



Northern
Territory
Government

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

Annual Report

2009–10



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The Northern Territory Department of Natural Resources, Environment, The Arts and Sport would like to advise readers that this document might contain pictures of Aboriginal and Torres Strait Island people that may offend.

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Purpose of the Report

This Annual Report provides a record of the Department of Natural Resources, Environment and The Arts and Sport and the Territory Wildlife Parks Government Business Division's achievements for the 2009–10 financial year.

Pursuant to Section 28 of the *Public Sector Employment and Management Act*, the report aims to inform Parliament, Territorians and other stakeholders of:

- The primary functions and responsibilities of the Agency;
- Significant activities undertaken during the year highlighting specific achievements against budgeted outputs; and
- The Agency's fiscal management and performance.

In the report 'the Agency' is used when referring to the Chief Executive's complete area of responsibility, including both the Department of Natural Resources, Environment, The Arts and Sport and the Territory Wildlife Parks Government Business Division.

When referring to the Department of Natural Resources, Environment, The Arts and Sport in isolation the term 'the Department' is used.

The Government Business Division, Territory Wildlife Parks, is responsible for managing the Alice Springs Desert Park and the Territory Wildlife Park.

Target Audience

This Annual Report provides information to numerous target audiences on the Agency's activities and achievements for the 2009–10 financial year. It is tabled in the Northern Territory Legislative Assembly primarily as an accountability reporting mechanism for the Agency's respective Ministers to the Parliament. The Annual Report is a finalisation of the Agency's achievements, income and financial expenditure from the Northern Territory Budget 2009.

The Agency works in partnership with the Northern Territory community to ensure the Territory's natural and cultural heritage, and its values, are protected. The Agency also works in collaboration with our stakeholders in such areas as sport and recreation, environment protection, natural resources, wildlife management, arts, film and museums, national parks estate and tourism to achieve this protection.

For such a wide ranging stakeholder audience, this Annual Report provides a summary of the range of Agency services and activities undertaken. This Annual Report also formally acknowledges the achievements carried out by Agency employees. It also provides another source of information to Northern Territory Government employees and tax payers about the full scope of Agency programs that may not be fully appreciated from the perspective of individual workplaces.

Additionally, this Annual Report provides information for other government agencies and the wider public about the wide range of activities undertaken by the Agency – a lot of which occurs outside the main population area – the purpose of these activities, and how successful they are.



DEPARTMENT OF
NATURAL RESOURCES, ENVIRONMENT, THE ARTS AND SPORT

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Minister for Parks and Wildlife
Minister for Sport and Recreation
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Dear Ministers

I am pleased to present you with the Annual Report of the Department of Natural Resources, Environment, The Arts and Sport for the financial year 1 July 2009 to 30 June 2010.

The report describes the performance and key achievements of each of the Department's Output Groups and the Territory Wildlife Parks, as required by Section 28 of the *Public Sector Employment and Management Act*.

With regard to my duties as Accountable Officer, pursuant to Section 13 of the *Financial Management Act*, and Section 131 of the *Information Act*, to the best of my knowledge and belief, the system of internal control and audit provides reasonable assurance that:

- a) proper records of all transactions affecting the Agency are kept and that employees under my control observe the provisions of the *Financial Management Act*, its regulations and applicable Treasurer's Directions;
- b) procedures within the Agency afford proper internal control and a current description of such procedures is recorded in the accounting and property manual which has been prepared in accordance with the requirements of the *Financial Management Act*;
- c) no indication of fraud, malpractice, major breach of legislation or delegation, major error in or omission from the accounts and records exists;
- d) in accordance with Section 15 of the *Financial Management Act* the results of internal audits have been reported to me and the internal audit capacity is adequate;
- e) the financial statements included in the Annual Report have been prepared from proper accounts and records and are in accordance with Treasurer's Directions;
- f) all Employment Instructions issued by the Commissioner for Public Employment have been satisfied; and
- g) in respect of my responsibilities pursuant to Section 131 of the *Information Act*, I advise that to the best of my knowledge and belief, the department has implemented processes to achieve compliance with the archives and records management provisions as prescribed in Part 9 of the *Information Act*.

