



Northern
Territory
Government

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Annual Report

2010–11



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The Northern Territory Department of Natural Resources, Environment, The Arts and Sport would like to advise readers that this document might contain pictures of Aboriginal and Torres Strait Island people that may offend.

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The Arts and Sport
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Purpose of the Report

This Annual Report provides a record of the Department of Natural Resources, Environment and The Arts and Sport and the Territory Wildlife Parks Government Business Division's achievements for the 2010–11 financial year.

Pursuant to Section 28 of the *Public Sector Employment and Management Act*, the report aims to inform Parliament, Territorians and other stakeholders of:

- The primary functions and responsibilities of the Agency;
- Significant activities undertaken during the year highlighting specific achievements against budgeted outputs; and
- The Agency's fiscal management and performance.

In the report 'the Agency' is used when referring to the Chief Executive's complete area of responsibility, including both the Department of Natural Resources, Environment, The Arts and Sport and the Territory Wildlife Parks Government Business Division.

When referring to the Department of Natural Resources, Environment, The Arts and Sport in isolation the term 'the Department' is used.

The Government Business Division, Territory Wildlife Parks, is responsible for managing the Alice Springs Desert Park and the Territory Wildlife Park.

Target Audience

This Annual Report provides information to numerous target audiences on the Agency's activities and achievements for the 2010–11 financial year. It is tabled in the Northern Territory Legislative Assembly primarily as an accountability reporting mechanism for the Agency's respective Ministers to the Parliament. The Annual Report is a finalisation of the Agency's achievements, income and financial expenditure from the Northern Territory Budget 2010.

The Agency works in partnership with the Northern Territory community to ensure the Territory's natural and cultural heritage, and its values, are protected. The Agency also works in collaboration with our stakeholders in such areas as sport and recreation, environment protection, natural resources, wildlife management, arts, film and museums, national parks estate and tourism to achieve this protection.

For such a wide ranging stakeholder audience, this Annual Report provides a summary of the range of Agency services and activities undertaken. This Annual Report also formally acknowledges the achievements carried out by Agency employees. It also provides another source of information to Northern Territory Government employees and tax payers about the full scope of Agency programs that may not be fully appreciated from the perspective of individual workplaces.

Additionally, this Annual Report provides information for other government agencies and the wider public about the wide range of activities undertaken by the Agency – a lot of which occurs outside the main population area – the purpose of these activities, and how successful they are.



DEPARTMENT OF
NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

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Minister for Parks and Wildlife
Minister for Sport and Recreation
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Dear Ministers

I am pleased to present you with the Annual Report of the Department of Natural Resources, Environment, The Arts and Sport for the financial year 1 July 2010 to 30 June 2011.

The report describes the performance and key achievements of each of the Department's Output Groups and the Territory Wildlife Parks, as required by Section 28 of the *Public Sector Employment and Management Act*.

With regard to my duties as Accountable Officer, pursuant to Section 13 of the *Financial Management Act*, and Section 131 of the *Information Act*, to the best of my knowledge and belief, the system of internal control and audit provides reasonable assurance that:

- a) proper records of all transactions affecting the Agency are kept and that employees under my control observe the provisions of the *Financial Management Act*, its regulations and applicable Treasurer's Directions;
- b) procedures within the Agency afford proper internal control and a current description of such procedures is recorded in the accounting and property manual which has been prepared in accordance with the requirements of the *Financial Management Act*;
- c) no indication of fraud, malpractice, major breach of legislation or delegation, major error in or omission from the accounts and records exists;
- d) in accordance with Section 15 of the *Financial Management Act* the results of internal audits have been reported to me and the internal audit capacity is adequate;
- e) the financial statements included in the Annual Report have been prepared from proper accounts and records and are in accordance with Treasurer's Directions;
- f) all Employment Instructions issued by the Commissioner for Public Employment have been satisfied; and
- g) in respect of my responsibilities pursuant to Section 131 of the *Information Act*, I advise that to the best of my knowledge and belief, the department has implemented processes to achieve compliance with the archives and records management provisions as prescribed in Part 9 of the *Information Act*.

Yours sincerely

A handwritten signature in blue ink, appearing to read "Jim Grant".

Jim Grant
Chief Executive
19 September 2011

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DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Overview



An Overview by the Chief Executive

It's been an extremely progressive and eventful year. It's become clearly evident to both business and the community, that the Agency supports and facilitates sustainable development and at the same time leads the expansion of protected areas and conservation across the Territory and will act if the law is broken.

The Agency has continued to help create the crucial social fabric that makes our cities and towns in the Territory the place we are proud to call home and the reason people come from all over the country and the globe, to visit for tourism purposes especially through infrastructure development and regional employment.

In 2010–11 we have built substantially on our legislative and policy framework, notably in the area of environmental benefit and protection. The historic Ban the Bag and Container Deposit Scheme legislation was driven by widespread community support. Both these will be in place by the end of 2011 and will reduce litter in our environment. The Territory will be just the second jurisdiction in this country to have a 'Cash for Cans' scheme, since South Australia 35 years ago.

Other legislative outcomes included the doubling of penalties for environmental offences and amending the *Water Act* to ensure validity of Waste Discharge Licences and consulted with the community on the *Pastoral Land Act* Amendment Bill and Native Vegetation Bill. The review of the *Heritage Conservation Act* was also completed and is expected to be passed in Parliament later this year.

Completing the environmental impact assessment of the Ichthys Gas Field Development Project (INPEX Browse Ltd) was a major achievement, with the assessment approval receiving broad support from the community, environmental groups and business.

The Agency undertook a comprehensive investigation into copper concentrate incidents at East Arm Wharf, in Darwin Harbour, resulting in a prosecution of the Darwin Port Corporation for a breach of the *Waste Management and Pollution Control Act*. This matter resulted in the first successful prosecution under this Act, following a court ruling in September 2011.

The Agency advanced its commitment to developing involved, healthy and creative communities through the provision of more than \$6 million in Arts and Screen Grants programs, more than \$3.5 million to Shire and public libraries and more than \$17 million to Shires, organisations and clubs for sport and active recreation opportunities and services across the Territory.

Construction of a range of community facilities commenced, most of which will be complete in early 2012. These include a \$10 million Defence of Darwin Experience at East Point; a \$16.4 million Palmerston Water Park; \$33 million for upgrades and creation of new facilities for five major sporting organisations in Palmerston.

Thirteen national and international sporting events were held in Darwin and Alice Springs, including AFL Premiership season games, Twenty20 cricket, National Basketball League tournaments and the Arafura Games.

More than \$2.1 million was secured to expand the Parks and Wildlife Service's Indigenous Employment program which will create employment and education opportunities for Indigenous Territorians and progression of career paths for current Indigenous employees.

Establishing the first perpetual conservation covenant over pastoral land in collaboration with the landowner was another significant achievement for the Territory Eco-link initiative. We hope the Mac and Rose Chalmers Conservation Reserve is the first of many. The Agency also played a key role in the purchases of Fish River Station and Henbury Station for conservation management.

Progression of Joint Management arrangements within our National Parks and Reserves continued with community consultation on six draft plans completed and eight draft plans were prepared during the year, ready for community consultation in 2011–12. The Agency also implemented the Chamber's Pillar Historical Reserve Joint Management Plan and transferred the title for Finke Gorge National Park to Traditional Owners and then proceeded to lease it back under Joint Management arrangements.

The Agency continues to improve and increase its involvement with the community through effective and meaningful engagement. This is key to achieving our goals and delivering on community expectations. Strengthening this relationship and working closer with business and community is a priority in 2011–12, to ensure the Agency continues to deliver high level outcomes.

I would like to express my sincere thanks to all employees within the Agency for their dedicated and highly professional contributions throughout the year. This commitment and passion will again be directed towards delivering our large work program in the coming year.



Jim Grant
19 September 2011

Strategic Objectives

The *Strategic Objectives 2009–14* includes the Agency's Context, Vision, Purpose and Values, as outlined below. The Agency also has a Four Year Priorities Plan, ensuring whole of government approaches and election commitments will be achieved by the Agency.

By achieving the outcomes from the Four Year Priorities Plan, the Agency will be able to fulfil its Strategic Objectives.

Context

The long-term economic and social well-being of the Territory depends on us living in a healthy natural environment and fulfilling our potential through work, education, culture, sport and recreation.

Vision

Healthy creative people, involved communities and healthy environments.

Purpose

The Agency is here to work with Territory communities to:

- Ensure the demands on natural resources are kept within sustainable limits;
- Celebrate their unique histories; and
- Foster life long artistic expression and involvement in sport and recreation.

Strategic Objectives

The Agency can only fulfil our role through strong and effective partnerships and by our ability to influence others to share our vision.

The Agency will therefore pursue its role by supporting the Territory community to:

- Appreciate its place in history and in the environment;

- Develop creative expressions that help shape the Territory identity;
- Enjoy and participate in sport and recreation;
- Foster new and creative approaches for stewardship and use of our natural and cultural resources;
- Understand the diverse values it has towards the Territory's natural and cultural assets and continue our role in protecting these;
- Realise the many opportunities, while recognising the varied constraints, in obtaining benefits from the sustainable use of renewable natural resources;
- Build capacity to meet obligations and realise economic, social and environmental opportunities; and
- Evaluate how well the Agency and the Territory have met our goals and fulfilled opportunities to secure the well-being of present and future generations.

Values

Within the Agency we value:

Our People

- Personal commitment and responsibility
- Creativity and innovation
- Lifelong learning

Our Community

- Healthy relationships built on trust, respect and honesty
- Strong partnerships

Our Environment

- Sustainability

Territory 2030 Strategic Plan

Territory 2030 is the Northern Territory Government’s 20-year strategic plan, which was launched in December 2009. *Territory 2030* was developed by an independent Steering Committee in consultation with the Territory community. *Territory 2030* is a road map for the future and will be used to set priorities and guide the Territory Government’s efforts over the next two decades.

Each Northern Territory Government Agency has been aligned responsibility to deliver the *Territory 2030* Strategic Plan’s 128 targets linked to six key priorities:

- Education;
- Society;
- Economic sustainability;
- Health and wellbeing;
- The Environment; and
- Knowledge, creativity and innovation.

The *Territory 2030* Subcommittee has assigned government Agencies with the responsibility for meeting the 128 targets.

The Agency has continued working towards delivering and achieving these targets. Below details the targets this Agency has been assigned responsibility for, including their progression and status. Actions related to these targets are detailed further in Performance Reporting on page 101 of this Annual Report.

- Commenced
 ↻ In Progress
 ✓ Complete
 ✗ Not Progressed

Territory 2030 Agency Priority Targets for 2010-11

Objective	Status
ENVIRONMENT Objective: Custodians of our natural heritage	
Target EN1.1 Ensure no deterioration in the health of biodiversity in the Northern Territory.	<ul style="list-style-type: none"> • Increased the land areas managed for conservation under the Territory Eco-link program to more than 750 000 hectares. • Supported the Land for Wildlife program across the Territory with more than 180 landowners involved. • Improved management of fire on reserves and private lands to protect fire-sensitive species. • Developed and implemented conservation management plans for various high priority threatened species. • Reviewed the Northern Territory threatened species list and consolidated with the community. • Improved public access to information on biodiversity monitoring through web-based reporting systems.

<p>Target EN1.2 Reduce the impact of weeds and other invasive species, including feral and disease organisms.</p>	<ul style="list-style-type: none"> • Declared three Weed Management Plans: <i>Andropogon gayanus</i> (gamba grass), <i>Jatropha gossypifolia</i> (bellyache bush) and <i>Mimosa pigra</i> (Mimosa). • Released a draft Weed Management Plan for Cabomba for community consultation. • Continued to monitor and survey three emergency responses against new outbreaks of weeds; parthenium, water hyacinth and pond apple were instigated with positive results. • Conducted training of Indigenous ranger groups in weed management methods, survey and monitoring. • Developed a series of 'storybooks' aimed at demonstrating the impacts and management of feral animals including buffalo. • Partnered with the National Feral Camel Management Project to cull and muster camels for sale.
<p>Target EN1.3 By 2030, the Territory will have a comprehensive set of connected systems protecting the terrestrial environment, making up 20% of the Territory's land area, and substantially increasing the length of coastline under conservation management.</p>	<ul style="list-style-type: none"> • Increased the percentage of Territory land under conservation management to 11.5%. • Established the first perpetual conservation covenant over Pastoral Land in conjunction with the landowner. • Assisted with the purchase of Fish River Station and Henbury Station for conservation management. • Increased permanent Indigenous employees in Parkes and Wildlife by 21.5% or 40 people through the joint management of parks and reserves. • Provided five staff to assist the development of Indigenous Ranger Groups across the Territory.

<p>ENVIRONMENT Objective: Sustainable living</p>	
<p>Target EN2.1 Reduce the amount of water that Territory households use by 20% by 2015 and a further 10% by 2020, compared to 2009 consumption levels.</p>	<ul style="list-style-type: none"> • Established education programs to encourage Territorians to use water responsibly. • Provided the following rebate programs: <ul style="list-style-type: none"> • Central Australia Waterwise Rebate Scheme; and • NT Waterwise Schools. • Continued to use information from the Volunteer Bore Metering Project to refine water usage by rural and peri-urban dwellers.
<p>Target EN2.2 Ensure efficient use of water by business and industry.</p>	<ul style="list-style-type: none"> • Continued to develop Water Allocation plans in priority areas. Where water use is already high or expected to increase the Agency is monitoring water use by business and industry. This baseline information will assist in developing efficient water use targets.
<p>Target EN2.3 Continue to meet or better national air quality standards across the Northern Territory.</p>	<ul style="list-style-type: none"> • Installed and commissioned an Ambient Air Quality Station at Palmerston (Particulates, CO, NO2, SO2 and O3) in November 2010. • Released the Air NEPM (National Environment Protection Measure) annual compliance report to the public in 2010. • Identified smoke particles from vegetation burning was the only pollutant of concern in Darwin and Alice Springs.

<p>Target EN2.11 Reduce the amount of waste being taken to our rubbish dumps by 50% by 2020.</p>	<ul style="list-style-type: none"> • Passing of the <i>Environment Protection (Beverage Containers and Plastic Bags) Act</i> in the Northern Territory Legislative Assembly occurred in February 2011. Phase out of plastic bags commenced 1 May 2011, with the ban in place 1 September 2011. The Cash for Containers Scheme will commence on 3 January 2012. • Commenced developing a <i>Northern Territory Waste Strategy</i>. • Introduced reporting conditions as waste licences are being renewed, requiring licensed landfills to report annually. • Established a Waste Working Group to investigate industrial waste management strategies in the Top End of the Northern Territory.
<p>SOCIETY Objective: The Territory maintains an enviable lifestyle</p>	
<p>Target S3.7 The Territory's major centres will be recognised for their high public amenity.</p>	<ul style="list-style-type: none"> • Continued developing within the George Brown Darwin Botanic Gardens including the construction of the 'Primary Loop', and the recently upgraded Plant Display House. • Established a Working Group to develop a public art strategy for 2012–13 and a Public Art Program.
<p>Target S3.9 Territorians exceed the national participation rate in sport and physical activity.</p>	<ul style="list-style-type: none"> • Territorians were on par with the Australian average of people who are active at least five times a week.

<p>KNOWLEDGE, CREATIVITY AND INNOVATION Objective: Participation in arts and cultural activities and events</p>	
<p>Target KCI2.1 Increase the number of Territorians working in the creative industries so that it is the highest participation rate in Australia.</p>	<ul style="list-style-type: none"> • Participation by Territorians in culture and leisure activities had the largest increase within Australia according to the Australian Bureau of Statistics. The Northern Territory had the second highest participation rate overall in Australia. • Developed options to introduce standardised data collection through its Arts Grants Program to more clearly understand employment patterns relating to creative industries.
<p>Target KCI2.2 Continue to see Territorians attending our cultural institutions and events at a very high rate.</p>	<ul style="list-style-type: none"> • Collation of data from the ABS is underway to compare against existing visitation rates within Territory institutions and events.
<p>Target KCI2.3 Establish national Indigenous arts and cultural precincts in the Territory with regional hubs.</p>	<ul style="list-style-type: none"> • Commenced construction of the Katherine Regional Cultural Precinct in March 2011, with an expected opening in 2012. • Opened the West MacDonnell Discovery Centre in Alice Springs. • Commenced construction of the Defence of Darwin Experience visitor centre at East Point, Darwin • Finalised the <i>Araluen Cultural Precinct Development Plan</i>.
<p>Target KCI2.4 Establish the Territory as a major centre for creative industries.</p>	<ul style="list-style-type: none"> • Commenced the development of a <i>Living Arts Policy</i>. The Policy is expected to be completed in 2011–12
<p>KNOWLEDGE, CREATIVITY AND INNOVATION Objective: Improving access to and use of technology</p>	
<p>Target KCI3.3 By 2012, establish five digital playrooms in libraries or cultural hubs across the Territory.</p>	<ul style="list-style-type: none"> • Developed a proposal to establish five digital playrooms which involve the development of a digital playroom hub, a virtual digital playroom and three mobile digital playrooms.

Climate Change Policy





The Territory Government released a *Climate Change Policy* in December 2009, a comprehensive action plan to combat climate change.



This Agency is responsible for helping meet many of the 40 targets in conjunction with Territory Government Agencies. Below is the progress of these Targets. These achievements are also outlined in the Performance Reporting section on page 101 and the Corporate Governance section on page 47 of this Annual Report.



● Commenced 🔄 In Progress ✓ Complete ✗ Not Progressed



Key Target Area	Status	2010–2011 Actions/Outcomes
Target 2 Reduce emissions from the Territory Government's passenger and light commercial fleet by 20% by 2014 and 50% by 2020.	🔄	<ul style="list-style-type: none"> Introduced an Agency vehicle booking system which has led to increased pooling opportunities and reduction in heavy duty 4WD and six cylinder vehicles in the Agency's fleet. The Agency's vehicle greenhouse emissions have reduced by 17% from 2008–09.
Target 14 By 2020, the Territory Government will work with business and the community to establish a carbon offset industry in the Northern Territory, removing four million tonnes of carbon per year from the atmosphere through land management based carbon offsets.	🔄	<ul style="list-style-type: none"> Developed fire abatement projects in partnerships with traditional owners, industry and key stakeholders including the development of a savanna burning methodology to meet the requirements of the Australian Government Carbon Farming Initiative. The purchase of Henbury Station south of Alice Springs by RM Williams will be an important case study for carbon offset opportunities in rangelands. Assisted the North Australian Indigenous Land and Sea Management Alliance and the Indigenous Land Corporation to develop a business plan for Indigenous involvement in carbon markets. Investigating the issue of carbon property rights in the Territory.



Key Target Area	Status	2010–2011 Actions/Outcomes
Target 15 Establish new carbon fund arrangements to provide financing for investment in land management, renewable energy technology and other sustainability programs in the Territory.	🔄	<ul style="list-style-type: none"> Investigating options of a carbon fund in the Territory. These options will also depend on the outcome of national legislation over carbon pricing.
Target 16 Territory land managers will be at the forefront of sustainable land management, running economically and environmentally sustainable businesses that are ready to grasp opportunities from carbon storage in the land.	🔄	<ul style="list-style-type: none"> Developed a draft methodology, in consultation with stakeholders for "savanna burning" to meet the requirement of the Australian Government Carbon Farming Initiative. Work is underway to extend this methodology to lower rainfall areas. Development of an approved methodology for rangeland carbon capture has also commenced. Commenced investigating options to develop a research centre at Charles Darwin University to address emerging opportunities around land management for carbon.
Target 18 Support landholders to use carbon offset markets to reduce the emissions from savanna burning by 500 000 tonnes per year by 2030.	🔄	<ul style="list-style-type: none"> Initiated collaborative arrangements with stakeholders to further develop the technology for greenhouse abatement / savanna burning projects. Research and capacity building for fire management greenhouse abatement projects are well underway in East Arnhem Land and the Gulf of Carpentaria. Funding has also been provided to Charles Darwin University to support and maintain the North Australian Fire Information (NAFI) website until December 2011.

Key Target Area	Status	2010–2011 Actions/Outcomes
Target 20 Immediately reduce the impact of feral camels on vegetation in arid environments and, by 2015, achieve measurable improvements in carbon sequestration.		<ul style="list-style-type: none"> Delays in removing a target of 62 000 feral camels occurred due to high rainfall in Central Australia. Established long-term sites in the Simpson and Western Deserts to monitor condition in respect of camel impacts, monitoring protocols were established and baseline data was collected on asset condition. Feral camel culling activities are in place for 2011–12.
Target 24 Phase out single-use plastic shopping bags and move to multiple-use shopping bags with a smaller carbon footprint.		<ul style="list-style-type: none"> Introduction of the <i>Bill</i> to ‘ban the bag’ occurred in the Northern Territory Legislative Assembly in November 2010. It was passed in February 2011. The <i>Environment Protection (Beverage Containers and Plastic Bags) Act</i> saw the banning of carry bags made wholly or in part of polyethylene with a thickness of less than 35 micron (with handles). A phase out period commenced on 1 May 2011, with the ban in place as of 1 September 2011.
Target 25 Introduce Cash for Containers in 2011.		<ul style="list-style-type: none"> Passing of The <i>Environment Protection (Beverage Containers and Plastic Bags) Act</i> in the Northern Territory Legislative Assembly occurred in February 2011. The Cash for Containers Scheme will commence on 3 January 2012. Work is ongoing with the Beverage Industry to ensure the scheme is implemented in the Territory.
Target 26 Develop recycling options for the Territory.		<ul style="list-style-type: none"> Research on recycling infrastructure and transport of recycling materials in the Territory has been initiated through the development of the Cash for Containers Scheme. Additional research is taking place through the development of a <i>Northern Territory Waste Strategy</i>.

Key Target Area	Status	2010–2011 Actions/Outcomes
Target 27 Reduce the amount of waste being taken to our rubbish dumps by 50% by 2020.		<ul style="list-style-type: none"> Commenced developing a <i>Northern Territory Waste Strategy</i> that will help identify and implement initiatives to reduce waste to landfill. Banning single-use lightweight plastic bags in March 2011 and the Cash for Containers Scheme will help reduce litter and landfill. Guidelines for the siting, design and management of solid waste disposal from building and development sites were finalised.
Target 33 Through partnerships with community organisations and governments, raise awareness of climate change issues and provide solutions for practical use in the daily lives of Territorians.		<ul style="list-style-type: none"> Granted COOLmob in Darwin and Alice Springs funds from 2010–11 for three years to conduct these activities. Both groups are required to report on outcomes for these grants.

Key Target Area	Status	2010–2011 Actions/Outcomes
<p>Target 34 Maximise the number of Territorians who access climate change rebates and grants offered by local government, and the Northern Territory and Australian governments.</p>		<ul style="list-style-type: none"> Continued to offer Energy Smart Rebates to all Territorians providing households with a 50% rebate of up to \$200 after purchasing selected energy saving items. Expanded the Territory Government's Waterwise Rebate and Waterwise Schools programs in Central Australia, which aims to reduce water use in Alice Springs by 12%. In 2010–11 the rebate program was accessed by more than 1 200 claimants and offered more than \$146 000 in rebates. Offered the Rainwater Tank Rebates across the Territory. Almost \$200 000 was rebated to persons who had purchased rainwater tanks, guttering and incurred plumbing costs.
<p>Target 35 By 2011, develop a Territory Climate Change Adaptation Action Plan.</p>		<ul style="list-style-type: none"> Identification of biota most at risk from climate change impacts have been broadly included in the current development of a Territory Climate Change Adaptation Action Plan. A release of the draft Plan for community consultation will occur in 2011–12.

Key Target Area	Status	2010–2011 Actions/Outcomes
<p>Target 36 Take conservation efforts into the 21st century by partnering with landholders to create Territory Eco-link, a 2000 km conservation corridor from the tropics to the desert that will link our national parks and provide the buffer that species need as they adapt to the changing climate.</p>		<ul style="list-style-type: none"> Increased lands managed for conservation by 785 000 hectares. Signed a conservation agreement protecting Conlons Lagoon (187 hectares) within the Alice Springs Shooting Complex was signed. Assisted the Indigenous Land Corporation to purchase Fish River Station (182 500 hectares) with funding assistance from the Australian Government. Assisted RM Williams (Agricultural Holdings) to purchase Henbury Station (516 000 hectares) with funding assistance from the Australian Government, to be managed for conservation and carbon and included in the National Reserve System. Assisted to create the first voluntary “in perpetuity” conservation covenant on pastoral land for MacDonal Downs Pastoral Lease, creating the 470 hectares Mac and Rose Chalmers Conservation Reserve. Funded Land for Wildlife Programs in Darwin and Alice Springs.
<p>Target 37 The Territory will be a low land-clearing jurisdiction, protecting the ‘carbon bank’ in our landscape. The rate of clearing will be contained. The government will introduce native vegetation management legislation to protect Territory vegetation.</p>		<ul style="list-style-type: none"> Conducted community consultation on the <i>draft Native Vegetation Management Bill</i> from March 2011. Five public forums were held and 32 stakeholder consultations occurred. Community feedback will be finalised in 2011–12 and the <i>Bill</i> put through the Northern Territory's Legislative Assembly.

Key Target Area	Status	2010–2011 Actions/Outcomes
<p>Target 38 Provide leadership across Northern Australia through continued sustainable water use planning and allocations in the Top End and Central Australia, ensuring water resources are proactively managed to respond to climate change impacts.</p>		<ul style="list-style-type: none"> • Continued the water allocation planning process for the Howard East and Berry Springs Aquifer; both are due for completion in 2013. • Planning for the <i>Tiwi Island Water Resource Strategy</i> was ongoing also, as were planning activities in the Katherine region (Mataranka/Tindall and Ooloo) and Central Australia (Western Davenport). • Continued to work on amendments to the <i>Water Act</i>, in line with National Water Initiative.
<p>Target 40 By 2013, develop, test and select new methods to rehabilitate damaged wetlands and protect the Mary River freshwater wetlands and their carbon stores from the risks of rising sea levels.</p>		<ul style="list-style-type: none"> • Collaborated with the Charles Darwin University School of Engineering to develop a hydrodynamic model of the Mary River and Arafura flood plains. Once complete it will provide the capacity to review the functioning of existing submerged barrages under modelled sea level rise scenarios. • Completed bathymetric recordings of river beds along Tommycut and Sampan Creeks (Mary River) and the Glyde River (Arafura).

Working Future Policy

Local Implementation Plan

The Territory Government's *Working Future Policy* is closely aligned with the Council Of Australian Government's National Indigenous Reform Agreement, which aims to improve outcomes for all Indigenous Australians. The agreement recognises that improving outcomes for Indigenous people requires adoption of a multi-faceted approach that sees effort directed across seven key building blocks: Early Childhood, Schooling, Health, Economic Participation, Healthy Homes, Safe Communities, and Governance and Leadership.





The *Working Future Policy* sees Australian, Northern Territory and local governments working together with communities to reduce Indigenous disadvantage through the National Partnership Agreement on Remote Service Delivery. This Agreement is a long term, generational commitment based on delivering coordinated, targeted and accelerated development in Indigenous communities, and it changes the way governments invest in remote areas.







This approach is being put into place by developing **Local Implementation Plans (LIPs)** in 21 remote Indigenous communities identified as Territory Growth Towns under the *Working Future Policy*. Fifteen of these sites are priority sites under the National Partnership Agreement on Remote Service Delivery.




The LIPs are being developed through close consultation between governments and Local Reference Groups in each community. The LIPs set out the priorities for each community and include targets, actions, success measures and timelines for achieving these priorities. Existing plans and agreements will complement the LIPs in each community.






The outcomes of these LIPs will see Indigenous communities transformed over time into Territory Growth towns that are properly planned and designed, have services, buildings and facilities like any other country town and benefit from targeted investment in infrastructure.






The Agency has responsibility to deliver initiatives in the 11 identified towns. These actions and their status as at 30 June 2011 are listed in the accompanying table below.

Action	Status
Growth Town Galiwinku	
Health Action 3.1.1 Plan for the construction of an appropriate multi-purpose facility that can be used as a cyclone shelter ensuring the proposal is comprehensive and meets service delivery requirements including a women centre, youth drop in, play group and sport and recreation.	 In progress Discussions are continuing with the East Arnhem Shire regarding upgrades to the oval and recreation hall development.
Health Action 3.1.2 Develop a simpler, streamlined and integrated approach to youth, sport, recreation and related services.	 In progress Collaborations continue to develop a streamlined approach to program delivery.
Growth Town Gapuwiyak	
Health Action 4.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services.	 In progress Working together to ensure sport and recreation services are coordinated and reflective of the community's needs.
Health Action 4.1.3 Commence Saturday morning football competition for young people.	 Completed
Growth Town Gunbalunya	
Action 3.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services, including undertaking an assessment of available infrastructure now and for the future.	 In progress Identified that basketball is a priority for attendance at the West Arnhem Shire Carnival.

Growth Town Lajamanu	
Health Action 2.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services, including undertaking an assessment of available infrastructure now and for the future.	 In progress Progressed the mapping of current Sport and recreation services.
Economic Participation Action 1.2.7 Review and report on options for the provision of multi-purpose community centre / facilities that could include public library, ICT and training facilities, and sport and recreation facilities.	 In progress Commenced discussions between the Shire, Territory Government Agencies and other stakeholders about options for development of the facility.
Growth Town Maningrida	
Health Action 1.2.2 Review of sports and recreation facilities and infrastructure (including football oval) with focus on opportunities for a Multi-functional Recreation Facility. Prepare report on options to develop and improve facilities.	 In progress Reviewing the current facilities and preparing the report prioritising areas of greatest need.
Health Action 2.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services, including an assessment of sport and recreation programs.	 In progress Developing a coordinated streamlined approach to sport and recreation service delivery. Basketball has been identified as a major priority.
Health Action 2.1.2 Residents and stakeholders encourage and support children and youth to participate in cultural, sporting, and recreational activities.	 In progress Implementing a number of youth programs. AFL and Basketball have been identified as the most inclusive sports for Youth involvement.
Economic Participation 1.2.7 Review and report on provision of multi purpose community centre/facilities that could include public library, ICT and training facilities, sport and recreation facilities.	 Not yet commenced Commencing in 2011–12.

Growth Town Ngukurr	
Health Action 1.2.1 Develop a submission for sport and recreation grants to upgrade facility. Improve co-ordination and standards of sport and recreation programs, including swimming and other carnivals.	 In progress Compiled a list of Sport and Recreation facilities and prioritised them in order of urgency for upgrades in Ngukurr. Work being undertaken around implementing core sport programs.
Economic Participation 1.4.1 Northern Territory Government to establish a managed campground at Tomato Island and explore with Yamatji Marlpa Aboriginal Corporation the possibility of managing the campground with appropriate training.	 In progress Implemented stakeholder consultation on the design concepts and the scope of works is to go to public tender shortly. Construction is expected to commence in May 2012.
Growth Town Ntaria (Hermannsberg)	
Health Action 1.2.6 Conduct review of sports and recreational facilities. Prepare report on options to develop and improve.	 In progress Development of a report for facilities development is being undertaken by the Agency and the MacDonnell Shire in partnership with stakeholders.
Health Action 1.2.7 Facilitate a review of sport and recreation facilities in Ntaria and assist in the identification of additional funding to complement youth funds provided by ABA for the development of a multi-purpose facility that can include youth. The development of which will be guided by the youth strategy identified in 2.1.1 of the LIP.	 In progress Completed the concept design and costing for the Multi Purpose facility and Central Australia Youth Link Up Service is securing funding to proceed with the project.
Economic Participation 1.2.7 Review and report on provision of multi purpose community centre or facilities that could include public library, ICT and training facilities.	 In progress Commenced reviewing sport and recreation facilities and will join with the Agency's NT Library to undertake this review.
Economic Participation 1.1.9 Work with the Tjwunpa Rangers to develop their park management skills with a view to contract more park management activities in Finke Gorge National Park.	 In progress Completed Memorandum of Understanding and recruited an additional coordinator who will commence in mid July 2011.

Growth Town Yirrkala	
<p>Health Action 1.2.1 Develop a simpler streamlined and integrated approach to sport and recreation services, including an assessment of infrastructure.</p>	<p> In progress Establishing new Clontarf academy in Yirrkala. East Arnhem Shire and the Agency's Indigenous Sport Unit are holding a workshop in July to develop a streamlined approach to program delivery.</p>
Growth Town Yuendumu	
<p>Health Action 1.2.2 Review sources of funding for the ongoing management of the swimming pool. Northern Territory Government will provide \$49 000 towards the pool's ongoing operation.</p>	<p> In progress Committing recurrent funding to contribute to the management of the pool and is working with Mount Theo and other stakeholders to secure all the required operational funding.</p>
<p>Health Action 1.2.3 Review of sports and recreation facilities and infrastructure with focus on opportunities for a multi functional youth facility. Prepare report on options to develop and improve facilities.</p>	<p> In progress Implemented relationship with Mt Theo to ensure community can access all Sport and Recreation facilities. Stage 2 of the Warlpiri Regional Youth Development Complex upgrades includes kitchen, computer room, offices and multi-purpose room.</p>
<p>Health Action 1.2.6 Upgrade sports oval to AFL NT Standard in a staged approach, contingent on school attendance improving.</p>	<p> In progress Progressing with the MacDonnell Shire the development of a report on the requirements for facilities development.</p>
<p>Health Action 2.1.1 Develop a simpler, streamlined and integrated approach to sport and recreation services, including an assessment of sport and recreation programs.</p>	<p> In progress Conducted discussions in partnership with the Shire and Mt Theo to map current sport and recreation services in the community. This will ensure all proposed programs are run through the Shire and be appropriately supported.</p>

Growth Town Yuendumu cont.	
<p>Health Action 2.1.2 Deliver a 12 month Sport Demonstration Project.</p>	<p> In progress Consulting with Community members, school and Mt Theo has resulted in a draft action plan for coordination of youth sport programs. This will be presented to Yuendumu Local Reference Group for approval at its next meeting</p>
<p>Economic Participation Action 1.2.8 Review and report on provision of multi-purpose community centre / facilities that could include public library, ICT and training facilities, sport and recreation facilities.</p>	<p> Not commenced Commencing in 2011–12.</p>
Growth Town Wurrumiyanga (Tiwi)	
<p>Schooling 2.1.1 Expand the role of the Xavier Secondary college library (to be constructed in 2010) to operate as both a school and community library.</p>	<p> Not commenced Commencing in 2011–12.</p>
<p>Health 3.1.3 Develop a simpler, streamlined and integrated approach to sport and recreation services, including undertaking an assessment of available infrastructure now and for the future.</p>	<p> In progress Continuing to streamline a more inclusive sport and recreation program. The Shire has restructured its sport and recreation program.</p>
Growth Town Wadeye	
<p>Safe Communities Action 1.1.1 Review the current sport and recreational services for youth at Wadeye, gauge effectiveness and make appropriate changes to achieve enhanced participation.</p>	<p> In progress Working with the Shire and Community to implement a structured sport and recreation program that is supported by various service providers such as the Agency's Indigenous Sport Unit and Peak Sporting Bodies.</p>

2010–11 Budget Paper 3 Highlights

The Agency’s services and output deliverables, as a Northern Territory Government Public Sector organisation, are framed for each year through the Budget Paper. [The 2010–11 Budget Paper 3](#) provides detailed information on the Agency’s expenses and appropriation amounts, description of variation between years, accrual financial statements, community service obligation payments to the government business division and a summary of revenue received by the Central Holding Authority.

The [2010–11 Budget Paper 3](#) contains the Agency profile, output statements including performance measures and estimates.

The [2010–11 Budget Paper 3](#) also contains the Agency’s Budget Highlights. Below is a report card snapshot of the Agency’s achievements against these highlights. There is further details relating to these Budget Highlights in the Performance Reporting section on page 101.

Key:



Complete

Funding delivered or program completed



In Progress

Not all funding may have been paid by 30 June 2011, programs not yet completed.








Not Progressed

No funding paid or progression of program commenced.

Highlight	Output Group	Update (Key Achievement)
Funding of \$3.3 million over four years commencing in 2009–10 to reduce feral camel impacts.	Protected Areas and Conservation	In Progress Recurring wet weather has hampered efforts to remove camels in the Northern Territory in year 2 of the project (2010–11), project will resume once camels reform into herds.
Funding of \$0.3 million for crocodile management and public awareness campaigns.	Protected Areas and Conservation	In Progress The rural crocodile management team has now been established to increase the effectiveness of management in the outer Darwin rural area. This has included recruitment of two new positions and purchase of specialised equipment.
Funding of \$4.13 million to support sport and recreation initiatives across the Territory:		
• \$1.53 million for Australian Football League matches in the Northern Territory;	Sport and Recreation	Complete
• \$1 million for remote community sport and recreation programs to support Working Future;	Sport and Recreation	Complete
• \$0.98 million to upgrade and construct new sporting and other infrastructure at Freds Pass Reserve;	Sport and Recreation	Complete
• \$0.32 million for National Rugby League matches in the Northern Territory; and	Sport and Recreation	Complete
• \$0.3 million for Brumbies rugby pre-season matches in the Northern Territory.	Sport and Recreation	Complete

Highlight	Output Group	Update (Key Achievement)
Funding of \$2.68 million to manage and preserve the Territory's natural resources:		
<ul style="list-style-type: none"> \$0.7 million to rehabilitate damaged wetlands and protect Mary River freshwater wetlands; 	Natural Resources	 In Progress \$0.5M allocated to repairs and maintenance of barrages at Shady Camp, Red Lily Lagoon and Barrage 45S and \$0.2M has been allocated to develop the hydrodynamic model of the Mary River and Arafura flood plains, including bathymetric recordings of riverbeds.
<ul style="list-style-type: none"> \$0.6 million as the second year of the three year Territory Eco-link program to link parks and conservation areas for the protection of biodiversity; 	Protected Areas Conservation	 Completed
<ul style="list-style-type: none"> \$0.45 million to continue the Strategic Weed Management Program; 	Natural Resources	 In progress Continued research development and implementation of best practice management of the four species targeted under the Strategic Weed Management Program (SWMP).
<ul style="list-style-type: none"> \$0.39 million for the continuation of the Water Tank Rebate Scheme, encouraging preservation of water; 	Natural Resources	 Completed
<ul style="list-style-type: none"> \$0.34 million for the final year of a three year program to assess and monitor biodiversity within the Daly River under the Living Rivers program; and 	Natural Resources	 Completed
<ul style="list-style-type: none"> \$0.2 million to continue the Air Quality Program and to report emissions data for the Darwin region. 	Environment and Heritage	 In Progress Installed one of the network's two air quality monitoring stations near Palmerston. Negotiations underway with the Bureau of Meteorology to secure the site for a long term station in Winnellie.

Highlight	Output Group	Update (Key Achievement)
Funding of \$0.95 million for fire management:		
<ul style="list-style-type: none"> \$0.75 million to provide greater support to Bushfires NT volunteers and brigades; and 	Natural Resources	 In Progress Provided a new training program (255 people trained this year), additional equipment and purchased new Personal Protection Equipment (to be delivered in July 2011).
<ul style="list-style-type: none"> \$0.2 million to support a North Australian Fire Information website aimed at using fire data to improve fire management 	Natural Resources	 Completed
Additional funding of \$0.73 million for environmental protection:		
<ul style="list-style-type: none"> \$0.63 million to further develop, implement and administer a Northern Territory Container Deposit Scheme; and 	Environment and Heritage	 In Progress Container Deposit Scheme Legislation passed through Parliament in February 2011, finalising the Container Deposit Scheme principles, regulations and approvals processes for the implementation of the scheme.
<ul style="list-style-type: none"> \$0.1 million ongoing funding to employ an additional ranger through the Indigenous Ranger Group Development Program. 	Protected Areas Conservation	 Completed
Funding of \$60 000 for the final year of the three year Remembering Territory Families program, designed to record the history of major Territory families which have contributed to the making of the Territory.	Arts and Culture	 In progress A static exhibition is to be held in 2011–12.

Four Year Priorities Information 2010–11

The Agency continues to deliver on its *Four Year Priorities Plan*, which was created in 2008. The *Four Year Priorities Plan* is aligned to the *Territory 2030 Strategy* and is what all work in the Agency must be aligned too. Below is some of the major outputs from the Agency's activities, measured against its *Four Year Priorities Plan*, all of which are recorded in the Performance Reporting section of this Annual Report. The Four Year Priorities Plan is available in its entirety in the Appendixes on page 240.

1. Create a legislation and policy framework to deliver sustainable development and preserve Territory lifestyles.

- Facilitated the passing of the *Environment Protection (Beverage Containers and Plastic Bags) Act 2011* through Parliament in February 2011. Regulation of the supply of single use, non-biodegradable plastic bags will commence from 1 September 2011. Negotiations with key stakeholders continue for the implementation of the Container Deposit Scheme (CDS). Approvals processes for CDS coordinator, collection depots and container approvals are currently being finalised.
- Amended the *Environmental Offences and Penalties Act* to double penalties for environmental offences and amendment of the *Water Act* to ensure the validity of Waste Discharge Licences.
- Commenced major environmental regulatory reform by:
 - Developing environmental licensing for high risk activities under the *Waste Management and Pollution Control Act*;
 - Drafting amendments to the *Waste Management and Pollution Control Act* regarding the need to notify pollution incidents and the penalty around this activity;
 - Developing a new *Environmental Assessment Act*; and
 - Contributing to the harmonisation of environmental regulation on and off mining and petroleum tenements.
- Completed the review of the *Heritage Conservation Act* by finalising a draft Bill for a new *Heritage Act*, for tabling in the Northern Territory Legislative Assembly in 2011–12.
- Released exposure drafts of the *Pastoral Land Act* Amendment Bill and Native Vegetation Management Bill for public comment. Extensive community consultation was conducted including five public forums and 32 stakeholder consultations across the Territory.
- Prepared drafting instructions for a Bill to amend the *Water Act*. This will ensure that all groundwater and surface water planning is consistent with the provisions of the National Water Initiative and transparency in all aspects of water allocation planning including trading in water access entitlements and water allocations.
- Undertook a comprehensive investigation of copper concentrate incidents at East Arm Wharf, in Darwin Harbour. The investigation led to the prosecution of the Darwin Port Corporation for an alleged breach of the *Waste Management and Pollution Control Act* and the matter was still before the court as at 30 June 2011.
- Declared three Weed Management Plans which include *Andropogon gayanus* (gamba grass), *Jatropha gossypifolia* (bellyache bush) and *Mimosa pigra* (Mimosa) under section 10 of the *Weeds Management Act 2001*.
- Commenced a Australian Government funded project to meet requirements of a new National Framework in Water Management to improve compliance and enforcement in the Territory. This is a five-year project which will deliver an updated compliance and enforcement system for managing water resources in the Territory.

2. Developing involved, healthy and creative communities.

- Secured new funding of \$2.1M from the Territory Government to expand the Parks and Wildlife Service's Indigenous Employment Program. Funds will be invested to improve recruitment, retention and progress of Indigenous staff and apprentices, expanding the Flexible Employment Program and contracting park management services to Indigenous ranger groups and organisations.
- Hosted Flexible Employment Programs through partnerships with several Indigenous organisations across the Northern Territory. This program continues to deliver park management program outcomes and paid work experience for more than 80 Indigenous participants, some of whom will qualify as future Parks and Wildlife rangers.
- Outsourced Leanyer Recreation Park to the YMCA to provide specialist management and enhanced recreation services. The decision to outsource will bring more services, enhancing the experience for locals and visitors, including the possibility of learn to swim, aqua classes, school holiday programs and a host of other activities.
- Completed the Red Centre Way West MacDonnell Discovery Centre at the Alice Springs Desert Park, which includes a digital media component.
- Released the *Araluen Cultural Precinct Development Plan 2010–2015* in December 2010. A number of key infrastructure projects highlighted in the Plan have already been funded or started, including a new air conditioning and gallery climate control system.
- Delivered the 27th Telstra National Aboriginal & Torres Strait Islander Art Award which fostered the involvement of 96 Indigenous artists and their respective art centres from around Australia. The exhibition included a virtual online gallery with images of all artworks and audio recordings of the artists' statements.
- Commenced creating the exhibition material for the Defence of Darwin Experience at East Point, Darwin. Construction of the \$10M Defence of Darwin Experience visitor facility is expected to be completed in February 2012.
- Distributed a total of \$3.57M to 15 shire and public libraries under the Public Library Agreement.
- Successfully delivered \$6.25M in grants funding through Arts and Screen Grants Programs.
- Taken a lead role as a member of the Project Control Group and Interim Board of Management for the Katherine Regional Cultural Precinct. Construction of Stage 1A by local Katherine company AJL Holdings is to be completed early 2012.
- Distributed \$15.21M in grants to a variety of organisations, shires, clubs and individuals that promote and provide sport and active recreation services.
- Provided \$1.92M for funding of 59 Sport and Recreation Officers to provide a range of sport and recreational opportunities for Indigenous Territorians living in remote communities. This includes running softball shire competitions, basketball programs, community discos and film nights.
- Held 13 National and international sporting events in the Territory, including AFL Premiership season games, Twenty20 cricket, Pro Tour Australian Tennis, National Basketball League tournaments and the Arafura Games.
- Oversaw the commencement of the construction of the Palmerston Water Park and the four Palmerston sporting facilities, which includes significant upgrades to the existing Palmerston Magpies oval, new facilities for rugby league, new facilities for football and an upgrade of the tennis/netball facility.
- Completed the \$7.57M upgrades to Hidden Valley Motor Sports Complex.
- Completed the \$4.2M works to the Arafura Stadium Athletics Complex.

3. Introducing conservation systems for the 21st Century that provide a strong long-term platform for regional development and tourism.

- Transferred the title for Finke Gorge National Park, south-west of Alice Springs, to Traditional Owners in June 2011 and executed a lease back to the Territory Government for 99 years for its use as a jointly managed park.
- Implemented the Chamber's Pillar Historical Reserve Joint Management Plan; conducted community consultation on six Draft Joint Management Plans and prepared eight draft Joint Management Plans ready for community consultation in 2011–12.
- Spent \$6.02M on repairs and maintenance and minor new works in Parks and Reserves which included:
 - Opening two new swimming areas, including an all-year crocodile safe area, and picnic sites at the Cascades, Litchfield National Park, south of Darwin;
 - Finalising the design of shallow rock pools as part of Stage Two developments at Howard Springs Nature Park, south of Darwin;
 - Completing the \$0.5M upgrade on the car park at Berry Springs Nature Park, south of Darwin, to improve flow and visitor access;
 - Constructing two composting toilets worth \$0.12M at Nitmiluk National Park, along the Jatbula Trail, north of Katherine;
 - Commencing the \$0.30M upgrade and expansion of camping facilities at Chamber's Pillar Historical Reserve, south of Alice Springs, to be completed in August 2011.
- Progressed the Territory Eco-link initiative that will see more than 2 000km of connected conservation corridors created to provide protection habitats for plants and animals stretching from the Top End to the Red Centre. Achievements in 2010–11 include:
 - Establishing the first perpetual conservation covenant over pastoral land, creating the Mac and Rose Chalmers Conservation Reserve, near Alice Springs. The conservation covenant is registered on the land title as a Covenant in Gross and is binding on the current and all future owners of that land.
 - Assisting with the purchases of Fish River Station, south west of Darwin and Henbury Station, south of Alice Springs, for conservation management.
 - Continuing to fund Land for Wildlife in Darwin and Alice Springs with more than 180 registered private landholder participants.
- Worked with eight Indigenous Ranger Groups as part of land management skill development in Indigenous Protected Areas and Land Trusts. This included training in threatened species monitoring, working collaboratively on wildlife surveys and scoping studies for re-introductions of culturally important species back onto country.
- Finalised vegetation mapping in the Daly River Catchment, providing the basis for sustainable land use planning and to assist the development of the draft Native Vegetation Management Bill.
- Declared nine places as heritage place and presented 22 heritage assessment reports to the Heritage Advisory Council for consideration for inclusion on the Northern Territory Heritage Register.
- Developed five key new visitor experiences at the Alice Springs Desert Park.
- Attracted more than 59 000 visitors to the Territory Wildlife Park to experience high quality education programs and to develop and promote conservation strategies and initiatives that influence community behaviour towards the Territory environment.

4. Improve systems to help deliver and measure our success.

- Produced a suite of Darwin Harbour Region Report Cards to provide snapshots of the health of aquatic ecosystems across the Harbour and its catchment. The 2010 Report Cards showed that Darwin Harbour is predominantly in excellent condition.
- Commenced additional high priority monitoring and research projects in Darwin Harbour. This included monitoring additional sites and parameters across the Harbour and catchment.
- Monitored additional sites at beaches and in tidal creeks across Darwin Harbour to assist the Northern Territory Government's Department of Health with understanding the sources of high levels of bacteria at Darwin beaches.
- Received \$4.5M in funding for a new water cooled air conditioning system for the Araluen Arts Centre, which will be constructed and commissioned in 2011–12.
- Decreased Agency vehicle fleet numbers and replaced older vehicles with more fuel efficient options, resulting in a 17 per cent reduction in vehicle Greenhouse emissions compared to 2008–09.
- Achieved a 4.8 per cent reduction in the Agency's building energy intensity for the reporting year. Additionally, the Agency has also implemented a number of infrastructure projects funded through its minor new works program and the Territory Government Energy Efficiency Program which have reduced energy use at the Museum and Art Gallery of the Northern Territory, the Marrara Indoor Stadium and the Territory Wildlife Park.
- Substantial work was carried out in 2010–11 to enhance the Agency's Human Resource Performance Enhancement System (PES) by reviewing the options of implementing an online PES system and incorporating the *Northern Territory Public Sector Capability and Leadership Framework*.
- Developed and endorsed an Agency *Indigenous Employment and Career Development Strategy*, which has a key focus area to retain Indigenous employees. This will be achieved through a range of actions focussed on understanding, then developing and supporting career aspirations and opportunities within all areas of the Agency.
- The Agency's Audit and Risk Management Committee met five times in 2010–11, discussing a range of internal audit and risk management issues and provide independent advice and assistance on the effectiveness of the Agency's audit, risk management and internal control processes.
- Approved and implemented the Agency's risk based three year rolling *Strategic Internal Audit Plan* including implementation of the Agency's risk based annual *Internal Audit Plan*.

Operational Structure

The Agency’s operational structure and outputs (service delivery) contribute to the achievement of planned Strategic Outcomes.

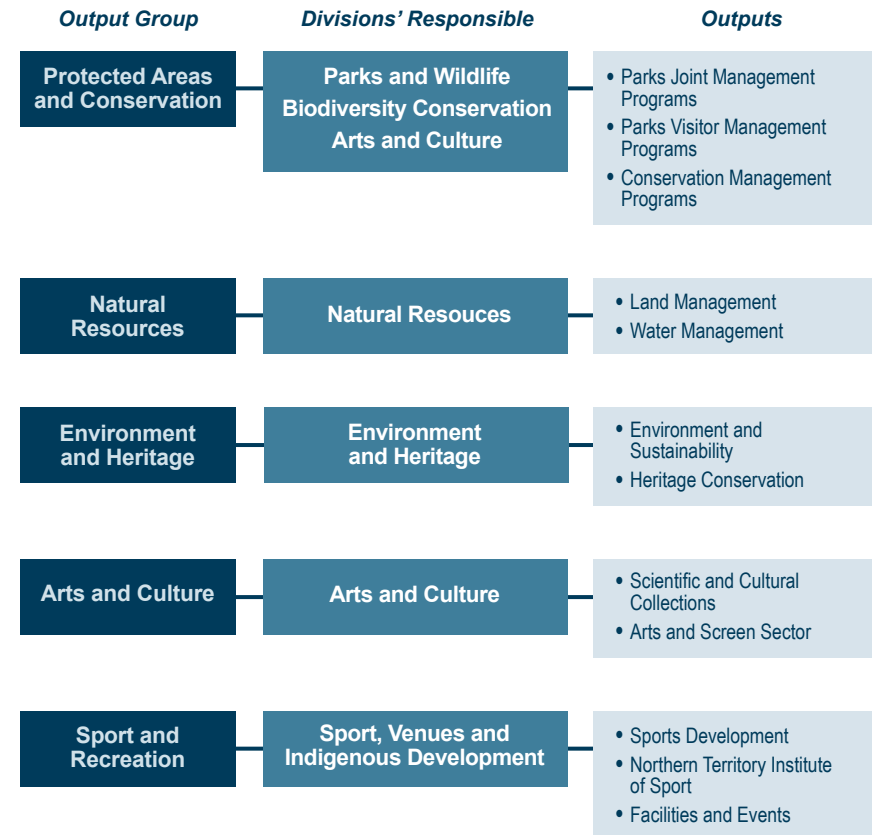
The operational structure includes Corporate Support Services that service all areas in the Agency. Details of these Output Groups and the outcomes they deliver are detailed on the following pages.

The Agency’s organisational structure is detailed (below and at right), which is made up of Divisions, that are responsible for delivering the Agency’s Outputs as per the Northern Territory Government’s Budget Paper No. Three.

Territory Wildlife Parks Operational Structure

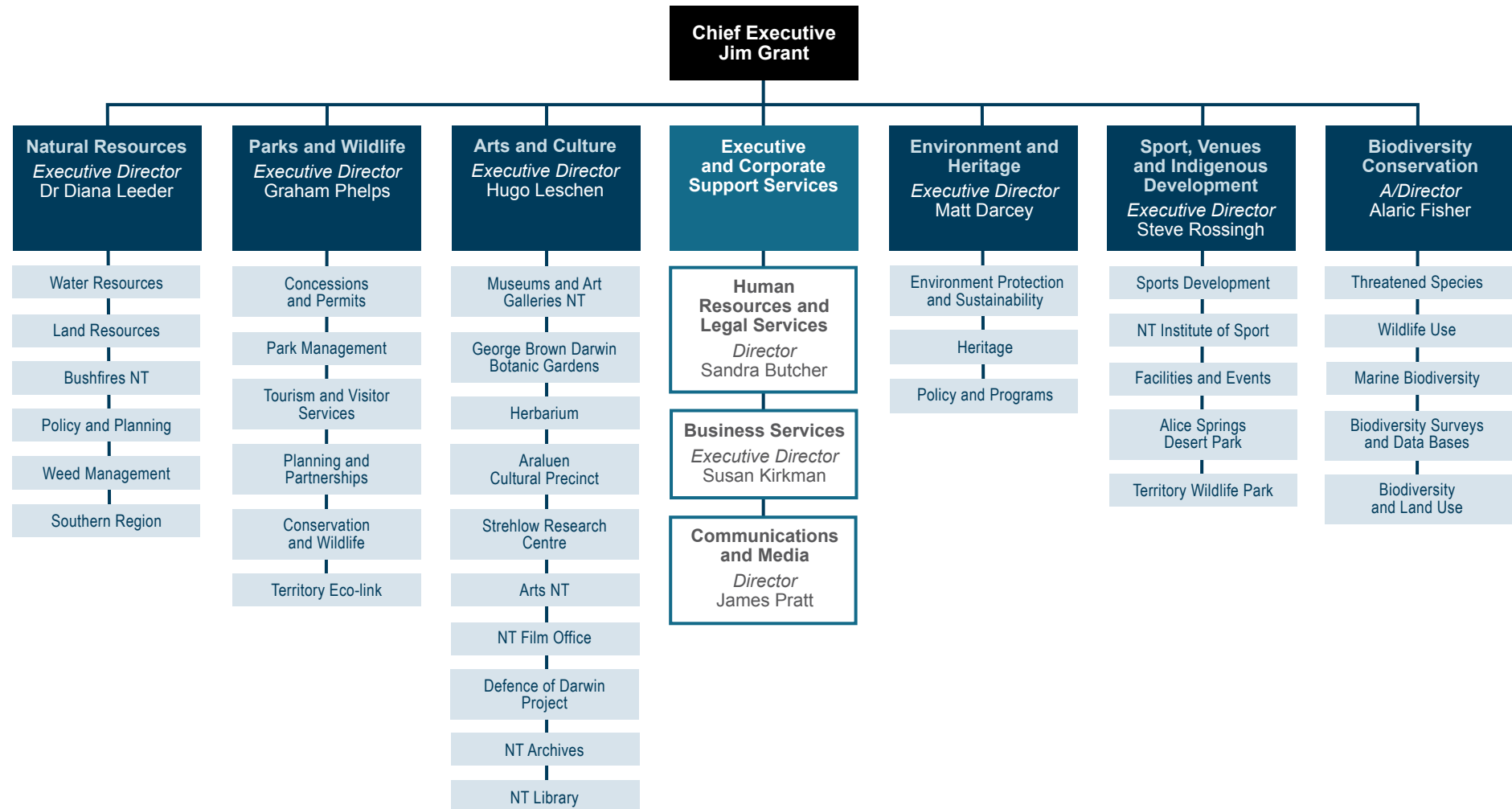


Department Operational Structure



Organisational Chart

The organisational chart for the Agency indicates its physical and administrative structure, with six operational divisions and their associated business units, supported by the Corporate Support Services Division.



Achievements in 2010–11

The Agency's Output Groups and Government Business Division are in line with Budget 2010 Budget Paper No.3, which provides details on the budget, services and outputs of these areas.

The Agency's achievements in 2010–11 and priorities for 2011–12 are detailed for the five Output Groups and the Government Business Division of Territory Wildlife Parks. A full account of these achievements and priorities is available in Performance Reporting on page 101.

Output Group: Protected Areas Conservation

The entire Protected Area Conservation Output Group Achievements is on page 102.

Joint Management

- Transferred the title for Finke Gorge National Park, south-west of Alice Springs, to Traditional Owners in June 2011 and executed a lease back to the Territory Government for 99 years for its use as a jointly managed park.
- Implemented the Chamber's Pillar Historical Reserve Joint Management Plan, conducted community consultation on six Draft Joint Management Plans and prepared eight draft Joint Management Plans ready for community consultation in 2011–12.
- Secured new funding of \$2.1M from the Territory Government to expand the Parks and Wildlife Service's Indigenous Employment Program. Funds will be invested to improve recruitment, retention and progress of Indigenous staff and apprentices, expanding the Flexible Employment Program and contracting park management services to Indigenous ranger groups and organisations.

- Hosted Flexible Employment Programs through partnerships with several Indigenous organisations across the Northern Territory. This program continues to deliver park management program outcomes and paid work experience for more than 80 Indigenous participants, some of whom will qualify as future Parks and Wildlife rangers. The involvement of participants contributed about seven full-time equivalent employees to park management programs.

Visitor Management Programs

- Completed the Red Centre Way West MacDonnell Discovery Centre at the Alice Springs Desert Park, which includes a digital media component. The digital components of the Discovery Centre include a West Macs website and downloadable audio and video that plays on MP3 players or smart devices.
- Outsourced Leanyer Recreation Park to the YMCA to provide specialist management and enhanced recreation services. The decision to outsource will bring more services, enhancing the experience for locals and visitors, including the possibility of learn to swim, aqua classes, school holiday programs and a host of other activities.
- Released the Litchfield National Park Draft Plan of Management for community consultation in May 2011. The Draft Plan proposes several development changes to enhance visitor experience and promote Litchfield National Park, which includes a glass viewing platform for Tolmer Falls, two mountain bike loops; and adventure activities such as zip lining. The Plan is to be operational by the end of June 2012.
- Spent \$6.02M on repairs and maintenance and minor new works in Parks and Reserves which included:
 - Opening two new swimming areas, including an all-year crocodile safe area, and picnic sites at the Cascades, Litchfield National Park, south of Darwin;
 - Finalising the design of shallow rock pools as part of Stage Two developments at Howard Springs Nature Park, south of Darwin;

- Completing the \$0.5M upgrade on the car park at Berry Springs Nature Park, south of Darwin, to improve flow and visitor access;
- Constructing two composting toilets worth \$0.12M at Nitmiluk National Park, along the Jatbula Trail, north of Katherine;
- Completing the \$0.10M visitor upgrade at Rainbow Valley Conservation Reserve, south of Alice Springs. This included a shade shelter, barbeques and walking tracks; and
- Commencing the \$0.30 upgrade and expansion of camping facilities at Chamber's Pillar Historical Reserve, south of Alice Springs, to be completed in August 2011.

Conservation Management Programs

- Progressed the Territory Eco-link initiative that will see more than 2 000km of connected conservation corridors created to provide protection habitats for plants and animals stretching from the Top End to the Red Centre. Achievements in 2010–11 include:
 - Establishing the first perpetual conservation covenant over pastoral land, creating the Mac and Rose Chalmers Conservation Reserve, near Alice Springs. The conservation covenant is registered on the land title as a Covenant in Gross and is binding on the current and all future owners of that land.
 - Assisting with the purchases of Fish River Station, south west of Darwin and Henbury Station, south of Alice Springs, for conservation management.
 - Continuing to fund Land for Wildlife in Darwin and Alice Springs. There are more than 180 registered private landholder participants in Land for Wildlife contributing to the conservation of the Territory's biodiversity by assisting in linking up conservation areas and becoming strong advocates of Territory Eco-link.
- Provided support to current and potential Indigenous Protected Areas by the placement of Agency Parks and Wildlife Staff with the following Indigenous Ranger Groups:

- Dhimurru at Nhulunbuy;
- Laynhapuy at Yirrakla;
- Djelk, near Maningrida; and
- Wardekken, near Oenpelli
- Worked with eight Indigenous Ranger Groups as part of land management skill development in Indigenous Protected Areas and Land Trusts. This included training in threatened species monitoring, working collaboratively on wildlife surveys and scoping studies for re-introductions of culturally important species back onto country.

Output Group: Natural Resources

The entire Natural Resources Output Group Achievements is on page 113.

Land Management – Bushfires

- Implemented new community warnings including broadcast 'Watch and Act' messages and roadside variable message boards as a recommendation from the Victorian Bushfires Royal Commission Report.
- Responded to more than 85 wildfires in the Darwin rural area with no significant injury to volunteers, staff or community.
- Provided training to 255 people, including 137 who completed the Volunteers' Basic Fire Fighting course.

Land Management – Weeds

- Declared three Weed Management Plans which include *Andropogon gyanus* (gamba grass), *Jatropha gossypifolia* (bellyache bush) and *Mimosa pigra* (Mimosa) under section 10 of the [Weeds Management Act 2001](#).

- Increased Indigenous Ranger involvement in biological control activities with three additional groups undertaking rearing, release and monitoring activities in the Daly River region (Thamarrur, Asyrikarrak Kirim and Wagiman rangers). This sees 25 Indigenous Ranger Groups partaking in weed management programs.
- Implemented a successful control campaign for a new parthenium weed outbreak in Tennant Creek in July 2010. No new plants have since been detected at the site.

Land Management – Native Vegetation

- Released exposure drafts of the *Pastoral Land Act* Amendment Bill and Native Vegetation Management Bill for public comment. Extensive community consultation was conducted including five public forums and 32 stakeholder consultations across the Territory.

Land Management – Land Capability

- Finalised vegetation mapping in the Daly River Catchment, providing the basis for sustainable land use planning and to assist the development of the draft Native Vegetation Management Bill.
- Conducted a landscape survey for the city of Weddell, south of Darwin, and published an interim draft report on land capability, vegetation and flora. The draft report was prepared to provide landscape data to inform the Weddell Planning Group and facilitate the planning of Weddell.

Water Management – Flood Forecasting

- Issued a total of 213 flood forecast advices to Northern Territory Police, Fire and Emergency Services with moderate to high reliability in river height prediction. These advices were issued to provide timely warning to communities including Nauiyu, Adelaide River township, Beswick, and Alice Springs.
- Completed the upgrade of the site in the McArthur River flood monitoring system to enhance the reliability of prediction of floods in Borroloola.
- Completed instrument and telemetry upgrades to the remaining flood monitoring stations in the Adelaide and Daly River catchments.

Water Management – Surface and Groundwater

- Commenced an Australian Government funded project to meet requirements of a new National Framework in Water Management to improve compliance and enforcement in the Territory. This is a five-year project which will deliver an updated compliance and enforcement system for managing water resources in the Territory.
- Prepared drafting instructions for a Bill to amend the *Water Act*. This will ensure that all groundwater and surface water planning is consistent with the provisions of the National Water Initiative and transparency in all aspects of water allocation planning including trading in water access entitlements and water allocations.
- Significantly improved groundwater assessment knowledge and understanding of aquifer systems through commencement of four Commonwealth Government/Agency co-funded projects. The projects include:
 - Koolpinyah Dolomite Aquifer Characteristics (Darwin Rural area);
 - Major Spring Systems of the Ooloo Dolostone (Daly region);
 - Great Artesian Basin Mound Springs; and
 - Palaeovalley Groundwater Systems of Central Australia.

Water Management – Water Quality

- Produced a suite of Darwin Harbour Region Report Cards to provide snapshots of the health of aquatic ecosystems across the Harbour and its catchment. The 2010 Report Cards showed that Darwin Harbour is predominantly in excellent condition.
- Commenced additional high priority monitoring and research projects in Darwin Harbour. This included monitoring additional sites and parameters across the Harbour and catchment.
- Monitored additional sites at beaches and in tidal creeks across Darwin Harbour to assist the Northern Territory Government's Department of Health with understanding the sources of high levels of bacteria at Darwin beaches.

Output Group: Environment and Heritage

The entire Environment and Heritage Output Group Achievements is on page 126.

Environment and Sustainability

- Completed the environmental impact assessment of the Ichthys Gas Field Development Project (INPEX Browse Ltd) under the *Environmental Assessment Act*.
- Undertook a comprehensive investigation of copper concentrate incidents at East Arm Wharf, in Darwin Harbour. The investigation led to the prosecution of the Darwin Port Corporation for an alleged breach of the *Waste Management and Pollution Control Act* and the matter was still before the court as at 30 June 2011.
- Amended the *Environmental Offences and Penalties Act* to double penalties for environmental offences and amendment of the *Water Act* to ensure the validity of Waste Discharge Licences.
- Commenced major environmental regulatory reform by:
 - Developing environmental licensing for high risk activities under the *Waste Management and Pollution Control Act*;
 - Drafting amendments to the *Waste Management and Pollution Control Act* regarding the need to notify pollution incidents and the penalty around this activity;
 - Developing a new *Environmental Assessment Act*; and
 - Contributing to the harmonisation of environmental regulation on and off mining and petroleum tenements.
- Facilitated the passing of the *Environment Protection (Beverage Containers and Plastic Bags) Act 2011* through Parliament in February 2011. Regulation of the supply of single use, non-biodegradable plastic bags will commence from 1 September 2011. Negotiations with key stakeholders continue for the implementation of the Container Deposit Scheme (CDS). Approvals processes for CDS coordinator, collection depots and container approvals are currently being finalised.

Heritage Conservation

- Completed the review of the *Heritage Conservation Act* by finalising a draft Bill for a new *Heritage Act*, for tabling in the Northern Territory Legislative Assembly in 2011–12.
- Declared nine places as heritage place and presented 22 heritage assessment reports to the Heritage Advisory Council for consideration for inclusion on the Northern Territory Heritage Register.

Output Group: Arts and Culture

The entire Arts and Culture Output Group Achievements is on page 136.

Scientific and Cultural Collections – Araluen Arts Centre

- Released the *Araluen Cultural Precinct Development Plan 2010–2015* in December 2010. A number of key infrastructure projects highlighted in the Plan have already been funded or started, including a new air conditioning and gallery climate control system.
- Increased community engagement through establishment of the Araluen Cultural Precinct Community Reference Group in June 2011, with membership including representatives of the Friends of Araluen group and the Alice Springs Town Council, along with general community members.
- Received \$4.5M in funding for a new water cooled air conditioning system for the Araluen Arts Centre, which will be constructed and commissioned in 2011–12.

Scientific and Cultural Collections – Museums and Art Galleries of the Northern Territory

- Delivered the 27th Telstra National Aboriginal & Torres Strait Islander Art Award which fostered the involvement of 96 Indigenous artists and their respective art centres from around Australia. The exhibition included a virtual online gallery with images of all artworks and audio recordings of the artists' statements.

- Eleven exhibitions were held by the Museum and Art Gallery of the Northern Territory, attracting more than 278 000 visitors throughout the year.
- Commenced creating the exhibition material for the Defence of Darwin Experience at East Point, Darwin. Construction of the \$10M Defence of Darwin visitor facility is expected to be completed in February 2012.

Scientific and Cultural Collections – Northern Territory Library

- Distributed a total of \$3.57M to 15 shire and public libraries under the Public Library Agreement. All recipients of 2010–11 Grants provided at Appendixes page 256.
- Celebrated the 30th anniversary of the Northern Territory Library by exhibiting 30 significant items from the Library’s collection and publishing an accompanying booklet.
- Presented the Northern Territory Library’s first touring exhibition *The Track: 1000 Miles to War*, which was displayed in Darwin and Alice Springs. It focused on the Stuart Highway during the Second World War, and the defence activities that occurred as the Allied forces prepared to defend northern Australia.

Scientific and Cultural Collections – Northern Territory Archives Service

- Successfully launched the Archives Navigator website in February 2011 to provide Internet access to archives collections for clients, including keyword searching of the archives collections.
- Launched new digital exhibitions including *It wasn’t all chop picnics*; about life in the Top End for Defence personnel during the Second World War, and the *Evolution of Darwin*.

Scientific and Cultural Collections – George Brown Darwin Botanic Gardens

- Hosted five community events, which included the Tropical Garden Spectacular and Top End Sustainable Living Festival, Nightcliff Orchid Society Annual Show, 16th International Bromeliad Conference, Teddy Bears’ Picnic and the Darwin Annual Food and Wine Tasting Fair.

- Upgraded and refurbished the Plant Display House which was achieved through a partnership with the Friends of the Botanic Gardens.
- Enhanced the Community Food Garden through increased number of plots, planting and the use of systems that recycle water and materials on site through a partnership with the Community Food Gardens group.

Scientific and Cultural Collections – Northern Territory Herbarium

- Provided identifications and advice on Northern Territory flora and plant species of conservation significance to some 500 enquiries including over 2 000 plant identifications.
- Finalised the *Flora of the Darwin Region Volume 1*, and made it available on the Agency’s website. It describes and illustrates approximately 430 of the estimated 1 500 or more species of vascular plants that are found in the Darwin Region.

Arts and Screen Sector

- Successfully delivered \$6.25M in grants funding through Arts and Screen Grants Programs. All recipients of 2010–11 Grants provided at Appendixes page 256.
- Converted the ground floor of the Chan Building in Darwin’s State Square precinct into the Chan Contemporary Art Space. This Space opened to the public on 3 September 2010 with the high profile Togart Award, with another five exhibitions being held attracting almost 5000 visitors.
- Taken a lead role as a member of the Project Control Group and Interim Board of Management for the Katherine Regional Cultural Precinct. Construction of Stage 1A by local Katherine company AJL Holdings is to be completed early 2012.

Output Group: Sport and Recreation

The entire Sport and Recreation Output Group Achievements is on page 154.

Sport and Recreation – Sports Development

- Distributed \$15.21M in grants to a variety of organisations, shires, clubs and individuals that promote and provide sport and active recreation services.
- Provided \$1.92M for funding of 59 Sport and Recreation Officers to provide a range of sport and recreational opportunities for Indigenous Territorians living in remote communities. This includes running softball shire competitions, basketball programs, community discos and film nights.
- Secured funding of \$0.5M and commenced an 18 month Sports Demonstration Project to review service coordination of sport and recreation services in remote communities. Work has commenced reviewing services in five Territory Growth Towns – Nguiu, Wadeye, Yuendumu, Gunbalanya and Gapuwiyak.

Sport and Recreation – Northern Territory Institute of Sport

- Managed 209 NTIS athlete scholarship holders, with 21 of these achieving national squad and national league representation, including sports such as AFL, hockey, cricket and swimming.
- Development of a new NTIS athlete scholarship framework, based on recently developed National Elite Sports Council nomenclature. This will ensure greater consistency of scholarship provision across sports and provide robust assessment criteria to improve talent identification and selection processes.
- Further refinement of the individual athlete development planning process to improve the delivery of services and support tailored to the specific needs of each athlete on an Individual Athlete or Tier 1 Squad Scholarship.

Sport and Recreation – Facilities and Events

- Held the following 13 National and international sporting events in the Territory, including AFL Premiership season games, Twenty20 cricket, Pro Tour Australian Tennis, National Basketball League tournaments and the Arafura Games.
- Completed the \$7.57M upgrades to Hidden Valley Motor Sports Complex.
- Completed the \$4.2M works to the Arafura Stadium Athletics Complex.
- Oversaw the commencement of the construction of the Palmerston Water Park and the four Palmerston sporting facilities, which includes significant upgrades to the existing Palmerston Magpies oval, new facilities for rugby league, new facilities for football and an upgrade of the tennis/netball facility.

Government Business Division: Territory Wildlife Parks

The entire Territory Wildlife Parks Business Line Achievements is on page 165.

Business Line – Alice Springs Desert Park

- Developed five Key new visitor experiences:
 - Opened the Red Centre Way West Macs Discovery Centre;
 - Redeveloped the Courtyard into a free of charge community space;
 - Provided monthly themed education programs to Central Australian school students;
 - Provided Toddler Time activities every second Wednesday; and
 - Commenced regular guided tours of the Desert Farm.
- Attracted more than 63 000 visitors to the Park to experience high quality education programs focussing on Central Australian habitats, flora, fauna and ecosystems including contributing to conservation outcomes by breeding threatened species.

- Provided themed free educational programs to 1 308 Central Australian school students. Activities included *Know your reptiles*; desert art; desert farm; Arrernte language and culture; that enabled children to learn about the environment and local Indigenous culture with the key messages being sustainable conservation and social justice.
- Developed and opened the Desert Farm which has given a space for the Park to develop opportunities for volunteers to work in arid zone gardening. This includes seed collection, propagation, planting and harvesting.

Business Line – Territory Wildlife Park

- Attracted more than 59 000 visitors to the Park to experience high quality education programs and to develop and promote conservation strategies and initiatives that influence community behaviour towards the Territory environment.
- Formally involved six community groups at the Park along with three education providers to increase community involvement and engagement at the Park.
- Established a Biodiversity Conservation Committee to bring together government, non government organisations, Traditional Custodians and the community to guide and have input into future conservation programs at the Park.
- Established an Indigenous Development Officer role which facilitated consultation and collaboration with Traditional Custodians that is now resulting in the implementation of Indigenous culture throughout the Park in a manner that is appropriate, authentic and accurate. Indigenous people now represent 14.1 per cent of total staff numbers.

Future Priorities for 2011–12

Output Group: Protected Areas Conservation

The entire Protected Area Conservation Output Group Future Priorities is on page 102.

