as a result of this review.

Reconciliation of movements
Intangibles with a finite useful life
Other intangibles
Carrying amount at 1 July
Additions from Administrative Restructuring
Depreciation and Amortisation
Carrying Amount as at 30 June
12. Payables
Accounts Payable
Accounts Payable 2,205 2,430 2,280 2,494
Accrued Expenses
Accrued Expenses 5,276 3,915 5,288 3,927

Total Payables 7,481 6,345 7,568 6,421

Current
Employee Benefits
Recreation Leave 5,166 4,204 5,166 4,204
Leave Loading 933 741 933 741
Other Employee Benefits (Recreation Leave Fares) 218 197 218 197

Other Current Provisions
Other Provisions (Fringe Benefits, Payroll Tax and Superannuation) 1,139 856 1,141 869

Total Provisions 7,456 5,998 7,458 6,011

Non-Current
Employee Benefits
Recreation Leave 3,395 2,659 3,395 2,659

Total Provisions 10,851 8,657 10,853 8,670

Reconciliations of Provisions (a)
Balance as at 1 July 2008 8,657 8,126 8,670 8,126
Additional Provisions Recognised 8,145 6,002 8,180 6,015
Reductions Arising from Payments (5,951) (5,471) (5,997) (5,471)
Balance as at 30 June 2009 10,851 8,657 10,853 8,670

The Department has 996 employees as at 30 June 2009 (891 employees as at 30 June 2008).

14. Other Liabilities
Current
Deposits held for Natural Heritage Trust 5,043 9,236 5,043 9,236
Deposits held for Commonwealth 323 - 323 -
Other Liabilities – Accountable Officer’s Trust Account and Clearing Accounts 648 901 648 901
Unearned Revenue - 460 - 460

Total Other Liabilities 6,014 10,597 6,014 10,597
15. Equity

Equity represents the residual interest in the net assets of the Department. The Government’s ownership interest in Department is held in the Central Holding Authority as described in Note 2(c).

Capital

Balance as at 1 July

Equity Injections
- Capital Appropriation $685
- Equity Transfers In – Assets $8,065
- Equity Transfers In for Department Restructure $62,910
- Other Equity Transfers Injections 

Balance as at 30 June

Reserves

Asset Revaluation Reserve – Land

The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the Asset Revaluation Reserve.

Balance as at 1 July

Increment/(Decrement) – Land 

Balance as at 30 June

Accumulated Funds

Balance as at 1 July

Surplus/(Deficit) for the Period

Balance as at 30 June
### 16. Notes to the Cash Flow Statement

#### Reconciliation of Cash
The total of Department Cash and Deposits of $24.456 million recorded in the Balance Sheet is consistent with that recorded as ‘cash’ in the Cash Flow Statement.

#### Reconciliation of (Deficit) to Net Cash From Operating Activities

<table>
<thead>
<tr>
<th></th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Group 2009</th>
<th>Group 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td>Net (Deficit)</td>
<td>(11 487)</td>
<td>(5 171)</td>
<td>(9 878)</td>
<td>(2 510)</td>
</tr>
<tr>
<td>Non-Cash Items:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation and Amortisation</td>
<td>8 175</td>
<td>5 151</td>
<td>8 175</td>
<td>5 151</td>
</tr>
<tr>
<td>Asset Write-Offs/Write-Downs</td>
<td>5</td>
<td>4</td>
<td>5</td>
<td>4</td>
</tr>
<tr>
<td>Repairs and Maintenance Non Cash</td>
<td>175</td>
<td>1 264</td>
<td>175</td>
<td>1 264</td>
</tr>
<tr>
<td>Loss on Disposal of Assets</td>
<td>-</td>
<td>6</td>
<td>-</td>
<td>6</td>
</tr>
<tr>
<td>Assets acquired at nil value</td>
<td>(76)</td>
<td>-</td>
<td>(76)</td>
<td>-</td>
</tr>
<tr>
<td>Changes in Assets and Liabilities:</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(Increase) in Receivables</td>
<td>(1 683)</td>
<td>(502)</td>
<td>(1 957)</td>
<td>(1 082)</td>
</tr>
<tr>
<td>Decrease in Inventories</td>
<td>9</td>
<td>42</td>
<td>9</td>
<td>42</td>
</tr>
<tr>
<td>(Increase)/Decrease in Prepayments</td>
<td>(153)</td>
<td>107</td>
<td>(156)</td>
<td>107</td>
</tr>
<tr>
<td>Increase in Payables</td>
<td>1 136</td>
<td>254</td>
<td>1 148</td>
<td>330</td>
</tr>
<tr>
<td>Increase in Provision for Employee Benefits</td>
<td>2 194</td>
<td>531</td>
<td>2 184</td>
<td>544</td>
</tr>
<tr>
<td>(Decrease)/Increase in Other Liabilities</td>
<td>(460)</td>
<td>458</td>
<td>(460)</td>
<td>458</td>
</tr>
<tr>
<td>Net Cash (used in)/From Operating Activities</td>
<td>(2 165)</td>
<td>2 144</td>
<td>(831)</td>
<td>4 314</td>
</tr>
</tbody>
</table>
17. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by the Department include cash and deposits, receivables, and payables. The Department has limited exposure to financial risks as discussed below.

The carrying amounts of the Departments financial assets and liabilities by category are disclosed in the table below.

(a) Categorisation of Financial Instruments

<table>
<thead>
<tr>
<th>Financial Assets</th>
<th>Department 2009 $'000</th>
<th>Department 2008 $'000</th>
<th>Group 2009 $'000</th>
<th>Group 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and deposits</td>
<td>24 456</td>
<td>30 517</td>
<td>29 036</td>
<td>33 779</td>
</tr>
<tr>
<td>Loans and receivables</td>
<td>4 071</td>
<td>2 747</td>
<td>4 328</td>
<td>2 747</td>
</tr>
<tr>
<td></td>
<td><strong>28 527</strong></td>
<td><strong>33 264</strong></td>
<td><strong>33 364</strong></td>
<td><strong>36 526</strong></td>
</tr>
</tbody>
</table>

Financial Liabilities

<table>
<thead>
<tr>
<th>Fair value through profit and loss (FVTPL) Designated</th>
<th>Department 2009 $'000</th>
<th>Department 2008 $'000</th>
<th>Group 2009 $'000</th>
<th>Group 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>13 342</td>
<td>16 312</td>
<td>13 429</td>
<td>16 388</td>
</tr>
</tbody>
</table>
(b) Credit Risk

The Department has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to government, the Department has adopted a policy of only dealing with creditworthy organisations. Additionally, the nature of the Department’s revenue is such that if the debtor was to default on the debt it would cause them to suffer a business impact through the Department’s ability to discontinue licences etc until financial obligations are met. Primarily the Department’s credit risk comes from the regulatory work performed on behalf of landholders (ie firebreaks). In these instances if a debt is not settled the Department has the ability, and does, take a lien over the property whereby the debt will be settled on sale of the property.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Department’s maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and ageing analysis of receivables is presented below.

<table>
<thead>
<tr>
<th>Category</th>
<th>Department 2009 $'000</th>
<th>Department 2008 $'000</th>
<th>Group 2009 $'000</th>
<th>Group 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not Overdue</td>
<td>3 377</td>
<td>1 358</td>
<td>3 535</td>
<td>1 273</td>
</tr>
<tr>
<td>Overdue for less than 30 Days</td>
<td>1 037</td>
<td>1 134</td>
<td>1 068</td>
<td>1 134</td>
</tr>
<tr>
<td>Overdue for 30 to 60 Days</td>
<td>54</td>
<td>44</td>
<td>54</td>
<td>44</td>
</tr>
<tr>
<td>Overdue for more than 60 Days (includes S42 Firebreaks)</td>
<td>568</td>
<td>322</td>
<td>568</td>
<td>322</td>
</tr>
<tr>
<td>Total Gross Receivables</td>
<td>5 036</td>
<td>2 858</td>
<td>5 225</td>
<td>2 773</td>
</tr>
<tr>
<td>Impaired Receivables for more than 60 Days</td>
<td>(478)</td>
<td>(55)</td>
<td>(478)</td>
<td>(55)</td>
</tr>
<tr>
<td>Total Impaired Receivables</td>
<td>(478)</td>
<td>(55)</td>
<td>(478)</td>
<td>(55)</td>
</tr>
</tbody>
</table>

Reconciliation of the Allowance for Impairment Losses

<table>
<thead>
<tr>
<th>Description</th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Group 2009</th>
<th>Group 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allowance for Impairment Losses at the Beginning of the Reporting Period</td>
<td>55</td>
<td>46</td>
<td>55</td>
<td>46</td>
</tr>
<tr>
<td>Transfer in Provision - Department restructure</td>
<td>436</td>
<td>-</td>
<td>436</td>
<td>-</td>
</tr>
<tr>
<td>(Decrease)/increase in allowance recognised in profit or loss</td>
<td>(13)</td>
<td>9</td>
<td>(13)</td>
<td>9</td>
</tr>
<tr>
<td>Allowance for Impairment Losses at the End of the Reporting Period</td>
<td>478</td>
<td>55</td>
<td>478</td>
<td>55</td>
</tr>
</tbody>
</table>
(c) Liquidity Risk

Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due.

The Department’s liquidity risk includes credit cards with a potential monthly exposure of $2.8 million representing 24 days of administrative expenditure capacity. This risk is managed by tight control on the issue and maintenance of credit cards and regular review and reporting.

The following tables detail the undiscounted cash flows payable by the Department by remaining contractual maturity for its financial liabilities. It should be noted that as these are undiscounted, totals may not reconcile to the carrying amounts presented in the Balance Sheet.

### Maturity Analysis for Financial Liabilities

<table>
<thead>
<tr>
<th></th>
<th>1 Year</th>
<th>2 Year</th>
<th>Carrying Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
<td></td>
</tr>
<tr>
<td>2009 – Financial Liabilities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits Held</td>
<td>5 366</td>
<td>-</td>
<td>5 366</td>
</tr>
<tr>
<td>Payables</td>
<td>2 205</td>
<td>-</td>
<td>2 205</td>
</tr>
<tr>
<td>Provisions</td>
<td>7 456</td>
<td>3 395</td>
<td>10 851</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>-</td>
<td>-</td>
<td></td>
</tr>
<tr>
<td><strong>Total Financial Liabilities:</strong></td>
<td>15 027</td>
<td>3 395</td>
<td>18 422</td>
</tr>
<tr>
<td>2008 – Financial Liabilities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits Held</td>
<td>9 236</td>
<td>-</td>
<td>9 236</td>
</tr>
<tr>
<td>Payables</td>
<td>2 430</td>
<td>-</td>
<td>2 430</td>
</tr>
<tr>
<td>Provisions</td>
<td>5 998</td>
<td>2 659</td>
<td>8 657</td>
</tr>
<tr>
<td>Other Liabilities</td>
<td>460</td>
<td>-</td>
<td>460</td>
</tr>
<tr>
<td><strong>Total Financial Liabilities:</strong></td>
<td>18 124</td>
<td>2 659</td>
<td>20 783</td>
</tr>
</tbody>
</table>
(d) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in market prices. It comprises interest rate risk, price risk and currency risk. The primary market risk that the Department is exposed to is interest rate risk.

(i) Interest Rate Risk

The Department has limited exposure to interest rate risk as all financial assets and financial liabilities, with the exception of the Single Holding Account deposits held, are non-interest bearing. The exposure to interest rate risk on financial assets and financial liabilities is set out in the following tables. Changes to the variable rates of 100 basis points (1 per cent) at reporting date would have had no effect on the Department’s profit or loss and equity as Interest received on the Single Holding Account is then payable to account shown as deposits held.

<table>
<thead>
<tr>
<th></th>
<th>2009 $'000</th>
<th>2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Assets</td>
<td>5 043</td>
<td>9 236</td>
</tr>
<tr>
<td>Financial Liabilities</td>
<td>(5 043)</td>
<td>(9 236)</td>
</tr>
<tr>
<td>Total</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

(ii) Price Risk

The Department is not exposed to price risk as the Department does not hold units in unit trusts.

(iii) Currency Risk

The Department is not exposed to currency risk as the Department does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.

(e) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates to their respective net fair values. Where differences exist, these are not material.
18. Commitments

(i) Other Expenditure Commitments
Other non-cancellable expenditure commitments not recognised as liabilities are payable as follows:

<table>
<thead>
<tr>
<th></th>
<th>Department 2009 $'000</th>
<th>Department 2008 $'000</th>
<th>Group 2009 $'000</th>
<th>Group 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Within one year</td>
<td>3 743</td>
<td>5 117</td>
<td>5 186</td>
<td>7 933</td>
</tr>
</tbody>
</table>

(ii) Operating Lease Commitments
The Department leases property under non-cancellable operating leases expiring from 1 to 5 years. Leases generally provide the Department with a right of renewal at which time all lease terms are renegotiated. The Department also leases items of plant and equipment under non-cancellable operating leases. Future operating lease commitments not recognised as liabilities are payable as follows:

<table>
<thead>
<tr>
<th></th>
<th>Department 2009 $'000</th>
<th>Department 2008 $'000</th>
<th>Group 2009 $'000</th>
<th>Group 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Within one year</td>
<td>127</td>
<td>96</td>
<td>127</td>
<td>96</td>
</tr>
<tr>
<td>Later than one year and not later than five years</td>
<td>95</td>
<td>158</td>
<td>95</td>
<td>158</td>
</tr>
<tr>
<td></td>
<td>222</td>
<td>254</td>
<td>222</td>
<td>254</td>
</tr>
</tbody>
</table>

(iii) Finance Lease Commitments
The Department leases no plant and equipment under finance leases.

19. Contingent Liabilities and Contingent Assets

(a) Contingent liabilities
The Department is currently involved in two public liability actions and due to the uncertainty of any potential liability no value may be attributed.

(b) Contingent assets
The Department had no contingent assets as at 30 June 2009.

20. Events Subsequent to Balance Sheet Date
No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.
## 21. Accountable Officer’s Trust Account

In accordance with section 7 of the *Financial Management Act*, an Accountable Officer’s Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

<table>
<thead>
<tr>
<th>Nature of Trust Money</th>
<th>Opening Balance 1 July 2008</th>
<th>Receipts</th>
<th>Payments</th>
<th>Closing Balance 30 June 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bond money</td>
<td>10</td>
<td>39</td>
<td>32</td>
<td>17</td>
</tr>
<tr>
<td>Security deposits</td>
<td>58</td>
<td>3</td>
<td>3</td>
<td>58</td>
</tr>
<tr>
<td>Other money</td>
<td>102</td>
<td>862</td>
<td>886</td>
<td>78</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>170</strong></td>
<td><strong>904</strong></td>
<td><strong>921</strong></td>
<td><strong>153</strong></td>
</tr>
</tbody>
</table>

## 22. Write-Offs, Postponements and Waivers

### Write-offs, Postponements and Waivers Under the *Financial Management Act*

Represented by:

**Amounts written off, waived and postponed by Delegates**

Irrecoverable amounts payable to the Territory or a Department written off  
10 16 - - - - - -

Losses or deficiencies of money written off  
1 4 3 1 - - - -

Public property written off  
6 392 5 394

**Total written off, waived and postponed by Delegates**  
17 412 8 395 - - - -
23. Schedule of Territory Items

The following Territory items are managed by the Department on behalf of the Government and are recorded in the Central Holding Authority (refer Note 2(c)).

### TERRITORY INCOME AND EXPENSES

<table>
<thead>
<tr>
<th></th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Group 2009</th>
<th>Group 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td><strong>Income</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fees from Regulatory Services</td>
<td>37</td>
<td>28</td>
<td>37</td>
<td>28</td>
</tr>
<tr>
<td>Royalties and Rents</td>
<td>3 471</td>
<td>3 563</td>
<td>3 471</td>
<td>3 563</td>
</tr>
<tr>
<td>Fines</td>
<td>4</td>
<td>1</td>
<td>4</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>3 512</td>
<td>3 592</td>
<td>3 512</td>
<td>3 592</td>
</tr>
<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Central Holding Authority Income Transferred</td>
<td>3 512</td>
<td>3 592</td>
<td>3 512</td>
<td>3 592</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>3 512</td>
<td>3 592</td>
<td>3 512</td>
<td>3 592</td>
</tr>
<tr>
<td><strong>Territory Income less Expenses</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

### TERRITORY ASSETS AND LIABILITIES

<table>
<thead>
<tr>
<th></th>
<th>Department 2009</th>
<th>Department 2008</th>
<th>Group 2009</th>
<th>Group 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
<td>$'000</td>
</tr>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Royalties and Rent Receivables</td>
<td>219</td>
<td>643</td>
<td>219</td>
<td>643</td>
</tr>
<tr>
<td>Other Receivables</td>
<td>0</td>
<td>1</td>
<td>0</td>
<td>1</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>219</td>
<td>644</td>
<td>219</td>
<td>644</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Central Holding Authority Income Payable</td>
<td>219</td>
<td>644</td>
<td>219</td>
<td>644</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>219</td>
<td>644</td>
<td>219</td>
<td>644</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>
24. Variation to the Treasurer’s Annual Financial Statement

Group financial information incorporated into the Treasurer’s Annual Financial Report (TAFR) differs to that provided in these financial statements. The Group deficit differs by $0.03 million from the TAFR. The amounts recorded against income and expenses will show a variance of ($2.5) million. This reflects the elimination of intra Group income and expense transactions associated with the delivery of natural resource management activities.

<table>
<thead>
<tr>
<th></th>
<th>Group Financial Statements</th>
<th>Treasurer’s Annual Financial Statement</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$’000</td>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td><strong>Operating Statement:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and Subsidies Revenue</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td>17 957</td>
<td>19 518</td>
<td>1 561</td>
</tr>
<tr>
<td>Sales of Goods and Services</td>
<td>4 594</td>
<td>5 512</td>
<td>918</td>
</tr>
<tr>
<td></td>
<td>22 551</td>
<td>25 030</td>
<td>2 479</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Expenses</td>
<td>64 299</td>
<td>65 059</td>
<td>760</td>
</tr>
<tr>
<td>Purchases of Goods and Services</td>
<td>42 919</td>
<td>43 077</td>
<td>158</td>
</tr>
<tr>
<td>Grants and Subsidies Expenses</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td>31 185</td>
<td>32 772</td>
<td>1 587</td>
</tr>
<tr>
<td></td>
<td>138 403</td>
<td>140 908</td>
<td>2 505</td>
</tr>
<tr>
<td><strong>NET DEFICIT</strong></td>
<td>(9 879)</td>
<td>(9 905)</td>
<td>(26)</td>
</tr>
<tr>
<td><strong>Balance Sheet</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Receivables</td>
<td>4 747</td>
<td>5 015</td>
<td>268</td>
</tr>
<tr>
<td><strong>LIABILITIES</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payables</td>
<td>7 568</td>
<td>7 836</td>
<td>268</td>
</tr>
</tbody>
</table>
Territory Wildlife Parks Financial Statement Overview

This section of the report provides an overview of the financial activities of Territory Wildlife Parks for the year ended 30 June 2009.

Territory Wildlife Parks is a Government Business Division (GBD) responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. As a GBD, Territory Wildlife Parks are required to pay the full cost of resources used (including tax equivalents), set efficient prices based on costs, and operate under appropriate commercial accounting and management structures.

The key responsibility of both parks is to showcase the Northern Territory's unique fauna and flora in a natural environment that is inviting and interesting for the visiting public. The Parks experience enables people to understand, respect and enjoy the Territory's natural environment.

Income Statement

The Income Statement provides information on the financial performance of the GBD during the year.

In 2008–09, the GBD made a loss of $2.0 million compared to a loss of $2.1 million for the same period the previous year. This was reflected as a loss at Territory Wildlife Park of $1.2 million, and a loss at Alice Springs Desert Park of $0.8 million. The GBD had a forecast loss of $1.9 million for 2008–09, which is equivalent to the depreciation (non-cash) expense for the year.

Revenue – Where the Dollars Came From

The GBD received revenue of $9.9 million in 2008–09, a decrease of $0.7 million over the prior year. The graph (below) illustrates the sources of revenue for the Parks.

Sales of goods and services revenue of $1.9 million consist mainly of admission fees to the Parks and rental income from the business trading within the Alice Springs Desert Park. Decreased sales of goods and services income in 2008–09 over the previous year was due to the café and gift shop at Territory Wildlife Park being outsourced during the year, and a decrease in visitor numbers at both parks as a result of the economic downturn. The visitor numbers for 2008–09 were 143,775 which was a decline of 7,900 visitors in comparison to the previous year (151,675 for 2007–08).

In 2008–09 the GBD received a Community Service Obligation (CSO) payment of $7.9 million from the Department of Natural Resources, Environment, The Arts and Sport.
A CSO arises when the Northern Territory Government requires a Government Business Division such as Territory Wildlife Parks, to carry out activities it would not elect to do on a commercial basis or would only do at higher commercial prices. CSO’s allow the government to achieve identifiable community or social objectives which would not be achieved if outcomes were purely commercially delivered.

The non-commercial functions carried out by the GBD are tourism industry support, biodiversity conservation, education and botanical gardens management.

**Expenses – Where the Dollars Were Spent**

Operating the GBD in 2008–09 cost $11.8 million, a decrease of $0.8 million over the prior year. This decrease was mainly due to the outsourcing of the café and the gift shop activities at the Territory Wildlife Park.

Employee expenses decreased by $472 000 or 7.9 per cent compared to the previous year. This result reflects of a reduction in employee numbers from 103 to 98, offset by a 3 per cent pay increase for all employees as negotiated under the 2008–10 Northern Territory Public Sector Workplace Agreement.

Depreciation expenses remained fairly constant with a slight increase of $16 000 or 0.8 per cent compared to the previous year.