Yours sincerely

Jim Grant
Chief Executive
18 October 2010

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Overview



An Overview by the Chief Executive

I would very much like to thank the exceptionally dedicated and professional staff within the Agency who continue to deliver the government's policies and programs for business, community and the environment. The Agency is proud of its achievements in 2009-10 which have been delivered with energy, passion and a very high level of expertise. This past year saw the release of the Territory Government's Strategic Plan, *Territory 2030* in December 2009. *Territory 2030*, created with and by the community, outlines clear responsibilities for the Agency to plan for and deliver in 2010-11 and beyond. Since the release of *Territory 2030*, the Agency has reviewed its 4 Year Priorities Plan to ensure that all actions will deliver the outcomes to achieve *Territory 2030* responsibilities. 2009-10 is the second year since the Agency implemented its 4 Year Priority Plan and great progress continues to be made towards delivering the priorities and the targeted outcomes.

The Agency this year took the first significant steps in developing the Territory Eco-link conservation corridor, linking protected areas from the Top End to Central Australia. This initiative will provide improved land management for biodiversity by developing partnerships between governments, private landholders, Indigenous Protected Areas and pastoralists. This past year the Agency secured a conservation management agreement with landholders of the 1274sqkm Fish River Gorge Block, committed more than \$300 000 over the next three years for a Land for Wildlife Program in Darwin and Alice Springs and funded pilot programs worth \$270 000 for Indigenous Ranger Groups at Hooker Creek, Daguragu and Haasts Bluff Aboriginal Land Trust areas to create more permanent land and conservation management programs.

The Agency also drafted a Voluntary Conservation Covenant program for private landholders that will enable in 2010-11 further Territory Eco-link partnerships from large private landholdings. The Agency continued to deliver its National Parks Joint Management objectives with the transfer of title and lease back of three Parks from Traditional Owners. Community consultation on three draft Joint Management Plans for National Parks in Central Australia were also completed and are expected to be finalised in 2010-11.

The Agency was heavily involved in completing the Feral Camel Action Plan in collaboration with other government agencies, and commenced strategic control of the feral camels in central Australia, where numbers exceed more than one million animals. Threatened Species reviews for plants and animals were also conducted and the Agency commenced drafting a Biodiversity Strategy, which will be released for community

consultation in 2010-11. The release of new Northern Territory Land Clearing Guidelines in March 2010, following the expiration of a land clearing moratorium in the Daly River area was also significant for the Agency. The Guidelines help ensure that development is sustainable and the impacts of clearing are minimised to protect our unique environment.

Drafting of legislation has progressed extremely well, including legislation that will soon see the introduction of a Northern Territory Cash for Containers Scheme. The legislation, which will see a 10 cent deposit paid for each empty beverage container, is expected to be introduced to the Territory Parliament in late 2010. Legislation banning the use of single use lightweight plastic bags also commenced and this will come into effect in 2010-11. Both these new pieces of legislation are part of the *Territory 2030* plan.

Continued involvement with business and the community remains a key priority of the Agency and in 2009-10, it distributed more than \$20M in grants to Territorians, community groups, sporting clubs, public libraries, artists and cultural organisations. A rainwater tank rebate program also commenced this year for households, not for profits and community organisations to ensure greater sustainability of water resources. A location for the new \$13M Water Park in Palmerston was secured, while locations and site plans for four new sporting facilities in Palmerston were also confirmed. Crocodile safety and the implementation of the *Be Crocwise* education and awareness campaign commenced, with more than 12 000 students across 60 schools receiving the presentations and information from Agency staff. The release to the community of the inaugural *Darwin Harbour Region Report Cards*, detailing the aquatic health of the region's catchment, was a major Agency and community partnership project with the Darwin Harbour Advisory Committee. These report cards into the harbour's health will be ongoing and monitoring for the 2010 report cards is almost complete.