Joint Management

- Deliver an expanded Indigenous Employment Program through the new \$2.1M funding allocated to the Parks and Wildlife Service that will deliver:
 - Demonstrated conservation outcomes in improved fire and weed control on Parks and Reserves to improve biodiversity;
 - Increase the percentage of Indigenous staff and apprentices employed by Parks and Wildlife to 24%;
 - Demonstrated improvement in retention and progression of Indigenous staff;
 - An increase in participation of Indigenous people in flexible employment programs; and
 - Substantial outcomes through fee for service contracts to Indigenous ranger groups or organisations.
- Complete 16 Parks and Reserves Joint Management Plans, to be made operational by passage through the Northern Territory Legislative Assembly.

Visitor Management Programs

- Construct a new water play area and viewing platforms at Howard Springs Nature Reserve, south of Darwin.
- Construct a new Visitor Centre at Wangi Falls and upgrade the Tolmer Falls walking tracks in Litchfield National Park, south of Darwin.
- Complete the \$600 000 development of the Red Centre Way West MacDonnell Discovery Centre in the Alice Springs central business district.

Conservation Management Programs

- Conduct community consultation on the draft *Northern Territory Invasive Species Strategy* in 2011–12.
- Develop carbon farming prospectuses for accreditation to fund and reduce carbon emissions from Wildfires on Northern Territory National Parks and Reserves.
- Complete a *Biodiversity Strategy* for the Northern Territory and principles for the development of Marine Protected Areas.

Output Group: Natural Resources

The entire Natural Resources Output Group Future Priorities is on page 113.

Land Management – Bushfires

- Develop new community engagement approaches to increase an uptake of fire management responsibility by landholders including community events for fire planning.

Land Management – Weeds

- Develop regional weed management strategies for the Darwin, Katherine, Tennant Creek and Alice Springs regions identifying priority species and actions for each region.

Land Management – Native Vegetation

- Finalise community comment and stakeholder feedback on the *Pastoral Land Act* Amendment Bill and the Native Vegetation Management Bill for passage through Northern Territory Legislative Assembly.

Land Management – Land Capability

- Development of codes, guidelines and regulations required for the implementation of the amendments to the *Pastoral Land Act* and the draft Native Vegetation Management Bill.

Water Management – Flood Forecasting

- Collect intelligence data to include flood heights, extents and timing of flood events in order to produce effective flood risk analyses.

Water Management – Surface and Groundwater

- Finalise Water Allocation Plans for:
 1. Western Davenport;
 2. Great Artesian Basin;
 3. Ooloo; and
 4. Mataranka/Tindall.

Water Management – Water Quality

- Implement high priority monitoring and research programs in Darwin Harbour and facilitate the development of the Darwin Harbour Integrated Monitoring and Research Program, to improve understanding of the health of Darwin Harbour and support sound environmental planning and decision making.

Output Group: Environment and Heritage

The entire Environment and Heritage Output Group Future Priorities is on page 126.

Environment and Heritage – Environment and Sustainability

- Delivering the Container Deposit Scheme within designated timelines and ensuring reasonable access to the scheme for the Territory community.
- Finalise the *Northern Territory Waste Strategy* by June 2012. A key aim of the strategy is to assist in identifying and implementing strategies to achieve a 50 per cent reduction of waste to landfill by 2020.
- Complete re-drafting the *Environmental Impact Assessment legislation* in response to the Environment Protection Agency's review of environmental impact assessment in the Northern Territory.
- Further progress reform of the *Waste Management and Pollution Control Act* by establishing an environmental licensing regime for high risk activities and enacting amendments to offence and duty to notify provisions.
- Development of a stormwater strategy for the Darwin region to improve awareness and management of stormwater impacts.

Environment and Heritage – Heritage Conservation

- Managing commencement of the new *Heritage Act* including putting in place new regulations, policies and procedures.

Output Group: Arts and Culture

The entire Arts and Culture Output Group Future Priorities is on page 136.

Scientific and Cultural Collections – Araluen Arts Centre

- Establish an overall Site Plan for the Araluen Cultural Precinct, inclusive of all proposed developments to the Araluen Arts Centre, in conjunction with the Araluen Cultural Precinct Community Reference Group, and with reference to the *Araluen Cultural Precinct Development Plan 2010–2015*.

Scientific and Cultural Collections – Museums and Art Galleries of the Northern Territory

- Develop a five year strategic plan through consultation with internal and external stakeholders to enable the Museum of Central Australia and Strehlow Research Centre to improve performance, engage audiences and respond to changes in the broader museum environment. The Strategic Plan will be informed by the *Building Our Museums and Galleries Sector 10 Year Plan* and completed in 2012.
- Complete construction and open the new Defence of Darwin Experience visitor facility at East Point. It is expected to open in February 2012 to commemorate the 70th Anniversary of the Bombing of Darwin. This will include a visitor experience of the World War II environment extending to heritage sites around Darwin.

Scientific and Cultural Collections – Northern Territory Library

- Finalise and implement a new Public Library Agreement, articulating the role and responsibilities of local government in the Northern Territory for the funding and provision of public library services.

Scientific and Cultural Collections – Northern Territory Archives Service

- Finalise arrangements for co-location and successfully relocate archives collection and services to a new facility to meet legislative responsibilities under the *Information Act* for the transfer and preservation of Territory Archives, and the provision of public access to the collections.

Scientific and Cultural Collections

– George Brown Darwin Botanic Gardens

- Promote and develop community public programs to engage with an expanding range and number of key stakeholders and the general public. Scientific and Cultural Collections – Northern Territory Herbarium.
- Launch *Flora NT* mid 2012; a publicly available flora website and associated database for the Northern Territory that will allow the community to access and search the Herbarium's corporate plant information.

Arts and Screen Sector

- Develop and deliver a new funding framework harmonised with the new *Living Arts* policy and aligned with *Territory 2030* and *Working Future* policy targets.
- Finalise the *Katherine Regional Cultural Precinct Business Plan* and pursue operational funding partners to achieve functionality and arts outcomes for the opening of the Precinct in early 2012.

Output Group: Sport and Recreation

The entire Sport and Recreation Output Group Future Priorities is on page 154.

Sport and Recreation – Sports Development

- Implement the new Agency online Grants Management System to improve the delivery of the Sports Development grants program.
- Align services and program delivery to the recently approved Territory Government's *Sport Policy 1*.
- Work in partnership with a range of organisations to deliver sport and recreation initiatives as prescribed in the *Working Future Local Implementation Plans* for Growth Towns. The initiatives include developing a simpler, more streamlined approach to sport and recreation services and undertaking reviews of sporting infrastructure in at least 11 Territory Growth Towns.

Sport and Recreation – Northern Territory Institute of Sport

- Further develop the NTIS athlete database to ensure relevant information is captured, stored and utilised effectively and efficiently by all stakeholders.

Sport and Recreation – Facilities and Events

- Oversee the completion of the Palmerston sporting facilities for AFL, rugby league, football, and tennis/netball. The tennis/netball and the football facilities are expected to be completed by December 2011. The AFL and rugby league sites are expected to be completed by February 2012.
- Oversee the completion of the Palmerston Water Park facility, which is expected to be open to the public in early 2012.
- Monitoring of the grant and assistance to Squash NT in the construction of an international 12-court squash facility in Darwin.

Government Business Division: Territory Wildlife Parks

- The entire Territory Wildlife Parks Business Line Future Priorities is on page 165.

Business Line: Alice Springs Desert Park

- Develop a plan that focuses on the aspirations of the Alice Springs community as articulated in *Territory 2030*. This includes cultural capacity, celebration of culture and country, role in biodiversity management, and supporting burgeoning Indigenous business.
- Redevelopment of the Park's old entry station into a vibrant culture centre. This will be an intercultural and intra-cultural social learning space that will immerse visitors in Central Australian Indigenous worldviews, draw them into the Park and will leave them moved, connected and informed.

Business Line: Territory Wildlife Park

- Successful completion of the \$1.9M major repairs and maintenance program at the Park. This will allow major upgrades to aging facilities such as the Monsoon Forest and Aquarium and will also involve a major investment in the current interpretation around the park.
- Increase the focus on Indigenous cultural tourism at the Park by facilitating the development of at least one Indigenous tourism business.

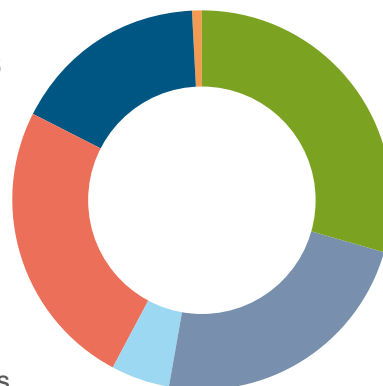
Income and Expenditure at a Glance Department

Income by Output Group – Department

The Department received income of \$172.9 million in 2010–11, a \$10.6 million increase compared to 2009–10 and a decrease of \$1.4 million compared to the budget.

The Department receives its principal source of revenue from the Territory Government as output appropriation. Output appropriation is allocated to Output Groups on a budgeted 'breakeven' basis excluding depreciation.

The balance is made up of grants and subsidies received from the Australian Government and other external sources for specific purposes, income received from the sale of goods and services, and notional revenue to recognise service charges from the Northern Territory Department of Business and Employment. Income by Output Group is presented graphically at right.



Income by Output Group

	2010–11	2009–10
Protected Areas and Conservation	\$51.20M	\$51.59M
Natural Resources	\$40.08M	\$38.05M
Environment and Heritage	\$8.79M	\$8.96M
Arts and Culture	\$42.61M	\$42.64M
Sport and Recreation	\$28.82M	\$20.14M
Environment Protection Authority	\$1.41M	\$0.94M
Total	\$172.91M	\$162.32M

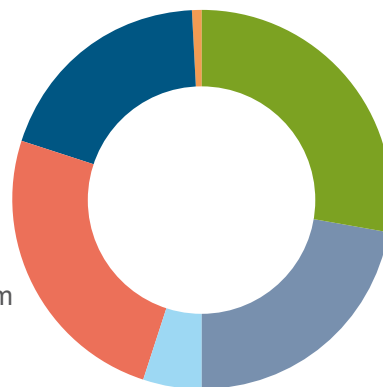
Expenditure by Output Group – Department

The operating expenses for the Department totalled \$193.6 million. This represents a \$21.8 million increase over the prior year, and \$5.5 million more than budget.

Employee expenses contributed 35 per cent of the Department's expenditure or \$68.5 million. Administrative expenses totalled \$79.5 million and comprised of purchase of goods and services, repairs and maintenance, depreciation and amortisation, and services received from the Northern Territory Department of Business and Employment. The Department paid out \$45.5 million in grants and subsidies including a Community Service Obligation payment of \$7.9 million to the Territory Wildlife Parks for services performed of a non-commercial basis.

Expenditure by Output Group is presented graphically at right.

Detailed Financial Statements for the Department can be found in the Financial Statements section of this report from page 71.



Expenditure by Output Group

	2010–11	2009–10
Protected Areas and Conservation	\$53.83M	\$55.14M
Natural Resources	\$42.97M	\$39.70M
Environment and Heritage	\$10.12M	\$8.09M
Arts and Culture	\$48.26M	\$44.60M
Sport and Recreation	\$37.34M	\$23.20M
Environment Protection Authority	\$1.11M	\$1.09M
Total	\$193.63M	\$171.82M

Revenue and Expenditure at a Glance Territory Wildlife Parks

Revenue by Business Line – Territory Wildlife Parks

The Territory Wildlife Parks’ total operating revenue for 2010–11 was \$9.94 million.

The principal source of income for the Parks is \$7.9 million received as a Community Service Obligation payment from the Department for activities performed of a non-commercial nature including, biodiversity conservation, education and botanical gardens management.

The Parks’ commercial income includes admission fees, sales of goods and services, interest, and income from businesses trading within the Parks.

Revenue by Business Line is presented graphically at right.



Revenue by Business Line

- Territory Wildlife Park
- Alice Springs Desert Park

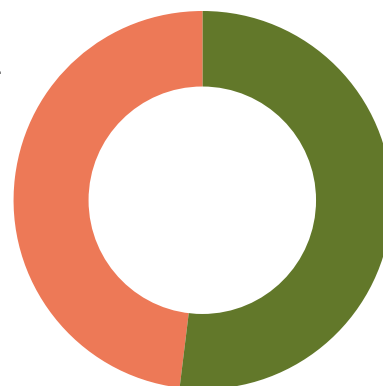
2010–11	2009–10
\$5.15M	\$4.96M
\$4.79M	\$4.90M
\$9.94M	\$9.86M

Expenditure by Business Line – Territory Wildlife Parks

Territory Wildlife Parks’ total operating expenses totalled \$12.91 million.

Employee expenses make up 50.6 per cent of the Parks’ expenses and totalled \$6.5 million. Expenses from ordinary activities of \$4.7 million comprised of purchases of goods and services, repairs and maintenance, property management, and services received from the Northern Territory Department of Business and Employment. Depreciation and amortisation expenses for the year totalled \$1.7 million.

Expenditure by Business Line is presented graphically at right.



Expenditure by Business Line

- Territory Wildlife Park
- Alice Springs Desert Park

2010–11	2009–10
\$6.88M	\$6.74M
\$6.03M	\$6.18M
\$12.91M	\$12.92M

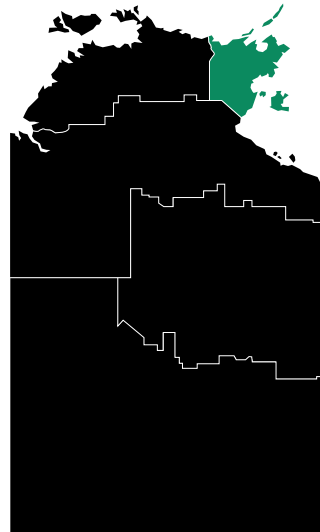
Detailed Operating Statements for the Territory Wildlife Parks can be found in the Financial Statements section of this report on page 214.

Regional Snapshot

East Arnhem Region

Highlights 2010–11

- Provided support to current and potential Indigenous Protected Areas by the placement of Agency Parks and Wildlife Staff with the following Indigenous Ranger Groups:
 - Dhimurru in Nhulunbuy;
 - Laynhapuy in Yirrakla; and
 - Wardekken, near Oenpelli.
- Worked with Indigenous Ranger Groups as part of land management skill development in Indigenous Protected Areas and Land Trusts. These Indigenous Ranger Groups were:
 - Laynhapuy Indigenous Protected Area, near Nhulunbuy;
 - Wardekken Indigenous Protected Area, east of Oenpelli; and
 - Gumurr Marthakal Rangers, English Company and Wessel islands, northwest of Nhulunbuy.
- Distributed \$192 514 to East Arnhem Shire and \$31 500 to Alyangula Area School under the Public Library Agreement.
- Secured funding and commenced an 18 month Sports Demonstration Project to review service coordination of sport and recreation services in remote communities. Work has commenced reviewing services in Gapuwiyak.
- Continued a partnership with the East Arnhem Shire to conduct the Territory Shires' Softball Competitions involving over 900 participants (players, coaches and officials), which provides pathways for attendance at the Northern Territory Softball Championship.



- Developed a Memorandum of Understanding with the East Arnhem Shire in order to assist the coordination and collaboration of *Working Futures* and *Closing the Gap* outcomes.
- Provided \$284 864 for eight sport and recreation positions in the East Arnhem Shire.
- Consulted with major port operators and owners on terms of reference for the review of environmental performance and regulation of Northern Territory ports. Progress on the review was delayed as investigations of incidents at East Arm Wharf and Alcan Gove took priority.

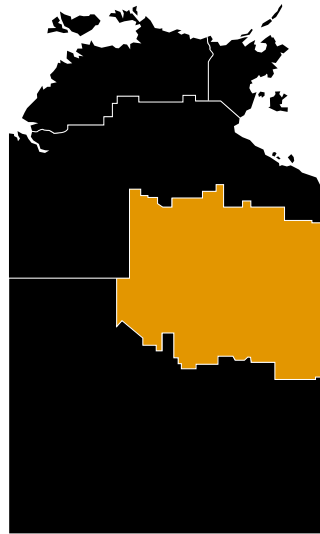
Future Priorities 2011–12

- Work in partnership with a range of organisations to deliver sport and recreation initiatives in Galiwinku, Gapuwiyak and Yirrakala as prescribed in the [Working Future Local Implementation Plans](#) for Growth Towns.
- Complete a *Biodiversity Strategy* for the Northern Territory, and principles for the development of Marine Protected Areas.
- Develop and deliver a new funding framework harmonised with the new *Living Arts* policy and aligned with [Territory 2030](#) and [Working Future](#) policy targets
- Deliver the Container Deposit Scheme within designated timelines and ensuring reasonable access to the scheme for the Territory community.

Barkly Region

Highlights 2010–11

- Distributed \$162 117 of grant funding to Barkly Shire Council under the Public Library Agreement.
- Provided \$51 621 funding to the Barkly collaborative museums education project, through the Regional Museums Grant Support Program.
- Prepared the draft Joint Management Plan for Iytwelpepenty/Davenport Range National Park, south-east of Tennant Creek to be ready for community consultation in 2011–12.
- Worked collaboratively with community groups and private landholders to continue to implement the Lake Woods Wetland Management Plan at Newcastle Waters Station, north of Tennant Creek.
- Continued a partnership with the Barkly Shire to conduct the Territory Shires' softball competitions involving over 900 participants (players, coaches and officials), which provides pathways for attendance at the Northern Territory Softball Championship.
- Developed a Memorandum of Understanding with Barkly Shire in order to assist the coordination and collaboration of *Working Futures* and *Closing the Gap* outcomes.
- Provided \$213 648 for six sport and recreation positions in the Barkly Shire.
- Provided funding for the following publicly owned heritage places as part of the Territory Government's 2010–11 Repairs and Maintenance program:
 - \$41 300 for the Barrow Creek Telegraph Station; and
 - \$3 540 for the Bonney Well Windmill – Service mill oil boxes.



Future Priorities 2011–12

- Finalise the Joint Management Plan for Iytwelpepenty/Davenport Ranges National Park, south of Tennant Creek, to be operational by passage through the Northern Territory Legislative Assembly.
- Develop a *Weed Management Strategy* for the Tennant Creek Region, identifying priority species and actions.
- Declare the Western Davenport Water Allocation Plan that will determine the amount of water available and equitable distribution of that amount to the users in Ali Curung, south of Tennant Creek.
- Conduct community consultation on the draft *Northern Territory Invasive Species Strategy*.
- Deliver the Container Deposit Scheme within designated timelines and ensuring reasonable access to the scheme for the Territory community.
- Develop and deliver a new funding framework harmonised with the new *Living Arts* policy and aligned with *Territory 2030* and *Working Future* policy targets.

Katherine Region

Highlights 2010–11

- Provided \$5 000 to Kanamkek-Yile Ngala Museum in Wadeye, \$61 858 to the Historical Society of Katherine in Katherine and \$5 000 to the National Trust of Australia (NT) Gulf Branch in Borroloola through the Regional Museums Grant Support Program.
- Distributed \$146 918 to Roper Gulf Shire and \$228 281 to Katherine Town Council under the Public Library Agreement.
- Taken a lead role as a member of the Project Control Group and Interim Board of Management for the Katherine Regional Cultural Precinct. Construction of Stage 1A by local Katherine company AJL Holdings is to be completed by early 2012.
- Completed community consultation on draft Joint Management Plans for the following Parks estate:
 - Flora River Nature Park, west of Katherine;
 - Gregory's Tree Historical Reserve, west of Katherine; and
 - Judbarra/Gregory National Park, west of Katherine.
- Improved visitor facilities in Parks and Reserves by:
 - Constructing two composting toilets at Nitmiluk National Park, along the Jatbula Trail, north of Katherine.
 - Completing the reconstruction of the deteriorating retaining wall at the lower end of the Mataranka Thermal Pool, south of Katherine.
- Provided funding for the following publicly owned heritage places as part of the Territory Government's 2010–11 Repairs and Maintenance program:



- \$79 918 for the Daly Waters Aviation Complex;
- \$29 515 for the Larrimah WWII Telephone Repeater Station;
- \$6 157 for the Katherine North Australia Railway Bridge; and
- \$4 270 for the Elsey Memorial Cemetery.
- Declared the following as heritage places: Maranboy Mining Precinct, south of Katherine; and Bullita Station Homestead Precinct and Stockyard, Gregory National Park, west of Katherine.
- Secured funding and commenced an 18 month Sports Demonstration Project to review service coordination of sport and recreation services in Wadeye.
- Continued a partnership with the Roper Gulf Shire to conduct the Territory Shires' Softball Competitions involving over 900 participants (players, coaches and officials), which provides pathways for attendance at the Northern Territory Softball Championship.
- Developed a Memorandum of Understanding with the Roper Gulf Shire in order to assist the coordination and collaboration of *Working Futures* and *Closing the Gap* outcomes.
- Provided \$282 691 for 13 sport and recreation positions in the Roper Gulf Shire and the Victoria Daly Shire.

Future Priorities 2011–12

- Construct tourist facilities at Munbililla (Tomato Island), east of Katherine, to include a campground, caravan park and toilet facilities.
- Develop a *Weed Management Strategy* for the Katherine region identifying priority species and actions.
- Declare Water Allocation Plans for the Oolloo and Mataranka/Tindall aquifers.
- Finalise an assessment of the health of rivers and streams in the Daly River catchment and progress the development of a river health monitoring plan.

- Complete Joint Management agreements consistent with agreed settlements for land claims for the following:
 - Umbrawara Gorge Nature Park, north-west of Katherine; and
 - Barranyi National Park, east of Borroloola.
- Deliver the Container Deposit Scheme within designated timelines and ensuring reasonable access to the scheme for the Territory community.
- Work in partnership with a range of organisations to deliver sport and recreation initiatives to Lajamanu, Ngukurr and Wadeye as prescribed in the [Working Future Local Implementation Plans](#) for Growth Towns.
- Finalise the Katherine Regional Cultural Precinct Business Plan and pursue operational funding partners to achieve functionality and arts outcomes for the opening of the Precinct in early 2012.

Alice Springs Region

Highlights 2010–11

- Implemented the Chamber's Pillar Historical Reserve Joint Management Plan which became operational when passed through the Northern Territory Legislative Assembly in November 2010.
- Transferred the title for Finke Gorge National Park, south-west of Alice Springs, to Traditional Owners in June 2011 and executed a lease back to the Territory Government for 99 years for its use as a jointly managed park.
- Completed community consultation on draft Joint Management Plans for the following:
 - Trepkina Gorge Nature Park, east of Alice Springs;
 - Corroboree Rock Conservation Reserve, east of Alice Springs; and
 - N'Dhala Gorge Nature Park, east of Alice Springs.
- Completed the Red Centre Way West MacDonnell Discovery Centre at the Alice Springs Desert Park, which includes a digital media component.
- Established the first perpetual conservation covenant over private land, creating the *Mac and Rose Chalmers Conservation Reserve*, near Alice Springs, as part of the Territory Eco-link initiative.
- Provided funding for the following publicly owned heritage places as part of the Territory Government's 2010–11 Repairs and Maintenance program:
 - \$64 149 for the Araluen Homestead; and
 - \$41 993 for the Arltunga Historical Reserve.



- Provided \$409 928 for 16 sport and recreation positions in the Central Desert Shire and the MacDonnell Shire.
- Hosted the following national and international sporting events in Alice Springs:
 - Pro Tour Australian Tennis Event, September 2010;
 - National Basketball League Tournament, October 2010;
 - Women's National Basketball League game – Perth Lynx vs. Sydney Uni Flames, October 2010;
 - National Rugby League Pre-season match – North Queensland Cowboys vs. Brisbane Broncos, February 2011;
 - Australian Football League NAB Cup Challenge game – Port Adelaide vs. Richmond, February 2011; and
 - Imparja Cup Cricket Tournament, February 2011.
- Oversaw the completion of the new Alice Springs Aquatic Centre and upgrade to the Alice Springs Basketball Stadium in April 2011.
- Secured funding and commenced an 18 month Sports Demonstration Project to review service coordination of sport and recreation services in Yuendumu.
- Continued a partnership with the Central Desert and MacDonnell Shires to conduct the Territory's Shire's Softball Competitions involving over 900 participants (players, coaches and officials), which provides pathways for attendance at the Northern Territory Softball Championship.
- Developed Memorandums of Understanding with the Central Desert and MacDonnell Shires in order to assist the coordination and collaboration of *Working Futures* and *Closing the Gap* outcomes.
- Released the *Araluen Cultural Precinct Development Plan 2010–2015* in December 2010.

- Distributed \$79 032 to the Central Desert Shire Council, \$34 4520 to the MacDonnell Shire Council, \$31 500 to the Ayers Rock Resort Management and \$0.52M to the Alice Springs Town Council under the Public Library Agreement.
- Presented the Northern Territory Library's first touring exhibition *The Track: 1000 Miles to War* in Alice Springs. The exhibition focused on the Stuart Highway during the Second World War, as the Allied forces prepared to defend northern Australia.

Future Priorities 2011–12

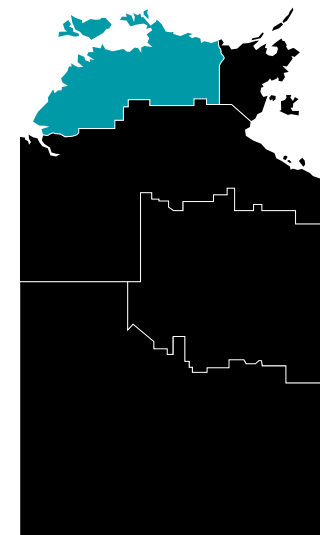
- Complete the following Parks and Reserves Joint Management Plans:
 - West MacDonnell National Park, west of Alice Springs;
 - Watarrka National Park, west of Alice Springs;
 - Trepkina Gorge Nature Park, east of Alice Springs; and
 - Finke Gorge National Park, south of Alice Springs.
- Complete the development of the Red Centre Way West MacDonnell Discovery Centre in the Alice Springs central business district.
- Complete a *Biodiversity Strategy* for the Northern Territory.
- Declare the Water Allocation Plan for the Great Artesian Basin.
- Develop a *Weed Management Strategy* for the Alice Springs region, identifying priority species and actions.
- Deliver the Container Deposit Scheme within designated timelines and ensuring reasonable access to the scheme for the Territory community.
- Support the Agency's [Local Implementation Plans](#) in Ntaria (Hermannsburg) and Yuendumu to guide future investment, government and community cooperation, and partnerships in communities.

- Work in partnership with a range of organisations to deliver sport and recreation initiatives Ntaria (Hermannsburg) and Yuendumu as prescribed in the [Working Future Local Implementation Plans](#) for Growth Towns.
- Host the following sporting events in 2011–12:
 - Pro Tour Australian Professional Tennis Events in Alice Springs;
 - Super 15s Rugby Union trial match Queensland Reds vs. CA Technology Brumbies; and
 - Australian Football League NAB Cup Challenge game in Alice Springs.
- Develop and deliver a new funding framework harmonised with the new *Living Arts* policy and aligned with [Territory 2030](#) and [Working Future](#) policy targets.
- Develop a five year strategic plan through consultation with internal and external stakeholders for the Museum of Central Australia and Strehlow Research Centre.

Darwin Region

Highlights 2010–11

- Released the Litchfield National Park Draft Plan of Management for community consultation in May 2011. The Draft Plan proposes several development changes to enhance visitor experience and promote Litchfield National Park. The Plan is to be operational by the end of June 2012.
- Prepared draft Joint Management Plans with Joint Management Partners, ready for community consultation in 2011–12 for the following Parks estate:
 - Mary River National Park, east of Darwin;
 - Black Jungle/Lambells Lagoon Conservation Reserve, east of Darwin;
 - Melacca Swamp Conservation Area, east of Darwin;
 - Harrison Dam Conservation Reserve, east of Darwin; and
 - Fogg Dam Conservation Reserve, east of Darwin.
- Improved visitor facilities in Parks and Reserves by:
 - Opening two new swimming areas, including an all-year crocodile safe area, and picnic sites at the Cascades, Litchfield National Park, south of Darwin.
 - Finalising the design of the shallow rock pools as of part of Stage Two developments at Howard Springs Nature Park, south of Darwin.
 - Completed the \$0.5M upgrade on the car park at Berry Springs Nature Park, south of Darwin, to improve flow and visitor access.
- Completed the environmental impact assessment of the Ichthys Gas Field Development Project (INPEX Browse Ltd) under the [Environmental Assessment Act](#).



- Provided funding for the following publicly owned heritage places as part of the Territory Government's 2010–11 Repairs and Maintenance program:
 - \$69 664 for the Qantas Hanger;
 - \$61 719 for the WWII Oil Storage Tunnels;
 - \$40 750 for Lyons Cottage;
 - \$40 710 for the Brown's Mart; and
 - \$14 514 for the Stella Maris.
- Undertook a comprehensive investigation of copper concentrate incidents at East Arm Wharf, in Darwin Harbour. The investigation led to the prosecution of the Darwin Port Corporation for an alleged breach of the *Waste Management and Pollution Control Act*. The matter was still before the court as at 30 June 2011.
- Issued an improved Waste Discharge Licence for Leanyer-Sanderson sewage treatment plant incorporating more stringent monitoring and reporting conditions.
- Secured the first perpetual covenant on a pastoral property and assisted with the purchase of Fish River Station, south-west of Darwin, for conservation management as part of the Territory Eco-link initiative.
- Provided \$284 8614 for eight sport and recreation positions in the Tiwi Island Shire and the West Arnhem Shire.
- Hosted the following national and international sporting events in Darwin:
 - Australian Football League Premiership season game – Western Bulldogs vs. Port Adelaide, July 2010;
 - Twenty20 Top End Cricket Challenge – Queensland, Victoria and South Australia, August 2010;
 - Pro Tour Australian Tennis Event, September 2010;
 - National Basketball League Tournament October 2010;
 - International 7's Rugby Union Tournament, October 2010;
 - Australian Rugby Union Pre Season match – CA Technologies Brumbies vs. Queensland Reds, February 2011;
 - Australian Football League Premiership season game – Port Adelaide vs. Richmond, May 2011; and
 - Arafura Games International Sporting Event, May 2011.
- Completed \$7.57M worth of upgrades to Hidden Valley Motor Sports Complex.
- Completed the \$4.2M works to the Arafura Stadium Athletics Complex.
- Provided a \$4M grant to Squash NT to construct a 12-court international standard Squash facility at Marrara Sporting Precinct, Darwin.
- Oversaw the commencement and construction of:
 - Palmerston Water Park; and
 - Four sporting facilities in Palmerston for AFL, rugby league, football, and tennis/netball.
- Secured funding and commenced an 18 month Sports Demonstration Project to review service coordination of sport and recreation services in Nguiu and Gunbalanya.
- Continued a partnership with the West Arnhem, Victoria Daly and Tiwi Island Shire's to conduct the Territory Shires' Softball Competitions involving over 900 participants (players, coaches and officials), which provides pathways for attendance at the Northern Territory Softball Championship.
- Developed Memorandums of Understanding with the West Arnhem, Victoria Daly and Tiwi Island Shires in order to assist the coordination and collaboration of *Working Futures* and *Closing the Gap* outcomes.
- Converted the ground floor of the Chan Building in Darwin's State Square precinct into the Chan Contemporary Art Space. A total of six exhibitions have been held at the venue since opening.
- Provided an increase of \$0.5M for the Festivals Development program for the Darwin Festival ongoing from 2010–11. Total funding for Darwin Festival is now \$1M from the Territory Government.

- Delivered the 27th *Telstra National Aboriginal & Torres Strait Islander Art Award*.
- Provided \$56 751 to the Tiwi Islands Shire Council, \$45 595 to the Coomalie Community Government Council, \$0.51M to the Palmerston City Council and \$1.32M to the Darwin City Council Libraries under the Public Library Agreement.

Future Priorities 2011–12

- Complete the following Parks and Reserves Joint Management Plans, made operational by passage through the Northern Territory Legislative Assembly:
 - Melacca Swamp Conservation Reserve, east of Darwin;
 - N'Dhala Gorge Nature Park, east of Darwin; and
 - Mary River National Park, east of Darwin.
- Complete the following Parks and Reserves Joint Management Plans, made operational by passage through the Northern Territory Legislative Assembly:
 - Fogg Dam Conservation Reserve, east of Darwin;
 - Harrison Dam Conservation Reserve, east of Darwin;
 - Black Jungle/Lambells Lagoon, east of Darwin; and
 - Melacca Swamp Conservation Reserve, east of Darwin.
- Construct new visitor facilities in the following Parks and Reserves:
 - Install new water play area and viewing platforms at Howard Springs Nature Reserve, south of Darwin; and
 - Construct a playground at Casuarina Coastal Reserve, in Darwin, in conjunction with Darwin City Council.
- Complete a *Biodiversity Strategy* for the Northern Territory, and principles for the development of Marine Protected Areas.
- Deliver the Container Deposit Scheme within designated timelines and ensuring reasonable access to the scheme for the Territory community.
- Facilitate the development and engagement of industry, government, community and research stakeholders in the Darwin Harbour Integrated Monitoring and Research Program, to improve understanding of the health of Darwin Harbour.
- Coordinating and issuing approvals for relevant components of the Ichthys Gas Field Development Project (INPEX).
- Development of a stormwater strategy for the Darwin region to improve awareness and management of stormwater impacts.
- Host the following sporting events in 2011–12:
 - Pan Hellenic Games in Darwin;
 - Super 15s Rugby Union trial match featuring the CA Technology Brumbies;
 - Australian Football League Premiership season games; and
 - National Rugby League Premiership match in Darwin.
- Oversee the completion of the Palmerston Water Park and the four Palmerston sporting facilities, which will be ready for use in early 2012.
- Work in partnership with a range of organisations to deliver sport and recreation initiatives in Gunbalunya, Maningrida and Wurrumiyanga as prescribed in the [Working Future Local Implementation Plans](#) for Growth Towns.
- Develop and deliver a new funding framework harmonised with the new *Living Arts* policy and aligned with [Territory 2030](#) and [Working Future policy](#) targets.
- Complete construction and open the new Defence of Darwin Experience visitor facility at East Point in February 2012 to commemorate the 70th Anniversary of the Bombing of Darwin. This will include a visitor experience of the World War II environment extending to heritage sites around Darwin.

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Corporate Governance



Corporate Governance Snapshot

- The Executive Leadership Team (ELT) is the Agency's principal planning and decision making body on governance matters and met on twelve occasions during 2010–11 in Darwin, Katherine and Alice Springs.
- The Agency's Audit and Risk Management Committee met five times in 2010–11. To discuss a range of internal audit and risk management issues and provide independent advice and assistance to the Chief Executive on the effectiveness of the Agency's audit, risk management and internal control processes.
- Two Senior Managers' Forums were held in Darwin in 2010–11, led by the Chief Executive and attended by approximately 160 senior employees.
- Substantial work was carried out in 2010–11 to enhance the Performance Enhancement System by reviewing the options of implementing an online PES system and incorporating the *Northern Territory Public Sector (NTPS) Capability and Leadership Framework*.
- The Agency's Infrastructure Management team project managed an \$11.29 repairs and maintenance program and delivered a significant amount of projects in 2010–11 some of which include:
 - Construction of a building to house interactive media and provide a point of contact for distribution of visitor information as part of Stage Two Developments West MacDonnell Discovery Centre and facilities at the Alice Springs Desert Park;
 - Electrical distribution upgrades to the camp ground and visitor centre at Nitmiluk National Park, near Katherine; and
 - Various works at the Hidden Valley Motor Sports Complex including upgrade of Drag Strip, Go Kart track and Northline Speedway, as well as upgrades to drainage, sewerage and electrics across the complex, Darwin.
- A decrease in fleet numbers and the replacement of older vehicles with more fuel efficient options has resulted in a 17 per cent reduction in Greenhouse emissions compared to 2008–09.
- The Agency achieved a 4.8 per cent reduction in energy intensity for 2009–10 (results for 2010–11 are not finalised until late October 2011).
- The Agency has implemented a number of infrastructure projects funded through its minor new works program and the Territory Government Energy Efficiency Program (GEEP) which have reduced energy use at the Museum and Art Gallery NT (MAGNT), the Marrara International Stadium and the Territory Wildlife Park (TWP).
- In 2010–11, the Agency responded to four new formal information requests, two requests related to government information. No requests were withdrawn and one was still ongoing as at 30 June 2010.
- The ELT endorsed the Agency's *Indigenous Employment and Career Development Strategy* which will improve Indigenous employment opportunities within the Agency to meet its target of 14 per cent by 2012.
- In 2010–11 the Agency's risk based three year rolling Strategic Internal Audit Plan was approved and implemented, including implementation of the Agency's risk based annual Internal Audit Plan.
- A Strategic Energy Management Plan (SEMP) has been developed as the foundation for the Agency sustainability program to 2015.
- Nine face-to-face induction programs were conducted in 2010–11 in Darwin, Katherine and Alice Springs for 76 new employees.
- A total of 72 accident and injury reports were received in the reporting period, a decrease of nine reports from 2009–10.

Framework

Corporate governance describes the processes by which the Agency is directed, controlled and held to account for its actions. Governance encompasses frameworks of authority, accountability, stewardship, leadership, direction and control exercised throughout the Agency.

Key elements of this framework are the Agency's:

- Management Environment (in terms of how decisions are made, communicated and implemented);
- Leadership and Direction;
- Accountability Frameworks;
- Identification and Management of Risk;
- Legislative Environment; and
- Performance Reporting.

Significant guidance regarding an appropriate public sector governance framework is provided by the Australian National Audit Office (ANAO) in its publication *Public Sector Governance 2003 (Volumes 1 and 2)*. In developing its governance framework the Agency has adopted the principles advocated by the ANAO – Leadership, Accountability, Integrity, Transparency, Efficiency and Stewardship.

The ANAO model emphasises the importance of the relationships between the elements of good governance, stating that without leadership, ethical conduct and a performance culture there would be no governance foundation to build on.

In 2010–11 the Agency commenced the review of its corporate governance model to ensure it continues to meet its corporate governance responsibilities through public sector best practice. The review, including any refinements to its existing model will be completed in 2011–12.

Principles of Public Sector Governance

Leadership

Refers to the tone at the top and is critical to achieving a commitment to good governance across the Agency.

Accountability

Is the process whereby the Agency and its employees are responsible for their decisions and actions and submit themselves to appropriate external scrutiny.

Integrity

Relates to straightforward dealing and completeness. It is based upon honesty and objectivity and high standards of propriety and probity in the stewardship of public funds and resources and management of the Agency's affairs. It is dependent on the effectiveness of the control framework, influenced by legislation and ultimately determined by the personal standards and professionalism of the individuals within the organisation.

Transparency

Is required to ensure stakeholders, including the Legislative Assembly and the community, have confidence in the decision making processes and actions of the Agency, in the management of its activities and its employees.

Efficiency

Is the best use of resources in order to deliver the Agency's priorities with a commitment to evidence-based strategies for improvement.

Stewardship

Relates to Agency employees as stewards of the powers and resources of the Territory allocated to the Agency to manage. It is important that the Agency is governed so that its capacity to service government and the community is maintained and improved.

Management Environment

Decision Making

The Executive Leadership Team (ELT) is the Agency's principal planning and decision making body on governance matters. The Chief Executive has the primary responsibility for providing strategic leadership and systems development for the Agency.

As at 30 June 2011, the ELT was comprised of the Chief Executive, seven Executive Directors and two Directors. The ELT comprises of representatives from all Output Groups of the Agency, the Government Business Division along with Corporate Support Service units from Human Resources and Legal Services, Business Services and Communications and Media. Other Agency officers attend ELT meetings as required to provide presentations to the ELT.

The ELT met on twelve occasions during 2010–11 in Darwin, Katherine and Alice Springs. This is an increase of one meeting from the previous year.

During the year the ELT focussed on the *Territory 2030* Strategic Plan and its involvement in *Working Futures* initiative. The ELT endorsed the Agency's *Indigenous Employment and Career Development Strategy* which will improve Indigenous employment opportunities within the Agency to meet its target of 14 per cent by 2012. The ELT also conducted a planning session in December 2010 to develop priorities for 2011. In 2010–11 the ELT also conducted a workshop with senior employees in Alice Springs to develop a vision for the Agency specifically for Alice Springs. A proposed new Corporate Governance Framework was also a major discussion point. The ELT kept a focus on strengthening its risk management by working closely with the Agency's Audit and Risk Management Committee, amending and introducing new legislation, and developing policies and strategies.

Jim Grant – Chief Executive



Jim was appointed Chief Executive of the Department of Natural Resources, Environment, The Arts and Sport in 2008. Prior to being Chief Executive in the Agency Jim held the position of Executive Director Museums, Galleries and Biological Parks. He has a background in environmental education, commercial wildlife tourism development, interpretation, and innovative delivery of education for sustainable development. Jim has worked for Melbourne Zoo, Earth Sanctuaries in South Australia and the Gould League/Gould Group. Jim is very keen to lead the Agency into an era where government is much better connected to communities and to involve business and community in the environment, arts, sport and parks.

Dr Diana Leeder – Executive Director, Natural Resources



Prior to joining the Territory Government in 2003, Diana worked in local government, firstly in New South Wales regional library services until 1985 and then in Community Services with the Darwin City Council. Diana's academic background is in German language and literature but she also has formal qualifications in librarianship and urban and regional planning. She is a Graduate Member of the Planning Institute of Australia, an associate of the Australia Library and Information Association and a Fellow of the Australian Institute of Company Directors.

Matt Darcey – Executive Director, Environment and Heritage



Matt has background in agricultural development, communication and extension in a government and private enterprise context. His career has spanned from sheep farming to Program Manager of the Horticultural Research and Development Corporation, Director Plant Industries and Director, Primary Industry Futures with the Department of Regional Development, Primary Industry, Fisheries and Resources.

He has a strong interest in, and passion for, sustainable development and transparent and accountable public service delivery.

Hugo Leschen – Executive Director, Arts and Culture



Hugo commenced with the Agency in February 2010. He has worked across the arts and cultural sector, having started his career working at the Museum of Modern Art at Heide, followed by a period as General Manager of the National Gallery Society of Victoria.

Since then Hugo has worked in a variety of roles including having responsibility for sponsorship and fundraising at the Victoria

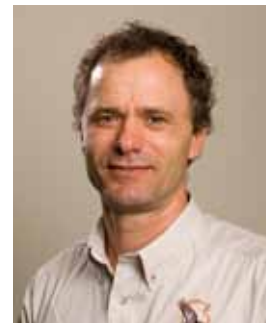
State Opera, as General Manager of the Melbourne International Film Festival and with the Australia Business Arts Foundation (AbaF), where he established the Australia Cultural Fund and initiated and developed AbaF’s National Skills Development Program. Prior to joining the Agency, he worked for Arts NSW, including a period as Acting Deputy Director General.

Steve Rossingh – Executive Director, Sport, Venues and Indigenous Development



Steve commenced as Executive Director, Sport and Recreation in January 2007. Prior to this he was Executive Director, Corporate Services at the former Department of Local Government, Housing and Sport. Steve was previously General Manager of a national law firm for five years and Corporate Services Director at the Northern Land Council. Prior to moving to the Northern Territory in 1997, Steve held senior management positions with the Australian Taxation Office in Perth and with the Aboriginal and Torres Strait Islander Commission in Kununurra, Western Australia. He has extensive experience in financial management, human resource management, corporate governance and Information Technology management. Steve is a Certified Practising Accountant, has a Bachelor of Business and holds a Master of Business Administration, with a focus on human resource management.

Graham Phelps – Executive Director, Parks and Wildlife



Graham has worked in conservation for 22 years, initially as a wildlife veterinarian and later as curator and manager of the Alice Springs Desert Park for nine years from 1996. Graham’s work at the Alice Springs Desert Park linking environmental education and tourism with Indigenous employment and development led him to Groote Eylandt, where he was the Northern Territory Government’s

Regional Coordinator for two years. He commenced his current position in November 2006.

Susan Kirkman – Executive Director, Business Services



Susan commenced with the Agency as Chief Financial Officer in February 2007 and undertook the role of Executive Director Business Services in August 2008. Susan is responsible for Financial Services, Infrastructure and Asset Management, Information Communications Technology, and Governance within the Agency.

Susan has a broad range of experience in Financial Management in the public and private sectors over the past 20 years both in Australia and overseas.

Susan holds a Bachelor of Business from the Northern Territory University and is a Certified Practising Accountant (CPA). She is also a graduate member of the Australian Institute of Company Directors and a certified member of the Chartered Secretaries of Australia.

James Pratt – Director, Communications and Media



James has worked in various Territory Government Marketing and Communications Units over the past eight years. This includes Police, Fire and Emergency Services, Department of Infrastructure, Planning and Environment and the Office of Sport and Recreation. James has been in this role since 2005.

James has a Bachelor of Communications (Journalism and Public Relations) from Griffith University Gold Coast, and a Graduate Certificate in Public Sector Management from Curtin University. He worked as a journalist in the Riverina area of New South Wales, before returning to the Territory in 2003.

Sandra Butcher – Director, Human Resources and Legal Services



Sandra has wide corporate experience, particularly in managing change. She has worked in a number of Northern Territory Public Sector agencies, including the Department of Health and Community Services, the Northern Territory Employment and Training Authority, the Department of Corporate and Information Services, and the Department of Infrastructure, Planning and Environment. Sandra joined the Department in October 2005. Sandra has business qualifications and is a Graduate of the Australian Institute of Company Directors.

Dr Alaric Fisher – Executive Director, Biodiversity Conservation



Alaric has worked as a conservation biologist in the Northern Territory for the past 20 years, in a broad range of fields. These include wildlife inventory survey, bioregional conservation planning, biodiversity monitoring, and investigating the impacts of pastoral landuse on wildlife. Alaric was a project leader in the Tropical Savannas CRC and will be a theme leader in the new North Australian Biodiversity Hub.

ELT Sub-committees

The Agency has two sub-committees which independently report to the Executive Leadership Team (ELT) to support the Agency's activities and provide an increased focus on their respective purposes. Each sub-committee has a member from the ELT who act as a champion and ensures a direct link between the ELT and the sub-committee as part of the Agency's governance framework.

Occupational Health and Safety Committee

The Occupational Health and Safety (OHS) Steering Committee was established in 2010 and met quarterly throughout 2010–11. The Agency's divisional OHS Committees were established following consultation with staff in early 2010. These Committees have facilitated the review of procedures for emergencies, fire wardens and first aid officers to ensure that the procedures reflect workplace needs. All Divisional OHS Committees met quarterly throughout the reporting period. The OHS consultant continued work on the *OHS Management Plan*.

Indigenous Employment Leadership Group

In March 2011 the Agency's Executive Leadership Team endorsed its newly developed *Indigenous Employment and Career Development Strategy*. Of significance is the Agency target of 12 per cent of its employees identifying as Indigenous by the end of 2011 and 14 per cent of its employees identifying as Indigenous by the end of 2012. These targets plus retaining the current workforce will be achieved through a range of strategies developed in consultation with Indigenous members of our workforce through the Indigenous Employment Leadership Group.

With the endorsement of the Agency's *Indigenous Employment and Career Development Strategy* the Advisory Group was reshaped and renamed to the Indigenous Employment Leadership Group.

The Indigenous Employment Leadership Group is comprised of Agency employees working in a range of levels and areas. Its membership will be predominately comprised of identified Aboriginal and or Torres Strait Islander employees and other Agency employees that have been influential or active in Indigenous employment and career development.

This Group undertakes a directive leadership role to ensure the progress of actions of the *Indigenous Employment and Career Development Strategy* through its high level strategic advice to the Executive Leadership Team. The Advisory Group members will actively embed Indigenous employment and career development as mainstream for the agency.

The Agency's *Indigenous Employment and Career Development Strategy* was published on the Agency's Intranet site and is supported by a range of tips and tools to all employees, managers and supervisors for targeted action to attract retain and grow our Aboriginal and Torres Strait Islander workforce.

Agency Culture

For governance arrangements to be effective an organisation must have a culture that supports strong governance. In 2010–11 the Executive Leadership Team continued to develop ways to engage staff and seek feedback through the continuation of staff focus groups sessions.

Many initiatives have been undertaken in 2010–11 in an effort to continue improving and strengthening the Agency's culture and ultimately its productivity and ability to deliver outcomes for the community and the government.

The shaping of this culture has occurred through developing its leaders through senior staff forums, led by the Chief Executive. These forums have proven to be highly beneficial to Agency employees. The continued use of the Performance Enhancement System has been beneficial to building the culture of the Agency. This mechanism focuses on attitudes, behaviours and performance to achieve agreed key business deliverables.

The organisational self diagnostic the Agency took part in also provided to be an insightful tool for gaining employees thoughts about the Agency and its ability to meet its key deliverables. The Agency's Executive Leadership team strongly believes that the Agency's culture and commitment to supporting and developing its employees is crucial for it to meet its deliverables for government.

Leadership Development

The Agency's Executive Leadership Team (ELT) recognised that ultimately it is the acts or omissions of the people charged with leadership that determines whether governance objectives are achieved. The ELT continued to support senior staff in developing leadership skills and to enhance their ability to utilise the capability and creativity of their employees. The Agency's Senior Managers Forums were used as a way of enhancing this culture.

The Agency also supported its leaders through access to executive coaching to assist them in the context of their current responsibilities. Additionally, a number of our leaders have attended the Future Leaders and Executive Leadership Programs which were facilitated by the Northern Territory Government's Office of the Commissioner for Public Employment as well as attendance at the Australia and New Zealand School of Government (ANZSOG) short programs. One Agency leader is completing the ANZSOG Masters' Program.

Senior Managers' Forum

Two Senior Managers' Forums were held in Darwin in 2010–11, led by the Chief Executive and attended by approximately 160 senior employees.

Each forum had a number of sessions with key speakers external to the Agency focussing on leadership in the government context. This year's topics included *Territory 2030* implementation, engaging the community as well as presentations from the Northern Territory Treasury and other Territory Government Agencies.

The forums continued to develop leadership capacity and broader government contextual thinking through focusing on the Agency's strategies and priority business areas. The forums also focused on leadership styles and decision making processes to assist our leaders to understand their own and the style of the Executive Leadership Team.

A forum was also held in Alice Springs which provided 20 staff the opportunity to participate in a condensed version of the Senior Managers' Forum, held in Darwin.

Performance Enhancement System

The Performance Enhancement System (PES) was developed to provide managers and employees with the tools and training to have formal and constructive feedback sessions. The PES identifies the attitudes and behaviours needed by each employee to achieve agreed key business deliverables.

The principles underpinning the PES are:

- Valuing regular communication between all parties when discussing individual performance (workplace tasks and behaviours);
- Encouraging clear communication and trust; and
- Maximising individual potential through the support of individual development, growth and work satisfaction.

In 2010–11 the Agency continued to support managers with the PES process to ensure the system is fully implemented across the whole Agency. Substantial work was carried out in 2010–11 to enhance the PES through the scoping study of implementing an online PES system and incorporating the *Northern Territory Public Sector (NTPS) Capability and Leadership Framework*.

Creating this online PES system, as opposed to the current paper based system, will strengthen work performance of individuals and teams and to inform decisions around determining and prioritising appropriate professional development and learning. It will also allow the Agency to collect accurate data on completion of PES discussion. It is anticipated this work around the online system will be completed in 2011–12.

Organisational Self Diagnostic

An Organisational Self Diagnostic (OSD) of the Agency was undertaken during the year. The OSD was developed by the Northern Territory Government's Office of the Commissioner for Public Employment from a model used in the public services in the United Kingdom and New Zealand. It is designed to assist Agencies to improve performance by not only identifying how they are currently placed but also where they can do better and how this can be achieved.

The Agency volunteered to pilot the project for the Northern Territory Public Sector and an assessment has been undertaken against a performance framework.

The Agency's Executive Leadership Team appointed a working group of five Agency employees to undertake the first phase of the assessment and to develop a Self Assessment Report. The working group's findings were then reviewed by a senior public servant external to the Agency.

Accountability and Authority

The Executive Leadership Team recognises that clear accountabilities and authorities are crucial to effective governance. The Agency has delegations in place that provide the formal mechanism for the assignment of authority and responsibility to another person to exercise certain powers or functions on behalf of a delegate, e.g. Chief Executive or Minister. The delegations are revised and updated each year. The decisions and actions of Agency employees are subject to external scrutiny through the Office of the Northern Territory Auditor-General's audit program.

Ethical and Responsible Decision Making

Employees are expected to uphold the *Northern Territory Public Sector Principles and Code of Conduct*. Policies and procedures in place to promote ethical conduct include:

- Code of Conduct for Visiting Properties in the Northern Territory;
- Code of Conduct and Supervisory Practices for Commission Employees Working with Children; and
- Code of Conduct for the Junior Ranger Program. The Agency's Code of Conduct training program was held in Darwin, Palmerston, Katherine and Alice Springs.

The program is designed to enhance employee's knowledge of ethical business practices and to provide practical strategies for dealing with situations that arise at work. It also draws on the *Northern Territory Public Sector Principles and Code of Conduct* as the source document which sets out the conduct expected of all Northern Territory Public Sector employees and the values they are obliged to uphold.

In addition the Agency has a *Complaints Handling Policy* which is supported by procedures, a flowchart and a sample complaints form. The framework provides a best practice model for handling complaints from Agency clients in recognition that effective complaint handling is a key component of good customer service.

Business Planning

The *Territory 2030* Strategic Plan identifies how the Territory Government will manage Territory growth into the future and delivery of key initiatives which underpin a strong, progressive and vibrant Territory community. *Territory 2030* shapes and determines the Agency's business planning priorities.

This Agency plays a major role in three of the six areas highlighted in *Territory 2030*:

- Society – through sport and recreation;
- Environment – including protected areas management, biodiversity and weed management; and
- Knowledge, creativity and innovation – arts and knowledge centres.

In addition to *Territory 2030* the Territory Government's *Climate Change Strategy* and *Working Future Policy's Local Implementation Plans* also influence the Agency's Business Planning priorities.

The Agency also has a Four Year Priorities Plan which came into effect in 2008–09. It aligns the Agency's key priorities with those set out in whole of government strategies such as the *Territory 2030* Strategic Plan and the *Climate Change Policy*. The Four key priorities for which all the Agency's work is delivered is listed below:

1. Create a legislation and policy framework to deliver sustainable development and preserve Territory lifestyles.
2. Developing involved, healthy and creative communities.
3. Introducing conservation systems for the 21st Century that provide a strong long term platform for regional development and tourism.
4. Improve systems to help deliver and measure our success.

The Agency's progress towards *Territory 2030* responsibilities, *Climate Change Strategy* targets and *Working Future Local Implementation Plan* progress can be found in the Overview Section from page 5.

Strategic Objectives 2009–14

The Agency's *Strategic Objectives 2009–14* are outlined on page 7 of this Annual Report.

Divisions and Business Units

All divisions and business units within the Agency undertake regular business planning to ensure the alignment of their plans to the Agency's Four Year Priorities Plan, which incorporates government priorities, initiatives and outcomes, and that they are placed to meet their core business commitments. Business Plans are updated to reflect new government priorities and initiatives such as *Territory 2030*, *Climate Change Strategy* and *Working Future Local Implementation Plans*.

Risk Management and Audit Practices

The establishment of an effective corporate services capacity, particularly governance and financial structures, is fundamental to an organisation’s ability to develop and institute an effective risk management framework.

The Agency’s Business Services Unit has responsibility for instilling governance, risk management and internal audit frameworks and processes across the Agency. The Territory Government self insures its insurable risks. See the Appendixes on page 248 for a list of the Agency’s insurable risks.

Managing the Agency’s risks and conducting audits and reviews provides assurance to the Chief Executive and Agency stakeholders of the Agency’s activities. These practices measure the Agency’s compliance and performance against its legislative obligations and assists the Agency in achieving its strategic objectives.

In 2010–11 the Agency’s risk based three year rolling *Strategic Internal Audit Plan* was approved and implemented, including implementation of the Agency’s risk based annual *Internal Audit Plan*. During the year focus continued on refining risk management processes to strengthen the Agency’s risk management framework. As part of the Agency’s risk management framework, the Executive Leadership Team (ELT) and each Division undertook risk assessments against their respective strategic and business plans to ensure the Agency’s risk profile remains up to date.

The priority for 2011–12 is completing the review of the Agency’s corporate governance model and implementing any identified improvements to the Agency’s risk management or audit frameworks. Ongoing work will continue in relation to building the Agency’s risk maturity, including mechanisms to streamline and improve sharing and reporting of internal audit results.

Audit and Risk Management Committee

The Agency’s Audit and Risk Management Committee provides independent advice and assistance to the Chief Executive, on the effectiveness of the Agency’s audit, risk management and internal control processes. This assists the Chief Executive to achieve external accountability (including financial reporting) and legislative compliance responsibilities.

In accordance with the Committee’s Terms of Reference membership continues to comprise two external members to the Agency and two ELT members as detailed in the table below. The Executive Director Business Services is regularly invited to meetings. Additionally, the Director, Communications and Media is invited to attend the meeting held to review and provide comment for the consideration by the Chief Executive on the Agency’s draft annual report.

The Committee met five times in 2010–11 in September, October and December in 2010 and March and June in 2011.

Committee Role	Committee Members	No. Attended	Maximum Possible
Chairperson	Iain Summers – Governance Consultant and past Auditor-General for the Northern Territory (1995–2002)	5	5
Member	Catherine Weber – Deputy Chief Executive, Strategic Policy and Governance, Department of Housing, Local Government and Regional Services	4	5
Member	Diana Leeder – Agency’s Executive Leadership Team	5	5
Member	Graham Phelps – Agency’s Executive Leadership Team	4	5

Key outcomes from the Agency's Audit and Risk Management Committee meetings for 2010–11 included:

- Assessing the collated results and agreeing the actions proposed to address any deficiencies identified in the first annual self-assessment questionnaires completed by the Committee and the Agency's Corporate Governance Unit. Actions were added to the Committee's Actions Arising Report;
- Continued monitoring of refinements to the Agency's risk management processes, in particular to the *Risk Register* around useability based on feedback from managers, reporting improvements and the link to internal audit activities;
- Re-development of an Executive Summary document to accompany the Agency's *Risk Register*; including trend reporting and a mechanism for monitoring that risk mitigations are working;
- Continued monitoring of management's progress to agreed risk mitigation actions and the reporting of any issues to the Chief Executive;
- Overseeing the completion of the Agency's Internal Controls document, including commencement of testing and reporting of the results from the internal controls self assessment audits;
- Recommending amendment to the Agency's *Internal Audit Manual* for approval to the Chief Executive;
- Reviewed and endorsed the Agency's 2010–11 *Internal Audit Plan* and the Agency's *Strategic Internal Audit Plan*;
- Continued review of audit reports and monitoring of management's implementation of audit recommendations; and
- Advised the Chief Executive that the Agency could demonstrate an adequate internal audit capacity in 2010–11 for the purpose of this Annual Report's transmittal letter.

Risk Review and Assessment

The Agency-wide annual risk assessments commenced in late March 2010–11, in line with the Agency's agreed risk management processes. These assessments form the Agency's 2011–12 risk profile and are captured in the Department of Natural Resources, Environment, The Arts and Sport Risk Register. The Register and management's progress on agreed risk mitigation actions continue to be monitored by the Audit and Risk Management Committee. The Agency's 2011–12 risk profile will be used to update the Agency's *Strategic Internal Audit Plan* and develop its annual *Internal Audit Plan*.

External Audits

During 2010–11 a series of external audits and reviews were conducted in the Agency through a combination of external auditors and the Office of the Northern Territory Auditor-General. A list of audits and reviews conducted by the Auditor-General in 2010–11 can be found in the Appendixes on page 241.

External Funding Audits

The Agency receives a significant amount of external funding in the form of grants from the Australian Government and other funding providers, some of which requires an audited acquittal. A list of Agency grants audited by external auditors can be found in the Appendixes on page 241.

Internal Audits and Reviews

Under the Agency's 2010–11 *Internal Audit Plan* a number of risk-based audits were conducted to improve performance or compliance, or a combination of both. Risk reviews were conducted for the purpose of improving performance. The Agency's Audit and Risk Management Committee monitors the Agency's internal audit function, which includes implementation of the Agency's *Internal Audit Plan*, as well as monitoring of audit reports and management's responses to audit findings. See the Appendixes on page 241 for a list of the internal audits and reviews conducted by the Agency in 2010–11.

Internal Management Reviews

The Agency conducted a number of management reviews for the purpose of improving program performance. See the Appendixes on page 241 for a list of the management reviews undertaken in 2010–11.

Grant Acquittals

The Agency is responsible for administering a number of grants to Territorians including a number of recurring grants programs and one-off special purpose grants. All grants regardless of type are distributed under a grant agreement which includes the grant purpose and the reporting process for confirming that the objective of the grant has been achieved.

The one-off special purpose grants which exceeds \$10 000 are listed in the Appendixes on page 270.

A full list of the grant programs administered by the Agency can be found in the Appendixes on page 251.

Infrastructure Management

Infrastructure management is vital in ensuring the Agency's assets are developed and maintained to meet government's priorities and business needs. Infrastructure management covers all aspects of asset management including capital works, minor new works and repairs and maintenance activities.

The Agency's outcomes have a strong reliance on asset management, in providing protection of and public use or access to the Territory's natural and cultural assets. This includes, Parks and Wildlife visitor infrastructure such as walkways, car parks, shelters, park signage and water treatment areas; permanent collection houses in the Museum and Art Galleries of the Northern Territory, Northern Territory Archives, Northern Territory Library and Herbarium; Heritage sites; and Sport and Recreation infrastructure.

In 2010–11, the Agency was successful in securing external funding of \$1.5 million from the Australian Government's Department of Health and Aging for the upgrade of the Hidden Valley Motor Sports Complex Drag Strip.

Key infrastructure achievements in 2010–11 include:

- Construction of a building to house interactive media and provide a point of contact for distribution of visitor information as part of the West MacDonnell Discovery Centre and facilities at the Alice Springs Desert Park;
- Electrical distribution upgrades to the camp ground and visitor centre at Nitmiluk National Park, Katherine region;
- Installation of a hybrid power system at the ranger station, Watarrka National Park, Alice Springs region;
- Upgrade of the car park at Berry Springs Nature Park, Darwin region;
- Construction of elevated boardwalk at Finke Gorge, Alice Springs region;
- Upgrade of a hybrid power generation system to solar at Palm Valley, Finke Gorge, Alice Springs region;

- Installation of a public disabled toilet at Keep River National Park ranger station, Katherine region;
- Various works at the Hidden Valley Motor Sports Complex including upgrade of Drag Strip, Go Kart track and Northline Speedway, as well as upgrades to drainage, sewerage and electrics across the complex, Darwin;
- Replacement of public address system at TIO Stadium, Darwin;
- Upgrade of air conditioning at Marrara Indoor Stadium, Darwin;
- Civil works at the WWII Strauss Airfield and stores sites, Darwin; and
- Reconstruction of the Arafura Athletics Track at Marrara, Darwin.

Significant progress was made during the year on the following projects:

- Construction of a new entry and foyer area at the Darwin Aviation Heritage Centre to provide a formal entrance to the centre, a new engine bay exhibit and a new toilet block at the rear of the main hangar, Darwin;
- Construction of the Palmerston Water Park incorporating car parking, head works, skate parks, a wet play area, kiosk, offices for lifeguards, toilets, change rooms and water slides, Darwin; and
- Replacement of the wet store fire suppression system at Museum and Art Gallery of the Northern Territory, Darwin.

These projects are expected to be completed in 2011–12.

The Agency delivered its \$11.29 million Repairs and Maintenance Program in 2010–11. Details of works delivered are in the Appendixes on page 283.

Challenges in 2010–11

The remote locality of the Agency's infrastructure and assets continues to pose significant challenges for infrastructure management. Other factors impacting on the achievement of the Agency's infrastructure activities include climate extremes and natural disasters.

During 2010–11 prolonged wet season conditions caused flooding and storms across the Territory. Excessive rain caused access and safety concerns which prevented or delayed commencement of some projects such as firebreak maintenance, construction of walking tracks and swim entry points, and fencing maintenance across the Territory, in particular at Hatches Creek in the Tennant Creek region.

In February 2011, flooding and winds associated with Tropical Cyclone Carlos around Darwin caused extensive damage to the Agency's infrastructure and assets, resulting in additional works to be carried out to:

- Access deck, trees and walking tracks at Casuarina Beach;
- Old Qantas Hangar ceiling;
- Trees at Frog Hollow, Museum and Art Gallery of the Northern Territory and East Point Maritime Museum;
- Dam wall at Fogg Dam, east of Darwin;
- Trees, fencing and walking tracks at Berry Springs, Darwin region;
- Roof at Sports House; water damage at various sporting venues across Darwin;
- Trees and roads at George Brown Darwin Botanic Gardens; and
- Damaged shade cloth at Leanyer Recreation Park, Darwin.

Lengthy delays in delivery of the infrastructure program were also experienced for projects requiring Aboriginal Area Protection Authority clearances.

Future Priorities in 2011–12

The Agency works in association with the Northern Territory Government's Department of Construction and Infrastructure to achieve its infrastructure priorities for 2011–12 which include:

- Delivery of the \$11.84 million Repairs and Maintenance Program;
- Completion of the construction of the Defence of Darwin Experience at East Point, Darwin;

- Completion of the construction of the Katherine Cultural Precinct, Katherine;
- Completion of works related to alternative water play areas and aquatic wildlife viewing facilities at Howard Springs Nature Park, Darwin region;
- Commence construction of the Wangi Visitor Centre facility in Litchfield National Park, Darwin region;
- Commencement of initial works for the construction of a campground at Tomato Island, Katherine region;
- Commencement and completion of the Araluen Cultural Precinct, air conditioning system, Alice Springs;
- Commencement and completion of installation of photovoltaic solar panels at the Araluen Cultural Precinct, Alice Springs;
- Commencement and completion of an upgrade of kiosk facility at Leanyer Recreation Park to a bistro/café including commercial kitchen and indoor and outdoor seating areas, Darwin;
- Commencement and completion of construction of the Water Park in Palmerston incorporating a wet play area, kiosk, offices for lifeguards, toilets, change rooms and headworks to develop site, Palmerston;
- Commencement and completion of the Palmerston tennis and netball facility construction including new courts, lighting to all courts and a co-located clubhouse with canteen for each sport, Palmerston;
- Commencement and completion of the Palmerston soccer facility upgrade including an upgrade of soccer pitches and construction of grandstand seating and a clubhouse with canteen, Palmerston;
- Commencement and completion of the Palmerston rugby league facility construction including two playing fields, grandstand seating and a clubhouse with canteen and change rooms, Palmerston; and
- Commencement and completion of construction of the Palmerston AFL football facility including a new oval, lighting, grandstand seating and a clubhouse with a bar/bistro and change rooms, Palmerston.

Greener Government

The Agency is committed to improving its environmental performance and is working towards achieving the targets aimed at reducing the environmental impact of Government operations set out in the Northern Territory Government's *Climate Change Policy*.

Energy Management Framework

In 2010–11, the Agency recruited a full-time sustainability officer position. A primary focus for this officer over the year has been the development of an Agency wide Energy Management Plan and governance systems to assist the Agency to meet the targets set out under the Northern Territory Government *Climate Change Policy*.

As part of this, the Agency has reviewed the support systems in place to manage, track, promote and evaluate its energy use. Information gathered from this review identified a number of areas where the Agency could improve its energy management and its ability to achieve the targets set out under the *Climate Change Policy*.

A Strategic Energy Management Plan (SEMP) has been developed as the foundation for the Agency sustainability program to 2015. Under the SEMP the Agency will adopt an Energy Management System (EnMS) structured in line with the recently released ISO50001 Standards for Energy Management Systems and ISO14000 Standards for Environmental Management Systems. The system will help to ensure continual improvement of energy management within Agency operations.

Sustainable Office Policy and Practice

The Agency actively supports the efforts of employees to initiate and participate in sustainability awareness raising projects and events and was the lead Agency in promoting Territory Government participation in Earth Hour.

The Agency's Green Group, which is made up of representatives from numerous Agency work units, provides encouragement and motivation within the workplace to change daily behaviours towards more sustainable practices.

During the year members of the Green Group promoted employee involvement in sustainability events such as Ride to Work Day and to attend informational talks and forums aimed at increasing understanding of sustainability principles at work and at home.

The Agency has continued efforts to minimise its carbon footprint by adopting appropriate office based technological solutions and supporting policies.

The Agency utilises video conferencing equipment in major regional centres to reduce the need for air travel. This equipment is also utilised by other Agencies when required. The Agency continues to purchase carbon offsets for all air travel effectively neutralising its carbon footprint associated with this activity.

Air Travel

Performance measure	Indicators	2010–11	2009–10
Distance travelled ⁽¹⁾	Total intrastate distance travelled (km)	1 528 331	(2)
	Total interstate distance travelled (km)	3 019 742	(2)

1. Figures calculated using Geoscience Australia's 'Cocky Flies' database available at <http://www.ga.gov.au/map/names/distance.jsp> and is based on the shortest distance between the origin and destination of each leg of travel.

2. 2009–10 data not captured, monitoring commenced 2010–11.

The Agency is looking to further minimise its carbon footprint from travel by reducing employees commuting between local office based meetings.

In 2011–12 the Agency will conduct a hot desk trial where staff will be able to utilise vacant workstations away from their usual office when required to attend multiple meetings in the area at different times of the day. Work stations can be vacant because they are assigned to staff who conduct field work, are in transit, are on leave, or where the workstation is temporarily unassigned.

Fleet

In July 2009 the Agency implemented the Territory Government’s *Greening the Fleet Strategy* with a targeted 14 per cent reduction in greenhouse emissions from vehicles from 1 July 2009 to 30 June 2011.

Actual greenhouse emissions produced for the 2010–11 year was 1 451 tonnes, which is a 17 per cent reduction from 2008–09. The Agency’s achievement of a reduction in actual emissions is due to a concerted effort to decrease fleet numbers and the replacement of older vehicles with more fuel efficient options. Since March 2009, total fleet numbers across the Agency has decreased by 18.

In 2011–12 efforts to further reduce fleet numbers will continue whilst recognising that a comprehensive fleet is required for employees to conduct varied duties across remote areas of the Northern Territory.

The Agency’s Executive Leadership Team has demonstrated their commitment to greening the fleet by replacing their vehicles with fuel efficient 4 cylinder vehicles. Cost neutral incentives are offered to Executive Contractor Officers to select level appropriate vehicles which are more fuel efficient. The take up of the incentive in 2011–12 is expected to increase as current vehicles become due for renewal and it is anticipated Territory Government minimum green rating requirements will be increased as part of the *Greening the Fleet Strategy*.

Fleet Energy

Performance measure	Indicators	2010–11	2009–10
Energy use	Diesel, petrol, and LPG purchased (GJ) ⁽¹⁾	18 950	20 108
Greenhouse gas emissions	Scope 1 and 3 greenhouse gas emissions (tonnes carbon dioxide equivalent, t CO ₂ -e)	1 416	1 502

1. Fuel card purchases for passenger and light commercial vehicles.

During 2010–11 an online vehicle booking system developed by the Territory Government’s Department of Business and Employment, NT Fleet, was implemented across the Agency. This has improved accessibility of vehicles increasing opportunities for pooling. It is expected that this will lead to a reduction in the total number of pool vehicles required by the Agency. Increased access to more fuel efficient vehicles allows employees to limit the use of 4WDs to tasks which require a heavy duty vehicle.

A complete review of the Agency’s fleet was conducted in 2009–10 leading to the establishment of a reporting system to monitor progress and identify further opportunities for greenhouse emission reduction. This reporting system has been continually reviewed and improved during 2010–11 leading to better management of vehicle utilisation, and ensuring the Agency gains maximum benefits from the current lease conditions.

Fifty-three per cent of the Agency’s fleet is due for replacement during 2010–11. New vehicle technology provides options that meet both field work and bush driving requirements, as well as providing lower carbon outputs than previous vehicle models. All Agency fleet vehicles now meet or exceed minimum greenhouse emission standards in line with the *Greening the Fleet Strategy*.

In September 2010 the Agency was given the opportunity to trial a Mitsubishi MEiV electric vehicle. Employees have been encouraged to utilise this vehicle for work travel purposes and provide feedback to NT Fleet on its performance. Actual indirect greenhouse gas emissions associated with the consumption of Northern Territory electricity for charging of the batteries has been calculated at 138.6 g/km, this is similar to actual emissions from a hybrid petrol/electric vehicle.

Buildings and Infrastructure

The Territory Government's *Energy Smart Buildings Policy* sets energy efficiency targets for Agencies. The policy sets a 10 per cent overall target for reductions in annual energy intensity (energy used per square metre of floor area) for each government Agency owned and leased building portfolios by 2011. Progressive targets were set for each year leading up to 2011 and are measured against baseline figures established in 2004–05.

Building Energy

Performance measure	Indicators	2010–11	2009–10
Energy use	Electricity, Diesel for power generation, LPG (GJ) ⁽¹⁾	48,813	52,296
Energy intensity	Energy used per square metre of internal floor area (MJ/m ²)	556	593
Greenhouse gas emissions	Scope 1, 2, and 3 greenhouse gas emissions (tonnes carbon dioxide equivalent, t CO ₂ -e)	9,698	10,526
Greenhouse gas emission intensity	Greenhouse gas produced per square metre of floor area (kg/m ²)	110	119
Energy used per employee – office buildings ⁽²⁾	Energy used per building occupant (MJ/person/annum)	10,756	11,229
Installed renewable energy	Total solar photovoltaic power installed (kW)	80	17

1. As reported under the *Energy Smart Building Policy*. Total includes the Department and Territory Wildlife Park figures.

2. Figure obtained from combining total energy used within office buildings – tenant light and power and office buildings – combined services as reported under the NTG Energy Smart Building Policy.

The Agency, achieved a 4.8 per cent reduction in energy intensity for 2009–10 which is a total of 10 462 tonnes of greenhouse gas emissions. Of the 63 facilities that the Agency reported on in 2009–10, 34 reduced energy intensity compared to 2008–09.

Building energy intensity reporting is managed by the Territory Government's Department of Lands and Planning and results for 2010–11 are not finalised until October 2011. The Agency's internal energy data monitoring show that the Agency continued to reduce the energy intensity of its building portfolio in 2010–11.

Energy Efficiency Program

The Agency has implemented a number of infrastructure projects funded through its minor new works program and the Territory Government Energy Efficiency Program (GEEP) which have contributed to reduced energy use at its facilities such as the Museum and Art Gallery of the Northern Territory (MAGNT), the Marrara Indoor Stadium and the Territory Wildlife Park (TWP).