Other expenses from ordinary activities comprise repairs and maintenance, property management and the purchase of goods and services. These costs were $0.3 million lower than those in the previous year. This is primarily due to the Territory Wildlife Park outsourcing café and gift shop activities during 2008–09 ie. the costs associated in managing these activities, including food and souvenir purchases, were reflected in 2007–08 only.

**Balance Sheet**

The balance sheet provides a summary of the GBD’s balances at the end of the financial year for assets, liabilities and equity.

**Assets – What We Own**

Territory Wildlife Parks have total assets worth $35 million as at 30 June 2009, a decrease of $2.1 million over the previous year. This is primarily due to a decline in cash and deposits, and non-current assets. Cash and deposits decrease of $0.4 million is due to prompt payment of invoices and payments for superannuation, and is reflected in a decrease for payables (liabilities). Non-current assets comprise of property, plant and equipment and in comparison to the previous have decreased by $1.5 million. This decline is the result of $1.9 million of depreciation (allocation of an asset’s cost over its useful life), offset by $0.4 million increase to the asset base which includes completion of the whip ray exhibit, malga walk enclosure, and relocation of the entry station.
Liabilities – What We Owe
The GBD's total liabilities were $1.1 million as at 30 June 2009 which represents a decrease of $0.4 million from 2007–08. A reduction in staffing numbers reflects the $0.2 million decrease in employee provisions for recreation leave and leave fares, fringe benefits, payroll tax and superannuation. A decrease of $0.2 million in payables was the result of prompt payment of invoices and is also reflected in a decline in cash.

Our Equity – What We are Worth
Equity is the GBD's net worth, that is, 'what we own' (total assets of $35 million), less 'what we owe' (total liabilities of $1.1 million). Equity as at 30 June 2009 was $34 million, a decrease of $1.6 million over the previous year. This is a combination of the net loss of $2 million in 2008–09 offset by $0.3 million transferred into the entity for completed infrastructure works.

Statement of Changes in Equity
This statement further expands on the equity movements outlined above, by the categories of capital, reserves and accumulated funds.

Movements in capital of $0.3 million relate to the transfer into the GBD of completed infrastructure works for the whip ray exhibit, mulga walk enclosure, and entry station relocation.

There was no movement in the revaluation reserve between 2007–08 and 2008–09 as assets are re-valued every 3 years with the next revaluation scheduled for 2009–10.

Accumulated funds move each year by the profit or loss of Territory Wildlife Parks. In 2008–09, accumulated funds reduced by $2 million reflecting the 2008–09 net loss shown in the Income Statement.

Statement of Cash Flow
The statement of cash flows extends the information outlined in the Income Statement and the Balance Sheet by summarising the nature and amount of cash flowing into and out of the GBD during the year.

<table>
<thead>
<tr>
<th>Cash Flow Statement</th>
<th>2008–09 $'000</th>
<th>2007–08 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Cash (Used In) /From Operating Activities</td>
<td>(437)</td>
<td>119</td>
</tr>
<tr>
<td>Net Cash (Used in) Investing Activities</td>
<td>(10)</td>
<td>(139)</td>
</tr>
<tr>
<td>Net Cash from Financing Activities</td>
<td>13</td>
<td>5</td>
</tr>
<tr>
<td>Net Increase in Cash Held</td>
<td>(434)</td>
<td>(15)</td>
</tr>
<tr>
<td>Cash at Beginning of Reporting Period</td>
<td>766</td>
<td>781</td>
</tr>
<tr>
<td>Cash at End of Reporting Period</td>
<td>332</td>
<td>766</td>
</tr>
</tbody>
</table>

A decrease in the cash for 2008–09 reflected the prompt settlement of accounts payable invoices. Cash utilised for investing activities included the purchase of new cash registers at the Territory Wildlife Park. Deposits of $13 000 for tax deductible donations were received and reported as financing activities.
Certification of the Financial Statements

We certify that the attached financial statements for Territory Wildlife Parks have been prepared from proper accounts and records in accordance with the prescribed format, the Financial Management Act and Treasurer’s Directions.

We further state that the information set out in the Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2009 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.

Jim Grant
Chief Executive
30 September 2009

Susan Kirkman
Executive Director, Finance and Corporate Governance
30 September 2009
I have audited the accompanying financial report of Territory Wildlife Parks, which comprises the balance sheet as at 30 June 2009, and the income statement, statement of changes in equity and cash flow statement for the year then ended, a summary of significant accounting policies and other explanatory notes.

The Responsibility of the Chief Executive for the Financial Report

The Chief Executive of the Agency is responsible for the preparation and true and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error, selecting and applying appropriate accounting policies, and making accounting estimates that are reasonable in the circumstances.

Auditor’s Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted an independent audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Chief Executive of the Agency, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Auditor’s Opinion

In my opinion, the financial report presents fairly, in all material respects, the financial position of Territory Wildlife Parks as at 30 June 2009, and its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations).

[Signature]
Auditor-General for the Northern Territory
Darwin, Northern Territory
7 October 2009
### Income Statement for the year ended 30 June 2009

<table>
<thead>
<tr>
<th>INCOME</th>
<th>Note</th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants and Subsidies Revenue</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current</td>
<td>1</td>
<td>19</td>
<td>19</td>
</tr>
<tr>
<td>Sales of Goods and Services</td>
<td>1919</td>
<td>2 568</td>
<td></td>
</tr>
<tr>
<td>Other Income From Ordinary Activities</td>
<td>7 939</td>
<td>7 973</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL INCOME</strong></td>
<td>3</td>
<td>9 859</td>
<td>10 560</td>
</tr>
<tr>
<td>EXPENSES</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Employee Expenses</td>
<td>5 491</td>
<td>5 963</td>
<td></td>
</tr>
<tr>
<td>Depreciation and Amortisation</td>
<td>1 911</td>
<td>1 895</td>
<td></td>
</tr>
<tr>
<td>Other Expenses From Ordinary Activities</td>
<td>4 447</td>
<td>4 765</td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>11 849</td>
<td>12 623</td>
<td></td>
</tr>
<tr>
<td><strong>NET (DEFICIT)</strong></td>
<td>11</td>
<td>(1 990)</td>
<td>(2 063)</td>
</tr>
</tbody>
</table>

The Income Statement is to be read in conjunction with the notes to the financial statements.
## Balance Sheet as at 30 June 2009

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Note</th>
<th>2009 $'000</th>
<th>2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Deposits</td>
<td>5</td>
<td>332</td>
<td>766</td>
</tr>
<tr>
<td>Receivables</td>
<td>6</td>
<td>146</td>
<td>193</td>
</tr>
<tr>
<td>Inventories</td>
<td>7</td>
<td>7</td>
<td>26</td>
</tr>
<tr>
<td>Prepayments</td>
<td>2</td>
<td></td>
<td>117</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td></td>
<td>487</td>
<td>1,102</td>
</tr>
<tr>
<td><strong>Non-Current Assets</strong></td>
<td></td>
<td>34,561</td>
<td>36,011</td>
</tr>
<tr>
<td>Property, Plant and Equipment</td>
<td>8</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Non-Current Assets</strong></td>
<td></td>
<td>34,561</td>
<td>36,011</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td></td>
<td>35,048</td>
<td>37,113</td>
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<tr>
<td><strong>LIABILITIES</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits Held</td>
<td></td>
<td>42</td>
<td>29</td>
</tr>
<tr>
<td>Payables</td>
<td>9</td>
<td>280</td>
<td>547</td>
</tr>
<tr>
<td>Provisions</td>
<td>10</td>
<td>610</td>
<td>710</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td></td>
<td>932</td>
<td>1,286</td>
</tr>
<tr>
<td><strong>Non-Current Liabilities</strong></td>
<td></td>
<td>128</td>
<td>183</td>
</tr>
<tr>
<td>Provisions</td>
<td>10</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Non-Current Liabilities</strong></td>
<td></td>
<td>128</td>
<td>183</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td></td>
<td>1,060</td>
<td>1,469</td>
</tr>
<tr>
<td><strong>NET ASSETS</strong></td>
<td></td>
<td>33,988</td>
<td>35,644</td>
</tr>
<tr>
<td><strong>EQUITY</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital</td>
<td></td>
<td>15,504</td>
<td>15,170</td>
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<tr>
<td>Reserves</td>
<td></td>
<td>24,365</td>
<td>24,365</td>
</tr>
<tr>
<td>Accumulated Funds</td>
<td></td>
<td>(5,881)</td>
<td>(3,891)</td>
</tr>
<tr>
<td><strong>TOTAL EQUITY</strong></td>
<td></td>
<td>33,988</td>
<td>35,644</td>
</tr>
</tbody>
</table>

The Balance Sheet is to be read in conjunction with the notes to the financial statements.
### Statement of Changes in Equity for the year ended 30 June 2009

<table>
<thead>
<tr>
<th>Note</th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>BALANCE OF EQUITY AT 1 JULY</td>
<td>35 644</td>
<td>37 459</td>
</tr>
<tr>
<td>Capital 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 1 July</td>
<td>15 170</td>
<td>14 922</td>
</tr>
<tr>
<td>Equity Injections</td>
<td>334</td>
<td>248</td>
</tr>
<tr>
<td>Balance at 30 June</td>
<td>15 504</td>
<td>15 170</td>
</tr>
<tr>
<td>Reserves 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 1 July</td>
<td>24 365</td>
<td>24 365</td>
</tr>
<tr>
<td>Balance at 30 June</td>
<td>24 365</td>
<td>24 365</td>
</tr>
<tr>
<td>Accumulated Funds 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Balance at 1 July</td>
<td>(3 891)</td>
<td>(1 828)</td>
</tr>
<tr>
<td>(Deficit) for the Period</td>
<td>(1 990)</td>
<td>(2 063)</td>
</tr>
<tr>
<td>Balance at 30 June</td>
<td>(5 881)</td>
<td>(3 891)</td>
</tr>
<tr>
<td>BALANCE OF EQUITY AT 30 JUNE</td>
<td>33 988</td>
<td>35 644</td>
</tr>
</tbody>
</table>

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.
## Cash Flow Statement for the year ended 30 June 2009

### CASH FLOWS FROM OPERATING ACTIVITIES

<table>
<thead>
<tr>
<th>Note</th>
<th>2009 $'000 (Outflows)</th>
<th>2008 $'000 (Outflows)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>/ Inflows</td>
<td>/ Inflows</td>
</tr>
<tr>
<td>Operating Receipts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants and Subsidies Received</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Community Service Obligation</td>
<td>7 915</td>
<td>7 915</td>
</tr>
<tr>
<td>Current</td>
<td>1</td>
<td>19</td>
</tr>
<tr>
<td>Receipts From Sales of Goods And Services</td>
<td>2 376</td>
<td>2 988</td>
</tr>
<tr>
<td>Interest Received</td>
<td>27</td>
<td>55</td>
</tr>
<tr>
<td>Total Operating Receipts</td>
<td>10 319</td>
<td>10 977</td>
</tr>
<tr>
<td>Operating Payments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Payments to Employees</td>
<td>(5 635)</td>
<td>(5 796)</td>
</tr>
<tr>
<td>Payments for Goods and Services</td>
<td>(5 121)</td>
<td>(5 062)</td>
</tr>
<tr>
<td>Total Operating Payments</td>
<td>(10 756)</td>
<td>(10 858)</td>
</tr>
<tr>
<td>Net Cash (Used In)/From Operating Activities</td>
<td>12</td>
<td>119</td>
</tr>
</tbody>
</table>

### CASH FLOWS FROM INVESTING ACTIVITIES

<table>
<thead>
<tr>
<th>Note</th>
<th>2009 $'000 (Outflows)</th>
<th>2008 $'000 (Outflows)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>/ Inflows</td>
<td>/ Inflows</td>
</tr>
<tr>
<td>Investing Payments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Purchases of Assets</td>
<td>8</td>
<td>(10)</td>
</tr>
<tr>
<td>Total Investing Payments</td>
<td>(10)</td>
<td>(139)</td>
</tr>
<tr>
<td>Net Cash (Used In) Investing Activities</td>
<td>(10)</td>
<td>(139)</td>
</tr>
</tbody>
</table>

### CASH FLOWS FROM FINANCING ACTIVITIES

<table>
<thead>
<tr>
<th>Note</th>
<th>2009 $'000</th>
<th>2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>/ Inflows</td>
<td>/ Inflows</td>
</tr>
<tr>
<td>Financing Receipts</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits Received</td>
<td>13</td>
<td>5</td>
</tr>
<tr>
<td>Total Financing Receipts</td>
<td>13</td>
<td>5</td>
</tr>
<tr>
<td>Net Cash From Financing Activities</td>
<td>13</td>
<td>5</td>
</tr>
</tbody>
</table>

### Cash at End of Financial Year

<table>
<thead>
<tr>
<th>Note</th>
<th>2009 $'000</th>
<th>2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>/ Inflows</td>
<td>/ Inflows</td>
</tr>
<tr>
<td>Net (Decrease) in Cash Held</td>
<td>(434)</td>
<td>(15)</td>
</tr>
<tr>
<td>Cash at Beginning of Financial Year</td>
<td>766</td>
<td>781</td>
</tr>
<tr>
<td>CASH AT END OF FINANCIAL YEAR</td>
<td>5</td>
<td>332</td>
</tr>
</tbody>
</table>

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.
1. Objectives and Funding

Territory Wildlife Parks is a Government Business Division responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park also refer to Note 15. A key responsibility of both Parks is to showcase the Northern Territory’s unique fauna and flora in a natural environment that is both inviting and interesting for the visiting public.

Territory Wildlife Parks established under the Financial Management Act (1995) is subject to the direction of the Minister for Parks and Wildlife. Territory Wildlife Parks is partially funded by Northern Territory Government in recognition that it carries out activities on a non-commercial basis. Such partial funding is termed 'Community Service Obligation' and this funding is reflected in the Income Statement.

These financial statements are prepared on a “going concern” basis in the expectation that such funding will continue.

2. Statement of Significant Accounting Policies

(a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the Financial Management Act and related Treasurer’s Directions. The Financial Management Act requires Territory Wildlife Parks to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The form of the Entity’s financial statements is to include:

(i) a Certification of the Financial Statements;
(ii) an Income Statement;
(iii) a Balance Sheet;
(iv) a Statement of Changes in Equity;
(v) a Cash Flow Statement; and
(vi) applicable explanatory notes to the financial statements.
The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received. As part of the preparation of the financial statements, all intra Agency transactions and balances have been eliminated.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The form of the Territory Wildlife Parks' financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current Annual Reporting period have been evaluated.

(b) Australian Accounting Standards and Interpretations Issued but not yet Effective

At the date of authorisation of the financial statements, the applicable Standards and Interpretations listed below were in issue but not yet effective.

AASB 101 Presentation of Financial Statements (revised September 2007), AASB 2007-8 Amendments to Australian Accounting Standards Arising from AASB 101, AASB 2007-10 Further Amendments to Australian Accounting Standards arising from AASB 101

Effective for the Annual Reporting period beginning on or after 1 January 2009.

The main changes from the previous version of AASB 101 require an entity to: (a) present non-owner changes in equity separately from owner changes in equity. The former cannot be presented in the statement of changes in equity; (b) display components of other comprehensive income in the statement of comprehensive income.

The Entity anticipates that the standard will not have material impact on the financial statements in future periods.

(c) Comparatives

Where necessary, comparative information for the 2007–08 financial year, has been reclassified to provide consistency with current year disclosures.

(d) Presentation and Rounding of Amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of $500 or less being rounded down to zero.

(e) Changes in Accounting Policies

There have been no changes to accounting policies adopted in 2008–09 as a result of management decisions.

(f) Accounting Judgements and Estimates

The preparation of the financial report requires the making of judgements and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements.
Notes that include significant judgements and estimates are:

- Employee Benefits – Note 2(t) and Note 10: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate Government bond rate, estimates of future salary and wage levels and employee periods of service.

- Contingent Liabilities – Note 16: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10-year Government bond rate.

- Doubtful Debts – Note 2(o) and 6: Receivables.

- Depreciation and Amortisation – Note 2(k), Note 8: Property, Plant and Equipment.

(g) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

(h) Taxation

The entity is required to pay income tax on its accounting profit, at the company rate of 30 per cent in accordance with the requirements of the Treasurer’s Directions and the Northern Territory Tax Equivalent Regime. The entity does not have a present income tax liability as it has incurred losses for income tax purposes and has not taken to account a deferred tax asset arising from this loss as deferred tax assets are not certain.

The deferred tax asset will only be realised if:

(i) The entity derives future assessable income of a nature and amount sufficient to enable the deferred tax asset to be realised;

(ii) The entity continues to comply with the conditions for deductibility imposed by the Treasurer’s Directions; and

(iii) There are no changes to the Northern Territory Tax Equivalent Regime that adversely affects the entity.

The loss to be carried forward is $12.187 million ($10.197 million in 2008).

(i) Income Recognition

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of goods and services tax (GST). Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as income when the entity obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.
Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

**Community Service Obligation Funding**
Community Service Obligation funding is received from the Northern Territory Government when an entity is required to carry out activities on a non-commercial basis. Income in respect of this funding is recognised in the period in which the entity gains control of the funds.

**Sale of Goods**
Income from the sale of goods is recognised (net of returns, discounts and allowances) when control of the goods passes to the customer and specified conditions associated with the sale have been satisfied.

**Rendering of Services**
Income from rendering services is recognised on a stage of completion basis.

**Interest Income**
Interest Income is recognised as it accrues, taking into account the effective yield on the financial asset.

**Disposal of Assets**
A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

**Contributions of Assets**
Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by Government, as gains when Territory Wildlife Parks obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

(j) **Repairs and Maintenance Expenses**
Costs associated with repairs and maintenance works on the entity’s assets are expensed as incurred.

(k) **Depreciation and Amortisation**
Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

The estimated useful lives for each class of asset are in accordance with the Treasurer’s Directions and are determined as follows:

<table>
<thead>
<tr>
<th>Asset</th>
<th>2009</th>
<th>2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings</td>
<td>20-50 Years</td>
<td>20-50 Years</td>
</tr>
<tr>
<td>Infrastructure Assets</td>
<td>10 Years</td>
<td>10 Years</td>
</tr>
<tr>
<td>Plant and Equipment</td>
<td>5 Years</td>
<td>5 Years</td>
</tr>
<tr>
<td>Computer Hardware</td>
<td>3-6 Years</td>
<td>3-6 Years</td>
</tr>
<tr>
<td>Transport Equipment</td>
<td>5 Years</td>
<td>5 Years</td>
</tr>
</tbody>
</table>

Assets are depreciated from the date of acquisition or from the time an asset is completed and held ready for use. Assets may be constructed internally, acquired assets may have modifications and accessories installed, and equipment may be calibrated and tested, affecting the date the asset is held ready for use.

(l) **Interest Expenses**
Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.
(m) Cash and Deposits
For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash.

(n) Inventories
General inventories are all inventories other than those held for distribution and are carried at the lower of cost and net realisable value. Cost of inventories includes all costs associated with bringing the inventories to their present location and condition. When inventories are acquired at no or nominal consideration, the cost will be the current replacement cost at date of acquisition.

Inventories held for distribution are those inventories distributed at no or nominal consideration, and are carried at the lower of cost and current replacement cost.

(o) Receivables
Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the GBD estimates are likely to be uncollectible and are considered doubtful. Analysis of the age of the receivables, that are past due as at the reporting date, are disclosed in an ageing schedule under credit risk in Note 13 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 30 days.

(p) Property, Plant and Equipment

Acquisitions
All items of property, plant and equipment with a cost, or other value, equal to or greater than $5,000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the $5,000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

Complex Assets
Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

Subsequent Additional Costs
Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to Territory Wildlife Parks in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

Construction (Work in Progress)
As part of Financial Management Framework, the Department of Planning and Infrastructure is responsible for managing general government capital works projects on a whole of Northern Territory Government basis. Therefore appropriation for most of Territory Wildlife Parks’ capital works is provided directly to the Department of Planning and Infrastructure and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to the entity.
(q) Revaluations and Impairment

Revaluation of Assets
The entity obtains an independent valuation of its property every three years with the recent revaluation completed by 30 June 2007. The following classes of non-current assets are revalued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:
- Buildings; and
- Infrastructure Assets.
Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms length transaction.
Other classes of non-current assets are not subject to revaluation and are measured at cost.

Impairment of Assets
An asset is said to be impaired when the asset’s carrying amount exceeds its recoverable amount.
Non current physical and intangible entity assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the entity determines the asset’s recoverable amount. The asset’s recoverable amount is determined as the higher of the asset’s depreciated replacement cost and fair value less costs to sell. Any amount by which the entity’s carrying amount exceeds the recoverable amount is recorded as an impairment loss.
Impairment losses are recognised in the Income Statement unless the asset is carried at a revalued amount. Where the asset is measured at a revalued amount, the impairment loss is offset against the Asset Revaluation Reserve for that class of asset to the extent that an available balance exists in the Asset Revaluation Reserve.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Income Statement as income, unless the asset is carried at a revalued amount, in which case the impairment reversal results in an increase in the Asset Revaluation Reserve. Note 11 provides additional information in relation to Asset Revaluation Reserve.

(r) Leased Assets
Leases under which Territory Wildlife Parks assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases. The entity does not have any assets under a finance lease.

Operating Leases
Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property.

(s) Payables
Liabilities for accounts payable and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to Territory Wildlife Parks. Accounts payable are normally settled within 30 days.
(t) Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries, recreation leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the government long term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- Wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
- Other types of employee benefits.

As part of the Financial Management Framework, the Central Holding Authority assumes the long service leave liabilities of Government Business Divisions including Territory Wildlife Parks, and as such no long service leave liability is recognised in the entity’s financial statements.