I look forward to the Agency's progression and delivery of the government's *Territory 2030* priorities in 2010-11. As it will also be the third year of our 4 Year Priorities Plan many of these deliverables will be completed following two years of planning, consultation and engagement with business and the community. By delivering these priorities the Agency will be closer to achieving its vision of 'Healthy creative people, involved communities and healthy environments'.



Jim Grant
19 October 2010

Strategic Objectives

The *Strategic Objectives 2009–14* includes the Agency's Context, Vision, Purpose and Values, as outlined below. The Agency also has a 4 Year Priorities plan, ensuring whole of government approaches and election commitments will be achieved by the Agency.

By achieving the outcomes from the 4 Year Priorities Plan, the Agency will be able to fulfil its Strategic Objectives.

Context

The long-term economic and social well-being of the Territory depends on us living in a healthy natural environment and fulfilling our potential through work, education, culture, sport and recreation.

Vision

Healthy creative people, involved communities and healthy environments.

Purpose

The Agency is here to work with Territory communities to:

- Ensure the demands on natural resources are kept within sustainable limits;
- Celebrate their unique histories; and
- Foster life long artistic expression and involvement in sport and recreation.

Strategic Objectives

The Agency can only fulfil our role through strong and effective partnerships and by our ability to influence others to share our vision.

The Agency will therefore pursue its role by supporting the Territory community to:

- Appreciate its place in history and in the environment;
- Develop creative expressions that help shape the Territory identity;

- Enjoy and participate in sport and recreation;
- Foster new and creative approaches for stewardship and use of our natural and cultural resources;
- Understand the diverse values it has towards the Territory's natural and cultural assets and continue our role in protecting these;
- Realise the many opportunities, while recognising the varied constraints, in obtaining benefits from the sustainable use of renewable natural resources;
- Build capacity to meet obligations and realise economic, social and environmental opportunities; and
- Evaluate how well the Agency and the Territory have met our goals and fulfilled opportunities to secure the well-being of present and future generations.

Values

Within the Agency we value:

Our People

- Personal commitment and responsibility
- Creativity and innovation
- Lifelong learning

Our Community

- Healthy relationships built on trust, respect and honesty
- Strong partnerships

Our Environment

- Sustainability

Territory 2030 Strategic Plan

Territory 2030 is the Northern Territory Government’s 20-year strategic plan, which was launched in December 2009. *Territory 2030* was developed by an independent Steering Committee in consultation with the Territory community. *Territory 2030* is a road map for the future and will be used to set priorities and guide the Territory Government’s efforts over the next two decades.

Each Northern Territory Government Agency has been aligned responsibility to deliver the *Territory 2030* Strategic Plan’s 128 targets linked to six key priorities:

- Education;
- Society;
- Economic sustainability;
- Health and wellbeing;
- The Environment; and
- Knowledge, creativity and innovation.

The Territory 2030 Subcommittee has assigned government Agencies with the responsibility for meeting the 128 targets. This Agency has been assigned the lead for 11 of the *Territory 2030* targets, and co-lead on a further six targets.

Since the release of *Territory 2030* in December 2009, the Agency has commenced planning for the delivery and achievement of these targets. For 2009-10 the Territory 2030 Subcommittee requested work on two targets commence immediately as a priority for the year. These two targets were:


- Environment 1.1 – Ensure no deterioration in the health of biodiversity in the Northern Territory; and
- Environment 1.3 – By 2030, the Territory will have a comprehensive set of connected systems protecting the Terrestrial environment,

making up 20% of the Territory’s land area, and substantially increasing the length of coastline under conservation management.





Below details the targets this Agency has been assigned responsibility for, including their progression and status. Actions related to these targets are detailed further in Performance Reporting on page 98 of this Annual Report.