Museum and Art Gallery of the Northern Territory

Commissioning of the new energy efficient chillers to the main building of the MAGNT, funded through the Agency's minor new works program, was completed in December 2010. Energy data monitoring at this site indicate that the chillers are achieving substantial energy and cost savings in the daily operation of this facility.

In 2010–11 the Agency was successful in obtaining GEEP funding to upgrade old inefficient lighting systems in the office areas of the MAGNT. The project involved replacing 300 old light fixtures with new energy efficient fixtures. The new fixtures will directly reduce lighting energy use and indirectly reduce air conditioning energy use due to lower internal heat loading.

Marrara Indoor Stadium

The Agency implemented a suite of measures to improve the performance and energy efficiency of the air conditioning system at the Marrara Indoor Stadium. Through the minor new works program the Agency installed new chillers and conducted specialised cleaning of the cooling coils and air distribution system. The new chillers are designed to more efficiently service the variable load at the site. The cleaning project will result in improved indoor air quality and reduced load on supply air fans and chiller plant.

The Agency was also successful in obtaining GEEP funding for the installation of fresh-air management and to upgrade the controls of the air conditioning system at the stadium which will minimise energy waste through improved management of the systems integrated operation.

Territory Wildlife Park

During 2010–11 the TWP implemented measures across the site which will improve its energy efficiency including:

- push button light timers in the public toilets;
- motion sensors on security lights at the Administration office; and
- new seawater chilling system at the Aquarium which utilises titanium heat exchange technology to minimise chiller run times.

Alternative Energy Sources

In addition to building energy efficiency measures the Agency is actively pursuing the use of alternative energy sources to reduce the greenhouse gas emissions from its energy use.

The Agency is committed to reducing the cost and emissions associated with diesel powered generators in remote ranger stations. In May 2011, a solar hybrid power generation system was installed at the Watarrka National Park. The system is expected to reduce the station's generator diesel energy use by 70 per cent.

Energy data from recently installed smart meters, funded through GEEP, will be used to monitor system performance and assist in the design of similar installations at other ranger stations.

The Agency assisted the occupants of the Red Hot Arts Centre to access 50 per cent Australian Government funding through Alice Solar Cities for the installation of a Solar Photovoltaic (PV) system. This system was installed in May 2011 and will generate 27 per cent of the Centre's current annual energy consumption.

In May 2011, Alice Springs Desert Park installed a 12kw solar PV system after successfully applying for 50 per cent Australian Government funding through the Alice Springs Solar Cities Incentive Program.

Future Priorities

Projects scheduled for completion in 2011–12 which will assist the Agency to reduce its building energy carbon footprint include:

- Solar PV system for the Araluen Arts Centre
- Hybrid solar/gas generator system for the Wangi Falls Visitor Centre
- Hybrid solar/diesel generator system for the Walker Creek Ranger Station
- Sky lighting at the Natural Resources Depot workshop in Winnellie
- New air conditioners for the TWP

Under the Agency's SEMP, by 2015 all Agency facilities will have energy surveys and site Energy Management Plans implemented. The plans will identify the actions that will be taken to achieve energy reduction targets taking into consideration operational requirements and site limitations. Energy surveys targeting high energy intensive sites are to commence in 2011–12.

Governing Legislation

The Agency is responsible for administering 27 Acts and 21 pieces of subordinate legislation, on behalf of the Ministers for Arts and Museums, Natural Resources, Environment and Heritage, Parks and Wildlife, and Sport and Recreation.

This legislation provides an overriding direction for many functions that the Agency performs and is the foundation to a number of its Outputs.

The Agency has developed a program of review aimed at ensuring its legislation remains relevant to its functions and incorporates best practice in the areas it administers.

Since September 2010 the Agency's Legal Services Unit has been staffed by lawyers outposted from the Solicitor for the Northern Territory, Department of Justice. The Unit has provided advice and representation to the Agency in a wide range of areas, including advice regarding the development and operation of legislation under which the Agency operates, assistance in the preparation and negotiation of funding and other agreements, and representation in the court proceedings summarised below.

The Agency also has a statutory responsibility for certain authorities and bodies as listed in the Appendixes on page 272.

Legal Proceedings

The Agency had three prosecutions instigated in 2010–11, two under the *Territory Parks and Wildlife Act* and one under the *Waste Management and Pollution Control Act*.

All three matters were yet to be finalised in court as at 30 June 2011.

Legal proceedings – Prosecutions commenced 2010–11

Act	Section of Act for Alleged Breach	Charge	Result
<i>Waste Management and Pollution Control Act</i>	Section 83	Cause environmental harm	Ongoing matter as at 30 June 2011
<i>Territory Parks and Wildlife Conservation Act</i>	Section 67D(1)(A)	Breach of hunting permit	Ongoing matter as at 30 June 2011
<i>Territory Parks and Wildlife Conservation Act</i>	Section 66	Take or interfere with protected wildlife	Ongoing matter as at 30 June 2011

Records and Information

Under Section 11 of the *Information Act* the Agency is required to annually prepare a report detailing:

- Its structure and functions;
- The kinds of government information it usually holds;
- Its procedures for providing access under Part 3 (Access and Correction Rights) to government information it holds; and
- Its procedures for correcting under Part 3 personal information it holds.

The information mentioned above:

- may be published in a document, a database or any other material form; and
- must be available in at least one of those forms for inspection and purchase by members of the public.

Government Information Held by the Agency

A comprehensive list of the Agency's publications are available on the Internet.

During 2010–11 the Agency continued to improve record management practices, procedures and policies to ensure compliance with Part 9 of the *Information Act*. Part 9 of the *Information Act* and Records Management Standards require that the department develop and implement plans and processes to ensure full and accurate records are created, captured, discoverable, secure and where appropriate disposed.

Recommendations from the internal audit into records management practices during the previous reporting period have been implemented during 2010–11.

During 2011–12 revised Agency policies and processes will be implemented in line with the changes to Records Management Standards for Public Sector Agencies in the Northern Territory.

The whole-of-government electronic record keeping system is scheduled to be upgraded during 2011–12 and will enhance the Agency's ability to manage, view, edit and create their records and documents in electronic format.

Accessing Information

The Agency has guidelines and procedures to enable people to access information and to request corrections to personal information.

The guidelines and procedures are available at www.nt.gov.au/nretas/foi/

Applications must be in writing; provide sufficient details to identify the information sought or the information to be corrected; specify an address to which correspondence regarding the application may be sent and where applicable, include the application fee of \$30.

Applications can be lodged via post, facsimile or email to:

Director HR and Legal Services
PO Box 496, Palmerston NT 0831
08 8999 4723 (fax)
legalservices.nretas@nt.gov.au

Applications from remote centres may be lodged at local police stations.

Requests of Access to Information in 2010–11

The Agency had one outstanding information request from 2009–10.

In 2010–11, the Agency responded to three new formal information requests. Two requests related to government information. No requests were withdrawn and one was still ongoing as at 30 June 2010.

<i>Information Act Requests</i>	2007–08	2008–09	2009–10	2010–11
Applications carried over from previous year	0	1	1	1
Applications to access personal information	0	0	0	1
Applications to access government information	1	2	6	2
Applications to access personal and government information	0	0	1	0
Requests withdrawn	0	1	4	0
Responses completed within 30 day period	0	0	1	1
Responses completed exceeding 30 day period	0	1	1	3
Applications on hand as at 30 June	1	1	2	0

Ombudsman Enquiries

There were eight enquiries to the Northern Territory Ombudsman related to the Agency in 2010–11. All but one of the enquiries was resolved by the Agency.

Corporate Communication

Dissemination of information across all levels is paramount for effective corporate governance. The Agency has developed several mechanisms for ensuring effective internal and external communication.

Internet and Intranet

The Agency maintains an employee only Intranet resource and publicly accessible Internet site. The Intranet site contains 2000 pages of information. The Internet site provides an online presence for the Agency to present its information and services to an ever expanding audience and contains 15 000 pages. The Agency received 94 emails through Internet feedback regarding its activities and requests for information.

The Intranet site for Agency employees provides access to Executive Leadership Group meeting minutes, governance protocols, staff training opportunities, employment information and news. Both sites are regularly reviewed for content accuracy and technological improvements.

In 2010–11 a process to implement a content management system for the Agency’s Internet was commenced. This process involved the purchase of a content management system, and the commencement of a review of the site’s content, future design and migration of content. The new content management system will also provide greater opportunities for the Agency to develop its social media tools and involvement with the community.

This year has also seen the Agency commence using Facebook as a social media tool to further connect with community and international audiences for the Telstra National Aboriginal and Torres Strait Islander Art Award (NATSIAA). This is the Agency’s first foray with Facebook, and has proved popular with its sharing of video and images related to the Award. The Agency utilises other social media platforms such as Twitter for the NATSIAA, as does the Northern Territory Library to promote its services and activities.

Future Priorities

- Finalise the implementation of the new content management system for the Agency’s Internet to ensure up to date content and ease of use in managing the sites.
- Review and re-design the Agency’s Intranet site, to update the design and structure and review the information on the site, using a content management system.

Chief Executive’s Newsletter

A regular newsletter penned by the Chief Executive is posted on the Intranet. This newsletter keeps employees informed of corporate initiatives and developments, key achievements by employees within the Agency, across Agency projects and community based interaction.

Media Release Distribution

The Communications and Media business unit issued 208 media releases to local, national and international media in relation to the Agency’s activities. This figure incorporates both proactive and reactive releases to media inquiries, and does not include general requests for interviews by media with Agency employees. This figure has declined from 2009–10 due to a new system whereby media notes are issued for minor news, i.e. closures of parks and reserves. Media training for four staff members was also coordinated by the Communications and Media Unit.

	2007–08	2008–09	2009–10	2010–11
Media Releases Issued	181	282	262	208

Secretariat

The Secretariat Business Unit provides a coordination service between the two Ministers who share the Agency's Ministerial portfolios of Arts and Museums, Natural Resources, Environment and Heritage, Sport and Recreation and Parks and Wildlife, to the Chief Executive, as well as Cabinet, on all operational areas of the Agency. It also provides administrative support with the coordination of statutory appointments for the Agency.

Secretariat Services	2007-08	2008-09	2009-10	2010-11
Ministerials	1 266	1 606	1 564	1 645
Cabinet Comments for other government agencies	78	76	57	50
Cabinet Submissions for the Agency	40	41	68	71
Legislative Assembly Briefings	311	527	632	683
Estimates Committee Briefings	196	369	423	532
Executive Council Submissions	2	4	7	7
Business Agenda NT	8	5	21	Nil – no meetings were held

Strategic Partnerships

Cooperative Partnerships

Achieving the Agency's vision requires effective working relationships with other organisations and individuals. We have collaborated and created partnerships with:

- Other Northern Territory Government Agencies to achieve whole of government targets;
- Other governments to achieve outcomes of mutual benefit, reduce duplication and optimise returns on investment;
- Landowners and resource managers to promote sustainability of use and optimise benefits from use;
- Indigenous groups to jointly manage lands and resources in which Indigenous people have a special interest;
- Research providers to provide new information and analysis on important questions;
- The arts and related sectors to create new understandings and expressions of Territory identity;
- National sporting organisations to promote the Territory as a destination for elite sporting competition and promote local sporting talent; and
- Community groups and members of the general public, including young people, to broaden the range of people who understand and contribute to achieving the Agency's goals.

Northern Territory Government Agencies

- Worked with Department of Resources to improve protection for threatened fish species via the *Fisheries Act*.
- Facilitated the development of a Whole of Government Climate Change Adaptation Steering Group to work across government to develop a *Northern Territory Climate Change Adaptation Plan*.
- Facilitated the development of a Whole of Government Steering Group for the development of a *Northern Territory Waste Strategy*.
- Worked with the Department of Construction and Infrastructure to:
 - Plan for the development and construction of the new Defence of Darwin Experience at East Point.
 - Continue working on the delivery and completion of Stage 1A for the Katherine Regional Cultural Precinct.
 - Plan, develop and construct a new air conditioning system and a solar power generation project for the Araluen Arts Centre.
 - Continue to liaise on construction and repairs and maintenance programs on Parks and Reserves.
- Worked with the Department of Education and Training to:
 - Deliver library and information services to the communities at the Nhulunbuy High School and Taminmin College joint-use libraries.
 - Deliver the annual *Exit Art* exhibition featuring art produced by Year 12 students across the Northern Territory.
- Worked with Tourism NT to:
 - Develop a Commercial Development Policy for Northern Territory Parks and Reserves. The policy will enable relevant and sustainable commercial development on parks for the benefit of all stakeholders.
 - Identify suitable sites for possible Signature Lodge developments within the Northern Territory Parks estate.

Other Governments (local, state, federal, international)

- Continued involvement in the Australian Feral Camel Management Program which involves 19 partners including the Australian, Western Australian, South Australian, Queensland and Northern Territory Governments, Land Councils, peak industry bodies and Natural Resource Management Boards.
- Completed the implementation plan for the Closing the Gap: National Partnership Agreement on Remote Indigenous Public Internet Access (RIPIA) in partnership with the Australian Government Department of Broadband, Communications and the Digital Economy.
- Signed a three year agreement 2011–2014 with the Australian Government Department Screen Australia to manage Screen Culture Funding to develop audience engagement with the screen industry through screening activities.
- Signed an agreement with the Department of Prime Minister and Cabinet, Office for the Arts through arts service organisations the Association of Central Australian Aboriginal Art and Craft Centres (DesArt) and the Association of Northern, Kimberley and Arnhem Aboriginal Artists (ANKAAA) to provide the Indigenous Visual Arts Professional Development Program to deliver professional development programs for Indigenous artists and art workers in and around key visual arts events throughout the Northern Territory.
- Continued to work with Regional Arts Australia to implement Northern Territory projects as part of the Regional Arts Fund, National Strategic Initiative Projects program.
- Continued to work with the Australian Government to develop the *National Waste Policy* through various working groups.

Land Owners/Research Providers

- Provided scientific support for conservation management activities by pastoral landholders, including Newcastle Waters Station, Tipperary Station, and RM Williams Agricultural Holdings.
- Established the first perpetual conservation covenant over pastoral land, creating the Mac and Rose Chalmers Conservation Reserve, near Alice Springs.

Indigenous Groups

- Continued discussions and ongoing involvement with Desart (the Association of Central Australian Aboriginal Art and Craft Centres) regarding the annual Desert Mob exhibition, as guided by a memorandum of Understanding.
- Consulted with Remote Indigenous Broadcasting Service organisations, Top End Aboriginal Bush Broadcasting Association (TEABBA), Central Australian Media Association (CAAMA), Pintubi Anmatjere Warlpiri (PAW) Media and Communications in relation to screen production activities in remote communities.
- Seconded a Parks and Wildlife Ranger with the Central Land Council to support development of their community ranger groups.
- Continued hosting Flexible Employment Programs, through partnerships with several Indigenous organisations across the Northern Territory, which continues to deliver park management program outcomes and paid work experience for Indigenous participants.
- Continued collaboration with all Northern Territory Land Councils and a large number of Indigenous ranger groups and local community organisations to support conservation management and wildlife use activities on Indigenous land.
- Commenced negotiations with Yugal Mangi Aboriginal Corporation based in Ngukkur to develop and managed a commercial campground in Limmen National Park.

- Engaged with remote communities such as Warruwi, Galiwin'ku, Yirrkala, Nhulunbuy, Tiwi Islands, Yuendumu, Papunya and Hermannsburg during the development of the *Sport Policy 1* to ensure the policy was representative of the whole of the Territory.

Research Providers

- Commenced planning with Alice Solar City and CAT (Centre for Appropriate Technology) projects for development and construction of a solar power generation project for the Araluen Arts Centre.
- Finalised a three year research project in conjunction with Charles Darwin University to develop a methodology for Participatory Monitoring and Evaluation of Joint Management.

Arts and Related Sectors

- Continued in partnership with Music NT and Artback NT to implement an Indigenous Music Touring circuit in the Territory.
- Continued to work with non-government organisations Film and Television Association of the Northern Territory, Screen Arts to advance community and industry interests in developing the screen industry and screen activity in the Northern Territory.
- Progressed the collaborative relationship between Museums and Art Galleries of the Northern Territory and the National Museum of Australia on the exhibition *Yalangbara: art of the Djang'kawu*.
- Commenced sponsorship agreement negotiations with Engineers Australia Northern Division for the Defence of Darwin Experience.
- Negotiated and agreed on a Memorandum of Understanding in regards to the Friends of the Araluen Arts Centre annual membership program.

External Sporting Organisations

- Continued strong working relationships with 18 international countries through the Heads of Delegation for the 2011 Arafura Games.
- Continued to build ongoing working relationships with CEO's from peak sporting organisations at quarterly workshops. The forums provided an opportunity for the CEOs to network, exchange information and provide valuable input and feedback to the Agency.
- Worked closely with sporting bodies across the Territory in the development and construction of sporting facilities.

Implementation of the Darwin Harbour Strategy

The Territory Government endorsed the *Darwin Harbour Strategy* in June 2010. Prepared by the Darwin Harbour Advisory Committee (DHAC), the Strategy is a guide for the responsible stewardship and sustainable development of the Darwin Harbour region. The Strategy requires several Territory Government Agencies to report on key aspects of the Harbour. The Agency's responsibilities under this Strategy are listed below. A detailed report on these Agency responsibilities has been provided to DHAC, as part of the Strategy's reporting requirements.

Monitoring and research

The Agency is facilitating establishment of a multi-stakeholder Integrated Monitoring and Research Program for Darwin Harbour to draw together existing and new programs to improve understanding of Harbour health. The Agency has agreed to host the Program and to provide personnel to assist in designing the program.

In 2010–11, the Territory Government provided additional funding of \$0.8M per year for high priority Darwin Harbour monitoring and research activities. This funding enabled an increase in the number of aquatic health sites monitored in 2010–11 and the establishment of programs monitoring marine mammals, fish, seagrass, coral reefs and seabirds. The Agency trained a Larrakia sea ranger in water quality monitoring during 2011 and partnered with the Australian Institute for Marine Science and Larrakia Nation to investigate pollutants in shellfish.

In July 2010, Water Quality Objectives and environmental values were declared for Darwin Harbour under the *Water Act*. Work is also progressing under the *Darwin Harbour Water Quality Protection Plan*, to ensure that water quality objectives are maintained.

In December 2010, the Agency released the 2010 Darwin Harbour Region Report Cards, which showed that the Darwin Harbour region, including freshwater and marine, is predominantly in excellent condition, scoring six A's, four B's two C's, one D and one E.

Since May 2011, the Agency has been working with the Northern Territory Government's Department of Health to undertake weekly monitoring of bacteria on 11 Darwin beaches. A study to investigate the most likely sources of bacteria on Darwin beaches, using genetic fingerprinting has also been funded by the Territory Government in partnership with Darwin City Council.

Legislative reform and policy development

In June 2011, the Agency completed its investigation of copper concentrate spills and dusting incidents during ship loadings at East Arm Wharf during 2009–10. As a result, the Agency brought a complaint against the Darwin Port Corporation alleging the Corporation breached the *Waste Management and Pollution Control Act*. The matter was still before the Courts as at 30 June 2011.

In 2010–11, the Agency also progressed the reform of environmental legislation, including: amending the *Environmental Offences and Penalties Act* to double penalties for environmental offences; amending the *Water Act* to ensure the validity of Waste Discharge Licences; and drafting amendments to the offence and duty to notify provisions of the *Waste Management and Pollution Control Act*.

The Agency is also pursuing reform of the *Environmental Assessment Act*, to enhance transparency and strengthen the outcomes of environmental assessments and the *Waste Management and Pollution Control Act*, to ensure activities that pose a significant environmental risk are regulated appropriately.

A Waste Discharge Licence Policy is under development to minimise risks associated with waste discharges regulated under the *Water Act*.

In June 2011, the Agency completed an environmental assessment of the Ichthys Gas Field Development Project. The Assessment Report concluded that the project can be managed within the bounds of acceptable environmental impacts, provided that the environmental commitments, safeguards and recommendations detailed in the Environmental Impact Statement, the Assessment Report and in the final management plans are implemented and managed.

In October 2010, the Territory Government released a draft *Environmental Offset Policy*, which provides a framework for developments assessed under the *Environmental Assessment Act* to consider investment in projects to offset any residual impacts of development.

Legislation was passed in 2010–11 to ban single use non-biodegradable plastic bags and to implement a Container Deposit Scheme. The Plastic Bag Ban will come into effect on 1 September 2011 and the Container Deposit Scheme will commence early in 2012. Both programs are expected to have a significant impact in reducing litter in the Darwin Harbour region.

Parks, wildlife and invasive species management

The Agency manages a number of Parks in the Darwin Harbour region including Charles Darwin National Park, Channel Island Conservation Area, Berry Springs Nature Reserve and Casuarina Coastal Reserve.

Darwin Harbour is a “no tolerance zone” for crocodiles. Twenty traps are permanently located in and around Darwin Harbour, with regular patrols and rapid responses to reported sightings to remove crocodiles and improve public safety.

The Agency continues to actively manage the risks posed by invasive species (including cabomba, pond apple and gamba grass) and increase community awareness. A gamba grass management strategy has been developed and implemented, with Larrakia rangers facilitating the control of gamba grass on areas of Indigenous and government owned/managed land.

Heritage

The Agency continues to manage and conserve maritime and terrestrial heritage sites in the Darwin Harbour region. *The Booya* shipwreck is monitored for visitor impact and public access is controlled.

Community Engagement

The Agency undertook a range of business and community engagement activities in 2010–11 which included the following:

Output Group: Protected Areas Conservation

- Held more than 25 joint management meetings with Traditional Owners to develop joint management governance frameworks and shared decision-making in managing 14 framework Parks.
- Completed community consultation and released six draft Joint Management Plans for formal public comment for Gregory/Judbarra National Park, Gregory's Tree Historical Reserve, Flora River/Giwining Nature Park, Trepina Gorge Nature Park, Corroboree Rock Conservation Reserve and N'Dhala Gorge Conservation Reserve.
- Seconded a Parks and Wildlife Service ranger to the Central Land Council to help progress development of their community ranger groups.
- Facilitated reserve management and development planning for Howard Springs Nature Park and Litchfield National Park through the community advisory groups established for those parks.
- Conducted a joint program with NT Field and Game who were awarded a \$9 500 project grant to control the invasive weed *Olive Hymenachne* weed management at Harrison Dam Hunting Reserve.
- Developed an agreement with the hunting organisation, Conservation Pest Management to carry out feral animal control on Judbarra/Gregory National Park.
- Provided support to community groups at Casuarina Coastal Reserve by revegetating dunes and providing education to dog owners about birdlife.
- Continued to work with traditional knowledge custodians in a number of language groups in north-western Australia to document the biocultural heritage associated with plants and animals in their country, including the publication of works for the Ngarinyman (Victoria River), Wunambal Gaambera (north-west Kimberley) and Jaru (south-east Kimberley and western Top End) areas.
- Worked with eight Indigenous ranger groups on wildlife survey and monitoring as part of land management activities in Indigenous Protected Areas and Land Trusts.
- Undertook a collaborative project with the Extractive Industry Association of the NT, Conservation Volunteers and local landholders to map the biodiversity values of the seasonally saturated areas of the Howard Sand Plains Site of Conservation Significance to the east of Darwin.
- Provided scientific support for conservation management activities by pastoral landholders, including the implementation of the Lake Woods Wetland Management Plan (Newcastle Waters Station); management of important rainforests on Tipperary Station; and development of a conservation management plan for Labelle/Welltree Stations.
- Assisted an eco-tourism venture focused on the threatened Princess Parrot on Haasts Bluff Aboriginal Land Trust and run by Traditional Owners.
- Continued collaboration with relevant Land Councils and Indigenous groups to facilitate processes and outcomes from commercial use of crocodiles, in particular to increase the allocation of commercial take of crocodile eggs from Indigenous lands.
- Undertook public consultation as part of a comprehensive revision of the list of threatened species in the Northern Territory.
- Contributed to the Scientists in Schools program, through talks and short-term participative research projects.

Output Group: Natural Resources

- Developed six separate [Water Allocation Plans](#) in the Finke River area, Western Davenport, Mataranka, Daly Basin, Tiwi Islands and Darwin rural area, all of which required a high level of community engagement. Four of these processes included the establishment of water advisory committees appointed by the minister.
- Consulted with the community on the draft [Native Vegetation Management Bill and Pastoral Land Act](#) amendments. During that period five public forums were held in the four major centres and Timber Creek. In addition 36 briefings were provided to government Agencies and non-government organisations. As issues were identified additional meetings took place as required to develop options for addressing genuine concerns.
- Developed and implemented a strategic gamba grass management program for the Darwin Harbour catchment. The program sought to increase collaboration between major stakeholders, while improving engagement with private land holders. An intensive public campaign sought to increase awareness of gamba grass and its associated risks and legislative responsibilities was undertaken.
- Consulted with the community on the [Weed Management Plan](#) for Cabomba (*Cabomba caroliniana*).
- Consulted with the community during the development of the [Daly/Moyle Catchment Mimosa Management Strategy](#).
- Consulted with the community during the development and implementation of a Bellyache Bush Management Program for the upper Roper River catchment.

Output Group: Environment and Heritage

- Consulted with local government, beverage and waste/recycling industries on the legislation and implementation of the Northern Territory Container Deposit Scheme.
- Consulted and supplied information to registered Territory businesses about the Plastic Bag Ban with follow up visits occurring in many regions. Activities also included retailer information sessions in Darwin, Casuarina, Palmerston, Katherine and Alice Springs.
- Consulted with the community and provided information on the Plastic Bag Ban through newspaper, radio and television advertising. Activities also included information displays at major shopping centres, markets, shows, events and via school newsletters.
- Facilitated the engagement of industry, government, community and research stakeholders in the Darwin Harbour Integrated Monitoring and Research Program to improve understanding of the health of Darwin Harbour, to encourage ecologically sustainable development and stewardship of the region and to support sound environmental planning and decision making.
- Consulted retailers in the Darwin region to raise awareness of the Energy Smart Rebate Scheme.
- Provided information to the public on the Territory Government's Energy Smart Rebate Scheme at the Katherine Research Station Farm and Garden Day.
- Participated in community consultation meetings for the development of the Area 55 Oxide Project by HNC Australia Resources Pty Ltd and INPEX to respond to questions regarding the environmental assessment process.

Output Group: Arts and Culture

- Established the Building our Museums and Galleries Sector working group to develop a 10 year strategic plan for the Northern Territory galleries and museums sector. Agency representatives on the working group assisted in development of the plan through identifying objectives, community consultations, assessment of community feedback, provision of specialist advice and editorial review that informed the content of the final report.
- Developed the Bi-lingual Baby Board Book project through community specific early childhood resources using stories selected by community members and illustrated by community artists. The books will be provided to babies born in each participating community for the next five years.
- Established the Araluen Cultural Precinct Community Reference Group, with membership including representatives of the Friends of Araluen and the Alice Springs Town Council, along with general community members. The Community Reference Group will create a dialogue between the Precinct's management and the community, providing an avenue for community input and feedback, and to assist with the implementation of the [Araluen Cultural Precinct Development Plan 2010–2015](#).
- Partnered with the Friends of the George Brown Darwin Botanic Gardens to upgrade and refurbish the Plant Display House and hosted the 16th International Bromeliad Conference for 274 local and interstate delegates.
- Conducted the *Being a Territory Schools' Digital Art* competition to mark the Northern Territory centenary in 2011 in all Territory schools offering the five winning schools from across the Territory the opportunity for their digital works to be projected in prominent public sites in Darwin and Alice Springs.
- Developed and delivered the inaugural Theatre School Holiday Program at the Araluen Art Centre during the April 2011 school holidays, with activities in Dance and Drama, Photography, Hair and Makeup, Theatre Production, and Wearable Arts.
- Hosted the 7th annual Seniors' Poetry Lunch at Taminmin Library, Humpty Doo in September 2010, and in December, launched the 2010 anthology of original poems presented at the event.
- Delivered a two week Permaculture Design Course for community Food Gardeners and the wider community at the George Brown Darwin Botanic Gardens. It enabled participants to receive an accredited certification in permaculture. Permaculture is a design system for creating sustainable communities, including sustainable food production.

Output Group: Sports, Venues and Indigenous Development

- Launched [Sport Policy 1 \(SP1\)](#) at Barunga Sport and Cultural Festival on 11 June 2011. The policy sets clear direction of the government on assisting all Territorians to have a lifelong involvement in sport. This is the first sport policy for the Territory Government and has strong linkages to the national sport framework. The development of SP1 included extensive consultation across the Territory from regional centres to remote communities.
- Held quarterly forums/workshops with peak sporting organisations in 2010–11. The forums provided an opportunity for sporting organisations to network, exchange information and provide valuable input and feedback to the Agency.

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Our People



Overview

The Agency's Human Resource Services Unit has a responsibility for providing a People Management Framework supported by relevant policies and procedures to a diverse mix of technical, professional and administrative employees. Working in a complex and challenging environment the Unit partners with all areas of the Agency to equip, inform and enable its leaders and managers to act effectively in current and future people matters which resource business requirements and outcomes.

The Unit also supports the Agency to build its capacity by facilitating a number of learning and development programs. This includes an active early careers program aimed at 'growing our own' to meet emerging business needs through the provision of entry level programs such as apprenticeships, graduates and traineeships. As remote workers are often hard to attract and retain, initiatives and training aimed at sustaining remote employees is also provided.

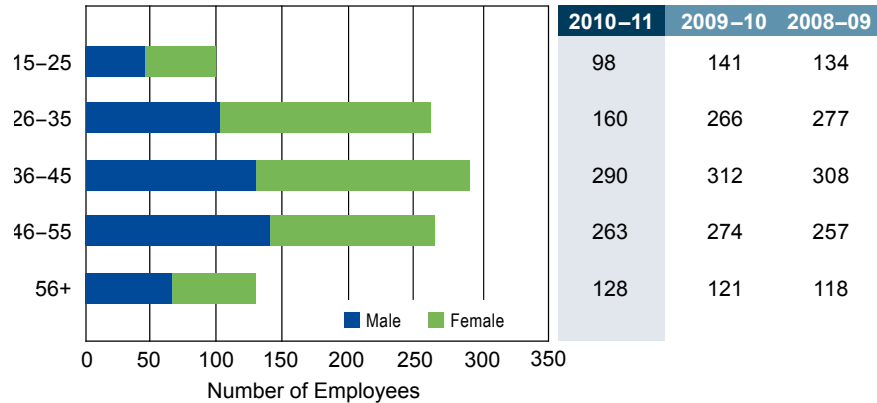
Snapshot of Our People

- 1 039 people were employed by the Agency and located in 50 sites across the Territory including the major centres of Alice Springs, Tenant Creek, Katherine, Nhulunbuy and Darwin; and at remote ranger stations and some remote communities.
- 46 per cent of staff were male, 54 per cent were female.
- 55 per cent of staff were employed in the Technical and Professional streams, 33 per cent in the Administrative stream and the remaining 12 per cent in the Physical, Executive, Trainees and other streams.
- 124 employees were employed on a casual basis while 196 were temporary and 719 were permanent.
- Key initiatives included the development of a draft Social Media Policy for employees' use of social media and completion of preliminary investigations for an online induction package system.
- The Agency spent a total of \$1 133 868 in 2010–11 on learning and professional development for its employees which equates to \$1 091 per employee.
- 114 employees negotiated flexible working agreements.
- Agency corporate training initiatives attracted 476 employees to sessions held in Darwin, Palmerston, Katherine and Alice Springs.
- 9 new adult apprentices were employed by the Agency, 8 of which were Indigenous employees.
- 124 employees and their family members accessed the Agency's Employee Assistance Program totalling 270 consultation sessions.

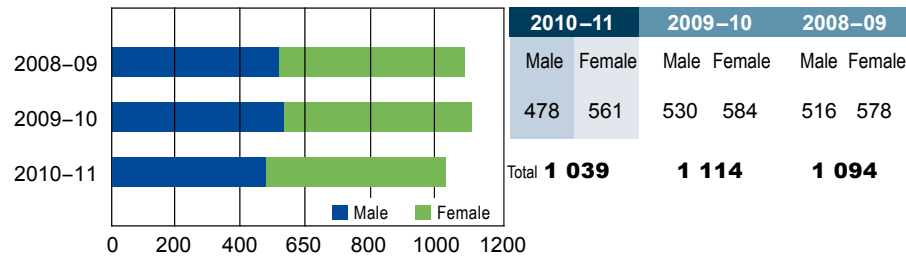
In Profile

The following graphs detail the make-up of employees in the Agency.

Employees by Age



Employees by Gender



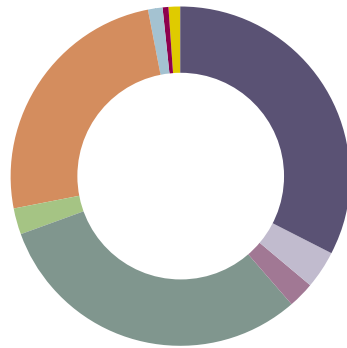
Employees by Region

Region	2010-11	2009-10	2008-09
Darwin	734	794	794
Katherine	48	87	76
East Arnhem	10	8	9
Barkly	2	2	4
Southern	245	223	211

Employees by Status

Stream	2010-11		2009-10		2008-09	
	Male	Female	Male	Female	Male	Female
Casual	29	95	44	78	34	71
Temporary	94	102	101	127	94	131
Permanent	355	364	385	379	385	374

Employees by Stream Profile



Stream	2010–11		2009–10		2008–09	
	Male	Female	Male	Female	Male	Female
Administrative*	63	276	59	286	55	288
Senior Administrative*	15	22	-	-	-	-
Executive*	18	10	27	18	24	14
Technical	219	100	264	118	259	121
Grad/Trainee/Apprentice	21	6	24	13	15	15
Professional	130	128	144	139	147	131
Physical	7	8	7	4	8	3
Head Coach	3	2	4	2	3	2
Other	2	9	1	4	4	5

Examples of each stream are listed below:

Administrative Stream Occupations: Marketing Officer, Board Administration Officer, Human Resource Consultant, Accountant/Finance Officer, Journalist/Media Officer, Records and Information Officer, Personal Assistant, Parks and Wildlife Permits Officer, Concessions/Contract Officer, Grants Officer, Exhibition Officer, Visual Arts and General Arts Officer, Communication/IT Officer, Customer Service Officer, Project Officer, General Administrative Assistant, Budgets Officer, Business Manager.

Executive Stream Occupations: Chief Executive, Executive Director, Director.

Technical Stream Occupations: Bore/Drill Test Officer, Ranger, Wildlife Officer, Facilities Management Officer, Natural Resource Management Officer (eg Weed, Soil, Landcare), Bushfire Control Officer, Hydrologist, Cartographer/Mapping Officer, Horticulturalist, Interpretative/Education Officer.

*Administrative category A08 and Executive category E01 were reclassified and placed into the new Senior Administrative stream.

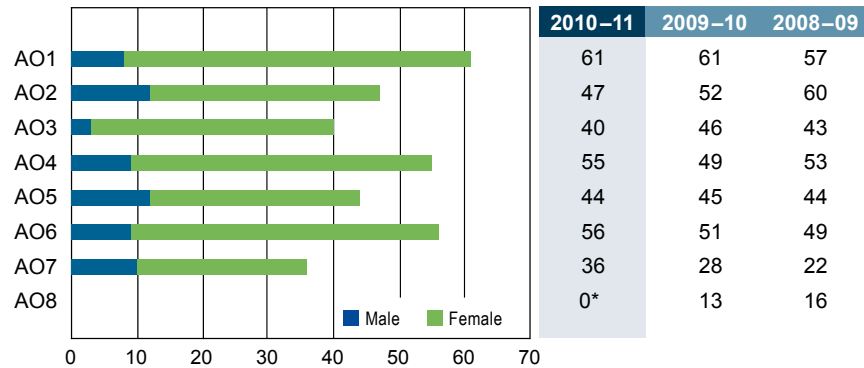
Trainees: Graduates, Apprentices, School-Based Apprentices, Joint Management Trainees.

Professional Stream Occupations: Scientist (eg Biodiversity, Ecologist, Marine, Botanist, Geophysicist, Geologist, Anthropologist), Heritage Conservation Officer, Curator, Taxonomist, Taxidermist, Ranger, Librarian, Remote Sensing and Geographic Information System (GIS) Officer, Water Engineer, Zoologist, Environmental Scientist (eg Development Assessment, Pollution, Environment Monitoring and Compliance).

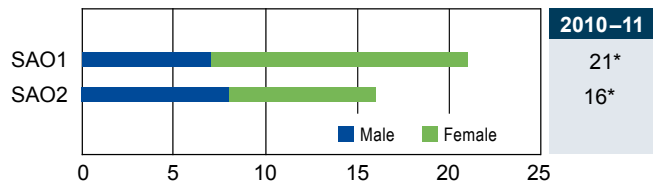
Physical Stream Occupations: Cleaner, Park Maintenance.

Other Classifications: Aboriginal Interpreters, Worker’s Compensation, Senior Teacher, Theatrical Employee and Board Member.

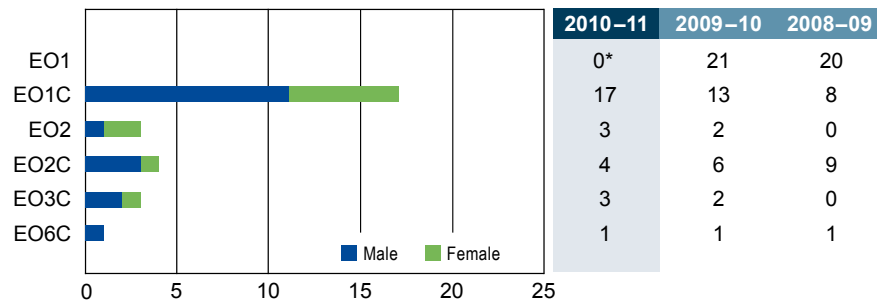
Employees by Stream – Administrative



Employees by Stream – Senior Administrative

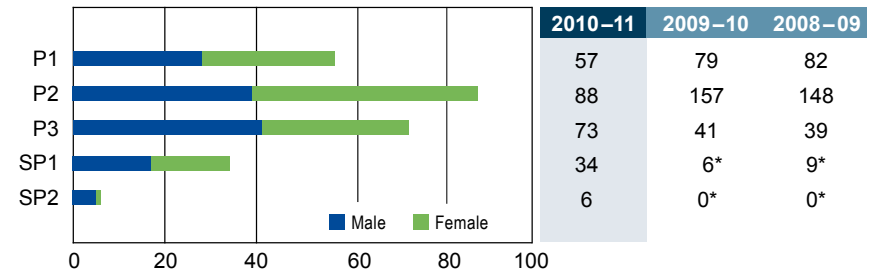


Employees by Stream – Executive

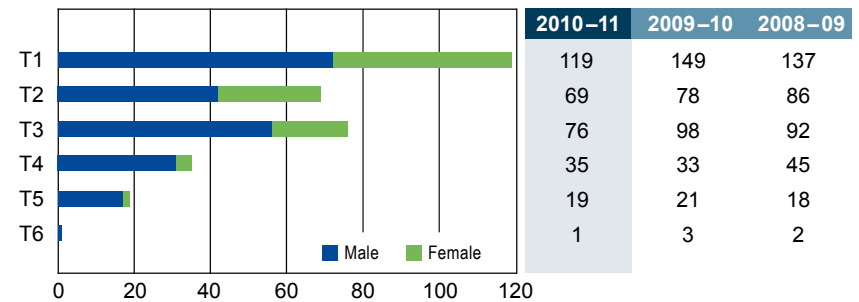


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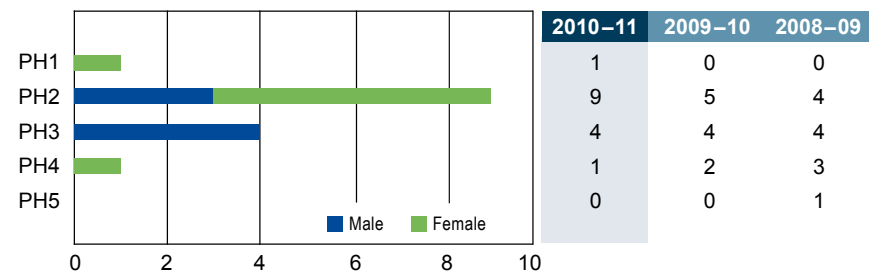
Employees by Stream – Professional



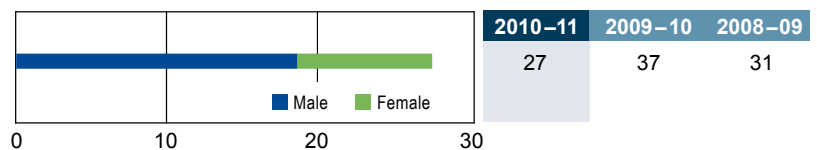
Employees by Stream – Technical



Employees by Stream – Physical



Employees by Stream – Graduate / Trainee / Apprentice



Key Initiatives

To continue to build and strengthen the Agency's people Management Framework the following policy and system initiatives were undertaken in 2010–11:

HR Strategic Plan

During 2010–11 the HR Strategic Plan was further developed identifying a number of imperatives for best practice people management in the Agency. This included workforce planning/workplace capability assessments and responsive/flexible workforce planning. The HR Strategic Plan will be finalised in 2011–12.

Social Media Policy

The Agency has drafted a Social Media Policy related to Territory Government employees' use of social media. This draft policy outlines the Agency's expectations in relation to the use of social media by employees (during and after business hours) to prevent any reputable damage from occurring. This relates specifically to comments about colleagues and what the employee's responsibilities are as a Territory Government employee. Further work is being conducted on the draft Policy and it is expected to be finalised in 2011–12.

Workforce Planning

In order to best position the Agency to meet Territory Government priorities it has continued with its Workforce Planning initiative. Workforce planning is a strategic planning exercise to assist with developing options to meet current and future workforce needs. The Agency's Arts and Culture Division has been heavily involved in this Workforce Planning exercise. All employees in the Division have been provided a survey to detail their work/life intentions and partake in a skills audit. This information will be utilised to help populate a Workforce Development Plan for the Division, outlining the workforce's work/life balance requirements.

A skills and experience gap analysis will also be undertaken using the data from the survey and strategies developed to overcome these. During 2011–12 the Agency will further utilise the Workforce Planning Framework to determine difficult to recruit job groups and this will inform Workforce Development Strategies.

Occupational Health and Safety

The Occupational Health and Safety (OHS) Framework is aimed at OHS becoming an integral part of this organisation's good management practices and providing a logical and systematic approach for safety and risk management. In 2010–11 the Agency's Induction Program for new employees was redesigned to include an OHS component. Cyclone Procedures and Smoking in the Workplace Guidelines have been reviewed, and a draft Alcohol in the workplace policy has been created for consideration by the OHS Committee in 2011–12.

Learning Management System

In a move to embrace technology, the Agency has completed preliminary investigation of options for e-learning. Initially the focus will be for an online Induction Program. Having an online Induction Program, through the Learning Management System, will alleviate any risk of new employees commencing employment and not being able to attend Induction Programs due to variables such as physical location and availability.

Additionally, the Agency's Performance Enhancement System is also being considered to be an online application. The Performance Enhancement System was implemented in 2008–09 and while it has been a valuable system for the Agency, making it an online application will be easier for employee and manager use and for data analysis.

Learning and Professional Development

The purpose of learning and development activities is to ensure the Agency has the organisational capability to respond to current and future business challenges and to build a culture of high performance and capability. The Agency actively encourages the professional development of its employees to ensure they are adequately equipped to carry out their responsibilities.

The Agency has a two-pronged approach for learning and development, where business units are responsible for facilitating employee access to operational training and development focused on core business needs, and the Human Resource Services Unit facilitates a number of learning and development activities. The corporate training activities are in addition to core business learning and development and are aimed at strengthening corporate capabilities to build a more efficient and effective workforce.

Learning and Professional Expenditure

The Agency spent a total of \$1 133 868 in 2010–11 on learning and professional development for its employees. This equates to \$1 091 per employee. This expenditure has increased on the previous reporting period of 2009–10 due to the Agency holding Senior Managers’ Forums in Darwin and Alice Springs, which were designed to enhance and develop leadership capability of senior staff. Around 100 employees attended the forums in Darwin and 40 employees in Alice Springs. Cross Cultural Awareness training was also conducted across the Agency in 2010–11 which has added to the increase in learning and development expenditure.

The Agency strongly supports the need to develop professional staff. The Agency provides information on its Intranet for employees on how to access the Professional Development Allowance. Employees were encouraged to attend conferences, seminars and workshops on a range of topics relevant to their profession.

Learning and Development Expenditure	2010–11 Agency	2009–10 Agency	2008–09 Agency	2007–08 Agency
Total employees (actual headcount number)	1 039	1 114	1 094	901
Total learning and development expenditure	\$1 133 868	\$854 296	\$1 162 176	\$1 044 006
Total employee expenditure ¹	\$75 014 513	\$66 202 210	\$69 705 170	\$57 627 890
Learning and development costs as a percentage of employee expenditure	1.51%	1.29%	1.67%	1.81%
Training expenditure per employee	\$1 091	\$767	\$1 062	\$1 159

¹ Includes Trainees’ expenditure.

This table does not include the Agency’s commitment to its study assistance program.

Corporate Training

In 2010–11, 476 employees attended Agency corporate training initiatives, in Darwin, Palmerston, Katherine and Alice Springs.

The corporate training initiatives included:

Induction Program

Provides an overview of the Agency’s responsibilities and key strategies. The revised Induction Program now includes the Performance Enhancement System information sessions for all new staff, to ensure they are aware of this system shortly after commencing employment with the Agency. Employees are also provided information on their accountability and responsibilities under the current *Northern Territory Workplace Health and Safety Legislation*.

Code of Conduct

This program was designed to enhance employees’ knowledge of ethical business practices and to provide practical strategies for dealing with situations that arise at work. This workshop draws on the *Northern Territory Public Sector Principles and Code of Conduct*, as set out in Regulations under the *Public Sector Employment and Management Act*. The Code of Conduct document sets out the conduct expected of all Northern Territory Public Service employees and the values they are obliged to uphold.

Cross Cultural Awareness

The objective of the program is to develop the capability to effectively deliver outcomes for Indigenous Territorians and to remove structural or institutional barriers that are based on cultural differences.

During 2010–11 Cross Cultural Awareness was delivered as part of the Induction Program. It was also available as a program for existing employees.

Cross Cultural Awareness assisted participants to develop:

- Awareness of one’s own cultural worldview;
- Attitude towards cultural differences;
- Knowledge of different cultural practices and worldviews; and
- Cross cultural skills.

Recruitment – Getting the best out of recruitment

The Agency offered updated recruitment training through 2010–11. This was a new program that was created for experienced interviewers. Two sessions were delivered in the Darwin area with 19 attendees. Feedback has been strongly supportive of the new training. The training focused on questioning interviewees and referees to ‘get the best out of recruitment.’ Further sessions will be offered in 2011–12.

Winning Working Women Program

The Agency has collaborated with the Northern Territory Government’s Department of Housing, Local Government and Regional Services to present the Winning Working Women Program. The cost effective approach provides women working within the Agency an opportunity to discover about themselves and map their career opportunities, while networking with other women from the public sector.

How to write a Job Analysis Questionnaire

This program was designed to develop skills for writing Job Analysis Questionnaire’s and provide an understanding of the difference and link between Job Analysis Questionnaire’s and Job Descriptions.

Capability Building

As part of the Agency's commitment to supporting and developing employees, a range of capability building programs were offered to employees across the Agency.

Leadership Development

The Agency continued Leadership Development throughout 2010–11. Two Senior Managers' Forums were held in Darwin during 2010–11 and a smaller forum was held in Alice Springs. These sessions were led by the Chief Executive and attended by approximately 160 senior staff.

The forums continued to develop leadership capacity and broader government contextual thinking through focusing on the Agency's strategies and priority business areas. Each forum had a number of sessions with key speakers external to the Agency focussing on leadership in the government context and the challenges leaders will be faced with in the future. This year's topics included *Territory 2030* implementation, engaging the community as well as presentations from Northern Territory Treasury and other Territory Government Agencies.

Discussions on leadership style and decision making processes have assisted our leaders to understand their own style and the style of the Executive Leadership Team.

Building Positive Workplaces

Throughout 2010–11, the Agency conducted workshops designed to build understanding of individuals work style and an awareness of the impact of appropriate and inappropriate behaviours in the workplace. Sessions on mental health in the workplace were also provided. The key purpose of these sessions is to build positive and productive work teams.

Developing Personal Resilience

In the interest of wellbeing, the Agency encouraged employees to attend the program throughout 2010–11. The program aims to raise awareness of the need for personal resilience and for individuals to learn practical skills to develop strategies to manage resilience.

Emotional Intelligence

Emotional Intelligence is a leadership imperative for Agency's leaders in a challenging and complex environment. The Agency continued to provide opportunities for Emotional Intelligence development in 2010–11. More than 50 employees from across the Agency attended the program held in Alice Springs and Darwin.

360 Degree Feedback

Building leadership capability through 360 degree feedback was offered in 2010–11. The tool provides leaders with feedback from all around them – their leader, colleagues and direct reports. Coaching is then provided to develop personal and professional goals. A coach gives executives and leaders a clearer understanding of their own style, makes them aware of their automatic responses and the issues arising from these, improves communication and engagement skills, and improves their ability to deal with stress.

Public Sector Management Program

In 2010–11 two employees were enrolled in the Public Sector Management Program. The Program, a joint venture between Commonwealth, State and Territory Governments, equips middle to senior managers to meet challenges by providing them with the knowledge and abilities required to become effective public sector leaders. Of the four employees that enrolled in the Public Sector Management Program in 2009–10 all four graduated in 2010–11.

Professional Management Program

In 2010–11 the Agency supported two employees attending the University of Adelaide's Professional Management Program. The Professional Management Program is aimed at managers, team leaders and professionals who are currently operating at middle-to-senior management level.

Discovery – Women as Leaders Program

In 2011–11, 3 women participated in the Discovery program. The program is a unique personal and professional development opportunity for women and is designed to help women develop greater confidence (including confidence in valuing their own backgrounds and cultures), learn leadership skills and build valuable support and business networks.

Studies Assistance

Twenty one employees accessed Study Assistance during 2010–11 to undertake studies ranging from certificates to masters programs. The Agency strongly supports employees gaining relevant professional and technical skills through higher education studies. Of the twenty one, 17 received financial assistance, equating to an average rate of \$1 382 per employee.

The number of Agency employees who applied for Study Assistance in 2010–11, decreased by 14 from 2009–10 figures.

Supporting Remote Area Staff

In 2010–11, fifty seven employees were awarded grants worth a total of \$26 840, through the Northern Territory Government's Office of the Commissioner for Public Employment's *Remote Workforce Development Strategy*. This was a decrease of 36 staff and \$17 051 from 2009–10 figures. The Agency employees received this funding for attendance at conferences, training and specific workshops that support and enhance their career and personal development.

Challenges for Professional Development in 2010–11

Providing opportunities for learning and development across the Northern Territory continues to provide a challenge for the Human Resource Services Unit. Although funding for remote employees is made available from the Office of the Commissioner for Public Employment, other issues such as travel costs, extended time away from the workplace whilst attending training can make professional development even more of a challenge.

The Human Resources Services Unit, through a learning management system, is exploring ways to better capture learning needs for all Agency employees and create cost effective training options, in particular for our remote employees.

Future Priorities for Professional Development in 2011–12

Finalising and implementing the HR Strategic Plan and reviewing the corporate induction program to ensure that important corporate knowledge is delivered is a priority in 2011–12.

Additionally, enhancing the capability of the Agency's middle leaders remains a priority, which will be addressed by an all staff forum focussing on leadership through engagement being held in early 2011–12. This will also be followed by a series of programs designed to assist employees in identifying professional and personal goals, and to develop the skills necessary to achieve those goals.

Growing Our Own Employees

Trainees

The Agency offers a range of early careers programs aimed at 'growing our own' employees. These programs encompass school-based apprenticeships, adult apprenticeships, and graduate traineeships.

In 2010–11 the Agency employed 26 apprentices, two school based apprentices, two graduates and one Indigenous cadet.

Apprenticeships

The Australian Apprenticeships initiative offers Territorians an opportunity to gain a nationally recognised trade-level qualification through structured training combined with practical work experience. Once completed, the qualification can lead to continued employment or further training or education.

During 2010–11, the Agency continued to support the employment of 26 existing adult apprentices, which included 16 Indigenous apprentices. The Agency also employed nine new adult apprentices, with eight of them indentifying as Indigenous. The new apprentices are undertaking a range of study including Certificate III level in Conservation and Land Management, Tourism (Guiding), Horticulture and Captive Animals (Zoology) and Certificate III in Business.

There were two apprentices that successfully completed the program.

In 2010–11 the Agency employed one new school-based Indigenous apprentice. The Agency also continued to support the employment of one existing Indigenous school-based apprentice.

Graduate Trainees

The Graduate Traineeship Program provides recent university graduates with a broad range of workplace experiences and challenges to equip them to become future leaders and managers. One new graduate commenced in 2010–11. Two graduate trainees that commenced the Program in 2008-09 are still employed with the Agency.

Work Experience

The Agency hosted 24 work experience students in 2010–11 who participated in school-based work ready programs. This is an increase of five students from the previous year.

Students were placed across the Agency's in areas such as Corporate Services, Biodiversity Conservation, George Brown Darwin Botanic Gardens, Museum and Art Gallery of the Northern Territory and the Northern Territory Institute of Sport.

During their placements, students undertook a range of activities and projects aimed to provide practical experience in the Agency's varying fields, understanding of the Agency's role within the government sector, and broadening their career options. In 2010–11 one work experience student become an apprentice in Business working across the Corporate Services area of the Agency.

The Agency continues to encourage students to undertake work experience which will expose them to the various occupations and employment opportunities that are provided by the Agency in locations across the Territory.

Equity, Diversity and Flexibility

The Agency is committed to meeting its responsibilities in relation to the key Whole of Government employment strategies that promote equity, diversity and flexibility in the workplace.

The Agency participated in forums and consultative groups related to the *Public Sector Employment Management Act* review in 2010–11.

Work Life Balance

The Agency is committed to assisting its employees achieve a balance between the needs of the Agency and their personal life under the Whole of Government *Work Life Balance Policy and Implementation Plan* and the *NT Public Sector 2010–2013 Enterprise Agreement*.

To ensure employees are aware of their options current work life balance policies are available on the staff intranet. During the reporting period 114 employees negotiated a number of different arrangements from AO2 stream through to Senior Professional employees.

The Agency Intranet provides information and policy on flexible working arrangements. The Human Resource Services Unit facilitates employees' attendance of superannuation and retirement seminars designed to assist participants understand and plan for their financial future.

The seminars are held at various sites across the Northern Territory and the Agency actively encourages employees to attend by placing reminders on the intranet throughout the year.

Indigenous Employment and Career Development

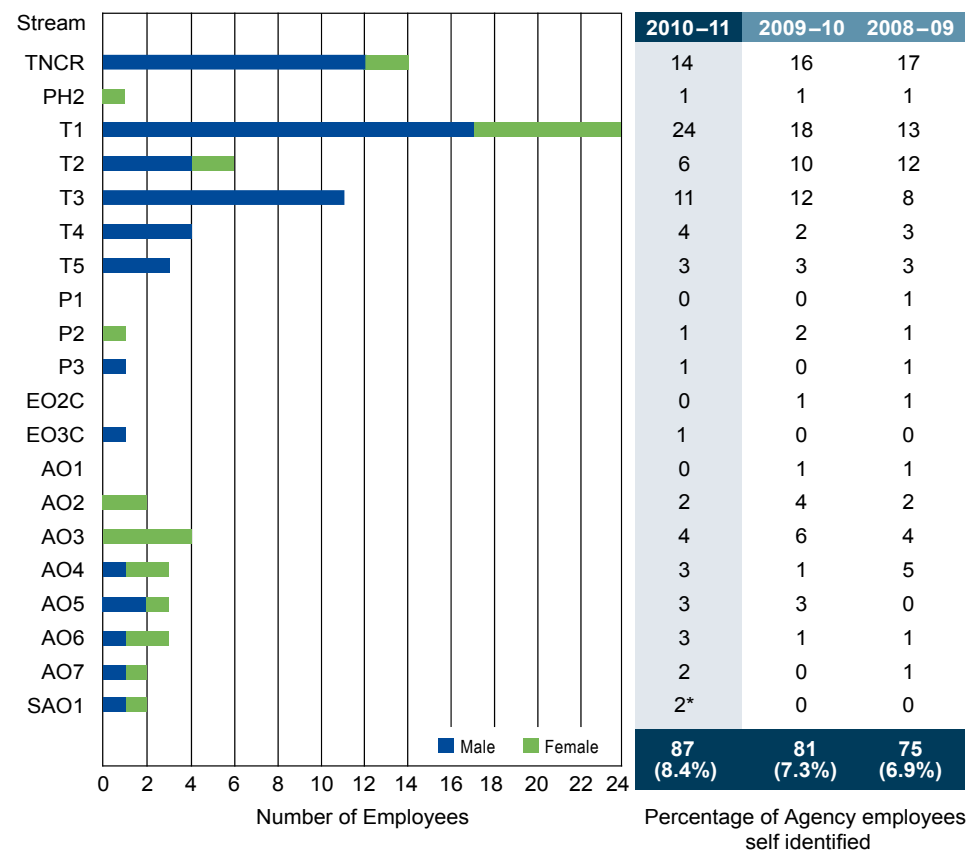
The Agency is committed to improving Indigenous career outcomes and has previously set targets for the total number of Indigenous employees in its 4 Year Priorities Plan.

In March 2011, the Executive Leadership Team endorsed the Agency's newly developed *Indigenous Employment and Career Development Strategy*. The Agency has set a target of 12 per cent of its employees identifying as Indigenous by the end of 2011 and 14 per cent of its employees identifying as Indigenous by the end of 2012.

These targets, plus retaining the Agency's current workforce, will be achieved through a range of strategies developed in consultation with Indigenous members of the workforce through the Indigenous Employment Leadership Group.

The *Indigenous Employment and Career Development Strategy* has a key focus area to retain Indigenous employees. This will be achieved through a range of actions focussed on understanding, then developing and supporting career aspirations and opportunities within all areas of the Agency.

Employees self identified as Aboriginal or Torres Strait Islander



*Administrative category A08 and Executive category E01 were reclassified and placed into the new Senior Administrative stream (SAO1).

In 2011–12 the Agency will undertake a workplace analysis, which will identify areas or positions that maybe of interest to its Indigenous employees as well as identify gaps of under representation in specific employment categories. The analysis will assist in mapping and matching workplace careers of Indigenous employees.

It is proposed that the Agency undertakes a range of focus groups around the theme of career intentions that can assist in identifying and matching levels of aspirations and career intentions of its Indigenous employees.

The *Indigenous Employment and Career Development Strategy* also provides a focus on facilitating participation in formal and informal career progression opportunities.

Diversity

The Agency has a diverse workforce and is committed to recognising and supporting its employees. The Agency benefits from having a diverse workforce and it acknowledges the contribution that all employees bring to a workplace. The Agency strives to maintain an environment that is free from bullying, harassment and discriminatory practices by continuing to encourage employees to participate in employee selection training, anti-discrimination, harassment and cross cultural training as well as providing relevant policy and procedure documentation on the Agency's employee Intranet.

The Agency has undertaken several measures to support a culturally inclusive workplace, notably cultural awareness training and efforts to celebrate a culturally diverse workplace, Cultural Awareness training raises issues related to equity and diversity to ensure employees are treated equally and their differences valued and respected in the workforce.

The Agency's *Indigenous Employment and Career Development Strategy* has an action that all employees are provided the opportunity to acknowledge, participate and celebrate a culturally diverse workplace.

National Aborigines and Islanders Day Observance Committee (NAIDOC) week provides this opportunity in many forms. For the third year the Northern Territory Library hosted an Agency wide function. The day consisted of a morning tea, Welcome to Country by One Mob Different Country dancers, talks by an Indigenous Ranger from Fogg Dam. The event was open to the wider public and Agency employees. Other activities across the Agency for NAIDOC week occurred involving employees and visitors at Finke George, the Alice Springs Desert Park and at Sports House in Darwin.

Mentoring workshops provided by the Office of the Commissioner for Public Employment (OCPE) were well attended by Agency Indigenous and non Indigenous employees, in both Darwin and Alice Springs.

Women in Leadership

The Agency continues to support the development of women in leadership across the Agency. To achieve this, 14 women took part in a three-day program with the opportunity to identify personal and professional goals and develop the skills to achieve their goals, while networking with other women from the Northern Territory Public Sector. Additionally five women were supported to participate in the Discovery Women as Leaders Program, which is designed to assist women develop greater confidence, learn leadership skills and build valuable networks.

The Agency will continue to support women in leadership by identifying suitable women to attend these programs.

Equal Employment Opportunity

The Agency is committed to meeting its statutory equal employment obligations and ensuring fairness in relation to employment procedures.

Reporting Against Employment Instructions

No 1. Advertising, Selection, Appointment, Transfer and Promotion

Agency to develop procedures on recruitment and selection for internal use. Chief Executive required to report annually on the number of employees in each designation and variations since the last report.

ACTION:

Recruitment policy and documentation is available on the Agency's Intranet and employees are encouraged to attend regular refresher training. A workshop with senior Agency employees was conducted to gauge the issues faced by Agency staff in recruitment.

The Human Resource Services Unit has been educating the Agency in relation to the changes in recruitment practice across the Northern Territory Public Sector. These changes in recruitment practices, implemented by the Northern Territory Government's Office of the Commissioner of Public Employment sees a more flexible and accountable approach towards recruitment and selection processes.

During the reporting period the Agency advertised a total of 278 vacancies on the Employment Opportunities website, some with various positions available. This resulted in 158 commencements, comprising of 131 temporary positions and 27 permanent positions. Of the 131 temporary positions 46 were advertised as casual employment.

One appeal was lodged with the Office of the Commission for Public Employment during the reporting period, which was upheld.

No 2. Probation

Chief Executive shall develop a probationary process for their Agency and convey details of the probationary process to employees within their first week of reporting for duty.

ACTION:

Information about the probation process is available on the Agency's Intranet. New employees are directed to the site on their commencement.

The Human Resources Services Unit provided regular advice to senior management on the status of employee probations.

No 3. Natural Justice

The rules of natural justice to be observed in all dealings with employees.

ACTION:

The principles of natural justice are required to be observed in all dealings with employees.

No 4. Performance Management

Chief Executive is to report annually on management training and staff development programs. Chief Executive shall develop and implement performance management systems for their Agency.

ACTION:

The Performance Enhancement System training is in place for all employees and managers to utilise and have performance and development discussions.

No 5. Medical Incapacity

Chief Executive to provide the Office of the Commissioner for Public Employment with information on the extent to which this Employment Instruction has been used by the Agency.

ACTION:

Advice is provided to Managers as required by the Human Resource Services Unit.

No 6. Inability to Discharge Duties

Chief Executive to provide the Office of the Commissioner for Public Employment with information on the extent to which this Employment Instruction has been used by the Agency. Chief Executive may establish procedures regarding this Employment Instruction within their Agency.

ACTION:

No action was taken under Section 44 Inability to Discharge Duties in the reporting period.

No 7. Discipline

Chief Executive to provide the Office of the Commissioner for Public Employment with information on the extent to which this Employment Instruction has been used by the Agency. Chief Executive may establish procedures regarding discipline within their Agency.

ACTION:

Six disciplinary actions took place in 2010–11, four of which have been finalised and two will be carried forward in 2011–12.

No 8. Management of Grievances

Chief Executive shall establish written grievance setting procedures for the Agency that should be available to employees and outline steps for dealing with grievances.

ACTION:

There have been three Section 59 grievances, two have been finalised in 2010–11. One grievance has been carried forward in 2011–12.

No 9. (Incorporated in Employment Instruction 1)

No 10. Employee Records

Agencies are required to maintain appropriate employee records and implement procedures for maintaining and accessing these records.

ACTION:

All personnel files are securely maintained by the Northern Territory Government's Department of Business and Employment on behalf of the Agency. Access to personnel files and the Personnel Integrated Pay System database is restricted to an 'in-confidence' level.

No 11. Equal Employment Opportunity Management Programs

Chief Executive to devise and implement programs to ensure equal employment opportunities and outcomes are achieved. Chief Executive to report annually on programs and initiatives the Agency has developed. Report should also include details on specific action in relation to Aboriginal Employment and Career Development, and also measures to enable employees to balance work and family responsibilities.

ACTION:

Equal Opportunity policies are available on the Agency's Intranet.

The Human Resources Services Unit of the Agency focussed its efforts on communicating the importance to new employees of having the correct data on of their details in the Personal Integrated Pay System, through the Agency's Induction program. The Agency's recently adopted *Indigenous Employment and Career Development Strategy* requires annual reporting of targets for employment and career development.

No 12. Occupational Health and Safety Programs

Chief Executive to develop programs to ensure employees are consulted in the development and implementation of Occupational Health and Safety programs. Chief Executive to report annually on Occupational Health and Safety programs. Records must be kept on risk assessment, maintenance control and information, instruction and training provided to employees.

ACTION:

The Occupational Health and Safety (OHS) steering committee continued to meet quarterly in 2010–11. The steering committee reviewed and endorsed the OHS Policies annual review for approval by the Chief Executive.

The recording of hazards onto individual risk registers commenced in 2010–11. The reporting of incidents, including near misses has been strongly advised through the Agency's Induction program.

No 13. Code of Conduct

Chief Executive may issue guidelines regarding acceptance of gifts and benefits to employees. Chief Executive may issue an Agency specific Code of Conduct.

ACTION:

New employees are provided with a copy of the *Northern Territory Public Sector Code of Conduct* booklet as part of their commencement package. All employees have access to the electronic version of the Code of Conduct booklet via the Northern Territory Government Intranet.

The Code of Conduct training program was delivered in Darwin, Palmerston, Katherine and Alice Springs to 55 participants. The program is designed to enhance people's knowledge of ethical business practices and to provide practical strategies for dealing with situations that arise at work. The workshop uses the *Northern Territory Public Sector Principles and Code of Conduct* as the source document which sets out the conduct expected of all Northern Territory Public Sector employees and the values they are obliged to uphold.

No 14. Part-Time Employment

Chief Executive to advise unions on a six monthly basis of the number of part-time employees by salary stream.

ACTION:

The Agency is supportive of part-time working arrangements and other flexible arrangements. At the end of the reporting period 87 part-time arrangements and 27 flexible working arrangements were in place.

Induction, Probation and Industrial Relations

Induction

Nine face-to-face induction programs were conducted in 2010–11 in Darwin, Katherine and Alice Springs for 76 new employees. The Induction Program provides an overview of the Agency's responsibilities and strategic objectives, and provides an introduction of key contacts such as payroll and records management. A Code of Conduct Workshop was also delivered to ensure employees were informed of their obligations and rights as public service employees.

The joint program is scheduled throughout the year to allow all new employees to participate.

New employees are provided a 'Welcome Pack' at induction that contains information relating to conditions of service, key contacts and a checklist for supervisors to ensure appropriate site specific workplace inductions are conducted.

Industrial Relations

There were no industrial relations actions undertaken in 2010–11. The Agency keeps relevant Unions informed of matters that may affect its members.

Employee Probation

In 2010–11, 37 employees were subject to probation. The outcomes were as follows:

Outcome	2010–11 Number of Employees	2009–10 Number of Employees	2008–09 Number of Employees	2007–08 Number of Employees
Currently under probation	16	32	19	18
Confirmed at 3 months (within probation period)	6	7	13	13
Confirmed at 6 months (within probation period)	12	6	17	19
Probation extended to 12 months	2	3	2	1
Resigned	1	1	7	2
Transferred to Executive Contract	0	0	0	1
Probation automatically confirmed	0	0	0	0
Total	37	49	58	54

Occupational Health and Safety

The Agency has an Occupational Health and Safety (OHS) Policy to underpin its commitment to achieving and maintaining a safe and healthy workplace for all its employees, contractors and visitors.

As part of this commitment to a safe and healthy work culture the following activities were conducted, as part of the Agency’s OHS Management Plan:

Site Inspections

The Agency has visited a number of its workplaces finding some areas non-compliant to legislation. Corrective actions have been provided resulting in reduced illness and injury and an increase in productivity.

Safety Committee

The OHS steering committee continued to meet quarterly in 2010–11. The steering committee reviewed and endorsed the OHS Policy for its annual approval by the Chief Executive.

Management Plan

The recording of hazards onto individual risk registers commenced in 2010–11. The reporting of incidents, including near misses has been strongly enforced through Agency’s Induction program also. It is noted that workers’ compensation claims are down from previous years in 2010–11.

Evaluations and Audits

The Agency’s Safety Management System was evaluated against compliance with *Australian Standards 4801*. The Agency has improved upon its previous result against the Australian Standards 4801, rising from 39 per cent compliance to 82 per cent compliance in 2010–11. This increase has come as a result of implementing numerous safety policy, procedure and actions within the Safety Management System.

The Safety Management System has been endorsed by the Agency’s Executive Leadership Team to achieve the following:

- A safe and healthy workplace and the prevention / reduction of illness or injury equally for employees and contractors;
- Identification of workplace hazards, assessment and control of all risks;
- Active involvement in health and safety matters by managers, supervisors and employees and their representatives;
- Provision of information and training for employees at all levels so they can work safely; and
- Audit and review of the Safety Management System.

Workers’ Compensation Claims

A total of 72 accident and injury reports were received in the reporting period, a decrease of nine reports from 2009–10. Of these 72 reports in 2010–11, 26 resulted in a claim for workers’ compensation, a decrease of 14 claims from the previous year. \$678 209.01 was spent on these and existing open claims in 2010–11, representing a decrease of \$165 690.06 from the previous year.

The significant decrease in the number of claims and expenses for workers’ compensation can be attributed to the efforts of the Agency’s Occupational Health and Safety Management Plan. The enforcement of this Plan has seen a safe working culture grow within the Agency.

Worker’s Compensation Claims

Type of claim	2010–11 Number of Claims	2009–10 Number of Claims	2008–09 Number of Claims	2007–08 Number of Claims
Lost time injuries	12	23	37	20
Medical expenses only	14	16	0	11
Total number	26	40	37	31
Total Cost	\$678209.01	\$843 899.07	\$428 435.66	\$512 669.75

NB One claim received during the 2009–10 period was not proceeded with. It incurred TIO administration fees only.

Employee Assistance Program

The Agency has a formal Employee Assistance Program (EAP) with Employee Assistance Service Northern Territory Incorporated. This is a confidential counselling service for employees and their family members seeking assistance with personal, family and workplace issues that may be affecting their work performance, productivity and wellbeing. The Agency also uses the services of Darwin Consulting Psychologists to support managers and employees on specific issues.

In 2010–11, 124 employees and their family members accessed the Agency's EAP program totalling 270 consultation sessions. This is down on the 2009–10 figures of 368 consultation sessions.

Employee and Agency Achievements

In 2010–11 the Agency and its employees, through their work, have been recognised for Agency and individual awards. Additionally the many employees have performed keynote speaking opportunities, a reflection of their experience and expertise.

Individual Awards

- **Glenn Wightman – Australian Public Service Medal**
For outstanding public service to the maintenance of Indigenous languages and culture in the Northern Territory, particularly Indigenous biological knowledge of plants, animals and landscapes. Glen works at the Agency's Northern Territory Herbarium.
- **Park Ranger Greg Williams – Chief Minister's Public Sector Medal**
For outstanding and meritorious service in educating, mentoring and inspiring Territorians about the environment using both traditional and western approaches. Greg is the Senior District Ranger Arnhem Wetlands at Fogg Dam. He is respected for his technical expertise as a ranger and also for his insights and practical knowledge that he imparts on Joint Management and effective relationship building with Indigenous people and communities across the Territory.
- **Courtney Whitton – Young Leader 2011 Nursery Garden Industry Awards**
Courtney was employed as a Technical 1 Horticulturist at the Alice Springs Desert Park until May 2011.
- **Glenn Edwards and team – Desert Knowledge Research Award**
For managing the impacts of feral camels in Australia, in the 2010 Northern Territory Research and Innovation Awards.

2010 Northern Territory Training Awards:

- **Leanora Laughton – Group Training Northern Territory Indigenous Apprentice of the Year and Charles Darwin University Tourism Student of the Year**
Leanora completed her Certificate III Tourism (Guiding) Apprenticeship in January 2011 and is employed as a permanent Technical 1 Guide at the Alice Springs Desert Park.
- **Robert Maloney – Group Training Northern Territory Outstanding Apprentice Stage 3**
Robert is in the final year of a three year Certificate III Horticulture Apprenticeship at the Alice Springs Desert Park.
- **Park Ranger James Gorman – Group Training Northern Territory Katherine Awards Best supervisor**
- **Park Ranger Apprentice Alan Anderson - Group Training Northern Territory Katherine Best Apprentice**
- **Alice Springs Desert Park – Host Employer of The Year**

Agency Awards

- The Agency was nominated for two programs in the 2010 Chief Minister's Awards for Excellence in the Public Sector for the category *Preserving our Environment and Natural Resources*:
 - Parks and Wildlife – Indigenous Ranger Group Development Program – Winner of the category
 - Parks and Wildlife – For initiative in eradication of the Invasive Yellow Crazy Ant in Darwin – Finalist in the category
- The Alice Springs Desert Park was awarded the Broilga Award in the Ecotourism category at the 2010 Northern Territory Tourism Awards held in March 2011.
- The Agency was a Bronze Award winner at the 2011 Australasian Reporting Award in 2011.
- The Agency won the following two categories at the Northern Territory Public Sector Annual Reporting Awards in June 2011:
 - Best Reporting and Performance Reporting
 - Best Reporting and Corporate Governance

Keynote speaking opportunities

- **Ms Jo McGill, Director of the Northern Territory Library** was invited to attend a Global Libraries Critical Friends meeting in Aarhus, Denmark in June 2011. This provided an opportunity to showcase the Northern Territory Library's successes in providing free access to technology to remote-living Territorians.
- **Ms Anja Tait, Library Program Advisor with the Northern Territory Library (NTL)** was invited to present at the following events:
 - Re-imagining early learning with the arts symposium in New York City, USA in May 2011.
 - Interdisciplinary collaborations symposium in Seoul, Korea in July 2011.

Other

Kokoda Trail

The Indigenous Youth Leadership Program, which was coordinated by the Jobs Australia Foundation, selected two Parks and Wildlife Rangers, Apprentice, Liam De La Cruz and Senior Ranger, Andrew Coats, who took part in the Kokoda Trail walk in August 2010.