(u) Superannuation

Employees’ superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or
- non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The entity makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee nominated schemes. Superannuation liabilities related to government superannuation schemes are held by the Central Holding Authority and as such are not recognised in the entity’s financial statements.

(v) Dividends

The entity has not provided for a dividend.

(w) Commitments

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 14 and are consistent with the requirements contained in AASB 101, AASB 116 and AASB 117.

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

<table>
<thead>
<tr>
<th>GBD</th>
<th>GBD</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>2008</td>
</tr>
<tr>
<td>$’000</td>
<td>$’000</td>
</tr>
<tr>
<td>---------</td>
<td>----------</td>
</tr>
<tr>
<td>1 919</td>
<td>2 568</td>
</tr>
<tr>
<td>1</td>
<td>19</td>
</tr>
<tr>
<td>1 920</td>
<td>2 587</td>
</tr>
<tr>
<td>7 915</td>
<td>7 915</td>
</tr>
<tr>
<td>24</td>
<td>53</td>
</tr>
<tr>
<td>-</td>
<td>1</td>
</tr>
<tr>
<td>-</td>
<td>4</td>
</tr>
<tr>
<td>7 939</td>
<td>7 973</td>
</tr>
<tr>
<td>9 859</td>
<td>10 560</td>
</tr>
</tbody>
</table>

3. Income

Sale of Goods and Services From Ordinary Activities

Current Grant Revenue

Other income:

Community Service Obligations – Note 15

NT Treasury Interest

Miscellaneous Revenue

Assets Acquired Below Fair Value

Total Income
4. **Purchases of Goods and Services**

The net (deficit) has been arrived at after charging the following expenses:

<table>
<thead>
<tr>
<th>Goods and Services Expenses</th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Consultants (1)</td>
<td>14</td>
<td>7</td>
</tr>
<tr>
<td>Marketing and Promotion (2)</td>
<td>189</td>
<td>203</td>
</tr>
<tr>
<td>Document Production</td>
<td>1</td>
<td>10</td>
</tr>
<tr>
<td>Legal Expenses (3)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Recruitment (4)</td>
<td>26</td>
<td>47</td>
</tr>
<tr>
<td>Training and Study</td>
<td>35</td>
<td>41</td>
</tr>
<tr>
<td>Official Duty Fares</td>
<td>24</td>
<td>40</td>
</tr>
<tr>
<td>Travelling Allowance</td>
<td>18</td>
<td>20</td>
</tr>
<tr>
<td>Audit and Other Services</td>
<td>18</td>
<td>18</td>
</tr>
<tr>
<td>Corporate Support by External Agencies</td>
<td>577</td>
<td>613</td>
</tr>
<tr>
<td>Operating Lease Rental Expense</td>
<td>6</td>
<td>4</td>
</tr>
<tr>
<td>Repairs and Maintenance</td>
<td>650</td>
<td>631</td>
</tr>
<tr>
<td>Property Management</td>
<td>839</td>
<td>819</td>
</tr>
<tr>
<td>Motor Vehicles</td>
<td>483</td>
<td>498</td>
</tr>
<tr>
<td>Information Technology Expenses</td>
<td>298</td>
<td>285</td>
</tr>
</tbody>
</table>

(1) Includes marketing, promotion and Information Technology consultants.

(2) Includes advertising for marketing and promotion but excludes marketing and promotion consultants’ expenses, which are incorporated in the consultants’ category.

(3) Includes legal fees, claim and settlement costs.

(4) Includes recruitment related advertising costs.

5. **Cash and Deposits**

<table>
<thead>
<tr>
<th>Cash and Deposits</th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash on Hand</td>
<td>13</td>
<td>22</td>
</tr>
<tr>
<td>Cash at Bank</td>
<td>319</td>
<td>744</td>
</tr>
<tr>
<td>Total</td>
<td>332</td>
<td>766</td>
</tr>
</tbody>
</table>

6. **Receivables**

<table>
<thead>
<tr>
<th>Receivables</th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Receivable</td>
<td>88</td>
<td>100</td>
</tr>
<tr>
<td>Less: Allowance for Impairment Losses</td>
<td>(21)</td>
<td>(5)</td>
</tr>
<tr>
<td>Interest Receivables</td>
<td>67</td>
<td>95</td>
</tr>
<tr>
<td>GST Receivables</td>
<td>46</td>
<td>62</td>
</tr>
<tr>
<td>Other Receivables</td>
<td>32</td>
<td>32</td>
</tr>
<tr>
<td><strong>Total Receivables</strong></td>
<td><strong>146</strong></td>
<td><strong>193</strong></td>
</tr>
</tbody>
</table>

7. **Inventories**

<table>
<thead>
<tr>
<th>Inventories</th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Inventories</strong></td>
<td><strong>7</strong></td>
<td><strong>26</strong></td>
</tr>
<tr>
<td><strong>Total Inventories</strong></td>
<td><strong>7</strong></td>
<td><strong>26</strong></td>
</tr>
</tbody>
</table>
8. **Property, Plant and Equipment**

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Buildings</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At Fair Value</td>
<td>40 872</td>
<td>40 609</td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>(20 114)</td>
<td>(19 173)</td>
</tr>
<tr>
<td></td>
<td>20 758</td>
<td>21 436</td>
</tr>
<tr>
<td><strong>Infrastructure</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At Fair Value</td>
<td>28 168</td>
<td>27 961</td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>(14 590)</td>
<td>(13 664)</td>
</tr>
<tr>
<td></td>
<td>13 578</td>
<td>14 297</td>
</tr>
<tr>
<td><strong>Construction (Work in Progress)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At Capitalised Cost</td>
<td></td>
<td>20</td>
</tr>
<tr>
<td></td>
<td>-</td>
<td>20</td>
</tr>
<tr>
<td><strong>Plant and Equipment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At Cost</td>
<td>1 549</td>
<td>1 547</td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>(1 340)</td>
<td>(1 314)</td>
</tr>
<tr>
<td></td>
<td>209</td>
<td>233</td>
</tr>
<tr>
<td><strong>Computer Hardware</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At Cost</td>
<td>45</td>
<td>45</td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>( 30)</td>
<td>( 22)</td>
</tr>
<tr>
<td></td>
<td>15</td>
<td>23</td>
</tr>
<tr>
<td><strong>Transport Equipment</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>At Cost</td>
<td>6</td>
<td>6</td>
</tr>
<tr>
<td>Less: Accumulated Depreciation</td>
<td>( 5)</td>
<td>( 4)</td>
</tr>
<tr>
<td></td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td><strong>Total Property, Plant and Equipment Valuations</strong></td>
<td>34 561</td>
<td>36 011</td>
</tr>
</tbody>
</table>

An independent valuation of buildings and infrastructure assets was undertaken by the Australian Valuation Office (AVO) as at 30 June 2007. The fair value of these assets was determined based on any existing restrictions on asset use. Where reliable market values were not available, the fair value of entity assets was based on their depreciated replacement cost.

**Impairment of Property, Plant and Equipment**

Territory Wildlife Parks property, plant and equipment asset were assessed for impairment as at 30 June 2009. No impairment adjustments were required as a result of this review.

8. **Property, Plant and Equipment cont.**

**Property, Plant and Equipment Reconciliations**

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of the current and previous financial year are set out below:

**Buildings**

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carry Amount at Beginning of Year</td>
<td>21 436</td>
<td>22 364</td>
</tr>
<tr>
<td>Depreciation</td>
<td>( 942)</td>
<td>( 941)</td>
</tr>
<tr>
<td>Additions From Asset Transfers</td>
<td>264</td>
<td>26</td>
</tr>
<tr>
<td>Disposal From Asset Transfers</td>
<td>-</td>
<td>( 13)</td>
</tr>
<tr>
<td>Carry Amount at End of Year</td>
<td>20 758</td>
<td>21 436</td>
</tr>
</tbody>
</table>

**Infrastructure**

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carry Amount at Beginning of Year</td>
<td>14 297</td>
<td>14 979</td>
</tr>
<tr>
<td>Additions</td>
<td>117</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation</td>
<td>( 926)</td>
<td>( 923)</td>
</tr>
<tr>
<td>Additions From Asset Transfers</td>
<td>90</td>
<td>241</td>
</tr>
<tr>
<td>Carry Amount at End of Year</td>
<td>13 578</td>
<td>14 297</td>
</tr>
</tbody>
</table>

**Construction (Work in Progress)**

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carrying Amount at Beginning of Year</td>
<td>20</td>
<td>25</td>
</tr>
<tr>
<td>Additions From Asset Transfers</td>
<td>-</td>
<td>20</td>
</tr>
<tr>
<td>Transfer to building asset</td>
<td>( 20)</td>
<td>( 25)</td>
</tr>
<tr>
<td>Carrying Amount at end of Year</td>
<td>-</td>
<td>20</td>
</tr>
</tbody>
</table>
### Plant and Equipment

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carry Amount at Beginning of Year</td>
<td>233</td>
<td>113</td>
</tr>
<tr>
<td>Additions</td>
<td>10</td>
<td>138</td>
</tr>
<tr>
<td>Depreciation</td>
<td>(34)</td>
<td>(22)</td>
</tr>
<tr>
<td>Additions From Asset Transfers</td>
<td>-</td>
<td>4</td>
</tr>
<tr>
<td>Carry Amount at End of Year</td>
<td>209</td>
<td>233</td>
</tr>
</tbody>
</table>

### Computer Hardware

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carry Amount at Beginning of Year</td>
<td>23</td>
<td>31</td>
</tr>
<tr>
<td>Depreciation</td>
<td>(8)</td>
<td>(8)</td>
</tr>
<tr>
<td>Carry Amount at End of Year</td>
<td>15</td>
<td>23</td>
</tr>
</tbody>
</table>

### Transport Equipment

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carry Amount at Beginning of Year</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Depreciation</td>
<td>(1)</td>
<td>(1)</td>
</tr>
<tr>
<td>Rounding</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Carry Amount at End of Year</td>
<td>1</td>
<td>2</td>
</tr>
</tbody>
</table>

### Total Property, Plant and Equipment

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>34 561</td>
<td>36 011</td>
</tr>
</tbody>
</table>

### Payables

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
<td>101</td>
<td>355</td>
</tr>
<tr>
<td>Accrued Expenses</td>
<td>179</td>
<td>192</td>
</tr>
<tr>
<td></td>
<td>280</td>
<td>547</td>
</tr>
</tbody>
</table>

### Provisions

#### Current

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Benefits</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recreation Leave</td>
<td>407</td>
<td>431</td>
</tr>
<tr>
<td>Leave Loading</td>
<td>96</td>
<td>90</td>
</tr>
<tr>
<td>Recreation Leave Fares</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Other Current Provisions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Provisions</td>
<td>105</td>
<td>188</td>
</tr>
<tr>
<td>Payroll Tax and Superannuation</td>
<td>610</td>
<td>710</td>
</tr>
</tbody>
</table>

#### Non-Current

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Benefits</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recreation Leave</td>
<td>128</td>
<td>183</td>
</tr>
<tr>
<td></td>
<td>128</td>
<td>183</td>
</tr>
</tbody>
</table>

### Total Provisions

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>738</td>
<td>893</td>
</tr>
</tbody>
</table>
11. Equity

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $’000</th>
<th>GBD 2008 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as 1 July</td>
<td>15 170</td>
<td>14 922</td>
</tr>
<tr>
<td>Equity Injections</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Equity Transfers In</td>
<td>334</td>
<td>248</td>
</tr>
<tr>
<td>Balance as 30 June</td>
<td>15 504</td>
<td>15 170</td>
</tr>
</tbody>
</table>

Reserves

Asset Revaluation Reserve

(i) Nature and Purpose of the Asset Revaluation Reserve
The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the Asset Revaluation Reserve.

(ii) Movements in the Asset Revaluation Reserve

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $’000</th>
<th>GBD 2008 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as 1 July</td>
<td>24 365</td>
<td>24 365</td>
</tr>
<tr>
<td>Balance as 30 June</td>
<td>24 365</td>
<td>24 365</td>
</tr>
</tbody>
</table>

Accumulated Funds

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $’000</th>
<th>GBD 2008 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as 1 July</td>
<td>(3 891)</td>
<td>(1 828)</td>
</tr>
<tr>
<td>(Deficit) for the Period</td>
<td>(1 990)</td>
<td>(2 063)</td>
</tr>
<tr>
<td>Balance as 30 June</td>
<td>(5 881)</td>
<td>(3 891)</td>
</tr>
</tbody>
</table>

12. Notes to the Cash Flow Statement

Reconciliation of Cash
The total of Territory Wildlife Parks cash and deposits recorded in the Balance Sheet is consistent with that recorded as ‘cash’ in the Cash Flow Statement.

Reconciliation of Net (Deficit) to Net Cash From Operating Activities

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $’000</th>
<th>GBD 2008 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net (Deficit)</td>
<td>(1 990)</td>
<td>(2 063)</td>
</tr>
<tr>
<td>Net (Deficit)</td>
<td>(1 990)</td>
<td>(2 063)</td>
</tr>
<tr>
<td>Assets acquired at below fair value</td>
<td></td>
<td>( 4)</td>
</tr>
<tr>
<td>Non-Cash Items:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depreciation and Amortisation</td>
<td>1911</td>
<td>1 895</td>
</tr>
<tr>
<td>Changes in Assets and Liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Decrease/(Increase) in Receivables</td>
<td>31</td>
<td>( 26)</td>
</tr>
<tr>
<td>(Increase) in Prepayments*</td>
<td>(2)</td>
<td>-</td>
</tr>
<tr>
<td>Decrease in Inventories</td>
<td>19</td>
<td>17</td>
</tr>
<tr>
<td>(Decrease)/Increase in Payables</td>
<td>(267)</td>
<td>148</td>
</tr>
<tr>
<td>Increase in Provision for Doubtful Debts</td>
<td>16</td>
<td>-</td>
</tr>
<tr>
<td>(Decrease)/Increase in Provision for Employee Benefits</td>
<td>( 72)</td>
<td>37</td>
</tr>
<tr>
<td>(Decrease)/Increase in Other Provisions</td>
<td>( 83)</td>
<td>115</td>
</tr>
<tr>
<td>Net Cash (Used In)/From Operating Activities</td>
<td>( 437)</td>
<td>119</td>
</tr>
</tbody>
</table>

* Adjusted to reflect a transfer from prepayments to purchase of property, plant and equipment.
13. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by Territory Wildlife Parks include cash and deposits, receivables and payables. Territory Wildlife Parks has limited exposure to financial risks as discussed below.

(a) Categorisation of Financial Instruments

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and deposits</td>
<td>332</td>
<td>766</td>
</tr>
<tr>
<td>Loans and receivables</td>
<td>102</td>
<td>248</td>
</tr>
<tr>
<td></td>
<td>434</td>
<td>1 014</td>
</tr>
<tr>
<td>Financial Liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deposits Held</td>
<td>42</td>
<td>29</td>
</tr>
<tr>
<td>Payables</td>
<td>280</td>
<td>547</td>
</tr>
<tr>
<td></td>
<td>322</td>
<td>576</td>
</tr>
</tbody>
</table>

(b) Credit Risk

Territory Wildlife Parks has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to Government, the entity has adopted a policy of only dealing with credit worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the entity’s maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and ageing analysis of receivables is presented below.

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ageing of Receivables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Not Overdue</td>
<td>122</td>
<td>170</td>
</tr>
<tr>
<td>Overdue for less than 30 Days</td>
<td>7</td>
<td>6</td>
</tr>
<tr>
<td>Overdue for 30 to 60 Days</td>
<td>6</td>
<td>8</td>
</tr>
<tr>
<td>Overdue for more than 60 Days</td>
<td>32</td>
<td>14</td>
</tr>
<tr>
<td>Total Gross Receivables</td>
<td>167</td>
<td>198</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ageing of Impaired Receivables</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Impaired Receivables for more than 60 Days</td>
<td>(21)</td>
<td>(5)</td>
</tr>
<tr>
<td>Total Impaired Receivables</td>
<td>(21)</td>
<td>(5)</td>
</tr>
</tbody>
</table>

Reconciliation of the Allowance for Impairment Losses

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allowance for Impairment Losses at the Beginning of the Reporting Period</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Increase in allowance recognised in profit or loss</td>
<td>16</td>
<td>-</td>
</tr>
<tr>
<td>Allowance for Impairment Losses at the End of the Reporting Period</td>
<td>21</td>
<td>5</td>
</tr>
</tbody>
</table>
Notes to the Financial Statements

(c) Liquidity Risk
Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due. Territory Wildlife Parks experiences seasonal fluctuations of its business and it receives a Community Service Obligation payment (refer to Note 15). Territory Wildlife Parks liquidity risk is comprised by credit cards with a potential monthly exposure of $0.3 million representing 35 days of expenditure capacity. The Balance Sheet indicates that Territory Wildlife Parks has a liquidity risk and is reliant on government guarantee.

Maturity Analysis for Financial Liabilities

<table>
<thead>
<tr>
<th>2009 - Financial Liabilities</th>
<th>1 Year $'000</th>
<th>2 Year $'000</th>
<th>Carrying Amount $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deposits Held</td>
<td>42</td>
<td>-</td>
<td>42</td>
</tr>
<tr>
<td>Payables</td>
<td>280</td>
<td>-</td>
<td>280</td>
</tr>
<tr>
<td>Provisions</td>
<td>610</td>
<td>128</td>
<td>738</td>
</tr>
<tr>
<td><strong>Total Financial Liabilities:</strong></td>
<td>932</td>
<td>128</td>
<td>1 060</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2008 - Financial Liabilities</th>
<th>1 Year $'000</th>
<th>2 Year $'000</th>
<th>Carrying Amount $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deposits Held</td>
<td>29</td>
<td>-</td>
<td>29</td>
</tr>
<tr>
<td>Payables</td>
<td>547</td>
<td>-</td>
<td>547</td>
</tr>
<tr>
<td>Provisions</td>
<td>710</td>
<td>183</td>
<td>893</td>
</tr>
<tr>
<td><strong>Total Financial Liabilities:</strong></td>
<td>1 286</td>
<td>183</td>
<td>1 469</td>
</tr>
</tbody>
</table>

(d) Market Risk
Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. It comprises interest rate risk, price risk and currency risk. The primary market risk that the Territory Wildlife Parks is exposed to is interest rate risk.

(i) Interest Rate Risk
The entity has limited exposure to interest rate risk as all financial assets and financial liabilities, with the exception of the cash at bank, are non-interest bearing. The exposure to interest rate risk on financial assets and financial liabilities is set out in the following tables. Changes to the variable rates of 100 basis points (1 per cent) at reporting date would have had a $3 000 effect on the entity’s profit or loss and equity.

<table>
<thead>
<tr>
<th>Variable rate instruments</th>
<th>GBD 2009 $'000</th>
<th>GBD 2008 $'000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial assets</td>
<td>320</td>
<td>744</td>
</tr>
<tr>
<td>Financial Liabilities</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>320</td>
<td>744</td>
</tr>
</tbody>
</table>

(ii) Price Risk
The Territory Wildlife Parks is not exposed to price risk as it does not hold units in unit trusts.

(iii) Currency Risk
The Territory Wildlife Parks is not exposed to currency risk as the entity does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.

(e) Net Fair Value
The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates their respective net fair values. Where differences exist, these are not material.
14. Commitments

Non-cancellable Operating Lease Expense Commitments
Future operating lease commitments not recognised as liabilities are payable as follows:

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009</th>
<th>GBD 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Within one year</td>
<td>6</td>
<td>9</td>
</tr>
<tr>
<td>Later than one year and not later than five years</td>
<td>-</td>
<td>6</td>
</tr>
<tr>
<td></td>
<td><strong>6</strong></td>
<td><strong>15</strong></td>
</tr>
</tbody>
</table>

15. Community Service Obligations

Community Service Obligation received

<table>
<thead>
<tr>
<th></th>
<th>GBD 2009</th>
<th>GBD 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7,915</td>
<td>7,915</td>
</tr>
</tbody>
</table>

There are four non-commercial functions carried out by the entity. These are tourism industry support, biodiversity conservation, education and botanical gardens management.

16. Contingent Liabilities and Contingent Assets

a) Contingent liabilities
The entity had no contingent liabilities as at 30 June 2009.

b) Contingent assets
The entity had no contingent assets as at 30 June 2009.

17. Events Subsequent to Balance Date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.
18. Segment Information

Business Segments

<table>
<thead>
<tr>
<th></th>
<th>Territory Wildlife Park</th>
<th>Alice Springs Desert Park</th>
<th>Entity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2009 $'000</td>
<td>2008 $'000</td>
<td>2009 $'000</td>
</tr>
<tr>
<td>Revenue</td>
<td>4 914</td>
<td>5 481</td>
<td>4 945</td>
</tr>
<tr>
<td>(Loss) from Ordinary Activities</td>
<td>(1 167)</td>
<td>(1 088)</td>
<td>(823)</td>
</tr>
<tr>
<td>Net Non-current Assets</td>
<td>18 473</td>
<td>18 992</td>
<td>16 088</td>
</tr>
<tr>
<td>Unallocated Assets</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Unallocated Liabilities</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

19. Write Offs, Postponements and Waivers

Write offs, postponements and waivers under the Financial Management Act

Represented by:

<table>
<thead>
<tr>
<th></th>
<th>2009 $'000</th>
<th>2008 $'000</th>
<th>No. of Trans.</th>
<th>2008 $'000</th>
<th>No. of Trans.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public property written off</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Irrecoverable amounts payable to the entity written off</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total written off, waived and postponed by Delegates</td>
<td>-</td>
<td>1</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>
Appendixes
Northern Territory Auditor-General Audits

The Northern Territory Auditor-General’s Office undertook four external audits this year.