Territory 2030 Agency Priority Targets for 2009-10

Key Priority Area	Target	T2030 Policy Brand
Environment 1.1 – Custodians of our Natural Heritage	Ensure no deterioration in the health of biodiversity in the Northern Territory	 A Territory Government initiative
Outcomes Achieved		
<ul style="list-style-type: none"> • Implemented recovery plans for 19 threatened species (plants and animals) • Fourteen species showed improving trends in abundance or conservation status as a consequence of our management. • Implemented survey, monitoring and management actions for many threatened species, mostly in collaboration with Indigenous ranger groups, landholders and stakeholders including: <ul style="list-style-type: none"> • Translocating golden bandicoots to an island in the Wessel Island Group; and • Conducting a series of surveys of the central rock-rat, culminating in its rediscovery in the West MacDonnell National Park. • Established a series of survey and monitoring projects for significant and threatened marine species, including dolphins, turtles, giant clams and sea-snakes. Management (recovery plans) will be developed for these. • Ongoing development of captive breeding and translocation programs. • Commenced the review of the Northern Territory threatened species list, to be completed in 2010-11. In 2009, there were 177 threatened species in the Territory. • Commenced development of a comprehensive Territory biodiversity conservation strategy, to be released for community consultation in 2010-11. 		

Key Priority Area	Target	T2030 Policy Brand
Environment 1.3 – Custodians of our Natural Heritage	By 2030, the Territory will have a comprehensive set of connected systems protecting the terrestrial environment, making up 20% of the Territory's land area, and substantially increasing the length of coastline under conservation management.	 A Territory Government initiative
Outcomes Achieved		
<ul style="list-style-type: none"> As part of the Territory Eco-link initiative, where more than 2000km of connected conservation corridors will be created to provide protection habitats for plants and animals stretching from the Top End to the Red Centre, the following has been achieved: <ul style="list-style-type: none"> Secured a conservation management agreement with landholders of the Fish River Gorge Block, which is 1274sqkm of land and located between Jutpurra (Gregory) and Litchfield National Parks, south of Darwin; Committed \$100,000 per year over the next three years to Greening Australia to re-establish the Land for Wildlife program in order to assist linking up conservation areas; Provided \$30,000 per year over the next three years to Low Ecological Services to assist with the Land for Wildlife program in Alice Springs; Drafted a Voluntary Conservation Covenants on Private Land program to allow private landholders who wish to protect Special natural areas of their property for the future, to place a conservation covenant on the land title; and Granted \$270,000 to the Central Land Council to pilot two new Indigenous Ranger Groups to create a more permanent land and conservation management program on the associated land trust areas. These are at Daguragu on both Hooker Creek and Daguragu Aboriginal Land Trust areas, and at Papunya on the Haasts Bluff Aboriginal Land Trust area. Identified biodiversity hotspots and zones, both terrestrial and marine, and working to identify possible areas for protection. 		

Territory 2030 Priority Targets as Lead Agency Responsible in 2010-11

Key Priority Area	Target	T2030 Policy Brand
Society 3.8 – The Territory Maintains an enviable lifestyle	The number of Territory teams participating in national sporting competitions to be expanded.	 A Territory Government initiative
Society 3.9 – The Territory Maintains an enviable lifestyle	Territorians exceed the national participation rate in sport and physical activity.	 A Territory Government initiative
Environment 1.2 – Custodians of our Natural Heritage	Reduce the impact of weeds and other invasive species, including feral animals and disease organisms.	 A Territory Government initiative
Environment 2.3 – Custodians of our Natural Heritage	Continue to meet or better national air quality standards across the Territory.	 A Territory Government initiative
Environment 2.11 – Sustainable Living	Reduce the amount of waste being taken to our rubbish dumps by 50% by 2020.	 A Territory Government initiative
Knowledge, creativity and innovation 2.1 – Participation in arts and cultural activities and events	Increase the number of Territorians working in the creative industries so that it is the highest participation rate in Australia.	 A Territory Government initiative
Knowledge, creativity and innovation 2.2 – Participation in arts and cultural activities and events	Continue to see Territorians attending our cultural institutions and events at a very high rate.	 A Territory Government initiative