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Performance Reporting



Output Group: Protected Areas and Conservation

Protected areas in the Territory are made up of many land holding and management agreements. National Parks and Reserves declared under the *Territory Parks and Wildlife Act*, serve a conservation and public enjoyment outcome. Indigenous Protected Areas are Indigenous-owned land or sea where Traditional Owners have entered into agreements with government to promote biodiversity and conservation. Private landholders who have signed agreements or covenants for their land also contribute to the make-up of protected areas in the Territory.

Outcomes of this Output Group are protection of the natural and cultural assets in the Territory's Parks estate. It also includes the creation of educational and recreational opportunities based on these assets, with increased community involvement in protected areas management and wildlife conservation across the Territory.

This Output Group is attributed \$51.20 million of the Department's \$172.91 million budget.

There are three Outputs within this Output Group:

- Parks Joint Management Programs;
- Parks Visitor Management Programs; and
- Conservation Management Programs.

Output: Parks Joint Management Programs

This Output establishes an equitable joint management partnership with local Traditional Owners to manage, maintain and protect the biodiversity of a Park or Reserve.

Performance Measures: Parks Joint Management Programs

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Operational Joint Management Plans ¹	7	7	9	8 ²	25 ³
Active joint management committees ⁴	5	8	12	10 ⁵	15

Explanatory Notes to the Table

1. Joint Management Plans are statutory documents prepared under the *Territory Parks and Wildlife Conservation Act*. They set out the directions of management and governance for the Park under joint management arrangements with Traditional Owners, ensuring the effective management of parks' key values. There are a total of 32 jointly managed Parks, with 27 scheduled under the *Parks and Reserves (Framework for Future) Act*.
2. The Joint Management Plan for Chamber's Pillar Historical Reserve became operational during the year. Watarrka National Park's title transfer and passage of Joint Management Plan was anticipated to be completed in 2010–11, but was not finalised.
3. The increase in Joint Management Plans for 2011–12 reflects there are 16 plans in advanced stages of completion as at 30 June 2011, which are anticipated to be tabled in the Northern Territory Legislative Assembly in 2011–12.

4. Active Joint Management Committees apply to the 27 Parks subject to the *Parks and Reserves (Framework for Future) Act*. They are established consistent with the Joint Management Plan for each Park or Reserve and include representatives from Traditional Owners and the Territory Government. Joint Management Committees direct management of Parks consistent with the Joint Management Plan. These are not statutory boards or committees.
5. There are 10 active joint management Committees covering the following 16 Parks and Reserves:
 1. Daminmin Joint Management Committee for the Adelaide River group of Parks, east of Darwin (Fogg Dam, Black Jungle/Lambells Lagoon, Harrison Dam, and Melacca Swamp Conservation Reserves);
 2. Mary River National Park, east of Darwin;
 3. Judbarra/Gregory National Park and Gregory's Tree Historical Reserve, west of Katherine;
 4. Flora River Nature Park, west of Katherine;
 5. Watarrka National Park, west of Alice Springs;
 6. Trepina Gorge Nature Park, Corroboree Rock Conservation Reserve and N'Dhala Gorge Conservation Reserve, east of Alice Springs;
 7. Rainbow Valley Conservation Reserve, south of Alice Springs;
 8. Chamber's Pillar Historical Reserve, south of Alice Springs;
 9. Karlu-Karlu/Devils Marbles Conservation Reserve, south of Tennant Creek; and
 10. Iytwelepenty/Davenport Ranges National Park, south-east of Tennant Creek.

Key Achievements in 2010–11: Parks Joint Management Programs

1. Transferred the title for Finke Gorge National Park, south-west of Alice Springs, to Traditional Owners in June 2011 and executed a lease back to the Territory Government for 99 years for its use as a jointly managed park.
2. Secured new funding of \$2.1M from the Territory Government to expand the Parks and Wildlife Service's Indigenous Employment Program. Funds will be invested to improve recruitment, retention and progress of Indigenous staff and apprentices, expanding the Flexible Employment Program and contracting park management services to Indigenous ranger groups and organisations.
3. Hosted Flexible Employment Programs through partnerships with several Indigenous organisations across the Northern Territory. This program continues to deliver park management program outcomes and paid work experience for more than 80 Indigenous participants, some of whom will qualify as future Parks and Wildlife rangers. The involvement of participants contributed about seven full-time equivalent employees to park management programs.
4. Implemented the Chamber's Pillar Historical Reserve Joint Management Plan which became operational when passed through the Northern Territory Legislative Assembly in November 2010.
5. Completed community consultation on Draft Joint Management Plans for the following Parks estate:
 - Flora River Nature Park, west of Katherine;
 - Gregory's Tree Historical Reserve, west of Katherine;
 - Judbarra/Gregory National Park, west of Katherine;
 - Trepina Gorge Nature Park, east of Alice Springs;
 - Corroboree Rock Conservation Reserve, east of Alice Springs; and
 - N'Dhala Gorge Nature Park, east of Alice Springs.

6. Prepared eight draft Joint Management Plans with Joint Management Partners, ready for community consultation in 2011–12 for the following from the Parks estate:
 - Finke Gorge National Park, west of Alice Springs;
 - Alice Springs Telegraph Station Historical Reserve;
 - Iytwelepenty/Davenport Range National Park, south-east of Tennant Creek;
 - Mary River National Park, east of Darwin;
 - Black Jungle/Lambells Lagoon Conservation Reserve, east of Darwin;
 - Melacca Swamp Conservation Area, east of Darwin;
 - Harrison Dam Conservation Reserve, east of Darwin; and
 - Fogg Dam Conservation Reserve, east of Darwin.

Challenges in 2010–11: Parks Joint Management Programs

1. Active Joint Management Plans have been delayed for the following Parks:
 - Watarrka National Park, west of Alice Springs; and
 - West MacDonnell National Park, west of Alice Springs.Delays are due to complex issues relating to subleases with Telstra Corporation and other interests across multiple land parcels requiring resolution prior to transfer.
2. Delays occurred with the following Active Joint Management agreements for the following Parks:
 - Tjuwaliyn Douglas Hot Springs Nature Park, south of Darwin; and
 - Umbrawarra Gorge Nature Park, north-west of Katherine.Negotiations are continuing with the Northern Land Council in regards to the terms of settlement for both of the above Parks. The negotiations should be completed by early 2012.
3. Completion of the Joint Management agreement for Barranyi National Park, east of Borroloola was not finalised as the process is reliant on the Australian Government scheduling the Park pursuant to the *Aboriginal Land Rights Act* before the lease can be signed. The scheduling is likely to occur in early 2012.
4. Completion of the Draft Plan of Management for Garig Gunak Barlu (Cobourg) National Park, north-east of Darwin, was not finalised due to the resurrection of the original land claim by Traditional Owners.

Future Priorities in 2011–12: Parks Joint Management Programs

1. Deliver an expanded Indigenous Employment Program through the new \$2.1M funding allocated to the Parks and Wildlife Service that will deliver:
 - Demonstrated conservation outcomes in improved fire and weed control on Parks and Reserves to improve biodiversity;
 - Increase the percentage of Indigenous staff and apprentices employed by Parks and Wildlife to 24 per cent;
 - Demonstrated improvement in retention and progression of Indigenous staff;
 - An increase in participation of Indigenous people in flexible employment programs; and
 - Substantial outcomes through fee for service contracts to Indigenous ranger groups or organisations.
2. Complete the following Parks and Reserves Joint Management Plans, made operational by passage through the Northern Territory Legislative Assembly:
 - West MacDonnell National Park, west of Alice Springs;
 - Watarrka National Park, west of Alice Springs;
 - Corroboree Rock Conservation Reserve, east of Alice Springs;
 - Trepahina Gorge Nature Park, east of Alice Springs;
 - Finke Gorge National Park, south of Alice Springs;
 - Alice Springs Telegraph Station Historical Reserve;
 - Fogg Dam Conservation Reserve, east of Darwin;
 - Harrison Dam Conservation Reserve, east of Darwin;
 - Black Jungle/Lambells Lagoon, east of Darwin;
 - Melacca Swamp Conservation Reserve, east of Darwin;
- N'Dhala Gorge Nature Park, east of Darwin;
- Mary River National Park, east of Darwin.
- Gregory's Tree Historical Reserve, west of Katherine;
- Judbarra/Gregory National Park, west of Katherine;
- Flora River Nature Park, west of Katherine; and
- Iytwellepenty/Davenport Ranges National Park, south of Tennant Creek.
3. Complete Joint Management agreements consistent with agreed settlements for land claims for:
 - Tjuwaliyn Douglas Hot Springs Nature Park, south of Darwin;
 - Umbrawara Gorge Nature Park, north-west of Katherine; and
 - Barranyi National Park, east of Borroloola.

Output: Parks Visitor Management Programs

This Output creates educational and recreational opportunities based on sustainable use of the natural and cultural assets of the Parks estate.

Performance Measures: Parks Visitor Management Programs

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Total visits to Territory parks (million) ¹	2.6	2.9	2.8	2.8 ²	2.8
Visitor satisfaction ³	87.3%	91.6%	87%	86%	92%

Explanatory Notes to the Table

- Total visits were derived from a core group of Territory parks where annual visitations exceed 5000 per year for which data collection methods produce the most reliable data. Data collected from these core Parks capture the majority of total Park visitors.
- The number of actual visits is consistent with the estimated number. There was a slight decrease in holiday visits to the Northern Territory from the previous year and accords with holiday visits data provided by Tourism NT.
- Visitor satisfaction was assessed for Alice Springs Telegraph Station and Nitmiluk National Park, north of Katherine. Three surveys were undertaken at each park during low season, shoulder season and peak tourism season.

Key Achievements in 2010–11: Parks Visitor Management Programs

- Completed the Red Centre Way West MacDonnell Discovery Centre at the Alice Springs Desert Park, which includes a digital media component. The digital components of the Discovery Centre include a West Macs website and downloadable audio and video that plays on MP3 players or smart devices.
- Outsourced Leanyer Recreation Park to the YMCA to provide specialist management and enhanced recreation services. The decision to outsource will bring more services, enhancing the experience for locals and visitors, including the possibility of learn to swim, aqua classes, school holiday programs and a host of other activities.
- Continued the Territory Parks Alive Program on a majority of Parks and Reserves during peak visitor seasons, providing free walks and talks by Rangers to enable greater visitor interaction and understanding of reserve values and conservation.
- Released the Litchfield National Park Draft Plan of Management for community consultation in May 2011. The Draft Plan proposes several development changes to enhance visitor experience and promote Litchfield National Park, which includes:
 - A glass viewing platform for Tolmer Falls;
 - Two mountain bike loops; and
 - Adventure activities such as zip lining.

The Plan is to be operational by the end of June 2012.
- Opened two new swimming areas, including an all-year crocodile safe area, and picnic sites at the Cascades, Litchfield National Park, south of Darwin.

6. Finalised the design of shallow rock pools as part of Stage Two developments at Howard Springs Nature Park, south of Darwin. This was done through the input of the Howard Springs Advisory Committee. This and other elements of the \$1.8M Stage Two developments are expected to be completed in 2011–12.
7. Completed a Management Effectiveness Framework for creating class one to four visitor parks to set and prioritise services. The Management Effectiveness Framework is a decision-making tool used by the Agency to identify priority visitor/tourism and conservation programs within a framework of ranked and classified Parks.
8. Constructed two composting toilets worth \$121 000 at Nitmiluk National Park, along the Jatbula Trail, north of Katherine.
9. Completed the \$108 000 visitor upgrade at Rainbow Valley Conservation Reserve, south of Alice Springs. This included a shade shelter, barbeques and walking tracks.
10. Completed the \$0.3M reconstruction of the deteriorating retaining wall at the lower end of the Mataranka Thermal Pool, south of Katherine. This will enable cleaning of the Thermal Pool and help prevent erosion and increase visitor amenity.
11. Commenced the \$0.3M upgrade and expansion of camping facilities at Chamber's Pillar Historical Reserve, south of Alice Springs, to be completed in August 2011.
12. Completed the \$500 000 upgrade on the car park at Berry Springs Nature Park, south of Darwin, to improve flow and visitor access.

Challenges in 2010–11: Parks Visitor Management Programs

1. Delays in re-opening Top End parks due to a record 2011 Wet season which cut roads and increased crocodile mobility resulted in many Parks being closed.

Future Priorities in 2011–12: Parks Visitor Management Programs

1. Construct a new water play area and viewing platforms at Howard Springs Nature Reserve, south of Darwin.
2. Construct a new Visitor Centre at Wangi Falls and upgrade the Tolmer Falls walking tracks in Litchfield National Park, south of Darwin.
3. Construct a playground at Casuarina Coastal Reserve, in Darwin, in conjunction with Darwin City Council.
4. Complete the \$0.6M development of the Red Centre Way West MacDonnell Discovery Centre in the Alice Springs central business district.
5. Construct tourist facilities at Munbililla (Tomato Island), east of Katherine. This will include a campground, caravan park and toilet facilities.
6. Finalise the Litchfield National Park Plan of Management.

Output: Conservation Management Programs

Protect the natural and cultural assets within the Northern Territory's parks estate and support protected area and wildlife conservation management across the Territory.

Key Deliverables Output: Conservation Management Programs

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Hectares under conservation management ¹	13M	15.2M	15.5M	16M ²	18.2M ³
Collaborative biodiversity surveys undertaken ⁴	15	24	19	25 ⁵	17
Managed species reporting beneficial trends ⁶	7	14	32	21 ⁶	32

Explanatory Notes to the Table

- Hectares under conservation management includes all of the Parks and Reserves managed by the Territory Government and the Commonwealth Government, Indigenous Protected Areas and areas managed for conservation on private and other government lands.
- In 2010–11 there was an increase of 0.5M hectares under conservation management due to the unexpected purchase of Henbury Station by R.M. Williams Agricultural Holdings, which was not forecast in the 2011–11 estimate.
- In 2011–12 there is an expected increase due to a number of proposed conservation agreements with private landholders, which are confidential until finalised. It is expected further Indigenous Protected Areas may be declared also.
- Biodiversity surveys undertaken with other groups such as community groups, pastoral owners, Traditional Owners or Indigenous Ranger groups.

- Twenty-five collaborative biodiversity surveys were undertaken:
 - Top End waterbird colonies
 - Darwin Harbour (fish and seagrasses)
 - Cobourg Peninsula Ramsar wetlands, north-east of Darwin
 - Howard sand-plains, eastern outskirts of Darwin
 - Litchfield National Park, south of Darwin
 - Weddell (terrestrial vertebrate fauna), south of Darwin
 - Weddell (marine fauna and habitats), south of Darwin
 - Paw Paw Springs, Tipperary Station, south-west of Darwin
 - Djelk Indigenous Protected Area, near Maningrida
 - Wardekken Indigenous Protected Area, east of Oenpelli
 - Kakadu National Park (biodiversity hotspots), east of Darwin
 - Laynhapuy Indigenous Protected Area, near Nhulunbuy
 - Nitmiluk National Park, near Katherine
 - Daly region (adaptive management program), north-west of Katherine
 - Andado Station (threatened small mammals), south-east of Alice Springs
 - Gregory National Park, south-west of Katherine
 - Baraanyi National Park, east of Borroloola
 - Wakaya Desert, east of Tennant Creek
 - Harts Range (with Atitjere rangers), north-east of Alice Springs
 - Haasts Bluff Aboriginal Land Trust (with Papunya Rangers), west of Alice Springs
 - West MacDonnell National Park, west of Alice Springs
 - Ntaria Aboriginal Land Trust (with Tjuwumpa rangers), west of Alice Springs
 - Wipita Swamp (Katiti Petermann Aboriginal Land Trust), south-west of Alice Springs
 - Lake Amadeus (Katiti Petermann Aboriginal Land Trust), south-west of Alice Springs
 - Watarrka National Park, south-west of Alice Springs

6. Beneficial trends refer to an increase in abundance for threatened species or a decrease in abundance for pest species.
7. Beneficial trends were reported for 21 species or groups of species, based on monitoring programs showing increasing abundance or distribution, or a review of other data indicating an improvement in their conservation status. This was lower than the estimate for 2010–11, with the majority of species subject to formal monitoring programs showing no detectable trend.

The 21 species that displayed beneficial trends were:

1. Carpentarian antechinus
2. Plains mouse
3. Mulgara
4. Gouldian finch
5. Princess parrot
6. Australian bustard
7. Emu
8. Northern shrike-tit
9. Saltwater crocodile
10. Loggerhead turtle
11. Slater's skink
12. Prototrachia sedula (landsnail)
13. Sinumelon bednalli (landsnail)
14. Desert sand-skipper (butterfly)
15. Gove crow (butterfly)
16. Atlas moth
17. Ipomoea polpha latzii (giant sweet potato)
18. Ricinocarpos gloria-medii (glory of the centre)
19. Acacia pickardii (birds nest wattle)
20. Thryptomene hexandra (palm valley myrtle)
21. Eremophila prostrate (rainbow valley fuschia)

Key Achievements in 2010–11: Conservation Management Programs

1. Progressed the Territory Eco-link initiative that will see more than 2 000km of connected conservation corridors created to provide protection habitats for plants and animals stretching from the Top End to the Red Centre. Since 2009, almost 3 million additional hectares (over 2.2 per cent of the Territory's landmass) are now managed to protect conservation values. Achievements in 2010–11 include:
 - Establishing the first perpetual conservation covenant over pastoral land, creating the Mac and Rose Chalmers Conservation Reserve, near Alice Springs. The conservation covenant is registered on the land title as a Covenant in Gross and is binding on the current and all future owners of that land.
 - Assisting with the purchases of Fish River Station, south-west of Darwin and Henbury Station, south of Alice Springs, for conservation management.
 - Continuing to fund Land for Wildlife in Darwin and Alice Springs. There are more than 180 registered private landholder participants in Land for Wildlife contributing to the conservation of the Territory's biodiversity by assisting in linking up conservation areas and becoming strong advocates of Territory Eco-link.
 - Providing funding for Indigenous Ranger Groups at Darguragu and Papunya.
 - Undertaking desktop and on-ground assessment of the biodiversity values of properties with potential for incorporation into Territory Eco-link, including the Wakaya Desert and land between Kakadu National Park and Mary River National Park, east of Darwin.

2. Provided support to current and potential Indigenous Protected Areas by the placement of Agency Parks and Wildlife staff with the following Indigenous Ranger Groups:
 - Dhimurru at Nhulunbuy;
 - Laynhapuy at Yirrakla;
 - Djelk, near Maningrida; and
 - Wardekker, near Oenpelli.
3. Worked with eight Indigenous Ranger Groups as part of land management skill development in Indigenous Protected Areas and Land Trusts. This included training in threatened species monitoring, working collaboratively on wildlife surveys and scoping studies for re-introductions of culturally important species back onto country. These Indigenous Ranger Groups were:
 - Atitjere Rangers, Harts Range, north-east of Alice Springs;
 - Anmatyerr Rangers, Ti Tree, north of Alice Springs;
 - Papunya Rangers, Haasts Bluff Aboriginal Land Trust, west of Alice Springs;
 - Tjuwumpa Rangers, Ntaria Aboriginal Land Trust, west of Alice Springs;
 - Djelk Indigenous Protected Area, near Maningrida;
 - Laynhapuy Indigenous Protected Area, near Nhulunbuy;
 - Wardekker Indigenous Protected Area, east of Oenpelli; and
 - Gumurr Marthakal Rangers, English Company and Wessel islands, north-west of Nhulunbuy.
4. Completed the final year of a three year Living Rivers program to assess and monitor biodiversity within the Daly River. The project implemented the Daly River Management Advisory Committee's Adaptive Management program, established biodiversity monitoring sites and developed decision support tools for the assessment of land clearing impacts.
5. Worked collaboratively with community groups and private landholders to secure positive conservation outcomes, which included:
 - Monitoring the outcomes of a fencing to protect a major rainforest patch at Tipperary Station, south-west of Darwin;
 - Continuing the implementation of the Lake Woods Wetland Management Plan at Newcastle Waters Station, north of Tennant Creek; and
 - Mapping the biodiversity values of the seasonally saturated areas of the Howard Sand Plains Site of Conservation Significance to the east of Darwin with the Extractive Industry Association of the Northern Territory, Conservation Volunteers and local landholders.
6. Completed Statements of Management Intent for the 20 highest priority parks in the Northern Territory based on their visitor and conservation values, as listed below:
 1. Litchfield National Park, south of Darwin
 2. Nitmiluk (Katherine Gorge) National Park, north of Katherine
 3. West MacDonnell National Park, west of Alice Springs
 4. Watarrka National Park, west of Alice Springs
 5. Casuarina Coastal Reserve, Darwin
 6. Alice Springs Telegraph Station, Alice Springs
 7. Finke Gorge National Park, west of Alice Springs
 8. Mary River National Park, east of Darwin
 9. Gregory National Park, south-west of Katherine
 10. Limmen National Park, south-east of Katherine
 11. Keep River National Park, south-west of Katherine
 12. Garig Ganuk Barlu National Park, north-east of Darwin
 13. Eusey National Park, Mataranka
 14. Trepina Gorge Nature Park, east of Alice Springs
 15. Rainbow Valley Conservation Reserve, south of Alice Springs

16. Devils Marbles / Karlu Karlu Conservation Reserve, south of Tennant Creek
 17. Fogg Dam Conservation Reserve, east of Darwin
 18. Berry Springs Nature Park, south of Darwin
 19. Howard Springs Nature Park, east of Darwin
 20. Cutta Cutta Caves Nature Park, south of Katherine
7. Developed a Weed Strategy for National Parks and Reserves to ensure a strategic approach to managing statutory and other invasive weeds. This Strategy will be ready for community consultation in 2011–12.
 8. Continued to work with traditional knowledge custodians in a number of language groups in north-west Australia to document the biocultural heritage associated with plants and animals in their country, including the publication of books for the Ngarinyman, Wunambal Gaambera and Jaru languages.
 9. Developed a walking track tree planting project at Window on the Wetlands, south of Darwin, with the help of People to People Ambassador Students from America. The project will revegetate gardens at the facility and involves planting 775 trees, mulching the grounds with hay, re-aligning the track with rocks and rubbish removal.
 10. Continued work on the National Feral Camel Management Project, which seeks to reduce the density of feral camels in Central Australia, and reduce impacts on key environmental and cultural assets. Although culling was suspended for much of 2010–2011 due to the effects of unusually wet conditions in 2010, baseline monitoring activities were ongoing, which included training in wetland and vegetation monitoring for 190 Indigenous rangers in several regions.
 11. Captured more than 250 saltwater crocodiles in the Darwin Harbour Crocodile Management Zone as part of the *Be Crocwise Strategy*. The recruitment of two staff as part of the establishment of a rural Crocodile Management Team to increase the effectiveness of crocodile management in the Darwin outer rural zone was also part of the Strategy.
 12. Commenced the review of the Territory's Threatened Species list through community consultation in September 2010. A total of 621 nominations were received, proposing 75 changes to species in threatened categories and 530 changes among non-threatened categories, such as 'data deficient' or 'near threatened'. The revised list will be released for a second round of community consultation in early 2011–12 before being finalised.
 13. Undertook biodiversity survey and monitoring programs in National Parks to provide objective indicators for conservation outcomes. These activities were conducted at the following locations:
 - Garig Gunak Barlu, north-east of Darwin;
 - Litchfield National Park, south of Darwin;
 - Nitmiluk National Park, north-east of Katherine;
 - Gregory National Park, west of Katherine;
 - Barranyi (North Island) National Park, north-east of Borroloola;
 - Watarrka National Park, south-west of Alice Springs; and
 - West MacDonnell National Park, west of Alice Springs.
 14. Conducted annual population monitoring for saltwater crocodiles and magpie geese, as part of their Management Programs. The survey showed that the Territory's saltwater crocodile population is still increasing, however the rate of increase is slowing. The magpie geese survey gave estimates of 1 to 1.3 million magpie geese and up to 250 000 nests between the Adelaide River and Murganella floodplains. This indicates that the current level of hunting of this species in the Top End is clearly sustainable.
 15. Continued to monitor coastal dolphins in Darwin Harbour, Alligator Rivers region and Garig Gunak Barlu National Park, north-east of Darwin, which is the first detailed ecological study of these species in Northern Territory waters. This study is increasing the understanding of the distribution of three dolphin species, their population size, and how they use habitats including Darwin Harbour and major tidal rivers.

Challenges in 2010–11: Conservation Management Programs

1. Delays in prescribed burning efforts in preparation for the 2011 Dry season occurred due to substantial rainfall received during an extended Wet season.
2. Continuing to develop integrated biodiversity monitoring programs that provide useful and robust outputs in a cost-effective manner, and are sustainable over the long-term.

Future Priorities in 2011–12: Conservation Management Programs

1. Conduct community consultation on the draft *Northern Territory Invasive Species Strategy*.
2. Develop carbon farming prospectuses for accreditation to fund and reduce carbon emissions from wildfires on Northern Territory National Parks and Reserves.
3. Further develop systems for effective biodiversity monitoring and evaluation on National Parks, by establishing more permanent long-term monitoring sites and techniques at locations such as the West MacDonnell, Finke Gorge and Watarrka National Parks.
4. Develop an effective response to small mammal decline in northern Australia, by:
 - Increasing community awareness and involvement;
 - Implementing adaptive management programs to address key threats in strategic hotspots; and
 - Conducting further research to clarify the role of key threats such as predation by feral cats.
5. Complete a *Biodiversity Strategy* for the Northern Territory, and principles for the development of Marine Protected Areas.
6. Implement enhanced biodiversity monitoring for Darwin Harbour, which includes:
 - Monitoring of dolphin and dugong populations;
 - Comprehensive fish monitoring program;
 - New monitoring of critical habitats such as coral reefs and seagrass beds; and
 - Detailed marine habitat mapping.
7. Develop effective community programs for participating in monitoring and management of key biodiversity assets in the Northern Territory (such as Seagrass Watch and community mammal reporting).
8. Work with Traditional Owners to review the Master Plan for the Window on the Wetlands Visitor Centre facility, south of Darwin.

Output Group: Natural Resources

Natural Resources refers to the Territory’s unique natural assets and encompasses land, vegetation, biodiversity and water.

It is the Territory’s largely pristine and natural environment that provides a key foundation to the Territory’s unique identity.

Outcomes of this Output Group are sustainable use and protection of natural resources through planning, management and monitoring, and mitigation of threats arising from natural processes or human activities.

This Output Group is attributed with \$40.08 million of the Department’s \$172.91 million budget.

There are two Outputs within this Output Group:

- Land Management; and
- Water Management.

Output: Land Management

This Output assesses, manages, and monitors the Territory’s landscapes and rangelands and mitigates threats from weeds and fire to support sustainable development of the Territory.

Performance Measures: Land Management – Bushfires

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Fire plans developed ¹	115	110	115	115	120
Active brigade volunteers ²	433	520	515	500 ³	520
Proportion of training courses accredited to national standards ⁴	90%	90%	90%	90%	90%
Property plans developed prior to fire season commencement (properties greater than 8 hectares) ⁵	80%	90%	50%	50%	80%

Explanatory Notes to the Table

1. Fire plans document the history of fire on a property (public land) and set out future actions to mitigate wildfire.
2. Active brigade volunteers are paid-up members of the 22 incorporated Volunteer Bushfire Brigades in the Northern Territory.
3. Numbers of volunteers have decreased in areas where fires have been rare for the past five years (such as Alice Springs).
4. While most training is accredited, some non-brigade volunteers seek national best practice instruction in safe application of fire management tailored to specific needs only.
5. Fire plans are developed in conjunction with the landholder and the Agency’s Bushfires NT with most completed before the official start of the fire season. Planning for a Central Australia fire season in 2011 identified a lack of completed plans due to an extended period without any fires.

Key Achievements in 2010–11: Land Management – Bushfires

1. Implemented new community warnings including broadcast 'Watch and Act' messages and roadside variable message boards as a recommendation from the Victorian Bushfires Royal Commission Report.
2. Responded to more than 85 wildfires in the Darwin rural area with no significant injury to volunteers, staff or community.
3. Provided training to 255 people, including 137 who completed the Volunteers' Basic Fire Fighting course.
4. Assisted in the recovery efforts as a result of Tropical Cyclone Carlos, including establishing a ferry service for isolated Marrakai residents, south of Darwin.
5. Established a multi-stakeholder Working Group to plan for the predicted major fire season in Central Australian in 2011–12.
6. Scoped a new savannah burning emissions abatement project for the Daly Region. This project will build on the efforts of the successful Central Arnhem Land and Gulf of Carpentaria abatement projects.
7. Co-hosted the Australasian Fire and Emergency Service Authorities Council conference with the Northern Territory Fire and Rescue Services. This was a meeting with 1000 delegates and a trade show of over 130 national and international exhibitors in Darwin, September 2010.

Challenges in 2010–11: Land Management – Bushfires

1. Implementing a mitigation and response plan for preparation of the first major fire season in Central Australia in a decade.
2. Managing the changing expectations of rural communities who wish to receive warning of wildfires and be supplied with a fire suppression service.
3. Managing volunteer motivation to act to save property when fire weather indicates potential safety issues.

Future Priorities in 2011–12: Land Management – Bushfires

1. Develop new community engagement approaches to increase an uptake of fire management responsibility by landholders including community events for fire planning.
2. Diversify Volunteer Brigade membership to increase resilience and succession planning by engaging with younger rural people.
3. Facilitate the expansion of professional approaches to fire management among rural and remote communities as a pre-requisite for a roll out of greenhouse gas abatement projects.
4. Expand the efforts for managing the dangerous fire risk in Central Australia over the next two to three years.

Performance Measures: Land Management – Weeds

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Plans declared in accordance with Section 10 of the <i>Weed Management Act</i> ⁶	0	0	3	3 ⁷	3
Known land actively managing weed species ⁸	17%	17%	17%	23% ⁹	18%
Indigenous Ranger groups participating in weed management programs	24	28	18	25 ¹⁰	19
Regional, catchment or subcatchment weed strategies/plans developed	0	0	2	2 ¹¹	0

Explanatory Notes to the Table

6. Refers to the number of Weed Management Plans declared in accordance with Section 10 of the *Weeds Management Act 2001*.
7. Weed management plans declared in 2010–11 were:
 - *Andropogon gayanus* (gamba grass) in July 2010;
 - *Jatropha gossypifolia* (bellyache bush) in September 2010; and
 - *Mimosa pigra* (Mimosa) in October 2010.
8. Refers to the portion of the Northern Territory with known weed management activity as identified through the Agency's involvement in weed management planning.
9. Completion and implementation of the *Crown Managed Land Weed Management Strategy* and the Crown Managed Land Weed Management Plans for the Darwin, Barkly and Alice Springs regions has resulted in the increase on the estimated figure.
10. Increased Indigenous Ranger group involvement in the biological control program with the three groups, Wagiman, Thamarrurr (Port Keats) and Asyrikarrak Kirim Rangers (Peppimenarti), participating in biological control rearing, release and monitoring activities over the year.

Darwin Region:

1. Thamarrurr Rangers (Port Keats)
2. Asyrikarrak Kirim Rangers (Peppimenarti)
3. Yantjarrwu Rangers, now known as Wudikupildyerr Land Management (Wudikupildyerr)
4. Malak Malak Rangers (Daly River)
5. Ngatpuk Rangers (Bulgul)
6. Acacia Larrakia Rangers (Acacia)
7. Larrakia Rangers (Darwin)
8. Amangal Rangers (Adelaide River)
9. Tiwi Rangers (Pirlangimpi)
10. Adjumarllarl Rangers (Oenpelli)
11. Warramunburr Rangers (Cobourg Peninsula)
12. Djelk Rangers (Maningrida)
13. Warddeneken Land Management
14. Gurruwiling Rangers (Ramingining)
15. Murwangi Rangers New (Arafura Swamp, southern end)
16. Gumurr Marthakal Rangers (Elcho Island)
17. Crocodile Island Rangers (Milingimbi)

Katherine Region:

18. Wagiman Rangers
19. Timber Creek Rangers
20. Mangarrayi Rangers
21. Robinson River Rangers (Garawa)
22. Mabunji Rangers

Tennant Creek Region:

23. Tennant Creek Central Land Council Rangers
24. Julalikari Council Aboriginal Corporation

Alice Springs Region:

25. Tjuwampa Rangers

11. Two strategies were developed:

- *Crown Managed Land Weed Management Strategy*; and
- *Guidelines* for coordinating a response to on-ground management of Mimosa in the Daly and Moyle catchments.

Key Achievements in 2010–11: Land Management – Weeds

1. Declared three Weed Management Plans which include *Andropogon gayanus* (gamba grass), *Jatropha gossypifolia* (bellyache bush) and *Mimosa pigra* (Mimosa) under section 10 of the *Weeds Management Act 2001*.
2. Increased Indigenous Ranger involvement in biological control activities with three additional groups undertaking rearing, release and monitoring activities in the Daly River region (Thamarrur, Asyrikarrak Kirim and Wagiman rangers). This sees 25 Indigenous Ranger Groups partaking in weed management programs.
3. Implemented an inspection and compliance program for bellyache bush and other priority weeds in the Upper Roper catchment.
4. Implemented a successful control campaign for a new parthenium weed outbreak in Tennant Creek in July 2010. No new plants have since been detected at the site.
5. Implemented surveillance and management programs for new incursions of the high risk weeds to the Northern Territory for Pond Apple and Water Hyacinth, in the Darwin rural region.
6. Continued implementation of a strategic program to manage priority weed species bellyache bush and gamba grass, in the Darwin and Katherine regions.
7. Continued to contain an infestation of cabomba and prevent it from spreading outside the Darwin River catchment or entering the Darwin River Dam.

Challenges in 2010–11: Land Management – Weeds

1. Effectiveness of weed management activities has been impacted by rainfall over an extended period, resulting in multiple flowering and seeding events for weed species, particularly bellyache bush and gamba grass.

Future Priorities in 2011–12: Land Management – Weeds

1. Develop regional weed management strategies for the Darwin, Katherine, Tennant Creek and Alice Springs regions identifying priority species and actions for each region.
2. Review the *Weeds Management Act* to ensure that it continues to provide an appropriate regulatory environment to support strategic weed management outcomes for the Northern Territory.

Performance Measures: Land Management – Native Vegetation

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Clearing applications received and processed	25	23	16	13 ¹²	16
Appeals received	2	0	0	0 ¹³	0
Clearing applications received for which supplementary information is required ¹⁴	25%	35%	40%	15% ¹⁵	40%
Legislative timeframes met ¹⁶	50%	20% ¹⁷	40%	50% ¹⁸	40%

Explanatory Notes to the Table

12. Seven applications were received by the Agency for processing (seven on unzoned freehold land and none on pastoral lease), and six applications to clear on zoned land were received for comment. Impacts of current economic conditions and trade arrangements in the agricultural industry have resulted in a reduction in applications to clear native vegetation compared to estimates. Applications received and processed are as follows:

Pastoral

Nil

Zoned

1. Katie McDowall;
2. June D’Rozario;
3. Inpex Browse Ltd;
4. Ecoz Environmental Service;
5. Van Be Nguyen; and
6. Ashley Goldup.

Unzoned

7. Vinh Cong Nguyen;
 8. Ecoz Environmental Service;
 9. Sam McBean;
 10. Brooke Rankmore;
 11. Brendan Johnson;
 12. MasterPlan; and
 13. Northern Territory Government’s Department of Construction and Infrastructure.
13. No appeals of determinations were lodged in 2010–11.
14. Supplementary information refers to when additional information is officially requested under the *Planning Act* by the Agency as the application fails to comply with section 46(3) of the *Act*.
15. Actual requests for supplementary information is lower than estimated as most applications have complied with section 46(3) of the *Planning Act*. This may be due to the development of a new Property Development Plan pro-forma by the Agency.
16. Number of applications that are determined within the statutory 12 week period, under the *Planning Act*.
17. Applications in the financial year included applications from within the Daly moratorium area Interim Development Control Order number 17 (IDCO No 17) which required additional matters to be addressed and a tighter application and assessment process. The IDCO has since expired and similar delays are not anticipated in the future.
18. Timeframes are not always met due to inconsistencies regularly being identified between applications and on-site conditions and/or risks involved in developing a site. This requires investigation to clarify risks and applicants to develop mitigation strategies.

Key Achievements in 2010–11: Land Management – Native Vegetation

1. Released exposure drafts of the *Pastoral Land Act* Amendment Bill and Native Vegetation Management Bill for public comment. Extensive community consultation was conducted including five public forums and 32 stakeholder consultations across the Territory.
2. Developed new public education materials including technical notes and fact sheets on broad-acre soil conservation to provide guidance for landholders.
3. Completed a review of procedures to standardise the assessment of land clearing applications and internal decision making process. The procedures provide guidance to staff when making recommendations to the Development Consent Authority, and when requesting additional information from applicants.

Challenges in 2010–11: Land Management – Native Vegetation

1. Develop new guidelines and clearing application forms in consultation with industry and key stakeholders, in order to meet the identified requirements of stakeholders, and incorporate them into guidelines within the legislative framework.

Future Priorities in 2011–12: Land Management – Native Vegetation

1. Finalise community comment and stakeholder feedback on the *Pastoral Land Act* Amendment Bill and the Native Vegetation Management Bill for passage through Northern Territory Legislative Assembly.
2. Develop Regulations for the *Native Vegetation Management Act* to provide direction on key matters needed to implement the Act, including codes for protecting rivers, criteria for membership of Committees and making of regional plans.
3. Develop a database of all land cleared prior to the legislative requirements for consent to clear (*Pastoral Land Act 1992/Other Tenure 2002*).

Performance Measures: Land Management – Land Capability

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Land development proposals assessed	224	280	270	174 ¹⁸	270
New soil and land related information captured in corporate database ¹⁹	10 000	5 000	5 000	3 000 ²⁰	5 000
Monitoring sites assessed within timeframe	65%	57%	30%	48% ²¹	40%

Explanatory Notes to the Table

18. Land development proposals assessed is determined by the number of applications received per year from the public. While the figure is lower than estimated it contains several large subdivisions, each covering considerable area with many hundreds of lots. i.e. Darwin Business Park North and South (East Arm), Bellamack, Johnston 1A, 1B and Stage 2, Zuccoli, Mitchell, Muirhead, Coolalinga and the Charles Darwin University Palmerston development.
19. Refers to soil information captured prior to the existence of databases. It is still a priority to capture both new information as well as the securing of non-electronic information. This electronic data is essential for assessing the possible effects of climate change and sustainable land use planning.
20. Less sites were captured in 2010–11 as the number of sites which data is captured on will be progressively reduced in the future, as it is processed to into a digital format. Additionally, the provision of comprehensive land and vegetation data to underpin the development of the city of Weddell was a significant task and dominated the work program in 2010–11.

21. The number of site assessments completed within timeframes exceeded the estimate due to revised area of field operations, resulting in more sites being covered due to less travelling required, and a temporary reprioritisation of resources to enable implementation of new natural resource legislation.

Key Achievements in 2010–11: Land Management – Land Capability

1. Finalised vegetation mapping in the Daly River Catchment, providing the basis for sustainable land use planning and to assist the development of the draft Native Vegetation Management Bill.
2. Conducted a landscape survey for the city of Weddell, south of Darwin, and published a interim draft report on land capability, vegetation and flora. The draft report was prepared to provide landscape data to inform the Weddell Planning Group and facilitate the planning of Weddell.
3. Established a process for the incorporation of erosion and sediment control plans in major Northern Territory developments.

Challenges in 2010–11: Land Management – Land Capability

1. Upgrading information to digital format and delivering this information to the public in an accessible and user friendly manner.

Future Priorities in 2011–12: Land Management – Land Capability

1. Development of codes, guidelines and regulations required for the implementation of the amendments to the *Pastoral Land Act* and the draft Native Vegetation Management Bill.
2. Consolidation of extensive information and data into corporate databases and delivery of information in a format to support the implementation of the new legislation.

Output: Water Management

This Output assess and manages Territory water resources, including water quality monitoring and flood forecasting.

Performance Measures: Water Management – Flood Forecasting

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
New gauging station installations (river height and rainfall)	1	2	0	0 ¹	1 ²
Gauging station upgrades to existing sites	2	8	9	6 ³	3
Proportion of days where data is available	95%	96%	85%	87% ⁴	85%
Percentage of new gauging station installations in priority areas	17%	20%	5%	0 ⁵	5%
Services delivered within agreed timeframes	96%	97%	85%	87% ⁶	85%

Explanatory Notes to the Table

- No new gauging stations were constructed due to an extreme Wet season starting early with large flood events.
- It is expected that one new site will be developed on the Daly River at Gourley, west of Katherine, to provide better flood warnings to the Nauiyu community.
- The upgrade of high and medium priority sites has been completed. A number of sites that were due for upgrading have had their usefulness assessed as part of a monitoring network review and are now unlikely to remain part of the monitoring network. This reduced the estimated number of upgrades undertaken. Upgrades were carried out at:
 - Adelaide River East;
 - West Branch, south of Adelaide River town;

- Dry River at Manbullo, south of Katherine;
 - Coomalie Creek, east of Batchelor;
 - Adelaide River, upstream of Marrakai Crossing, and Tortilla Flats, north of Adelaide River township; and
 - McArthur River, Borroloola.
- Data systems performed slightly better than expected as a result of improved and new infrastructure.
 - No new gauging stations installed. Please refer to Explanatory Note 1.
 - Real time data for flood forecasting operations was delivered in estimated time frames.

Key Achievements in 2010–11: Water Management – Flood Forecasting

- Issued a total of 213 flood forecast advices to Northern Territory Police, Fire and Emergency Services with moderate to high reliability in river height prediction. These advices were issued to provide timely warning to communities including Nauiyu, Adelaide River township, Beswick, and Alice Springs. Specific catchment advice is:
 - Daly River catchment 106
 - Upper Adelaide River catchment 14
 - Upper Roper River catchment 32
 - Upper Todd River catchment 49
 - Victoria River catchment 12
- Completed the upgrade of the site in the McArthur River flood monitoring system to enhance the reliability of prediction of floods in Borroloola.
- Completed instrument and telemetry upgrades to the remaining flood monitoring stations in the Adelaide and Daly River catchments.

4. Delivered a high performance flood forecasting network, with significant improvements in the areas of field site and data management systems. Upgrades to gauging stations over the last four years have proven to be very effective and has enhanced the reliability of flood forecasts.
5. Completed systems for the ongoing provision of flood alerts to the Northern Territory Government's Department of Construction and Infrastructure at nominated sites where road and bridge infrastructure are at risk of flooding.
6. Configured systems for increased public access to Territory river data through the Agency's website to include near real-time information from all upgraded monitoring sites.
7. Captured an increased amount of significant data in a record Wet season throughout the Northern Territory. Data was used in the development of flood mitigation plans and flood forecast modelling to minimise the impact of future flooding in specific locations.

Challenges in 2010–11: Water Management – Flood Forecasting

1. Site accessibility problems due to extensive Wet seasons in 2009–10 and 2010–11 severely restricted the ability to build flood forecasting gauge stations and maintain the existing network. Installation of two new gauging stations at the Lower Daly and Wickham Rivers for the collection of vital data, and to improve the accuracy of flood predictions that was due for completion in 2009–10, will be completed in 2011–12.
2. Response to some site outages was longer than usually expected due to the prolonged periods of rainfall resulting in restriction of access to sites.

Future Priorities in 2011–12: Water Management – Flood Forecasting

1. Collect intelligence data to include flood heights, extents and timing of flood events in order to produce effective flood risk analyses.
2. Investigate the impact of coastal inundation due to storm surge on flood forecasting.
3. Undertake floodplain modelling for Blackmore and Elizabeth Rivers in Litchfield Shire, Todd River in Alice Springs and McArthur River in Borroloola.
4. Use floodplain modelling data to establish the flood risk to the cities of Weddell, Alice Springs and Borroloola.

Performance Measures: Water Management – Surface and Groundwater

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Operational rig days in the field ⁷	210	200	180	151 ⁸	200
New water allocation plans declared	0	1	2	0 ⁹	2 ¹⁰
Licences and permits issued	341	487	200	250 ¹¹	200
Time series data collected at agreed standards ¹²	85%	90%	90%	90%	90%
Proportion of unscheduled maintenance of drilling rigs	4%	5%	10%	3% ¹³	5%
Level of compliance to water allocation plans	95%	95%	95%	95%	95%
Services delivered within agreed timeframes	85%	85%	85%	80% ¹⁴	85%
Groundwater system investigations completed	1	1	0	0	4 ¹⁵

Explanatory Notes to the Table

7. Days of on-site drilling by the Agency's two drilling rigs, out of a possible 260 days, based on a five day working week.
8. The number of operational rig days in the field was reduced due to the extended Wet season in the Top End and Central Australia, which affected operational capacity. In 2010 all operations were ceased in mid October due to heavy rains extending down to Tennant Creek, making accessibility to drilling sites almost impossible, until May 2011. Likewise, rainfall in Central Australia prevented transferring Darwin rigs to Alice Springs to undertake work.
9. The Western Davenport and Mataranka Water Allocation Plans were expected to be declared during this period, however they have been delayed due to extended internal checks and are expected to be declared during 2011–12.
10. The following Water Allocation Plans and strategies are expected to be declared and released:
 1. Western Davenport; and
 2. Mataranka/Tindall;
 It is also expected that the following will be finalised in 2011–12
 1. Great Artesian Basin;
 2. Ooloo; and
 3. *Tiwi Islands Water Resource Strategy*.
11. The number of licences and permits issued is difficult to estimate. 50 extra permits and licences were issued due to increased water bore drilling activity.
12. Agreed standards exist for the collection of time series data measuring river level and flow, as well as groundwater level data.
13. The proportion of unscheduled maintenance was lower than estimated due to the number of operational rig days in the field being reduced and extra maintenance being able to be conducted in wet periods.
14. Services delivered under the *Water Act*, such as the issue of permits and licenses, continue to be developed and improved and require significant legal advice which has slightly delayed delivery timeframes.
15. In 2011–12 it is anticipated that the following groundwater system investigations will be completed:
 - Koolpinyah Dolomite Aquifer Characteristics (Darwin Rural area);
 - Major Spring Systems of the Ooloo Dolostone (Daly region);
 - Great Artesian Basin Mound Springs (south of Alice Springs); and
 - Palaeovalley Groundwater Systems of Central Australia.

Key Achievements in 2010–11: Water Management – Surface and Groundwater

1. Commenced a Commonwealth Government funded project to meet requirements of a new National Framework in Water Management to improve compliance and enforcement in the Territory. This is a five-year project which will deliver an updated compliance and enforcement system for managing water resources in the Territory.
2. Prepared drafting instructions for a Bill to amend the *Water Act*. This will ensure that all groundwater and surface water planning is consistent with the provisions of the National Water Initiative and transparency in all aspects of water allocation planning including trading in water access entitlements and water allocations.
3. Significantly improved groundwater assessment knowledge and understanding of aquifer systems through commencement of four Commonwealth Government/Agency co-funded projects. The projects include:
 - Koolpinyah Dolomite Aquifer Characteristics (Darwin Rural area);
 - Major Spring Systems of the Ooloo Dolostone (Daly region);
 - Great Artesian Basin Mound Springs; and
 - Palaeovalley Groundwater Systems of Central Australia.

All of these projects have succeeded in identifying new water resources or have resulted in significantly new understanding of the systems, including the identification of a previously unmapped aquifer in the Daly Basin. These assessments will be completed in 2011–12.
4. Finalised a review of the Agency's drilling and bore test operations in consultation with external consultants and developed responses to recommendations for consideration by the Agency's Senior Management.
5. Declared the Water Control District over the Northern Territory portion of the Great Artesian Basin (GAB) in January 2010. Funding has been received from the National Water Commission to produce a Water Allocation Plan for the Territory portion of the GAB, with a draft Plan to be available for public comment in 2011–12.

Challenges in 2010–11: Water Management – Surface and Groundwater

1. Engaging Indigenous groups in the water planning process to align with Indigenous natural resource management practices.
2. Producing high-quality water allocation plans in a challenging environment of minimal detailed information and knowledge of a large number of the water resources in the Northern Territory.

Future Priorities in 2011–12: Water Management – Surface and Groundwater

1. Apply the groundwater assessment knowledge in the development of Water Allocation Plans for the Ooloo, Koolpinyah Dolomite and Great Artesian Basin aquifers.
2. Declare four new Water Allocation Plans:
 1. Western Davenport;
 2. Great Artesian Basin;
 3. Ooloo;
 4. Mataranka/Tindall.
3. Release the *Tiwi Islands Resource Strategy*.
4. Develop and implement strategic plans for the Agency's water monitoring and assessment systems
5. Investigate management options for the presence of heavy metals in groundwater across the Northern Territory.
6. Release a draft *Water Act Amendment Bill* to ensure that all groundwater and surface water planning is consistent with the provisions of the National Water Initiative and transparency in all aspects of water allocation.

Performance Measures: Water Management – Water Quality

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Sites monitored in the Darwin Harbour catchment	28 ¹⁶	45	59	60	59
New sites monitored	0	17 ¹⁷	15	16 ¹⁸	15
Report cards developed on time	N/A ¹⁹	100%	100%	100% ²⁰	100%

Explanatory Notes to the Table

16. Sites monitored in 2008–09 included:

- Four sites in central Darwin Harbour and Woods Inlet;
- Six sites near East Arm, in the more developed, eastern side of the Harbour;
- Three sites near West Arm, in the less developed western side of the Harbour;
- One site in the Elizabeth River estuary, downstream of the city of Weddell;
- Six sites in the Blackmore River, estuary and three sites at Haycocks Reach, downstream of Berry Springs and Darwin River Dam and south of Middle Arm; and
- Five sites in Shoal Bay, the major bay in the north east of Darwin Harbour.

17. In response to increasing community concern about the impacts of development on Darwin Harbour, 17 additional sites were monitored in 2009–10. These sites included:

- Four additional sites in Darwin Harbour and estuaries including Rapid Creek;
- One additional site near East Arm;

- Five additional sites in the Elizabeth River Estuary;
- Four additional sites in the Blackmore River; and
- Three additional sites at Myrmidon Creek.

18. In 2010–11, 16 additional sites were monitored including:

- Eleven beach monitoring sites at Vestseys Beach, Nightcliff Beach, Rapid Creek Beach, Little Mindil Beach, Mindil Beach, East Point Reserve, Casuarina Beach, Cullen Bay Beach, Lee Point Beach, Mandorah Beach and Wagait Beach.
- Four tidal creek sites at Vestseys Creek, Rapid Creek, Mindil Creek, and Little Mindil Creek.
- The estimated number of monitoring sites for 2010–11 was increased by one to include Lameroo Beach, below the Esplanade in Darwin city. This site complements other new beach monitoring sites and is near the Larrakeyah sewage treatment plant outfall.

19. N/A Report Cards were not produced in 2008. The inaugural Report Cards were in 2009–10.

20. The 2010 Darwin Harbour Region Report Cards were released in December 2010 and included monitoring information:

- Darwin Harbour beaches;
- Darwin Harbour;
- Darwin-Palmerston and estuary;
- Elizabeth River and estuary;
- Blackmore River and estuary;
- Shoal Bay and Buffalo Creek; and
- West Arm and Woods Inlet and Rapid Creek.

Key Achievements in 2010–11: Water Management – Water Quality

1. Produced a suite of Darwin Harbour Region Report Cards, to provide snapshots of the health of aquatic ecosystems across the Harbour and its catchment. The 2010 Report Cards showed that Darwin Harbour is predominantly in excellent condition.
2. Commenced additional high priority monitoring and research projects in Darwin Harbour. This included monitoring additional sites and parameters across the Harbour and catchment.
3. Monitored additional sites at beaches and in tidal creeks across Darwin Harbour to assist the Northern Territory Government's Department of Health with understanding the sources of high levels of bacteria at Darwin beaches.
4. Commenced development of a Water Quality Protection Plan for Darwin Harbour, to ensure that water quality objectives are maintained and that community's values for the Harbour are protected.

Challenges in 2010–11: Water Management – Water Quality

1. Providing water sample data back to the Northern Territory Government's Department of Health for use in determining beach closures is delayed by long timeframes associated with using interstate laboratories (7–14 days).

Future Priorities in 2011–12: Water Management – Water Quality

1. Implement high priority monitoring and research programs in Darwin Harbour and facilitate the development of the Darwin Harbour Integrated Monitoring and Research Program, to improve understanding of the health of Darwin Harbour and support sound environmental planning and decision making.
2. Finalise an assessment of the health of rivers and streams in the Daly River catchment and progress the development of a river health monitoring plan. The Agency has committed to providing this information to assist the work of the Daly River Management Advisory Committee in supporting the sustainable use and conservation of natural resources within the Daly River region.

Output Group: Environment and Heritage

This Output Group is responsible for the effective protection of the environment, including cultural and heritage assets, through identification and mitigation of risks from natural processes and human activities.

This Output Group also provides advice to Government, industry and the community in relation to environmental protection and sustainability issues. It also develops and implements strategic policy to guide society towards environmentally sustainable practices and behaviour.

The Heritage Conservation outcomes are protection of the community's interest in cultural and heritage assets and helping the community, business and government to care for and make best use of these assets.

This Output Group is attributed with \$8.79 million of the Department's \$172.91 million budget.

There are two Outputs within this Output Group:

- Environment and Sustainability; and
- Heritage Conservation.

Output: Environment and Sustainability

This output promotes sustainable practices and assesses and regulates environmental impacts associated with development.

Performance Measures: Environment and Sustainability

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Notices of Intent assessed ¹	104	47	50	44 ²	65 ³
Assessment guidelines issued for development proposals ⁴	6	6	10	1 ⁵	12 ⁶
Environmental assessment reports to Minister	0	2	3	1 ⁷	10 ⁸
Licences and approvals administered	68	106	120	164 ⁹	130
Compliance audits conducted	N/A [*]	9	30	26 ¹⁰	60 ¹¹
Responses to pollution incidences	161	136	160	286 ¹²	176
Enforcement action ¹³	0	3	2	4 ¹⁴	3
Grants to assist community, industry and local government to promote and implement sustainable practices	\$0.95M	\$1.02M	\$0.9M	\$0.95M ¹⁵	\$1.2M ¹⁶
Develop and implement key environmental initiatives including regulatory reform	5	6 ¹⁷	10	10 ¹⁸	10

Explanatory Notes to the Table

N/A* – This was a new performance measure for 2008–09. No historical reporting data is available.

1. A Notice of Intent is the first formal notification from a proponent regarding a proposed development and it informs a decision on whether further assessment is required under the *Environmental Assessment Act*.

2. There were fewer Notices of Intent assessed in 2010–11 than anticipated. The number of proposals assessed as a Notice of Intent is driven by the number and type of development proposals submitted by a proponent within any given year, and therefore difficult to accurately predict.

Notices of Intent assessed in 2010–11:

1. NTP 2530 Ruby Downs clearing 307ha
 2. Conversion of Pastoral Lease 773 Seven Emus
 3. NTP238 Kumbychants forestry – clearing 2214 ha
 4. Claravale Lease Conversion
 5. Temporary storage of fill on Section 5633 East Arm
 6. Temporary storage of fill Section 5720 East Arm
 7. Bulk Earthworks – Casino Accommodation Lot 5244
 8. Daly River Bridge
 9. Cullen River Bridge duplication
 10. Tiger Brennan Drive cutting for road duplication
 11. Central Arnhem Rd/Mainoru Crossing upgrade
 12. Temporary storage of fill Section 5722 East Arm
 13. Temporary storage of fill Section 4248 Berrimah Rd
 14. Rezone from Rural Living to Specific Use
 15. Lethbridge Bay South Mineral Sands Mine
 16. Subdivision to 2 Lots Humpty Doo
 17. Wangi Falls Visitor Centre
 18. Amendment to Tiger Brennan Drive duplication
 19. Bevex Explosives expansion
 20. Pine Creek Gold Project
 21. Zuccoli Stage 1 residential subdivision
 22. Rezone for Correctional Facility
 23. Doug Owston Correctional Centre Howard Springs
 24. Subdivision and Consolidation for Correctional Facility
 25. Skycity Casino Resort
 26. Ceres Downs land clearing
 27. Kilgariff regional development
 28. Seven Emus non pastoral use–tourism
 29. Wishart Industrial Precinct
 30. Channel Island Logistics Industrial Hub
 31. Frances Creek Mine Project
 32. Upgrade and sealing of Angurugu/Umbakumba Road
 33. Sherwin Iron – Roper River Iron Ore, Hodgson Down
 34. McArthur River Mine (MRM) Phase 3 Development Project
 35. Lot 139 Hundred of Howard clearing of native vegetation
 36. Mainoru Bridge Notice of Intent amendment
 37. SILL80 Ilmenite Project
 38. Cicada Lodge Nitmiluk National Park native vegetation clearing
 39. Amungee Mungee Station subdivide Perpetual Pastoral Lease
 40. Accommodation Facility Channel Island
 41. Arafura Aquatic Fish Aquaculture Project
 42. Traditional Trepang Traders Aquaculture Project
 43. Subdivision to create 93 lots, Girraween
 44. Territory Biofuels Project
3. An increase in Notices of Intent assessed is expected in 2011–12 compared to 2010–11 due to an anticipated increase in development activity.
4. Under the *Environmental Assessment Act*, when a project is determined to require environmental impacts assessment at the level of Public Environmental Report (PER) or Environmental Impact Statement (EIS), guidelines are issued by the Minister to the proponent to inform development of the PER or EIS.

5. Public Environmental Report Guidelines were issued for the SILL80 Project (Australian Ilmenite Resources). The number of guidelines issued is less than estimated because Notices of Intent for other projects anticipated to require formal assessment at the Public Environmental Report of Environmental Impact Statement level were either not submitted in 2010–11, or were submitted later than expected in 2010–11, not allowing time for the issue of guidelines in 2010–11.
6. A higher number of guidelines are expected to be issued in 2011–12 as a number of Notices of Intent for projects with potentially significant environmental impacts are currently being considered for further assessment.
7. One assessment report was provided to the Minister for Natural Resources, Environment and Heritage for the Ichthys Gas Field Development Project (INPEX Browse Ltd). Assessment Reports for the BHP Olympic Dam Expansion (NT Transport Option) and East Arm Expansion projects were expected to be provided to the Minister, however the timing of submission of Environmental Impact Statements by project proponents will mean that Assessment Reports are now expected in 2011–12.
8. A higher number of environmental assessment reports are expected in 2011–12 due to the number of projects that are already undergoing environmental impact assessment.
9. Licences and approvals have increased due to identification of activities requiring licences and/or approvals under the *Waste Management and Pollution Control Act* and the *Water Act*, which were previously unidentified.
10. Compliance audits refers to desktop audits, site inspections and site audits undertaken to ensure compliance with the *Waste Management and Pollution Control Act* and Part 7 of the *Water Act*. The number of audits undertaken in 2010–11 increased compared to 2009–10 due to increased staffing capacity as a result of increased budget allocation for environmental compliance.
11. The number of compliance audits undertaken in 2011–12 is expected to increase due to the implementation of a more proactive approach to compliance which is guided by a Compliance Plan.
12. This figure is based on telephone calls received to the Pollution Response Line and other reporting of pollution incidences by the public. Responses to pollution incidences increased this year due to a heightened public interest and media reporting on pollution events.
13. Enforcement action includes prosecutions, infringements and pollution abatement notices. The figures do not include directions, such as Pollution Abatement Notices which have not been recorded, but will be in the future.
14. In 2010–11 four enforcement actions were issued which included;
 - Complaint lodged against Darwin Port Corporation for an alleged breach of Section 83(3) of the *Waste Management and Pollution Control Act*; and
 - Three Pollution Infringement Notices issued for environmental nuisance issues of oil disposal and noise.

In 2009–10 three Pollution Abatement Notices were issued and remained in place for much of 2010–11. These were:

 - Pollution Abatement Notice issued to Oz Minerals Ltd on 21 April 2010 in relation to copper concentrate spills (has since been revoked);
 - Pollution Abatement Notice issued to the Darwin Port Corporation on 23 April 2010 in relation to copper concentrate spills (has since been revoked); and
 - Pollution Abatement Notice issued to Darwin Port Corporation on 24 May 2010 in relation to contaminated stormwater discharge (still in place at June 30, 2011).

15. Grants distributed in 2010–11 totalled \$950 354 and was provided to the following programs:

Program	Grants \$
EnvironmentNT grants program (Includes funding to Environment Centre NT and Arid Land Environment Centre)*	\$758 354
Cool Communities	\$100 000
Energy Smart Rebate (carry forward from 2009–10)	\$82 000
Keep Australia Beautiful National Litter Index	\$10 000
Total	\$950 354

*This figure includes \$42 000 of parameters and \$93 000 which comes from Protected Areas Conservation Output group.

16. Grants will increase due to an additional grant program being provided for the Container Deposit Scheme of \$300 000 and \$85 000 carry forward of Energy Smart Rebate monies.

17. Key environmental initiatives including regulatory reform were:

- 1) EnvironmentNT grants;
- 2) Drafting legislation for container deposit scheme;
- 3) *Darwin Harbour Strategy*;
- 4) Launch of Energy Smart Rebate Program;
- 5) Procured air quality stations; and
- 6) Commencement of East Arm Wharf investigations.

18. Key environmental initiatives including regulatory reform were:

- 1) Container Deposit Scheme – legislative assent;
- 2) Plastic Bag Ban – legislative assent / implementation;
- 3) Climate Change Adaptation Plan;
- 4) EnvironmentNT grants;
- 5) *Environmental Assessment Act* review;
- 6) *Waste Management and Pollution Control Act* review;

7) Integrated Monitoring Research Plan;

8) *Darwin Harbour Strategy*;

9) Ambient Air Quality – stations establishment; and

10) *Energy Smart Rebate Program*.

Key Achievements in 2010–11: Environment and Sustainability

1. Completed the environmental impact assessment of the Ichthys Gas Field Development Project (INPEX Browse Ltd) under the *Environmental Assessment Act*. The Assessment Report was provided by the Minister for Natural Resources, Environment and Heritage to the Minister for Lands and Planning on 17 May 2011.
2. Undertook a comprehensive investigation of copper concentrate incidents at East Arm Wharf, in Darwin Harbour. The investigation led to the prosecution of the Darwin Port Corporation for an alleged breach of the *Waste Management and Pollution Control Act* and the matter was still before the court as at 30 June 2011.
3. Facilitated the passing of the *Environment Protection (Beverage Containers and Plastic Bags) Act 2011* through Parliament in February 2011. Regulation of the supply of single use, non-biodegradable plastic bags will commence from 1 September 2011. Implementation has included an information, education and enforcement program for retailers and the community. Negotiations with key stakeholders continue for the implementation of the Container Deposit Scheme (CDS). Approvals processes for CDS coordinator, collection depots and container approvals are currently being finalised.
4. Amend the *Environmental Offences and Penalties Act* to double penalties for environmental offences and amendment of the *Water Act* to ensure the validity of Waste Discharge Licences.

5. Commenced major environmental regulatory reform by:
 - Developing environmental licensing for high risk activities under the *Waste Management and Pollution Control Act*;
 - Drafting amendments to the *Waste Management and Pollution Control Act* regarding the need to notify pollution incidents and the penalty around this activity;
 - Developing a new *Environmental Assessment Act*; and
 - Contributing to the harmonisation of environmental regulation on and off mining and petroleum tenements.
6. Issued an improved Waste Discharge Licence for Leanyer-Sanderson sewage treatment plant incorporating more stringent monitoring and reporting conditions.
7. Facilitated the assessment of environmental risks from new development proposals in the Northern Territory under the *Environmental Assessment Act* by managing the assessment of major developments including the BHP Billiton Olympic Dam Expansion (NT Transport Option), East Arm Port Expansion and ERA Ranger Heap Leach Facility proposals. Respective proponents are expected to submit Environmental Impact Statements in 2011–12.
8. Facilitated the development and initiation of the Darwin Harbour Integrated Monitoring and Research Program. This Program will draw together existing and new monitoring and research programs undertaken by various stakeholders (including Government) into an integrated program, to improve understanding of the health of the Harbour, to encourage ecologically sustainable development of the region and to provide a tool for environmental planning and decision making.
9. Led the Environmental Compliance Initiatives Taskforce established to oversee regulatory reforms including the development of an environmental licensing regime for high risk activities under the *Waste Management and Pollution Control Act*, reform of the *Environmental Assessment Act*, and harmonisation of environmental regulation on and off mining and petroleum tenements.
10. Led the Territory Government's response to reports from the Environment Protection Authority on environmental impact assessment and ecologically sustainable development. The Agency has commenced development of a new *Environmental Assessment Act* consistent with the reform commitment announced by the Minister for Natural Resources, Environment and Heritage, and prepared a response to the ecologically sustainable development report for government consideration.
11. Consulted with major port operators and owners on terms of reference for the review of environmental performance and regulation of Northern Territory ports. Progress on the review was delayed as investigations of incidents at East Arm Wharf and Alcan Gove took priority.
12. Installed the first Ambient Air Quality station near Palmerston in November 2010. Once fully operational monitoring of pollutants commenced in May 2011.
13. Supported community environmental management in the Territory by implementing the seventh round of the EnvironmeNT Grants Program distributing \$758 354 worth of grants. All recipients of 2010–11 Grants provided at Appendixes page 251.
14. Helped the community switch to energy saving products by processing over 1200 Energy Smart Program rebates amounting to over \$100 000 worth of monies rebated to Territorians.

Challenges in 2010–11: Environment and Sustainability

1. Meeting community expectation with regard to environmental assessment outcomes being transparent and scientifically rigorous.
2. Pursuing environmental regulation under a regulatory framework requiring reform in key areas poses a number of challenges. Ensuring reform commitments are met requires a balance of administrative and strategic responsibilities; and current legislation places limitations on the capacity to achieve best practice regulation.

Future Priorities in 2011–12: Environment and Sustainability

1. Delivering the Container Deposit Scheme within designated timelines and ensuring reasonable access to the scheme for the Territory community.
2. Facilitate the development and engagement of industry, government, community and research stakeholders in the Darwin Harbour Integrated Monitoring and Research Program, to improve understanding of the health of Darwin Harbour, to encourage ecologically sustainable development and stewardship of the region and to support sound environmental planning and decision making.
3. Finalise the *Northern Territory Waste Strategy* by June 2012. A key aim of the strategy is to assist in identifying and implementing strategies to achieve a 50 per cent reduction of waste to landfill by 2020.
4. Regulate the supply of single use, non-biodegradable plastic bags from 1 September 2011.
5. Complete re-drafting the *Environmental Impact Assessment legislation* in response to the Environment Protection Agency's review of environmental impact assessment in the Northern Territory.
6. Further progress reform of the *Waste Management and Pollution Control Act* by establishing an environmental licensing regime for high risk activities and enacting amendments to offence and duty to notify provisions.
7. Coordinating and issuing approvals for relevant components of the Ichthys Gas Field Development Project (INPEX).
8. Development of a stormwater strategy for the Darwin region to improve awareness and management of stormwater impacts.

Output: Heritage Conservation

This output protects and conserves the Territory's heritage and cultural assets.

Performance Measures: Heritage Conservation

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Assessment reports to Heritage Advisory Council	15	21	24	22 ¹	24
Assistance to privately owned heritage places	\$0.18M	\$0.25M	\$0.20M	\$0.24M ²	\$0.20M
Investment to maintain publicly owned heritage places	\$1M	\$0.94M	\$1M	\$0.51M ³	\$1M

Explanatory Notes to the Table

1. The 22 assessment reports to the Heritage Advisory Council for 2010–11 were provided over four meetings and included:
 1. North Australia Railway Corridor at 'The Narrows', Darwin;
 2. Former Finke School, Finke Community, south of Alice Springs;
 3. Old Finke Police Station, Finke Community, south of Alice Springs;
 4. Former Finke Post Office and Repeater Station, Finke Community, south of Alice Springs;
 5. Lolly Houses, Yuendumu, north-east of Alice Springs;
 6. Finke Railway Precinct and Railway Bores, Finke Community, south of Alice Springs;
 7. Larrimah Telephone Repeater Station, south-east of Katherine;
 8. Wildman River Catchment, western Arnhem Land;
 9. Chapman House, Alice Springs;
 10. Ida Standley Preschool, Alice Springs;

11. Southport Cemetery, south of Darwin;
12. Bunkers, Lee Point Road, Darwin;
13. Macassan Well, Milingimbi, east of Darwin;
14. WII Bomb Crater, McMinn Street, Darwin;
15. 8 Hingston Street, Parap, Darwin;
16. Corridors of Native Vegetation, Noonamah, south of Darwin;
17. Fergusson River Overland Telegraph Line Pylons, north of Katherine;
18. RAAF Receiving Building, Lee Point Road, Darwin;
19. Tropical A Precut House (Formerly 82 Woods Street), Darwin;
20. Railway Trestle Bridge and North Australian Railway corridor, north of Katherine River;
21. Mecca Date Farm, Alice Springs; and
22. Former Wallis Fogarty Store, Alice Springs.

The number of assessment reports completed each year varies, depending on a range of factors including the type and location of place being assessed and response to other priorities.

2. Assistance provided to privately owned heritage places in 2010–11 was as follows:

Recipient	Project	Grant \$
Alice Springs Youth Centre	Restoration and Conservation of the Higgins Theatre	\$40 000
Centrecorp (Central Aboriginal Charitable Trust)	Construction and installation of double doors to the rear verandah at 82 Hartley Street Alice Springs	\$3 720
Christ Church Cathedral	Assist with the Christ Church Cathedral Restoration	\$39 470
Darwin City Council	Gardens Road Cemetery Site Restoration	\$30 000
Darwin Festival Association Incorporated	Production of <i>The Tent</i>	\$4 500
Engineers Australia Northern Division	Plaque for the <i>Young Australian</i> - Roper River	\$5 000
Friends of East Point	Ludmilla Salt Pans - Then and Now (Interpretative Signage)	\$2 650
Friends of the North Australia Railway Inc	Restoration work and signage at the Narrows Railway Bridge	\$1 500
Genealogical Society of the Northern Territory Inc	Southport Cemetery Marker	\$3 000
Megg Kelham	<i>For Love and Punishment</i> Heritage Site History Talk	\$5 000
Richard Luxton	Conservation of Coomalie Airstrip	\$8 000
Richard Luxton	Re-roof Sidney Williams Hut Camp 118 at 28 Westralia Street Stuart Park	\$12 000
National Trust (NT)	Alice Springs Heritage Festival	\$5 000
National Trust (NT)	<i>Ten Days at the Top</i> National Trust Heritage Festival	\$5 000
Kevin Rogers JP	The John McDouall Stuart Heritage and Nature Trail	\$10 000

Recipient	Project	Grant \$
Royal Australian Artillery Association (NT) Inc	Artillery Weapons Conservation - Darwin Military Museum	\$15 000
Travel North Pty Ltd	Concrete Verandah at Springvale Homestead, Katherine	\$2 620
Uniting Church in Australia Property Trust (NT)	Repairs and Maintenance to Adelaide House, Alice Springs	\$28 200
Uniting Church in Australia Property Trust (NT)	Repairs and Maintenance to John Flynn Memorial Church, Alice Springs	\$10 000
Royal Flying Doctor Service (RFDS)	Removal and replace hedge and fence to boundary of Alice Springs Visitor Centre	\$12 000
Total		\$242 660*

* The nominal grants budget is \$200 000 but additional funding was approved by the Territory Government for \$42 660, which was provided to four programs.

3. Investments made to maintain publicly owned heritage places for 2010–11 is the \$1 million Repairs and Maintenance Program for the conservation of Territory Government owned heritage assets. Funding for 2010–11 is shown in the following table:

Place	Project	\$
Darwin Region		
Charles Darwin National Park WWII Explosives Stores	Resecure front wall on Bunker No. 11	\$9 440
WWII Oil Storage Tunnels	Prepare and repaint oil pipes and steel structures	\$61 719
Qantas Hangar	Replace amperlite sky lights and install fire hydrant and emergency fire exits	\$69 664
Brown's Mart	Installation of air drain and connection of guttering downpipes to drainage system and various building works	\$40 710
Lyons Cottage	Replace perimeter fence	\$40 750
Stella Maris	Security doors, repainting	\$14 514
Katherine Region		
Daly Waters Aviation Complex	Demolition of termite damaged buildings	\$79 918
Katherine North Australia Railway Bridge	Replace missing and damaged safety railings	\$6 157
Elsy Memorial Cemetery	Replacement of faded and damaged interpretation signage	\$4 270
Larrimah WWII Telephone Repeater Station	Repairs and repainting	\$29 515

Place	Project	\$
Tennant Creek Region		
Bonney Well Windmill	Service mill oil boxes	\$3 540
Barrow Creek Telegraph Station	Install air drains to Buggy Shed and Store, replace water tanks and repair soil eroded areas	\$41 300
Alice Springs Region		
Araluen Homestead	Replacement of sacrificial lime wash to external walls	\$64 149
Whites Range Cemetery - Arltunga Historical Reserve	Install cattle proof fence and repair and replacement of decayed timber posts and rails around various grave sites	\$41 993
Total		\$507 639

* \$479 080 allocated to the 17 ½ Mile project was converted to Capital Works and carried over into 2011–12. Further investment outside the Repairs and Maintenance Program included \$120 700 at Strauss Airfield and \$54 300 at Brown's Mart (both Minor New Works)

Key Achievements in 2010–11: Heritage Conservation

- Completed the review of the *Heritage Conservation Act* by finalising a draft Bill for a new *Heritage Act*, for tabling in the Northern Territory Legislative Assembly in 2011–12.
- Declared nine places as heritage places, as follows:
 - WWII Gorrie Airfield, Larrimah, south of Darwin;
 - Fort Wellington, Cobourg Peninsula, north-east of Darwin;
 - Maranboy Mining Precinct, south of Katherine;
 - 88 Mile Burrell Creek WWII Chemical Warfare Storage and Maintenance Depot and Camp Site (off Dorat Road, south of Adelaide River);
 - Djirurri Rock Shelter, Arnhem Land;

6. WWII Larrimah Telephone Repeater Station and Powerhouse, south of Darwin;
 7. Bullita Station Homestead Precinct and Stockyard, Gregory National Park, west of Katherine;
 8. WWII Coomalie Airstrip, south of Darwin; and
 9. Former Rum Jungle Mine Single Women's Quarters, Batchelor, south of Darwin.
4. Presented 22 heritage assessment reports to the Heritage Advisory Council for consideration for inclusion on the Northern Territory Heritage Register, which provides places with statutory protection under the *Heritage Conservation Act*.
 5. Implemented the \$1M annual Territory Government Repairs and Maintenance Program to government-owned heritage assets throughout the Territory.
 6. Allocated \$242 660 in grants to 20 recipients under the annual Northern Territory Government's Heritage Grants Program. All grant recipients are listed in the Appendixes on page 251.
 7. Finalised the rebuilding of the Northern Territory Heritage Register, which is now available as a searchable on-line database on the Agency's Internet.
 8. Reformatted 65 assessment reports, presented in the past to the Heritage Advisory Council, and placed them into the public domain through the Northern Territory Heritage Register.
 9. Oversaw construction work on heritage sites associated with the Defence of Darwin Experience project, and planned and documented work to 17½ Mile heritage site, ready for construction to commence in 2011–12.
 10. Completed \$120 700 of Minor New Works on the Strauss Airstrip, south of Darwin.