Nitmiluk (Katherine Gorge) National Park Board Financial Statements 2007–08

The objective of the audit was to review the financial statements of the Nitmiluk (Katherine Gorge) National Park Board for the year ended 30 June 2008.

An unqualified audit opinion was issued and no significant matters arising were identified.

Cobourg Peninsula Sanctuary and Marine Park Board Financial Statements 2007–08

The objective of the audit was to examine the financial statements of the Cobourg Peninsula Sanctuary and Marine Park Board for the year ended 30 June 2008.

An unqualified audit opinion was issued and no significant matters arising were identified.

Territory Wildlife Parks (Government Business Division) Financial Statements 2007–08

The objective of the audit was to examine the financial statements of Territory Wildlife Parks (Government Business Division) for the year ended 30 June 2008.

An unqualified audit opinion was issued and no significant matters arising were identified.

Review of Major Capital Works and Other Projects Compliance Audit to 30 June 2009

The objective of the audit was to examine the processes and internal controls in relation to major capital works and other projects and form an opinion as to whether these were adequate and capable of ensuring compliance with the *Procurement Act*, *Procurement Regulations*, *Procurement Directions* and the Northern Territory Procurement Code.

The audit found that, subject to a few exceptions, there are generally satisfactory processes and internal controls in relation to major capital works and other projects and they are adequate and capable of ensuring compliance with the legislation listed above.

External Funding Audits

The Agency receives a significant amount of external funding in the form of grants from the Australian Government and other funding providers. Some of this funding requires an audited acquittal. The Agency arranged the following grants to be audited by external auditors in-line with the program’s grant agreement.

Natural Heritage Trust – Single Holding Account

The audit was conducted to verify that funds received from the Australian Government, under the Bilateral Agreement, were credited to the Single Holding Account; that the funds had been released from the Single Holding Account in accordance with Joint Steering Committee recommendations; and the Statement of Revenue and Projects Approved and paid fairly represented the financial transactions for the year ended 30 June 2008.

An unqualified audit opinion was issued on all respects and the audit opinion was that the Single Holding Account fairly represented the transactions for the year and funds had been released consistent with the Joint Steering Committee recommendations.
Appendixes

Return of Indigenous Cultural Property Program
The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Gulf Water Study
The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Water Smart Australia
The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Regional Arts Fund Program
The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Bureau of Meteorology – Modernisation and Extension of Hydrologic Systems program Fund
The audit was conducted to form an opinion on the Statement of Income and Expenditure and Schedule of Assets of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Sport and Recreation - Northern Territory Emergency Response Audit
The audit was conducted to form an opinion on the Statement of Income and Expenditure of the program pursuant to the Australian Government funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.
### Insurable Risk

The Agency does not take out commercial insurance against the risk of damage to its physical assets or against the risk of economic or physical injury to a natural person. The Agency bears its own risks and meets costs as they emerge.

<table>
<thead>
<tr>
<th>Insurable Risk Category</th>
<th>Mitigation Strategies</th>
<th>Number/Total Value of Claims 2008–09</th>
<th>Number/Total Value of Claims 2007–08</th>
</tr>
</thead>
</table>
| Public Liability        | • Formal risk assessments completed  
• Repairs and maintenance program to reduce risks associated with physical assets  
• On-going review of practices and procedures to ensure public safety  
• Appropriate signage  
• Education campaigns for staff and public  
• Independent reviews | 3 claims totalling $8 848 (average $2 949) | 2 claims totalling $148 131 (average $74 066) |
| Workers’ Compensation   | • Formal risk assessments completed  
• Occupational Health and Safety framework developed and implemented  
• Workplace safety policies and standard operating procedures  
• Work site assessments  
• Job specific training and support  
• Utilisation of Employee Assistance Program  
• Early Intervention Program  
• Critical incident debriefings  
• Work-life balance strategies | 37 claims totalling $428 435 (average $11 444) | 31 claims totalling $512 669 (average $16 538) |
| Assets and Inventories – All | • Formal risk assessments completed  
• On-going review of policies and practices to guide standard operating procedures to protect assets and inventories  
• Building audits eg security, maintenance, compliance  
• Appropriate security and testing eg fire systems, alarms, patrols, staff  
• Repairs and maintenance and minor new works programs | 6 claims totalling $562 347 (average $93 725) | 2 claims totalling $234 194 (average $117 097) |
| - Buildings             | • Building audits eg security, maintenance, compliance  
• Appropriate security and testing eg fire systems, alarms, patrols, staff  
• Repairs and maintenance and minor new works programs | 41 claims from employees totalling $86 607 (average $2112) | 81 claims from employees totalling $54 285 (average $670) |
| - Vehicles (eg motor vehicles, quad bikes and boats) | • Regular service and maintenance checks  
• Driver training (4 wheel drives, quad bikes, boat handling)  
• Safety equipment and accessories (particularly for off-road vehicles, crocodile capture boats etc) | 5 claims against the Agency totalling $29 744 (average $5 949) | 2 claims against the Agency totalling $4 606 (average $2 303) |
### Insurable Risks

<table>
<thead>
<tr>
<th>Insurable Risk Category</th>
<th>Mitigation Strategies</th>
<th>Number/Total Value of Claims</th>
</tr>
</thead>
</table>
| - Drilling Rigs         | • Independent check on rigs to ensure they are set up correctly and conform to Australian standards  
                          • Employee and operating checklists | No claims                     |
| - Collections           | • Building audits eg security, maintenance, compliance  
                          • Appropriate security and testing eg fire systems, alarms, patrols, staff training  
                          • Specially designed facilities with the ability to maintain appropriate temperature and humidity levels | No claims                     |
| - Inventories           | • Regular stocktaking performed. | $1316 written off            |

Indemnities: Formal risk assessments completed each year and with each new agreement executed. No claims.

The Agency’s commercial insurance premium arrangements are detailed as follows:

<table>
<thead>
<tr>
<th>Commercial Insurance Premium</th>
<th>Number/Total value of claims</th>
</tr>
</thead>
</table>
| Agency – various (eg marine insurance to transport drilling rig by barge, transit insurance for artworks, overseas travel insurance) | $32 187 (No premium over $10 000)  
5 claims totalling $2 335 (average $467) |
| Territory Wildlife Parks – Public Liability | $21 298 (No claims) |

Previously insured through Northern Territory Treasury.

The Agency is currently involved in two public liability actions.
### Special Purpose Grant Aquittals

This table lists the special purpose one-off grants administered by the Agency in 2008–09. These grants are received as one-off payments for a specific purpose and the grant funding may come through a Northern Territory Government directive or to meet an election commitment. The grants reported exceeded $20,000.

<table>
<thead>
<tr>
<th>Name of Grant</th>
<th>Grant Recipient</th>
<th>Grant Purpose</th>
<th>Value/Timeframe if applicable</th>
<th>Process of confirming grant outcome/objective achieved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Cane Toad Control Initiative 2007–10 - Cane Toad Eradication</td>
<td>Frog Watch</td>
<td>Cane toad monitoring and community awareness.</td>
<td>$200,000 per annum for 3 years</td>
<td>Under the grant agreement Frog Watch must provide quarterly reports which detail specific reporting requirements for each milestone. The agreement provides for 15% of the yearly funding to be withheld until reports are submitted confirming milestones have been addressed.</td>
</tr>
<tr>
<td>Acacia Hills Volunteer Bushfire Brigade Headquarters</td>
<td>Acacia Hills Volunteer Bushfire Brigade Inc</td>
<td>Undertake works to construct a secure shed facility with reticulated power as a Brigade headquarters and community facility.</td>
<td>$80,000</td>
<td>Substantial headworks including power, fencing and foundations complete at 30 June 2009. Shed is still to be erected.</td>
</tr>
<tr>
<td>Waterwise rebates</td>
<td>Various</td>
<td>This grant was used to expand the rebate scheme in the 2008–09 financial year, allowing for new water saving devices to be included in the rebate scheme.</td>
<td>$80,000</td>
<td>Grant fully expended during the year. Funding disbursed on a refund basis to eligible applicants.</td>
</tr>
<tr>
<td>Northern Territory Climate Change Initiatives</td>
<td>Power and Water Corporation (PWC)</td>
<td>The grant is for the energy efficient hot water rebate (retrofit) scheme.</td>
<td>$225,000</td>
<td>PWC will acquit and report on this grant in its Annual Reporting processes to government.</td>
</tr>
<tr>
<td>Environment Centre Northern Territory (ECNT)</td>
<td>Environment Centre Northern Territory</td>
<td>This grant is for engaging the community on issues such as climate change.</td>
<td>$60,000</td>
<td>The grant is formalised through an operational EnvironneNT Program Grant Agreement, which contains annual performance and financial reporting requirements.</td>
</tr>
<tr>
<td>Alice Springs Town Council – Glass Crusher</td>
<td>Alice Springs Town Council</td>
<td>To purchase a glass crusher for the purpose of reducing by 1000 tonnes annually the glass disposed of in Alice Springs landfill. The glass by-product is to be used for concrete in paths, kerbing and guttering.</td>
<td>$850,000</td>
<td>The grant is formalised through an operational EnvironneNT Program Grant Agreement, which contains annual performance and financial reporting requirements. The Glass Crusher is expected to be purchased by December 2009.</td>
</tr>
<tr>
<td>Barkly Youth Initiative - other commitment</td>
<td>Julalikari Council Aboriginal Corporation – Youth Development Unit</td>
<td>To enable youth in the Tennant Creek and Barkly region to continue their work with the Australian Theatre for Young People whose aim is to progress a high quality, industry standard performing arts program for regional and remote young people.</td>
<td>$45,000 (to commence 1 July 2009)</td>
<td>The outcome of this grant will be reported in the Agency’s 2009–10 Annual Report.</td>
</tr>
<tr>
<td>Happy Yess</td>
<td>Happy Yess Community Arts Incorporated</td>
<td>This grant is to assist Happy Yess in management of their Live Music Venue including sourcing and relocating to a new venue.</td>
<td>$20,000 (to commence 1 July 2009 – 31 December 2009)</td>
<td>The outcome of this grant will be reported in the Agency’s 2009–10 Annual Report.</td>
</tr>
<tr>
<td>Name of Grant</td>
<td>Grant Recipient</td>
<td>Grant Purpose</td>
<td>Value/Timeframe if applicable</td>
<td>Process of confirming grant outcome/objective achieved</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>----------------------------------------------</td>
<td>-------------------------------------------------------------------------------</td>
<td>------------------------------</td>
<td>-------------------------------------------------------</td>
</tr>
<tr>
<td>Chambers Crescent Theatre Lease 2008–11</td>
<td>Darwin Community Arts Incorporated</td>
<td>This grant is to cover lease expenses at Chambers Crescent Theatre in Malak.</td>
<td>$200 000</td>
<td>The grant agreement contains the annual performance and financial reporting requirements and the grant was used for lease payments.</td>
</tr>
<tr>
<td>Event Grant</td>
<td>Perth Wildcats</td>
<td>Deliver an National Basketball League (NBL) game</td>
<td>$70 000</td>
<td>An NBL game was played at the Marrara Indoor Stadium in November 2008. No acquittal required from event agreement.</td>
</tr>
<tr>
<td>Event Grant</td>
<td>Western Bulldogs and Australian Football League Northern Territory (AFLNT)</td>
<td>Deliver Australian Football League (AFL) games in the Territory</td>
<td>$420 000</td>
<td>The following AFL games were delivered in the Territory: National Australia Bank (NAB) Challenge Alice Springs February 2009 Indigenous All Stars game Darwin February 2009 Premiership game Darwin June 2009 *NAB Cup game moved to Melbourne as fundraiser No acquittal required from event agreement.</td>
</tr>
<tr>
<td>Event Grant</td>
<td>Various</td>
<td>Deliver National Rugby League (NRL) game in Territory</td>
<td>$180 000</td>
<td>NRL game between Gold Coast Titans and Cronulla Sharks was played at Richardson Park on 21 February 2009.</td>
</tr>
<tr>
<td>Event Grant</td>
<td>Perth Lynx</td>
<td>Deliver Womens National Basketball League (WNBL) games in the Territory</td>
<td>$50 000</td>
<td>A WNBL game was played at the Marrara Indoor Stadium between Perth Lynx and Adelaide Lightning 8 November 2008. Acquittal documentation provided by Lynx detailing the spend.</td>
</tr>
<tr>
<td>Capital Grant</td>
<td>Northern Territory Cricket and Cricket Australia</td>
<td>Upgrade of Marrara Cricket Ground</td>
<td>$2 020 000</td>
<td>Released in June 2009. The outcome of this grant will be reported in the Agency’s 2009–10 Annual Report.</td>
</tr>
<tr>
<td>Capital Grant</td>
<td>Barkly Shire</td>
<td>Upgrade Elliott Youth Centre</td>
<td>$100 000</td>
<td>Due for completion in December 2009. The outcome of this grant will be reported in the Agency’s 2009–10 Annual Report.</td>
</tr>
<tr>
<td>Capital Grant</td>
<td>East Arnhem Shire</td>
<td>Upgrade Gapuwiyak oval</td>
<td>$45 000</td>
<td>Grant acquitted in February 2009.</td>
</tr>
<tr>
<td>Capital Grant</td>
<td>Alice Springs Golf Club</td>
<td>Water sustainability review and machinery purchase</td>
<td>$130 000</td>
<td>Grant acquitted in November 2008.</td>
</tr>
<tr>
<td>Name of Grant</td>
<td>Grant Recipient</td>
<td>Grant Purpose</td>
<td>Value/Timeframe if applicable</td>
<td>Process of confirming grant outcome/objective achieved</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>------------------------------------------------------</td>
<td>----------------------------------------------------</td>
<td>-------------------------------</td>
<td>------------------------------------------------------</td>
</tr>
<tr>
<td>Capital (3 grants)</td>
<td>Central Australian Drag Racing Association</td>
<td>Upgrade of dragstrip</td>
<td>$1 050 000</td>
<td>Grant acquitted in October 2008.</td>
</tr>
<tr>
<td>Capital Grant</td>
<td>Barkly Shire</td>
<td>Alpurrulam upgrade basketball court</td>
<td>$200 000</td>
<td>Grant acquitted in May 2009.</td>
</tr>
<tr>
<td>Capital Grant</td>
<td>Roper Gulf Shire</td>
<td>Upgrade of basketball courts at Barunga</td>
<td>$200 000</td>
<td>Grant acquitted in June 2009.</td>
</tr>
<tr>
<td>Capital Grant</td>
<td>Football Federation Northern Territory</td>
<td>Installation of lighting at Nakara Oval</td>
<td>$400 000</td>
<td>The outcome of this grant will be reported in the Agency’s 2009–10 Annual Report.</td>
</tr>
<tr>
<td>Facility Development</td>
<td>Northern Territory Cricket</td>
<td>Maintenance of drop in pitches</td>
<td>$44 000</td>
<td>Grant funding provided under a fee for service agreement to deliver pitches maintenance services.</td>
</tr>
<tr>
<td>Facility Development</td>
<td>Darwin City Council</td>
<td>Redevelopment of Bagot Oval</td>
<td>$190 000</td>
<td>Released in June 2009. The outcome of this grant will be reported in the Agency’s 2009–10 Annual Report.</td>
</tr>
<tr>
<td>Facility Development</td>
<td>Darwin Golf Club</td>
<td>Repair and Upgrade of Irrigation system.</td>
<td>$460 000</td>
<td>Released in June 2009. The outcome of this grant will be reported in the Agency’s 2009–10 Annual Report.</td>
</tr>
<tr>
<td>Facility Development</td>
<td>Alice Springs Town Council</td>
<td>Upgrade of viewing area at Alice Springs Basketball courts</td>
<td>$100 000</td>
<td>Released in June 2009. The outcome of this grant will be reported in the Agency’s 2009–10 Annual Report.</td>
</tr>
<tr>
<td>Facility Development Grant Program</td>
<td>Humpty Doo and Rural Area Golf Club</td>
<td>Provide and install a new automatic control system for the current irrigation ring main at the 18 hole rural golf course, including excavation, rehabilitation and landscaping or work sites.</td>
<td>$45 000</td>
<td>This grant was acquitted in February 2009. Financials and acquittal papers were submitted and complied with the acquittal process.</td>
</tr>
<tr>
<td>National League Incentive Program</td>
<td>AFL Northern Territory Limited</td>
<td>Cabinet decision to financially support AFLNT in order to enter a national League Team into the Queensland AFL competition.</td>
<td>$200 000 per annum for five years will be provided</td>
<td>This grant was acquitted in August 2008 after the Territory Thunder AFL team competed in the QAFL competition. All Key Performance Measures are monitored by Sports Development Coordinators.</td>
</tr>
<tr>
<td>National League Incentive Program</td>
<td>Northern Territory Hockey Association Incorporated</td>
<td>Enter the men’s Northpharm Stingers and women’s Northern Territory Pearls teams into the Australian Hockey League Competition for 2009.</td>
<td>$70 000</td>
<td>This grant was acquitted in March 2009. Both the men’s and women’s hockey teams competed in the Australian Hockey League. All Key Performance Measures are monitored by Sports Development Coordinators.</td>
</tr>
<tr>
<td>Name of Grant</td>
<td>Grant Recipient</td>
<td>Grant Purpose</td>
<td>Value/Timeframe if applicable</td>
<td>Process of confirming grant outcome/objective achieved</td>
</tr>
<tr>
<td>--------------</td>
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<td>-------------------------------</td>
<td>--------------------------------------------------------</td>
</tr>
<tr>
<td>Special Assistance Grant Program</td>
<td>Football Federation Northern Territory Incorporated</td>
<td>Stage an A-League Football Pre-Season Match at the Darwin Football Stadium in the Northern Territory</td>
<td>$70 000</td>
<td>Acquittal required by 31 August 2009. The organisation will be required to provide audited financial statements and signed acquittal documents.</td>
</tr>
<tr>
<td>Facility Development Grant Program</td>
<td>Northern Territory Rugby Football League Incorporated</td>
<td>To repair and upgrade the lighting at Richardson Park to improve the current level of lighting.</td>
<td>$65 000</td>
<td>Acquittal required by 31 August 2009. The organisation will be required to provide audited financial statements and signed acquittal documents.</td>
</tr>
<tr>
<td>Facility Development Grant Program - sub Program Sports Infrastructure Fund</td>
<td>Northern Territory Rugby Union Incorporated</td>
<td>To achieve the development of towers and lighting to get lights on AUSTAR No. 1 to Television standard. To relocate or provide current lights from AUSTAR No. 1 to adjoining field through the South Darwin Rugby Union Club.</td>
<td>$465 000</td>
<td>Not acquitted to date. Facility division will follow up on progress of work. The organisation is required to provide audited financial statements after the completion date of the agreement.</td>
</tr>
<tr>
<td>Facility Development Grant Program</td>
<td>Darwin Basketball Association Incorporated</td>
<td>Construct a canteen to provide a much needed service for all users of the organisations multi-purpose indoor facility.</td>
<td>$50 000</td>
<td>Acquittal required by 31 August 2009. The organisation will be required to provide audited financial statements and signed acquittal documents.</td>
</tr>
<tr>
<td>Facility Development Grant Program - sub Program Sports Infrastructure Fund</td>
<td>East Arnhem Shire Council</td>
<td>Construct a new BMX track at Galiwinku</td>
<td>$50 000</td>
<td>Acquittal required by 31 August 2009. The organisation will be required to provide audited financial statements and signed acquittal documents.</td>
</tr>
<tr>
<td>Facility Development Grant Program - sub Program Sports Infrastructure Fund</td>
<td>Katherine Country Club</td>
<td>Installation of synthetic bowling green surface to replace existing grass surface by June 2009.</td>
<td>$50 000</td>
<td>Acquittal required by 31 August 2009. The organisation will be required to provide audited financial statements and signed acquittal documents.</td>
</tr>
<tr>
<td>Facility Development Grant Program - sub Program Sports Infrastructure Fund</td>
<td>Barkly Shire Council</td>
<td>Upgrade baseball/softball field at Tennant Creek with emphasis on the main oval for softball to conduct softball competitions.</td>
<td>$50 000</td>
<td>Acquittal required by 31 August 2009. The organisation will be required to provide audited financial statements and signed acquittal documents.</td>
</tr>
<tr>
<td>Facility Development Grant Program - sub Program Sports Infrastructure Fund</td>
<td>Boxing Northern Territory</td>
<td>Construct a storage/training shed as current facilities are inadequate and old, the current facilities have no storage areas that are secure due to the design.</td>
<td>$50 000</td>
<td>Acquittal required by 31 August 2009. The organisation will be required to provide audited financial statements and signed acquittal documents.</td>
</tr>
</tbody>
</table>
## Arts Grant List 2008–09

This table lists the Arts Grants administered by the Agency in 2008–09. The grants reported totalled $5.3 million.