Key Priority Area	Target	T2030 Policy Brand
Knowledge, creativity and innovation 2.3 – Participation in arts and cultural activities and events	Establish national Indigenous arts and cultural precincts in the Territory, with regional hubs.	 A Territory Government initiative
Knowledge, creativity and innovation 2.4 – Participation in arts and cultural activities and events	Establish the Territory as a major centre for creative industries.	 A Territory Government initiative
Knowledge, creativity and innovation 3.3 – Improving access to and use of technology	By 2012, establish five digital playrooms in libraries or cultural hubs across the Territory.	 A Territory Government initiative

Territory 2030 Priority Targets as Co-Lead Agency for 2010-11

Key Priority Area	Target	T2030 Policy Brand	Other Co-lead Agency
Society 3.7 – The territory maintains an enviable lifestyle	The Territory's major centres will be recognised for their high public amenity.	 A Territory Government initiative	Department of Lands and Planning
Economic Sustainability 3.6 – Growing Local Industry	Identify suitable land and water for further long-term and sustainable food production.	 A Territory Government initiative	Department of Lands and Planning Department of Resources

Key Priority Area	Target	T2030 Policy Brand	Other Co-lead Agency
Environment 1.4 – Custodians of our Natural Heritage	Manage the Northern Territory's natural resources according to the principles of ecologically sustainable development.	 A Territory Government initiative	Department of Lands and Planning Department of Resources
Environment 2.1 – Sustainable Living	Reduce the amount of water that Territory households use by 20% by 2015 and a further 10% by 2020, compared to 2009 consumption levels.	 A Territory Government initiative	Power Water Corporation
Environment 2.5 – Sustainable Living	The Northern Territory contributes to the national target for greenhouse gas reduction.	 A Territory Government initiative	Department of Business and Employment Department of Resources
Knowledge, creativity and innovation 3.1 – Improving access to and use of technology	Territorians in major towns and communities will have access to high-speed broadband and the Internet on the same terms as the rest of Australia as a matter of priority.	 A Territory Government initiative	Department of Business and Employment Department of Education and Training Department of Housing, Local Government and Regional Services Department of Health and Families

Climate Change Policy

The Territory Government released its *Climate Change Policy* in December 2009, a comprehensive action plan to combat climate change.

Developed over a two year period, with significant input from Territorians, particularly business and industry, as well as environment and community groups, the policy will ensure the Territory economy is strategically placed as a green resource base into the future.

There are 40 Targets within the Policy, with five headline actions being:

- By 2018, the Territory Government will be carbon neutral.
- By 2020, at least four million tonnes of carbon per year will be removed from the atmosphere through better land management. Working with business, landholders and the community the Territory can become a major player in the emerging carbon economy, assisted by the establishment of new Carbon Fund arrangements.
- The Territory will be a low land-clearing jurisdiction, protecting the 'carbon bank' in our landscape. The rate of clearing will be contained. The government will introduce native vegetation legislation to protect Territory vegetation.
- By 2020, the Territory will be a world leading generator of renewable and low emissions power in remote communities.
- The Territory will be at the forefront of efforts to save the best of our priceless coastal wetlands, at risk from rising sea levels – through specific interventions aimed to reduce salt water intrusion, protect fishing and save biodiversity.

This Agency is responsible for helping meet many of the 40 Targets in conjunction with other Territory Government Agencies. In the six months since the *Climate Change Policy* was released, this Agency has made significant progress on meeting the targets.

Below is the progress of these Targets. These achievements are also outlined in the Performance Reporting section on page 98 and the Corporate Governance section on page 48 of this Annual Report.

Target 2

Reduce emissions from the Territory Government's passenger and light commercial fleet by 20 per cent by 2014 and 50 per cent by 2020.