Challenges in 2010–11: Heritage Conservation

1. Finalising a draft Bill for a new *Heritage Act*, ready to table in the Assembly that will balance heritage protection and sustainable development.

Future Priorities in 2011–12: Heritage Conservation

1. Managing commencement of the new *Heritage Act* including putting in place new regulations, policies and procedures.
2. Enhance the interpretation of the Territory's natural and cultural heritage through the Defence of Darwin Experience project, and through the development of Heritage Trails.

Output Group: Arts and Culture

The Northern Territory holds a number of key cultural and scientific collections for the purposes of collection, conservation, exhibition and research into the Territory’s natural, historical and cultural heritage.

This Output Group is responsible for protecting and providing access to the Territory’s scientific and cultural asset collections and assisting the community to care for and make best use of these assets to create commercial, educational and recreational opportunities.

This Output Group is attributed \$42.61 million of the Department’s \$172.91 million budget.

There are two Outputs within this Output Group:

- Scientific and Cultural Collections
- Arts and Screen Sector

Output: Scientific and Cultural Collections

This Output accounts for, preserves and provides access to Territory art, cultural, natural history and plant collections, and provides education and enjoyment to the community.

Functions of the Agency within this Output are:

- Araluen Arts Centre
- Museums and Art Galleries of the Northern Territory
- Northern Territory Library
- Northern Territory Archives Service
- George Brown Darwin Botanic Gardens
- Northern Territory Herbarium

Araluen Arts Centre

The Araluen Art Centre delivers, facilitates and promotes performing arts, cinema, visual arts, cultural and tourism programs and attractions for residents and visitors to Central Australia.

Performance Measures: Scientific and Cultural Collections – Araluen Arts Centre

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Visitors to visual arts exhibitions	22 933	21 084	32 000	27 387 ¹	32 000
Visitor satisfaction with visual arts exhibitions	95%	95%	95%	95%	95%
Patrons attending cinema and performances	20 424	23 190	20 000	28 188 ²	20 000
Patron satisfaction with cinema and performances	95%	95%	95%	95%	95%

Explanatory Notes to the Table

1. While visitation to visual art events did not meet the estimated figure it did increase from the 2009–10 visitation. The lower than anticipated attendances can be accounted for by an over estimation of tourist visitation, which remained at a similar level to 2009–10 figures.
2. Attendance at theatre performances and cinema screenings exceeded the estimate with strong local visitation to these events, increasing by approximately 5 000.

Key Achievements in 2010–11: Scientific and Cultural Collections – Araluen Arts Centre

1. Released the *Araluen Cultural Precinct Development Plan 2010–2015* in December 2010. A number of key infrastructure projects highlighted in the Plan have already been funded or started, including a new air conditioning and gallery climate control system. The formation of the Araluen Cultural Precinct Community Reference Group will assist in guiding the Plan's implementation.
2. Increased community engagement through establishment of the Araluen Cultural Precinct Community Reference Group in June 2011, with membership including representatives of the Friends of Araluen group and the Alice Springs Town Council, along with general community members.
3. Received \$4.5M in funding for a new water cooled air conditioning system for the Araluen Arts Centre, which will be constructed and commissioned in 2011–2012.
4. Received funding for the design of a solar power generation project in partnership with CAT Projects and Alice Solar City, for the Araluen Art Centre. The project will see solar photovoltaic panels on the roof of the facility, in order to reduce the carbon footprint of the Araluen Art Centre.
5. Presented the 20th annual Desert Mob exhibition and associated events which increased audiences and achieved higher financial returns to participating art centres.
6. Developed and delivered the inaugural Theatre School Holiday program during the April 2011 school holidays, with activities in Dance and Drama, Photography, Hair and Makeup, Theatre Production, and Wearable Arts.
7. Presented 11 performances in the Araluen Arts Centre Theatre, as follows:
 1. I Don't Wanna Play House – Yirra Yaakin Aboriginal Corporation;
 2. Circus Oz;
 3. Wombat Stew – Gary Ginivan Productions;
 4. Twelfth Night – Bell Shakespeare;
 5. Blessings of the Earth – TaikOZ;
 6. Special Delivery – Patch Theatre Company;
 7. When The Rain Stops Falling – Brink Productions;
 8. The Mikado – Promac Productions Australia;
 9. Sunwrae String Quintet;
 10. Marc Isaac's Resurgence Band; and
 11. Three Bags Full – The Kransky Sisters.
8. Staged 14 exhibitions, as follows:

Temporary

 1. Desert Mob 2010;
 2. Art and Country – Works from the Araluen Arts Collection of Aboriginal Art;
 3. Tactile – Works from the Araluen Art Collection;
 4. Namatjira – The Next Generation;
 5. Going Places – Works from the Araluen Art Collection; and
 6. A Rich Legacy – Works from the Araluen Arts Collection of Aboriginal Art.

National

 7. Menagerie: Contemporary Indigenous Sculpture; and
 8. Anton Bruehl: In the Spotlight.

Local Community Exhibitions

9. The Advocate Art Award;
10. East To West – Ron Talbot;
11. Pmere Arntarntareme (Watching This Place) – Watch This Space;
12. Travels With Moree – Sarah Brown;
13. Colour My World – Territory Quilts 2010 – Alice Springs Quilting Club; and
14. In Our Element: Earth, Wind, Water, Fire – The Alice Springs Beanie Festival Exhibition.

Challenges in 2010–11: Scientific and Cultural Collections – Araluen Arts Centre

1. Attracting high quality performances to the Araluen Arts Centre during times when funding from Playing Australia, which subsidises national touring projects, is limited.
2. Maintaining visitation to visual art exhibitions and displays in light of a decline in tourism numbers.

Future Priorities in 2011–12: Scientific and Cultural Collections – Araluen Arts Centre

1. Establish an overall Site Plan for the Araluen Cultural Precinct, inclusive of all proposed developments to the Araluen Arts Centre, in conjunction with the Araluen Cultural Precinct Community Reference Group, and with reference to the *Araluen Cultural Precinct Development Plan 2010–2015*.
2. Build and commission a new water cooled air conditioning plant for the Araluen Arts Centre.
3. Develop and install a solar photovoltaic system on the roof of the Araluen Arts Centre in order to reduce electricity consumption and reduce the carbon footprint of the facility.
4. Develop and support community access to the Araluen Arts Centre by local artists, arts organisations, schools and community groups and assist local productions to achieve high performance standards and good audiences.

Museums and Art Galleries of the Northern Territory

The Museums and Art Galleries of the Northern Territory preserve and provide access to Territory art, cultural and natural history collections in the Museum and Art Gallery of the Northern Territory, the Museum of Central Australia and historic buildings in the care of the Museum and Art Gallery of the Northern Territory. The Strehlow Research Centre cares for and facilitates appropriate access to the Strehlow collection of ethnographic objects and materials.

Performance Measures: Scientific and Cultural Collections – Museums and Art Galleries of the Northern Territory

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Visitors	311 027	284 134	286 100	278 856 ³	288 000
Visitor satisfaction	95%	95%	95%	99% ⁴	95%
Exhibitions	6	7	11	11 ⁵	11
Collection accessible to the public	26%	26%	27%	25% ⁶	27%

Explanatory Notes to the Table

3. The Museum and Art Gallery of the Northern Territory in Darwin attracted 250 891 visitors to the following venues:

- Museum and Art Gallery of the Northern Territory;
- Fannie Bay Gaol;
- Australian Pearling Exhibition; and
- Lyons Cottage.

The Museum of Central Australia and Strehlow Research Centre in Alice Springs attracted 16 004 visitors.

The Central Australian Aviation Museum in Alice Springs attracted 11 961 visitors.

4. The 2010–11 figure relates to the *MAGNT Visitor Intercept Survey finalised by McGregor Tan Research June 2011*
5. Eleven exhibitions were held by the Museum and Art Gallery of the Northern Territory:
 1. 27th National Aboriginal & Torres Strait Islander Art Award;
 2. Wildlife of Gondwana;
 3. ACDC: Australia’s Family Jewels;
 4. Exit Art: contemporary youth art of Northern Territory Year 12 students 2010;
 5. Ancestral Power and the Aesthetic: paintings and objects from the Donald Thomson Collection;
 6. Australian Portraits 1880–1960;
 7. Bombing of Darwin and the loss of the Don Isidro;
 8. Living Gondwana: Cycads in the NT;
 9. Supercrocodilians: Darwin’s Ultimate Survival Story;
 10. Behind the Wire;
 11. Wildflowers: Central Australia on Kodachrome, Alice Springs.
6. Limited gallery space precludes having all collections on public display at any one given time. In some instances collection materials are culturally sensitive and therefore not accessible to the public.

Key Achievements in 2010–11: Scientific and Cultural Collections – Museums and Art Galleries of the Northern Territory

1. Delivered the *27th Telstra National Aboriginal & Torres Strait Islander Art Award* which fostered the involvement of 96 Indigenous artists and their respective art centres from around Australia. The exhibition included a virtual online gallery with images of all artworks and audio recordings of the artists' statements. The exhibition attracted strong visitation and was supported by a series of floor talks.
2. Launched the publication *Telstra National Aboriginal & Torres Strait Islander Art Award 1984–2008: celebrating 25 years*. The publication formally acknowledges the body of artwork produced over the first 25 years of the Award.
3. Showcased in partnership with Northern Territory Government's Department of Education and Training the artworks of 38 students in the exhibition *Exit Art: contemporary youth art of Northern Territory Year 12 students 2010*. This exhibition presented the developing visual arts practice of Territory students and facilitated their tertiary pathways into professional practice. A catalogue was produced to accompany the exhibition.
4. Provided key input to the content of the *Building Our Museums and Galleries Sector (BOMAGS) 10 Year Plan*. Employees on the BOMAGS Working Group assisted in developing the draft plan following community consultations and assessment of community feedback that informed the content of the final report, which will be presented to the government.
5. Provided grant funding through the Regional Museums Grant Support Program to eight museum organisations across the Northern Territory totalling \$222 000. All recipients of 2010–11 Grants provided at Appendixes page 251.
6. Successfully attracted two new Australian Research Council Linkage grants totalling \$351 000 over three years to undertake two projects designed to increase accessibility to the Strehlow Collection by Indigenous people, researchers and the general public.
7. Developed the Strehlow Research Centre genealogical database to increase accessibility to the Strehlow Collection by Aboriginal clients.
8. Supported the Return of Indigenous Cultural Property program through receipt and custodianship of human remains repatriated from the Smithsonian Institute in Washington, for return to communities at Milingimbi and Gunbalanya.
9. Facilitated the 2010 Alcoota fossil excavation program, south of Alice Springs, which included the installation of a Memorial and dedication ceremony to Dr Dirk Megirian.
10. Development of new partnerships with national bodies to provide increased opportunity for broader on-line access to collections including the Atlas of Living Australia and the Museums Metadata Exchange Project.
11. Supported the development of collections through accessioning of 5 977 lots of zoological specimens and 120 cultural items that contribute towards a permanent record of the natural and cultural heritage of the region.
12. Commenced creating the exhibition material for the Defence of Darwin Experience at East Point, Darwin. Construction of the \$10M Defence of Darwin visitor facility is expected to be completed in February 2012.

Challenges in 2010–11: Scientific and Cultural Collections – Museums and Art Galleries of the Northern Territory

1. Delivering increased community expectations for digital and physical access to collections within constraints of technology and limitations of gallery and storage areas at the Museum and Art Gallery of the Northern Territory.

Future Priorities in 2011–12: Scientific and Cultural Collections – Museums and Art Galleries of the Northern Territory

1. Develop a five year strategic plan through consultation with internal and external stakeholders to enable the Museum of Central Australia and Strehlow Research Centre to improve performance, engage audiences and respond to changes in the broader museum environment. The Strategic Plan will be informed by the *Building Our Museums and Galleries Sector 10 Year Plan* and completed in 2012.
2. Complete the migration of Strehlow Collection data to a new Collection Management System. This is the digitisation of Strehlow's Arrernte Family Trees and indexing of Strehlow's Field Diaries to facilitate public access to this exceptional historical and ethnographic material.
3. Return 70 per cent of the Indigenous secret / sacred objects and human remains holdings prioritised for repatriation under the Return of Indigenous Cultural Property Program. The national repatriation program has been recognised by the Australian Government as a key step towards closing the gap on Indigenous disadvantage.
4. Develop a community engagement strategy and natural science based school outreach program in collaboration with the Arid Lands Environment Centre.
5. Complete construction and open the new Defence of Darwin Experience visitor facility at East Point. It is expected to open in February 2012 to commemorate the 70th Anniversary of the Bombing of Darwin. This will include a visitor experience of the World War II environment extending to heritage sites around Darwin.

Northern Territory Library

The Northern Territory Library ensures that documentary resources of significance to the Northern Territory and Territorians are collected, preserved and made accessible. The Northern Territory Library provides financial, policy and advocacy support for the development and promotion of the network of public library services in the Northern Territory.

Performance Measures: Scientific and Cultural Collections – Northern Territory Library

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Onsite visits ⁷	149 287	146 352	180 000	146 836	180 000
Website visits ⁸	564 000	450 161	800 000 ⁹	359 604	800 000
Visitor satisfaction ¹⁰	92%	90%	90%	90%	90%
References enquiries satisfied within 48 hours ¹¹	98%	98%	98%	98%	98%
Grants distributed ¹²	\$3.5M	\$3.5M	\$3.6M	\$3.6M	\$3.7M

Explanatory Notes to the Table

- Visitors by electronic door count to the Northern Territory Library at Parliament House.
- Website visits are measured using NetTracker. These figures are a total number of visits to our websites and are compiled from the Northern Territory Library website and other publically available websites, such as Territory Stories and the Parliamentary Library Service.
- During preparation of estimate figures an administration error was made in calculating the estimates. The figure included should be disregarded.
- Visitor satisfaction is measured through customer surveys conducted over a four week period (April/May).
- The percentage of reference enquiries satisfied within 48 hours or, if it is determined that a longer period is required, within agreed revised timeframes.
- Grants distribution is governed by the Public Library Agreement. Total payments vary from year to year in accordance with CPI and other adjustments. The list of grants distributed in 2010–11 is as follows:

Grant Recipient	Grant \$
Tiwi Islands Shire Council	56 741
Coomalie Community Government Council	45 595
East Arnhem Shire Council	192 514
West Arnhem Shire Council	87 138
Victoria River - Daly Shire Council	135 773
Roper Gulf Shire Council	146 918
Barkly Shire Council	162 117
Central Desert Shire Council	79 032
MacDonnell Shire Council	34 450
Ayers Rock Resort Management	31 500
Alyangula Area School	31 500
Darwin City Council Libraries	1 324 874
Alice Springs Town Council	516 570
Palmerston City Council	512 997
Katherine Town Council	228 281
Total	\$3 586 000

Key Achievements in 2010–11: Scientific and Cultural Collections – Northern Territory Library

1. Developed the Bi-lingual Baby Board Book project through community-specific early childhood resources using stories selected by community members and illustrated by community artists. The books will be provided to babies born in each participating community for the next five years.
2. Celebrated the 30th anniversary of the Northern Territory Library by exhibiting 30 significant items from the Library's collection and publishing an accompanying booklet. The exhibition fostered greater public understanding of the Library's role in preserving Territory history and significant cultural assets for future generations.
3. Presented the Northern Territory Library's first touring exhibition *The Track: 1000 Miles to War*, which was displayed in Darwin and Alice Springs. The exhibition focused on the Stuart Highway during the Second World War, including the building of roads and airfields, and the establishment of defence bases and infrastructure that occurred as the Allied forces prepared to defend northern Australia.
4. Collaborated with the National Library of Australia to enable all Northern Territory newspapers published prior to 1955 to be searchable on the Internet. The newspapers involved are: *Centralian Advocate* to 1954; *Moonta Herald*; *North Australian*; *Northern Standard*; *Northern Territory News*; and *Northern Territory Times and Gazette*.
5. Digitised the Northern Territory Parliament's Hansards for the 1st to 5th Assemblies, and made them available online in the Northern Territory Library's Territory Stories database. The text of the Northern Territory Parliamentary Record is now fully searchable on the Internet.

6. Established an online index of published biographies, Territory women who have made a significant contribution to Territory life. This index contains 400 biographies of women from the pioneering days of the 1870's to the present, and contains references and links to sources of information in print and online, and photographic images.
7. Participated in the National Simultaneous Storytime where Taminmin Community Library, south of Darwin, live streamed their event over the Internet. *Feathers for Phoebe* by Rod Clement was read by local identity and puppeteer Eliza Tobin and streamed using web TV via the Northern Territory Library website.

Challenges in 2010–11: Scientific and Cultural Collections – Northern Territory Library

1. Developing the *Family Literacy Strategy* due to staff turnover and subsequent loss of expertise. Work on the strategy will be undertaken in conjunction with the National and State Library Australasia Literacy and Learning working group in 2012.
2. Raised expectations and highlighted changes to the community of the mixture of services that public libraries deliver through the recent release of the National Standards and Guidelines for Public Libraries.
3. Developing *Community Stories* in partnership with the Pitjantjatjara Council was delayed due to the slow delivery of the software and limited ability to travel to communities during the excessive Wet season.
4. Completing the Remembering Territory Families project designed to record the history of major Territory families which have contributed to the making of the Territory. A static exhibition is to be held in 2011–12 to conclude the project.

Future Priorities in 2011–12: Scientific and Cultural Collections – Northern Territory Library

1. Finalise and implement a new Public Library Agreement, articulating the role and responsibilities of local government in the Northern Territory for the funding and provision of public library services.
2. Roll-out *Community Stories* to libraries and other public Internet access points that do not have current database and ensure the program is available to all Territory Growth Towns.
3. Incorporate the 2012 National Year of Reading objectives in the development of the *Family Literacy Strategy*, emphasising multi-literacy and an arts-based approach to delivering programs.
4. Embed the use of digital technologies and video conferencing tools in regular work practices to engage with colleagues and stakeholders online and support ongoing skills development of remote community members.

Northern Territory Archives Service

The Northern Territory Archives Service collects, preserves and provides community access to Northern Territory archives and facilitates historical research.

Performance Measures: Northern Territory Archives Service

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Visitors	927	944	1 200	855 ¹³	1 200
Website visits	NA*	10 840	50 000	34 070 ¹⁴	50 000
Archives collections managed	3 097	3 137	3 200	3 188	3 500
Archives issued to researchers	20 733	19 881	22 000	26 625 ¹⁵	22 000
Research requests satisfied within one month	98%	99%	98%	99%	98%

Explanatory Notes to the Table

NA* – This is a new key deliverable for 2010–11. The historical data for 2008–09 is not available.

- This figure represents a slight decline from previous years due to improvements in identification and retrieval processes available through the Internet. The original estimate was based on anticipated growth in patronage at the proposed co-located facility with National Archives of Australia, which did not occur in 2010–11.
- This new key deliverable was introduced during 2010–11. Back-casting of website visit data was only possible for 2009–10. Despite the estimate for 2010–11 not being achieved, there has been a significant increase in website visits compared to 2009–10, due to the introduction of the Archives Navigator in February 2011 which provides Internet access to archives collections for clients.

- This figure shows a higher than expected increase and is likely the result of improved access to the archives collections through the launch of the Archives Navigator website which provides a greater searching facility of the archives collections and identification of useful records.

Key Achievements in 2010–11: Scientific and Cultural Collections – Northern Territory Archives Service

- Successfully launched the Archives Navigator website in February 2011 to provide Internet access to archives collections for clients, including keyword searching of the archives collections.
- Launched new digital exhibitions including *It wasn't all chop picnics*; about life in the Top End for Defence personnel during the Second World War, and the *Evolution of Darwin*.
- Released the 1980 Cabinet Records on 1 January 2011 in accordance with the *Information Act*, to provide access to government archives that are over 30 years of age. Documents released included the decision to trial Territory Day fireworks, establish a Northern Territory University and construct the NT Police and Emergency Services headquarters at Berrimah. Digitised copies of key decisions are available on the Agency's website.
- Issued \$50 000 to 22 recipients as part of the Northern Territory History Grants Program to promote and assist with the research of Northern Territory history. Projects included:
 - research the life and work of the medical pioneer Cecil Cook;
 - research the use of radar against the Japanese between 1943 and 1945;
 - research and record oral histories relating to the evacuation of missionaries and children from Croker Island to Sydney after the bombing of Darwin; and
 - research the climate in the Top End from 1820–1960.

All recipients of 2010–11 Grants provided at Appendixes page 251.

5. Transferred 48 archives collections from Territory Government agencies and community donors. This included Indigenous medical and family history cards from the Department of Health in Central Australia, colloquially known as the ‘Kelly cards’ after the name of the nursing sister who recorded family history information for Indigenous people on the records. These will be an invaluable resource for Aboriginal people from Central Australia researching their family history to reconnect with family and culture.
6. Authorised the single largest records disposal schedule since the introduction of the *Information Act* for Darwin City Council (encompassing 954 classes of records). The disposal schedule is the result of two year’s work by the Council and the Archives Service and will be used as a model by other local government authorities across the Northern Territory.
7. Recorded 29 Oral History interviews which were lodged for preservation and access, such as interviews on the history of the Cattlemen’s Association and the cattle industry, including the development of stations, Vestey’s Meatworks and the livestock export trade.

Challenges in 2010–11: Scientific and Cultural Collections – Northern Territory Archives Services

1. Development of procedures for the provision of services in a co-located facility with the National Archives of Australia. Co-location arrangements were delayed while lease negotiations are ongoing, and should be finalised during 2011–12.
2. Effective and efficient management of increasing volume of donated community and personal archives collections.
3. Improving public access to government and community archives while managing competing priorities and uncertainty regarding timeframes for the co-location with National Archives of Australia.

Future Priorities in 2011–12: Scientific and Cultural Collections – Northern Territory Archives Services

1. Finalise arrangements for co-location and successfully relocate archives collection and services to a new facility to meet legislative responsibilities under the *Information Act* for the transfer and preservation of Territory Archives, and the provision of public access to the collections.
2. Continue enhancement of the archives management system for public and government access to the archives collections through improved design of the website and to ensure compatibility with new operating systems, and increase the volume of data available for searching.
3. Continued promotion of the archives collections through exhibitions, increased content available online and involvement in projects such as the establishment of the Defence of Darwin Experience.
4. Development of a strategy for the retention and preservation of digital archives (including the Oral History collection) in a continually evolving electronic environment.

George Brown Darwin Botanic Gardens

The George Brown Darwin Botanic Gardens is a state level facility in the Northern Territory's capital city which aims to conserve the Territory's living flora collections and provide education and enjoyment to the community.

Performance Measures: Scientific and Cultural Collections – George Brown Darwin Botanic Gardens

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Visitors	345 800	209 646	243 000	231 500 ¹⁶	250 000
Visitor satisfaction	98%	95%	95%	95%	95%
Special events	4	5	3	5 ¹⁷	5
Functions	83	108	91	86 ¹⁸	100

Explanatory Notes to the Table

16. Actual figures are collected by daily traffic counters and inherently contain a margin of error. Visitor numbers to the George Brown Darwin Botanic Gardens were below the 2010–11 estimates due to lower tourist numbers across Darwin.

17. Special events hosted this year included the:

1. Tropical Garden Spectacular and Top End Sustainable Living Festival;
2. Nightcliff Orchid Society Annual Show;
3. 16th International Bromeliad Conference in the refurbished Plant Display House;
4. Teddy Bears' Picnic; and
5. Darwin Annual Food and Wine Tasting Fair.

This number is higher than the estimate due to the refurbished Plant Display House having attracted the 16th International Bromeliad Conference and the Nightcliff Orchid Society Annual Show.

18. Functions formally booked through the Gardens' Orientation Centre included birthdays, weddings, workshops, art exhibitions, corporate events, book launches, family fun days and memorials. There were 113 bookings processed during this time, with 27 later cancelled prior to the date. The difference between estimate and actual relates to a slightly higher number of cancellation of bookings.

Key Achievements in 2010–11: Scientific and Cultural Collections – George Brown Darwin Botanic Gardens

1. Upgraded and refurbished the Plant Display House and hosted the International Bromeliad Conference which was achieved through a partnership with the Friends of the Botanic Gardens.
2. Enhanced the Community Food Garden through increased number of plots, planting and the use of systems that recycle water and materials on site through a partnership with the Community Food Gardens group.
3. Delivered a two-week Permaculture Design Course for community food gardeners and the wider community. The course was delivered by Michelle Shugg, a local landscape architect and enabled participants to receive an accredited certification in permaculture. Permaculture is a design system for creating sustainable communities, including sustainable food production.
4. Held the first Sustainable Schools Day involving 200 students from 11 schools. Students planted a raised garden bed, learned about climate change, biodiversity, resource management, cane toads and recycling, and produced eco-art and recycling information posters for the Tropical Garden Spectacular and Top End Sustainable Living Festival. This was achieved in partnership with the Environment Centre NT as a satellite event of the Tropical Garden Spectacular and Top End Sustainable Living Festival.

5. Offered a series of free art workshops for children on a once-per-month basis over the Dry season. These featured natural found materials and encouraged families to reconnect with the inherent values of nature. This was achieved in partnership with the Friends of the Botanic Gardens and other community volunteers and is ongoing.
6. Commenced extensive volunteer partnerships with Larrakeyah and Wanguri Primary Schools, with students taught skills and knowledge in horticulture and permaculture in exchange for volunteering their time in the Gardens.
7. Commenced a new partnership with the Northern Territory Government's Department of Education and Training in the form of educational resource packages that target the educational potential of a number of gardens experiences (such as the Rainforest, Community Food Garden and Aboriginal Plant Use Walk etc.).
8. Prepared a series of six draft concept plans for the Permaculture Design Course for the Primary Loop, including input from horticulturists, a landscape architect and students. These were displayed as part of the Tropical Garden Spectacular and Top End Sustainable Living Festival for community feedback and a shortlist will be refined for execution in 2011–12.
9. Developed two Work Experience partnerships with Taminmin College and Henbury School.

Challenges in 2010–11: Scientific and Cultural Collections – George Brown Botanic Darwin Gardens

1. Integrating effective stormwater management across the Gardens taking into consideration current development plans of two properties which are situated on the boundaries of the Gardens.
2. Recovering from the effects of Tropical Cyclone Carlos in February that caused severe damage to the Gardens and its infrastructure, resulting in the closure of the facility for several days.
3. Meeting increasing levels of community interest and engagement such as increased school visits, the expansion of the Community Food Gardens and broader community partnerships while continuing to meet expectations regarding the quality of maintenance regimes.

Future Priorities in 2011–12: Scientific and Cultural Collections – George Darwin Brown Botanic Gardens

1. Promote and develop community public programs to engage with an expanding range and number of key stakeholders and the general public.
2. Further develop the Primary Loop through planting and landscaping to connect the lower and upper regions of the Gardens.
3. Commence a staged-project to interpret the history and rebuild the Holtze Steps, and in partnership with the Friends of the Botanic Gardens, create a linked pathway to connect the Plant Display House to the Rainforest.

Northern Territory Herbarium

The Northern Territory Herbarium collects and identifies, then enhances and preserves, the natural flora heritage of the Territory for posterity. It also allows use by the wider community and provides advice and assistance through the Northern Territory Herbarium in Palmerston and Alice Springs.

Performance Measures: Scientific and Cultural Collections – Northern Territory Herbarium

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Specimens in the collection	238 795	242 078	244 000	245 810 ¹⁹	248 000
Research requests satisfied within one month	98%	98%	98%	98%	98%

Explanatory Notes to the Table

19. The Northern Territory Herbarium collection increases in the number of specimens daily. There is no set expected number of yearly acquisitions as the Herbarium participates in an exchange program with other herbaria and staff also adds to the collection through various plant surveys. In 2010–11 the Herbarium collection grew by 3 732 data-based accessions (including Palmerston and Alice Springs).

Key Achievements in 2010–11: Scientific and Cultural Collections – Northern Territory Herbarium

1. Provided identifications and advice on Northern Territory flora and plant species of conservation significance to some 500 enquiries including over 2 000 plant identifications. This information was provided to the general public, Charles Darwin University, interstate and international agencies, industry and consultants, and Northern Territory Government agencies.
2. Finalised the *Flora of the Darwin Region Volume 1*, and made it available on the Agency's website. It describes and illustrates approximately 430 of the estimated 1 500 or more species of vascular plants that are found in the Darwin Region.
3. Conducted field surveys across the Territory to enhance knowledge of plant species of conservation significance and floristic biodiversity at:
 - Keep River National Park, west of Katherine;
 - Howard River Sand Plains, south of Darwin;
 - Weddell proposed development south of Palmerston; and
 - Numerous Central Australia expeditions (Mt Olga, Plenty River, Hale River, lakes in the northern Simpson Desert, Docker river area, Loves Creek, Huckitta Station, Uluru, Utopia and Butlers Dome).
4. Discovered new species and subspecies through field surveys, of which 17 species and one subspecies were formally described in accordance with the *International Code of Botanical Nomenclature*. At least six of which were previously known as phrase names.

Formally described species and subspecies:

 - *Aristida jacobsiana*
 - *Ceriops pseudodecandra*
 - *Cleome bundeica*

- *Cleome insolata*
 - *Cleome limmenensis*
 - *Digitaria cowei*
 - *Eleocharis jacobsiana*
 - *Eleocharis rivalis*
 - *Eleocharis sanguinolenta*
 - *Eleocharis triquetra*
 - *Hymenachne* × *calamitosa*
 - *Indigofera cornuligera*
 - *Lobelia heterophylla subsp. centralis*
 - *Sesbania burbridgeae*
 - *Sesbania muelleri*
 - *Stylidium exiguum*
 - *Stylidium notabile*
 - *Stylidium osculum*
5. Identified five phrase name taxa. The term phrase name is used for an informal name given to a plant that has not been given a formal scientific name.
- *Cleome* sp. Flying Fox Creek (D.J.Dixon 1089 and I.D.Cowie)
 - *Cleome* sp. large coastal (M.J.Barritt 1797)
 - *Crosslandia* sp. Wilton River (P.K. Latz 2774)
 - *Thysanotus* sp. Eremaean (S. van Leeuwen 1067)
 - *Thysanotus* sp. long flowers (D.E. Albrecht 13681)
6. Discovered new findings which include:
- New Typhonium species from the Utopia area;
 - New record of Eremophila for the Northern Territory;
 - Collections of undescribed lilies including *Caesia* and *Tricoryne* spp;
 - Recorded the most important Gidgee/Eremophila *dalyana* community on Huckitta Station; and

- Three new weeds were recorded for the Alice Springs area. *Eragrostis minor* (Stinkgrass) has spread rapidly over most of Central Australia.

7. Progressed the online MacFlora interactive key illustrations and species fact sheets to assist in the identification of flora in the MacDonnell ranges and wider region.

Challenges in 2010–11: Scientific and Cultural Collections – Northern Territory Herbarium

1. Implemented a targeted staff restructure to more broadly focus the direction of the Herbarium to include greater community engagement.

Future Priorities in 2011–12: Scientific and Cultural Collections – Northern Territory Herbarium

1. Launch *Flora NT* mid 2012; a publicly available flora website and associated database for the Northern Territory that will allow the community to access and search the Herbarium's corporate plant information. The website will generate fact sheets on plants of the Northern Territory including species descriptions, conservation status, images and identification tools.
2. Continue progression on the MacFlora interactive key by completing the keys and commencing the development of species fact sheets and illustrations. This is an ongoing project and will assist in the identification of flora in the MacDonnell ranges and wider region.
3. Complete the technical report for the proposed Limmen National Park, south-east of Katherine.
4. Continue to formally describe Northern Territory phrase name taxa and new species discoveries.

Output: Arts and Screen Sector

The Arts and Screen Sector Output develops, supports and promotes growth of the creative arts and screen sectors for the benefit of the Territory, visitors, the community and economy. It does this through providing advice, supporting and developing partnerships, and providing financial and infrastructure support.

Performance Measures: Arts and Screen Sector

Key Deliverables	08-09 Actual	09-10 Actual	10-11 Estimate	10-11 Actual	11-12 Budget
Grants distributed	\$5.7M	\$6.06M	\$6.6M	\$6.25M ¹	\$6.8M
Formalised partnerships ²	4	8	7	6	9
Stakeholder satisfaction	96%	81%	85%	96%	85%

Explanatory Notes to the Table

1. Grants funding distributed is derived from total monies committed in 2010-11 and includes paid and accrued funds. The amount of grants distributed was \$6.25M and was comprised of Arts NT \$5.76M and NT Film Office \$0.49M grants. The under expenditure of the estimated figure for 2010-11 is due to delays in finalising some grants. Unspent funding will be carried forward into 2011-12.

All recipients of 2010-11 Grants provided at Appendixes page 251.

Arts and Screen Sector Grants Programs	Grants \$
Arts NT	
Arts Organisations	3 337 965
Festivals	1 042 538
Project Rounds	304 582
Quick Response Scheme	40 020
Strategic Initiatives	517 346
Public Art	382 000
Community Grants	\$134 016
Total	\$5 758 467
Northern Territory Film Office (NTFO) Program	
Industry and Screen Culture	24 940
Screen Culture Funding	80 106
Ignite	68 300
Bob Plasto Screen Fellowship	20 000
Travel Funding	37 409
Strategic Initiatives	288 838
Total	\$494 653
Total Arts and Screen Sector Grants	\$6 253 120

2. Six formalised partnerships have been achieved, one less than anticipated.

Formalised partnerships include memorandums of understanding and joint funding programs. There were six joint funding and program arrangements in 2010–11:

- Agreements with the then Australian Government Department of Environment, Water, Heritage and the Arts for Regional Arts funding.
- Agreements with the Australian Government Department of Prime Minister and Cabinet, Office of the Arts.
- Arrangements with the Australia Council for the Arts for Community and Partnership Support Services.
- Arrangements with the Australia Council for the Arts for Creative Education Partnerships: *Artists-In-Residence*.
- Agreement with Regional Arts Australia to undertake a Northern Territory project as part of the National Strategic Initiative Projects.
- Agreement with Screen Australia, the Australian Government film funding agency to support audience development through Screen Culture activities.

Key Achievements in 2010–11: Arts and Screen Sector

1. Converted the ground floor of the Chan Building in Darwin's State Square precinct into the Chan Contemporary Art Space. This Space opened to the public on 3 September 2010 with the high profile Togart Award. Since then another five exhibitions have been held attracting a total audience to date of 4 903.
2. Taken a lead role as a member of the Project Control Group and Interim Board of Management for the Katherine Regional Cultural Precinct. Construction of Stage 1A by local Katherine company AJL Holdings is to be completed early 2012.
3. Significantly progressed the revision of the *Living Arts* policy to be in line with *Territory 2030* and *Working Future* policy targets. The Policy is expected to be finalised in 2011–12.
4. Commissioned, as part of a Working Group with the Darwin City Council and the Darwin Performing Arts Centre Ltd, Mr Justin Macdonnell from Anzarts Ltd to conduct an independent review of funding and governance frameworks for the Darwin Entertainment Centre.
5. Successfully delivered \$6.25M in grants funding through Arts and Screen Grants Programs. All recipients of 2010–11 Grants provided at Appendixes on page 251.
6. Provided an increase of \$0.5M for the Festivals Development program for the Darwin Festival ongoing from 2010–11. Total funding for Darwin Festival is now \$1M from the Territory Government.
7. Successfully delivered \$148 600 to Territory screen projects, with a total of \$80 000 for production which will result in an estimated \$1.6M being spent in the Territory.
8. Supported the development of the inaugural Darwin International Film Festival in September 2010 with a grant of \$0.02M.
9. Commenced the *Being a Territory: Schools' Digital Art* competition to mark the Northern Territory centenary in 2011. The five winning schools from across the Territory will have their digital works projected in prominent public sites in Darwin and Alice Springs.
10. Led the feature film screenplay development initiative IGNITE resulting in five feature films being written by Territorians and successfully developed; led REALISATOR which supported 20 Territorians in developing documentary programs and brought commissioning editors from ABC and SBS to Darwin.
11. Supported the third series of *Yarning Up* jointly funded by the Agency, Screen Australia, ABC TV and NITV. Filming at Pirlangimpi, Milikapiti and Numbulwar will be undertaken in July 2011 for broadcast on ABC TV and NITV on 21 October 2011.

Challenges in 2010–11: Arts and Screen Sector

1. Operating under an interim Arts funding framework due to a publicised policy review for 2009–11 leading to transitional arrangements for organisations and programs.
2. Realigned priorities to develop an entirely new program involving the Chan Contemporary Art Space through the provision of development and presentation grants totalling \$150 000 in 2010–11 to assist exhibition presenters.

Future Priorities in 2011–12: Arts and Screen Sector

1. Develop and deliver a new funding framework harmonised with the new *Living Arts* policy and aligned with *Territory 2030* and *Working Future* policy targets.
2. Manage the implementation of the Agency's new Grants Management System for the Northern Territory Arts Sector.
3. Finalise the Katherine Regional Cultural Precinct Business Plan and pursue operational funding partners to achieve functionality and arts outcomes for the opening of the Precinct in early 2012.
4. Deliver the Agency's NT Film Office's programs and activities to meet community and industry expectations within the funding framework.

Output Group: Sport and Recreation

This Output Group provides opportunities for Territorians to participate in sport and active recreation, optimises performance opportunities for athletes, delivers sporting events and is responsible for construction and maintenance of sporting facilities. The overall outcome is to provide opportunities for Territorians to have a lifelong involvement in sport and active recreation on a regular basis at whatever level they choose.

This Output Group is attributed \$28.82 million of the Department's \$172.91 million budget.

There are three Outputs within this Output Group:

- Sports Development;
- Facilities and Events; and
- Northern Territory Institute of Sport.

Output: Sports Development

This output develops and delivers quality grant and other programs to build the capacity and sustainability of the sporting and active recreation sector across the Territory.

Performance Measures: Sports Development

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Value of grants distributed ¹	\$12.06M	\$10.49	\$8.4M	\$15.21M ²	\$8.6M
Organisations that received Sportsbiz services ³	9	8	7	7	7
Community programs delivered	46	45	52	58 ⁴	52
Community Sport and Recreation positions funded	56	58	58	59 ⁵	58

Explanatory Notes to the Table

1. Grants are distributed to a variety of organisations, shires, clubs and individuals that promote and provide sport and active recreation services.

Grants Distributed – Ongoing Programs	Grant \$M
Peak Sport and Recreation	\$3.60
Active Remote Communities	\$1.28
Facilities Development Grant	\$1.01
National League Incentive	\$0.35
Grass Roots Development	\$0.19
Special Assistance	\$0.28
Closing the Gap – Funding provided to support Community Sport and Recreation Officers in remote communities	\$1.00
Total	\$7.71

One-Off Grant Payments	Grant \$M
National Rugby League Cowboys match payment	\$0.10
National Basketball League Pre Season Tournament payment	\$0.20
Women's National Basketball League match payments	\$0.15
Australian Football League annual fee	\$1.00
Australian Football League match day payments	\$0.24
Jiu Jitsu Australian Champions' Cup	\$0.03
Brumbies Rugby Union match payment	\$0.30
Hockey NT Facilities capital grant	\$0.50
Freds Pass Reserve Facilities capital grant	\$0.98
Squash NT facility grant	\$4.00
Total	\$7.50
Total Sports Development Grants	\$15.21

2. Higher than anticipated grants were distributed due to a number of new event agreements being executed such as the Women's National Basketball League match agreements and the Jiu Jitsu agreement. New agreements were also executed for major facilities development for NT Squash and at Freds Pass Reserve, NT Hockey and a number of other development projects.
3. Sportsbiz services were provided for the following sporting organisations:
 - Basketball NT – Assistance to conduct a business review and support to develop new business plan and to employ a CEO.
 - Baseball NT – Assistance to conduct a business review and support to develop business plan and employ a development officer.
 - NT Rugby League – Assistance to conduct a business review and support to implement online Board Management Portal.
 - Gymnastics NT – Assistance to review and resolve issues relating to facility use.
 - Cycling NT – Assistance to develop a strategic plan.
 - Boxing NT – Assistance with Diversionary Program implementation, facility development funding and commencement of a business review.
 - Hockey NT – Assistance to develop a strategic plan.
4. In accordance with the funding agreement with the Australian Sports Commission, 58 community programs were delivered as scheduled including: Assessor Training, Strategic Awareness, Beginner Coaching General Principles, Grants information sessions, Sportschat/Industry Breakfasts, Development Officer Network Meetings, Cert IV in Training, Active After School Joint Project, Wheelchair Basketball, Disability Forum, Coloured Shirt Program, Community Hoops Basketball Program, Basic Level 0 coaching clinics, Footprints Football program, Yipirinya Bush Schools Swimming and Lifestyle, Belyuen AFL Auskick Program and the Recreation program.

5. Sport and recreation positions funded in communities:

Community	Number of positions	\$ Funding
BARKLY SHIRE		
Tennant Creek		\$35 608
Ali Curung		\$35 608
Aherrenge		\$35 608
Urapuntja		\$35 608
Alpurrurulam		\$35 608
Elliot		\$35 608
Barkly Shire Total	6	\$213 648
CENTRAL DESERT SHIRE		
Anmatjere		\$35 608
Arltarpiita		\$35 608
Lajamanu		\$35 608
Nyirripi		\$35 608
Yuelamu		\$35 608
Yuendumu		\$35 608
Mentor position		\$40 000
Central Desert Shire Total	7	\$253 648
EAST ARNHEM SHIRE		
Milimgimbi		\$35 608
Ramingining		\$35 608
Galiwinku		\$35 608
Gapuwiyak		\$35 608
Yirrkala		\$35 608
Mangarr		\$35 608
Umbakumba		\$35 608
Angurugu		\$35 608
East Arnhem Shire Total	8	\$284 864

Community	Number of positions	\$ Funding
MACDONNELL SHIRE		
Areyonga		\$17 364
Aputula		-
Ikuntji		\$17 366
Imanpa		-
Kaltukatjara		-
Ntaria		\$17 364
Papunya		\$17 365
Walungurru		\$17 364
Amoonguna		\$17 364
Ltyentye Apurte		\$17 364
Tapatjatjaka		\$17 365
Watiyawanu		\$17 364
Wallace Rockhole		-
Hermannsburg		-
Mutiŋjulu		-
MacDonnell Shire Total	9	\$156 280
ROPER GULF SHIRE		
Borrooloola		\$35 608
Numbulwar Numburindi		\$35 608
Nyirranggulung Mardruk Ngadberre		\$35 608
Yugul Mangi - Ngukurr		\$35 608
Yugul Mangi - Ngukurr		\$35 608
Mataranka		\$35 608
Jilkminggan		\$35 608
Roper Gulf Shire Total	7	\$249 256
TIWI ISLAND SHIRE		
Nguiu		\$35 608
Milikapiti		\$35 608
Pirlangimpi		\$35 608
Tiwi Island Shire Total	3	\$106 824

Community	Number of positions	\$ Funding
VICTORIA DALY SHIRE		
Naiyu Nambiyu		\$35 608
Peppimenarti		\$35 608
Thamarrurr - Wadeye		\$35 608
Daguragu		\$35 608
Timber Creek		\$35 608
Walangeri Ngumpinku		\$35 608
Pine Creek		\$35 608
Victoria Daly Shire Total	7	\$249 256
WEST ARNHEM SHIRE		
Maningrida		\$35 608
Jabiru		\$35 608
Kunbarllanjja		\$35 608
Minjilang		\$35 608
Warruwi		\$35 608
West Arnhem Shire Total	5	\$178 040
NON-GOVERNMENT ORGANISATIONS		
Anyinginyi Health Ab Corp		\$40 000
Mt Theo-Yuendumu Substance M AbC		\$36 978
Tangentyere Council		\$28 709
Comalie Council		\$30 178
Cox Peninsula - Wagait		\$20 178
Wurli Wurlinjang - Binjari Community position		\$33 846
Belyuen Community Council		\$33 846
Non-Government Organisations Total	7	\$223 735

The above positions are funded through the Shires and Non Government Organisations to provide a range of sport and recreational opportunities for Indigenous Territorians living in remote communities. This includes running softball shire competitions, basketball programs, community discos and film nights.

Key Achievements in 2010–11: Sports Development

1. Secured funding of \$500 000 and commenced an 18 month Sports Demonstration Project to review service coordination of sport and recreation services in remote communities. Work has commenced reviewing services in five Territory Growth Towns – Nguiu, Wadeye, Yuendumu, Gunbalanya and Gapuwiyak.
2. Continued partnership with eight Northern Territory Local Government Shires to conduct the Shire Softball Competitions involving over 900 participants (players, coaches and officials), which provides pathways for attendance at the Northern Territory Softball Championship.
3. Partnered with the Lloyd McDermott Rugby Development Trust and Northern Territory Rugby Union to establish and coordinate the National Indigenous U18s Championships in Alice Springs. The Championships involved 80 participants from across Australia playing in a round robin format.
4. Partnered with Northern Territory Cricket in coordinating the Community Division of the 2011 Imparja Cup to ensure opportunities for Indigenous Communities to be involved in Cricket and further pathways into competitions.
5. Facilitated Beginner Coaching Courses for sports in Alice Springs (September 2010), Tennant Creek (November 2010), Katherine (November 2010), Gove (March 2011) and Jabiru (February 2011). A professional development workshop for Development Officers was also held in Darwin with over 25 participants and interstate presenters in December 2010.
6. Delivered successful programs including multi-sport gala days, tennis and cricket programs in Alice Springs, Katherine, Palmerston and Darwin with the Active After Schools Program to encourage primary school aged children to participate in sport. Over 100 children participated in the cricket event in Darwin.

7. Partnered with Swimming NT and Yipirinya Primary School to deliver the Bush Schools Swimming and Life Style Carnival held in November 2010. The Carnival attracted up to 200 hundred school children from around Central Australia. Two Australian Olympians and members of the Northern Territory Squad attended the 2010 event.
8. Developed Memorandums of Understanding with eight Northern Territory Local Government Shires, in order to assist the coordination and collaboration of *Working Futures* and *Closing the Gap* outcomes. Agreed actions are reviewed through regular meetings with the Shires.

Challenges in 2010–11: Sports Development

1. Influencing peak sporting organisations, clubs and associations to apply best practice governance and sport development pathways in order to improve sustainability and performance.
2. Providing and sustaining services to sporting organisations which have a high turnover and continuing unavailability of quality paid and volunteer staff.
3. Implementing and sustaining sport and recreation programs in remote communities with the high turnover of staff at local government shires and remote communities.
4. Engaging peak sporting organisation to support and deliver programs in remote communities.

Future Priorities in 2011–12: Sports Development

1. Implement the new Agency online Grants Management System to improve the delivery of the Sports Development grants program.
2. Align services and program delivery to the recently approved Territory Government's Sport Policy 1.
3. Continue to review Peak Sporting Bodies to ensure proper governance practices are being followed. Increase focus and provision of governance and management advice to sporting organisations and peak bodies.
4. Work with the Australian Sports Commission on increasing participation and inclusiveness in sporting organisations.
5. Work in partnership with a range of organisations to deliver sport and recreation initiatives as prescribed in the Working Future Local Implementation Plans for Growth Towns. The initiatives include developing a simpler, more streamlined approach to sport and recreation services and undertaking reviews of sporting infrastructure in at least 11 Territory Growth Towns.

Output: Northern Territory Institute of Sport

This Output provides integrated coaching and sport enhancement support services to talented Territory athletes that assist the achievements of success in sport and life. It also provides advice to sporting organisations that will support high performance strategies.

Performance Measures: Northern Territory Institute of Sport

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
NTIS athlete scholarship holders ¹	149	163	190	209 ²	120 ³
Major athlete coach service programs ⁴	9	9	9	9	9
Athletes achieving national squad or national league club representation ⁵	24	18	20	21 ⁶	15

Explanatory Notes to the Table

- Scholarship holders refer to the total number of athletes who were awarded a Northern Territory Institute of Sport (NTIS) squad or individual scholarship in 2010–11. Individual athlete scholarships are awarded to actual or potential Australian representatives who receive direct financial support and individual servicing. Squad scholarship holders are classified as either a Tier 1 athlete, who may be eligible for financial support and can access all available services on an individualised basis, or a Tier 2 athlete, who is not eligible for financial support and can access restricted services on a group education basis.
- It was anticipated that 190 athletes would be offered a NTIS scholarship in 2010–11 but the final number was actually 209. The higher than anticipated number is primarily a result of the sports identifying more development athletes for the program at the Tier 2 level.
- In 2011–12 the NTIS will be implementing a more robust scholarship framework, based on the new national Institutes of Sport scholarship

system, which will reduce athlete scholarship numbers for the year to no more than 120. Reducing the number of athlete scholarship holders allows the NTIS to refine its focus to devoting more resources to athletes with a genuine chance of progressing to high acclaim, rather than providing a high performance training environment experience to a large number of athletes.

- Programs provided to NTIS athletes and sports on an annual basis included: coaching, high performance management, sports medicine and physiotherapy, strength and conditioning, biomechanics and skill acquisition, physiology, psychology, career and education guidance, and nutrition.
- Athletes achieving national squad and national league club representation refers to NTIS athletes who were selected for national teams or squads (at junior or senior level) or signed contracts with teams in professional leagues; for example with the Australian Football League or National Rugby League.
- Athletes achieving national squad and national league representation in 2010–11 included:

Sport	Athlete	Representation
Australian Football	Zephania Skinner	Western Bulldogs Australian Football League Club
Hockey	Desmond Abbott	Australian Senior Men’s Team
	Joel Carroll	Australian Senior Men’s Team
	Elizabeth Duguid	Australian Senior Women’s Team
	Jeremey Hayward	Australian Youth Men’s Team
	Leon Hayward	Australian Senior Men’s Indoor and “A” Teams
	Heather Langham	Australian Senior Women’s Team
	Brooke Peris	Australian Junior Women’s Team
Judo	Tamara Betts	Australian Senior Team
Yachting	Mark Edmonds	Australian Youth Team
Rugby League	Jake Watts	Cronulla Sharks National Rugby League Club

Sport	Athlete	Representation
Swimming	Tahnee Afuhaamango	Australian World Down Syndrome International Swimming Organisation Championships Team
Tennis	Kassandra Dunser	Australian U15 Team
Tenpin Bowling	Natalie Shelley	Australia Senior Team
Wheelchair Basketball	Melanie Hall	Australian Senior Team
Weightlifting	Andre Mullins	Australian Junior and Youth Squads
	Jack Rau	Australian Youth Squad
Squash	Rhys Dowling	National Talent Squad
Cricket	Sarah Elliot	Australian Senior Team
	Julie Woerner	Australian Senior Squad
Touch	Jaylene Bonson	Australian Junior Squad

- The NTIS provides integrated coaching and sport enhancement support services to Territory athletes to assist them achieve success. The number of athletes achieving national squad or national league club representation is not an outcome the NTIS can control. These outcomes are achieved by a combination of athlete skill level and performance, NTIS support and national selection panels and league club recruitment staff. The estimate for 2011–12 reflects this and is a conservative approach due to the variables involved in achieving the outcome.

Key Achievements in 2010–11: Northern Territory Institute of Sport

- Development of a new NTIS athlete scholarship framework, based on recently developed National Elite Sports Council nomenclature. This will ensure greater consistency of scholarship provision across sports and provide robust assessment criteria to improve talent identification and selection processes.

- Further refinement of the individual athlete development planning process to improve the delivery of services and support tailored to the specific needs of each athlete on an Individual Athlete or Tier 1 Squad Scholarship.
- Development of a closer working relationship with Charles Darwin University to improve both employment opportunities for graduating students and service delivery for NTIS sport programs.
- Implementation of a coach development program incorporating video-taped competition and daily training environment sessions that are then critiqued by high performance management personnel and other NTIS coaches.

Challenges in 2010–11: Northern Territory Institute of Sport

- Improving the capacity of sports to suitably develop and support high performance athlete and coach development programs.
- Managing the higher than expected athlete scholarship numbers.

Future Priorities in 2011–12: Northern Territory Institute of Sport

- Assist sports to improve high performance athlete and coach development pathways and to manage their sport academy programs.
- Further develop the NTIS athlete database to ensure relevant information is captured, stored and utilised effectively and efficiently by all stakeholders.
- Strengthen the working relationship with Charles Darwin University to implement strategies that improve employment opportunities for graduating students and service delivery for NTIS sport programs.

Output: Facilities and Events

This output develops, maintains and manages key sporting facilities and provides support for national and international sporting events in the Territory.

Performance Measures: Facilities and Events

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
National and international events held in the Northern Territory	10	13	11	13 ¹	7 ²
Government-owned facilities leased to sporting and active recreation bodies	5	6	6	5 ³	11
Government-owned and managed sporting facilities	2	2	2	2 ⁴	2
Usage of Marrara Indoor Stadium	51%	60%	60%	50.3% ⁵	60%
Usage of Hidden Valley Motor Sports Complex	48%	58%	60%	49% ⁶	60%

Explanatory Notes to the Table

- National and international sporting events held in the Territory in 2010–11:
 - July 2010: Australian Football League Premiership season game – Western Bulldogs vs. Port Adelaide, Darwin;
 - August 2010: Twenty20 Top End Cricket Challenge – Queensland, Victoria and South Australia, Darwin;
 - September 2010: Pro Tour Australian Tennis Event, Darwin;
 - September 2010: Pro Tour Australian Tennis Event, Alice Springs;
 - October 2010: National Basketball League Tournament – All National Basketball League teams, Darwin and Alice Springs;
 - October 2010: International 7's Rugby Union Tournament, Darwin;
 - October 2010: Women's National Basketball League game – Perth Lynx vs. Sydney Uni Flames, Alice Springs;

- February 2011: Australian Rugby Union Pre Season match – CA Technologies Brumbies vs. Queensland Reds, Darwin;
- February 2011: National Rugby League Pre-season match – North Queensland Cowboys vs. Brisbane Broncos, Alice Springs;
- February 2011: Australian Football League NAB Cup Challenge game – Port Adelaide vs. Richmond, Alice Springs;
- February 2011: Imparja Cup Cricket Tournament, Alice Springs;
- May 2011: Australian Football League Premiership season game – Port Adelaide vs. Richmond, Darwin; and
- May 2011: Arafura Games, Darwin;

The Twenty20 Top End Cricket Challenge and the Arafura Games were events not forecast to be held in 2010–11, but eventuated and required holding.

- The decrease of events forecast for 2011–12 is attributed to the Arafura Games being a biennial event and will not be held in 2011–12. The International 7's Rugby Union Tournament was a one-off event. Reviews of the Women's National Basketball League, National Basketball League and Twenty20 Cricket events did not justify value for money agreements for the events held in 2010–11, and were not considered for 2011–12. The Darwin Pro Tour Tennis event was not an option for 2011–12 as the courts at the Darwin Tennis Centre do not meet the required match standard.

National and international sporting events scheduled to be held in the Territory 2011–12:

- Pan Hellenic Games in Darwin;
- Pro Tour Australian Professional Tennis Event in Alice Springs;
- Super 15s Rugby Union trial match featuring the CA Technology Brumbies;
- Australian Football League NAB Cup Challenge game in Alice Springs;

5. Australian Football League Premiership season game, May 2012;
 6. Australian Football League Premiership season game, July 2011; and
 7. National Rugby League Premiership match in Darwin.
3. Territory Government owned sporting facilities leased to sporting bodies are:
1. Larrakia Park, Darwin Football Stadium: Leased to the Football Federation Northern Territory;
 2. TIO Stadium: Leased to Australian Football League Northern Territory;
 3. Marrara Stadium Multipurpose Hall: Leased to the Judo Federation NT, Gymnastics NT, NT Table Tennis;
 4. Micket Creek Shooting Complex: Leased to the Northern Territory Firearms Council;
 5. Marrara Netball Complex: Leased to Netball Northern Territory; Arafura Stadium and MotorSports NT leases are under negotiation.
4. Territory Government owned and managed sporting facilities are:
- Marrara Indoor Stadium; and
 - Hidden Valley Motor Sports Complex.
5. This figure is calculated as a percentage of the total hours the facility is available for hire. Usage decreased due to the facility being unavailable for 91 days during its required upgrade as a Public Tropical Cyclone Shelter.
6. This figure is calculated as a percentage of the total hours the facility is utilised. Usage decreased due to the extended construction for the complex upgrades of the dragstrip. Construction commenced in July 2010 and was completed in April 2011 and severely limited club activities at the facility.

Key Achievements in 2010–11: Facilities and Events

1. Conducted the highly successful Arafura Games in May 2011. The Games is a week long, multi-sport international event held biennially in Darwin. The Games target developing athletes across the Asia Pacific region, consist of 20 sports and includes the Oceania Paralympic Championships. More than 2 200 competitors and 1 000 volunteers from more than 40 countries participated at this year's games.
2. Completed the \$7.57M upgrades to Hidden Valley Motor Sports Complex including:
 - The Drag Strip re-surfacing and new timing system and display boards, burnout pad and spectator seating;
 - A purpose built burn out pan and skid pan;
 - The Karts Track resurfacing and upgrades to car parking, pit areas and fencing; and
 - Extensive drainage and erosion repair works.

The Hidden Valley Drag Strip project won the engineering Earth Award at the Civil Contractors Awards in June 2011.

3. Completed the \$4.2M works to the Arafura Stadium Athletics Complex, which included:
 - Resurfacing of the athletics track;
 - Upgrade of the hammer circles;
 - Upgrade of throwing cage facility;
 - Upgrade of the high jump area; and
 - Upgrade of lighting and the upgrading and replacement of athletics equipment.

The project has been nominated for an Australian Institute of Project Management Achievement Award 2011.

4. Delivery of \$0.78M Minor New Works Program on Territory Government owned facilities including:
 - Cricket net installation at TIO Stadium, Darwin;
 - Certification works at TIO Stadium, Darwin;
 - Irrigation works at Larrakia Park Football Stadium, Darwin;
 - Upgrades to the change rooms at Arafura Athletics Stadium, Darwin;
 - Go Kart Track upgrades at Hidden Valley Motor Sports Complex, Darwin; and
 - Air conditioning compressor replacement at Marrara Indoor Stadium, Darwin.
5. Presented the first Australian Rugby Union Pre-season match in Darwin, as part of a three year agreement with CA Technologies Brumbies at AUSTAR Rugby Park on Saturday 5 February 2011. The Queensland Reds won the match in front of approximately 5 000 fans.
6. Oversaw the commencement of the construction of the Palmerston Water Park which includes a six lane water slide, play equipment and recreational areas, a kiosk, a soft fall water area and car parking and access areas.
7. Oversaw the commencement of the construction of the four Palmerston sporting facilities which includes significant upgrades to the existing Palmerston Magpies oval, new facilities for rugby league, new facilities for football and an upgrade of the tennis/netball facility.
8. Completed infrastructure upgrades at TIO Stadium, Darwin, including installation of new public address system.
9. Oversaw the completion of the new Alice Springs Aquatic Centre and upgrade to the Alice Springs Basketball Stadium in partnership with the Alice Springs Town Council in April 2011.

Challenges in 2010–11: Facilities and Events

1. Delivering the International events for Arafura Games with just eight months lead time consisting of 20 Sports including four paralympic sports, 2 200 competitors from 40 countries, and over 1 000 volunteers from over 40 countries.
2. Abandonment of the Australian Football League's Indigenous All-Stars match due to extraordinary weather conditions. The match, against Richmond, was scheduled to be played on 4 February 2011 at TIO Stadium but was relocated to Traeger Park Alice Springs due to the substantial rainfall Darwin had received. However, on 4 February 2011 the match was cancelled due to the impending Tropical Cyclone Yasi that was expected to pass over Alice Springs.
3. Coordinating and negotiating with service providers and stakeholder sporting organisations to complete large infrastructure projects on time and within budget.
4. Maintaining an effective ground maintenance program for Territory Government owned and leased facilities in unpredictable weather conditions.

Future Priorities in 2011–12: Facilities and Events

1. Develop and implement an integrated community development program arising from obligations incorporated into event agreements.
2. Oversee the completion of the Palmerston sporting facilities for AFL, rugby league, football, and tennis/netball facility. The tennis/netball and the football facilities are expected to be completed by December 2011. The AFL and rugby league sites are expected to be completed by February 2012.
3. Oversee the completion of the Palmerston Water Park facility, which is expected to be open to the public in early 2012.
4. Delivery of stage two of the Territory Government's three-year commitment to Fred's Pass Reserve for the upgrading of sports facility infrastructure by providing grants funding.
5. Monitoring of the grant and assistance to Squash NT in the construction of an international 12-court squash facility in Darwin.

GBD: Territory Wildlife Parks

Territory Wildlife Parks is a Government Business Division responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. Both Parks showcase the Territory’s unique flora and fauna in a natural environment that is both inviting and interesting for visitors. These two Parks are key tourism attractions in their regions and act as a catalyst for visitors to extend their stay in the regions, with subsequent benefits for the tourism industry as a whole.

This Government Business Division has a budget of \$9.94 million.

There are two Business Lines within this Government Business Division:

- Alice Springs Desert Park; and
- Territory Wildlife Park.

Business Line: Alice Springs Desert Park

The Alice Springs Desert Park provides a quality experience to visitors through the presentation of flora and fauna in a variety of natural Central Australian habitats and ecosystems Park including contributing to conservation outcomes by breeding threatened species.

Performance Measures Business Line: Alice Springs Desert Park

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Visitors	74 702	77 295	63 500	63 270	63 500
Key new visitor experiences	2	5	4	5 ¹	4
Threatened species breeding programs	5	4	4	4 ²	4
Visitor satisfaction ³	96%	98%	95%	92%	95%

Explanatory Notes to the Table

1. Key new visitor experiences included:
 - Opened the Red Centre Way West Macs Discovery Centre;
 - Redeveloped the Courtyard into a free of charge community space;
 - Provided monthly themed education programs to Central Australian school students;
 - Provided Toddler Time activities every second Wednesday; and
 - Commenced regular guided tours of the Desert Farm.
2. Four threatened species breeding programs were completed:
 - Bilby – animals held according to plan. There was no requirement to breed from these animals this year. They were nonetheless required to be held in captivity given their genetic value;
 - Red-tailed Phascogale – successfully bred 33 phascogales;
 - Mala – successfully bred six Mala; and
 - Stick-nest Rats – successfully bred 19 Stick-nest Rats.
3. Visitor satisfaction was measured through visitor surveys. Through much of the reporting period, there was construction in the entry (and exit) courtyard area as visitors first and last impressions are important.

Key Achievements in 2010–11: Alice Springs Desert Park

1. Provided themed free educational programs to 1 308 Central Australian school students. Activities included *Know your reptiles; desert art; desert farm; Arrernte language and culture*; that enabled children to learn about the environment and local Aboriginal culture with the key messages being sustainable conservation and social justice.
2. Provided Toddler Time programs to 304 Central Australian toddlers (and 175 adults). These hour long programs include craft activities, painting and sandpit play.
3. Hosted two Aboriginal Art night markets in partnership with DesArt attracting 1 093 visitors and generating substantial sales to art centres.
4. Developed and opened the Desert Farm which has given a space for the Park to develop opportunities for volunteers to work in arid zone gardening. This includes seed collection, propagation, planting and harvesting.
5. Opened a redeveloped courtyard in March 2011 so the public can enter this space without paying a fee. Since it has opened, the Park has hosted a music event and an art market, and the Park's concessionaires have hosted a large quiz night.
6. Continued developing a working relationship with Traditional Owners at Ipolera (south-west of Alice Springs) and have developed a draft Project Brief for the construction of a predator-proof fenced area and a breeding facility which will enable the reintroduction of Western Quoll (Chilpa) back onto country in the heart of the Chilpa Dreaming song-lines at Ipolera.
7. Forged a partnership with Batchelor Institute of Indigenous Education and Power Plants and commenced it as a public program in July 2011. Participants will spend time in Alice Springs developing skills, and then be supported within their community to create sustainable gardens.

Challenges in 2010–11: Alice Springs Desert Park

1. Decline in visitor numbers to Central Australia has resulted in a need to further increase ways in which the local community can work with the Park. This includes opportunities through the Culture Centre (language classes, cultural development) and through the Desert Farm (community gardens).
2. Continuing a strong emphasis on integrating planning and activities with regional and community developments.
3. Redeveloping the Exhibition Centre into The Red Centre Way West Macs Discovery Centre with minimal disturbance to the visitor experiences.

Future Priorities in 2011–12: Alice Springs Desert Park

1. Develop a plan that focuses on the aspirations of the Alice Springs community as articulated in *Territory 2030*. This includes cultural capacity, celebration of culture and country, role in biodiversity management, and supporting burgeoning Indigenous business.
2. Redevelopment of the Park's old entry station into a vibrant culture centre. This will be an intercultural and intra-cultural social learning space that will immerse visitors in Central Australian Indigenous worldviews, draw them into the Park and will leave them moved, connected and informed.
3. Establish a steering committee and commence raising the profile of and funds for the construction of a large fenced enclosure at Ipolera for the reintroduction of Western Quolls.
4. Increase profile of the Desert Farm and the conservation work and role of the Park through visitor activities and culinary events in partnership with the concessionaires and the Alice Desert Festival.
5. Creation of five community gardens through the Power Plants program.

Business Line: Territory Wildlife Park

The Territory Wildlife Park provides a quality experience to visitors through the presentation of flora and fauna in a variety of natural Top End habitats and ecosystems. This includes providing high quality education programs for visitors to the Park and developing and promoting conservation strategies and initiatives that influence community behaviour towards the Territory environment. The Park will continue to develop programs to promote conservation of threatened species.

Performance Measures Business Line: Territory Wildlife Park

Key Deliverables	08–09 Actual	09–10 Actual	10–11 Estimate	10–11 Actual	11–12 Budget
Visitors	69 073	64 500	62 000	59 500 ¹	63 000
Community groups involved	1	1	6	6 ²	10
Education providers involved	1	1	3	3 ³	4
Biodiversity conservation programs ⁴	2	9	3	3 ⁵	4
Visitor satisfaction	95%	95%	95%	93% ⁶	95%

Explanatory Notes to the Table

1. Visitation has been affected by a downturn of 20 per cent in tourism numbers in August and September 2010. A long and very wet Wet season attributed to a significant drop in visitation to the Park during January 2011.
2. This is a new Key Deliverable. The Park is emphasising community involvement through working with a broad range of community groups. The only record of community group involvement for previous years is the Darwin Correctional Services Living Skills Unit teams. The number of visits to the Park through the Community Groups total 426.

Groups in this year’s program are:

- 1st Berrimah Scouts – 2 groups attended from this Scouts unit;
 - Top End Native Plant Society;
 - Inter-cruises Crystal Serenity Cruise Ship (A Volun-tourism Adventure);
 - Darwin Correctional Services Living Skills Unit teams;
 - Australian Defence Force Army 2nd Cavalry; and
 - Community Involvement Programmed Days – 15 days per annum with a maximum of 20 participants per day.
3. This is a new Key Deliverable in 2010–11 to recognise the growth of education providers using the Park as a venue to complement their curriculum. Providers in 2011 included:
 - Charles Darwin University (CDU) – Certificate IV and Certificate II in Conservation and Land Management;
 - Darwin High School – Year 10 special education held a supervised workplace experience over four, weekly visits; and
 - Taminmin High School – Certificate II Conservation and Land Management.
 4. This deliverable is the number of conservation programs the Park is involved in. It also includes threatened species breeding if a conservation outcome improved the likelihood for the survival of threatened species in the wild, not just at the Park.

5. Biodiversity conservation programs the Park was involved in were:
 1. Plight of the Flatback Turtle: This project is a joint collaboration between the Park, Charles Darwin University, Austurtle and Sea Darwin Turtle Tracks Tours to raise the plight of marine turtles in Northern Australia
 2. Plight of the Freshwater Sawfish. This is an ongoing display at the Park that raises issues surrounding the plight of the critically endangered Freshwater Sawfish, locally, nationally and internationally. It is a joint collaboration between the Park, the Territory Government's Department of Resources, Project Sawfish – Murdoch University, the MegaFishes project run by Dr Zeb Hogan Nebraska USA and National Geographic.
 3. Predation trials using native rats to measure responses to feral predator. This is a joint collaboration between Charles Darwin University, Australian Wildlife Conservatory and the Park.
6. Visitor satisfaction is measured through visitor surveys, number of complaints received and number of praise comments.

Key Achievements in 2010–11: Territory Wildlife Park

1. Established a Biodiversity Conservation Committee to bring together government, non government organisations, Traditional Custodians and the community to guide and have input into future conservation programs at the Park.
2. Established an Indigenous Development Officer role which facilitated consultation and collaboration with Traditional Custodians that is now resulting in the implementation of Indigenous culture throughout the Park in a manner that is appropriate, authentic and accurate. Indigenous employment has increased at the Park and Indigenous employees now represent 14.1 per cent of total staff numbers.
3. Formally recognised as a partner in the Territory Government's Territory Eco-link project that will link environmentally important land units from Central Australia through to the Top End.
4. Developed a range of recreational activities for the enjoyment of local Territorians in response to declining interstate and international visitors to the Northern Territory in 2010–11. These included:
 - A fun run in conjunction with the Darwin Runners and Walkers Club;
 - A youth disco during Youth Week 2011;
 - Free mini-golf during April 2011 School Holidays;
 - A choice of five free quiz booklets that incorporate Top End flora and fauna;
 - Two free Movie Nights in the Picnic Area – Movies 'Up' and 'Twilight' were shown; and
 - Three Toad Busts – free evening events where community members collect cane toads in various areas of the Park.
5. Conducted a teacher orientation to the Park using a program called 'Wild Maths' to encourage use of the Park by schools to compliment school curricula.

6. Conducted new activities and presentations that included:
 - Nardukool: An Ancient Wetland – an interactive cultural presentation at Goose Lagoon;
 - Wild Discovery Presentations – interactive presentations based on Top End flora and fauna, offered twice daily in busy periods; and
 - Extending opening hours over Easter so that the Park was open til 8:30 pm. The Park offered new night time activities throughout this period including a dusk feeding presentation at the Billabong, a new Birds of Prey presentation and interpretive talks at the Nocturnal House.

Challenges in 2010–11: Territory Wildlife Park

1. Addressing the continuing decline in interstate and international visitors impacted by a slow recovery from the global financial crisis and a strong Australian dollar.
2. Dealing with damaged infrastructure and further reduced visitor numbers caused by major flooding during the Wet season.
3. Assuming the responsibility for operating the café and souvenir shop following the dissolution of the contract held by the previous concessionaires.

Future Priorities in 2011–12: Territory Wildlife Park

1. Successful completion of the \$1.9M major repairs and maintenance program at the Park. This will allow major upgrades to aging facilities such as the Monsoon Forest and Aquarium and will also involve a major investment in the current interpretation around the park.
2. Increase the focus on Indigenous cultural tourism at the Park by facilitating the development of at least one Indigenous tourism business.

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Financial Statements



Financial Statements

The Agency comprises two reporting entities for the purposes of the *Financial Management Act*:

- The Department of Natural Resources, Environment, The Arts and Sport; and
- Territory Wildlife Parks Government Business Division.

This requires the Agency to prepare separate financial statements for inclusion in the annual report.

Accordingly, two separate sets of financial statements are provided:

- The Department of Natural Resources, Environment, The Arts and Sport (the Department); and
- Territory Wildlife Parks.

The Department Financial Statement Overview

This section of the report provides an analysis of the financial outcome of the Department of Natural Resources, Environment, The Arts and Sport for the year ended 30 June 2011.

The financial statements in this report represent the Department of Natural Resources, Environment, The Arts and Sport (the Department) as well as consolidated statements (the Group) incorporating the Territory Natural Resource Management Board Incorporated (TNRMB). The consolidation recognises the control the Department has over appointing members to the Board.

As TNRMB is required to prepare its own statement of accounts for the financial year the following commentary relates to the Department only.

Money comes in, money goes out

A simplified diagram of the paper trail.