<table>
<thead>
<tr>
<th>Activity</th>
<th>Recipient</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Public Art: Declan Aputatimi/J Bird</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Local Government Public Art Professional Program</td>
<td>Darwin City Council</td>
<td>$10 000</td>
</tr>
<tr>
<td>Local Government Public Art Professional Program</td>
<td>Alice Springs Town Council</td>
<td>$10 000</td>
</tr>
<tr>
<td>Local Government Public Art Professional Program</td>
<td>Katherine Town Council</td>
<td>$10 000</td>
</tr>
<tr>
<td>Local Government Public Art Professional Program</td>
<td>Palmerston City Council</td>
<td>$10 000</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td></td>
<td><strong>$40 000</strong></td>
</tr>
<tr>
<td><strong>Public Art: Development</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Origins</td>
<td>Corrugated Iron Youths Arts</td>
<td>$5 737</td>
</tr>
<tr>
<td>Development Forums</td>
<td>ArtSource</td>
<td>$6 000</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td></td>
<td><strong>$11 737</strong></td>
</tr>
<tr>
<td><strong>Public Art: Medium/Major Works</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Gathering Garden</td>
<td>Alice Springs Town Council</td>
<td>$150 000</td>
</tr>
<tr>
<td>Matt Huttlestone Work</td>
<td>Toga Group of Companies</td>
<td>$34 000</td>
</tr>
<tr>
<td>Mosaic Project</td>
<td>Ngkarte Mikwekenhe Community Incorporated</td>
<td>$2 760</td>
</tr>
<tr>
<td>The Megaphone project</td>
<td>Darwin Festival</td>
<td>$23 500</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td></td>
<td><strong>$210 260</strong></td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM</strong></td>
<td></td>
<td><strong>$261 997</strong></td>
</tr>
</tbody>
</table>
## Activity Recipient Amount

### Scholarships

<table>
<thead>
<tr>
<th>Activity</th>
<th>Recipient</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Diploma of Performing Arts</td>
<td>Imanuel Dado</td>
<td>$700</td>
</tr>
<tr>
<td>Bachelor of Multimedia Design</td>
<td>Luke Olofsson</td>
<td>$3,500</td>
</tr>
<tr>
<td>Bachelor of Multimedia</td>
<td>Andrew Reissis</td>
<td>$3,500</td>
</tr>
<tr>
<td>Bachelor of Music Theatre</td>
<td>Lisa-Marie Ryan</td>
<td>$3,500</td>
</tr>
<tr>
<td>Bachelor of Music</td>
<td>Finn Parker</td>
<td>$3,500</td>
</tr>
<tr>
<td>Bachelor of Arts (Music Theatre)</td>
<td>Elle Richards</td>
<td>$3,500</td>
</tr>
<tr>
<td>Bachelor of Arts (Dance)</td>
<td>Cara Thomas</td>
<td>$3,500</td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM</strong></td>
<td></td>
<td><strong>$21,700</strong></td>
</tr>
</tbody>
</table>

### Project Rounds: March

<table>
<thead>
<tr>
<th>Activity</th>
<th>Recipient</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Neo Dreaming Tracks Workshops</td>
<td>The Neo</td>
<td>$9,800</td>
</tr>
<tr>
<td>Permanent Collection Development</td>
<td>Gapuwiyak Culture and Arts Aboriginal Corporation</td>
<td>$14,650</td>
</tr>
<tr>
<td>Stage 5 Project</td>
<td>Happy Yess Community Arts</td>
<td>$15,000</td>
</tr>
<tr>
<td>Julalikari Council</td>
<td>Puntu II</td>
<td>$12,760</td>
</tr>
<tr>
<td>Dani Powell</td>
<td>Under Today</td>
<td>$15,000</td>
</tr>
<tr>
<td>Handel’s Messiah</td>
<td>Darwin Chorale</td>
<td>$7,500</td>
</tr>
<tr>
<td>Manuk Gapu</td>
<td>Gary Lang</td>
<td>$15,000</td>
</tr>
<tr>
<td>Knock-em-Down Theatre</td>
<td>Half Way There</td>
<td>$14,940</td>
</tr>
<tr>
<td>Single release and national launch tour</td>
<td>Olivia Mei Lai Swan</td>
<td>$10,000</td>
</tr>
<tr>
<td>Human Canvas Project</td>
<td>Tashka Urban</td>
<td>$10,000</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td></td>
<td><strong>$124,650</strong></td>
</tr>
</tbody>
</table>
### Arts Grants

<table>
<thead>
<tr>
<th>Activity</th>
<th>Recipient</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Project Round: October</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>A Love Story Without Judgement</td>
<td>Mary Anne Butler</td>
<td>$7,970</td>
</tr>
<tr>
<td>Stage 6 Project</td>
<td>Happy Yess Community Arts</td>
<td>$10,000</td>
</tr>
<tr>
<td>Make A Scene</td>
<td>NT Writers Centre</td>
<td>$15,000</td>
</tr>
<tr>
<td>Life and Art of Billy Benn Perrurle</td>
<td>Catherine Peattie</td>
<td>$5,000</td>
</tr>
<tr>
<td>Trans Me 2</td>
<td>Min Wong</td>
<td>$5,032</td>
</tr>
<tr>
<td>Wutunurrgurra Community Exhibition</td>
<td>Wutunurrgurra Aboriginal Corporation</td>
<td>$10,000</td>
</tr>
<tr>
<td>Community Beanie Workshops</td>
<td>Alice Springs Beanie Festival</td>
<td>$10,000</td>
</tr>
<tr>
<td>Goose Lagoon</td>
<td>Gary Lang</td>
<td>$10,000</td>
</tr>
<tr>
<td>The Memory of Water</td>
<td>Nicola Fern</td>
<td>$8,042</td>
</tr>
<tr>
<td>Jagit – 2nd Album</td>
<td>Steve Tranter</td>
<td>$15,000</td>
</tr>
<tr>
<td>Play Time</td>
<td>Corrugated Iron Youth Arts</td>
<td>$10,000</td>
</tr>
<tr>
<td>Requiem for Another</td>
<td>Pamela Lofts</td>
<td>$4,300</td>
</tr>
<tr>
<td>Marranbala Country Exhibition</td>
<td>Ngukurr Arts Aboriginal Corporation</td>
<td>$7,000</td>
</tr>
<tr>
<td>A Second Anthology of Central Australian Writing</td>
<td>Mardijah Simpson</td>
<td>$8,000</td>
</tr>
<tr>
<td>Ronnie Reinhard FUJIMOTO Project</td>
<td>Genevieve O’Loughlin</td>
<td>$9,950</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td></td>
<td><strong>$135,294</strong></td>
</tr>
<tr>
<td><strong>TOTAL PROGRAM</strong></td>
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<td><strong>$259,944</strong></td>
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</tbody>
</table>
## Activity Recipient Amount

<table>
<thead>
<tr>
<th>Activity</th>
<th>Recipient</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Quick Response Scheme: Professional Development</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Drum Circle Facilitation</td>
<td>Sarah Bussell</td>
<td>$1 500</td>
</tr>
<tr>
<td>Meking Performing Arts Laboratory</td>
<td>Fiona Carter</td>
<td>$1 500</td>
</tr>
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<td>Fuse Festival Trip</td>
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<td>Plays for Bite Sized Festivals</td>
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<td>Joshua Bonson</td>
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<td>Banbapuy Ganambarr</td>
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<tr>
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*Northern Territory Government  Department of Natural Resources, Environment, The Arts and Sport  Annual Report 2008–2009*
## Quick Response Scheme: Projects

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<td>Maast Maast Exhibition</td>
<td>24HR Art</td>
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<td>Pattern Recognition</td>
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<td>Etched in the Sun</td>
<td>Basil Hall</td>
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<td>Circus Performance Development</td>
<td>Sarah Mason</td>
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<td>2008 Tasmania Poetry</td>
<td>Ella McHenry</td>
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<tr>
<td>The Body as a Voice</td>
<td>Melaleuca Refugee Centre</td>
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<td>Long Way to the Top End</td>
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<tr>
<td>Totally Live Vibe</td>
<td>Totally Recreation NT Incorporated</td>
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<tr>
<td>Ngarukurwala</td>
<td>Teresita Puruntatameri</td>
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<td>Binjari Festival</td>
<td>Katherine Regional Arts</td>
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<td>Capoeria Angola Workshops</td>
<td>Daniel Keane</td>
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<td>The Pandanus Project</td>
<td>Adrienne Kneebone</td>
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<tr>
<td>An Uncontrollable Child</td>
<td>Reggie Sultan</td>
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<td>Marketing and Promotion at Tandanya</td>
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## Strategic Initiatives: Regional Art Conference - Presenters

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<td>Ngapartji Ngapartji – Behind the Show</td>
<td>Big hART Incorporated</td>
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<td>Film Documentation</td>
<td>Central Australian Aboriginal Music Association Aboriginal Corporation</td>
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<td>The Creative Working Model</td>
<td>Somebody’s Daughter Theatre</td>
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<td>Derby Marsh Art Project</td>
<td>Disability in the Arts, Disadvantages in the Arts Western Australia</td>
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## Arts Grants

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<td>Georgina Bracken</td>
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<td>Louise Flaherty</td>
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<td>Travel Support</td>
<td>Lex Holt</td>
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<td>Lionel James</td>
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<td>Jeffery McLaughlin</td>
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<td>Christian Ramilo</td>
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<td>Angus Cameron</td>
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<td>Kelly Blumberg</td>
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<td>Bilha Smith</td>
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<td>Travel Support</td>
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## Strategic Initiatives: Regional Arts Conference - Travel Support Continued

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<td>Sandra Thibodeaux</td>
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<td>Alison Copley</td>
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<td>Travel Support</td>
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<tr>
<td>Travel Support</td>
<td>Fiona Carter</td>
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<td>Travel Support</td>
<td>David McMicken</td>
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<td>Travel Support</td>
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<td>Travel Support</td>
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## Indigenous Arts Strategy: Export

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<td>Leah Flanagan</td>
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## Indigenous Arts Strategy: Literature

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<tr>
<td>Weaving Lives Together at Bawaka, North East Arnhem Land</td>
<td>East Arnhem Shire Council</td>
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<tr>
<td>Publication Reprint</td>
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<tr>
<td>Stage 2 Indigenous Anthology</td>
<td>NT Writers' Centre</td>
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<td>Margaret Bowyangii Duncan Book Development Project</td>
<td>Mimi Aboriginal Arts and Crafts</td>
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<td><strong>Indigenous Arts Strategy: Performing Arts</strong></td>
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<td>Dreaming Festival 2009</td>
<td>Artback NT</td>
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<td>Australian International Arts Development Site</td>
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<td>Regional Areas Music Program Central Australia and Barkly Regional Workshops</td>
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<td>Launch of Indigenous Music Partnership</td>
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<td>2009 Bush Bands Bash</td>
<td>Scott Large</td>
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<td>Momentum: 18th Textile Fibre Biennial, Tamworth</td>
<td>Bawinanga Aboriginal Corporation</td>
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<td>Desart Mob Marketplace 2009</td>
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<td>2009 National Aboriginal and Torres Strait Islander Art Awards Opening Performances hosted by the Museum and Art Gallery of the NT</td>
<td>Darwin Festival</td>
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<td>Darwin Arts Fair</td>
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<tr>
<td>Desart 2008–09 Strategic Initiative Operational Funding</td>
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### Festival Development Fund: Remote Festivals

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<td>East Arnhem Shire Council</td>
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<td>2007–09 Garma Festival</td>
<td>Yothu Yindi Foundation/East Arnhem Shire</td>
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<td>2007–09 Gunbalanya Cultural Open Day</td>
<td>West Arnhem/Injalak Arts and Crafts Association Inc</td>
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<td>2007–09 Merrepen Arts Festival</td>
<td>Victoria Daly Shire Council</td>
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<td>2007–09 Milingimbi Gatjirrk Cultural Festival</td>
<td>East Arnhem Shire Council</td>
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<td>2007–09 Milpirri Festival</td>
<td>Tracks Incorporated/Central Desert Shire</td>
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<td>2007–09 Pine Creek Gold Rush</td>
<td>Victoria Daly Shire Council</td>
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<td>2008–10 Ramingining Yindi Bungul</td>
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<td>2009 Binjari Festival</td>
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<td>2009 Walking With Spirits</td>
<td>Djilpin Arts Aboriginal Corporation/Roper Gulf Shire</td>
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### Festival Development Fund: Regional Festivals

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<td>Desert Harmony</td>
<td>Barkly Regional Arts</td>
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<td>Jabiru Mahbili Festival</td>
<td>Gundjeihmi Aboriginal Corporation</td>
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<td>Katherine Festival</td>
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<td>Nightcliff Seabreeze Festival</td>
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<td>The Gove Peninsula Festival: Sharing Culture in One World</td>
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**SUBTOTAL**                                        |                                                 | **$70 000** |

### Festival Development Fund: Arts Festivals

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<td>Darwin Festival</td>
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<td>Word Storm</td>
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<td>8(^{th}) Darwin International Guitar Festival</td>
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<td>Darwin Fringe Festival</td>
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<tr>
<td>Fist Full of Films</td>
<td>Darwin Community Arts</td>
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**SUBTOTAL**                                        |                                                 | **$1 036 224** |

**TOTAL PROGRAM**                                    |                                                 | **$1 295 405** |
### Arts Organisations Annual Grants

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<td>Red Dust Theatre</td>
<td>$65 000</td>
</tr>
<tr>
<td>Redhot Arts Central Australia</td>
<td>$20 000</td>
</tr>
<tr>
<td>Territory Craft</td>
<td>$56 000</td>
</tr>
<tr>
<td>Top End Arts Marketing</td>
<td>$50 000</td>
</tr>
<tr>
<td>Watch This Space</td>
<td>$52 500</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td><strong>$837 750</strong></td>
</tr>
</tbody>
</table>
## Arts Grants

### Arts Organisations: Triennial/Multi Year

<table>
<thead>
<tr>
<th>Organisation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>24hr Art</td>
<td>$53,100</td>
</tr>
<tr>
<td>Artback NT</td>
<td>$130,000</td>
</tr>
<tr>
<td>Barkly Regional Arts</td>
<td>$100,750</td>
</tr>
<tr>
<td>Corrugated Youth Arts</td>
<td>$111,278</td>
</tr>
<tr>
<td>Darwin Symphony Orchestra</td>
<td>$213,707</td>
</tr>
<tr>
<td>Katherine Regional Arts</td>
<td>$31,059</td>
</tr>
<tr>
<td>Music NT</td>
<td>$267,008</td>
</tr>
<tr>
<td>Tracks Incorporated</td>
<td>$203,457</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td><strong>$1,110,359</strong></td>
</tr>
</tbody>
</table>

### Arts Organisations: Venue/Infrastructure

<table>
<thead>
<tr>
<th>Organisation</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Browns Mart Trustees – Brown’s Mart</td>
<td>$28,000</td>
</tr>
<tr>
<td>Darwin Theatre Company – 2009 Browns Mart Venue Management</td>
<td>$43,000</td>
</tr>
<tr>
<td>Darwin Entertainment Centre</td>
<td>$380,000</td>
</tr>
<tr>
<td>Darwin Community Arts – Chambers Crescent (Malak)</td>
<td>$200,000</td>
</tr>
<tr>
<td>Darwin Patchworkers and Quilters96a – Winnellie Road</td>
<td>$8,250</td>
</tr>
<tr>
<td>NT Writers’ Centre – Frog Hollow Centre for the Arts</td>
<td>$36,180</td>
</tr>
<tr>
<td>Redhot Arts Central Australia – Redhot Arts Space</td>
<td>$22,500</td>
</tr>
<tr>
<td><strong>SUBTOTAL</strong></td>
<td><strong>$717,930</strong></td>
</tr>
</tbody>
</table>

**TOTAL PROGRAM**                                           **$2,666,039**

**TOTAL ARTS GRANTS 2008–09**                                 **$5,330,256**
**Film Grants 2008–09**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Recipient</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Industry and Screen Culture Development</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cinema in the River 2008</td>
<td>Alice Springs Festival Incorporated</td>
<td>$2 000</td>
</tr>
<tr>
<td>Sydney Travelling Film Festival 2009</td>
<td>Sydney Film festival</td>
<td>$6 000</td>
</tr>
<tr>
<td>Flickerfest 2009</td>
<td>Flickerfest 2009 Pty Ltd</td>
<td>$3 000</td>
</tr>
<tr>
<td><em>Samson and Delilah</em> Alice Springs premiere</td>
<td>Footprint Films Pty Ltd</td>
<td>$10 000</td>
</tr>
<tr>
<td>Film Tour of Top End communities</td>
<td>Outbush Pitchas</td>
<td>$10 000</td>
</tr>
<tr>
<td><strong>Project Development, Production and Post Production</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Development and production of <em>Yarning Up 2</em></td>
<td>Top End Aboriginal Bush Broadcasting Association (TEABBA)</td>
<td>$80 000</td>
</tr>
<tr>
<td>Assist with the post production of <em>Samson and Delilah</em></td>
<td>Scarlett Pictures Pty Ltd</td>
<td>$20 000</td>
</tr>
<tr>
<td>Assisted with the post production of <em>Ngpartj Ngpartj: Lost for Words</em></td>
<td>Big hART Incorporated</td>
<td>$20 000</td>
</tr>
<tr>
<td><strong>Professional Development Travel Program</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Travel to the Australian International Documentary Conference</td>
<td>Greg Stehle</td>
<td>$1 500</td>
</tr>
<tr>
<td>Travel to Crossover and the Australian International Documentary Conference</td>
<td>Alexandra Kelly</td>
<td>$1 435</td>
</tr>
<tr>
<td>Travel to the Australian Writers’ Guild National Screenwriters Conference</td>
<td>Merrill Bray</td>
<td>$1 500</td>
</tr>
<tr>
<td>Travel to South Australia to work as an attachment on the short film <em>Jacob</em></td>
<td>Tim Trindle-Thomas</td>
<td>$837</td>
</tr>
<tr>
<td>Travel to the Arista Business of Development National Conference</td>
<td>Val Clark</td>
<td>$1 325</td>
</tr>
<tr>
<td>Travel to the Australian Writers’ Guild National Screenwriters Conference</td>
<td>Eleanor Hogan</td>
<td>$1 500</td>
</tr>
<tr>
<td>Travel to the Australian International Documentary Conference</td>
<td>Vanessa Davis</td>
<td>$800</td>
</tr>
<tr>
<td>Travel to the Australian International Documentary Conference and Australian International Documentary Conference Fringe</td>
<td>Vincent Lamberti</td>
<td>$1 500</td>
</tr>
<tr>
<td>Travel to the Australian International Documentary Conference</td>
<td>Wiriya Sati</td>
<td>$1 500</td>
</tr>
</tbody>
</table>
### Film Grants

**Strategic Initiatives**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Recipient</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-ordinate IGNITE, an intensive script development program which combines high intensity residential workshops with distance learning and online consultation. Five Territory projects are involved in IGNITE as well as one project from South Australia and two from Tasmania.</td>
<td>Northern Territory Writers' Centre</td>
<td>$100,651</td>
</tr>
<tr>
<td>Write the next draft of their IGNITE screenplay <em>Captive Lives/Unfallen Rain</em>.</td>
<td>Tom E. Lewis and Fleur Parry</td>
<td>$10,000</td>
</tr>
<tr>
<td>Write the next draft of her IGNITE screenplay <em>I am Daisy</em>.</td>
<td>Jane Hampson</td>
<td>$10,000</td>
</tr>
<tr>
<td>Write the next draft of his IGNITE screenplay <em>Reffo Now</em>.</td>
<td>Andrzej Zukowski</td>
<td>$10,000</td>
</tr>
<tr>
<td>Write the next draft of his IGNITE screenplay <em>Carnage</em>.</td>
<td>Steven McGregor</td>
<td>$10,000</td>
</tr>
<tr>
<td>Write the next draft of his IGNITE screenplay <em>The Sandbar Man</em>.</td>
<td>Trevor Shiell</td>
<td>$10,000</td>
</tr>
<tr>
<td>Additional funding to assist with the costs of the Alice Springs premiere of <em>Samson and Delilah</em>.</td>
<td>Footprints Films Pty Ltd</td>
<td>$7,200</td>
</tr>
<tr>
<td>Two Territorians to participate in the Arista Residential Workshop</td>
<td>Screen Tasmania</td>
<td>$1,349</td>
</tr>
<tr>
<td>Travel support to attend the Arista Residential Workshop</td>
<td>Trevor Shiell</td>
<td>$1,651</td>
</tr>
<tr>
<td>Travel support to attend the Arista Residential Workshop</td>
<td>Eleanor Hogan</td>
<td>$1,033</td>
</tr>
</tbody>
</table>

**Bob Plasto Screen Fellowship**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Recipient</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assist with the costs of studying at the Australian Film, Television and Radio School</td>
<td>Merrill Bray</td>
<td>$10,000</td>
</tr>
<tr>
<td>Assist with the costs of a script writing mentorship</td>
<td>Eleanor Hogan</td>
<td>$10,000</td>
</tr>
</tbody>
</table>

**Total Film Grants**

- $344,781
Grants Program

The Department distributed more than $6 million worth of grants in 2008–09. The Department’s grant recipients include art organisations, schools, natural resource management, biodiversity conservation and environment community groups.