ACTION:

The Agency implemented its Greening the Fleet Strategy with a targeted 10 per cent reduction (or 1565 tonnes) in greenhouse emissions from vehicles in 2009–10. The Agency's vehicle greenhouse emissions was 1579 tonnes, which is a 9.2 per cent reduction from 2008–09. This was achieved by decreasing fleet numbers and replacing older vehicles with more fuel efficient options.

Target 24

Phase out single use plastic shopping bags and move to multiple-use shopping bags with a smaller carbon footprint.

ACTION:

Provided advice to the Territory Government on a potential legislative Plastic Bag Ban, to improve environmental litter management and commenced drafting the legislation which will be in affect in mid 2011.

Target 25

Introduce Cash for Containers in 2011.

ACTION:

Commenced drafting legislation for a Northern Territory Cash for Containers Scheme to be introduced to the Legislative Assembly in late 2010. The scheme will reduce beverage container litter and waste going to landfill by offering a 10 cent refund for each empty beverage container.

Target 27

Reduce the amount of waste being taken to our rubbish dumps by 50 per cent by 2020.

ACTION:

Commenced drafting legislation for a plastic bag ban and Cash for Containers scheme. Distributed funds under the Environment Grants program to community groups for waste reduction initiatives and commenced a Strategic Waste Management Program plan, which will develop guidelines and policy to facilitate improved waste management.

Target 33

Through partnerships with community organisations and governments, raise awareness of climate change issues and provide solutions for practical use in the daily lives of Territorians.

ACTION:

Provided a rebate program for Territorians to assist in purchasing rainwater tanks and energy saving products for use in the home. Provide large grant funding programs, through Environment grants, to the Environment Centre NT, Arid Lands Council, COOLMob. Schools also received grant funding for energy efficiency and water conservation initiatives.

Target 34

Maximise the number of Territorians who access climate change rebates and grants offered by local government, and the Northern Territory and Australian Governments.

ACTION:

- Attracted over 497 successful rebate applications in 2009-10 for the Energy Smart Rebate scheme that provides Territorians a rebate on selected energy saving devices. The scheme has already paid out \$55 000 in rebates.

- Provided rebates of up to \$1900 for the installation and connection of rainwater tanks to homes, community organisations and not for profit organisations. More than 20 applications were received from March 2010 when the scheme was launched.
- Continued the provision of Waterwise Rebates for Central Australians to purchase water saving devices such as shower heads, washing machines, toilet products and plumbing rebates.

Target 35

By 2011, develop a Territory Climate Change Adaptation Action Plan.

ACTION:

Represented the Northern Territory Government on:

- The Council of Australian Government (COAG) Adaptation and Climate Change Working Group; and
- The Council of the Australian Federation (CAF) Climate Change Adaptation Working Group; and
- National Climate Change Adaptation Research Facility (NCCARF) Forum for States and Territories (FORNSAT).

Target 36

Take conservation efforts into the 21st century by partnering with landholders to create Territory Eco-link, a 1600km conservation corridor from the tropics to the desert that will link our national parks and provide the buffer that species need as they adapt to changing climate.

ACTION:

- Secured a conservation management agreement with landholders of the Fish River Gorge Block, which is 1274sqkm of land and located between Gregory and Litchfield National Parks, south of Darwin;
- Committed \$100 000 per year over the next three years to Greening Australia to re-establish the Land for Wildlife program in and around

- the Darwin rural area in order to assist linking up conservation areas;
 - Provided \$30 000 per year over the next three years to Low Ecological Services to assist with the Land for Wildlife program in Alice Springs;
 - Drafted a Voluntary Conservation Covenants on Private Land program to allow private landholders who wish to protect special natural areas of their property for the future, to place a conservation covenant on the land title; and
 - Granted \$270 000 to the Central Land Council to pilot two new Indigenous Ranger Groups to create a more permanent land and conservation management program on the associated land trust areas. This funding is for Daguragu on both Hooker Creek and Daguragu Aboriginal Land Trust and at Papunya on the Haasts Bluff Aboriginal Land Trust area.
- Mataranka region – Ongoing consultation has occurred with stakeholders and the general community. A draft water allocation plan will be released for community consultation in 2010–11.