Income

Northern Territory Government

- Output Appropriation
- Capital Appropriation
- Community Service Obligation

Australian Government

- Grant payments
- National Partnership Payments (NPP's)
- Natural Heritage Trust (NHT)

Other external funding organisations

- Grant payments

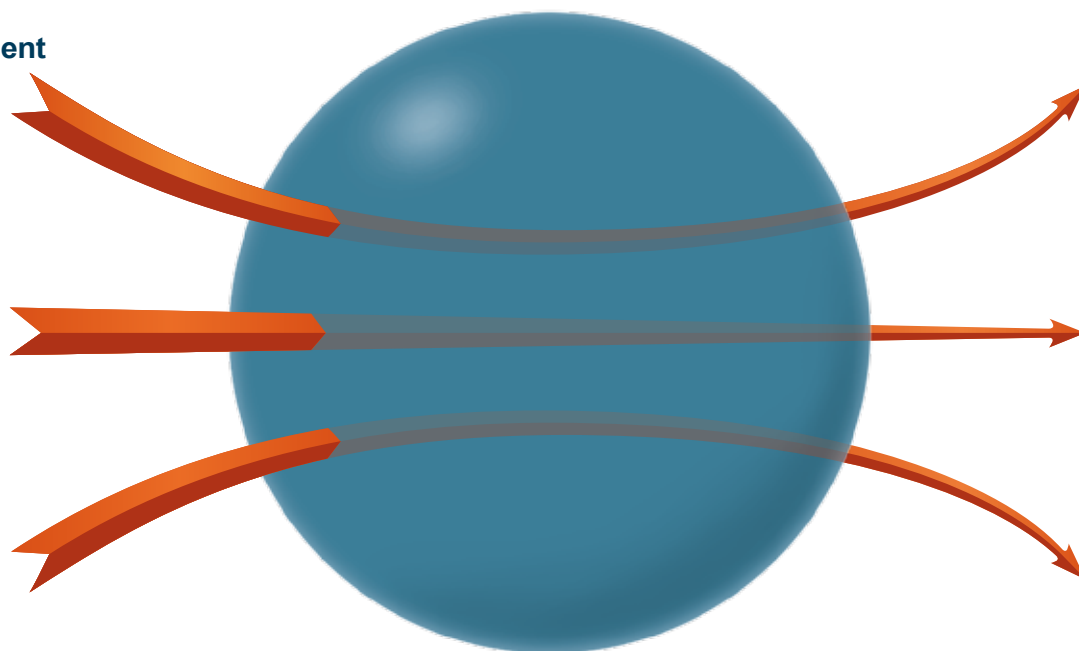
Interest

TNRMB

Sale of goods and services

Notional income

- Corporate Services received free of charge (Northern Territory Department of Business and Employment)



Expenditure

Delivery of services

- Employee expenses
- Purchase of goods and services
- Corporate Services received free of charge (Northern Territory Department of Business and Employment)

Infrastructure

- Repairs and maintenance
- Depreciation (non cash)
- Capital (new) works

Community Service Obligation

- Territory Wildlife Parks

External funding

- Grant payments

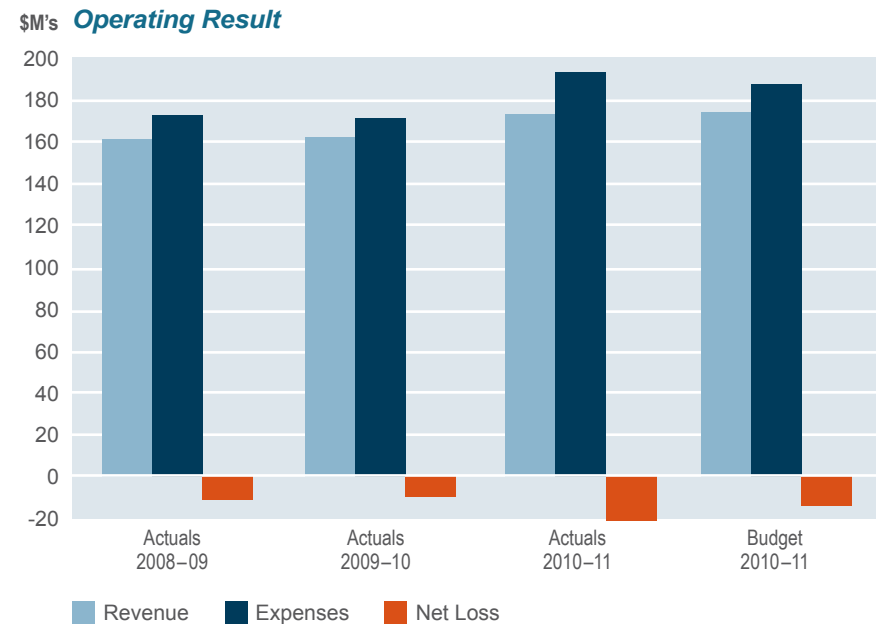
Operating Result

In 2010–11, the Department made a loss of \$20.7 million compared to a budgeted loss of \$13.9 million.

Major factors contributing to the budget over spend include:-

- Delivery of the biennial Arafura Games. The management of the games was transferred to the Department from the Northern Territory Major Events Company Pty Ltd in 2010–11;
- Transfer Parks’ titles under the *Framework for the Future Act* back to the Traditional Owners. Under the Framework, Parks are leased back to the Territory under Joint Management terms and rent is payable to Traditional Owners;
- Responding to Northern Territory wildfires to reduce the impact through mitigation;
- Performing essential repairs and maintenance from Tropical Cyclone Carlos which caused damage to the Department’s assets in February 2011;
- Provision of additional support such as grants to sporting and arts organisations;
- Payment of workers’ compensation and legal expenses; and
- Higher asset values following a revaluation and asset transfers increasing depreciation and amortisation.

The operating result is presented graphically below.

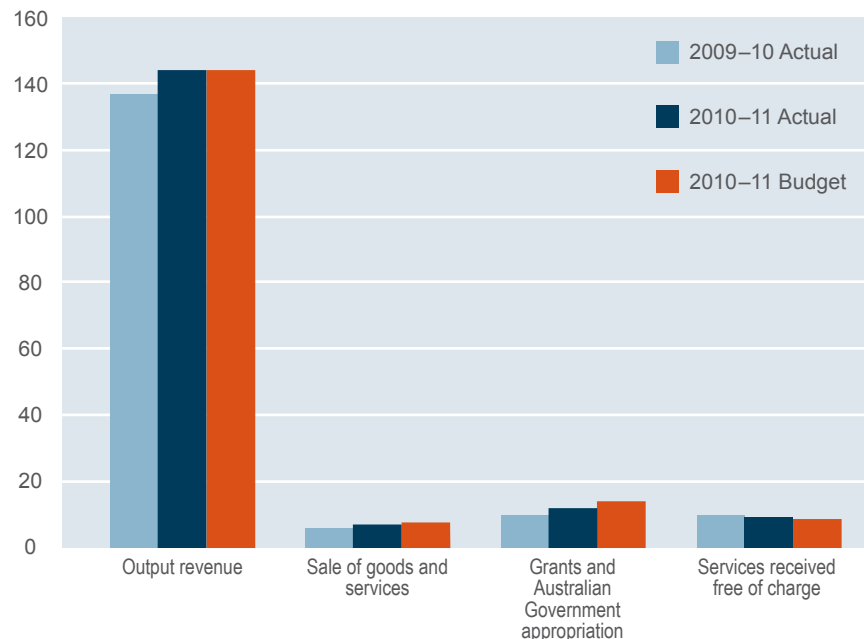


Income – Where the dollars come from

The Department received income of \$172.9 million in 2010–11, a \$10.6 million increase compared to 2009–10 and a decrease of \$1.4 million compared to the budget.

The following graph shows the actual income by source for 2010–11. The percentage splits have remained constant over the last three years with the primary funding source funded through Parliamentary appropriation (Output Revenue).

\$M's *Income by Source*



Output revenue

In 2010–11, the actual and budgeted output revenue increased over the previous year by \$7.1 million to \$143.7 million. This increase reflected funding of \$4 million capital grant to NT Squash for new squash facilities in Darwin and \$3.1 million towards the delivery of the bi-annual Arafura Games.

Sales of goods and services

In 2010–11, revenue from the sale of goods and services increased by \$1.1 million over the prior year to \$6.9 million. This was mainly as a result of the biennial Arafura Games (\$0.7 million) and a one off increase in parks concessionaire revenue (\$0.2 million).

Sales of goods and services were \$0.3 million behind budget predominately due to a decrease in revenue for drilling services.

Grants and Australian Government appropriation

The Department still continues to attract a significant amount of external funding. In 2010–11, \$12.4 million of funding was received as grants and Australian Government appropriation representing a \$2.5 million (25 per cent) increase over 2009–10. This increase is directly attributed to funding received from the Australian Government for natural resource management activities.

Income was \$1.8 million lower than budget due to delays in payment of grant funding. The unpaid funding is expected to be received in 2011–12.

Services received free of charge

The Department recognises notional revenue for corporate services provided by the Department of Business and Employment. This income (and an associated expense item) allows the Department to bring to account the full cost of corporate services it requires to operate.

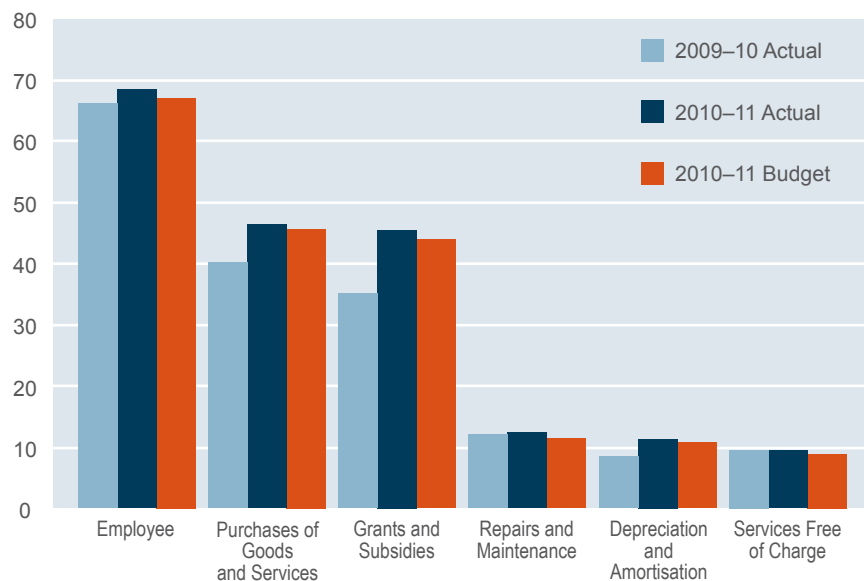
Income of \$9.4 million for 2010–11 was \$0.1 million less than in 2009–10 but a \$0.4 million increase on budget. The equivalent amounts are reflected as an expense, and therefore has no effect on the Department’s net loss.

Expenses – Where the dollars were spent

In the delivery of its programs and services the Department incurred \$193.6 million in expenses during 2010–11, \$5.5 million more than budgeted and an increase of \$21.8 million over the prior year.

The following graph shows the expenses by type for 2010–11.

\$M's *Expenses by Activity*



Employee expenses

The Department had 919 employees as at 30 June 2011 including 58 who were externally funded.

Employee expenses were \$68.5 million against a budget of \$67.1 million for 2010–11 and in 2009–10 the actual figure was \$66.2 million. The increase over budget and the prior year is due to the delivery of Arafura Games, workers’ compensation payments and a pay increase, as negotiated under the *Northern Territory Public Sector Workplace Agreement 2010–13*. The pay increase included one off payments to employees of certain classifications and a restructure of the top classification tiers.

Goods and services expenses

Actual spend on the purchase of goods and services in 2010–11 was \$46.4 million, \$0.7 million more than budget. The overspend to budget was primarily a result of land rent paid for Jointly Managed Parks, wildfire expenditure and contributions to national weed programs. The additional payments were offset by an underspend on externally funded projects.

The major items contributing to the increase in expenses of \$6.2 million over the prior year included the outsourcing of the management of Leanyer Recreation Park, Parks land rent and delivery of the Arafura Games.

Grants and subsidies

In 2010–11, the Department distributed \$45.5 million in grants and subsidies (\$35.1 million 2009–10) against a budget of \$44 million.

Grants of \$31.2 million were made to recipients including art organisations, natural resource management and biodiversity conservation community groups and sport and recreation bodies.

In 2010–11 a payment was also made for the Arafura Games opening ceremony. As in prior years a community service obligation payment of \$7.9 million was paid to the Territory Wildlife Parks for the delivery of non-commercial functions.

Externally funded grant payments of \$6.4 million (\$2.7 million in 2009–10) were distributed in 2010–11 against a budget of \$6.3 million.

Grants expenses increased by \$10.4 million over 2009–10.

The major increases were:

- Capital grants:
 - NT Squash for new Squash facilities \$4.0 million
 - Sporting and community infrastructure at Freds Pass Reserve \$1.0 million;
 - NT Hockey to resurface Marrara Hockey Stadium \$0.5 million; and
 - Integration of the Red Centre Way West Donnell Discovery Centre \$0.6 million.
- Externally funded grant payments reflecting the new arrangements with the Australian Government for TNRMB \$4.4 million

Repairs and maintenance

Actual repairs and maintenance expenditure was \$12.4 million against a budget of \$11.4 million. The \$1 million overspend primarily relates to natural disaster repairs to Department assets as a result of Tropical Cyclone Carlos.

Expenditure was a \$0.3 million increase over 2009–10 representing increased expenditure due to natural disasters.

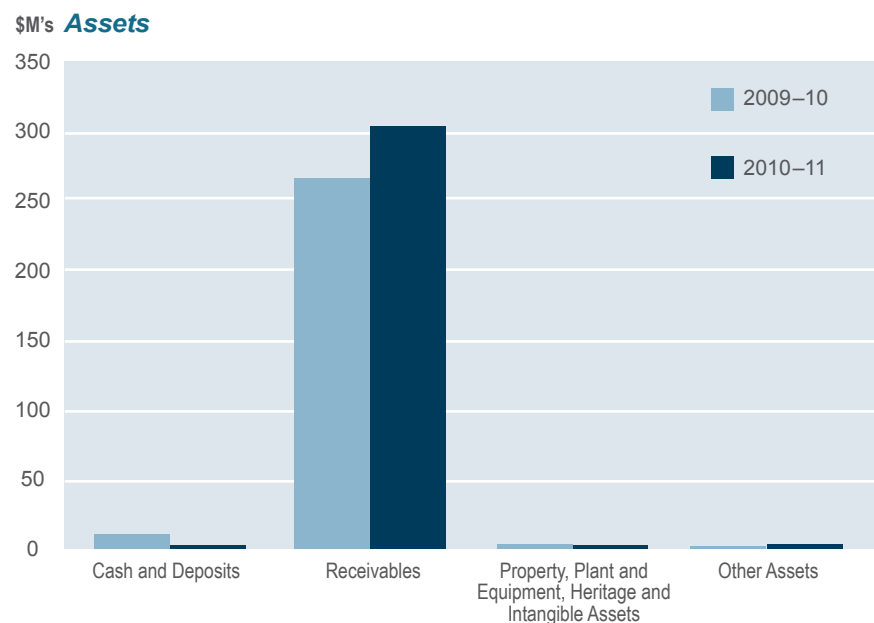
Balance Sheet

The Balance Sheet provides a summary of the Department’s balances at the end of the financial year for assets, liabilities and equity.

Assets – What we control

The Department’s total assets of \$310.5 million at 30 June 2011 represent an increase of \$29.9 million over the previous year. This is mainly a result from the transfer of assets (\$40.7 million), the revaluation of land and buildings (\$6.7 million) offset by depreciation (\$11.3 million).

The following graph illustrates the major asset components of assets.



Cash and deposits

Cash and deposits of \$2.5 million were held on 30 June 2011 compared to \$10.4 million at 30 June 2010. The cash balances have been depleted significantly by the Department’s higher than budgeted activity during the year.

Property, plant and equipment, heritage and intangible assets

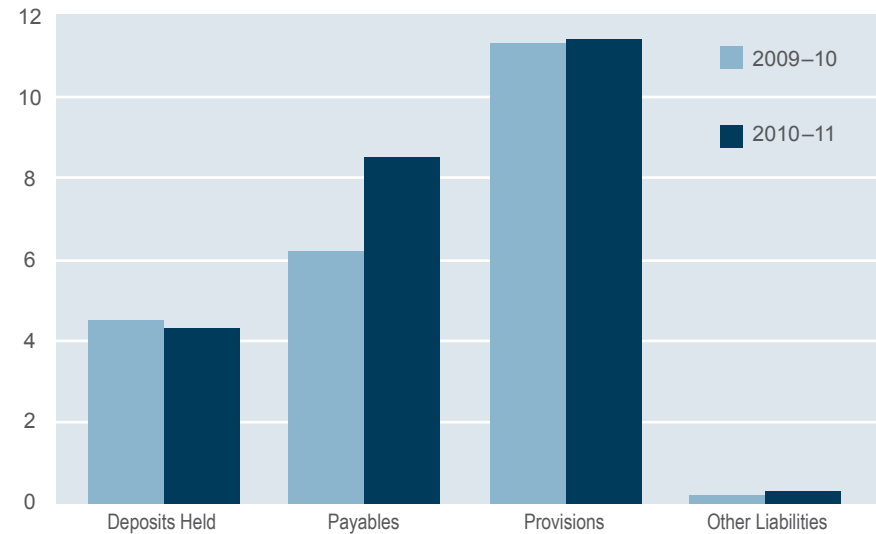
The Department’s property, plant and equipment, heritage and intangible assets total \$302.2 million at 30 June 2011. These assets include: land; buildings (such as the Museum and Art Gallery of the Northern Territory at Bullocky Point, Araluen Art Centre in Alice Springs and Marrara Indoor Stadium); infrastructure (such as car parks, walking trails and shelters); and other equipment such as drilling rigs and information technology equipment.

The Department also holds a significant amount of works of art, cultural, and natural science collections at Museums and Art Galleries of the Northern Territory, and these were not valued and recognised in the financial statements at 30 June 2011. A valuation is currently being undertaken by the Australian Valuation Office and is expected to be completed in 2011–12.

Liabilities – What we owe

The Department’s total liabilities of \$24.5 million at 30 June 2011 are an increase of \$2.3 million over the previous year. The graph below shows the components of liabilities.

\$M’s **Liabilities**



Deposits held

Deposits of \$4.3 million were held at 30 June 2011 compared to \$4.5 million at 30 June 2010. The deposits recognise the liability for money held on behalf of third parties including balances in the Accountable Officer's Trust Account and money in the Natural Heritage Trust Single Holding Account held on behalf of the Australian Government.

Payables

Payables represent the amount owed to creditors at 30 June for goods and services purchased and received. The balance has increased by \$2.3 million to \$8.5 million at 30 June 2011.

Provisions

Provisions were \$11.4 million at June 2011 an increase of \$0.1 million from the prior year. Provisions for employee entitlements such as recreation leave, leave loading and leave fares were adjusted during the year to reflect the net present value of future entitlements i.e. the cost in present day dollars of employee entitlements that are to be paid in the future.

Our Equity – What we are worth

Equity reflects the Department's net assets (what we own or control) less the liabilities that we are accountable for (what we owe). Equity as at June 2011 was \$286 million, an increase of \$27.5 million over the previous year. The categories of movement in Equity are explained in the Statement of Changes in Equity.

Statement of Changes in Equity

This statement expands on the equity movements in the categories of capital, reserves and accumulated funds.

Movements in capital of \$41.5 million relate to the transfer into the Department of \$40.7 million of property, plant and equipment and \$0.8 million capital appropriation for the purchase of capital items.

The revaluation reserve increased significantly by \$6.7 million as a result of the valuation of land and building by the Australian Valuation Office. The revaluation is part of the three year rolling revaluation program.

Accumulated funds move each year by the profit or loss of the Department. In 2010–11 accumulated funds reduced by \$20.7 million representing the 2010–11 reported loss.

Statement of Cash Flow

The statement of cash flow provides information on the nature and amount of cash flowing into and out of the Department during the year.

The Department's cash balances moved from \$10.4 million to \$2.5 million during the year. The cash flows are summarised as follows:

Cash Flow Statement Summary	2011 \$'000	2010 \$'000
Net cash (used in) operating activities	(7 548)	(99)
Net cash (used in) investing activities	(845)	(1 533)
Net cash From / (used in) financing activities	564	(12 470)
Net decrease in cash held	(7 829)	(14 102)
Cash at beginning of reporting period	10 354	24 456
Cash at end of reporting period	2 525	10 354

Net cash from operating activities were reduced during 2010–11 by \$7.5 million due to necessary additional expenditure associated with the increased activity of the department. Whilst the Department had total revenue of \$173.1 million, overall cash decreased due to higher payments for employees, goods and services expenses and grant payments of \$180.6 million

The cash of \$0.8 million for investing activities in 2010–11 reflects cash spent on property, plant and equipment and computer software purchases during the year.

Net cash from financing activities reflects \$0.8 million received in parliamentary capital appropriation for the purchase of minor assets less \$0.2 million cash released from the Single Holding Account.

Certification of the Financial Statements

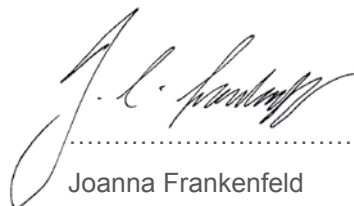
We certify that the attached financial statements for the Department of Natural Resources, Environment, The Arts and Sport have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.

We further state that the information set out in the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2011 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



.....
Jim Grant
Chief Executive Officer
30 August 2011



.....
Joanna Frankenfeld
A/Chief Financial Officer
30 August 2011

Comprehensive Operating Statement as at 30 June 2011

	Note	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
INCOME					
Grants and Subsidies Revenue					
Current		7 085	9 081	7 931	14 905
Capital		0	0	0	0
Appropriation					
Output		143 685	136 603	143 685	136 603
Australian Government		5 295	805	5 295	805
Sales of Goods and Services		6 949	5 858	5 972	4 995
Interest Revenue		141	170	275	274
Goods and Services Received Free of Charge ⁽¹⁾	4	9 363	9 482	9 363	9 482
Assets acquired at Nil Consideration		0	6	0	6
Other Income		393	318	472	318
TOTAL INCOME	3	172 911	162 323	172 993	167 388
EXPENSES					
Employee Expenses		68 479	66 202	68 775	66 388
Administrative Expenses					
Purchases of Goods and Services	6	46 375	40 176	47 052	41 045
Repairs and Maintenance		12 449	12 141	12 449	12 141
Depreciation and Amortisation	10,11a,b	11 285	8 470	11 292	8 474
Other Administrative Expenses ⁽¹⁾		9 392	9 515	9 392	9 515
Grants and Subsidies Expenses					
Current		30 299	25 016	28 949	30 320
Capital		7 290	2 198	7 290	2 198
Community Service Obligations		7 915	7 915	7 915	7 915
Interest Expenses	17	141	170	141	170
Loss on Disposal of Assets	5	5	15	5	15
TOTAL EXPENSES	3	193 630	171 818	193 260	178 181
NET (DEFICIT)	15	(20 719)	(9 495)	(20 267)	(10 793)
Other Comprehensive Income					
Asset Revaluation reserve		6 747	75 521	6 747	75 521
TOTAL OTHER COMPREHENSIVE INCOME		6 747	75 521	6 747	75 521
COMPREHENSIVE RESULT		(13 972)	66 026	(13 520)	(64 728)

¹ Includes DBE service charges. The Comprehensive Operating Statement is to be read in conjunction with the notes to the financial statements.

Balance Sheet as at 30 June 2011

	Note	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
ASSETS					
Current Assets					
Cash and Deposits	7	2 525	10 354	5 414	13 443
Receivables	8	2 534	3 471	2 501	3 278
Accrued Revenue		0	60	0	60
Inventories	9	375	296	375	296
Prepayments		2 870	1 057	2 873	1 066
Total Current Assets		8 304	15 238	11 163	18 143
Non-Current Assets					
Property, Plant and Equipment	10	301 992	265 276	302 013	265 305
Intangible Assets	11a	134	76	134	76
Heritage and Cultural Assets	11b	30	30	30	30
Total Non-Current Assets		302 156	265 382	302 177	265 411
TOTAL ASSETS		310 460	280 620	313 340	283 554
LIABILITIES					
Current Liabilities					
Deposits Held	14	4 307	4 528	4 307	4 528
Payables	12	8 538	6 210	8 000	6 261
Provisions	13	7 887	7 808	7 910	7 812
Other Liabilities	14	231	177	296	177
Total Current Liabilities		20 963	18 723	20 513	18 778
Non-Current Liabilities					
Provisions	13	3 514	3 444	3 514	3 444
Total Non-Current Liabilities		3 514	3 444	3 514	3 444
TOTAL LIABILITIES		24 477	22 167	24 027	22 222
NET ASSETS		285 983	258 453	289 313	261 332
EQUITY					
Capital	15	261 449	219 947	261 449	219 947
Reserves		82 803	76 056	82 803	76 056
Accumulated Funds		(58 269)	(37 550)	(54 939)	(34 671)
TOTAL EQUITY		285 983	258 453	289 313	261 332

The Balance Sheet is to be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity

	Note	Equity at 1 July \$'000	Comprehensive Result \$'000	Transactions with owners in capacity as owners \$'000	Equity at 30 June \$'000
2010–11 Department					
Accumulated Funds		(37 550)	(20 719)	-	(58 269)
Reserves					
Asset Revaluation Reserve	15	76 056	6 747	-	82 803
Capital – Transactions with Owners		219 947	-	-	219 947
Equity Injections					
Capital Appropriation		-	-	785	785
Equity Transfers In – Assets		-	-	40 717	40 717
		219 947	-	41 502	261 449
TOTAL EQUITY AT 30 JUNE		258 453	(13 972)	41 502	285 983
2009–10 Department					
Accumulated Funds		(28 055)	(9 495)	-	(37 550)
Reserves					
Asset Revaluation Reserve	15	535	75 521	-	76 056
Capital – Transactions with Owners		222 117	-	-	222 117
Equity Injections					
Capital Appropriation		-	-	1 182	1 182
Equity Transfers In – Assets		-	-	8 815	8 815
Other Equity Injections		-	-	33	33
Equity Withdrawals					
Capital Withdrawal		-	-	(12 200)	(12 200)
		222 117	-	(2 170)	219 947
TOTAL EQUITY AT 30 JUNE		194 597	66 026	(2 170)	258 453

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity

	Note	Equity at 1 July \$'000	Comprehensive Result \$'000	Transactions with owners in capacity as owners \$'000	Equity at 30 June \$'000
2010–11 Group					
Accumulated Funds		(34 671)	(20 268)	-	(54 939)
Reserves					
Asset Revaluation Reserve	15	76 056	6 747	-	82 803
Capital – Transactions with Owners		219 947	-	-	219 947
Equity Injections					
Capital Appropriation		-	-	785	785
Equity Transfers In – Assets		-	-	40 717	40 717
		219 947	-	41 502	261 449
TOTAL EQUITY AT 30 JUNE		261 332	(13 521)	41 502	289 313
2009–10 Group					
Accumulated Funds		(23 878)	(10 793)	-	(34 671)
Reserves					
Asset Revaluation Reserve	15	535	75 521	-	76 056
Capital – Transactions with Owners		222 117	-	-	222 117
Equity Injections					
Capital Appropriation		-	-	1 182	1 182
Equity Transfers In – Assets		-	-	8 815	8 815
Other Equity Injections		-	-	33	33
Equity Withdrawals					
Capital Withdrawal		-	-	(12 200)	(12 200)
		222 117	-	(2 170)	219 947
TOTAL EQUITY AT 30 JUNE		198 774	64 728	(2 170)	261 332

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements

Cash Flow Statement for the year ended 30 June 2011

	Note	Department 2011 \$'000 (Outflows) / Inflows	Department 2010 \$'000 (Outflows) / Inflows	Group 2011 \$'000 (Outflows) / Inflows	Group 2010 \$'000 (Outflows) / Inflows
CASH FLOWS FROM OPERATING ACTIVITIES					
Operating Receipts					
Grants and Subsidies Received					
Current		7 085	9 081	7 880	14 875
Appropriation					
Output		143 685	136 603	143 685	136 603
Australian Government		5 295	805	5 295	805
Receipts From Sales of Goods and Services		16 878	15 139	16 100	16 236
Interest Received		143	166	277	271
Total Operating Receipts		173 086	161 794	173 237	168 790
Operating Payments					
Payments to Employees		(68 170)	(65 376)	(68 470)	(65 562)
Payments for Goods and Services		(66 817)	(61 222)	(71 730)	(64 203)
Grants and Subsidies Paid					0
Current		(30 299)	(25 016)	(25 437)	(30 320)
Capital		(7 290)	(2 198)	(7 290)	(2 198)
Community Service Obligations		(7 915)	(7 915)	(7 915)	(7 915)
Interest Paid		(143)	(166)	(143)	(166)
Total Operating Payments		(180 634)	(161 893)	(180 985)	(170 364)
Net Cash (Used In) Operating Activities	16	(7 548)	(99)	(7 748)	(1 574)
CASH FLOWS FROM INVESTING ACTIVITIES					
Investing Receipts					
Proceeds from Asset Sales	5	2	18	2	18
Total Investing Receipts		2	18	2	18
Investing Payments					
Purchases of Assets	10	(847)	(1 551)	(847)	(1 567)
Total Investing Payments		(847)	(1 551)	(847)	(1 567)
Net Cash (Used In) Investing Activities		(845)	(1 533)	(845)	(1 549)

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

Cash Flow Statement for the year ended 30 June 2011

	Note	Department 2011 \$'000 (Outflows) / Inflows	Department 2010 \$'000 (Outflows) / Inflows	Group 2011 \$'000 (Outflows) / Inflows	Group 2010 \$'000 (Outflows) / Inflows
CASH FLOWS FROM FINANCING ACTIVITIES					
Financing Receipts					
Equity Injections					
Capital Appropriations	15	785	1 182	785	1 182
Other Equity Injections		0	33	0	33
Total Financing Receipts		785	1 215	785	1 215
Financing Payments					
Deposits Paid		(221)	(1 485)	(221)	(1 485)
Equity Withdrawals		0	(12 200)	0	(12 200)
Total Financing Payments		(221)	(13 685)	(221)	(13 685)
Net Cash from/(Used In) Financing Activities		564	(12 470)	564	(12 470)
Net (Decrease) in Cash Held		(7 829)	(14 102)	(8 029)	(15 593)
Cash at Beginning of Financial Year		10 354	24 456	13 443	29 036
CASH AT END OF FINANCIAL YEAR	7	2 525	10 354	5 414	13 443

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

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Notes to the Financial Statements

1. Objectives and Funding

The Department of Natural Resources, Environment, The Arts and Sport's purpose is to work with Territory communities to:-

- Ensure the demands on natural resources are kept within sustainable limits;
- Celebrate their unique histories; and
- Foster lifelong artist expression and involvement in sport and recreation.

Additional information in relation to the Department and its principal activities may be found in the Performance Reporting section on page 101 of the Annual Report.

The Department is predominantly funded by, and dependent on the receipt of, Parliamentary Appropriations. The financial statements encompass all funds through which the Department controls resources to carry on its functions and deliver outputs. For reporting purposes, outputs delivered by the Department are summarised into six Output Groups as follows:

- Protected Areas and Conservation
- Natural Resources
- Environment and Heritage
- Arts and Culture
- Sport and Recreation
- Environment Protection Authority

Note 3 provides summary financial information in the form of a Comprehensive Operating Statement by Output Group.

2. Statement of Significant Accounting Policies

(a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and related Treasurer's Directions. The *Financial Management Act* requires the Department of Natural Resources, Environment, The Arts and Sport to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The Department financial statements are to include:

- (i) A Certification of the Financial Statements;
- (ii) A Comprehensive Operating Statement;
- (iii) A Balance Sheet;
- (iv) A Statement of Changes in Equity;
- (v) A Cash Flow Statement; and
- (vi) Applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received. As part of the preparation of the financial statements, all intra Department transactions and balances have been eliminated.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The form of the Department financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated. The Standards and Interpretations and their impacts are:

AASB 101 Presentation of Financial Statements (September 2007), AASB 2007-8 Amendments to Australian Accounting Standards arising from AASB 101, AASB 2007-10 Further Amendments to Australian Accounting Standards arising from AASB 101

This Standard has been revised and introduces a number of terminology changes as well as changes to the structure of the Comprehensive Operating Statement and Statement of Changes in Equity. Other Comprehensive Income is now disclosed in the Comprehensive Operating Statement and the Statement of Changes in Equity discloses owner changes in equity separately from non-owner changes in equity.

AASB 3 Business Combinations, AASB 127 Consolidated and Separate Financial Statements, AASB 2008-3 Amendments to Australian Accounting Standards arising from AASB 3 and AASB 127, AASB 2008-11 Amendments to Australian Accounting Standard – Business Combinations Among Not-for-Profit Entities

These Standards alter the manner in which business combinations and changes in ownership interests in subsidiaries are accounted for. AASB 2008-11 has the effect of requiring assets acquired and liabilities assumed in a merger of not-for-profit entities to be remeasured, normally at fair value, as at the date of the merger. These Standards do not impact the Financial Statements.

AASB 2008-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 7, 101, 102, 107, 108, 110, 116, 118, 119, 120, 123, 127, 128, 129, 131, 132, 134, 136, 138, 139, 140, 141, 1023 and 1038]

The amendments largely clarify the required accounting treatment where previous practice had varied, although some new or changed requirements are introduced. Topics include below market interest-rate government loans, accounting for advertising and promotional expenditure, investment property under construction

and the reclassification to inventories of property, plant and equipment previously held for rental when the assets cease to be rented and are held for sale. The Standard does not impact the Financial Statements.

AASB 2009-2 Amendments to Australian Accounting Standards – Improving Disclosures about Financial Instruments

The Standard amends AASB 7 Financial Instruments: Disclosures to require enhanced disclosures about fair value measurements. It establishes a three-level hierarchy for making fair value measurements, requiring those financial instruments measured at fair value in the Balance Sheet to be categorised into levels.

AASB 2009-6 Amendments to Australian Accounting Standards, AASB 2009-7 Amendments to Australian Accounting Standards [AASB 5, 7, 107, 112, 136 and 139 and Interpretation 17]

The Standards make editorial amendments to a range of Australian Accounting Standards and Interpretations. AASB 2009-6 also makes additional amendments as a consequence of the issuance of a revised AASB 101 Presentation of Financial Statements (September 2007). These Standards do not impact the financial statements.

(b) Australian Accounting Standards and Interpretations Issued but not yet Effective

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

AASB 2009-5 Further amendments to Australian Accounting Standards arising from the annual improvements project

Some amendments will result in accounting changes for presentation, recognition or measurement purposes, while other amendments relate to terminology and editorial changes. Effective for annual reporting period beginning on or after 1 January 2011.

AASB 9 Financial Instruments

This Standard simplifies requirements for the classification and measurement of financial assets resulting from Phase One of the IASB's project to replace IAS 39 Financial Instruments: recognition and measurement (AASB 139 Financial Instruments: recognition and measurement). Effective for annual reporting period beginning on or after 1 January 2013.

AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 121, 127, 128, 131, 132, 136, 139, 1023 and 1038 and Interpretations 10 and 12].

This gives effect to consequential changes arising from the issuance of AASB 9. Effective for annual reporting period beginning on or after 1 January 2013.

AASB 2010-4 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, 7, 101 and 134 and Interpretation 13]

Key amendments include clarification of content of statement of changes in equity (AASB 101) and financial instrument disclosures (AASB 7). Effective for annual reporting period beginning on or after 1 January 2011.

The Standards will not have a financial impact on the financial statements but will require a number of changes in disclosures

(c) Department and Territory Items

The financial statements of the Department of Natural Resources, Environment, The Arts and Sport include income, expenses, assets, liabilities and equity over which the Department has control (Department items). Certain items, while managed by the Department, are controlled and recorded by the Territory rather than the Department (Territory items). Territory items are recognised and recorded by the Central Holding Authority.

Central Holding Authority

The Central Holding Authority is the 'parent body' that represents the government's ownership interest in government controlled entities.

The Central Holding Authority also records all Territory items, such as income, expenses, assets and liabilities controlled by the Government and managed by agencies on behalf of the Government. The main Territory item is Territory income, which includes taxation and royalty revenue, Commonwealth general purpose funding (such as GST revenue), fines, and statutory fees and charges.

The Central Holding Authority also holds certain Territory assets not assigned to agencies as well as certain Territory liabilities that are not practical or effective to assign to individual agencies such as unfunded superannuation and long service leave.

The Central Holding Authority recognises and records all Territory items, and as such, these items are not included in the Department's financial statements. However, as the Department is accountable for certain Territory items managed on behalf of Government, these items have been separately disclosed in Note 23 – Schedule of Territory Items.

(d) Comparatives

Where necessary, comparative information for the 2009–10 financial year has been reclassified to provide consistency with current year disclosures.

(e) Presentation and Rounding of Amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero.

(f) Changes in Accounting Policies

There have been no changes to accounting policies adopted in 2010–11 as a result of management decisions.

(g) Accounting Judgements and Estimates

The preparation of the financial report requires the making of judgements and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgements and estimates are:

- Employee Benefits – Note 2(t) and Note 13: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate Government bond rate, estimates of future salary and wage levels and employee periods of service.
- Contingent Liabilities – Note 19: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10-year Government bond rate
- Doubtful Debts – Note 2(o) and Note 8: Receivables; and

- Depreciation and Amortisation – Note 2(k), Note 10: Property, Plant and Equipment and Note 11(a) and 11(b).

(h) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

(i) Income Recognition***Income Encompasses both Revenue and Gains***

Income is recognised at the fair value of the consideration received, exclusive of the amount of Goods and Services Tax. Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as revenue when the Department obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

Appropriation

Output Appropriation is the operating payment to each agency for the outputs they provide and is calculated as the net cost of agency outputs after taking into account funding from agency income. It does not include any allowance for major non-cash costs such as depreciation.

Commonwealth Appropriation follows from the Inter-Governmental Agreement on Federal Financial Relations, resulting in Special Purpose Payments and National Partnership Payments being made by the Commonwealth Treasury to state treasuries, in a manner similar to arrangements for GST payments. These payments are received by Treasury on behalf of the Central Holding Authority and then passed onto the relevant agencies as Australian Government Appropriation.

Revenue in respect of Appropriations is recognised in the period in which the Department gains control of the funds.

Sale of Goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:

- The significant risks and rewards of ownership of the goods have transferred to the buyer;
- The Department retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- The amount of revenue can be reliably measured;
- It is probable that the economic benefits associated with the transaction will flow to the Department; and

- The costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of Services

Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:

- The amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- It is probable that the economic benefits associated with the transaction will flow to the entity.

Interest Revenue

Interest revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

Goods and Services Received Free of Charge

Goods and services received free of charge are recognised as revenue when a fair value can be reliably determined and the resource would have been purchased if it had not been donated. Use of the resource is recognised as an expense.

Disposal of Assets

A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal. Refer also to Note 5.

Contributions of Assets

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by government, as gains when the Department obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

(j) Repairs and Maintenance Expenses

Funding is received for repairs and maintenance works associated with Department assets as part of Output Appropriation and external funding. Costs associated with repairs and maintenance works on Department assets are expensed as incurred.

(k) Depreciation and Amortisation

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

Amortisation applies in relation to intangible non-current assets with limited useful lives and is calculated and accounted for in a similar manner to depreciation.

The estimated useful lives for each class of asset are in accordance with the Treasurer’s Directions and are determined as follows:

Asset	2010	2009
Buildings	50 Years	50 Years
Infrastructure assets	8–50 Years	8–50 Years
Plant and equipment	10 Years	10 Years
Leased plant and equipment	3–5 Years	3–5 Years
Transport equipment	10 Years	10 Years
Computer hardware	3–6 Years	3–6 Years
Heritage and cultural assets	100 Years	100 Years
Intangibles – computer software	3–6 Years	3–6 Years

Assets are depreciated or amortised from the date of acquisition or from the time an asset is completed and held ready for use.

(l) Interest Expenses

Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.

(m) Cash and Deposits

For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash. Cash at bank includes monies held in the Accountable Officer’s Trust Account that are ultimately payable to the beneficial owner – refer also to Note 21.

(n) Inventories

Inventories include assets held either for sale (general inventories) or for distribution at no or nominal consideration in the ordinary course of business operations.

General inventories are valued at the lower of cost and net realisable value, while those held for distribution are carried at the lower of cost and current replacement cost. Cost of inventories include all costs associated with bringing the inventories to their present location and condition. When inventories are acquired at no or nominal consideration, the cost will be the current replacement cost at date of acquisition.

The cost of inventories are assigned using a mixture of first-in, first out or weighted average cost formula or using specific identification of their individual costs.

Inventory held for distribution are regularly assessed for obsolescence and loss.

(o) Receivables

Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the Department estimates are likely to be uncollectible and are considered doubtful.

Analysis of the age of the receivables that are past due as at the reporting date are disclosed in an ageing schedule under credit risk in Note 17 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented. Accounts receivable are generally settled within 30 days.

(p) Property, Plant and Equipment

Acquisitions

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$10 000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$10 000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

Complex Assets

Major items of plant and equipment comprising a number of components that have different useful lives are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

Subsequent Additional Costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to the Department in future years. Where these costs represent separate components of a complex asset they are accounted for as separate assets and are separately depreciated over their expected useful lives.

Construction (Work in Progress)

As part of the *Financial Management Framework*, the Department of Construction and Infrastructure is responsible for managing general Government capital works projects on a whole of Government basis.

Therefore, Appropriation for the Department of Natural Resources, Environment, The Arts and Sport capital works is provided directly to the Department of Construction and Infrastructure and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to this Department.

(q) Revaluations and Impairment

Revaluation of Assets

Subsequent to initial recognition, assets belonging to the following classes of non-current assets are re-valued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- Land;
- Buildings;
- Infrastructure assets;
- Heritage and cultural assets; and
- Intangibles.

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms length transaction.

Plant and equipment are stated at historical cost less depreciation, which is deemed to equate to fair value.

The unique nature of some of the heritage and cultural assets may preclude reliable measurement. Such assets have not been recognised in the financial statements. The valuation of the primary art collection managed by the Department is currently underway, along with the full collection of the Museum and Art Gallery of the Northern Territory.

Impairment of Assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non-current physical and intangible Department assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the Department determines the asset's recoverable amount. The asset's recoverable amount is determined as the higher of the asset's depreciated replacement cost and fair value less costs to sell. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Comprehensive Operating Statement unless the asset is carried at a re-valued amount. Where the asset is measured at a re-valued amount, the impairment loss is offset against the Asset Revaluation Reserve for that class of asset to the extent that an available balance exists in the Asset Revaluation Reserve.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Comprehensive Operating Statement as income, unless the asset is carried at a re-valued amount, in which case the impairment reversal results in an increase in the Asset Revaluation Reserve. Note 15 provides additional information in relation to the Asset Revaluation Reserve.

(r) Leased Assets

Leases under which the Department assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases.

Finance Leases

Finance leases are capitalised. A leased asset and a lease liability equal to the present value of the minimum lease payments are recognised at the inception of the lease.

Lease payments are allocated between the principal component of the lease liability and the interest expense.

Operating Leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property. Lease incentives under an operating lease of a building or office space is recognised as an integral part of the consideration for the use of the leased asset. Lease incentives are to be recognised as a deduction of the lease expenses over the term of the lease.

(s) Payables

Liabilities for accounts payable and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Department. Accounts payable are normally settled within 30 days.

(t) Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries and recreation leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the government long term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- Wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
- Other types of employee benefits.

As part of the *Financial Management Framework*, the Central Holding Authority assumes the long service leave liabilities of Government agencies, including the Department of Natural Resources, Environment, The Arts and Sport, and as such no long service leave liability is recognised in the Department financial statements.

(u) Superannuation

Employees' superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or
- Non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The Department makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee nominated schemes. Superannuation liabilities related to Government superannuation schemes are held by the Central Holding Authority and as such are not recognised in Department financial statements.

(v) Contributions by and Distributions to Government

The Department may receive contributions from government where the government is acting as owner of the Department. Conversely, the Department may make distributions to government. In accordance with the *Financial Management Act* and Treasurer's Directions, certain types of contributions and distributions, including those relating to administrative restructures, have been designated as contributions by, and distributions to, government. These designated contributions and distributions are treated by the Department as adjustments to equity.

The Statement of Changes in Equity and Note 15 provide additional information in relation to contributions by, and distributions to, government.

(w) Commitments

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 18 and are consistent with the requirements contained in AASB 101, AASB 116 and AASB 117.

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

(x) Group

The 'Group' refers to the consolidation of the Department of Natural Resources, Environment, The Arts and Sport and the Territory Natural Resources Management Board Incorporated.

The preparation and presentation of consolidated reporting recognises the Department's control over the Territory Natural Resources Management Board consistent with the requirements contained in AASB127.

3. Comprehensive Operating Statement by Output Group – Department only

	Protected Areas and Conservation		Natural Resources		Environment and Heritage		Arts and Culture		Sport and Recreation		Environment Protection Authority		Total	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Income														
Grants and Subsidies Revenue														
Current	501	673	4 102	5 254	117	778	1 188	1 496	1 177	880	0	0	7 085	9 081
Capital	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Appropriation														
Output	45 947	46 223	26 695	27 338	8 034	7 518	35 868	36 331	25 768	18 292	1 373	901	143 685	136 603
Australian Government	0	0	4 537	600	0	0	758	205	0	0	0	0	5 295	805
Sales of Goods and Services	1 482	1 387	2 089	2 151	58	90	2 105	1 898	1 215	330	0	2	6 949	5 858
Interest Revenue	0	0	141	170	0	0	0	0	0	0	0	0	141	170
Goods and Services Received Free of Charge 4	3 060	3 103	2 449	2 480	537	544	2 654	2 685	628	635	35	35	9 363	9 482
Assets Acquired at Nil Consideration	0	0	0	6	0	0	0	0	0	0	0	0	0	6
Other Income	211	206	68	54	41	29	39	27	31	2	3	0	393	318
Total Income	51 201	51 592	40 081	38 053	8 787	8 959	42 612	42 642	28 819	20 139	1 411	938	172 911	162 323
Expenses														
Employee Expenses	19 114	20 334	19 354	19 259	4 871	3 670	17 853	17 793	6 622	4 468	665	678	68 479	66 202
Administration Expenses														
Purchase of Goods and Services 6	13 559	13 664	12 052	12 302	2 190	1 487	10 176	9 274	8 018	3 102	380	347	46 375	40 176
Repairs and Maintenance	5 274	5 910	899	1 485	1 180	852	3 063	2 223	2 033	1 671	0	0	12 449	12 141
Depreciation and Amortisation 10,11	3 476	3 240	641	616	61	61	2 995	1 672	4 084	2 851	28	30	11 285	8 470
Other Administration Expenses	3 065	3 115	2 451	2 484	537	547	2 656	2 694	648	640	35	35	9 392	9 515
Grants and Subsidies Expenses														
Current	822	961	7 434	3 385	1 281	1 469	11 189	10 917	9 573	8 284	0	0	30 299	25 016
Capital	600	0	0	0	0	1	331	25	6 359	2 172	0	0	7 290	2 198
Community Service Obligations	7 915	7 915	0	0	0	0	0	0	0	0	0	0	7 915	7 915
Interest Expense 17	0	0	141	170	0	0	0	0	0	0	0	0	141	170
Loss on Disposal of Assets 5	5	1	0	0	0	0	0	(2)	0	16	0	0	5	15
Total Expenses	53 830	55 140	42 972	39 701	10 120	8 087	48 263	44 596	37 337	23 204	1 108	1 090	193 630	171 818
NET (DEFICIT)	(2 629)	(3 548)	(2 891)	(1 648)	(1 333)	872	(5 651)	(1 954)	(8 518)	(3 065)	303	(152)	(20 719)	(9 495)

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
4. Goods and Services Received Free of Charge				
Corporate and Information Services	9 363	9 482	9 363	9 482
5. Loss on Disposal of Assets				
Net proceeds from the disposal of capitalised assets	2	18	2	18
Less: Carrying value of non-current assets disposed	(7)	(33)	(7)	(33)
(Loss) on the disposal of non-current assets	(5)	(15)	(5)	(15)
6. Purchases of Goods and Services				
The net (deficit) has been arrived at after charging the following expenses:				
Goods and Services Expenses:				
Consultants ⁽¹⁾	1 887	1 214	2 122	1 214
Advertising ⁽²⁾	1 357	548	1 367	548
Marketing and Promotion ⁽³⁾	1 260	802	1 275	802
Legal Expenses ⁽⁴⁾	742	(2)	742	(2)
Recruitment ⁽⁵⁾	326	321	328	321
Training and Study	1 111	858	1 125	858
Official Duty Fares	1 807	1 527	1 832	1 527
Travelling Allowance	856	922	871	922

(1) Includes marketing, promotion and IT consultants.

(2) Does not include recruitment advertising.

(3) Excludes advertising for marketing and promotion and marketing and promotion consultants' expenses, which are incorporated in the consultants' category.

(4) Includes legal fees, claim and settlement costs. Result for 2011 is due to the reversal of a prior year accrual.

(5) Includes recruitment related advertising costs.

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
7. Cash and Deposits				
Cash on Hand	19	20	19	20
Cash at Bank	2 506	10 334	5 395	13 423
	2 525	10 354	5 414	13 443
8. Receivables				
Current				
Accounts Receivable	839	2 573	839	2 434
Less: Allowance for Impairment Losses	(68)	(49)	(68)	(49)
	771	2 524	771	2 385
Interest Receivables	13	14	13	14
GST Receivables	1 750	933	1 717	879
Total Receivables	2 534	3 471	2 501	3 278
9. Inventories				
General Inventories				
At cost	375	296	375	296
Total Inventories	375	296	375	296

During the year the Department was required to write-off \$711 (\$1,316 in 2009–10) of inventory due to stock being damaged or stolen.

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
10. Property, Plant and Equipment				
Land				
At Fair Value	43 007	29 167	43 007	29 167
Buildings				
At Fair Value	437 497	337 641	437 497	337 641
Less: Accumulated Depreciation	(199 083)	(123 113)	(199 083)	(123 113)
	238 414	214 528	238 414	214 528
Infrastructure				
At Fair Value	30 375	30 306	30 375	30 306
Less: Accumulated Depreciation	(15 267)	(14 402)	(15 267)	(14 402)
	15 108	15 904	15 108	15 904
Plant and Equipment				
At Cost	14 512	13 882	14 545	13 915
Less: Accumulated Depreciation	(10 274)	(9 599)	(10 286)	(9 603)
	4 238	4 283	4 259	4 312
Leased Plant and Equipment				
At Capitalised Cost	30	30	30	30
Less: Accumulated Depreciation	(30)	(30)	(30)	(30)
	0	0	0	0
Transport Equipment				
At Fair Value	801	802	801	802
Less: Accumulated Depreciation	(699)	(726)	(699)	(726)
	102	76	102	76
Computer Equipment				
At Fair Value	3 156	3 142	3 156	3 142
Less: Accumulated Depreciation	(2 033)	(1 824)	(2 033)	(1 824)
	1 123	1 318	1 123	1 318
Total Property, Plant and Equipment	301 992	265 276	302 013	265 305

Property, Plant and Equipment Valuations

The latest revaluations as at 30 June 2011 were undertaken by the Australian Valuation Office. The revaluation included land and buildings as part of the Territory Government's 3 year rolling program.

Impairment of Property, Plant and Equipment

Department property, plant and equipment assets were assessed for impairment as at 30 June 2011. No impairment adjustments were required as a result of this review.

10. Property, Plant and Equipment (Continued)

Property, Plant and Equipment Reconciliations

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2010–11 and 2009–10 is set out below:

	Land	Buildings	Infrastructure	Plant and Equipment	Transport Equipment	Computer Equipment	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
2010–11							
Carrying Amount as at 1 July 2010	29 167	214 528	15 904	4 283	1 318	76	265 276
Additions	-	-	-	672	19	60	751
Disposals	-	-	-	-	(7)	-	(7)
Depreciation and Amortisation	-	(9 402)	(864)	(746)	(201)	(34)	(11 247)
Additions/(Disposals) from Asset Transfers	-	40 380	68	29	(5)	-	40 472
Revaluation Increments	13 840	(7 093)	-	-	-	-	6 747
Rounding	-	1	-	-	(1)	-	0
Carrying Amount as at 30 June 2011	43 007	238 414	15 108	4 238	1 123	102	301 992
2009–10							
Carrying Amount as at 1 July 2009	19 333	148 481	16 417	3 426	1 376	92	189 125
Additions	-	69	-	1 164	210	28	1 471
Disposals	-	(23)	-	(12)	(13)	-	(48)
Depreciation and Amortisation	-	(6 605)	(856)	(744)	(212)	(44)	(8 461)
Additions/(Disposals) from Asset Transfers	-	6 919	343	449	(49)	-	7 662
Revaluation Increments	9 834	65 687	-	-	-	-	75 521
Additions at Nil Consideration	-	-	-	-	6	-	6
Carrying Amount as at 30 June 2010	29 167	214 528	15 904	4 283	1 318	76	265 276

11a Intangibles**Intangibles – Computer Software**

At valuation – 1 July

Less: Accumulated Amortisation

Written down value – 30 June

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
At valuation – 1 July	254	158	254	158
Less: Accumulated Amortisation	(120)	(82)	(120)	(82)
Written down value – 30 June	134	76	134	76

Impairment of Intangibles

Department intangible assets were assessed for impairment as at 30 June 2011.

No impairment adjustments were required as a result of this review.

Reconciliation of movements**Intangibles with a finite useful life**

Carrying Amount at 1 July

Additions

Depreciation and Amortisation

Carrying Amount as at 30 June

Carrying Amount at 1 July	76	4	76	4
Additions	96	80	96	80
Depreciation and Amortisation	(38)	(8)	(38)	(8)
Carrying Amount as at 30 June	134	76	134	76

11b Heritage and Cultural Assets

At valuation – 1 July

Less: Accumulated Amortisation

Written down value – 30 June

At valuation – 1 July	40	40	40	40
Less: Accumulated Amortisation	(10)	(10)	(10)	(10)
Written down value – 30 June	30	30	30	30

Impairment of Intangibles

Department heritage and cultural assets were assessed for impairment as at 30 June 2011. No impairment adjustments were required as a result of this review.

Reconciliation of movements**Intangibles with a finite useful life****Other intangibles**

Carrying Amount at 1 July

Depreciation and Amortisation

Carrying Amount as at 30 June

Carrying Amount at 1 July	30	31	30	31
Depreciation and Amortisation	-	(1)	-	(1)
Carrying Amount as at 30 June	30	30	30	30

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
12. Payables				
Accounts Payable	3 455	2 069	2 917	2 085
Accrued Expenses	5 083	4 141	5 083	4 176
	8 538	6 210	8 000	6 261
13. Provisions				
Current				
Employee Benefits				
Recreation Leave	5 414	5 432	5 414	5 432
Leave Loading	1 014	982	1 014	982
Other Employee Benefits	170	180	170	180
Other Current Provisions				
Other Provisions (Fringe Benefits, Payroll Tax and Superannuation)	1 289	1 214	1 312	1 218
	7 887	7 808	7 910	7 812
Non-Current				
Employee Benefits				
Recreation Leave	3 514	3 444	3 514	3 444
Total Provisions	11 401	11 252	11 424	11 256
Reconciliations of Provisions ^(a)				
Balance as at 1 July	11 252	10 851	11 256	10 853
Additional Provisions Recognised	7 630	7 415	7 653	7 456
Reductions Arising from Payments	(7 481)	(7 014)	(7 485)	(7 053)
Balance as at 30 June	11 401	11 252	11 424	11 256
The Department has 1039 employees as at 30 June 2011				
14. Other Liabilities				
Current				
Deposits held for Natural Heritage Trust/ Caring for Our Country	3 446	3 651	3 446	3 651
Other Liabilities – Accountable Officer’s Trust Account and Clearing Accounts	861	877	861	877
Unearned Revenue	231	177	296	177
	4 538	4 705	4 603	4 705

15. Equity

Equity represents the residual interest in the net assets of the Department. The Government's ownership interest in the Department is held in the Central Holding Authority as described in Note 2(c).

Capital

Balance as at 1 July

Equity Injections

Capital Appropriation

Equity Transfers In – Assets

Equity Transfers In for Department Restructure

Other Equity Transfers Injections

Balance as at 30 June

Reserves

Asset Revaluation Reserve

The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the Asset Revaluation Reserve.

Balance as at 1 July

Increment – Land

Increment – Buildings

Balance as at 30 June

Accumulated Funds

Balance as at 1 July

(Deficit) for the Period

Balance as at 30 June

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
Balance as at 1 July	219 947	222 117	219 947	222 117
Equity Injections				
Capital Appropriation	785	1 182	785	1 182
Equity Transfers In – Assets	40 717	8 815	40 717	8 815
Equity Transfers In for Department Restructure	0	(12 200)	0	(12 200)
Other Equity Transfers Injections	0	33	0	33
Balance as at 30 June	261 449	219 947	261 449	219 947
Reserves				
Asset Revaluation Reserve				
Balance as at 1 July	76 056	535	76 056	535
Increment – Land	13 840	9 834	13 840	9 834
Increment – Buildings	(7 093)	65 687	(7 093)	65 687
Balance as at 30 June	82 803	76 056	82 803	76 056
Accumulated Funds				
Balance as at 1 July	(37 550)	(28 055)	(34 671)	(23 878)
(Deficit) for the Period	(20 719)	(9 495)	(20 268)	(10 793)
Balance as at 30 June	(58 269)	(37 550)	(54 939)	(34 671)

16. Notes to the Cash Flow Statement

Reconciliation of Cash

The total of Department Cash and Deposits of \$2.525 million recorded in the Balance Sheet is consistent with that recorded as 'cash' in the Cash Flow Statement.

Reconciliation of Net (Deficit) to Net Cash From Operating Activities

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
Net (Deficit)	(20 719)	(9 495)	(20 267)	(10 793)
Non-Cash Items:				
Depreciation and Amortisation	11 285	8 470	11 292	8 474
Asset Write-Offs/Write-Downs	10	14	10	14
Repairs and Maintenance Non Cash	236	1 153	236	1 153
Loss on Disposal of Assets	5	15	5	15
Assets acquired at nil value	0	(6)	0	(6)
Changes in Assets and Liabilities:				
Decrease in Receivables	996	1 042	836	1 428
(Increase in Inventories	(79)	(1)	(79)	(1)
(Increase) in Prepayments	(1 813)	(598)	(1 807)	(604)
Increase/(Decrease) in Payables	2 328	(1 271)	1 739	(1 834)
Increase in Provision for Employee Benefits	149	401	168	403
Increase in Other Liabilities	54	177	119	177
Net Cash (Used In) Operating Activities	(7 548)	(99)	(7 748)	(1 574)

17. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by the Department include cash and deposits, receivables, and payables. The Department has limited exposure to financial risks as discussed below. The carrying amounts of the Department's financial assets and liabilities by category are disclosed in the table below.

(a) Categorisation of Financial Instruments

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
Financial Assets				
Cash and Deposits	2 525	10 354	5 414	13 443
Loans and receivables	3 654	3 655	3 657	3 525
	6 179	14 009	9 071	16 968
Liabilities				
Fair value through profit and loss (FVTPL) designated	12 717	10 581	12 534	10 632

(b) Credit Risk

The Department has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to government, the Department has adopted a policy of only dealing with creditworthy organisations. Additionally, the nature of the Department's revenue is such that if the debtor was to default on the debt it would cause them to suffer a business impact through the Department's ability to discontinue licences etc until financial obligations are met. Primarily the Department's credit risk comes from the regulatory work performed on behalf of landholders (i.e. firebreaks under Section 47 of the *Bushfires Act*). In these instances if a debt is not settled the Department has the ability, and does, take a lien over the property whereby the debt will be settled on sale of the property.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Department's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and ageing analysis of receivables is presented below.

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
Ageing of Receivables				
Not Overdue	2 066	2 628	2 033	2 412
Overdue for less than 30 Days	85	714	85	714
Overdue for 30 to 60 Days	3	0	3	20
Overdue for more than 60 Days	448	178	448	181
Total Gross Receivables	2 602	3 520	2 569	3 327
Ageing of Impaired Receivables				
Impaired Receivables for more than 60 Days	(68)	(49)	(68)	(49)
Total Impaired Receivables	(68)	(49)	(68)	(49)
Reconciliation of the Allowance for Impairment Losses				
Allowance for Impairment Losses at the Beginning of the Reporting Period	49	478	49	478
Written off during the year	0	(444)	0	(444)
Increase in allowance recognised in profit or loss	19	15	19	15
Allowance for Impairment Losses at the End of the Reporting Period	68	49	68	49

(c) Liquidity Risk

Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due.

The Department's liquidity risk includes credit cards with a potential monthly exposure of \$2.3 million representing 19 days of administrative expenditure capacity. This risk is managed by tight control on issuing credit cards and maintenance of credit cards through regular review and reporting.

The following tables detail the undiscounted cash flows payable by the Department by remaining contractual maturity for its financial liabilities. It should be noted that as these are undiscounted and totals may not reconcile to carrying amounts presented in the Balance Sheet.

Maturity Analysis for Financial Assets and Liabilities

	Variable Interest \$'000	1 Year \$'000	2 Year \$'000	Carrying Amount \$'000
2011				
Assets				
Cash and Deposits	3 446	(921)	-	2 525
Receivables	-	2 534	-	2 534
Total Financial Assets	3 446	1 613	-	5 059
Liabilities				
Deposits Held (National Heritage Trust/ Australian Government)	3 446	3 446	-	3 446
Payables	-	3 455	-	3 455
Provisions	-	7 887	3 514	11 401
Other Liabilities	-	231	-	231
Total Financial Liabilities:	3 446	15 019	3 514	18 533
2010				
Assets				
Cash and Deposits	3 651	6 703	-	10 354
Receivables	-	3 471	-	3 471
Total Financial Assets	3 651	10 174	-	13 825
Liabilities				
Deposits Held (National Heritage Trust/ Australian Government)	3 651	-	-	3 651
Payables	-	2 069	-	2 069
Provisions	-	7 808	3 444	11 252
Other Liabilities	-	177	-	177
Total Financial Liabilities:	3 651	10 054	3 444	17 149

(d) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in market prices. It comprises interest rate risk, price risk and currency risk. The primary market risk that the Department is exposed to is interest rate risk.

(i) Interest Rate Risk

The Department has limited exposure to interest rate risk as all financial assets and financial liabilities, with the exception of the Single Holding Account deposits held, are non-interest bearing. The exposure to interest rate risk on financial assets and financial liabilities is set out in the following tables. Changes to the variable rates of 100 basis points (1 per cent) at reporting date would have had no effect on the Department's profit or loss and equity as interest earned on the Single Holding Account is accounted for as both as an asset and a liability.

Variable rate instruments	2011 \$'000	2010 \$'000
Financial Assets	3 446	3 651
Financial Liabilities	(3 446)	(3 651)
Total	-	-

(ii) Price Risk

The Department is not exposed to price risk as the Department does not hold units in unit trusts.

(iii) Currency Risk

The Department is not exposed to currency risk as the Department does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.

(e) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates to their respective net fair values. Where differences exist, these are not material.

18. Commitments

(i) Other Expenditure Commitments

Other non-cancellable expenditure commitments not recognised as liabilities are payable as follows:

Within one year

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
	2 672	4 466	6 002	7 344
(ii) Operating Lease Commitments				
The Department leases property under non-cancellable operating leases expiring from 1 to 5 years. Leases generally provide the Department with a right of renewal at which time all lease terms are renegotiated. The Department also leases items of plant and equipment under non-cancellable operating leases. Future operating lease commitments not recognised as liabilities are payable as follows:				
Within one year	140	106	200	164
Later than one year and not later than five years	221	152	411	402
Total Operating Lease Commitments	361	258	611	566
(iii) Finance Lease Commitments				
Within one year	-	-	-	-
Total Finance Lease Commitments	-	-	-	-

19. Contingent liabilities and contingent assets

(a) Contingent liabilities

The Department is currently involved in one public liability action and due to the uncertainty of any potential liability no value may be attributed.

(b) Contingent assets

The Department had no contingent assets as at 30 June 2011.

20. Events Subsequent to Balance Sheet Date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

21. Accountable Officer’s Trust Account

In accordance with Section 7 of the *Financial Management Act*, an Accountable Officer’s Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

Nature of Trust Money	Opening Balance 1 July 2010	Receipts	Payments	Closing Balance 30 June 2011
Bond money	9	38	39	8
Security deposits	63	6	13	56
Other money	70	1 059	1 078	51
	142	1 103	1 130	115

22. Write-Offs, Postponements and Waivers

Write-offs, Postponements and Waivers Under the *Financial Management Act*

Represented by:

Amounts written off, waived and postponed by Delegates

Irrecoverable amounts payable to the Territory or an Agency written off

Losses or deficiencies of money written off

Public property written off

Total written off, waived and postponed by Delegates

Amounts written off, waived and postponed by the Treasurer

Irrecoverable amounts payable to the Territory or a Department written off

Total written off, waived and postponed by the Treasurer

Gifts Under the *Financial Management Act*

Ex Gratia Payments Under the *Financial Management Act*

	Department / Group 2011 \$'000		Department / Group 2010 \$'000		Territory Items 2011 \$'000		Territory Items 2010 \$'000	
	No. of Trans.	No. of Trans.	No. of Trans.	No. of Trans.	No. of Trans.	No. of Trans.	No. of Trans.	
Irrecoverable amounts payable to the Territory or an Agency written off	-	-	9	31	-	-	-	-
Losses or deficiencies of money written off	-	1	-	1	-	-	-	-
Public property written off	10	444	14	363	-	-	-	-
Total written off, waived and postponed by Delegates	10	445	23	395	-	-	-	-
Irrecoverable amounts payable to the Territory or a Department written off	-	-	435	1	-	-	-	-
Total written off, waived and postponed by the Treasurer	-	-	435	1	-	-	-	-
Gifts Under the <i>Financial Management Act</i>	-	2	-	2	-	-	-	-
Ex Gratia Payments Under the <i>Financial Management Act</i>	518	3	40	2	-	-	-	-

23. Schedule of Territory items

The following Territory items are managed by the Department on behalf of the government and are recorded in the Central Holding Authority (refer Note 2(c)).

TERRITORY INCOME AND EXPENSES

Income

	Department 2011 \$'000	Department 2010 \$'000	Group 2011 \$'000	Group 2010 \$'000
Capital Grant	1 400	0	1 400	0
Fees from Regulatory Services	47	33	47	33
Royalties and Rents	3 841	3 499	3 841	3 499
Fines	0	0	0	0
Total Income	5 288	3 532	5 288	3 532

Expenses

Central Holding Authority Income Transferred	5 288	3 532	5 288	3 532
Total Expenses	5 288	3 532	5 288	3 532
Territory Income less Expenses	0	0	0	0

TERRITORY ASSETS AND LIABILITIES

Assets

Royalties and Rent Receivables	679	277	679	277
Other Receivables	0	1	0	1
Total Assets	679	278	679	278

Liabilities

Central Holding Authority Income Payable	679	278	679	278
Total Liabilities	679	278	679	278
Net Assets	0	0	0	0

24. Variation to the Treasurer's Annual Financial Statement

Group financial information incorporated into the Treasurer's Annual Financial Report (TAFR) differs to that provided in these financial statements.

The Group deficit matches the TAFR deficit, however the amounts recorded against income and expenses will show a variance of \$6.35 million.

This reflects the elimination of intra Group income and expense transactions associated with the delivery of natural resource management activities.

	Group Financial Statements \$'000	Treasurer's Annual Financial Statement \$'000	Variance \$'000
COMPREHENSIVE OPERATING STATEMENT:			
Income			
Grants and Subsidies Revenue			
Current	7 931	13 296	5 365
Sales of Goods and Services	5 972	6 952	980
	13 903	20 248	6 345
Expenses			
Employee Expenses	68 775	69 668	893
Purchases of Goods and Services	47 052	47 133	81
Grants and Subsidies Expenses			
Current	28 949	34 320	5 371
	144 776	151 121	6 345
Net Deficit	(20 267)	(20 267)	0
Balance Sheet			
ASSETS			
Receivables	2 501	3 061	560
LIABILITIES			
Payables	8 000	8 560	560

Territory Wildlife Parks Financial Statement Overview

This section of the report provides an overview of the financial activities of Territory Wildlife Parks for the year ended 30 June 2011.

Territory Wildlife Parks is a Government Business Division (GBD) responsible for managing the Territory Wildlife Park (TWP) at Berry Springs and the Alice Springs Desert Park (ASDP). As a GBD, Territory Wildlife Parks are required to pay the full cost of resources used (including tax equivalents), set efficient prices based on costs, and operate under appropriate commercial accounting and management structures.

The key responsibility of both Parks is to showcase the Northern Territory’s unique flora and fauna in a natural environment that is inviting and interesting for the visiting public. The Parks experience enables people to understand, respect and enjoy the Territory’s natural environment.

Net Operating Result

The Net Operating Result provides information on the financial performance of the GBD during the year.

In 2010–11, the GBD made a loss of \$3.0 million compared to a loss of \$3.1 million for the same period in the previous year. This was reflected as a loss at Territory Wildlife Park of \$1.73 million, and a loss at Alice Springs Desert Park of \$1.24 million. The GBD had a forecast loss of \$1.9 million for 2010–11 which is the depreciation expense (non-cash) for the year. The balance of the actual loss (\$1.2 million) is being addressed through operational review and the development of a new business model.

Net Operating Result Summary 2010–11	TWP \$'000	ASDP \$'000	Total \$'000
Revenue	5 150	4 793	9 943
Expenses	6 880	6 033	12 913
Net Loss	(1 730)	(1 240)	(2 970)

The operating result is presented graphically below.

\$M's *Operating Result*



Revenue – Where the dollars came from

The GBD received revenue of \$9.94 million in 2010–11, an increase of \$88 000 over the prior year and \$310 000 less than budget.

The following graph illustrates the sources of revenue for the Parks.

\$M's **Revenue**



Community Service Obligation

In 2010–11, Territory Wildlife Parks received a Community Service Obligation (CSO) payment of \$7.9 million from the Department of Natural Resources, Environment, The Arts and Sport. A CSO arises when the government requires a Government Business Division, such as Territory Wildlife Parks, to carry out activities it would not elect to do on a commercial basis or would only do at higher commercial prices. CSO’s allow the government to achieve identifiable community or social objectives which would not be achieved if outcomes were purely commercially delivered.

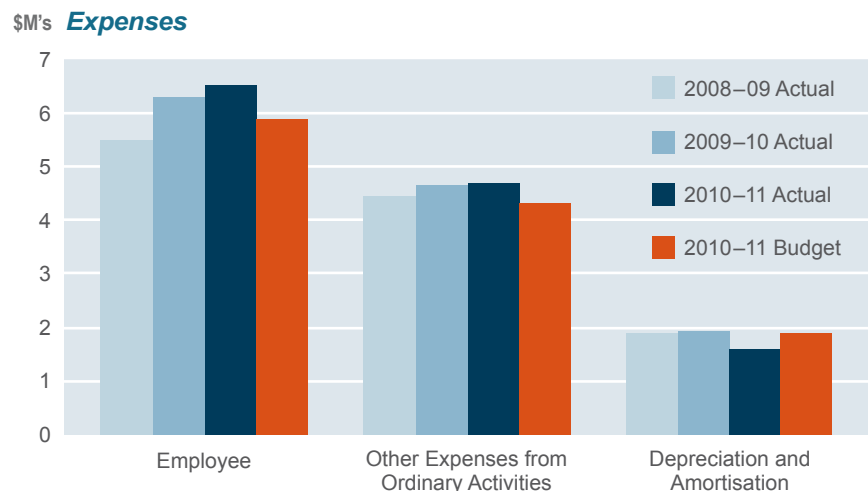
The non-commercial functions carried out by Territory Wildlife Parks are biodiversity conservation, education and botanical gardens management.

Sale of goods and services

Sale of goods and services revenue consists of mainly admission fees to the Parks, guided tours and Café income. The revenue increased over prior year by \$131 000 to \$2.0 million however \$181 000 reflected the return of control of the Berry Springs café and souvenir shop to in-house from August 2010. The visitor numbers for 2010–11 for both Parks was 129 933, a decline of 10 921 visitors in comparison to the previous year (140 854 for 2009–10). This resulted in a decline in entry fee income of approximately \$51 000 even though there was an increase to entry fees from April 2010.

Expenses

Operating the GBD in 2010–11 cost \$12.9 million, the same as the prior year and \$0.8 million more than budget. The following graph shows the expenses by type for 2010–11.



Employee expenses

Territory Wildlife Parks had 120 employees as at 30 June 2011.

Employee expenses increased by \$0.2 million (4 per cent) compared to the previous year which is the result of a pay increase as negotiated under the *Northern Territory Public Sector Workplace Agreement 2010–13*. This also includes one off payments to employees of certain classifications and a restructure of the top classification tiers.

Other expenses from ordinary activities

Other expenses from ordinary activities comprise repairs and maintenance, property management and the purchase of goods and services. The costs were \$0.1 million higher than in the previous year and \$0.4 million higher than budget. This increase is primarily due to repairs and maintenance incurred as a result of damage from Tropical Cyclone Carlos of \$0.3 million.

Depreciation expenses

Depreciation expenses decreased \$0.2 million compared to the previous year reflecting a decrease in asset values following revaluation.

Balance Sheet

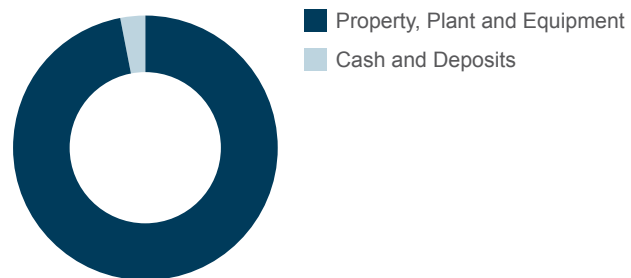
The Balance Sheet provides a summary of Territory Wildlife Parks’ balances at the end of the financial year for assets, liabilities and equity.

Assets – What We Own

Territory Wildlife Parks total assets are worth \$27.7 million as at 30 June 2011, a decrease of \$5.6 million over the previous year. The decline reflects \$1.7 million in depreciation (allocation of an asset’s cost over its useful life) and a decline in asset revaluations by \$5.6 million. This was offset by \$0.5 million increase in cash at bank and the recognition of \$1.1 million in new assets including upgrade of the kiosk; replacement of an air conditioning system; aquarium temperature control system; new link road traffic management system and kerbing at Territory Wildlife Park; upgrading Alice Springs Desert Park’s entry and courtyard; and installation of solar power panels.

The graph below illustrates the major asset components of assets.

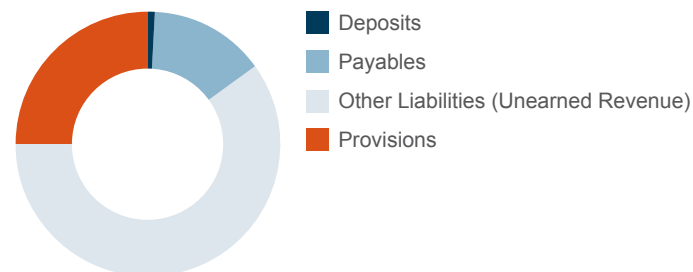
Assets by Type 2010–11



Liabilities – What We Owe

Territory Wildlife Parks liabilities total \$4 million as at 30 June 2011 representing an increase of \$1.9 million from 2009–10. This increase mainly reflects an additional \$1.7 million in unearned revenue resulting from the CSO 2011–12 quarter 1 payment being paid in advance to maintain adequate cash levels. The graph below shows the components of liabilities.

Liabilities by Type 2010–11



Deposits held

Deposits of \$47,000 were held at 30 June 2011 compared to \$45 000 at 30 June 2010. The deposits recognise the liability for money held in the TWP gift fund account.

Payables

Payables represent the amount owed to creditors at 30 June for goods and services purchased and received. The balance has increased by \$0.1 million to \$0.6 million at 30 June 2011.

Provisions

Provisions were \$1 million at June 2011 the same as the prior year. Provisions for employee entitlements such as recreation leave, leave loading and leave fares were adjusted during the year to reflect the net present value of future entitlements i.e. the cost in present day dollars of employee entitlements that are to be paid in the future.