The following list contains all grants the Department currently administers. For more information on these programs go to www.nt.gov.au/nretas/grants

<table>
<thead>
<tr>
<th>Arts Grants Program</th>
<th>Who can apply</th>
<th>Funding Limit</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Arts Development</strong> supports projects across all art forms for the research, development or creation of new work or community cultural development projects.</td>
<td>Individuals, Groups, Organisations</td>
<td>Up to $15,000</td>
<td>16 March 2009</td>
</tr>
<tr>
<td><strong>Presentation and Promotion</strong> supports projects which present, exhibit, distribute or promote Northern Territory arts practice.</td>
<td>Individuals, Groups, Organisations</td>
<td>Up to $15,000</td>
<td>16 March 2009</td>
</tr>
<tr>
<td><strong>Skills Development</strong> supports arts initiatives that aim to foster skills, knowledge and experience of the participants and build community capacity.</td>
<td>Groups, Organisations</td>
<td>Up to $15,000</td>
<td>16 March 2009</td>
</tr>
<tr>
<td><strong>Emerging Artists</strong> prioritise support for emerging artists to access funding for arts development, presentation and promotion or skills based projects.</td>
<td>Individuals, Groups</td>
<td>Up to $10,000</td>
<td>16 March 2009</td>
</tr>
<tr>
<td><strong>Artists in Schools Program (AiS)</strong> is a partnership between the Department of Natural Resources, Environment, The Arts and Sport (NRETAS) and the Department of Education and Training (DET).</td>
<td>Schools, Group Schools</td>
<td>Up to $7,000</td>
<td>In late April 2009</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Up to $10,000</td>
<td></td>
</tr>
<tr>
<td><strong>Regional Arts Fund (RAF) categories</strong> prioritise Australian Government funding towards arts activities in regional, remote and very remote Australia. More details are available online at <a href="http://www.arts.nt.gov.au">www.arts.nt.gov.au</a>.</td>
<td>Individuals, Groups, Organisations</td>
<td>Up to $20,000</td>
<td>30 March 2009</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Sport and Recreation Grants</th>
<th>Who can apply</th>
<th>Funding Limit</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Grass Roots Development Grants</strong> allow organisations (including clubs, groups, service deliverers, shire and municipal councils) to apply for up to $3 000 to implement a new sport or recreation program, or increase the capacity of their organisation to deliver sport or recreation services/programs.</td>
<td>Organisations</td>
<td>$3000, per financial year</td>
<td>July and December 2009</td>
</tr>
<tr>
<td><strong>Facility Development Grants</strong> allows sporting organisations and peak sporting bodies to apply for funding to help improve their capacity to provide affordable and accessible sport and recreation opportunities through the development of their facilities.</td>
<td>Organisations and peak sporting bodies</td>
<td>$50 000</td>
<td>February 2009</td>
</tr>
<tr>
<td><strong>Peak Sport Organisation Grants</strong> provide assistance to peak Territory sporting bodies to assist with increasing their capacity to develop and deliver sport and active recreation.</td>
<td>Peak sporting bodies</td>
<td>$130 000</td>
<td>Annual</td>
</tr>
<tr>
<td><strong>Recreation Grants</strong> allow Recreation bodies to apply for funding to assist with increasing their capacity to develop and deliver physically active recreation.</td>
<td>Recreation bodies</td>
<td>$130 000</td>
<td>Annual</td>
</tr>
<tr>
<td><strong>Active Remote Community Grants</strong> provides assistance to remote communities to deliver sport and recreation activities to members of remote communities throughout the Territory.</td>
<td>Shire Councils with previous Local Government Community Councils</td>
<td>N/A</td>
<td>Triennial</td>
</tr>
</tbody>
</table>
### EnvironmeNT Grants Program

<table>
<thead>
<tr>
<th>Grants Program</th>
<th>Who can apply</th>
<th>Funding Limit</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>School Project Grants</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Re-thinking Energy-in-Schools</strong></td>
<td>All NT Schools</td>
<td>$2000</td>
<td>1 May 2009</td>
</tr>
<tr>
<td>provides assistance for schools wishing to purchase and install renewable energy equipment and to deliver education programs that demonstrate renewable energy technologies and energy efficiency issues.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>School Environmental Education Projects</strong></td>
<td>All NT Schools</td>
<td>$2000</td>
<td>1 May 2009</td>
</tr>
<tr>
<td>for other environmental education activities and school based projects.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Individual Project Grants</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Energy Efficiency</strong></td>
<td>Community groups, industry and local government associations</td>
<td>Usually up to $10 000</td>
<td>EOI 17 April 2009 Full Applications 22 May 2009</td>
</tr>
<tr>
<td>supports projects that will reduce and/or promote efficient energy consumption (and greenhouse gas emissions) and can be used as demonstration models able to be implemented in similar organisations across the Territory.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Re-thinking Waste</strong></td>
<td>Community groups, industry and local government associations</td>
<td>Usually up to $10 000</td>
<td>EOI 17 April 2009 Full Applications 22 May 2009</td>
</tr>
<tr>
<td>supports projects that will develop the resource recovery (recycling) industry in the Territory and can be used as demonstration models able to be implemented in other communities across the Territory.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Water Conservation</strong></td>
<td>Community groups, industry and local government associations</td>
<td>Usually up to $10 000</td>
<td>EOI 17 April 2009 Full Applications 22 May 2009</td>
</tr>
<tr>
<td>supports projects that will improve water management in the Territory and can be used as demonstration models for wider application in the Territory.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Management of Weeds / Feral Animals</strong></td>
<td>Community groups, industry and local government associations</td>
<td>Usually up to $10 000</td>
<td>EOI 17 April 2009 Full Applications 22 May 2009</td>
</tr>
<tr>
<td>(weeds/feral animals) management programs.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Wildlife</strong></td>
<td>Community groups, industry and local government associations</td>
<td>Usually up to $10 000</td>
<td>EOI 17 April 2009 Full Applications 22 May 2009</td>
</tr>
<tr>
<td>supports projects that manage pest animals, promotes sustainable use of wildlife, rehabilitate habitats, threatened species or prevent spread of invasive species.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operational Grants</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Operational Grants</strong></td>
<td>Non-profit organisations</td>
<td></td>
<td>22 May 2009</td>
</tr>
<tr>
<td>support key non-profit organisations delivering environmental services to the community.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## NT Film Grants Program

<table>
<thead>
<tr>
<th>Who can apply</th>
<th>Funding Limit</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>$20 000</td>
<td>16 January 2009</td>
</tr>
<tr>
<td>Community based and volunteer run regional museums and keeping places in the Northern Territory</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Bob Plasto Screen Fellowship

Aims to support the professional development of screen practitioners with a commitment to achieving excellence and innovation in screen practice.

### Travel Funding

Is available to support Northern Territory screen practitioners with travel costs for professional and business development to attend Australian and international markets, conferences, festivals, screenings, seminars and workshops.

### Production/Post Production Funding

Is available for feature film, drama series, telemovies, documentaries, animation and digital media that have secured the majority of finance and have marketplace commitment.

### Industry/Screen Culture Development

Funding is available for events and activities that provide a screen experience, and encourage promotion of the screen industry to the Northern Territory public. Funding is available to provide opportunities for skills training, professional development and network building for the local screen industry.

### IGNITE

Is an accelerated feature film development initiative that will take place over six months in 2009. IGNITE mixes high intensity residential workshops with distance learning and online consultation. The result will be well developed stories and energised creative teams ready to push feature projects on with an increased chance of success.

## NT History Grants

### NT History Grants

Encourage and support original research about Northern Territory history.

## Regional Museums Grant Support Program

### Regional Museums Grant Support Program

Support projects involving: development of exhibits and displays; collection management policies; interpretation plans; strategic plans or disaster preparedness plans; accessioning and cataloguing of museum collections, including employment of contract curatorial staff or specialist services; storage and conservation of collections; training and professional development; and local community outreach work.

<table>
<thead>
<tr>
<th>Who can apply</th>
<th>Funding Limit</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community based and volunteer run regional museums and keeping places in the Northern Territory</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### NT Heritage Grant Program

Encourages appropriate conservation work to privately-owned heritage places and objects.

<table>
<thead>
<tr>
<th>Who can apply</th>
<th>Funding Limit</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals, organisations</td>
<td>$30 000</td>
<td>24 April 2009</td>
</tr>
</tbody>
</table>
Statutory Authorities and Bodies as at 30 June 2009

Barranyi (North Island) National Park Local Management Committee

The committee is a statutory body under the Territory Parks and Wildlife Conservation Act and Barranyi (North Island) Local Management Committee Regulations. The committee assists the Parks and Wildlife Commission to manage Barranyi (North Island) National Park. Members at 30 June 2009 were:

Chairman: Ms Stephanie Jupiter
Members: Mr Neil Bradley
Ms Adrienne Friday
Ms Kathy Jupiter
Ms Roxanne Jupiter
Mr Norm Hart
Mr Wailo McKinnon
Ms Patrice Owen
Mr Eddie Webber
Mr Lincoln Wilson

Bushfires Council of the Northern Territory

The Bushfires Council is a statutory body established by the Bushfires Act, and is subject to the direction of the Minister for Natural Resources, Environment and Heritage. The Council has a legislated responsibility to advise the Minister on bushfire prevention and control in the Territory, including policy and issues affecting the operational efficiency and strategic direction of bushfire management. The Minister appoints an independent chairman, a deputy chairman and members of the Bushfires Council for a three-year term of office.

The Council meets biannually to consider policy and debate issues affecting operational efficiency and future strategic direction.

Members at 30 June 2009 were:

Chairman: Mr Brian Hill
Members: Mr Bruce Sawyer
Mrs Dianne Tynan
Mr Peter Cooke
Mr Donald Roebuck
Mr Thomas Stockwell
Mr Andrew Tupper
Mr Ian Bradford
Mr Greg Nettleton
Mr Michael Richards
Mr Djawa Yunupingu
Bushfires Committees – Regional

The Northern Territory is divided into six fire control regions that reflect varying land use, population density, climate, soil and vegetation type. A bushfires committee represents each region and the six members are selected on local knowledge, experience or skills in bushfire management. Its main statutory function is the prevention and control of wildfires in its fire control regions. Committees meet two to four times annually.

The Minister appoints a chairman and deputy chairman for each committee, on advice from members. There is a Regional Fire Control Officer (RFCO) on each committee. The committees are statutory bodies in their own right and have a high degree of autonomy in establishing operational and administrative policies.

Members at 30 June 2009 were:

**Alice Springs Regional**

Chairman: Mr Matthew Braitling  
Members: Mr David Bird  
Mr Ashley Severin  
Mr Benjamin Heaslip  
Mr Angus McKay  
Mr Andrew Miller  
RFCO: Mr Rod Cantlay

**Arafura Regional**

Chairman: Mr Ian Bradford  
Members: Mr Douglas McKean  
Mr Brian Muir  
Mr Warren Clarris  
Dr Brooke Rankmore  
A/RFCO: Mr Steele Davies

**Arnhem Regional**

Chairman: Mr Djawa Yunupingu  
Members: Mrs Jessie Alderson  
Mr Bobby Nunggumajbar  
Ms Sybil Ranch  
Mr Otto Campion  
RFCO: Mr Michael Carter

**Barkly Regional**

Chairman: Mr Michael Richards  
Members: Mr Ernest Holt  
Mr Stephen Peatling  
Mr Kenneth Ford  
Mr Geoffrey Murrell  
RFCO: Mr Keith Bethel

**Savanna Regional**

Chairman: Mr Thomas Stockwell  
Members: Mr Alan Andrews  
Mr Garry Riggs  
Mr Edward Webber  
Mr Robert Wright  
RFCO: Mr Adrian Creighton

**Vernon Regional**

Chairman: Mr Donald Roebuck  
Members: Mr David McLachlan  
Mr Andrew Firley  
Mr Ian Stewart  
Mr Eric Shuker  
RFCO: Mr John Whatley
Alice Springs Water Advisory Committee

The Alice Springs Water Advisory Committee was established under Section 23 of the Water Act 2008, to provide advice to the Controller of Water Resources on the effectiveness of the Alice Springs Water Resource Strategy in maximising economic and social benefits of water use, within ecological constraints and other matters.

Members at 30 June 2009 were:
Chairman: Mr Craig Cross
Members: Mr Cameron Ashe
Mr James Cocking
Mr Allan Cooney
Mr Rodney Cramer
Mr Paul Davis
Mr Richard Hayes
Mr Vivian Clarence Oldfield
Mr Tony Petras
Mr Edward Ross
Mr Steve Shearer
Mr Murray Stewart
Mr Alan Whyte

Cobourg Peninsula Sanctuary and Marine Park Board

The Cobourg Peninsula Sanctuary and Marine Park Board is a statutory body under section 8 of the Cobourg Peninsula Aboriginal Land and Sanctuary Act. Its purpose is to jointly manage Garig Gunak Barlu National Park.

Members at 30 June 2009 were:
Chairman: Mr Kenny Wauchope
Deputy Chair: Mr Stephen Fejo
Members: Mr Glenn Schipp
Mr Ronnie Ngundiwuy
Mr William Flaherty
Dr Barry Russell
Mr David West
Mr Greg Williams
Ms Daisy Yarmirr

Djukbinj National Park Local Management Committee

The Djukbinj National Park Local Management Committee is a statutory body under the Territory Parks and Wildlife Conservation Act and the Djukbinj National Park Local Management Committee Regulations. Its purpose is to assist the Commission in the management of the Djukbinj National Park.

Members at 30 June 2009 were:
Chairman: Mr David Kenyon
Members: Ms Joan Kenyon
Mr Brian Kenyon
Mrs Lynette Kenyon
Mr Bill Panton
Mr David West

Conservation Land Corporation

The Conservation Land Corporation is a statutory body established under part IV section 30 of the Parks and Wildlife Commission Act. Its purpose is to acquire, hold and dispose real and personal property in accordance with the Act.

Members at 30 June 2009 were:
Chairman: Mr Willem Goedegebuure
Members: Mr Alastair Shields
Mr Col Fuller
Mr Jim Grant
Dr David Ritchie
Drillers Qualification Advisory Committee
The Drillers Qualification Advisory Committee is established under the Water Act. It is an advisory group with expertise in the waterwell drilling industry. The committee provides advice to the Controller of Water Resources on the granting, renewal and variation of drilling licenses.
Members at 30 June 2009 were:
Chairman: Mr David George
Members: Mr Laurence Ah Toy
          Mr Craig Oldfield
          Mr Chris MacHunter
          Mr Kevin Sneyd
          Mr Mark Ballard
          Ms Mary Walshe

Heritage Advisory Council
The Heritage Advisory Council is a statutory body under section 7 of the Heritage Conservation Act. The Council advises the Minister on declaration and management of heritage places.
Members at 30 June 2009 were:
Chairman: Dr Brian Reid
Members: Mr Gregory Coleman
          Mr Andrew Allan
          Ms Elizabeth Close
          Mr David Curtis
          Mr Allan Garraway
          Dr Michelle Dewar
          Ms Anna Malgorzewicz
          Ms Susan Dugdale

Mataranka Water Advisory Committee
The Mataranka Water Advisory Committee was established under Section 23 of the Water Act 2008, to provide advice regarding the development of a Water Allocation Plan for the Tindall Limestone aquifer in the Mataranka area.
Members at 30 June 2009 were:
Chairman: Ms Judith McLean
Members: Mr Max Gorringe
         Ms Di Jones
         Mr Mark Joraslafsky
         Mrs Clair O’Brien
         Mr Garry Riggs
         Mr Eddie Webber
         Mr Kane Younghusband

Museums and Art Galleries Board
The Museums and Art Galleries (MAGNT) Board was established under the Museums and Art Galleries Act. The role of the MAGNT Board is a trustee role in relation to the maintenance and development of collections, responsible for developing community involvement with MAGNT, and informing and making recommendations to the Minister regarding the capacity of MAGNT to meet its strategic goals. The MAGNT Board is also responsible for management of the Meteorites Act in the Northern Territory.
Members at 30 June 2009 were:
Chairman: Prof Marcia Langton
Members: Mr Steven Eland
         Ms Pip McManus
         Mr John Waters QC
         Ms Libby Beath
         Ms Kathleen Brown
         Mr Alastair Shields
Nitmiluk (Katherine Gorge) National Park Board
The Nitmiluk (Katherine Gorge) National Park Board is a statutory body under the Nitmiluk (Katherine Gorge) National Park Act. Its purpose is the management of the Nitmiluk National Park.
Members at 30 June 2009 were:
Chairman: Ms Lisa Mumbin
Deputy Chair: Mr Ryan Baruwei
Members: Mr John de Koning
Ms Noeleen Andrews
Ms Anne Shepherd
Mr Eddie Webber
Mrs Nell Brown
Ms Mildred Brennan
Ms Jane Runyu-Fordimail
Dr Alaric Fisher
Kakadu Representative

Parks and Wildlife Advisory Council
The Parks and Wildlife Advisory Council is established under the Parks and Wildlife Commission Act 1999. The Council is to comprise “persons who have an interest or expertise and knowledge in matters relating to the environment and the management and conservation of natural resources”. The role of the Council is to “advise the Parks and Wildlife Commission on matters concerning the management of parks and wildlife” (section 41).

The Minister is actively working on creating a broader Land and Sea Advisory Board and for this reason, the Parks and Wildlife Advisory Council was discontinued on 6 March 2009.

Pastoral Land Board
The Pastoral Land Board was established under section 11 of the Pastoral Land Act. The board’s functions are outlined under section 29 of the Pastoral Land Act. These include monitoring of the condition of pastoral land, Annual Reports to the Minister, determination of applications to clear pastoral land, administration of non-pastoral uses, and recommendations to the Minister on applications to subdivide pastoral leases.
Members at 30 June 2009 were:
Chairman: Mr Tony Young
Members: Mr Steven Craig
Ms Colleen Costello
Mr Thomas Stockwell
Dr Mick Quirk

Rapid Creek Catchment Advisory Committee
The Rapid Creek Catchment Advisory Committee was established under the Water Act. Its purpose is to advise the Minister on the management of Rapid Creek Catchment.
Members at 30 June 2009 were:
Chairman: Ms Jane Aagaard
Members: Mr John Bailey
Mr Dal Hartley
Mr Ian Kew
Ms Lesley Alford
Ms Robyn Maurer
Ms Nerida Noble
Ms Sharon Hinton
Ms Jill Holdworth
Ms Donna Jackson
Mr David Jan
Ms Lucy McNicol
Mr Herman Mouthaan
Ms Julia Schult...
Strehlow Research Centre Board

The Strehlow Research Centre Board was established under section 9 of the Strehlow Research Centre Act. Its purpose is to: care for the collections of Central Australian cultural materials under its custody; assist researchers and the Aboriginal community to have culturally appropriate access to these collections; present displays and other interpretive material to the public; store culturally significant objects on behalf of Central Australian Indigenous people; and implement repatriation decisions. The Strehlow Research Centre Board consists of seven members.

Members at 30 June 2009 were:

Chairman: Mr Ross McDougall
Members:  Dr Kathleen Strehlow
          Mr Garry Stoll
          Mr Glen Auricht
          Mr Geoff Bagshaw
          Dr Adrian Walter
          Mr Ken Lechleitner

Ti Tree Water Advisory Committee

The Ti Tree Water Advisory Committee was established in 1997 to advise the Controller of Water Resources on allocation and management of groundwater resources in the Ti Tree Water Control District. Local horticulture, pastoral, Aboriginal and community interests are represented on the committee. The committee reports annually to the Minister.

Members at 30 June 2009 were:

Chairman: Mr Richard Lomman
Members:  Mr Peter McKeen
          Mr Gary Dann
          Mr Trevor Sowman
          Mr Gavin Kahl
          Mr Allan Cooney
          Mr Mitchell Jones
          Mr Rodney Baird
          Mr Henrick Christiansen

Tnorala Local Management Committee

The Tnorala Local Management Committee is a statutory body under the Territory Parks and Wildlife Conservation Act and the Tnorala Local Management Committee Regulations. The committee’s purpose is to advise and make recommendations on all matters relating to the management of the Tnorala Conservation Reserve.

Members at 16 June 2009 were:

Chairman: Mr Herman Malbunka
Members:  Mr Andrew Bridges
          Mr Chris Day
          Mr Bevan Malbunka
          Ms Lynette Malbunka
          Ms Maxine Malbunka


**Legislation Administered**

The Agency is responsible for administering 44 pieces of legislation, with 23 Acts and 21 pieces of subordinate legislation, on behalf of the Ministers for Arts and Museums, Natural Resources, Environment and Heritage, Parks and Wildlife, and Sport and Recreation.

*Bushfires Act*
- Bushfires Regulations
- Bushfires (Volunteer Bushfire Brigades) Regulations

*Cobourg Peninsula Aboriginal Land, Sanctuary And Marine Park Act*
- Cobourg Peninsula Aboriginal Land and Sanctuary (Entry and Camping) By-Laws
- Cobourg Peninsula Aboriginal Land, Sanctuary and Marine Park (Rehabilitation Areas) By-Laws

*Environment Protection Authority Act*

*Environmental Assessment Act*
- Environmental Assessment Administrative Procedures

*Environmental Offences And Penalties Act 1996*

*Heritage Conservation Act*
- Heritage Conservation Regulations

*Litter Act*

*Major Cricket Event Act 2003*
- Major Cricket Event Regulation

*Meteorites Act*

*Museums And Art Galleries Act 1999*

*National Environment Protection Council (Northern Territory) Act*

*National Trust (Northern Territory) Act*
- Rules Of The National Trust Of Australia (Northern Territory)

*Nitmiluk (Katherine Gorge) National Park Act*

*Nuclear Waste Transport, Storage And Disposal (Prohibition) Act 2004*

*Ozone Protection Act*
- Ozone Protection Regulations

*Parks And Wildlife Commission Act*

*Pastoral Land Act (except Part 8 administered by Department of Planning and Infrastructure)*

*Publications (Legal Deposit) Act*

*Soil Conservation And Land Utilization Act*

*Strehlow Research Centre Act 2005*

*Territory Parks and Wildlife Conservation Act*
- Barranyi (North Island) Local Management Committee Regulations
- Djukbinj National Park Local Management Committee (Djukbinj Board) Regulations
- Flora River Local Management Committee Regulations
- Keep River National Park Local Management Committee Regulations
- Territory Parks And Wildlife Conservation By-Laws
- Territory Wildlife Park Management Committee Regulations
- Territory Parks and Wildlife Conservation Regulations
- Tnorala Local Management Committee Regulations

*Waste Management and Pollution Control Act*
- Waste Management and Pollution Control (Administration) Regulations
- Environment Protection (National Pollutant Inventory) Objective

*Water Act*
- Water Regulations

*Weeds Management Act 2001*
- Weeds Management Regulations 2006

*Water Efficiency Labelling Standards Act 2006*
New or Amended Legislation

In 2008–09 the following were amended and ratified:

**Territory Parks and Wildlife Conservation Act**

Section 24 – Territory Parks Conservation Amendment (Redeclaration of Parks) Act 2008

To amend the Act to enable parks status to be declared seamlessly and expeditiously upon areas of land held by an Aboriginal Land Trust, Park Land Trust or by an Aboriginal Landholding Corporation that are leased back to the Northern Territory for the purposes of a joint management park.

