

Indigenous Employment



The Parks and Wildlife Commission NT is committed to advancing Indigenous employment with better recruitment and progression of its current and future Indigenous employees.

The Parks and Wildlife Indigenous Employment Strategy 2014-17 is used to identify and advance employment opportunities for local Indigenous people. A key part of the strategy is to keep advancing Indigenous staff, with the aim of achieving proportional representation of Indigenous employees across all levels and streams in the organisation. To achieve this, Parks and Wildlife has committed to providing suitable employment, training and development opportunities, as well as making sure the most appropriate individuals are selected for the job through a fair recruitment process.

Joint Management

Joint Management refers to the partnership between the Northern Territory Government (NTG), represented by Parks and Wildlife and the Indigenous Traditional Owners, working together to manage parks. As joint management partners, they are bound to comply with their obligations under the Territory Parks and Wildlife Act, Park Leases and Indigenous Land Use Agreements registered

under the Native Title Act. Land Councils also play an important role in joint management by representing and protecting the interests of the Traditional Owners in relation to park management. One of the aims of joint management is to identify and promote opportunities for employment and business for Indigenous people.

Flexible Employment Program (FEP)

This program provides short term casual work and training for Indigenous people on NT Parks. FEP participants are employed at the Ph2 level.

Participants work alongside Park Rangers to undertake land management, nature conservation and visitor management activities including:

- Maintenance duties such as lawn mowing, litter collection, and cleaning facilities.
- Repairs and maintenance on park assets (i.e. walking trails, carparks, campgrounds and day use facilities).
- Cultural heritage protection activities.
- Basic maintenance checks to vehicles, plant and equipment and structural maintenance such as fencing, drainage/irrigation systems and signs.
- Providing local park information and delivering interpretive talks to visitors and groups.

- Implementing conservation strategies such as participating in weed and fire management activities.
- Participating in training and development activities.

All FEP applicants need to meet the essential criteria outlined in the job description and be suitable to perform the duties at a level equal with that of the position. To work with us, you will also need to provide a copy of your photographic ID and have a Tax File Number.

In addition to FEP job vacancies being advertised on the NTG jobs website jobs.nt.gov.au, these positions are also advertised on Park Ranger Station notice boards, CDP offices, community Shire Council offices, and local papers, so call or visit your local Ranger Station and talk to our Rangers about FEP jobs. Park Ranger Station contacts are listed on our website: parksandwildlife.nt.gov.au

Indigenous Traineeship Program

Parks and Wildlife offers traineeship opportunities for Indigenous people over the age of 15 who want to gain employment as either an Administration Officer or a Park Ranger.

The NTG's Employment Program Unit has a range of Traineeship program options available and can provide additional support services to trainees. They also offer vacation

Parks and Wildlife Commission of the Northern Territory

Head Office - Arid Zone Research Institute
 South Stuart Highway ALICE SPRINGS NT 0870
 PO Box 1120 ALICE SPRINGS NT 0871
parksandwildlife.nt.gov.au

Ph: (08) 8951 8250 Fax: (08) 8951 8290



Indigenous Employment . . . Working for the Parks and Wildlife Commission NT is not just a job, it's a lifestyle!

employment for university students, a graduate development program, and Indigenous cadetships. For further information contact: employmentprograms@nt.gov.au

(08) 8999 4164 or visit careers.nt.gov.au/starting-career/Pages/tep.aspx

Volunteering

Park Ranger jobs are highly sought after and limited in number with many students undertaking some form of volunteer or work experience in parks, zoos, fire-fighting, tour guiding or other relevant work places before applying for jobs.

Volunteering and/or becoming a member of a "Friends" group is a great way to gain valuable experience and make contacts to help kick start your career as a Ranger or land manager.

Below is a list of relevant volunteer groups currently active in the NT:

- Alice Springs Field Naturalists
- Bushfires NT
- Conservation Volunteers Australia
- Friends of the Botanic Gardens
- Friends of Casuarina Conservation Reserve
- Friends of the Desert Park
- Friends of Fogg Dam
- Friends of the Larapinta Trail
- Landcare NT
- NT Field Naturalists
- Northern Territory Emergency Services
- Wildcare Inc. Alice Springs
- Wildcare Inc. NT

Remember to consider which park or "Friends" group would provide the best opportunities for the type of experience you require, as Ranger jobs vary from park to park.

Volunteering in our Parks and Reserves is also an option and you will need to be 16 years and over. Please note placements depend on staff resources and are not available in all our parks.

Visit our website or contact our Volunteer Programs Coordinator for further information -

p: (08) 8999 3821 or
e: volunteer.parks@nt.gov.au
w: parksandwildlife.nt.gov.au

Work Experience

Parks and Wildlife supports secondary school work experience by providing two week-long placements, four times a year (in week 10). Students are offered the opportunity to work alongside Park Rangers, Wildlife Rangers and office staff during this week. Placement is dependent on staffing resources so may not be available at all times.

Contact **(08) 8999 4555** for more information and remember to book in early!

Want to Apply?

All Parks and Wildlife vacancies are advertised on the NTG Jobs website: jobs.nt.gov.au
All employment decisions are made on the basis of merit and job requirements.

If you are keen to work for Parks and Wildlife but can't see any jobs advertised, don't give up, give us a call and we will provide you with the information you need to kick start your career.

Contacts

(08) 8951 8250 (Head office)
cbie.pwcnt@nt.gov.au
parksandwildlife.nt.gov.au

Find us on 

facebook.com/ParksandWildlifeNT