Our Equity – What We are Worth

Equity is Territory Wildlife Parks net worth, that is, ‘what we own’ (total assets of \$27.7 million) less ‘what we owe’ (total liabilities of \$4 million). Equity as at 30 June 2011 is \$23.7 million, a decrease of \$7.5 million over the previous year. This result is a combination of the 2010–11 net loss of \$3.0 million and \$5.6 million reduction to the asset revaluation reserve offset by \$1.1 million transferred into the GBD for completed infrastructure works.

Statement of Changes in Equity

This statement further expands on the equity movements outlined above, by the categories of capital, reserves and accumulated funds.

Movements in capital of \$1.1 million relate to the recognition of completed infrastructure works.

The Australian Valuation Office finalised asset revaluations in 2010–11 and the revaluation reserve decreased by \$5.6 million reflecting the revised asset values.

Accumulated funds adjust each year according to the profit or loss recorded by the GBD. In 2010–11, accumulated funds reduced by \$3.0 million reflecting the 2010–11 net loss as reported in the Comprehensive Operating Statement.

Cash Flow Statement

The Cash Flow Statement extends the information outlined in the Comprehensive Operating Statement and Balance Sheet by summarising the nature and amount of cash flowing into and out of Territory Wildlife Parks.

Cash Flow Statement Summary	2010–11 \$'000	2009–10 \$'000
Net cash from / (used in) operating activities	529	(67)
Net cash (used in) investing activities	-	-
Net cash from financing activities	3	3
Net increase / (decrease) in cash held	532	(64)
Cash at beginning of reporting period	268	322
Cash at end of reporting period	800	268

Cash for operating activities reflects net cash used for the day to day running of the Parks. The increase reflects unearned revenue received by the Park in 2010–11 that related to 2011–12. Cash for investing activities is cash used to buy assets and no assets were purchased during 2010–11. Cash for financing activities is the net cash received from public donations for investment back into the Parks.

Certification of the Financial Statements

We certify that the attached financial statements for Territory Wildlife Parks have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.

We further state that the information set out in the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2011 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



Jim Grant
Chief Executive
30 August 2011



Joanna Frankenfeld
Chief Financial Officer
30 August 2011



Auditor-General

**Independent Auditor's Report
to the Minister for Parks and Wildlife**

Territory Wildlife Parks

Year Ended 30 June 2011

I have audited the accompanying financial report of Territory Wildlife Parks which comprises the balance sheet as at 30 June 2011, the comprehensive operating statement, the statement of changes in equity and the cash flow statement for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification of the financial statements by the Chief Executive.

The Chief Executive's responsibility for the Financial Report

The Chief Executive of the Department of Natural Resources, Environment, the Arts and Sport is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards and the *Financial Management Act*, and for such internal controls as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. Those standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Chief Executive, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion the financial report presents fairly, in all material respects, the financial position of Territory Wildlife Parks as at 30 June 2011, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards and the *Financial Management Act*.

P McGuinness

Auditor-General for the Northern Territory
Darwin, Northern Territory

28 September 2011

Comprehensive Operating Statement for the year ended 30 June 2010

	Note	GBD 2011 \$'000	GBD 2010 \$'000
INCOME			
Grants and Subsidies Revenue			
Current		-	-
Community Service Obligations		7 915	7 915
Sale of Goods and Services		2 023	1 892
Interest Revenue		10	19
Other Income		(5)	29
TOTAL INCOME	3	9 943	9 855
EXPENSES			
Employee Expenses		6 535	6 286
Administrative Expenses			
Purchases of Goods and Services	4	4 731	4 664
Depreciation and Amortisation	8	1 678	1 922
Other Administration Expenses		(41)	46
Interest Expenses		10	-
TOTAL EXPENSES		12 913	12 918
NET (DEFICIT)	12	(2 970)	(3 063)
Other Comprehensive Income			
Asset Revaluation		(5 619)	-
COMPREHENSIVE RESULT	12	(8 589)	(3 063)

The Comprehensive Operating Statement is to be read in conjunction with the notes to the financial statements.

Balance Sheet as at 30 June 2011

	Note	GBD 2011 \$'000	GBD 2010 \$'000
ASSETS			
Current Assets			
Cash and Deposits	5	800	268
Receivables	6	126	130
Inventories	7	23	10
Prepayments		1	-
Total Current Assets		950	408
Non-Current Assets			
Property, Plant and Equipment	8	26 720	32 925
Total Non-Current Assets		26 720	32 925
TOTAL ASSETS		27 670	33 333
LIABILITIES			
Current Liabilities			
Deposits Held		48	45
Payables	9	560	455
Provisions	10	764	734
Other Liabilities	11	2 360	665
Total Current Liabilities		3 732	1 899
Non-Current Liabilities			
Provisions	10	225	223
Total Non-Current Liabilities		225	223
TOTAL LIABILITIES		3 957	2 122
NET ASSETS		23 713	31 211
EQUITY			
Capital		16 881	15 790
Reserves		18 746	24 365
Accumulated Funds		(11 914)	(8 944)
TOTAL EQUITY	12	23 713	31 211

The Balance Sheet is to be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity for the year ended 30 June 2011

	Note	Equity at 1 July 2010 \$'000	Comprehensive Result \$'000	Transactions with owners in capacity as owners \$'000	Equity at 30 June 2011 \$'000
2010–11					
Accumulated Funds	12	(8 944)	(2 970)	-	(11 914)
Reserves	12				
Asset Revaluation Reserve		24 365	(5 619)	-	18 746
Capital –Transactions with owners	12	15 790	-	-	15 790
Equity Injections – Asset Transfers In		-	-	1 091	1 091
		15 790	-	1 091	16 881
TOTAL EQUITY AT 30 JUNE		31 211	(8 589)	1 091	23 713
2009–10					
Accumulated Funds	12	(5 881)	(3 063)	-	(8 944)
Reserves	12	24 365	-	-	24 365
Asset Revaluation Reserve					
Capital –Transactions with owners	12	15 504	-	-	15 504
Equity Injections – Asset Transfers In		-	-	286	286
		15 504	-	286	15 790
TOTAL EQUITY AT 30 JUNE		33 988	(3 063)	286	31 211

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

Cash Flow Statement for the year ended 30 June 2011

	Note	2011 \$'000 (Outflows) / Inflows	2010 \$'000 (Outflows) / Inflows
CASH FLOWS FROM OPERATING ACTIVITIES			
Operating Receipts			
Grants and Subsidies Received			
Community Service Obligation		9 610	8 574
Receipts From Sales of Goods and Services		2 520	2 347
Interest Received		11	20
Total Operating Receipts		12 141	10 941
Operating Payments			
Payments to Employees		(6 478)	(6 050)
Payments for Goods and Services		(5 134)	(4 958)
Total Operating Payments		(11 612)	(11 008)
Net Cash From / (Used In) Operating Activities	13	529	(67)
CASH FLOWS FROM INVESTING ACTIVITIES			
Investing Payments			
Purchases of Assets	8	-	-
Total Investing Payments		-	-
Net Cash (Used In) Investing Activities		-	-
CASH FLOWS FROM FINANCING ACTIVITIES			
Financing Receipts			
Deposits Received		3	3
Total Financing Receipts		3	3
Net Cash From Financing Activities		3	3
Net Increase / (Decrease) in Cash Held		532	(64)
Cash at Beginning of Financial Year		268	332
CASH AT END OF FINANCIAL YEAR	5	800	268

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

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2. Statement of Significant Accounting Policies

Income

3. Income

Expenses

4. Purchases of Goods and Services

Assets

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6. Receivables
7. Inventories
8. Property, Plant and Equipment

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11. Other Liabilities

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13. Notes to the Cash Flow Statement
14. Financial Instruments
15. Commitments
16. Community Service Obligations
17. Contingent Liabilities and Contingent Assets
18. Events Subsequent to Balance Date
19. Accountable Officers Trust
20. Segment Information
21. Write-offs, Postponements and Waivers

1. Objectives and Funding

Territory Wildlife Parks is a Government Business Division responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. A key responsibility of both Parks is to showcase the Northern Territory's unique flora and fauna in a natural environment that is interactive and interesting for the visiting public, provides recreational opportunities and promotes biodiversity conservation principles. The Parks experience enables people to understand, respect and enjoy the Territory's natural environments.

Territory Wildlife Parks established under the *Financial Management Act (1995)* is subject to the direction of the Minister for Parks and Wildlife. Territory Wildlife Parks is partially funded by Northern Territory Government in recognition that it carries out activities on a non-commercial basis. Such partial funding is termed 'Community Service Obligation' and this funding is reflected in the Comprehensive Operating Statement (also refer to Note 16).

These financial statements are prepared on a going concern basis in the expectation that such funding will continue.

Territory Wildlife Parks is finalising an alternative operating model which is partly to address liquidity issues however it continues to meet all debts as they fall due.

2. Statement of Significant Accounting Policies

(a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and related Treasurer's Directions. The *Financial Management Act* requires Territory Wildlife Parks to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer.

The form of the Entity's financial statements is to include;

- (i) a Certification of the Financial Statements;
- (ii) a Comprehensive Operating Statement;
- (iii) a Balance Sheet;
- (iv) a Statement of Changes in Equity;
- (v) a Cash Flow Statement; and
- (vi) applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated.

(b) Australian Accounting Standards and Interpretations Issued but not yet Effective

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

AASB 9 Financial Instruments

This Standard simplifies requirements for the classification and measurement of financial assets resulting from Phase One of the IASB's project to replace IAS 39 Financial Instruments: recognition and measurement (AASB 139 Financial Instruments: recognition and measurement). Effective for annual reporting period beginning on or after 1 January 2013.

AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 121, 127, 128, 131, 132, 136, 139, 1023 and 1038 and Interpretations 10 and 12]

This gives effect to consequential changes arising from the issuance of AASB 9. Effective for annual reporting period beginning on or after 1 January 2013.

AASB 2010-4 Further Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 1, 7, 101 and 134 and Interpretation 13]

Key amendments include clarification of content of statement of changes in equity (AASB 101) and financial instrument disclosures (AASB 7). Effective for annual reporting period beginning on or after 1 January 2011.

AASB 2010-5 Amendments to Australian Accounting Standards [AASB 1, 3, 4, 5, 101, 107, 112, 118, 119, 121, 132, 133, 134, 137, 139, 140, 1023 and 1038 and Interpretations 112, 115, 127, 132 and 1042]

Makes numerous editorial amendments to a range of Standards and Interpretations. Effective for annual reporting period beginning on or after 1 January 2011.

The Territory Wildlife Parks anticipate that the standards will have no material impact on the financial statements in future periods.

(c) Presentation and Rounding of Amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero.

(d) Changes in Accounting Policies

There have been no changes to accounting policies adopted in 2010–11 as a result of management decisions.

(e) Accounting Judgements and Estimates

The preparation of the financial report requires the making of judgements and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgements and estimates are:

- Employee Benefits – Note 2(s) and Note 10: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate Government bond rate, estimates of future salary and wage levels and employee periods of service.

- Contingent Liabilities – Note 17: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10-year government bond rate.
- Doubtful Debts – Note 2(n) and Note 6: Receivables.
- Depreciation and Amortisation – Note 2(j), Note 8: Property, Plant and Equipment.

(f) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

(g) Taxation

The entity is required to pay income tax on its accounting profit, excluding extraordinary items, at the company rate of 30 per cent in accordance with the requirements of the Treasurer's Directions and the Northern Territory Tax Equivalent Regime. The entity does not have a present income tax liability as it has incurred a loss for income tax purposes and has not taken to account any future income tax benefits arising from this loss as the potential future income tax benefit is not probable.

The future income tax benefits will only be realised if:

- (i) The entity derives future assessable income of a nature and amount sufficient to enable the benefit to be realised;
- (ii) The entity continues to comply with the conditions for deductibility imposed by the Treasurer's Directions; and
- (iii) There are no changes to the Northern Territory Tax Equivalent Regime that adversely affects the entity.

(h) Income Recognition

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of GST. Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as income when the entity obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

Community Service Obligation

Community Service Obligation funding is received from the Northern Territory Government when an entity is required to carry out activities on a non-commercial basis. Income in respect of this funding is recognised in the period in which it accrues.

Sale of Goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:

- The significant risks and rewards of ownership of the goods have transferred to the buyer;
- The Entity retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- The amount of revenue can be reliably measured;
- It is probable that the economic benefits associated with the transaction will flow to the Entity; and
- The costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of Services

Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:

- The amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- It is probable that the economic benefits associated with the transaction will flow to the entity.

Interest Revenue

Interest Revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

Disposal of Assets

A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

Contributions of Assets

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by government, as gains when Territory Wildlife Parks obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

(i) Repairs and Maintenance Expenses

Costs associated with repairs and maintenance works on the entity’s assets are expensed as incurred.

(j) Depreciation and Amortisation

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

The estimated useful lives for each class of asset are in accordance with the Treasurer’s Directions and are determined as follows:

Asset	2011	2010
Buildings	20–50 Years	20–50 Years
Infrastructure assets	10 Years	10 Years
Plant and equipment	5 Years	5 Years
Computer hardware	3–6 Years	3–6 Years
Transport equipment	5 Years	5 Years

Assets are depreciated from the date of acquisition or from the time an asset is completed and held ready for use. Assets may be constructed internally, acquired assets may have modifications and accessories installed, and equipment may be calibrated and tested, affecting the date the asset is held ready for use.

(k) Interest Expenses

Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.

(l) Cash and Deposits

For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash.

(m) Inventories

General inventories are all inventories other than those held for distribution and are carried at the lower of cost and net realisable value. Cost of inventories includes all costs associated with bringing the inventories to their present location and condition. When inventories are acquired at no or nominal consideration, the cost will be the current replacement cost at date of acquisition.

Inventories held for distribution are those inventories distributed at no or nominal consideration, and are carried at the lower of cost and current replacement cost.

(n) Receivables

Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the GBD estimates are likely to be uncollectible and are considered doubtful. Analysis of the age of the receivables, which are past due as at the reporting date, are disclosed in an ageing schedule under credit risk in Note 14 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 30 days.

(o) Property, Plant and Equipment**Acquisitions**

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$10 000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$10 000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

Complex Assets

Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

Subsequent Additional Costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to Territory Wildlife Parks in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

Construction (Work in Progress)

As part of the *Financial Management Framework*, the Department of Construction and Infrastructure is responsible for managing general Government capital works projects on a whole of Government basis. Therefore appropriation for most of Territory Wildlife Parks' capital works is provided directly to the Northern Territory Government's Department of Construction and Infrastructure and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to the entity.

(p) Revaluations and Impairment**Revaluation of Assets**

The entity obtains an independent valuation of its property every three years with the recent revaluation completed by 30 June 2010. The Australian Valuation Office (AVO) conducted the valuation at 30 June 2010 however, the reports were not complete so the fair values were taken to book in 2010–11. The following classes of non-current assets are re-valued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- Buildings; and
- Infrastructure Assets.

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arm's length transaction.

Other classes of non-current assets are not subject to revaluation and are measured at cost.

Impairment of Assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non-current physical and intangible entity assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the entity determines the asset's recoverable amount. The asset's recoverable amount is determined as the higher of the asset's depreciated replacement cost and fair value less costs to sell. Any amount by which the entity's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Comprehensive Operating Statement unless the asset is carried at a re-valued amount. Where the asset is measured at a re-valued amount, the impairment loss is offset against the Asset Revaluation Reserve for that class of asset to the extent that an available balance exists in the Asset Revaluation Reserve.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Comprehensive Operating Statement as income, unless the asset is carried at a re-valued amount, in which case the impairment reversal results in an increase in the Asset Revaluation Reserve. Note 12 provides additional information in relation to Asset Revaluation Reserve.

(q) Leased Assets

Leases under which Territory Wildlife Parks assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases. The entity does not have any assets under a finance lease.

Operating Leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property.

(r) Payables

Liabilities for accounts payable and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to Territory Wildlife Parks. Accounts payable are normally settled within 30 days.

(s) Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries, recreation leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the Government long term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- Wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
- Other types of employee benefits.

As part of the *Financial Management Framework*, the Central Holding Authority assumes the long service leave liabilities of Government Business Divisions including Territory Wildlife Parks, and as such no long service leave liability is recognised in the entity's financial statements.

(t) Superannuation

Employees’ superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or
- Non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The entity makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee nominated schemes. Superannuation liabilities related to Government superannuation schemes are held by the Central Holding Authority and as such are not recognised in the entity’s financial statements.

(u) Dividends

The entity has not provided for a dividend.

(v) Commitments

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 15 and are consistent with the requirements contained in AASB 101, AASB 116 and AASB 117.

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

3. Income

	GBD 2011 \$'000	GBD 2010 \$'000
Sale of Goods and Services From Ordinary Activities	2 023	1 892
Current Grant Revenue	-	-
	<hr/> 2 023	<hr/> 1 892
Other Income:		
Community Service Obligations – Note 16	7 915	7 915
NT Treasury Interest	10	19
Miscellaneous Revenue	(5)	29
	<hr/> 7 920	<hr/> 7 963
Total Income	<hr/> 9 943	<hr/> 9 855

	GBD 2011 \$'000	GBD 2010 \$'000
4. Purchases of Goods and Services		
The net (deficit) has been arrived at after charging the following expenses:		
Goods and Services Expenses:		
Consultants ⁽¹⁾	27	52
Advertising ⁽²⁾	83	106
Marketing and Promotion ⁽³⁾	53	67
Document Production	18	10
Recruitment ⁽⁴⁾	6	36
Training and Study	32	38
Official Duty Fares	17	34
Travelling Allowance	13	22
Audit and Other Services	21	24
Corporate Support by External Agencies	683	740
Operating Lease Rental Expense	14	12
Repairs and Maintenance ⁽⁵⁾	998	666
Property Management	763	845
Motor Vehicles	498	480
Information Technology Expenses	337	320

(1) Includes marketing, promotion and IT consultants.

(2) Includes marketing and promotion advertising but does not include recruitment advertising.

(3) Excludes advertising for marketing and promotion which is incorporated under Advertising and excludes marketing and promotion consultants' expenses, which are incorporated in the consultants' category.

(4) Includes recruitment related advertising costs.

(5) Includes repairs arising from Tropical Cyclone Carlos

	GBD 2011 \$'000	GBD 2010 \$'000
5. Cash and Deposits		
Cash on Hand	13	10
Cash at Bank	787	258
	800	268
6. Receivables		
Current		
Accounts Receivable	51	46
Other Receivables	27	94
Less: Allowance for Impairment Losses	(20)	(67)
	58	73
Interest Receivables	-	-
GST Receivables	68	57
Total Receivables	126	130
7. Inventories		
General Inventories		
At cost	23	10
Total Inventories	23	10

	GBD 2011 \$'000	GBD 2010 \$'000
8. Property, Plant and Equipment		
Buildings		
At Fair Value	39 128	41 112
Less: Accumulated Depreciation	(21 864)	(21 055)
	<u>17 264</u>	<u>20 057</u>
Infrastructure		
At Fair Value	23 584	28 215
Less: Accumulated Depreciation	(14 275)	(15 531)
	<u>9 309</u>	<u>12 684</u>
Plant and Equipment		
At Cost	1546	1 549
Less: Accumulated Depreciation	(1399)	(1 371)
	<u>147</u>	<u>178</u>
Computer Hardware		
At Cost	45	45
Less: Accumulated Depreciation	(45)	(39)
	<u>-</u>	<u>6</u>
Transport Equipment		
At Cost	6	6
Less: Accumulated Depreciation	(6)	(6)
	<u>-</u>	<u>-</u>
Total Property, Plant and Equipment	<u>26 720</u>	<u>32 925</u>

Property, Plant and Equipment Valuations

An independent valuation of buildings and infrastructure assets was undertaken by the Australian Valuation Office (AVO) as at 30 June 2010. The fair value of these assets was determined based on any existing restrictions on asset use. Where reliable market values were not available, the fair value of entity assets was based on their depreciated replacement cost.

Impairment of Property, Plant and Equipment

Territory Wildlife Parks' property, plant and equipment assets were assessed for impairment as at 30 June 2011. No impairment adjustments were required as a result of this review.

	GBD 2011 \$'000	GBD 2010 \$'000
8. Property, Plant and Equipment cont.		
Property, Plant and Equipment Reconciliations		
A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of the current and previous financial year are set out below:		
Buildings		
Carry Amount at Beginning of Year	20 057	20 758
Depreciation	(961)	(940)
Additions From Asset Transfers	1 074	239
Revaluation Increments	(2 906)	-
Carry Amount at End of Year	<u>17 264</u>	<u>20 057</u>
Infrastructure		
Carry Amount at Beginning of Year	12 684	13 578
Depreciation	(680)	(941)
Additions From Asset Transfers	18	47
Revaluation Increments	(2 713)	-
Carry Amount at End of Year	<u>9 309</u>	<u>12 684</u>
Plant and Equipment		
Carry Amount at Beginning of Year	178	209
Depreciation	(31)	(31)
Carry Amount at End of Year	<u>147</u>	<u>178</u>
Computer Hardware		
Carry Amount at Beginning of Year	6	15
Depreciation	(6)	(9)
Carry Amount at End of Year	<u>-</u>	<u>6</u>
Transport Equipment		
Carry Amount at Beginning of Year	-	1
Depreciation	-	(1)
Carry Amount at End of Year	<u>-</u>	<u>-</u>
Total Property, Plant and Equipment	<u>26 720</u>	<u>32 925</u>

	GBD 2011 \$'000	GBD 2010 \$'000
9. Payables		
Accounts Payable	227	164
Accrued Expenses	333	291
	560	455
10. Provisions		
Current		
Employee Benefits		
Recreation Leave	472	458
Leave Loading	131	125
Recreation Leave Fares	3	1
Purchased Recreation Leave	2	2
Other Current Provisions		
Other Provisions (Fringe Benefits, Payroll Tax and Superannuation)	156	148
	764	734
Non-Current		
Employee Benefits		
Recreation Leave	225	223
	225	223
Total Provisions	989	957
The Territory Wildlife Park employed 120 employees as at 30 June 2011 (113 employees as at 30 June 2010)		
11. Other Liabilities		
Current		
Unearned Revenue – Charges	2 354	659
Unearned Revenue – Other	6	6
Total Other Liabilities	2 360	665

	GBD 2011 \$'000	GBD 2010 \$'000
12. Equity		
Capital		
Balance as at 1 July	15 790	15 504
Equity Injections		
Equity Transfers In	1 091	286
Balance as at 30 June	16 881	15 790
Reserves		
Asset Revaluation Reserve		
(i) Nature and Purpose of the Asset Revaluation Reserve		
The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the Asset Revaluation Reserve.		
(ii) Movements in the Asset Revaluation Reserve		
Balance as at 1 July	24 365	24 365
Asset Revaluations	(5 619)	-
Balance as at 30 June	18 746	24 365
Accumulated Funds		
Balance as at 1 July	(8 944)	(5 881)
(Deficit) for the Period	(2 970)	(3 063)
Balance as at 30 June	(11 914)	(8 944)

13. Notes to the Cash Flow Statement

Reconciliation of Cash

The total of Territory Wildlife Parks' cash and deposits recorded in the Balance Sheet is consistent with that recorded as 'cash' in the Cash Flow Statement.

	GBD 2011 \$'000	GBD 2010 \$'000
Reconciliation of Net (Deficit) to Net Cash From Operating Activities		
Net (Deficit)	(2 970)	(3 063)
Non-Cash Items:		
Depreciation and Amortisation	1 678	1 922
Changes in Assets and Liabilities:		
Decrease / (Increase) in Receivables	50	(30)
(Increase) / Decrease in Prepayments	(1)	2
(Increase) in Inventories	(13)	(3)
Increase in Payables	105	175
(Decrease) / Increase in Provision for Doubtful Debts	(47)	46
Increase in Provision for Employee Benefits	24	176
Increase in Other Provisions	8	43
Increase in Other Deferred Income	1 695	665
Net Cash From / (Used In) Operating Activities	529	(67)

14. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by Territory Wildlife Parks include cash and deposits, receivables and payables. Territory Wildlife Parks has limited exposure to financial risks as discussed below.

(a) Categorisation of Financial Instruments

The carrying amounts of Territory Wildlife Parks financial assets and liabilities by category are disclosed in the table below.

	GBD 2011 \$'000	GBD 2010 \$'000
Financial Assets		
Cash and Deposits	800	268
Loans and Receivables	58	73
	858	341
Financial Liabilities		
Deposits Held	48	45
Payables	560	455
	608	500

(b) Credit Risk

Territory Wildlife Parks has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to Government, the entity has adopted a policy of only dealing with credit worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the entity's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and ageing analysis of receivables is presented below.

	GBD 2011 \$'000	GBD 2010 \$'000
Ageing of Receivables		
Not Overdue	94	176
Overdue for less than 30 Days	2	10
Overdue for 30 to 60 Days	5	-
Overdue for more than 60 Days	45	11
Total Gross Receivables	146	197
Ageing of Impaired Receivables		
Impaired Receivables for more than 60 Days	(20)	(67)
Total Impaired Receivables	(20)	(67)
Reconciliation of the Allowance for Impairment Losses		
Allowance for Impairment Losses at the Beginning of the Reporting Period	67	21
Increase in allowance recognised in profit or loss	(47)	46
Allowance for Impairment Losses at the End of the Reporting Period	20	67

(c) Liquidity Risk

Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due. Territory Wildlife Parks experiences seasonal fluctuations of its business and it receives a Community Service Obligation payment (refer to Note 16). Territory Wildlife Parks liquidity risk is comprised by credit cards with a potential monthly exposure of \$0.2 million representing 21 days of expenditure capacity. The Balance Sheet indicates that Territory Wildlife Parks has a liquidity risk and is reliant on government guarantee. Territory Wildlife Parks is currently finalising an alternative operating model which is partly to address the liquidity issues.

Maturity Analysis for Financial Assets and Liabilities

	Variable Interest \$'000	Non Interest Bearing		Carrying Amount \$'000
		1 Year \$'000	>2 Year \$'000	
2011				
Assets				
Cash and Deposits	787	13	-	800
Receivables	-	126	-	126
Inventories	-	23	-	23
Prepayments	-	1	-	1
Total Financial Assets:	787	163	-	950
Liabilities				
Deposits Held	48	-	-	48
Payables	-	560	-	560
Provisions	-	764	225	989
Other Liabilities	-	2 364	-	2 360
Total Financial Liabilities:	48	3 684	225	3 957
2010				
Assets				
Cash and Deposits	258	10	-	268
Receivables	-	130	-	130
Inventories	-	10	-	10
Prepayments	-	-	-	-
Total Financial Liabilities:	258	150	-	408
Liabilities				
Deposits Held	45	-	-	45
Payables	-	455	-	455
Provisions	-	734	223	957
Other Liabilities	-	665	-	665
Total Financial Liabilities:	45	1 854	223	2 122

(d) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. It comprises interest rate risk, price risk and currency risk. The primary market risk that the Territory Wildlife Parks is exposed to is interest rate risk.

(i) Interest Rate Risk

The entity has limited exposure to interest rate risk as all financial assets and financial liabilities, with the exception of the cash at bank, are non-interest bearing. The exposure to interest rate risk on financial assets and financial liabilities is set out in the following tables. Changes to the variable rates of 100 basis points (1 per cent) at reporting date would have had an \$8 000 effect on the entity’s profit or loss and equity.

	GBD 2011 \$'000	GBD 2010 \$'000
Variable rate instruments		
Financial assets	787	258
Financial Liabilities	(48)	(45)
Total	739	213

(ii) Price Risk

Territory Wildlife Parks is not exposed to price risk as it does not hold units in unit trusts.

(iii) Currency Risk

Territory Wildlife Parks is not exposed to currency risk as the entity does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.

(e) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates their respective net fair values. Where differences exist, these are not material.

15. Commitments

Non-cancellable Operating Lease Expense Commitments

Future operating lease commitments not recognised as liabilities are payable as follows:

	GBD 2011 \$'000	GBD 2010 \$'000
Within one year	10	7
Later than one year and not later than five years	18	7
	28	14

16. Community Service Obligations

Community Service Obligation received	7 915	7 915
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There are four non-commercial functions carried out by the entity. These are tourism industry support, biodiversity, education and botanical gardens management.

17. Contingent Liabilities and Contingent Assets

(a) Contingent Liabilities

The entity had no contingent liabilities as at 30 June 2011.

(b) Contingent Assets

The entity had no contingent assets as at 30 June 2011.

18. Events Subsequent to Balance Date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

19. Accountable Officer’s Trust Account

In accordance with section 7 of the *Financial Management Act*, an Accountable Officer’s Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

Nature of Trust Money	Opening Balance 1 July 2010 \$'000	Receipts	Payments	Closing Balance 1 July 2011 \$'000
Other Money	-	1	1	0
Total	-	1	1	0

20. Segment Information

Business Segments	Territory Wildlife Park		Alice Springs Desert Park		Entity	
	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000	2011 \$'000	2010 \$'000
Revenue	5 150	4 956	4 793	4 899	9 943	9 855
(Loss) from Ordinary Activities	(1 730)	(1 777)	(1 240)	(1 286)	(2 970)	(3 063)
Net Non-current Assets	12 436	17 740	14 284	15 185	26 720	32 925
Unallocated Assets	-	-	-	-	950	408
Unallocated Liabilities	-	-	-	-	(3 957)	(2 122)

21. Write Offs, Postponements and Waivers

Write offs, postponements and waivers under the *Financial Management Act*

Represented by:

Public property written off

Irrecoverable amounts payable to the entity written off

Total written off, waived and postponed by Delegates

	2011 \$'000	No. of Trans.	2010 \$'000	No. of Trans.
Public property written off	-	1	-	-
Irrecoverable amounts payable to the entity written off	6	4	-	-
Total written off, waived and postponed by Delegates	6	5	-	-

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Appendixes



Audits and Reviews

Northern Territory Auditor-General Audits

The Office of the Northern Territory Auditor-General undertook four external audits this year, as outlined below:

Cobourg Peninsula Sanctuary and Marine Park Board Financial Statements 2009–10

The objective of the audit was to examine the financial statements of the Cobourg Peninsula Sanctuary and Marine Park Board for the year ended 30 June 2010.

An unqualified audit opinion was issued.

Nitmiluk (Katherine Gorge) National Park Board Financial Statements 2009–10

The objective of the audit was to review the financial statements of the Nitmiluk (Katherine Gorge) National Park Board for the year ended 30 June 2010.

An unqualified audit opinion was issued.

Territory Wildlife Parks (Government Business Division) Financial Statements 2009–10

The objective of the audit was to examine the financial statements of Territory Wildlife Parks (Government Business Division) for the year ended 30 June 2010.

An unqualified audit opinion was issued.

Natural Resources, Environment, The Arts and Sport (NRETAS) End of Year Review 2009–10

The objective of the audit was to review the adequacy of selected aspects of end of financial year controls over reporting, accounting and material financial transactions and balances for the primary purpose of providing support to the audit of the Treasurer's Annual Financial Statement.

The audit opinion was that no material weaknesses in controls were identified during the audit and the accounting and control procedures examined in relation to end of year financial processing were found to be generally satisfactory.

External Funding Audits

The Agency receives a significant amount of external funding in the form of grants from the Australian Government and other funding providers. Some of this funding requires an externally audited acquittal. The following audited acquittals were conducted during the 2010–11 financial year:

Audit of the Income and Expenditure Statement of the Reading and Communication with Kids (RACK) Programme Fund for the period 1 October 2009 to 30 June 2010.

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Natural Heritage Trust – Single Holding Account

The audit was conducted to verify that funds received from the Australian Government under the Bilateral Agreement were credited to the Single Holding Account; that the funds had been released from the Single Holding Account in accordance with Joint Steering Committee recommendations; and the Statement of Revenue and Projects Approved and paid fairly represented the financial transactions for the year ended 30 June 2010.

An unqualified audit opinion was issued on all respects and the audit opinion was that the Single Holding Account fairly represented the transactions for the year and funds had been released consistent with the Joint Steering Committee recommendations.

Audit of the Income and Expenditure Statement of the Regional Arts Fund Program for 2008–09

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Regional Arts Fund Program for 2009–10

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Water Smart Australia Project: Gulf Water Study: Smart Use of Scientific and Indigenous Knowledge Systems for Effective Management of Healthy Groundwater and Rivers for the period 1 July 2009 to 30 November 2010

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Our Language, Our Children Tiwi and Lajamanu Project for the period 1 January 2009 to 30 April 2011

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Our Language, Our Children Elliott and Larrakia Project for the period 1 March 2010 to 30 April 2011

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Parental and Community Engagement Program for the period 1 May 2010 to 30 April 2011

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Assessment of Major Spring Systems in the Ooloo Dolostone, Daly River 2009–10

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Koolpinyah Dolomite Aquifer Characteristics for the period 17 April 2009 to 30 June 2010

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement. An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Northern Territory Groundwater Stocktake 2009–10

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: NT Strategic Assessment and Management of Priority/Stressed Groundwater Catchments for 2009–10

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Modernisation and Extension of Hydrologic Monitoring Systems Programme Fund for Project NT 1.1: Installation of Continuous Logging Systems for Northern Region Groundwater Monitoring Bores

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the projects pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Modernisation and Extension of Hydrologic Monitoring Systems Programme Fund for Project NT 1.4: AHD Connections of Groundwater and Surface Water Monitoring Locations

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Modernisation and Extension of Hydrologic Monitoring Systems Programme Fund for Project NT 1.8: Deployment of Gauging Station Instrumentation

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

External Reviews

Review of Salt Water Crocodile Management

In October 2010 the Northern Territory Minister for Parks and Wildlife requested an external review of the management of salt water crocodiles. Wildlife Management International was appointed to undertake the review and their final report is due in August 2012.

Review of Resources

In late 2010 the Northern Territory Government's Department of Chief Minister (DCM), Northern Territory Treasury (NTT) and the Agency were approved to conduct a joint review into the resource availability and allocation to the Agency in relation to its meeting emerging priorities of government. The review did not raise any significant financial management issues and has enabled the central agencies of NTT and DCM to better understand the Agency's financial operating environment.

Self Assessment Pilot Project using the Organisational Self Diagnostic Tool

The Northern Territory Government's Office of the Commissioner for Public Employment, in partnership with the Department of the Chief Minister and Northern Territory Treasury developed an 'Organisational Self Diagnostic' Pilot Project to help monitor the performance of Northern Territory Public Sector Agencies. The tool was based on the New Zealand public service model. The Agency volunteered as the pilot Agency for the project. As at 30 June 2011 the Agency review team's report is with the Territory Government Project Team for consideration.

Review under the Public Information Act

Under the *NT Public Information Act* the Northern Territory Auditor-General is required to conduct a review when he receives a written request by a Member of the Legislative Assembly to review public information that is subject to the request to determine whether the *Act* has been contravened. The Auditor-General was requested to review the *Cash for Containers – Just the facts* advertisement which appeared in the NT News on 29 January 2011. The Auditor-General found that the advertisement contravened Section 6 of the *Act* in that: the advertisement did not distinguish clearly statements of fact from statements of comments; and statements that were purported to be statements of fact included in the advertisement did not identify sources of data to support those statements. The Agency responded to each of the Auditor-General's findings noting that it will include references in similar future advertisements rather than refer readers to a website for source information. The Auditor-General's report was tabled to the Legislative Assembly in March 2011.

Internal Audits

Under the Agency's 2010–11 Internal Audit Plan the following audits were conducted:

Compliance and Performance Audit of NRETAS Tier 1 Procurements

The overall objective of the audit was to test the adequacy and effectiveness of the Agency's internal controls for managing Tier 1 procurement activities. The audit made a number of recommendations to assist the Agency improve levels of compliance with applicable policies and procedures.

Compliance of Major Procurements

Four quarterly compliance audits were undertaken to test that the Agency's major procurements were compliant with the legislative and policy obligations and that the internal controls are effective. No significant issues were identified.

Performance Audit of NRETAS Infrastructure Management Practices

The overall objective of the audit was to ensure that the internal controls for managing the Agency's Infrastructure Program, specifically those established to manage the minor new works, and repairs and maintenance activities are both adequate and effective. The audit identified opportunities to enhance the Agency's internal control framework; including a framework for the Infrastructure and Assets Unit to begin developing an internal controls self assessment process with the Agency's Infrastructure Managers.

NRETAS Review of Internal Controls – Internal Self Assessment Audits

The Agency's Internal Controls document was endorsed, with trialling to begin from July 2010. Four Internal Controls Self Assessment Audits were identified in the Agency's 2010–11 *Internal Audit Plan*. The internal control areas audited were: Delegations (Procurement and Financial); Payment of payroll tax and fringe benefits tax; Business Activity Statement for the Agency; and, Business Activity Statement for both the Cobourg and Nitmiluk Boards. The tested controls are added to the 'existing controls' column in the Agency's Risk Register and the findings are used by the risk owner when reassessing risk. Future reports will also include an assessment of the functioning of the control.

Financial Management Practices Internal Audit of Bushfires NT

The objective of the audit was to conduct sufficient audit work to form an opinion on the financial management practices of Bushfires NT. The audit made a number of prioritised recommendations to support improved financial management practices.

Field Safety Internal Audit

Two separate field safety audits were identified under the 2010–11 Internal Audit Plan. These audits were combined to improve assessment and performance reporting within the Agency. The overall objective of this audit was to conduct sufficient audit work to evaluate and form an opinion on the adequacy and effectiveness of the Agency's Biodiversity Conservation Division and Parks and Wildlife Division internal controls for managing staff safety while they are working in the field. The audit made a number of recommendations to support the Agency to prioritise performance and process improvements.

Athletes Compliance with Northern Territory Institute of Sport (NTIS) Key Policies and Procedures

The overall objective of this audit was to conduct sufficient audit work to evaluate and form an opinion on the adequacy and effectiveness of key internal controls for managing the NTIS risk of its athletes not complying with athletes' policies and procedures.

The audit is due to be completed in September 2011.

Bushfires NT Compliance Audit

This audit was commissioned under the 2009–10 Internal Audit Plan and was due to be completed in August 2010. The objective of the audit was to determine if Bushfires NT comply with the *Bushfires Act* and the *NT Workplace Health and Safety Act*. The audit identified that a high level of compliance with the *Bushfires Act* was being achieved.

Ten recommendations related to the need to better document Occupational Health and Safety procedures consistent with the *Workplace Health and Safety Act*. One recommendation from the audit suggested the Agency should review the administrative arrangements for Bushfires NT and determine whether part or all of its functions would be more appropriately located within an emergency services area of the Territory Government.

Internal Reviews

The following risk based internal reviews were conducted in 2010–11:

Development of a Revised Strategic 10 Year Infrastructure Plan

This review was identified as part of the Agency's strategic risk profile. The overall objective of the project was to enable the Agency to develop a strategic 10 Year Infrastructure Framework which integrates strategic asset management with organisational planning and the Agency's strategic outlook. The Framework provided the tools, templates and a guide to enable the Agency to redevelop its Strategic 10 Year Infrastructure Plan.

Government Business Division

In late 2010 a review of the operations at Territory Wildlife Park was conducted. The purpose of the review was to propose a new business model that ensures recreational opportunities for Territorians continue to be provided but is less reliant on government financial support where it competes with private wildlife operations.

Internal Management Reviews

The Output Group reviews conducted in 2010–11 for the purpose of improving program performance were:

Natural Resources Output Group

The Natural Resources Output Group conducted two internal reviews:

- In 2009–10 the Natural Resources Division arranged a review of the Agency's Drilling and Bore Testing Services for the purpose of assessing the feasibility of alternative models for the delivery of these services. This internal project was delayed and re-assigned in 2010–11 with the proposed draft model expected to be available for review and testing by the Agency in late August 2011.

- The Weed Management Branch conducted a review to identify the resources (structure) required to ensure optimal delivery of the Branch's current responsibilities with respect to the Territory Government and Agency priorities and initiatives. A number of recommendations were identified to assist management and optimise service delivery to achieve the business program.
- In 2010, the Weed Management Branch engaged consultants, VWM Consulting – EcOz to undertake an internal review of the Cabomba Eradication Program. Recommendations from the report acknowledges the achievements of the six year eradication program and indicates that eradication remains feasible and several areas for improvement were identified with respect to remaining challenges.

Sport and Recreation Output Group

The Sport, Venues and Indigenous Development Division arranged two reviews in Sport and Recreation:

- A review of the Facilities Unit including its role and key business processes for the purpose of identifying strategies and efficiencies for improving the Unit's structure, management and performance from 2011. Recommendations from the review have assisted in improving functions and processes within the Unit to deliver government priorities to a high standard.
- A review of the business services functions across the Sport and Recreation Branch for the purpose of assessing current operations and identifying opportunities to streamline and create more effective and uniform approaches from 2011. The report from the review is expected in August 2011.

Environment and Heritage Output Group

The Environment and Heritage Division conducted an internal review of the EnvironmeNT Grants Program. The review recommendations aligned well with the Agency's priorities for environmental education and community engagement and were designed to improve the program's outreach, utility and value.

Corporate Support Services Division

The Business Services Branch undertook a review of the processes across the Finance team for the purpose of identifying effectiveness increases to produce efficiency gains, streamline operations and deliver services imperatives in alignment with the Branch's Business Plan. Recommendations from the review have assisted in creating a team structure which best supports service delivery, finance corporate strategy and the Divisional business plan.

Insurable Risk

The Agency does not take out commercial insurance against the risk of damage to its physical assets or against the risk of economic or physical injury to a natural person. The Agency bears its own risks and meets costs as they emerge.

The categories covered by the Agency self insurance arrangements, mitigation strategies and processes employed to reduce the risk for each category, and the total number, value and average cost of self insurance claims are detailed as below.

Insurable Risk Category	Mitigation Strategies	Number/Total value of claims			
		2010–11	2009–10	2008–09	2007–08
Public Liability	<ul style="list-style-type: none"> Formal risk assessments completed Repairs and maintenance program to reduce risks associated with physical assets On-going review of practices and procedures to ensure public safety Appropriate signage Education campaigns for staff and public Independent reviews 	1 claim commenced	3 claims – 2 claims totalling \$112 131 (average \$56 065). NB: details of one claim settled cannot be disclosed.	3 claims totalling \$8 848 (average \$2 949). NB: details corrected in 2009–10 reporting period. 4 claims totalling \$163 474 (average \$40 868).	2 claims totalling \$148 131 (average \$74 066). NB: details corrected in 2009–10 reporting period. 3 claims totalling \$172 495 (average \$57 498).
Workers' Compensation	<ul style="list-style-type: none"> Formal risk assessments completed Occupational Health and Safety framework developed and implemented Workplace safety policies and standard operating procedures Work site assessments Job specific training and support Utilisation of Employee Assistance Program Early intervention program Critical incident debriefings Work-life balance strategies 	59 claims totalling \$678 209 (average \$11 495) See page 97 for further details on workers' compensation.	58 claims totalling \$521 588 (average \$8 993). See page 93 in the 2009–10 Annual Report for further details on workers' compensation.	37 claims totalling \$428 435 (average \$11 444). See page 82 in the 2008–09 Annual Report for further details on workers' compensation.	31 claims totalling \$512 669 (average \$16 538). See page 82 in the 2007–08 Annual Report for further details on workers' compensation.

Insurable Risk Category	Mitigation Strategies	Number/Total value of claims			
		2010-11	2009-10	2008-09	2007-08
Assets and Inventories	<ul style="list-style-type: none"> Formal risk assessments completed On-going review of policies and practices to guide standard operating procedures to protect assets and inventories 				
- All					
- Buildings	<ul style="list-style-type: none"> Building audits e.g. security, maintenance, compliance Appropriate security and testing e.g. fire systems, alarms, patrols, staff Repairs and maintenance and minor new works programs 	85 claims totalling \$1 060 307 (average \$12 474)	32 claims totalling \$632 976 (average \$19 780)*	6 claims totalling \$562 347 (average \$93 725)	2 claims totalling \$234 194 (average \$117 097)
		*Data capture and reporting system now includes Government owned Heritage Buildings	* New data capture and reporting system put in place during the year		
- Vehicles (e.g. motor vehicles, quad bikes and boats)	<ul style="list-style-type: none"> Regular service and maintenance checks Driver training (4 wheel drives, quad bikes, boat handling) Safety equipment and accessories (particularly for off-road vehicles, crocodile capture boats etc) 	23 claims from employees totalling \$52 082 (average \$2 264)	70 claims from employees totalling \$78 886 (average \$1 127)	41 claims from employees totalling \$86 607 (average \$2 112)	81 claims from employees totalling \$54 285 (average \$670)
		1 claim commenced against the Agency	3 claim against the Agency totalling \$12 973 (average \$4 324)	5 claims against the Agency totalling \$29 744 (average \$5 949)	2 claims against the Agency totalling \$4 606 (average \$2 303)
- Drilling Rigs	<ul style="list-style-type: none"> Independent check on rigs to ensure they are set up correctly and conform to Australian standards Employee and operating checklists 	No claims	No claims	No claims	No claims
- Collections (including libraries, archives and artworks)	<ul style="list-style-type: none"> Building audits e.g. security, maintenance, compliance Appropriate security and testing e.g. fire systems, alarms, patrols, staff training Specially designed facilities with the ability to maintain appropriate temperature and humidity levels 	No claims	No claims	No claims	No Claims
- Inventories	<ul style="list-style-type: none"> Regular stocktaking performed 	\$1 387 written off	\$712 written off	\$1316 written off	\$1166 written off
Indemnities	Formal risk assessments completed each year and with each new agreement executed	No claims	No claims	No claims	No claims

The Agency's commercial insurance premium arrangements are detailed as follows:

Commercial Insurance Premium	Number/Total value of claims			
	2010-11	2009-10	2008-09	2007-08
Agency – various (e.g. marine insurance to transport drilling rig by barge, transit insurance for artworks, overseas travel insurance)	\$19 752 (No premium over \$10 000) No claims	\$9 767 No claims	\$32 187 (No premium over \$10 000) 5 claims totalling \$2 335 (average \$467)	\$6 250 No claims
Territory Wildlife Parks – Public Liability	\$22 724 (No claims)	\$25 000 (No claims)	\$21 298 (No claims)	Previously insured through NT Treasury

The Agency is currently involved in one public liability action as at 30 June 2011.

Grants Programs

The Agency's grant recipients include art organisations, schools, natural resource management, biodiversity conservation and environment community groups.

The following list contains all grants the Agency currently administers. For more information on these programs go to www.nt.gov.au/nretas/grants

Arts and Culture	Who can apply	Funding limit	Closing date
Arts Development supports projects across all art forms for the research, development or creation of new work or community cultural development projects.	Individuals, groups, organisations	Up to \$15 000	25 October 2010 15 March 2011
Presentation and Promotion supports projects which present, exhibit, distribute or promote Northern Territory arts practice.	Individuals, groups, organisations	Up to \$15 000	25 October 2010 15 March 2011
Skills Development supports arts initiatives that aim to foster skills, knowledge and experience of the participants and build community capacity.	Groups, organisations	Up to \$15 000	25 October 2010 15 March 2011
Emerging Artists prioritises support for emerging artists to access funding for arts development, presentation and promotion or skills based projects.	Individuals, groups	Up to \$10 000	25 October 2010 15 March 2011
Artists in Schools is a partnership between the Department of Natural Resources, Environment, The Arts and Sport (NRETAS) and the Department of Education and Training (DET).	Schools Group schools	Up to \$7000 Up to \$10 000	30 April 2010 30 April 2010

Arts	Who can apply	Funding limit	Closing date
Quick Response scheme is designed to increase access for applicants to unforeseen art opportunities in a flexible and responsive manner as they arise. Activities for organisations can not include those already delivered through core program funding. Organisations in receipt of \$100 000 per annum are ineligible.	Individuals	Up to \$1500 for one grant per financial year	All year round
	Groups	Up to \$2500 for one grant per financial year	All year round
Community Grants supports arts activities with a strong focus on community involvement in all stages of the project. Activities for organisations can not include those already delivered through core program funding. Organisations in receipt of \$100 000 per annum are ineligible.	Individuals, groups organisations	Up to \$5000	All year round
Community Festivals supports the artistic and cultural program of remote and regional festivals.	Festival organising bodies including local government	Up to \$20 000 per year for up to three years or as negotiated	All year round
Public Art: Development supports the development and creation of artistic work in public places.	Individuals, groups, organisations, business/companies	Up to \$6000	16 March 2011
Public Art: Small and Medium Works supports the development and creation of artistic work in public places. Medium Works for organisations and business/companies	Individuals, groups, organisations, business/companies	Up to \$30 000	16 March 2011
Public Art: Major Work supports the development and creation of artistic work in public places.	Groups, organisations, business/companies	Up to \$150 000	16 March 2011
Public Art: Declan Aputimi / J Bird Fellowship supports professional development opportunities in public art practice for contemporary artists.	Individuals	\$20 000	16 March 2011
Organisations: 12 Month Funding supports arts organisations in contributing to the Northern Territory's cultural, social and economic development. Existing Triennial Agreement commitments honoured.	Organisations	N/A	All year round

Regional Arts Fund	Who can apply	Funding limit	Closing date
Regional Arts Fund (RAF) categories prioritise Australian Government funding towards arts activities in regional, remote and very remote Australia. More details are available online at www.arts.nt.gov.au			
RAF: Rapid Response Projects supports arts projects that cannot be applied to within the project rounds due to their time critical nature.	Individuals, groups, organisations	Up to \$1500, only one grant per financial year to a limit of \$2500 per applicant in any four year period.	All year round
RAF: New Arts Communities supports community based arts projects in any art form for first time or previously unfunded applicants to get an arts project off the ground.	Individuals, groups, communities or organisations	Up to \$5000	15 March 2012
RAF: Artist/s to Artist/s Support is for structured relationships between artists / arts workers for a program of professional development.	Individuals Groups	Up to \$10 000 Up to \$15 000	15 March 2012
RAF: Accessing Arts supports activities and projects that focus on increasing access to arts experiences for Territorians disadvantaged by physical, mental, social or other reasons.	Individuals Groups, organisations	Up to \$10 000 Up to \$15 000	15 March 2012
RAF: Remote Arts Partners is an arts initiative delivered in remote Northern Territory through partnerships with benefits for all partners.	Groups or organisations	Up to \$20 000 per year for two years	15 March 2012
RAF: New Ideas supports projects in any art form that extend the art form, arts practice or showcasing opportunities particularly for remote and regional artists.	Individuals, groups, organisations	Up to \$20 000	15 March 2012
Museum and Art Galleries of the NT Regional Museums Grant Support supports projects involving: development of exhibits and displays; collection management policies; interpretation plans; strategic plans or disaster preparedness plans; accessing and cataloguing of museum collections, including employment of contract curatorial staff or specialist services; storage and conservation of collections; training and professional development; and local community outreach work.	Legally constituted or incorporated not-for-profit NT based museums, historical societies, galleries and keeping places	N/A	16 May 2011
George Chaloupka Research Fellowship aims to promote and support published research and conservation of Aboriginal rock art located in Western Arnhem Land.	Individual	\$25 000	Ongoing

EnvironmentNT Grants	Who can apply	Funding limit	Closing date
School Environmental Education Projects for environmental education activities and school based projects.	All Northern Territory Schools	\$2000	1 April 2011
Climate Change supports projects that focus on climate change mitigation including greenhouse gas reduction, monitoring and education. Also supports projects that focus on adaptation to new climatic conditions or to the new carbon economy.	Community groups, industry and local government associations	\$10 000	13 May 2011
Waste and Resource Recovery supports projects that will develop the resource recovery (recycling) industry in the Territory and can be used as demonstration models able to be implemented in other communities across the Territory.	Community groups, industry and local government associations	\$10 000	13 May 2011
Water Conservation supports projects that will improve water management in the Territory and can be used as demonstration models for wider application in the Territory.	Community groups, industry and local government associations	\$10 000	13 May 2011
Invasive Species Management (including weeds and feral animals) supports projects that will establish invasive species management programs.	Community groups, industry and local government associations	\$10 000	13 May 2011
Wildlife Conservation supports projects that manage pest animals, promote sustainable use of wildlife, rehabilitate habitats, protect threatened species or prevent spread of invasive species.	Community groups, industry and local government associations	\$10 000	18 May 2011
Operational Grants support key non-profit organisations delivering environmental services to the community.	Non-profit organisations	N/A	No new Operational Grants in 2011.
NT Heritage Grants	Who can apply	Funding limit	Closing date
NT Heritage Grant Program encourages appropriate conservation work to privately-owned heritage places and objects.	Individuals, non-profit organisations, community groups	Nominally \$30 000	21 April 2011

Sport and Recreation Grants	Who can apply	Funding limit	Closing date
Grass Roots Development Grants allow organisations (including clubs, groups, service deliverers) to strengthen their capability to deliver sport or recreation services/programs.	Organisations	\$3000	Round1, 2 August 2011 Round 2, 5 December 2011
Facility Development Grants allows sporting organisations and peak sporting bodies to apply for funding to help improve their capacity to provide affordable and accessible sport and recreation opportunities through the development of their facilities.	Sport and recreation bodies	\$50 000	Closed 11 March 2011 for 2011–12 funding
Peak Sport Organisation Grants provide assistance to peak Territory sporting bodies to assist with increasing their capacity to develop and deliver sport and active recreation.	Peak sporting bodies	\$130 000	Triennial – not application based
Active Recreation Grants allow Recreation bodies to apply for funding to assist with increasing their capacity to develop and deliver physically active recreation.	Recreation bodies	\$130 000	Closed 28 February 2011 for 2011–12 funding
Active Remote Community Grants provides assistance to remote communities to deliver sport and recreation activities to members of remote communities throughout the Territory.	Shire Councils and NGOs where no Shire exists	No limit – based on number of Community Sport and Recreation officer positions. On average between 130 000 to \$285 000	Not application based
National League Incentive Assists NT representative teams to compete in a national league.	Sporting bodies that have national teams	No limit – offer based	Annually – not application based
Special Assistance Grant provides funding to sport and recreation organisations, and local governing bodies at the Minister's discretion. This category is intended to provide assistance for organisations for unforeseeable expenses or to maximise opportunities that need immediate funding.	Open to all – individuals, Shires Clubs, organisations	No limit – at Ministerial discretion	All year round – at Ministerial discretion

Grants Administered

Arts Grants Administered 2010–11

Triennial / Multi Year	Grants \$
24HR Art - The NT Centre for Contemporary Art Inc	\$98 303
Artback NT: Arts Development and Touring Incorporated	\$265 681
Barkly Regional Arts Incorporated	\$51 435
Tracks Inc	\$214 589
Total	\$630 008

Venue / Infrastructure	Grants \$
Artback NT: Arts Development and Touring Incorporated	\$35 000
Darwin Entertainment Centre	\$411 957
Darwin Community Arts Inc (DCA)	\$125 000
Darwin Patchworkers and Quilters Inc	\$5 500
Red Hot Arts Central Australia	\$25 000
Total	\$602 457

Annual	Grants \$
32 Degrees	\$225 000
Association of Northern Kimberley and Arnhem Aboriginal Artists (ANKAAA)	\$120 000
Australian Dance Council Ausdance (NT) Inc	\$70 000
Barkly Regional Arts Incorporated	\$50 000
Brown's Mart Arts Ltd	\$325 000
Central Australian Territory Craft Inc	\$45 000
Corrugated Iron Youth Arts Inc	\$130 000
Crafts Council of the NT Inc t/a Territory Craft	\$50 000
Darwin Community Arts Inc (DCA)	\$100 000
Darwin Symphony Orchestra Inc	\$210 000
Darwin Visual Arts Association Inc	\$24 000
Desart Inc	\$150 000
Happy Yess Community Arts Inc	\$12 500
InCite Youth Arts Inc	\$60 000
Katherine Regional Arts Inc	\$80 000
Music NT Inc	\$190 000
Northern Territory Writers' Centre Inc	\$119 000
Red Hot Arts Central Australia	\$20 000
Territory Craft Katherine Inc	\$25 000
Top End Arts Inc	\$40 000
Watch this Space	\$60 000
Total	\$2 105 500

Community Grants	Recipient	Grants \$
Yanajanak performance / presentation	James Cooper Marrabarra	\$5 000
Bowerbird Festival	Carpentaria Disability Services Inc	\$5 000
Print and Textile workshop leading to selling exhibition	Julie Clyne	\$3 300
African Sanctus	Darwin Chorale Inc	\$4 000
Kungskas Rock	Gap Youth Centre Aboriginal Corporation	\$5 000
Goose Lagoon	Andrish Saint Clare	\$5 000
20th Anniversary Print making workshop	Ikuntji Artists Aboriginal Corporation	\$4 000
Wet Season program	Injalak Arts and Crafts Association Inc	\$5 000
Indigenous artists Cultural exchange	Raylene Kerinauia	\$3 000
Gordondolme the Rainbow Serpent	Adrienne Kneebone	\$5 000
Arts in the Longgrass	Larrakia Nation Aboriginal Corporation	\$5 000
East Journey - Barunga Festival showcase performance	Susan Sandery	\$5 000
Thuringowa Helicopter project	Melaleuca Refugee Centre	\$5 000
Paradise - Young Guns Rock	Isaac Poulson	\$4 866
Gunga Pandanus Weavers first exhibition	Thisbe Purich	\$4 000
Choral development for Central Australian Indigenous choirs in musical collaboration with Asante Sana Community Choir	Miranda Daniels	\$5 000

Asante Sana and combined Central Australian Aboriginal Choir performance with Soweto Gospel Choir	Morris Stuart	\$4 850
Presentation at the National Melbourne Art Fair	Tangentyere Artists	\$2 500
2010 Darwin Blues Festival	Joshua Thomas	\$4 500
Milgarri Festival	Lee Kenny	\$5 000
Bush Dying project	Kaye Beasley	\$5 000
Gapuwiyak exhibition	Territory Craft Darwin	\$5 000
Editioning costs for Public Art panel project	Felicity Green	\$5 000
Barkly Writers Ink	Ktima Heathcote	\$5 000
Community Music workshops	Matthew Hill	\$4 000
Mawul Rom ceremony	Mawul Tom Project Association Inc	\$5 000
Cairns Ukelele Festival	Hayley Miller	\$5 000
Let me show you our Country	Patsy Que Noy	\$5 000
Darwin mural festival project	Tiwi Art Network Aboriginal Corporation	\$5 000
Total		\$134 016

Arts / Community Festivals	Recipient	Grants \$
Alice Springs Beanie Festival 2011	Alice Springs Beanie Festival Inc	\$20 000
Indigenous Traditional Dance Festival 2011–13 (2011)	Arlpwe Artists Aboriginal Corporation	\$20 000
Mobfest Tanami 2010	Central Desert Shire Council	\$20 000
Milingimbi Gattjirk Cultural Festival 2010	East Arnhem Shire Council	\$14 000
Mahbilil Festival 2010–12 (2010)	Gundjeihmi Aboriginal Corporation	\$20 000
Barunga Festival 2010–12 (2010)	Jawoyn Association Aboriginal Corporation	\$20 000
Bulman Weemol Festival 2011	Lee-Anne Moore (Bulman Weemol Festival)	\$20 000
Katherine Festival 2010	Katherine Town Council	\$20 000
Nightcliff Seabreeze Festival 2011–13 (2011)	Nightcliff Arts, Music and Culture Incorporated	\$20 000
Words on the Fringe 2011	Northern Territory Writers' Centre Inc	\$20 000
Parap Festival 0820 – 2011	Emma Pantazis (Parap Festival 0820)	\$20 000
Timber Creek Family Festival 2010	Victoria Daly Shire Council	\$20 000
Creative Producer	Darwin Festival Association Inc	\$50 000
Darwin Festival 2010–11	Darwin Festival Association Inc	\$608 538
Alice Desert Festival 2011	Red Hot Arts Central Australia	\$90 000
Walking with Spirits 2010–12 (2010)	Djilpin Arts Aboriginal Corporation	\$20 000
Barunga Festival 2010–12 (2011)	Jawoyn Association Aboriginal Corporation	\$20 000
Galiwin'ku Healthy Lifestyle Festival 2010–12 (2010)	Miwatj Health Aboriginal Corporation	\$20 000
Total		\$1 042 538

Project Round – October 2010	Recipient	Grants \$
Shadows in the Banyan	Desak Putu Warti	\$15 000
CemeNTworx	Darwin Community Arts Inc (DCA)	\$10 250
Making Gapuwiyak calling	Paul Gurrumurruwuy Wunungmurra	\$15 000
Circosis touring show development	Andrew Cook	\$13 549
Developing the First Garden	Red Hot Arts Central Australia	\$10 400
The Campaign	Sandra Thibodeaux	\$10 000
Independent Season	Samantha Young	\$10 000
The Divas of the Desert	Jacinta Castle	\$10 000
Sustainable Couture to Castlemaine Festival 2011	Nicky Sschonkala	\$12 500
Northern Voices	Darwin Chorale Inc	\$10 000
Youth Culture, Music and Dance	InCite Youth Arts Inc	\$9 000
Sharing our Stories	Institute for Aboriginal Development (IAD) Press	\$2 501
Gorrondolmi	Katherine Regional Arts Inc	\$15 000
Waralungku Art London exhibition	Waralungku Arts	\$5 000
Long Way 2011 – Adelaide showcases	Alice Rae	\$11 000
Deadly Funny 2011	Benjamin Graetz	\$9 200
Barkly Writers Ink	Ktima Heathcote	\$10 000
Performing arts project 2011 – Phase 1	Arts Access Central Australia	\$7 450
Desert Voice 2011 – choral / vocal skill development program	Red Hot Arts Central Australia	\$14 150
Total		\$200 000

Project Rounds from 2009–10	Recipient	Grants \$
Namatjira	Sophia Marinos	\$15 000
Crow	Browns Mart Arts Ltd	\$15 000
Roadside Ghosts	Glenn Campbell	\$14 000
A Midsummer Nights Dream	Darwin Theatre Company Inc	\$15 000
Bite Sized Theatre 2010	Red Dust Theatre	\$10 000
The Wardrobe	Kate Wyvill	\$10 582
Songwriter Retreats	Music NT Inc	\$15 000
Bite Sized Theatre 2010 Performance Lab	Red Dust Theatre	\$10 000
Total		\$104 582

Public Art	Recipient	Grants \$
Chan Exhibition: Immemorial	24HR Art - The NT Centre for Contemporary Art Inc	\$17 000
Being a Territory: Schools digital art competition for Centenary year 2011	Alice Springs School of the Air	\$5 000
Chan Exhibition: Northern Impressions	Artback NT: Arts Development and Touring Incorporated	\$14 000
Chan Exhibition: Yulyuli Lorner Fencer Napurrula	Artback NT: Arts Development and Touring Incorporated	\$17 000
Being a Territory: Schools digital art competition for Centenary year 2011	Centralian Senior College	\$5 000
Being a Territory: Schools digital art competition for Centenary year 2011	Centralian Senior College	\$2 500
Chan Exhibition: I am, You are, We will	Arts Access Darwin	\$20 000
Chan Exhibition: Interactive Community Interface	Darwin Community Arts Inc (DCA)	\$18 000
Chan Exhibition: Street Happenings	Darwin Community Arts Inc (DCA)	\$15 000
Being a Territory: Technical Advisory	Darwin Community Arts Inc (DCA)	\$3 982
Being a Territory: Darwin Presentation Partner	Darwin Community Arts Inc (DCA)	\$8 976
Chan Exhibition: Christmas Birrimbirr	David Mackenzie	\$16 000
Chan Exhibition: The Lost City	Emma Stocker	\$17 000
Chan Exhibition: Territory Time	Siying Zhou	\$16 000
Being a Territory: Schools digital art competition for Centenary year 2011	Millner Primary School	\$4 500

Being a Territory: Schools digital art competition for Centenary year 2011	Palmerston Senior College	\$5 000
Being a Territory: Alice Springs Presentation Partner	Red Hot Arts Central Australia	\$6 042
Being a Territory: Schools digital art competition for Centenary year 2011	Woolianna School	\$9 000
Development of a Public Art Master Plan, Public Art Professional Development program and Concept Commissioning stage	Katherine Regional Cultural Precinct	\$69 230
Development of Concept for Floor Mosaic	Aviation Historical Society	\$6 000
Development of feasibility study for a public art project	Browns Mart Arts Inc	\$3 780
Public Art Engagement grant	Felicity Wardle	\$6 000
The Mall - Light Pole Commission	Darwin City Council	\$50 000
10 Swags	Larrakia Nation Aboriginal Corporation	\$17 740
The Writings on the Wall	Watch this Space	\$29 250
Total		\$382 000

Quick Response	Recipient	Grants \$
Travel to and perform at Tamworth Country Music Festival	Trevor Adamson	\$1 000
Travel to and perform at Tamworth Country Music Festival	Barry Benning	\$770
Playwriting Masterclasses	Mary Anne Butler	\$1 500
Emerging Leaders Program	Fiona Carter	\$420
7th Australian Print Symposium at the National Gallery of Australia, Canberra	Karlissa Kennedy	\$750
iNTunes Showcase	Julie Cooper	\$1 500
National Dance Forum Massive Festival	Jessica Devereux	\$1 000
Exhibition at Peter Pinson Gallery, Woolahra, Sydney	Judith Inkamala	\$1 000
Attend and hang Alice Springs Exhibition	Colin Holt	\$960
Fancy Work	Adrienne Kneebone	\$950
Glastonbury Festival	Tom E Lewis	\$750
Sustaining the Inyjalarrku 'Mermaid' song tradition	David Manmurulu	\$1 500
Trace	Fiona Morrison	\$600
Professional Development travel for Arts Workers	Isobel Nampitjimpa Major	\$750
Professional Development travel for Arts Workers	Patrick Tjapangardi Poulson	\$750
Satellite Global Tour	Carol Phayer	\$1 500
3rd International Fiberface Exhibition 2011 and residency	Anna Reynolds	\$940
Folly	Katie Saunders	\$750
Beijing Visual Artist Residency	Katie Saunders	\$1 190
Attend 4 x 4 Masterclass – Creative Writers	Leni Shilton	\$770

Reeldance Tour – Darwin program	Bryn Wackett	\$1 500
Creative Development – Darwin 42	Ella Watson-Russell	\$1 500
Training for mixed race Theatre of the Oppressed Troupe from Darwin	Anna Weekes	\$1 500
Mobile Art Conference NYC	James Wigley	\$750
Junction 2010	Margaret Bowman	\$1 000
Junction 2010	Alex Ben-Mayor	\$900
Junction 2010	Sean Parady	\$900
Junction 2010	Sia Cox	\$750
Junction 2010	Penny Campton	\$900
Junction 2010	Karlee Foster	\$750
Junction 2010	Adrienne Kneebone	\$950
Junction 2010	Max McHenry	\$750
Junction 2010	Rachel Tumminello	\$900
Junction 2010	Michelle Young	\$750
Junction 2010	Tim Newth	\$1 000
Junction 2010	Sarah van der Sommen	\$850
Song Summit 2010	Tracey Bunn	\$1 020
Preparatory Dance and Choreography training, Vienna, Austria	Matthew Cornell	\$1 500
Attend the Pacific Arts Association 10th International Symposium 2010	Julia Gray	\$1 500
Space Between	Emma Stocker	\$1 000
Total		\$40 020

Strategic Initiatives	Recipient	Grants \$
Economic Impact Study and Research grant	Darwin Festival Association	\$20 000
Change in Management and Restructure	Red Hot Arts Central Australia	\$50 000
Media Design Production, Analysis and Community Partnership	Millner Primary School	\$20 000
Indigenous Visual Art Professional Development and Training	Association of Northern Kimberley and Arnhem Aboriginal Artists	\$20 000
Desert Mob 2010	Desart Inc	\$26 038
Indigenous Visual Art Professional Development and Training	Mimi Arts and Crafts Inc	\$10 000
Telstra NATSIAA	Darwin Festival Association Inc	\$26 308
Indigenous Visual Art Professional Development and Training	Desart Inc	\$20 000
Community and Partnership Services 2009–11	Darwin Community Arts Inc	\$70 000
Community and Partnership Services 2009–11	Katherine Regional Arts Inc	\$57 500
Community and Partnership Services 2009–11	Red Hot Arts Central Australia	\$70 000
Artists in Schools	Department of Education and Training (DET)	\$40 000
Arts Scholarship	Andrew Reissis	\$3 500
Arts Scholarship	Lisa-Marie Ryan	\$3 500
Asialink Arts Residencies program 2011–13 (2011)	Asialink	\$7 500
Venice Biennale 2011	Australia Council	\$5 000

2011 Arts Access Darwin (Jan–Jun program)	Darwin Community Arts Inc (DCA)	\$5 000
Screen Arts Initiative	Screen Arts (Fist Full of Films)	\$15 000
Down the Track – Residency Program	Darwin High School	\$3 000
Pilot Arts and Education project	Hermannsburg Potters Aboriginal Corporation	\$5 000
2011 Arts Access Central Australia (Jan–Jun program)	InCite Youth Arts Inc	\$5 000
GR Burarrawanga Memorial Scholarship Award 2010–12 (2011)	Music NT Inc	\$5 000
NT Visual Artists travel to new Indigenous Gallery Space at the National Gallery of Australia	National Gallery of Australia	\$10 000
Dunganda Street Sounds to Australasian World Music Expo 2010	Terrasphere Productions	\$20 000
Total		\$517 346
Arts Grants Total		\$5 758 467

Regional Arts Fund Grants Administered 2010–11

Rapid Response Scheme	Recipient	Grants \$
Band Members travel to NT Indigenous Music Awards	Adrian Jackson	\$1 200
From the Desert to the Sea	Jeffrey McLaughlin	\$1 500
Desert Mob 2010	Audrey Rankine	\$1 000
Bryan Bulley Gallery Catalogue	Bryan Bulley	\$750
Solo fine art exhibition in Sydney	Simon Cooper	\$1 000
Contemporary Jewellery workshop	Zoe Crowder	\$1 500
Long Paddock 2011	Jason De Santis	\$525
Fibre Sculpture Workshop	Darwin Regional Indigenous Advancement & CDEP Inc	\$1 000
Sr Strangeways Darwin performance	Rory Davis	\$1 315
Unspun Mythologies	Alyson De Groot	\$1 500
Strong Women, Strong Painting, Strong Culture	Epenarra Artists	\$1 500
Our Story, Short and Sweet, Melbourne	Lee Frank	\$1 500
Junction 2010	Francesco Gaviano	\$1 000
Vaudevillians – If you want blood – Adelaide Fringe Festival	Stephanie Harrison	\$1 500
APRA Professional Development Awards	Samuel Korn	\$500
Waralungku Arts participation in Cairns Indigenous Art Fair	Waralungku Arts	\$1 500
Short Story Master Class	Jennifer Mills	\$830
Lajamanu Teenage Band National and International promotion and performances	Lajamanu Teenage Band	\$1 500

Support ARIA Award winning act, The Waifs in Broome WA	Jessica Ribeiro	\$1 500
Participation in Design Exhibition and freight	Elliat Rich	\$800
Amunda Gorey – First solo Exhibition	Tangentyere Artists	\$1 000
Travel to Art from the Heart of Town Camps	Yarrenyty Arltere Artists	\$1 500
Crash, Smash, Pash III	Lyn Temby	\$1 050
Marbles	Kate Wyvill	\$800
Attendance at Information Technologies and Indigenous Communications Symposium	Music NT Inc	\$750
Total		\$28 520

Round – March 2010 and Projects from 09–10 paid	Recipient	Grants \$
Which Shakespeare?	Penny Campton	\$15 000
Production Mentoring program	Kelly Blumberg	\$9 905
Associate Indigenous producer – Professional Development	Benjamin Graetz	\$9 960
Murrnginy – New forms in East Arnhem Metal	Buku-Larrngay Mulka Incorporated	\$10 000
Dance Site 2010 and Strategic Planning for Dance Site 2011–13	Artback NT: Arts Development and Touring Incorporated	\$20 000
Dunganda Street Sounds Live – Darwin Festival 2010	Allen Murphy	\$18 675
The Patteran project – Stage One	Sally Mumford	\$5 530
The Namatjira project	Sophia Marinos	\$15 290
Click: NT Indigenous Musicians in Photography	Artback NT: Arts Development and Touring Incorporated	\$20 000
Youth Performing Arts Project	Barkly Regional Arts Inc	\$20 000
The Pandanus Project	Djilpin Arts Aboriginal Corporation	\$15 000
Fan Fare	Territory Craft – Katherine	\$5 790
Total		\$165 150
Total Regional Arts Fund Grants		\$193 670

Environment Grants Administered 2010–11

Program	Grants \$
EnvironmentNT grants program (Includes additional funding to Environment Centre NT and Arid Land Environment Centre)	\$622 000
Cool Communities	\$100 000
Parameters	\$42 000
Energy Smart Rebate (carry forward from 2009–10)	\$82 000
Keep Australia Beautiful National Litter Index	\$10 000
Total	\$856 000

Heritage Grants Administered 2010–11

Project	Recipient	Grant \$
Restoration and Conservation of the Higgins Theatre	Alice Springs Youth Centre	\$40 000
Construction and installation of double doors to the rear verandah at 82 Hartley Street Alice Springs	Centrecorp (Central Aboriginal Charitable Trust)	\$3 720
Assist with the Christ Church Cathedral Restoration	Christ Church Cathedral	\$39 470
Gardens Road Cemetery Site Restoration	Darwin City Council	\$30 000
Production of <i>The Tent</i>	Darwin Festival Association Incorporated	\$4 500
Plaque for the <i>Young Australian</i> - Roper River	Engineers Australia Northern Division	\$5 000
Ludmilla Salt Pans - Then and Now (Interpretative Signage)	Friends of East Point	\$2 650
Restoration work and signage at the Narrows Railway Bridge	Friends of the North Australia Railway Inc	\$1 500
Southport Cemetery Marker	Genealogical Society of the Northern Territory Inc	\$3 000
<i>For Love and Punishment</i> Heritage Site History Talk	Megg Kelham	\$5 000
Conservation of Coomalie Airstrip	Richard Luxton	\$8 000
Re-roof Sidney Williams Hut Camp 118 at 28 Westralia Street Stuart Park	Richard Luxton	\$12 000
Alice Springs Heritage Festival	National Trust (NT)	\$5 000
<i>Ten Days at the Top</i> National Trust Heritage Festival	National Trust (NT)	\$5 000
The John McDouall Stuart Heritage and Nature Trail	Kevin Rogers JP	\$10 000

Artillery Weapons Conservation - Darwin Military Museum	Royal Australian Artillery Association (NT) Inc	\$15 000
Concrete Verandah at Springvale Homestead, Katherine	Travel North Pty Ltd	\$2 620
Repairs and Maintenance to Adelaide House, Alice Springs	Uniting Church in Australia Property Trust (NT)	\$28 200
Repairs and Maintenance to John Flynn Memorial Church, Alice Springs	Uniting Church in Australia Property Trust (NT)	\$10 000
Removal and replace hedge and fence to boundary of Alice Springs Visitor Centre	Royal Flying Doctor Service	\$12 000
Total		\$242 660

Regional Museum Support Grants Administered 2010–11

Recipient	Grants \$
Batchelor Museum Development Association (Batchelor)	\$6 000
Kanamkek-Yile Ngala Museum (Wadeye)	\$5 000
Historical Society of Katherine (Katherine)	\$61 858
National Trust of Australia (NT) Gulf Branch (Borrooloola)	\$5 000
Barkly collaborative museums education project (Barkly Region)	\$51 621
National Pioneer Women's Hall of Fame (Alice Springs)	\$49 903
Old Timers Traeger Museum (Alice Springs)	\$5 000
Central Australian Aviation Museum (Alice Springs)	\$37 618
Total	\$222 000

History Grants Administered 2010–11

Project	Recipient	Grant \$
Research the history of Hong Pak Cheon, as Australia's first celebrity Chinese cook	Kevin Wong Hoy	\$1 700
Research the history of Central Australian Tours Association (CATA) 1961–1987	Keith Castle	\$1 400
Research the life and work of Frederick Rose on Groote Eylandt	Peter Monteath	\$2 000
Research 'Giese's Empire?': good intentions and the assimilation program in the Northern Territory 1954–1972	Stephen Gray	\$2 000
Research the life and work of Cecil EA Cook M.D. – A pioneer in Tropical Medicine and Public Health	Barry Leithhead	\$3 400
Research the history of the Utopia art movement in Central Australia	Chrischona Schmidt	\$1 550
Research Reassessing the Territory: the Northern Australia Development Committee (1946–1949) and its Antecedents	Russell McGregor	\$4 000
Research the life and work of Felix Ernest Holmes: A Darwin Electrician, Pearler, Horse-racer, Agriculturalist, Pastoralist, Butcher, Baker and Icemaker 1890–1930	Bev Phelts	\$1 850
Research the life of Charles (Lindsay) Goodliff, Portrait of a Territorian	Grieko Enter and Henny Haarlem	\$2 000
Research the history of Brass Bands in Darwin since 1895	Darwin City Brass Band	\$1 100
Record oral histories and images for the 'Click! Project: Pictures of our music, stories in our songs', Indigenous musicians of the Northern Territory	Artback NT	\$3 000
Research and document the early deployment of armoured fighting vehicles in the Northern Territory	Jared Archibald	\$1 500

Record oral histories and research the story of the evacuation of missionaries and children from Croker Island to Sydney after the bombing of Darwin entitled "Croker Island: journey across the continent"	Sarah Gilbert and Elissa McKeand	\$2 600
Research "Travails in the tropical troposphere: history, weather and climate in Australia's Top End, 1820–1960"	Christian O'Brien	\$2 500
Research and record the history of the Mission Block, Alice Springs	Olga Radke	\$1 500
Research a history of Mudginberri Station, Northern Territory	Robert Levitus	\$3 000
Research and document the settlement of the fourth wave of Filipino migration to the Northern Territory	John Rivas	\$2 000
Research the use and role of Radar countermeasures by 'Section 22' that operated out of the Northern Territory between 1943 and 1945 against the Japanese during WWII	Craig Bellamy	\$2 000
Research and identify places of historical interest valued by members of the ordinary community in the Darwin and greater Darwin area	Margaret Clinch	\$2 000
Research the history of St Philip's College, including Griffiths House, its predecessor which began its work as a children's hostel in 1941 and ended it with the beginning of St Philip's College in 1965	St Philip's College	\$2 800
Research and tell the definitive story of the Coniston massacre of 1928, and surrounding events	Tony Roberts	\$3 500
Record oral histories of the Mt Liebig Community, Northern Territory	Alec O'Halloran	\$2 600
Total		\$50 000

Library Grants Administered 2010–11

Grant Recipient	Grant \$
Tiwi Islands Shire Council	\$56 741
Coomalie Community Government Council	\$45 595
East Arnhem Shire Council	\$192 514
West Arnhem Shire Council	\$87 138
Victoria River - Daly Shire Council	\$135 773
Roper Gulf Shire Council	\$146 918
Barkly Shire Council	\$162 117
Central Desert Shire Council	\$79 032
MacDonnell Shire Council	\$34 450
Ayers Rock Resort Management	\$31 500
Alyangula Area School	\$31 500
Darwin City Council Libraries	\$1 324 874
Alice Springs Town Council	\$516 570
Palmerston City Council	\$512 997
Katherine Town Council	\$228 281
Total	\$3 586 000

Sport and Recreation Grants Administered 2010–11

Ongoing Programs	Grant \$M
Peak Sport and Recreation	\$3.60
Active Remote Communities	\$1.28
Facilities Development Grant	\$1.01
National League Incentive	\$0.35
Grass Roots Development	\$0.19
Special Assistance	\$0.28
Closing the Gap – Funding provided to support Community Sport and Recreation Officers in remote communities	\$1.00
Total	\$7.71

One-Off Grant Payments	Grant \$M
National Rugby League Cowboys Match Payment	\$0.10
National Basketball League Pre Season Tournament Payment	\$0.20
Women's National Basketball League Match Payments	\$0.15
Australian Football League Annual Fee	\$1.00
Australian Football League Match Day Payments	\$0.24
Jiu Jitsu Australian Champion's Cup	\$0.03
Brumbies Rugby Union Match Payment	\$0.30
Hockey NT Facilities Capital Grant	\$0.50
Freds Pass Reserve Facilities Capital Grant	\$0.98
Squash NT Facility Grant	\$4.00
Total	\$7.50

Total Sport and Recreation Grants	\$15.21
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Film Grants Administered 2010–11

Project Development and Production Funding	Grant Recipient	Grant \$
Headlands Project	Dixi Joy Bankier	\$1 000
Half Way There	Mary Anne Butler	\$5 000
The Ingkata's Masterpiece	Desert Vision	\$500
Lucky Country	Fringe Dweller Films Pty Ltd	\$5 000
Bottom Up	Danielle Loy	\$5 000
The Road to Recognition	Danielle Loy	\$5 000
Bring me the Head of Nicolau Lobato	Vikki Riley	\$3 600
The Kangaroo, the Kingfisher and the Cuckoo	David Curl	\$20 000
GRB	Lisa Watts (GRB Special Projects)	\$20 000
Ochre and Ink	Nirvana Films Pty Ltd	\$20 000
Coniston: Telling it True	PAW Media and Communications	\$20 000
Crocker Island Exodus	Tamarind Tree Pictures	\$20 000
Spirits in the Stone	Weave Films Pty Ltd	\$20 000
Yarning Up 3	Top End Aboriginal Bush Broadcasting Association (TEABBA)	\$80 000
Total		\$225 100

Bob Plasto Screen Fellowship	Grant Recipient	Grant \$
	Alex Kelly	\$10 000
	Simon Manzie	\$10 000
Total		\$20 000

Screen Travel Funding	Grant Recipient	Grant \$
Film Base - One Week Directors course	Issac Elliott	\$2 000
National Association of Broadcasting Show	Simon Manzie	\$3 930
World congress of Science and Factual Producers	David Curl	\$5 000
Australian International Documentary Conference	Rachel Clements	\$2 000
Transmedia Victoria Conference	David Nixon	\$1 245
Attend Running Your Own Creative Business and Production Budgeting and Accounting course	Yasmina Day	\$1 500
Steadicam Operators Training Workshop	Chris Tangey	\$1 399
National Screenwriters Conference	Jane Hampson	\$1 765
Australian International Documentary Conference	Danielle Loy	\$2 000
Australian International Documentary Conference	Skinnyfish Music	\$2 000
Australian International Documentary Conference	Skye Raabe	\$1 924
Australian International Documentary Conference	Vicki Riley	\$1 924
Australian International Documentary Conference	Timothy Wood	\$2 000
Australian International Documentary Conference	David Curl	\$2 000
Robert McKee Story and Comedy Seminars	Mary Anne Butler	\$2 000
Broadcast Asia 2011	Exposure Productions Pty Ltd	\$3 872
Map My Summer Project Premiere at the Sydney Film Festival	Maria Reynolds	\$850
Total		\$37 409

Industry Development Funding	Grant Recipient	Grant \$
	Screen Arts (Fist Full of Films)	\$15 000
	Northern Territory Writers' Centre Inc	\$9 940
Total		\$24 940

Screen Culture Funding	Grant Recipient	Grant \$
25th Anniversary of Nganampa Anwernakenhe@Message Sticks	CAAMA Productions Pty Ltd	\$5 000
Territory Ultimate Film Festival	Darwin Film Society Inc	\$10 000
Flix in the Wet	Darwin Film Society Inc	\$10 000
Darwin International Film Festival 2011	Darwin Film Society Inc	\$20 000
Flickerfest 2011 National Touring exhibition	Flickerfest Pty Ltd	\$3 500
Feast Your Eyes On This	Katherine Regional Arts Inc	\$4 206
100th Birthday Film tour	Outbush Pitchas	\$7 000
Cinema by the River	Red Hot Arts Central Australia	\$13 900
Sydney Travelling Film Festival 2011	The Sydney Film Festival	\$6 500
Total		\$80 106

REALISATOR 2010	Grant Recipient	Grant \$
	Adam Britton	\$9 000
	Jenny Fraser	\$5 000
	Fringe Dweller Films Pty Ltd	\$7 000
	Alex Kelly	\$2 000
	Simon Manzie	\$7 000
	Skye Raabe	\$5 000
	Top End Aboriginal Bush Broadcasting Association (TEABBA)	\$3 798
Total		\$38 798

IGNITE 2010	Grant Recipient	Grant \$
	Warren Williams	\$3 300
	Włodzimierz Zukowski	\$15 000
	Rachel Clements	\$10 000
	Mary Anne Butler	\$15 000
	Mark Bowling	\$15 000
	Warren Williams	\$10 000
Total		\$68 300

Total Film Grants	\$494 653
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Other Grants

This table lists the Territory Government special purpose one-off grants administered by the Agency in 2010–11.