**Information Act**

*Information Amendment Act 2008*

To amend arrangements concerning the management of government records and archives following an administrative separation of the records and archives services within the government structure.

**Lake Eyre Basin Intergovernmental Agreement Act 2009**

Ratify the Northern Territory participation in the Lake Eyre Basin Intergovernmental agreement, which is a joint undertaking of Australian, Queensland, South Australian and Northern Territory Governments.
## Capital Works Program

### Capital Works - Department

<table>
<thead>
<tr>
<th>Program</th>
<th>Expended</th>
<th>Revoted into 2009–10</th>
</tr>
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<tbody>
<tr>
<td>BP4 2008–09</td>
<td>June 2009</td>
<td></td>
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<tr>
<td>Program</td>
<td>June 2009</td>
<td>$'000</td>
</tr>
<tr>
<td>---------</td>
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<td>---------</td>
</tr>
<tr>
<td>Parks and Reserves</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nitmiluk National Park: Upgrade visitor access to Katherine Gorge at the first and second gorge crossovers</td>
<td>0</td>
<td>59</td>
</tr>
<tr>
<td>Leanyer Recreation Park, Stage 2: Construction of additional carpark, skatepark, soft and hard shades, barbeques and tables</td>
<td>0</td>
<td>2,762</td>
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<tr>
<td>West MacDonnell National Park (Larapinta Trail): construct shelters, barbeques and toilet facilities on the larapinta Trail</td>
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<td>112</td>
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<tr>
<td>Sport and Recreation</td>
<td></td>
<td></td>
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<tr>
<td>Marrara outdoor netball centre</td>
<td>6,200</td>
<td>6,198</td>
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<tr>
<td>Hidden Valley electrical supply upgrade</td>
<td>818</td>
<td>818</td>
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<tr>
<td>Total Revoted Works</td>
<td>7,018</td>
<td>9,949</td>
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</tbody>
</table>
### Capital Works - Department

#### NEW WORKS

**Parks and Reserves**

- **West MacDonnell National Park, Stage 2:** Development of the Interpretive Centre
  - Program June 2009: 1 500
  - Expended June 2009: 0
  - Revoted into 2009–10: 1 500

- **Litchfield National Park, Stage 1:** Upgrade visitor facilities
  - Program June 2009: 4 400
  - Expended June 2009: 3 488
  - Revoted into 2009–10: 912

- **Fogg Dam Conservation Reserve:** Reconstruction boardwalk and wetlands lookout as part of the Monsoon Forest Walk
  - Program June 2009: 1 500
  - Expended June 2009: 1 160
  - Revoted into 2009–10: 140

- **Leanyer Recreation Park, Stage 2:** Upgrade and construct additional facilities including waterslides, lifeguard towers, food kiosk, additional shade and seating at pool and skate park and a public address system
  - Program June 2009: 5 200
  - Expended June 2009: 2 482
  - Revoted into 2009–10: 218

- **Black Point Coburg Peninsula:** New fuel storage infrastructure and remediation works
  - Program June 2009: 0
  - Expended June 2009: 8
  - Revoted into 2009–10: 392

**Scientific and Cultural Collections**

- **Museum and Art Galleries of the Northern Territory:** Replace airconditioning system
  - Program June 2009: 1 300
  - Expended June 2009: 389
  - Revoted into 2009–10: 911

**Sport and Recreation**

- **Hidden Valley Motor Sports Complex:** Construction of new VIP building and canteen
  - Program June 2009: 1 600
  - Expended June 2009: 1 174
  - Revoted into 2009–10: 426

- **Hidden Valley Motor Sports Complex:** Drag strip upgrade**
  - Program June 2009: 3 000
  - Expended June 2009: 17
  - Revoted into 2009–10: 2 983

**Total New Works**

<table>
<thead>
<tr>
<th>Description</th>
<th>Program BP4 2008–09</th>
<th>Program June 2009</th>
<th>Expended June 2009</th>
<th>Revoted into 2009–10</th>
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<td></td>
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<td>16 200</td>
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<td>TOTAL</td>
<td>25 518</td>
<td>26 149</td>
<td>18 612</td>
<td>7 537</td>
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*Additional funding of 0.5 million was allocated to this project in April 2009. In May 2009 $3 million was advanced from the 2008–09 program into the 2007–08 program to enable tendering to occur.

**Australian Government funded project.
<table>
<thead>
<tr>
<th>Minor New Works - Department</th>
<th>Program BP4 2008–09 $'000</th>
<th>Program June 2009 $'000</th>
<th>Expended June 2009 $'000</th>
<th>Revoted into 2009–10 $'000</th>
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<tr>
<td>REVOTED MINOR NEW WORKS</td>
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<td>Arts and Screen Industry Support</td>
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<td>Scientific and Cultural Collections</td>
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<td>193</td>
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<td>750</td>
<td>708</td>
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<tr>
<td>Sport and Recreation</td>
<td>880</td>
<td>630</td>
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<td>256</td>
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<td><strong>Total New Works</strong></td>
<td><strong>2 314</strong></td>
<td><strong>2 876</strong></td>
<td><strong>2 090</strong></td>
<td><strong>786</strong></td>
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<td><strong>TOTAL</strong></td>
<td><strong>3 622</strong></td>
<td><strong>3 462</strong></td>
<td><strong>2 622</strong></td>
<td><strong>840</strong></td>
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</table>
Minor New Works completed in 2008–09 for the Department

**Parks and Reserves**

**Parks and Wildlife** (Territory wide) - Installed new and upgraded existing interpretative signage in National Parks

**West MacDonnell National Park** - Upgrade radio repeater at Mount Zeil into cover the western end of the West MacDonnell National Park

**West MacDonnell National Park** - Install composting toilet

**Ormiston Gorge** - Install rain water tanks and guttering at workshop

**Ellery Creek Big Hole water treatment plant** - Installation of chlorine injection system to the toilet

**Park North** - Boundary stock fencing

**Umbrawarra Gorge Campground** - Construct new toilet

**Douglas Hot Springs** - Construction of 2 new toilets

**Palmerston Goyder Centre** - 1st floor office re-structure and modifications

**Labelle Downs** - Conformance testing for Channel Point boat ramp

**Fogg Dam Conservation Reserve** - Installation of services for Ranger housing

**Black Point Coburg Peninsula** - Construct cyclone shelter

**Berry Springs National Park** - Upgrade stairs to lower pool

**Commonwealth Scientific and Industrial Research Organisation (CSIRO) Berrimah Complex** - New chemical/dangerous goods storage

**Ngukurr Red Rock (Roper River)** - Replace access stairs

**Devils Marbles** - Installation of toilet facility

**Tennant Creek** - Replacement of Natural Resources, Environment The Arts and Sport's Shed

**Biological Parks**

**George Brown Darwin Botanical Gardens** - Construct new path to join top of Gardens to the Primary Loop pathway

**George Brown Darwin Botanical Gardens** - Water diversion and terracing

**Natural Resources**

**Tannadice Street Water Resources Depot** - Upgrade security fencing

**Arid Zone Research Institute Depot** - Fit roller doors to shed and mesh dividing wall

**Arid Zone Research Institute Depot** - Construct storage shed

**Commonwealth Scientific and Industrial Research Organisation (CSIRO) Berrimah Complex** - Office partitioning

**Adelaide River** - Extend gauging station and replace access stairs

**Kalkarindji Wave Hill** - Replace access stairs to 6 metre platform

**Scientific and Cultural Collections**

**Herbarium Gaymark Building** - Storage upgrade

**Araluen Art Centre** - Modification to Gallery 3

**Araluen Cultural Precinct** - Dangerous goods storage

**Araluen Cultural Precinct** - Stage One security requirements

**Northern Territory Archives** - Duress system and insulation to windows

**Bullocky Point Precinct** - Gallery exhibition upgrade Stage One

**Bullocky Point Precinct** - Visitor seating to heritage properties

**Northern Territory Library** - Installation of roller door

**Parliament House** - Libraries modifications

**Northern Territory Library Winnellie** - Installation of compactus
Sport and Recreation

TIO Stadium - Replace irrigation system oval 1
Arafura Stadium - Consultancy for upgrade
TIO Stadium - Provide replacement billboard signs on TIO oval
Darwin Football Stadium - Install new shade structure at canteen

Repairs and Maintenance Projects completed in 2008–09 for the Department

Parks and Reserves

Watarrka National Park - Repairs to water storage tank
Ellery Creek Big Hole - Bollard replacement
Alice Springs Region - Walking track maintenance
Watarrka National Park - Bollard replacement
Simpsons Gap - Bollard replacement and facility maintenance
Various Locations - Solar installation and maintenance
Various Locations - Replace shade structure roofs
West MacDonnell National Park (Ormiston Gorge) - Install water filters
Alice Springs Telegraph Station - Repair and replace park furniture
West MacDonnell National Park (Ormiston Gorge) - Repairs to camp ablution block
West MacDonnell National Park - Replace water storage tank and supply line
Various Locations - Flood damage repairs
Tom Hare Building - Re-seal car park
Watarrka National Park (Kings Canyon) - Cistern replacement
Casuarina Coastal Reserve - Repairs to septic system
Various Locations Parks North - Walk track maintenance
Various Locations Parks North - Sign maintenance
Casuarina Coastal Reserve - Repairs to bollard fence
Berry Springs Nature Park - Repairs and painting to buildings
Berry Springs Nature Park - Water reticulation repairs
Casuarina Coastal Reserve - Water reticulation repairs

Minor New Works completed in 2008–09 for the Department

<table>
<thead>
<tr>
<th>Program BP4 2008–09 $'000</th>
<th>Program June 2009 $'000</th>
<th>Expended June 2009 $'000</th>
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<td>Parks and Reserves</td>
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<tr>
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<td>Sport and Recreation</td>
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<td>1 260</td>
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<tr>
<td></td>
<td>10 440</td>
<td>10 440</td>
</tr>
</tbody>
</table>
Casuarina Coastal Reserve - Park furniture painting and repairs
Charles Darwin Park - Repairs and painting to building assets
Casuarina Coastal Reserve - Repairs and painting to toilet roof
Litchfield National Park - Repairs and painting to buildings
Manton Dam - Repairs and painting to toilet block
Various Locations - Removal of dangerous trees
Leanyer Recreation Park - Repairs and painting
Charles Darwin National Park - Repairs to irrigation
Channel Point - Clearing vegetation works
Casuarina Coastal Reserve - Repair sand dune erosion
Sandy Creek/Tjaynera Falls - Replace solar panels to bore
Cutta Cutta Caves National Park - Repairs to lights in cave
Elsey National Park Mataranka - Repairs to office for compliance
Katherine Region - Remote area water supply maintenance
Katherine Region - Switchboard and airconditioner maintenance
Katherine Region - Repairs to park signs
Katherine Region - Repairs to walking tracks
Keep River National Park - Repairs to workshop and septic
Keep River National Park - Replace rubbish dump
Nitmiluk National Park - Raise switchboard pump station No. 3
Nitmiluk National Park - Repairs to swim jetty
Nitmiluk National Park - Repairs to visitor office quarters
Nitmiluk National Park - Replace membranes and maintenance to water treat plant
Gulf Region including Nathan River Ranger Station - Termite control
Flora National Park - Replace corroded water tank work compound
Elsey National Park - Repairs to bat sprinklers thermal pool
Elsey National Park - Repairs to thermal pool board walk
Nitmiluk National Park Leliyn - Repair water main
Gregory National Park Bullita Ranger Station - Repairs to solar bore
Gregory National Park Bullet Ranger Station - Repaired water main
Gregory National Park Bullet Ranger Station - Replaced old genet
Nitmiluk National Park Leliyn - Replace hot plates and repair gas barbecues
Nitmiluk National Park - Repairs to weir second gorge
Nathan River Ranger Station - Repairs to workshop and machinery shed
Nitmiluk National Park - Flood mitigation helicopter pad - Cutta Cutta
Caves National Park - Repairs to underground power cables
Gregory National Park Bullet - Replace rubbish dump with incinerator
Devils Marbles - Facility maintenance
Connell's Lagoon and Davenport Ranges - Fencing and firebreak maintenance
Devils Marbles and Davenport Ranges - Toilets and furniture maintenance
Tennant Creek Telegraph Station - Replace damaged power line
Various Locations - Furniture and bridge maintenance
Various Locations - Barbecue maintenance
Various Locations - Radio repeater maintenance
Various Locations - Fencing and fire break maintenance
Various Locations - Generator maintenance
Various Locations - Radio repeater maintenance
Various Locations - Furniture maintenance
**Biological Parks**

- **George Brown Darwin Botanical Gardens** - Pumps and screens in fountain pond.
- **George Brown Darwin Botanical Gardens** - Interpretation signage.
- **Window on the Wetlands** - Repairs painting and carpet renewal.
- **George Brown Darwin Botanical Gardens** - Building repairs and painting.
- **George Brown Darwin Botanical Gardens** - Repairs to boardwalks.
- **George Brown Darwin Botanical Gardens** - Replace airconditioning to staff administration building.
- **George Brown Darwin Botanical Gardens** - Repair irrigation in rainforest.

**Natural Resources**

- **Bushfires Council Various Locations** - Repeater maintenance.
- **Various Locations** - Interpretive signage.
- **Arid Zone Research Institute Nursery** - Repairs to nursery office.
- **CSIRO Berrimah Complex** - Repair fire alarm system.
- **CSIRO Berrimah Complex Building 101** - Repairs and painting.
- **Tannadice Street Water Resource Depot** - Repairs to concrete.
- **Acacia Weir at Acacia Creek** - Repair and replace weir.
- **Crawford Station Depot** - Sliding and roller door, office and bathroom.
- **Coolibah Station** - Replace and repair floor and stairs to elevated gauging station.
- **Mary River** - Salt water intrusion mitigation.
- **Boroloola Weeds Compound** - Repairs to office and structures.

**Heritage Conservation**

- **Glen Maggie Homestead** - Ryan’s Well - Stonemasonry repairs.
- **The Residency** - Undertake internal and external paint scrapes.
- **Araluen Homestead** - Replace galvanised water tank.
- **Stokes Hill Wharf** - Relocate steam locomotive for repair.
- **Stella Maris Hostel** - Lot 5260 - Repairs and maintenance.
- **Old Qantas Hangar** - Refurbishment of Sandfly steam locomotive.
- **Vesteys Tank** - Repairs and resealing of spalling concrete.
- **Stokes Hill Wharf** - Relocate steam locomotive for repair.
- **Bayview Haven** - Repairs to the World War II bunker.
- **World War II Strauss Airfield** - Repair damaged aircraft display signs.
- **East Point Military Museum** - Repairs to electrical services.
- **Gregory’s Tree** - Timber Creek - Replace boardwalk deck.
- **Emungalan Cemetery** - Replace fire damaged signs.
- **Emungalan Wheel Rim Shrinkage Pit** - Barrier and interpretation sign.
- **Barrow Creek Telegraph Station and Buggy Shed** - Stonemasonry repairs.

**Scientific and Cultural Collections**

- **Araluen Cultural Precinct** - Replace roof on territory craft building.
- **Araluen Cultural Precinct** - Emergency lighting system.
- **Frogs Hollow** - External paint of building.
- **Museum and Art Gallery of the Northern Territory, Bullocky Point** - Continuation of relining the drains.
- **Cornucopia Museum Cafe** - Paint the internally and externally.
- **Museum and Art Gallery of the Northern Territory, Bullocky Point** - Paint foyer.
- **Browns Mart Frog Hollow** - Airconditioning and painting works.
Museum and Art Gallery of the Northern Territory, Bullocky Point - In-house projects painting and occupation health and safety works
Museum and Art Gallery of the Northern Territory, Bullocky Point - Airconditioner replacement for Flinders and Link Gallery
Australian Pearling Exhibition - Steelwork repair columns and painting

Sport and Recreation
Larrakia Park - Investigate gas leak
Marrara Stadium, Multipurpose Hall - Replace wall mounted fans
Micket Creek Shooting Complex - Protect rifle range mound areas
TIO Stadium - Tunnels required non-slip painting
Hidden Valley Motor Sports Complex - Repair tyre wall
Hidden Valley Motor Sports Complex (Speedway) - Generator works
Hidden Valley Motor Sports Complex (Speedway) - Lightning damage electrical repairs
TIO Stadium - Certification of stadium
Marrara Stadium, Multipurpose Hall - Investigate bituminous spills
Micket Creek Shooting Complex - Tree removal
Micket Creek Shooting Complex - External painting
Arafura Stadium - Irrigation of spectators bound
Larrakia Park - Soccer Stadium - Repairs to pop-up sprinklers
Hidden Valley Motor Sports Complex - Repairs to fence Line
Arafura Stadium Marrara - Remedial Work to athletics track
Arafura Stadium Marrara - Replace lights in the light tower
Arafura Stadium Marrara - Replace taps in hand basins
Micket Creek Shooting Complex - Repair damaged fence
Micket Creek Shooting Complex - Repair and install irrigation

TIO Stadium - Re-paint ticket boxes at Bonson and Ahmat Gates
Sports House - Upgrade badminton lights
Hidden Valley Motor Sports Complex - Repair broken pipe and clear clogged drain
TIO Stadium - Assess and repair lights for Oval 1
### Minor New Works - Territory Wildlife Parks - GBD

#### REVOTED MINOR NEW WORKS

<table>
<thead>
<tr>
<th></th>
<th>Program BP4 2008–09 $’000</th>
<th>Program June 2009 $’000</th>
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<tr>
<td>Alice Springs Desert Park</td>
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<td>19</td>
<td>18</td>
<td>1</td>
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<tr>
<td>Territory Wildlife Park</td>
<td>181</td>
<td>181</td>
<td>206</td>
<td>-25</td>
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<tr>
<td><strong>Total Revoted Works</strong></td>
<td><strong>200</strong></td>
<td><strong>200</strong></td>
<td><strong>224</strong></td>
<td><strong>-24</strong></td>
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</table>

#### NEW MINOR NEW WORKS

<table>
<thead>
<tr>
<th></th>
<th>Program BP4 2008–09 $’000</th>
<th>Program June 2009 $’000</th>
<th>Expended June 2009 $’000</th>
<th>Revoted into 2009–10 $’000</th>
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</thead>
<tbody>
<tr>
<td>Alice Springs Desert Park</td>
<td>34</td>
<td>34</td>
<td>34</td>
<td>0</td>
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<tr>
<td>Territory Wildlife Park</td>
<td>527</td>
<td>237</td>
<td>100</td>
<td>137</td>
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<tr>
<td><strong>Total Minor New Works</strong></td>
<td><strong>561</strong></td>
<td><strong>271</strong></td>
<td><strong>134</strong></td>
<td><strong>137</strong></td>
</tr>
</tbody>
</table>

| **TOTAL**             | **761**                   | **471**                  | **358**                  | **113**                  |

### Minor New Works Projects completed in 2008–09 for Territory Wildlife Parks - GBD

- **Alice Springs Desert Park** - Expand and improve exhibits
- **Alice Springs Desert Park** - Fuel storage facility
- **Territory Wildlife Park** - New whip ray exhibit
- **Territory Wildlife Park** - New admissions area
- **Territory Wildlife Park** - Turning circle passing bay and walking track
- **Territory Wildlife Park** - Shade structure at whip ray pool
- **Territory Wildlife Park** - Repairs to bore at aquarium
- **Territory Wildlife Park** - Resurfacing of flight deck pathway
- **Territory Wildlife Park** - Upgrade boat ramp
- **Territory Wildlife Park** - Upgrade power to aviaries
Repairs and Maintenance - Territory Wildlife Parks - GBD

<table>
<thead>
<tr>
<th></th>
<th>Program BP4 2008–09 $’000</th>
<th>Program June 2009 $’000</th>
<th>Expended June 2009 $’000</th>
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</thead>
<tbody>
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<td>150</td>
<td>150</td>
<td>156</td>
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<tr>
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<td>495</td>
<td>495</td>
<td>478</td>
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<tr>
<td></td>
<td>645</td>
<td>645</td>
<td>634</td>
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</tbody>
</table>

Repairs and Maintenance completed in 2007–08 for Territory Wildlife Parks - GBD

- Alice Springs Desert Park - Maintenance to furniture and bridge
- Alice Springs Desert Park - Building maintenance
- Alice Springs Desert Park - Interpretation maintenance
- Alice Springs Desert Park - Replace water reticulation isolation pits
- Territory Wildlife Park - Repairs to airconditioners
- Territory Wildlife Park - Repairs to walk tracks
- Territory Wildlife Park - Mechanical and electrical repairs
- Territory Wildlife Park - Replace glass
- Territory Wildlife Park - Repair rusty stands
- Territory Wildlife Park - Repair leaking roof in workshop
- Territory Wildlife Park - New hand rails in avairy
- Territory Wildlife Park - Grade service roads

Externally Funded Projects - Department

<table>
<thead>
<tr>
<th>Sport and Recreation</th>
<th>External Funding $’000</th>
<th>NRETAS Funding $’000</th>
<th>Expended 2008–09</th>
<th>Revoted into 2009–10 $’000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hidden Valley Motor Sports Complex: Drag strip upgrade*</td>
<td>3 000</td>
<td>0</td>
<td>17</td>
<td>2 983</td>
</tr>
<tr>
<td></td>
<td>3 000</td>
<td>0</td>
<td>17</td>
<td>2 983</td>
</tr>
</tbody>
</table>

* Australian Government funded
Responses to Whole of Government Frameworks

Working Future

- Interpretation at the Alice Springs Desert Park, including guide presentations and tours, interactive children’s activities and rove guiding have been developed and provided by Central Australian Aboriginal people, with 50 per cent of the Guide Unit being from a local Aboriginal background.

- Led the development and production of the second series of *Yarning Up* in association with Top End Aboriginal Bush Broadcasting Association (TEABBA) resulting in four documentaries being produced in remote communities. *Yarning Up* is a three year initiative of the Northern Territory Film Office which aims to develop professional documentary skills and create employment opportunities, as well as broadcast outcomes for Indigenous Territorians from remote communities.

- Aligned the Northern Territory Library *Early Literacy Strategy* with Working Future policy initiative to highlight library-based Indigenous early years literacy programs.

- Growing Indigenous training and employment in remote and regional areas of the Territory, through joint management, by engagement of Indigenous ranger groups in Park Management programs and contracts. Flexible Employment Projects provide work experience and training opportunities for Aboriginal Traditional Owners in many jointly managed Parks and Reserves.

- Worked with Batchelor Institute of Indigenous Tertiary Education (BIITE) to establish formal training programs that will provide Indigenous Community Sport and Recreation Officers in remote communities with a sound basis for future career development.

- Established the inaugural women’s Shire Softball Competition in partnership with the Shires, community members and Softball Northern Territory, targeting Indigenous women in remote areas. This program received $66 000 funding to support the training, travel and uniform costs of all participants.

Closing the Gap

- Successfully increased the level of Aboriginal employment by working towards *Closing the Gap*. In 2008–09 the Alice Springs Desert Park achieved 20 per cent Indigenous Employment, the Territory Wildlife Park achieved 14 per cent and Window on the Wetlands maintained between 80 per cent and 100 per cent Indigenous Employment.

- Revamped the Local Governing Bodies Grant (LGB) Program to include *Closing the Gap* funding to create the new program, Active Remote Communities (ARC) Grant Program with a total funding pool of $2.24 million to support 56 remote Community Sport and Recreation Officers.

Moving Alice Ahead

- Developed a new permanent exhibition *Origins to Innovation: Aboriginal Art in Central Australia*, at the Araluen Art Centre in March 2009, documenting and analysing the history and development of Aboriginal art in the region, as part of the Northern Territory Government’s Moving Alice Ahead initiative.

Healthy Country Healthy People

- Supported the Healthy Country Healthy People Schedule. The operational group of the schedule continues to meet regularly, which provides a forum for discussion and policy development and feedback between Australian and Northern Territory Government agencies and the Territory’s four Aboriginal Land Councils.
Building Safer Communities

Tackling Substance Abuse

- Continued the practice of no alcohol service and a safe and secure presentation ceremony for the 25th Telstra National Aboriginal and Torres Strait Islander Art Award (NATSIAA) at the Museum and Art Gallery Northern Territory (MAGNT).

Suicide Prevention Action Plan

- Utilised regional sport co-ordinators to incorporate mental health promotion and suicide awareness into the agenda for future education programs with peak sports and recreation bodies and newsletters.

- Incorporated mental health promotion and suicide awareness into its current education programmes at the Northern Territory Institute of Sport (NTIS) for elite athletes through the NTIS Psychologist.

Active Ageing Framework

- Supported the Active Aging Framework through the following actions;
  - Supported the 2008 Alice Springs Masters Games and the 2008 Friendly Games.
  - Continued contribution to and participate in the development of the strategy and have committed to continuing this contribution through to 2011.
  - Hosting two forums and encouraged online training for volunteers during the year such as accredited coaching and officiating training and Play by the Rules Training.
  - Funded eight recreation organisations that provide programs for seniors throughout the Northern Territory.

Building a Better Future for Young Territorians

To provide opportunities at the local level for people to participate in sport and recreation through funding and supporting a network of Community Sport and Recreation Officers:

- 56 Sport and Recreation officers were funded and supported across eight Local Government Shires

- Funding was made available to Sport and Recreation organisations to support the development of sport and recreation and for the delivery of services and programs within the community.

Providing pathways in sport and celebrating success:

- Promoted the achievements of young athletes through the Northern Territory Institute Sports Awards and the Northern Territory Sports Awards.

Delivering training opportunities:


- Held a disability forum in conjunction with the Active After School Communities held in June 2008 for organisations which provide disability services.

- Delivered two programs in conjunction with the Active After School Communities partnering with the Jingili BMX Club and the Alice Springs Golf Club to encourage more young Territorians to participate in sport.

Creating and promoting opportunities to participate in sport and recreation:

- Provided an interactive website Sport Linkup to engage young Territorians in Sport, to share ideas about junior sports, and enable sporting groups to post information on holiday programs and junior sports competitions. The website also promotes healthy lifestyle choices for sporting fans.
GoNT
The Agency contributes to the goNT strategy through its grant funding programs and promotion of active recreation programs by providing funding and support including the following:

- Grant funding to recreation organisations.
- Sponsorship of the Active Northern Territory ten week healthy lifestyle challenge program run by the General Practice Network Northern Territory Ltd.
- Support, participation and promotion of *Life Be In It Corporate Challenges*.
- Indigenous Sport Coordinators, in conjunction with Community Sport and Recreation Officers delivered sport and recreation opportunities in communities.
- Promoted and developed sustainable facilities to support physical activities in Indigenous communities through *Closing the Gap* funding.
- Provided funding to cycling groups (listed below) to increase participation as identified in the National Cycling Strategy:
  - Northern Territory Cycling Association Inc 2006–07, Peak funding $17 000
  - Northern Territory Cycling Association Inc 2007–08, Peak funding $18 663
  - Northern Territory Cycling Association Inc 2008–09, Facility funding $15 000
  - Northern Territory Cycling Association Inc 2008–09, Peak funding $20 100
  - Northern Territory BMX Association 2008–09, Peak funding $13 913
Agency Contact Details
For general enquiries and correspondence:

Department of Natural Resources, Environment The Arts and Sport
Goyder Centre
25 Chung Wah Terrance, Palmerston
PO Box 496 Palmerston NT 0831
Telephone: 08 8999 5511
Facsimile: 08 8999 4722
www.nt.gov.au/nretas
webadmin.nreatas@nt.gov.au
Opening hours: 8am – 4.21pm (Mon-Fri)

Executive and Corporate Services
1st Floor Alice Springs Plaza
Alice Springs NT 0870
08 8951 9262
08 8951 9268

1st Floor Goyder Building
25 Chung Wah Terrance, Palmerston NT 0830
PO Box 496, Palmerston NT 0831
08 8999 4504
08 8999 4722 (fax)

finance.nretas@nt.gov.au
generalservices.nretas@nt.gov.au
legalservices.nretas@nt.gov.au
library.nretas@nt.gov.au
communications.nretas@nt.gov.au
media.nretas@nt.gov.au
records.nretas@nt.gov.au
secretariat.nretas@nt.gov.au
webadmin.nretas@nt.gov.au

Collections, Biodiversity and Biological Parks
Alice Springs Desert Park
Larapinta Drive
Alice Springs NT 0870
PO Box 1120 Alice Springs NT 0871
08 8951 8788
08 8951 8720 (fax)
asdp@nt.gov.au
www.alicespringsdesertpark.com.au
Opening Hours:
Office: 8am – 4.21pm (Mon-Fri)
Park: 7.30am – 6.00pm (7 days)

Araluen Arts Centre / Araluen Cultural Precinct
Larapinta Drive
Alice Springs NT 0870
08 8951 1120
08 8953 0259 (fax)
araluen@nt.gov.au
www.araluenartscentre.nt.gov.au
Opening Hours:
Office: 8am – 4.21pm (Mon-Fri)
Centre: 10.00am – 4.00pm (Mon-Fri)
11.00am – 4.00pm (Sat-Sun)

Biodiversity North / Wildlife Use
CSIRO Complex
Vanderлин Drive
Berrimah NT 0820
08 8995 5000
08 8995 5099 (fax)
wildlifeprograms.nretas@nt.gov.au
Opening Hours: 8am – 4.21pm (Mon-Fri)

Biodiversity South / Wildlife Use
Tom Hare Building
Stuart Hwy
Alice Springs NT 0870
08 8951 8226
08 8955 5190 (fax)
wildlifeprograms.nretas@nt.gov.au
Opening Hours: 8am – 4.21pm (Mon-Fri)

Biodiversity Marine
Arafura Timor Research Facility (ATRF)
23 Ellengowan Drive
Brinkin NT 0810
08 8920 9207
08 8920 9222 (fax)
marine.nreta@nt.gov.au
Opening Hours: 8am – 4.21pm (Mon-Fri)

Strehlow Research Centre
Cnr Larapinta Drive and Memorial Avenue
PO Box 831
Alice Springs NT 0871
08 8951 1111
08 8951 1110 (fax)
strehlow@nt.gov.au
Opening Hours: 10am- 4pm (Mon-Fri)

Territory Wildlife Park
Cox Peninsula Rd
Berry Springs NT 0838
PO Box 771 Palmerston NT 0831
08 8988 7200
08 8988 7201 (fax)
twp@nt.gov.au
www.territorywildlifepark.com.au
Opening Hours:
Office: 8am – 4.21pm (Mon-Fri)
Park: 8.30am – 6pm (7 days)

Window on the Wetlands Visitor Centre
Arnhem Highway via Humpty Doo
PO Box 771 Palmerston NT 0831
08 8988 8188
08 8988 8123 (fax)
wow.pwcnt@nt.gov.au
Opening Hours: 8am – 7pm (7 days)
Northern Territory Archive Services – Darwin
25 Cavenagh Street
Darwin NT 0800
GPO Box 874 Darwin NT 0801
08 8924 7677
08924 7660 (fax)
nt.archives@nt.gov.au
Opening Hours:
Office: 8am – 4.30pm (Mon-Fri)
Search Room: 9am – 12pm, 1pm – 4pm (Mon-Fri)

Northern Territory Archives Service – Alice Springs
Minerals House
58 Hartley Street
Alice Springs NT 0870
PO Box 8225 Alice Springs NT 0871
08 8951 5669
08 8951 5232 (fax)
nt.archives@nt.gov.au
Opening Hours:
Office: 8am – 4.30pm (Mon-Fri)
Search Room: 9am – 12pm, 1pm – 4pm (Mon-Fri)

Northern Territory Library
Parliament House
PO Box 42
Darwin NT 0801
08 89997177
08 89996927
ntl.info@nt.gov.au
www.ntl.nt.gov.au
Opening Hours: 10am – 5pm (Mon-Fri)
1pm – 5pm (Sat-Sun)

Northern Territory Library – Administration
Cnr Albatross and Witte Streets
Winnellie NT 0821
08 8922 0785
08 8922 0760
library.events@nt.gov.au
Opening Hours: 8am – 4.21pm (Mon-Fri)

Taminmin Community Library
Challoner Cct
Humpty Doo NT 0830
08 8988 0040
08 8988 1273
taminmin.dlhs@nt.gov.au
Opening Hours:
School Term: 8.30am – 5pm (Mon-Fri)
10am – 1pm (Sat)
School Holidays: 8.30am – 5pm (Mon-Fri)
10am – 1pm (Sat)

Nhulunbuy Community Library
Matthew Flinders Way
Nhulunbuy NT 0880
08 8987 0860
08 8987 0836
nhulunbuylibrary.ntl@nt.gov.au
Opening Hours: 10am – 5pm (Mon-Fri)
10am – 7pm (Thurs)
10am – 1pm (Sat)

Environment, Heritage and the Arts
Environment (Assessment, Operations and Policy)
2nd Floor Darwin Plaza
41 Smith Street Mall
Darwin NT 0800
PO Box 496
Palmerston NT 0831
08 8924 4139
08 8924 4053 (fax)
environment.nretas@nt.gov.au
environmentgrants.nreta@nt.gov.au
Opening hours: 8am – 4.30pm (Mon-Fri)

Heritage
1st Floor 9-11 Cavenagh Street
Darwin NT 0800
08 8999 5039
08 8999 8949 (fax)
heritage.nretas@nt.gov.au
Opening hours: 8am – 4.30pm (Mon-Fri)

Heritage
1st Floor Alice Plaza
Alice Springs NT 0870
08 8951 9247
08 8951 9268 (fax)
Opening hours: 8am – 4pm (Mon-Fri)

Northern Territory Film Office
27 Hartley Street
Alice Springs NT 0870
PO Box 995, Alice Springs NT 0871
08 8952 5222
08 8952 0446 (fax)
film.office@nt.gov.au
Opening hours: 8.30am – 5pm (Mon-Fri)

Arts NT – Darwin
1st Floor 9 -11 Cavenagh Street
Darwin NT 0800
PO Box 496 Palmerston NT 0831
08 8999 8981
1800 678 237 (toll free)
08 8999 8949 (fax)
arts.office@nt.gov.au
Opening hours: 8am – 4.30pm (Mon-Fri)

Arts NT – Alice Springs
Larapinta Drive
Alice Springs NT 0870
08 8951 1190
1800 678 237 (toll free)
08 8951 1161 (fax)
Opening hours: 8am – 4.30pm (Mon-Fri)
Museums and Galleries of the Northern Territory

Northern Territory Herbarium - North
Ground Floor
Herbarium Building
The Boulevard
Palmerston NT 0830
08 8999 4516
08 8999 4527 (fax)
Opening hours: 8.00am – 4.21pm (Mon-Fri)

Northern Territory Herbarium - South
Alice Springs Desert Park
Larapinta Drive
Alice Springs NT 0870
08 8951 8791
08 8951 8790 (fax)
Opening hours: 8am – 4.21pm (Mon-Fri)

Fannie Bay Gaol
East Point Road
Fannie Bay Darwin NT 0820
08 8999 8290
08 8981 8199 (fax)
museum.magnt@nt.gov.au
Opening hours: 10am – 4pm (Mon-Fri)

Lyons Cottage
74 The Esplanade
Darwin NT 0800
08 8981 1750
08 8981 8077 (fax)
museum.magnt@nt.gov.au
Opening hours: 10am – 4.30pm (7 days)

Museum and Art Gallery Northern Territory
19 Conacher Street
Bullocky Point
Fannie Bay NT 0820
GPO Box 4646 Darwin NT 0801
08 8999 8264
08 8999 8289 (fax)
museum.magnt@nt.gov.au
Opening hours: 9am – 5pm (Mon-Fri)
10am – 5pm (Sat-Sun)

Museum of Central Australia
Larapinta Drive
Alice Springs NT 0870
08 8951 1121
08 8951 1107 (fax)
museumca.nreta@nt.gov.au
Opening hours: 10am – 4pm (Mon-Fri)
11am – 4pm (Sat-Sun)

The Strehlow Research Centre
Larapinta Drive
Alice Springs NT 0870
08 8951 1111
08 8951 11110 (fax)
strehlow@nt.gov.au
www.nt.gov.au/nreta/museums/strehlow/
Opening hours: 9am – 4pm (Mon-Fri)

George Brown Darwin Botanic Gardens
Geranium Street
Darwin NT 0800
08 8981 1958
08 8981 1647 (fax)
botgardens.darwin@nt.gov.au
Opening hours: 7am – 7pm (7 days)

Natural Resources
Bushfires Northern Territory
17/18 Albatross Street
Winnellie NT 0820
08 8922 0832
08 8922 0833 (fax)
Opening hours: 8.00am – 4.21pm (Mon-Fri)

Community Programs
3rd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4464
08 8999 4425 (fax)
Opening hours: 8am – 4.21pm (Mon-Fri)

Natural Resources - Katherine Region
32 Giles Street
Katherine NT 0850
08 8973 8841
08 8973 8894 (fax)
Opening hours: 8am – 4.21pm (Mon-Fri)

Natural Resources - Southern Region
1st floor Alice Springs Plaza
Alice Springs NT 0870
08 8951 9259
08 8951 9222 (fax)
Opening hours: 8am – 4.21pm (Mon-Fri)

Land Resources Branch
3rd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4478
08 8999 4403 (fax)
Opening hours: 8am – 4.21pm (Mon-Fri)

Policy and Systems
3rd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4523
08 8999 4403 (fax)
Opening hours: 8am – 4.21pm (Mon-Fri)
Water Resources
3rd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4892
08 8999 4403 (fax)
water.nreta@nt.gov.au
Opening hours: 8am – 4.21pm (Mon-Fri)

Weed Management
3rd Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4567
08 8999 4445 (fax)
weedsinfo.nreta@nt.gov.au
Opening hours: 8am – 4.21pm (Mon-Fri)

Spatial Data and Mapping Branch
4th Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4579
08 8999 3666 (fax)
DataRequests.@nt.gov.au
Opening hours: 8am – 4.21pm (Mon-Fri)

Hydrographic and Drilling Unit
4th Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4670
08 8999 3666 (fax)
Opening hours: 8am – 4.21pm (Mon-Fri)

Water Assessment Unit
4th Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 3615
08 8999 3666 (fax)
Opening hours: 8am – 4.21pm (Mon-Fri)

Parks and Wildlife
Alice Springs Regional Office
Tom Hare Building
Arid Zone Research Institute
Alice Springs NT 0870
08 8951 8250
08 8951 8290 (fax)
Opening hours: 8am – 4.15pm (Mon-Fri)

Darwin Region
2nd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4555
08 8999 4558 (fax)
Opening hours: 8am – 4.15pm (Mon-Fri)

Katherine Regional Office
32 Giles Street
Katherine NT 0850
08 8973 8888
08 8973 8899 (fax)
Opening hours: 8am – 4.15pm (Mon to Fri)

Sport and Recreation
Sports House
Waratah Crescent
Fannie Bay NT 0820
08 8982 2358
08 8982 2399 (fax)
sportandrec@nt.gov.au
www.sportandrecreation.nt.gov.au/
sportdevelopment
Opening hours: 8am – 4.21pm (Mon-Fri)

Sports Development Branch
Sports Development – Darwin Unit
Indigenous Sport Unit – Darwin Unit
Sports House, Waratah Crescent
Fannie Bay NT 0820
GPO Box 1448 Darwin NT 0801
08 8982 2358
08 8982 2399(fax)
participation.dsr@nt.gov.au
www.sportandrecreation.nt.gov.au/
sportdevelopment
Opening hours: 8am – 4.21pm (Mon-Fri)

Sports Development – Katherine Unit
Indigenous Sport Unit – Katherine Unit
32 Giles Street
Katherine NT 0850
P O Box 344 Katherine NT 0851
08 8973 8891
08 8973 8894(fax)
participation.dsr@nt.gov.au
www.sportandrecreation.nt.gov.au/
sportdevelopment
Opening hours: 8am – 4.21pm (Mon-Fri)
Appendixes  Agency Contact Details

Sports Development - Alice Springs Unit
Indigenous Sport Unit - Alice Springs Unit
1st Floor, Alice Plaza
Alice Springs NT 0870
PO Box 1120 Alice Springs NT 0871
08 8951 6432
08 8951 6430 (fax)
participation.dsr@nt.gov.au
www.sportandrecreation.nt.gov.au/
sportdevelopment
Opening hours: 8am – 4.21pm (Mon-Fri)

Facilities and Events Branch
Facilities Development Unit
Sports House, Waratah Crescent
Fannie Bay NT 0820
GPO Box 1448 Darwin NT 0801
08 8982 2346
08 8982 2399 (fax)
sports.facilities@nt.gov.au
www.sportandrecreation.nt.gov.au/venues
Opening hours: 8am – 4.21pm (Mon-Fri)

Marrara Indoor Stadium
10 Abala Road
Marrara NT 0812
PO Box 42642 Casuarina NT 0811
08 8922 6888
08 8922 6855 (fax)
mis.nretas@nt.gov.au
www.mis.nt.gov.au/
Opening hours: 8am – 4.21pm (Mon-Fri)
Open for events

Hidden Valley Motor Sports Complex
Situated at Portion 2788, Hundred of Bagot in the Northern Territory
PO Box 1159 Darwin NT 0801
08 8947 1471
08 8947 1472 (fax)
hvr@nt.gov.au
www.sportandrecreation.nt.gov.au/venues/
hidden_valley
Opening hours: 8am – 4.21pm (Mon-Fri)
Open for events

Northern Territory Institute of Sport - Darwin
Darwin Branch
Abala Road
Marrara NT 0812
PO Box 40844 Casuarina NT 0811
08 8922 6811
08 8922 6800 (fax)
tonis.dsr@nt.gov.au
www.ntis.nt.gov.au/
Opening hours: 8am – 4.21pm (Mon-Fri)

Northern Territory Institute of Sport - Alice Springs
1st Floor Alice Plaza
Alice Springs NT 0870
PO Box 1120 Alice Springs NT 0871
08 8951 6421
08 8951 6430 (fax)
tonis.dsr@nt.gov.au
www.ntis.nt.gov.au/
Opening hours: 8am – 4.21pm (Mon-Fri)
Feedback Form

The Department of Natural Resources, Environment, The Arts and Sport welcomes your feedback on the 2008–09 Annual Report.

CONTACT DETAILS (OPTIONAL)
Name  
Organisation  
Postal address  
Email  

DOCUMENT CONTENT

The report met your needs

- Strongly Agree  - Agree  - Disagree  - Strongly Disagree

The format of the report enabled easy access to areas of interest to you

- Strongly Agree  - Agree  - Disagree  - Strongly Disagree

The report addresses issues that are in the public interest

- Strongly Agree  - Agree  - Disagree  - Strongly Disagree

The report is easy to understand

- Strongly Agree  - Agree  - Disagree  - Strongly Disagree

WHICH OF THE FOLLOWING BEST DESCRIBES YOUR PRIMARY ROLE IN READING THIS REPORT?

- Business interests
- Student
- Employee
- Local resident
- Contractor/ supplier
- Other please specify
- Member of community group
- Member of environmental group

COMMENTS

Do you have any comments or suggestions on how our future annual reports could be improved?


Once completed please post to:
Department of Natural Resources, Environment, The Arts and Sport
Reply Paid 496
Palmerston NT 0831

or alternatively

Submit your feedback electronically on the NRETAS website