These grants are released under a grant agreement that details grant purpose, reporting and acquittal requirements. Other sporting grant one off payments are listed on page 267.

In 2010–11, grants reported exceed \$10 000.

Name of Grant	Grant Recipient	Grant Purpose	Grant \$
Territory Eco-link	Greening Australian Northern Territory	Second year of a three-year agreement for the delivery of a Land for Wildlife Program in the Darwin rural area.	\$100 000 (2010–11) \$100 000 (2009–10)
Territory Eco-link	Low Ecological Services	Second year of a three-year agreement to assist with costs for the delivery of a Land for Wildlife Program in the Alice Springs area.	\$30 000 (2010–11) \$30 000 (2009–10)
Frogwatch	FrogWatch	Engage FrogWatch to undertake community education / awareness-raising activities relating to feral animals in the Northern Territory with the specific aim of increasing community and school involvement in land management activities, specifically relating to pests and impacts on biodiversity.	\$200 000 per annum (2011–2013)
West MacDonnell Discovery Centre	Tourism Central Australia	Establish a node of the Discovery Centre in the Alice Springs central business district.	\$600 000 (2010–11)
Operational Grant	Charles Darwin University	To continue the provision of the North Australia Fire Information (NAFI) website to the community as a free Internet service providing information on the nature and distribution of fires and fire scars.	\$220 000 (2010–11)
Operational Grant	The Planning Action Network	Operational Grant for the continuation of community group PLAN: The Planning Action Network, following closure of the Rapid Creek Environmental Hub.	\$30 000 (2010–11)
Special Assistance Grant	Professional Public Relations – Tennis	Request for funding to conduct an Australian Pro Tour Tennis circuit in Darwin and Alice Springs. Second year of a three-year agreement to support the Australian Pro Tour Tennis circuit. 2009–10 games were only played in Darwin.	\$60 000 (2010–11) \$60 000 (2009–10)
Events Grant	Australian Football League AFL Northern Territory	Bringing Australian Football League to the Northern Territory 2009–10 to 2013–14 (\$7.966M in total). Second year of a five-year agreement.	\$1.29M (2010–11) \$1.54M (2009–10)
Active Remote Communities	Central Desert Shire	Yuelamu Sport and Recreation Facility Upgrade.	\$250 000 (2010–11)

The following special purpose one off grants are also listed in the relevant performance reporting output groups.

Name of Grant	Grant Recipient	Grant Purpose	Grant \$
Events Grant	RV Sports Pty Ltd Perth Lynx Limited	To support National Basketball League Matches in the Northern Territory. In addition to allocation of \$170 000 for 2010–11 approval given to transfer \$100 000 allocated for 2011–12 into 2010–11. In 2009–10 \$100 000 granted to National Basketball League Perth Wildcats match payment and \$60 000 to Women's National Basketball League Perth Lynx match.	\$270 000 (2010–11) \$160 000 (2009–10)
Events Grant	Cowboys Rugby League Football Limited	To support National Rugby Leagues Games in the Northern Territory. \$100 000 has also been approved for 2011–12. In 2009–10 \$100 000 granted to National Rugby League Cowboys match payment.	\$100 000 (2010–11) \$100 000 (2009–10)
Events Grant	ACT Rugby Union Limited	Brumbies Match Agreement. First year of a three-year agreement.	\$300 000 (2010–11)
Capital Grant	Freds Pass Sport and Recreation Management Board	Freds Pass Capital Grant. First year of a three-year agreement.	\$980 000 (2010–11)
Facility Capital Grant	Northern Territory Hockey Association	Repairs to hockey surface at Marrara Sports Complex.	\$500 000 (2010–11)
Capital Grant	Squash NT	Construct a new 12 court international standard squash facility at Marrara Sports Complex.	\$4M (2010–11)

Statutory Authorities and Bodies as at 30 June 2011

Barranyi (North Island) National Park Local Management Committee

The Committee is a statutory body under the *Territory Parks and Wildlife Conservation Act* and Barranyi (North Island) Local Management Committee Regulations. The Committee assists the Parks and Wildlife Commission to manage Barranyi (North Island) National Park.

Members at 30 June 2011 were:

Chairman: Ms Stephanie Jupiter

Members: Mr Graham Friday
Mr Ross Friday
Mr Norm Hart
Ms Kathy Jupiter
Ms Roxanne Jupiter
Mr Wailo McKinnon
Mr Eddie Webber
Mr Lincoln Wilson

Bushfires Council of the Northern Territory

The Bushfires Council is a statutory body established by the *Bushfires Act*, and is subject to the direction of the Minister for Natural Resources, Environment and Heritage. The Council has a legislated responsibility to advise the Minister on bushfire prevention and control in the Territory, including policy and issues affecting the operational efficiency and strategic direction of bushfire management. The Minister appoints an independent Chairman, a Deputy Chairman and members of the Bushfires Council for a three-year term of office.

The Council has 17 members. Six of these members chair the regional bushfires committees. They act as spokespersons for rural landowners and managers of pastoral, horticultural and agricultural enterprises in the Territory.

Representatives from the Bureau of Meteorology, Northern Territory Fire and Rescue Service, CSIRO and the Northern Territory Department of Resources provide professional input. The *Bushfires Act* does not apply to the 0.5 per cent of Northern Territory land within main urban centres, which come under the control of Northern Territory Fire and Rescue Service.

The Council meets biannually to consider policy and debate issues affecting operational efficiency and future strategic direction.

Terms of appointment for both the Bushfires Council and its Regional Committees expired on 23 April 2011. Vacancies were advertised throughout the Northern Territory from January to early March 2011 and were expected to be finalised in early 2011–12.

Members at 23 April 2011 were:

Chairman: Mr Brian Hill

Members: Mr Michael Ayre
Mr Ian Bradford
Mr Walter Braitling
Mr Garry Cook
Mr Peter Cooke
Mr Michael Richards
Mr Garry Riggs
Mr Donald Roebuck
Mr Bruce Sawyer
Mr Thomas Stockwell
Dr Andrew Tupper
Mrs Dianne Tynan
Mr Djawa Yunupingu

Bushfires Committees – Regional

The Northern Territory is divided into six fire control regions that reflect varying land use, population density, climate, soil and vegetation type. A Bushfires Regional Committee represents each region with members selected on the basis of local knowledge, experience or skills in bushfire management. Its main statutory function is the prevention and control of wildfires in its fire control regions. Committees meet two to four times annually or as required. The Minister appoints a Chairman and Deputy Chairman for each committee, on advice from members. There is a Regional Fire Control Officer (RFCO) on each committee. The Committees are statutory bodies in their own right and have a high degree of autonomy in establishing operational and administrative policies.

Members at 23 April 2011 were:

Alice Springs Regional

Chairman: Mr Walter Braitting

Members: Mr David Bird
Mr Benjamin Heaslip
Mr Angus McKay
Mr Andrew Miller
Mr Ashley Severin

RFCO: Mr Phillip Walker and RFCO position 1 vacant

Arafura Regional

Chairman: Mr Ian Bradford

Members: Mr Warren Clarris
Mr Douglas McKean
Mr Brian Muir
Dr Brooke Rankmore

RFCO: Mr John Whatley

Arnhem Regional

Chairman: Mr Djawa Yunupingu

Members: Mrs Jessie Alderson
Mr Otto Campion
Mr Gibson Farmer
Mr Bobby Nunggumajbar
Ms Sybil Ranch

RFCO: Mr Michael Carter

Barkly Regional

Chairman: Mr Michael Richards

Members: Mr Kenneth Ford
Mr Norman Hooker
Mr Ernest Holt
Mr Geoffrey Murrell
Mr Stephen Peatling

RFCO: Mr Troy Munckton

Savanna Regional

Chairman: Mr Thomas Stockwell

Members: Mr Alan Andrews
Mr Garry Riggs
Mr Edward Webber
Mr Robert Wright

RFCO: Mr Adrian Creighton (Senior),
Mr Bob White
Mr David Hooper

Vernon Regional

Chairman: Mr Donald Roebuck

Members: Mr Andrew Firley
Mr David McLachlan
Mr Ian Stewart
Mr Eric Shuker

RFCO: Mr John Whatley and Ms Sue Whatley

Alice Springs Water Advisory Committee

The Alice Springs Water Advisory Committee was established under Section 23 of the *Water Act 2008*, to provide advice to the Controller of Water Resources on the effectiveness of the *Alice Springs Water Resource Strategy* in maximising economic and social benefits of water use, within ecological constraints and other matters.

Members at 30 June 2011 were:

Chairman: Mr Craig Cross

Members: Mr James Cocking
Mr Allan Cooney
Mr Rodney Cramer
Mr Richard Hayes
Mr Vivian Oldfield
Mr Darryl Pearce
Mr Tony Petras
Mr Steve Shearer
Mr Murray Stewart
Mr Alan Whyte

Cobourg Peninsula Sanctuary and Marine Park Board

The Cobourg Peninsula Sanctuary and Marine Park Board is a statutory body under Section 8 of the *Cobourg Peninsula Aboriginal Land and Sanctuary Act*. Its purpose is to jointly manage Garig Gunak Barlu National Park.

Members at 30 June 2011 were:

Chairman: Mr Shane Cooper

Deputy Chair: Mr Ronnie Ngundiwuy

Members: Mrs Dulcie-May Cunningham
Mr Brett Easton
Mr Graham Phelps
Mr Glenn Schipp
Mr Greg Williams
Ms Daisy Yarmirr

Conservation Land Corporation

The Conservation Land Corporation is a statutory body established under Part IV Section 30 of the *Parks and Wildlife Commission Act*. Its purpose is to acquire, hold and dispose real and personal property in accordance with the *Act*.

Members at 30 June 2011 were:

Chairman: Mr Willem Goedegebuure

Members: Mr Alastair Shields
Mr Col Fuller
Mr Jim Grant
Dr David Ritchie

Djukbinj National Park Local Management Committee

The Djukbinj National Park Local Management Committee is a statutory body under the *Territory Parks and Wildlife Conservation Act* and the Djukbinj National Park Local Management Committee Regulations. Its purpose is to assist the Commission in the management of the Djukbinj National Park.

Members at 30 June 2011 were:

Chairman: Vacant

Members: Ms Joan Kenyon
Mrs Lynette Kenyon
Mr Bill Panton
Dr Digby Whyte

Drillers Qualification Advisory Committee

The Drillers Qualification Advisory Committee is established under the *Water Act*. It is an advisory group with expertise in the waterwell drilling industry. The committee provides advice to the Controller of Water Resources on the granting, renewal and variation of drilling licenses.

Members at 30 June 2011 were:

Chairman: Mr David George

Members: Mr Mark Ballard
Mr Cyrus Edwards
Mr Chris MacHunter
Mr Lance Martin
Ms Mary Walshe
Mr Henry Van Tilburg

Environment Protection Authority*

The Environment Protection Authority provides independent strategic and practical advice to government about ecologically sustainable development in the Northern Territory.

Terms of appointment for Environment Protection Authority expired on 4 March 2011 and appointments were being considered.

Members at 30 June 2011 were:

Chairman: Dr Andrew Tupper

Members: Prof Donna Craig
Prof Gordon Duff
Ms Judith King

* As of 1 July 2011, transferred to Department of Justice

Heritage Advisory Council

The Heritage Advisory Council is a statutory body under Section 7 of the *Heritage Conservation Act*. The Council advises the Minister on declaration and management of heritage places. The Heritage Advisory Council meets quarterly.

Members at 30 June 2011 were:

Chairman: Dr Brian Reid

Members: Mr Gregory Coleman
Ms Elizabeth Close
Mr David Curtis
Dr Michelle Dewar
Mr Allan Garraway
Mr Peter Madden
Ms Christine Tarbett-Buckley
Dr Samantha Wells

Land and Sea Management Board

The Land and Sea Management Board provides an independent community and stakeholder voice on Territory land other and natural resource management issues. It provides input into whole of government planning and high level advice to the Minister. The role of the Board is to “advise the Parks and Wildlife Commission on matters concerning the management of parks and wildlife” (Section 41).

Members at 30 June 2011 were:

Chairman: Mr John Childs

Members: Dr Alan Andersen
Ms Kate Andrews
Mr Luke Bowen
Dr Garry Cook
Assoc Professor Michael Douglas
Ms Jan Ferguson
Mr Atticus Fleming
Dr Margaret Friedel
Mr Robert Hansen
Dr Sue Jackson
Dr Michael Looker
Mr Joe Morrison
Mr Fergal O’Gara
Professor David Parry
Mr David Pearse
Dr Samantha Setterfield
Dr Barry Traill
Mr Djawa Yunupingu

Mataranka Water Advisory Committee

The Mataranka Water Advisory Committee was established under Section 23 of the *Water Act 2008*, to provide advice regarding the development of a Water Allocation Plan for the Tindall Limestone aquifer in the Mataranka area.

Members at 30 June 2011 were:

Chairman: Vacant

Members: Mr Max Gorrige
Mr Mark Joraslafsky
Mr Hamish McFarlane
Mrs Clair O’Brien
Mr Garry Riggs
Mr Eddie Webber
Mr Kane Younghusband

Museums and Art Galleries Board

The Museums and Art Galleries (MAGNT) Board was established under the *Museums and Art Galleries Act*. The role of the MAGNT Board is a trustee role in relation to the maintenance and development of collections, responsible for developing community involvement with MAGNT, and informing and making recommendations to the Minister regarding the capacity of MAGNT to meet its strategic goals. The MAGNT Board is also responsible for management of the *Meteorites Act* in the Northern Territory.

Members at 30 June 2011 were:

Chairman: Prof Marcia Langton

Members: Ms Pip McManus
Mr Alastair Shields
Mr John Waters QC

Northern Territory Weed Advisory Committee

Section 16 of the *Weeds Management Act* provides for the establishment of the Weed Advisory Committee to advise the Minister on a range of weed issues; on the progress of weed management plans in a region, district, catchment area; and to develop weed management plans in consultation with key stakeholder groups and those people whose land may be affected by a declared weed infestation. In 2008 the Minister approved the establishment of the Northern Territory Weed Advisory Committee to provide high level advice on the full range of weed-related matters impacting, or with the potential to impact, on land throughout the Northern Territory.

Members at 30 June 2011 were:

Chairman: Mr Thomas Stockwell

Members: Dr Melanie Bradley
Mr Brendan Cabry
Ms Jane Dellow
Dr Margaret Friedel
Mr Brian Hill
Ms Sharon Hinton
Mr Paul Jenkins
Ms Sarah Kerin
Mr Neil MacDonald
Ms Robyn Maurer
Mr Tony Searle

Nitmiluk (Katherine Gorge) National Park Board

The Nitmiluk (Katherine Gorge) National Park Board is a statutory body under the *Nitmiluk (Katherine Gorge) National Park Act*. Its purpose is the management of the Nitmiluk National Park.

Members at 30 June 2011 were:

Chairman: Mr Ryan Baruwei

Deputy Chair: Mr Preston Lee

Members: Ms Samantha Andrews
Ms Mildred Brennan
Mrs Nell Brown
Mr Mark Crummy
Dr Alaric Fisher
Mr John de Koning
Mr George Runyu
Ms Jane Runyu-Fordimail
Ms Anne Shepherd
Mr Tony Walla
Kakadu Representative

Park and Wildlife Commission

The Park and Wildlife Commission is the Chief Executive of this Agency. Its function is to provide the Minister with strategic advice on policy development concerning the management and conservation of wildlife and the establishment and management of parks and reserves in the Northern Territory under the *Parks and Wildlife Commission Act*.

Pastoral Land Board

The Pastoral Land Board was established under Section 11 of the *Pastoral Land Act*. The Board's functions are outlined under Section 29 of the *Pastoral Land Act*. These include monitoring of the condition of pastoral land, annual reports to the Minister, determination of applications to clear pastoral land, administration of non-pastoral uses, and recommendations to the Minister on applications to subdivide pastoral leases.

Members at 30 June 2011 were:

Chairman: Mr Tony Young

Members: Ms Colleen Costello

Mr Steven Craig

Mr Thomas Stockwell

Dr Mick Quirk

Rapid Creek Catchment Advisory Committee

The Rapid Creek Catchment Advisory Committee was established under the *Water Act*. Its purpose is to advise the Minister on the management of Rapid Creek Catchment.

Members at 30 June 2011 were:

Chairman: Ms Jane Aagaard

Members: Mr Neal Adamson

Ms Lesley Alford

Mr John Bailey

Mr Paul Cawood

Ms Jill Holdsworth

Mr Geoff Horni

Mr Ian Kew

Mr Jamie Lewis

Ms Nerida Noble

Ms Emily Peddler

Ms Julia Schult

Strehlow Research Centre Board

The Strehlow Research Centre Board was established under Section 9 of the *Strehlow Research Centre Act*. Its purpose is to: care for the collections of Central Australian cultural materials under its custody; assist researchers and the Aboriginal community to have culturally appropriate access to these collections; present displays and other interpretive material to the public; store culturally significant objects on behalf of Central Australian Indigenous people; and implement repatriation decisions. The Strehlow Research Centre Board consists of seven members.

Members at 30 June 2011 were:

Chairman: Mr Glen Auricht

Members: Mr Geoff Bagshaw

Mr Ken Lechleitner

Prof David Mearns

Dr Mike Smith

Mr Garry Stoll

Dr Kathleen Strehlow

Ti Tree Water Advisory Committee

The Ti Tree Water Advisory Committee was established in 1997 to advise the Controller of Water Resources on allocation and management of groundwater resources in the Ti Tree Water Control District. Local horticulture, pastoral, Aboriginal and community interests are represented on the committee. The committee reports annually to the Minister.

The Ti Tree Water Advisory Committee has gone into recess and will not be reconstituted until the review of the Water Plan commences.

Tnorala Local Management Committee

The Tnorala Local Management Committee is a statutory body under the *Territory Parks and Wildlife Conservation Act* and the Tnorala Local Management Committee Regulations. The committee's purpose is to advise and make recommendations on all matters relating to the management of the Tnorala Conservation Reserve.

Members at 30 June 2011 were:

Chairman: Mr Herman Malbunka

Members: Mr Andrew Bridges
Mr Chris Day
Mr Bevan Malbunka
Ms Lynette Malbunka
Ms Maxine Malbunka

Water Resources Review Panel

The Water Resources Review Panel is a statutory body under Section 24 of the *Water Act*. The Panel's purpose is to facilitate Ministerial review of contentious issues arising from the operation of the *Water Act*.

Members at 30 June 2011 were:

Chairman: Prof Romy Greiner

Members: Mr Colin Beard
Mr Robert Fish
Mr David George
Mr Philip Howie
Mr Alan Hughes
Mr Andrew Macrides
Mr Joseph Morrison
Mr George Roussos

Legislation Administered

The Agency is responsible for administering 48 pieces of legislation, including 27 Acts and 21 pieces of subordinate legislation, on behalf of the Ministers for Arts and Museums, Natural Resources, Environment and Heritage, Parks and Wildlife, and Sport and Recreation.

Bushfires Act

- Bushfires Regulations
- Bushfires (Volunteer Bushfire Brigades) Regulations

Coburg Peninsula Aboriginal Land, Sanctuary and Marine Park Act

- Coburg Peninsula Aboriginal Land and Sanctuary (Entry and Camping) By-law
- Coburg Peninsula Aboriginal Land, Sanctuary and Marine Park (Rehabilitation Areas) By-laws

Environment Protection Authority Act

Environment Protection (Beverage Containers and Plastic Bags) Act 2011

- Environment Protection (Beverage Containers and Plastic Bags) Regulations

Environment Assessment Act

- Environmental Assessment Administrative Procedures

Environmental Offences and Penalties Act

- Environmental Offences and Penalties Regulations

Heritage Conservation Act

- Heritage Conservation Regulations

Information Act (Part 9 Records Management)

Lake Eyre Basin Intergovernmental Agreement Act

Litter Act

Major Cricket Events Act

- Major Cricket Event Regulations

Meteorites Act

Museums and Art Galleries Act

National Environment Protection Council (Northern Territory) Act

National Trust (Northern Territory) Act

- Rules of The National Trust of Australia (Northern Territory)

Nitmiluk (Katherine Gorge) National Park Act

Nuclear Waste Transport, Storage and Disposal (Prohibition) Act

Parks and Wildlife Commission Act

Pastoral Land Act (except Part 8 administered by Department of Lands and Planning)

- Pastoral Land Regulations

Publications (Legal Deposit) Act

Soil Conservation and Land Utilisation Act

Strehlow Research Centre Act

Territory Parks and Wildlife Conservation Act

- Barranyi (North Island) Local Management Committee Regulations
- Djukbinj National Park Local Management Committee (Djukbinj Board) Regulations
- Flora River Local Management Committee Regulations
- Keep River National Park Local Management Committee Regulations
- Territory Parks and Wildlife Conservation By-laws
- Territory Parks and Wildlife Conservation Regulations
- Tnorala Local Management Committee Regulations

Waste Management and Pollution Control Act

- Waste Management and Pollution Control (Administration) Regulations
- Environment Protection (National Pollution Inventory) Objective

Water Act

- Water Regulations

Water Efficiency Labelling Standards Act***Weeds Management Act***

- Weeds Management Regulations 2006

New or Amended Legislation

New Legislation

Environmental Offences and Penalties Regulations 2011

The Regulations list the current Northern Territory legislation that designates environmental offences (legislation that relies on the penalty structure established for environmental offences in the *Environmental Offences and Penalties Act*).

Environment Protection (Beverage Containers and Plastic Bags) Act

To provide the legal framework for banning the supply by retailers of single-use, lightweight, non-biodegradable bags (Plastic Bag Ban) and regulating the sale of beverage containers through the establishment of a container deposit scheme (Cash for Containers).

Territory Wildlife Park Management Committee Regulations Repeal Regulations

Section 123 of the *Territory Parks and Wildlife Conservation Act*.

Territory Wildlife Parks and Conservation Regulations

That interference with crocodile traps located in and out of Parks and Reserves managed by the Parks and Wildlife Commission will incur an infringement offence with an infringement amount prescribed.

Amended Legislation

Environmental Offences and Penalties Amendment Act 2010

Increase environmental offence and infringement penalties and convert them to penalty units.

Environmental Offences and Penalties Amendment Act (No. 2) 2010

To establish a penalty structure for environmental offences based around four offence levels. Penalties for infringement notices are also defined. These penalties are picked up in a variety of environmental statutes such as the *Waste Management and Pollution Control Act* and the *Mining Management Act*, which create the actual offence provisions. The effect is to create a common penalty structure for environmental offences across different legislation.

The purpose is to clarify the purpose and refine the scope of the *Environmental Offences and Penalties Act* so that it can continue to be used to establish a consistent penalty structure for offences in existing as well as an expanded range of future environmental legislation.

Environment Protection (Beverage Containers and Plastic Bags) Regulations 2011

Establishing the prohibition date for the plastic bag ban (1 September 2011), defining biodegradable bags using the Australian Standard and outlining signage requirements for retailers. The Regulations also prescribe the infringement notice offences and prescribed amounts payable.

Territory Wildlife Parks and Conservation Act

That interference with crocodile traps located in and out of Parks and Reserves managed by the Parks and Wildlife Commission will incur an infringement offence.

Water Amendment Act 2010

To confer powers to grant Waste Discharge Licences and to validate existing and expired Waste Discharge Licences (section 74 of that Act).

Capital Works Program

Capital Works – Department

REVOTED WORKS

Protected Areas and Conservation

West MacDonnell Visitor Centre and facilities: develop building infrastructure to house interactive media and to provide a point of contact for distribution of visitor information at the Alice Springs Desert Park and the Alice Spring CBD

2 461

1 737

1 737

0

Nitmiluk National Park: upgrade electrical distribution to visitor nodes including the camp ground and visitor centre

2 300

2 206

2 206

0

Berry Springs National Park: upgrade carpark

200

500

500

0

Litchfield National Park redevelopment: upgrade camp ground and day-use facilities at Buley Rockhole and Florence Falls

700

997

20

977

Litchfield National Park, stage 1: upgrade visitor facilities

0

214

214

0

Black Point (Garig Gunak National Park): fuel storage and remediation works

0

88

43

45

Environment and Heritage

Darwin Aviation Heritage Centre: upgrade of the Darwin Aviation Heritage Centre

1 500

1 500

1 209

291

Arts and Culture

Araluen Centre: solar system airconditioning, removed from program as external funding not approved

3 910

34

34

0

Museum and Art Galleries of the Northern Territory: replace airconditioning

0

147

147

0

Museum and Art Galleries of the Northern Territory: replace wet store fire suppression system

600

900

156

744

Capital Works – Department**REVOTED WORKS cont.***Sport and Recreation*

Palmerston Water Park: new park incorporating a free form swimming area, soft fall water area, barbeques and lawns, beach volleyball courts and a walking/running track

13 570

13 570

2 704

10 866

Hidden Valley Motor Sport Raceway: drag strip upgrade

2 553

3 362

3362

0

Hidden Valley Motor Sport Raceway: major upgrade to drainage, sewerage and electrical works across the complex

976

959

959

0

Hidden Valley Motor Sport Raceway: upgrade Northline Speedway

329

263

263

0

Marrara Indoor Stadium: construct outdoor netball centre

0

5

5

0

Arafura Athletics Stadium: reconstruction of the athletics track at Marrara

4 200

4 200

3 851

349

TIO Stadium: construct toilet block and corporate area

240

350

126

224

TIO Stadium: replace existing public address system

0

330

330

0

Total Revoted Works**33 539****31 362****17 866****13 496**

Capital Works – Department

NEW WORKS

Protected Areas and Conservation

Howard Springs Nature Park: construct improved swimming facilities or alternative water play areas and aquatic viewing facilities

1 800

1 800

0

1 800

Litchfield National Park: construction of the Wangi Visitor Centre facility

2 100

2 540

9

2 531

Watarrka National Park: provide hybrid power system at ranger station

0

460

460

0

Environment and Heritage

17 1/2 Mile World War II camp site: construct walking paths, trails and shelters with general orientation and interpretative signage

0

406

0

406

Arts and Culture

Araluen Centre: replacement of new chilled water air conditioning system

0

4 500

0

4 500

Araluen Centre: solar power generation project

0

1 138

0

1 138

Defence of Darwin Experience: construct a Defence of Darwin Experience at East Point Reserve

0

10 000

929

9 071

Sport and Recreation

Hidden Valley Motor Sports Complex: major upgrade to drainage, sewerage and electrical works across the complex

1 250

1 245

1 245

0

Leanyer Recreation Park: upgrade kiosk facility to café/bistro including commercial kitchen and indoor and outdoor seating areas

0

980

0

980

Palmerston Rugby League Facility: construct a new facility with two playing fields, grandstand seating and a clubhouse with canteen and change rooms

0

8 100

897

7 203

Palmerston Tennis and Netball Facility: construct new courts, lighting to all courts and a co-located clubhouse with canteen for each sport

0

5 100

1431

3 669

Palmerston Football Facility: upgrade football pitches and construct grandstand seating and a clubhouse with canteen

0

4 300

1184

3 116

Darwin region: installation of stinger net - transferred to 2012–13 program

1 000

0

0

0

Total New Works

6 150

40 569

6 155

34 414

TOTAL

39 689

71 931

24 021

47 910

Minor New Works – Department**REVOTED MINOR NEW WORKS**

	Program BP4 2010–11 \$'000	Program June 2011 \$'000	Expended June 2011 \$'000	Revoted into 2011–12 \$'000
Protected Areas and Conservation	1 171	7	7	0
Natural Resources	121	1	1	0
Environment and Heritage	0	0	0	0
Arts and Culture	145	125	125	0
Sport and Recreation	325	108	108	0
Corporate		0	0	0
Total Revoted Works	1 762	241	241	0

NEW MINOR NEW WORKS

Protected Areas and Conservation	2 500	2 283	2 170	113
Natural Resources	259	321	293	28
Environment and Heritage	0	102	102	0
Arts and Culture	309	647	647	0
Sport and Recreation	693	808	808	0
Corporate		48	48	0
Total New Works	3 761	4 209	4 068	141
TOTAL	5 523	4 450	4 309	141

Minor New Works completed in 2010–11 for the Department

Protected Areas and Conservation

Alice Springs Telegraph Station: Install pressurised sewer system

Batchelor Volunteer's Quarters: Upgrade security

Berry Springs Nature Park: Install eight gas barbeques

Berry Springs Nature Park: Install new chemical shed

Eisey National Park: Construct bat sprinkler at thermal pool

Eisey National Park: Construct retaining wall thermal pool

Eisey National Park: Expand swim entry point at Bitter Springs

Litchfield National Park: Construct ablution block at two wheel drive campground at Florence Falls

Various locations: Interpretation crocodile management signs

Keep River National Park: Install shade structure to west wall of Ranger's house

Keep River National Park Ranger Station: Construct storage shed for fire unit

Litchfield National Park: Interpretation signs at Cascade Falls

Litchfield National Park: Install solar electrical system at the Buley Rockhole two wheel drive camp ground

Nitmiluk National Park: Construct two composting toilets

Nitmiluk National Park: Relocate helipad and associated infrastructure

Nitmiluk National Park: Install potable water tank

Nitmiluk National Park: Construct two composting toilets at Jatbula Trail

Northern Region: Install energy smart meters at various ranger stations

Rainbow Valley: Construct new walking paths and barbeque areas

Simpson Gap Ranger Station: Install emergency shower at workshop

Timber Creek: Install poison shed and diesel tank at Bullita Ranger Station

Natural Resources

Adelaide River East Branch: Erect new gauging station for Flood Forecasting Network

Arid Zone Research Institute Depot: Sealing of depot yard

Alice Springs: Install Visitor Officers' Quarters at Bushfires NT headquarters

Katherine: Refurbishment of sobering up shelter

Environment and Heritage

World War II Strauss Airfield and Stores Site: Civil works

Arts and Culture

Araluen Arts Centre: Stage 2 upgrade to Fire Protection System

Araluen Cultural Precinct: Install dehumidifiers in galleries

Araluen Cultural Precinct: Stage 1 upgrade to potable water and fire hydrant system

Araluen Cultural Precinct: Replace audio system amplifiers

Browns Mart: Upgrade security, lighting and balustrades

Chan Building: Refurbishment of Contemporary Art Space

Museum and Art Galleries of the Northern Territory: Upgrade electronic access control throughout the facility

Museum and Art Galleries of the Northern Territory: Install grease trap system at Cornucopia Museum Cafe

Nhulunbuy Community Library: Install additional shelving to the children's area

Red Hot Arts Building: Install photovoltaic solar system

Sport and Recreation

Arafura Stadium: Change room refurbishment

Arafura Stadium: Cool room refurbishment

Hidden Valley Karts: Construct pit roof structure

Hidden Valley Motor Sports Complex: Upgrade Go-Kart facility for 2011–12 Australian Titles

Hidden Valley Raceway: Repairs to hairpin drain

Hidden Valley Raceway: Upgrade to safety signage

Larrakia Park: Install new remotely controlled irrigation and monitoring system

Larrakia Park: Construct new office accommodation for Football Federation Northern Territory staff

Leanyer Water Park: Construct new chemical shed

Leanyer Water Park: Refurbish pump at wet play area

Marrara Indoor Stadium: Upgrade to the air conditioning system

Marrara Netball Centre: Construct a footpath between the netball centre and the basketball car park

TIO Stadium: Install new netting to cricket practice wickets

TIO Stadium: Certification works

TIO Stadium: Upgrade to practice wicket including replacement of existing turf

YMCA Katherine: Install of new water bubblers

Window On The Wetlands: Install staff shower

Window On The Wetlands: Replace two damaged water tanks at the Visitor Centre

Window On The Wetlands: Replace water pipes between the bore and the Visitor Centre

Repairs and Maintenance – Department	Program BP4 2010–11 \$'000	Program June 2011 \$'000	Expended June 2011 \$'000
Protected Areas and Conservation	4 718	4 609	4 609
Natural Resources	1 117	903	903
Environment and Heritage	1 000	1 217	1 217
Arts and Culture	2 477	2 859	2 859
Sport and Recreation	1 651	1 706	1 706
TOTAL	10 963	11 294	11 294

Repairs and Maintenance Projects completed in 2010–11 for the Department

Protected Areas and Conservation

Alice Springs Telegraph Station: Replace three electric barbecues

Arid Zone Research Centre: Replace airconditioning plant at Tom Hare building

Arltunga Historical Reserve: Replace generator

Brinkin Cliffs Parking Area: Replace rotting fence

Buffalo Creek: Remove overhanging trees

Casuarina Costal Reserve: Replace stainless steel barbecue lids

Casuarina Surf Club: Replace sewerage pump and switchboard

Charles Darwin National Park: Mountain bike trail maintenance

Charles Darwin National Park: Removal of asbestos

Charles Darwin National Park: Replace cisterns

Cutta Cutta Caves: Repairs lighting system tindal cave

Cutta Cutta Caves: Replace steel overhead water tank

Elsley National Park: Repair and repaint composting toilets at Mataranka

Elsley National Park: Repair lighting system to twelve mile toilets

Elsley National Park: Replace barbecue compounds with seats

Elsley National Park: Treat corrosion on structures at Bitter Springs

Giles Street Office: Repaint exterior

Gregory National Park Bullita Ranger Station: Repairs to workshop

Gregory National Park Bullita Ranger Station: Replace generator

Howard Springs Nature Park: Clean roofs and small swimming pool

Howard Springs Nature Park: Tree removal: Trial water improvement works

Lee Point: Replace rotting barrier fencing

Lee Point: Replace toilet block septic system

Manton Dam: Replace rotting barrier fencing

Mary River Park: Paint and oil interpretive shelter at Shady Camp

Mary River Park: Paint crocodile viewing platform at Shady Camp

Mary River Toilet: Repairs and painting works

Nitmiluk National Park: Repair power circuit and security lights

Nitmiluk National Park: Water treatment plant ongoing maintenance

Ormiston Gorge: Replace timber planks on pit toilets

Owen Springs National Park Ranger Station: Replace underground power cables

Ranger Head Quarters: Replace kitchen bench and cupboards at Visiting Officer's Quarters

Redbank Gorge: Bollard replacement (stage 2)

Timber Creek: Work compound vehicle pit area repairs

Tom Hare Building: Replace kitchen cupboards

Trephina Gorge: Replace roof at visitor information shelter

Various Locations: Fence maintenance

Various Locations: Fire break maintenance

Various Locations: Furniture and bridge maintenance

Various Locations: Gas and electric barbecue maintenance

Various Locations: Generator maintenance

Various Locations: Interpretation and sign maintenance

Various Locations: Irrigation maintenance

Various Locations: Radio repeater maintenance

Various Locations: Remote area water supply maintenance

Various Locations: Walking track maintenance

Walker Point Camp: Repairs to storage shed

Watarrka National Park: Flood damage repairs to pathways at Kathleen Springs

Natural Resources

Arid Zone Research Institute Depot: Building maintenance

Batchelor: Repair northern boundary fence at Bushfires Northern Territory office

Mary River: Salt water intrusion mitigation program

Various locations: Gauging station maintenance

Various locations: Bushfires Northern Territory interpretive signage maintenance

Various locations: Bushfires Northern Territory radio repeater maintenance

Various Locations: Weir maintenance

Environment and Heritage

Araluen Homestead: Re-coat lime wash on homestead walls

Barrow Creek Telegraph Station: Lime wash Buggy Shed and Store, replace water tank and repair soil eroded areas

Bonney Well, Tennant Creek: Service windmill and tower

Charles Darwin National Park: Resecure front retaining wall on Bunker No.11

Daly Waters Aviation Comp: Demolish termite damaged buildings

Elsley Memorial Cemetery: Replace interpretative signage

Larrimah Museum: Repairs and painting

Lyons Cottage: Replace perimeter fence and mowing strip

NAR Bridge: Replace damaged and missing hand railings

Qantas Hangar: Replace amperlite sky lights

Qantas Hangar: Replace Exit door and emergency lighting

Stella Maris Old Railway House: Installation of Crimsafe doors and window

Whites Range Cemetery: Repair fencing posts and rails at graves

World War II Fuel Storage Tunnels: Painting and regalvanise steel

Arts and Culture

Araluen Arts Centre: Replace auditorium divider curtain in theatre

Araluen Arts Centre: Replace carpet in foyer

Araluen Arts Centre: Replace emergency lighting systems

Browns Mart: Electrical repairs

Browns Mart: Sewerage repairs and maintenance

Darwin Entertainment Centre: Various maintenance works

Frogs Hollow: Repairs and painting

George Brown Darwin Botanic Gardens: Painting across various assets

George Brown Darwin Botanic Gardens: Relocate outdoor electrical board

George Brown Darwin Botanic Gardens: Repair irrigation at plant display house

George Brown Darwin Botanic Gardens: Repair pathway in Community Garden

George Brown Darwin Botanic Gardens: Repairs ramps to Wesleyan Church

George Brown Darwin Botanic Gardens: Repairs to boardwalks in Children's Play Area

George Brown Darwin Botanic Gardens: Repairs to walking tracks

George Brown Darwin Botanic Gardens: Re-roof Holtze House

Museum and Art Galleries of the Northern Territory: Various projects including repairs and painting

Museum and Art Galleries of the Northern Territory: Peter Spillett Library repair works

Museum and Art Galleries of the Northern Territory: Replace and repair air conditioners at Territory Craft

Museum and Art Galleries of the Northern Territory: Replace ceiling in the "undercroft" foyer

Museum and Art Galleries of the Northern Territory: Replace fire sprinklers in key area within galleries

Strehlow Research Centre: Various maintenance and painting works

Sport and Recreation

Hidden Valley Motor Sports Complex: Annual track repairs

Arafura Stadium: Carpet replacement on first floor

Arafura Stadium: Painting and repairs in gym

Arafura Stadium: External painting

Arafura Stadium: Install fan on Ground Floor

Arafura Stadium: Painting works including disabled ramp rails

Marrara Indoor Stadium: Repair cracks to walls in change rooms

Hidden Valley Motor Sports Complex: Tyre wall repairs

Hidden Valley Motor Sports Complex: Replace vehicle inspection pit cover

Hidden Valley Motor Sports Complex: Go-karts drainage maintenance

Hidden Valley Motor Sports Complex: Kerbing repairs

Hidden Valley Motor Sports Complex: Repairs to electrical defects

Hidden Valley Motor Sports Complex: Repairs to fence line at Go-Kart venue

Hidden Valley Motor Sports Complex: Toilet block repairs

Hidden Valley Motor Sports Complex: Irrigation upgrade to skid pan area

Leanyer Recreation Park: Repair and painting of water play equipment

Marrara Indoor Stadium: Fire door replacement

Marrara Indoor Stadium: Removal of tree roots from paved area

Marrara Indoor Stadium: Repair irrigation system

Marrara Indoor Stadium: Repairs to stadium bleaches

Marrara Indoor Stadium: Replace mirrors in change rooms

Marrara Indoor Stadium: Replace toilet cisterns and bowls

Marrara Indoor Stadium: Sand and recoat stadium timber floor

Mickett Creek Shooting Complex: Fire breaks along fence line

Netball Court: Repair delaminated courts and rectify drainage

Northern Territory Institute of Sport: Repair signage

Sports House: Fire sprinkler tests and pump tests

TIO Stadium: Emergency and exit lighting repairs

TIO Stadium: Roof lighting repairs

TIO Stadium: Replacement of goal posts at Oval 1

TIO Stadium: Replacement of gas stove

TIO Stadium: Replace carpet in Kantilla dining area

TIO Stadium: Light repairs at Oval 1

TIO Stadium: Repair drop in cricket pitch frames at Oval 1

TIO Stadium: Repairs to tower lighting system at Oval 1

YMCA Katherine: Replacement of security system

Window On The Wetlands: Repairs and painting

Minor New Works – Territory Wildlife Parks – GBD	Program BP4 2010–11 \$'000	Program June 2011 \$'000	Expended June 2011 \$'000	Revoted into 2011–12 \$'000
REVOTED MINOR NEW WORKS				
Alice Springs Desert Park	122	4	4	0
Territory Wildlife Park	36	0	0	0
Total Revoted Works	158	4	4	0
NEW MINOR NEW WORKS				
Alice Springs Desert Park	339	232	232	0
Territory Wildlife Park	264	504	473	31
Total Minor New Works	603	736	705	31
TOTAL	761	740	709	31

Minor New Works Projects completed in 2010–11 for Territory Wildlife Parks – GBD

Alice Springs Desert Park: Upgrade works to entry and courtyard at the Visitor Centre

Alice Springs Desert Park: Events lighting at the Visitor Centre

Alice Springs Desert Park: Install solar power panels

Territory Wildlife Park: Build new metal shelters at the Monsoon Forest

Territory Wildlife Park: Stage 1 of Monsoon Forest pathways

Territory Wildlife Park: Construct directional kerbing as part of the traffic management system

Territory Wildlife Park: Replace air conditioning system in the administration building

Territory Wildlife Park: Install bain-marie and modify servery and fire wall in the kiosk

Territory Wildlife Park: Replace air conditioning system and ducting in the kiosk

Territory Wildlife Park: Install crossings and road signs as part of the traffic management system

Repairs and Maintenance – Territory Wildlife Parks – GBD	Program BP4 2010–11 \$'000	Program June 2011 \$'000	Expended June 2011 \$'000
Alice Springs Desert Park	280	222	218
Territory Wildlife Park	397	455	452
TOTAL	677	677	670

Repairs and Maintenance completed in 2010–11 for Territory Wildlife Parks – GBD

Alice Springs Desert Park: General maintenance to building and furniture

Alice Springs Desert Park: Paint and seal exhibition building

Alice Springs Desert Park: Install roofing to two shade areas

Alice Springs Desert Park: Interpretation and sign maintenance

Alice Springs Desert Park: Oil and paint shaded areas and furniture

Alice Springs Desert Park: Repair electrical works at shaded area

Alice Springs Desert Park: Replace habitat irrigation control

Alice Springs Desert Park: Termite treatment at shaded areas

Territory Wildlife Park: Maintenance to walking paths

Territory Wildlife Park: Electrical maintenance

Territory Wildlife Park: Paint vet kitchen, train stations and camp ground toilets

Territory Wildlife Park: Repair flood damaged floor in aquarium complex

Territory Wildlife Park: Repaint flood damaged aviary

Territory Wildlife Park: Repaint flood damaged paint in Monsoon Forest

Territory Wildlife Park: Replace flood damaged boundary fences

Territory Wildlife Park: Repair flood damaged link road, culvert and gravel service roads

Four Year Priorities Plan

The Agency's *Four Year Priorities Plan*, created in 2008, is aligned to the *Territory 2030 Strategy* and is what all work in the Agency must be aligned too. Featured under each of the priorities is the outcomes to be achieved by the Agency.

1. Create a legislation and policy framework to deliver sustainable development and preserve Territory lifestyles
2. Developing involved, healthy and creative communities
3. Introducing conservation systems for the 21st Century that provide a strong long-term platform for regional development and tourism.
4. Improve systems to help deliver and measure our success.

1. Create a legislation and policy framework to deliver sustainable development and preserve Territory lifestyles

A key approach will be a new Natural Resources Framework that will take a strategic and ordered approach to legislation work. It will include:

- An overarching *Biodiversity Conservation Strategy* for the NT ('Our Life')
- Approaches to water including a Living Rivers Policy, *Water Resource Strategy*, roll-out of Water Allocation Plans, stage 2 revision of the *Water Act* and commitments under the National Water Initiative
- A new *Native Vegetation Act* that will remove the need for the Daly Moratorium and address climate change implications and soil conservation issues
- *Pastoral Lands Act* to be reformed, including new processes to pastoral land management that better support non-pastoral uses such as conservation and tourism and set a future vision for pastoral lands, within which decisions such as subdivision and land clearing can be better considered
- An *Invasive Species Strategy* including feral animals and weedy species
- Incorporation of sustainability principles emerging from work of the Environment Protection Authority, into natural resource policy and legislation

A more formalised and expanded role for off-sets (biodiversity, carbon and social) will be developed including:

- A clearly articulated policy describing the circumstances within which off-sets will be considered
- A role for a "Trust" within which smaller off-set contributions can be accumulated and disbursed
- "Harbouring Life" – a prospectus of "pre-approved" off-set projects for Darwin Harbour

Other initiatives will include:

- Deliver a new policy to guide strategic development of sport and recreation in the Northern Territory
- Further support for [Bushfires NT](#)
- Best practice environmental regulation – including a review of environment assessment legislation in association with work by the Environment Protection Authority and review of the [Waste Management and Pollution Control Act](#)
- Involvement in planning approaches (with Department of Planning and Infrastructure)
- Sustainable Use plans for emerging industries, especially crocodiles
- Continued climate change focus across the Department
- Encouraging Indigenous involvement in climate change initiatives.
- Complete review of the [Heritage Conservation Act](#) and oversee introduction and implementation of a new [Heritage Act](#)
- A more active and strategic effort to large Caring for Our Country grants, potentially partnering with other non-government organisations
- A review of the [Territory Parks and Wildlife Conservation Act](#)

2. Developing involved, healthy and creative communities

NRETAS will involve itself much more strongly with communities, programs and infrastructure to create involved, healthy and creative communities. The key elements will be Indigenous employment, sport and recreation, education and interpretation, grants and cultural activities and institutions.

Engagement

- Review of current advisory committees across the Department and development of an efficient, integrated system of community engagement
- Expand the Indigenous Ranger Development Program

Indigenous employment

- NRETAS will aim for 14 per cent Indigenous employees by the end of 2012.
- Expand Indigenous ranger programs including Marine Ranger programs, by developing and strengthening partnerships
- Grow Indigenous businesses related to our natural and cultural assets

Sport and recreation

- Deliver the new Palmerston Sports Complex and the new Palmerston Water Park
- Deliver the Leanyer Recreation Park upgrades
- Deliver all election promises; including the Hidden Valley Motorsport Complex and boxing initiative
- Deliver the [Closing the Gap](#) activity targets for Indigenous people

Education and interpretation

- Deliver Audio visual web based interpretations across the Territory including from the Red Centre Way Visitor Centre
- Deliver the Remembering Territory Families story project
- Create a substantial volunteers program

Grants

- Environment Grants including funding to ALEC and ECNT
- Deliver Arts, Festival and Sports Grants as promised
- Implement a new grants management system
- Introduce the Water Tank Rebate
- Implement household climate change initiatives including Cool Communities

Arts, Museums, Collections, Libraries and Archives

- A Creative Industries Framework including the NT Film Office
- Deliver the WWII Defence of Darwin Museum at East Point
- Deliver a travelling exhibition for the Papunya Boards
- Deliver the Building Our Museums Sector 10 year vision
- Complete Araluen developments and plans
- Encourage the concept of a National Indigenous Art Gallery for the NT
- Review and renew the Telstra National Aboriginal and Torres Strait Islander Art Awards
- Evaluate Building Strong Arts Business, Implement Stage 3 and integrate with Closing the Gap
- Deliver Our Story version 2 database for management and access to cultural and historical resources

3. Introducing Conservation systems for the 21st Century that provide a strong long term platform for regional development and tourism.

- Further implement Joint Management to help deliver Closing the Gap targets
- Continue to develop infrastructure and conservation programs in National Parks
- Develop a Parks Development policy that includes greater opportunities for public / private partnerships and more explicit linkage to economic drivers to fund infrastructure development and conservation
- Develop and deliver Marine Parks for the NT – by finalising and implementing a *Marine Protected Areas Strategy*
- Develop Ecolink and an integrated protected areas system to deliver on the Parks and Biodiversity Framework – greater engagement with the Australian Government and Indigenous land holders on Indigenous Protected Areas and with the philanthropic sector
- Establish an incentives and covenanting program on pastoral and other lands
- Consolidate an Island Ark Program that identifies and protects conservation values on NT islands
- Develop new approaches for the Daly and Mary Rivers using research and monitoring
- Support Healthy Country Healthy People and other People on Country initiatives
- Develop “Western Desert Renewal” and “Northern biodiversity” proposals for Caring for Our Country funding partnerships
- Deliver new Bioparks developments to build tourism and Indigenous employment

- Deliver an improved Heritage protection program:
 - working through and providing clarity on the nominations “stuck in the system”
 - more active participant in adaptive re-use opportunities
 - development of a strategy for Darwin CBD
- Build support for better management of our priceless collections
- Clearly articulate a policy (and where appropriate, legislative amendments) acknowledging the work of Indigenous ranger groups and developing mechanisms to support
- Improved engagement with the Australian Government with a view to better accessing National Reserve System funding

4. Improve systems to help deliver and measure our success Research, monitoring and evaluation

- Deliver a Territory State of the Environment reporting system by June 2012
- Improve monitoring, evaluation and communication of all projects through a clear framework
- Develop an integrated Research Strategy with partners
- Develop systems for knowledge management and E Research
- Review flood forecasting function taking into account possible climate change scenarios

Emphasise NRETAS role as a Government Agency

- Emphasise that NRETAS key role is to advise on, initiate, develop and deliver Policy and Legislation
- Emphasise that our best programs include excellent data and knowledge, excellent communications, strong relationships, appropriate compliance and diverse teams
- Develop and use a “Sticky Message”

- Build staff competency and leadership
- Continue leadership development
- Deliver the Performance Enhancement System
- Develop staff development plans that focus on NRETAS role
- Don’t settle for second best

Walk the Talk

- Continue the Greening of NRETAS
- Air conditioning upgrades at Araluen (Solar Cities)
- MAGNT energy reduction plans
- Support an independent and effective Environment Protection Authority
- Increased use of video conferencing

Risk management and Internal Audit

- Ensure that a Risk management plan is in place and implemented
- Ensure that internal Audit procedures are in place and in use

Grow our influence

- Ensure that we create things that the public understand and value to ensure community and therefore political support for the Department, and so that we attract staff and resources and win the day

Agency Contact Details

For general enquiries and correspondence:

Department of Natural Resources, Environment, The Arts and Sport

Goyder Centre

1st Floor Goyder Centre
25 Chung Wah Terrace, Palmerston
PO Box 496 Palmerston NT 0831
08 8999 5511
08 8999 4723 (fax)
www.nt.gov.au/nretas
webadmin.nretas@nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)

Alice Springs Plaza

1st Floor Alice Springs Plaza
Alice Springs NT 0870
08 8951 9269
08 8951 9268 (fax)

finance.nretas@nt.gov.au
legalservices.nretas@nt.gov.au
library.nretas@nt.gov.au
communications.nretas@nt.gov.au
media.nretas@nt.gov.au
records.nretas@nt.gov.au
secretariat.nretas@nt.gov.au
webadmin.nretas@nt.gov.au
itrequest.nretas@nt.gov.au
procurement.nretas@nt.gov.au
operationalservices.nretas@nt.gov.au
hrservices.nretas@nt.gov.au

Arts and Culture

Northern Territory Herbarium – North

Ground Floor
Herbarium Building
The Boulevard
Palmerston NT 0830
08 8999 4516
08 8999 4527 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Northern Territory Herbarium – South

Alice Springs Desert Park
Larapinta Drive
Alice Springs NT 0870
08 8951 8791
08 8951 8790 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Fannie Bay Gaol

East Point Road
Fannie Bay Darwin NT 0820
08 8999 8290
08 8981 8199 (fax)
museum.magnt@nt.gov.au
Opening hours: 10am–3pm (7 days)

Lyons Cottage

74 The Esplanade
Darwin NT 0800
08 8981 1750
08 8981 8077 (fax)
museum.magnt@nt.gov.au
Opening hours: 9am–5pm (Mon–Fri) 9am–2pm (Sat–Sun)

Museum and Art Gallery Northern Territory

19 Conacher Street
Bullocky Point
Fannie Bay NT 0820
GPO Box 4646 Darwin NT 0801
08 8999 8264
08 8999 8289 (fax)
museum.magnt@nt.gov.au
www.nt.gov.au/magnt
Opening hours: 9am–5pm (Mon–Fri) 10am–5pm (Sat–Sun)

Museum of Central Australia

Larrapinta Drive
Alice Springs NT 0870
08 8951 1121
08 8951 1107 (fax)
museumca.nreta@nt.gov.au
Opening hours: 10am–4pm (Mon–Fri) 11am–4pm (Sat–Sun)

Strehlow Research Centre

Cnr Larapinta Drive and Memorial Avenue
PO Box 831
Alice Springs NT 0871
08 8951 1111
08 8951 1110 (fax)
strehlow@nt.gov.au

George Brown Darwin Botanic Gardens

Geranium Street
Darwin NT 0800
08 8981 1958
08 8981 1647 (fax)
botgardens.darwin@nt.gov.au
www.nt.gov.au/nreta/parks/botanic/index.html
Opening hours: 7am–7pm (7 days)

Araluen Arts Centre / Araluen Cultural Precinct

Larapinta Drive
Alice Springs NT 0870
08 8951 1120
08 8953 0259 (fax)
araluen@nt.gov.au
www.araluenartscentre.nt.gov.au
Opening Hours: Centre: 10am–4pm (Mon–Fri) 11am–4pm (Sat–Sun)

Northern Territory Film Office

27 Hartley Street
Alice Springs NT 0870
PO Box 995, Alice Springs NT 0871
08 8952 5222
08 8952 0446 (fax)
film.office@nt.gov.au
Opening hours: 8.30am–5pm (Mon–Fri)

Arts NT – Darwin

1st Floor 9–11 Cavenagh Street
Darwin NT 0800
PO Box 496 Palmerston NT 0831
08 8999 8981
1800 678 237 (toll free)
08 8999 8949 (fax)
arts.office@nt.gov.au
Opening hours: 8am–4.30pm (Mon–Fri)

Arts NT – Alice Springs

Larapinta Drive
Alice Springs NT 0870
08 8951 1190
1800 678 237 (toll free)
08 8951 1161 (fax)
Opening hours: 8am–4.30pm (Mon–Fri)

Northern Territory Archives Service – Darwin

25 Cavenagh Street
Darwin NT 0800
GPO Box 874 Darwin NT 0801
08 8924 7677
08 8924 7660 (fax)
nt.archives@nt.gov.au
www.nt.gov.au/archives

Opening Hours: Office: 8am–4.30pm (Mon–Fri)
Search Room: 9am–12pm, 1pm–4pm (Mon–Fri)

Northern Territory Archives Service – Alice Springs

Minerals House
58 Hartley Street
Alice Springs NT 0870
PO Box 8225 Alice Springs NT 0871
08 8951 5669
08 8951 5232 (fax)
nt.archives@nt.gov.au

Opening Hours: Office: 8am–4.30pm (Mon–Fri)
Search Room: 9am–12pm, 1pm–4pm (Mon–Fri)

Northern Territory Library

Parliament House
GPO Box 42 Darwin NT 0801
08 8999 7177
08 8999 6927 (fax)
ntl.info@nt.gov.au
www.ntl.nt.gov.au
Opening Hours: 10am–5pm (Mon–Fri), 1pm–5pm (Sat–Sun)

Northern Territory Library – Administration

Cnr Albatross and Witte Streets
Winnellie NT 0821
08 8922 0785
08 8922 0760 (fax)
library.events@nt.gov.au
Opening Hours: 8am–4.21pm (Mon–Fri)

Taminmin Community Library

Challoner Circuit
Humpty Doo NT 0830
08 8988 0040
08 8988 1273 (fax)
taminmin.library@nt.gov.au
Opening Hours School Term: 8.30am–5pm (Mon–Fri), 10am–1pm (Sat)
Opening hours School Holidays: 8.30am–5pm (Mon–Fri), 10am–1pm (Sat)

Nhulunbuy Community Library

Matthew Flinders Way
Nhulunbuy NT 0880
08 8987 0860
08 8987 0836 (fax)
nhulunbuylibrary.ntl@nt.gov.au
Opening Hours: 10am–5pm (Mon–Fri), 10am–1pm (Sat)

Biodiversity Conservation

Biodiversity North / Wildlife Use

CSIRO Complex

Vanderlin Drive

Berrimah NT 0820

08 8995 5000

08 8995 5099 (fax)

wildlifeprograms.nretas@nt.gov.au

Opening Hours: 8am–4.21pm (Mon–Fri)

Biodiversity South / Wildlife Use

Tom Hare Building

Stuart Hwy

Alice Springs NT 0870

08 8951 8226

08 8955 5190 (fax)

wildlifeprograms.nretas@nt.gov.au

Opening Hours: 8am–4.21pm (Mon–Fri)

Marine Biodiversity

Arafura Timor Research Facility (ATRF)

23 Ellengowan Drive

Brinkin NT 0810

08 8920 9207

08 8920 9222 (fax)

marine.nreta@nt.gov.au

Opening Hours: 8am–4.21pm (Mon–Fri)

Environment and Heritage

Environment (Environmental Assessments Environmental Operations Policy and Programs)

2nd Floor Darwin Plaza

41 Smith Street Mall

Darwin NT 0800

PO Box 496

Palmerston NT 0831

08 8924 4139

08 8924 4053 (fax)

environmental.nretas@nt.gov.au

environmentgrants.nretas@nt.gov.au

pollutionhotline@nt.gov.au

Opening hours: 8am–4.30pm (Mon–Fri)

Environment, Alice Springs (Environmental Operations)

1st Floor Alice Plaza

Alice Springs NT 0870

08 8951 9201

08 8951 9268 (fax)

Opening hours: 8am–4.30pm (Mon–Fri)

Heritage, Darwin

1st Floor 9–11 Cavenagh Street

Darwin NT 0800

08 8999 5039

08 8999 8949 (fax)

heritage.nretas@nt.gov.au

heritagegrants.nretas@nt.gov.au

Opening hours: 8am–4.30pm (Mon–Fri)

Heritage, Alice Springs

1st Floor Alice Plaza

Alice Springs NT 0870

08 8951 9247

08 8951 9268 (fax)

Opening hours: 8am–4pm (Mon–Fri)

Natural Resources

Bushfires Northern Territory

17/18 Albatross Street
 Winnellie NT 0820
 08 8922 0832
 08 8922 0833 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Natural Resources – Katherine Region

32 Giles Street
 Katherine NT 0850
 08 8973 8841
 08 8973 8894 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Natural Resources – Southern Region

1st floor Alice Springs Plaza
 Alice Springs NT 0870
 08 8951 9279
 08 8951 9268 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Land Resources Branch

3rd Floor Goyder Centre
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4478
 08 8999 4403 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Policy and Systems

3rd Floor Goyder Centre
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4523
 08 8999 4403 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Water Resources

3rd Floor Goyder Centre
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4455
 08 8999 3666(fax)
water.nreta@nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)

Weed Management

3rd Floor Goyder Building
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4567
 08 8999 4445 (fax)
weedsinfo.nreta@nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)

Spatial Data and Mapping Branch

4th Floor Goyder Building
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4579
 08 8999 3667(fax)
datarequests.nretas@nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)

Hydrographic and Drilling Unit

4th Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4670
08 8999 3666 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Water Assessment Unit

4th Floor Goyder Building
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 3615
08 8999 3666 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Parks and Wildlife***Alice Springs Regional Office***

Tom Hare Building
Arid Zone Research Institute
Alice Springs NT 0870
08 8951 8250
08 8951 8290 (fax)
www.nt.gov.au/parks
Opening hours: 8am–4.15pm (Mon–Fri)

Darwin Region

2nd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4555
08 8999 4558 (fax)
www.nt.gov.au/parks
Opening hours: 8am–4.15pm (Mon–Fri)

Katherine Regional Office

32 Giles Street
Katherine NT 0850
08 8973 8888
08 8973 8899 (fax)
www.nt.gov.au/parks
Opening hours: 8am–4.15pm (Mon–Fri)

Sports, Venues and Indigenous Development***Alice Springs Desert Park***

Larapinta Drive
Alice Springs NT 0870
PO Box 1120 Alice Springs NT 0871
08 8951 8788
08 8951 8720 (fax)
asdp@nt.gov.au
www.alicespringsdesertpark.com.au
Opening Hours:
Office: 8am–4.21pm (Mon–Fri)
Park: 7.30am–6pm (7 days)

Territory Wildlife Park

Cox Peninsula Rd
Berry Springs NT 0838
PO Box 771 Palmerston NT 0831
08 8988 7200
08 8988 7201 (fax)
twp@nt.gov.au
www.territorywildlifepark.com.au
Opening Hours:
Office: 8am–4.21pm (Mon–Fri)
Park: 8.30am–6pm (7 days)

Window on the Wetlands Visitor Centre

Arnhem Highway via Humpty Doo
PO Box 771 Palmerston NT 0831
08 8988 8188
08 8988 8123 (fax)
wow.pwcnt@nt.gov.au
Opening Hours: 8am–7pm (7 days)

Sports House

Waratah Crescent
Fannie Bay NT 0820
GPO Box 1448 Darwin NT 0801
08 8982 2358
08 8982 2399 (fax)
sportandrec@nt.gov.au
www.sportandrecreation.nt.gov.au/
Opening hours: 8am–4.21pm (Mon–Fri)

Sports Development Branch***Sports Development – Darwin Unit******Indigenous Sport Unit – Darwin Unit***

Sports House, Waratah Crescent
Fannie Bay NT 0820
GPO Box 1448 Darwin NT 0801
08 8982 2358
08 8982 2399 (fax)
participation.dsr@nt.gov.au
www.sportandrecreation.nt.gov.au/sportdevelopment
Opening hours: 8am–4.21pm (Mon–Fri)

Sports Development – Katherine Unit***Indigenous Sport Unit – Katherine Unit***

32 Giles Street
Katherine NT 0850
P O Box 344 Katherine NT 0851
08 8973 8891
08 8973 8894 (fax)
participation.dsr@nt.gov.au
www.sportandrecreation.nt.gov.au/sportdevelopment
Opening hours: 8am–4.21pm (Mon–Fri)

Sports Development – Alice Springs Unit

Indigenous Sport Unit – Alice Springs Unit
1st Floor, Alice Plaza
Alice Springs NT 0870
PO Box 1120 Alice Springs NT 0871
08 8951 6432
08 8951 6430 (fax)
participation.dsr@nt.gov.au
www.sportandrecreation.nt.gov.au/sportdevelopment
Opening hours: 8am–4.21pm (Mon–Fri)

Facilities and Events Branch

Facilities Development Unit
Sports House, Waratah Crescent
Fannie Bay NT 0820
GPO Box 1448 Darwin NT 0801
08 8982 2346
08 8982 2399 (fax)
sports.facilities@nt.gov.au
www.sportandrecreation.nt.gov.au/venues
Opening hours: 8am–4.21pm (Mon–Fri)

Marrara Indoor Stadium

10 Abala Road
Marrara NT 0812
PO Box 42642 Casuarina NT 0811
08 8922 6888
08 8922 6855 (fax)
mis.nretas@nt.gov.au
www.mis.nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)
Open for events

Hidden Valley Motor Sports Complex

Situated at Portion 2788, Hundred of Bagot in
the Northern Territory
PO Box 1159 Darwin NT 0801
08 8947 1471
08 89471472 (fax)
hvr@nt.gov.au
www.sportandrecreation.nt.gov.au/venues/hidden_valley
Opening hours: 8am–4.21pm (Mon–Fri)
Open for events

Northern Territory Institute of Sport – Darwin

Darwin Branch
Abala Road
Marrara NT 0812
PO Box 40844 Casuarina NT 0811
08 8922 6811
08 8922 6800 (fax)
ntis.dsr@nt.gov.au
www.ntis.nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)

Northern Territory Institute of Sport – Alice Springs

1st Floor Alice Plaza
Alice Springs NT 0870
PO Box 1120 Alice Springs NT 0871
08 8951 6421
08 8951 6430 (fax)
ntis.dsr@nt.gov.au
www.ntis.nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)

Feedback Form

The Department of Natural Resources, Environment, The Arts and Sport welcomes your feedback on the 2010–11 Annual Report.

Contact Details (optional)

Name _____

Organisation _____

Postal address _____

Email _____

Document content

The report met your needs

Strongly Agree Agree Disagree Strongly Disagree

The format of the report enabled easy access to areas of interest to you

Strongly Agree Agree Disagree Strongly Disagree

The report addresses issues that are in the public interest

Strongly Agree Agree Disagree Strongly Disagree

The report is easy to understand

Strongly Agree Agree Disagree Strongly Disagree

Which of the following best describes your primary role in reading this report?

- Business interests
- Employee
- Contractor/ supplier
- Member of community group
- Member of environmental group
- Student
- Local resident
- Other please specify _____

Comments

Do you have any comments or suggestions on how our future annual reports could be improved?

Once completed please post to:

Dept Natural Resources, Environment, The Arts and Sport
 Reply Paid 496
 Palmerston NT 0831

or alternatively

Submit your feedback electronically on the Agency's website
www.nt.gov.au/nretas