Target 38

Provide leadership across Northern Australia through continued sustainable water use planning and allocations in the Top End and Central Australia, ensuring water resources are proactively managed to respond to climate change impacts.

ACTION:

- Released for community consultation the draft Western Davenport Water Allocation Plan in June 2010. The Plan, due to be finalised in 2010–11, aims to provide environmental sustainability for the major water resources in the Ali Curung Region south of Tennant Creek and provide security to current and future users of this resource.
- Progressed water planning activities in:
 - Tiwi Islands – Extensive consultation was conducted with the Tiwi Council and a Water Advisory Committee will be set-up as a result of a high degree of local participation by various groups on the Islands.

2009 Budget Paper 3 Highlights

The Agency’s services and output deliverables, as a Northern Territory Government Public Sector organisation, are framed for each year through the Budget Paper. The 2009–10 Budget Paper 3 provides detailed information on the Agency’s expenses and appropriation amounts, description of variation between years, accrual financial statements, community service obligation payments to the government business division and a summary of revenue received by the Central Holding Authority.

The 2009–10 Budget Paper 3 contains the Agency profile, output statements including performance measures and estimates. The 2009–10 Budget Paper 3 also contains the Agency’s Budget Highlights. Below is a report card snapshot of the Agency’s achievements against these highlights. There is further details relating to these Budget Highlights in the Performance Reporting section on page 98.

Key:



Complete

Funding delivered or program completed



In Progress









Not all funding may have been paid by 30 June 2010, or programs not yet fully completed.









Not Progressed

No funding paid or progression of program commenced.

<ul style="list-style-type: none"> • Funding of \$2.38 million to support sport and recreation initiatives across the Territory, including: 	
<ul style="list-style-type: none"> • \$1 million for remote community sport and recreation programs under the Closing the Gap program; 	✓
<ul style="list-style-type: none"> • \$1 million funding towards the Sport and Recreation Facility Development Grants Program to build and upgrade sporting infrastructure; 	✓
<ul style="list-style-type: none"> • \$0.2 million to support the Australian Football League Northern Territory’s participation in state league competition; and 	✓
<ul style="list-style-type: none"> • \$0.18 million to secure National Basketball League matches for the Territory. 	✓
<ul style="list-style-type: none"> • Additional funding of \$2 million each year for the next four years for Territory parks infrastructure under the Territory’s Tourism Stimulus Response Package. 	
<ul style="list-style-type: none"> • Funding of \$3.54 million to manage and preserve the Territory’s natural resources. This includes: 	
<ul style="list-style-type: none"> • \$0.84 million for initiatives to support businesses and households to respond to climate change; 	↻
<ul style="list-style-type: none"> • \$0.7 million for an Air Quality Program and to report emissions data for the Darwin region; 	↻
<ul style="list-style-type: none"> • \$0.64 million in 2009-10 and \$0.45 million ongoing from 2010-11 to develop and implement a Strategic Weed Management Program; 	↻

<ul style="list-style-type: none"> • \$0.51 million to assess and monitor biodiversity within the Daly River catchment under the Living Rivers program; 	
<ul style="list-style-type: none"> • \$0.5 million to implement the National Water Initiative and monitor compliance with other natural resource management legislation; 	
<ul style="list-style-type: none"> • \$0.25 million to establish a Water Tank Rebate Scheme to encourage public preservation of water; and 	
<ul style="list-style-type: none"> • \$0.1 million to link parks and conservation areas for the protection of biodiversity as part of the Territory Eco-link. 	
<ul style="list-style-type: none"> • Additional funding of \$0.26 million for environmental protection, including: 	
<ul style="list-style-type: none"> • \$0.16 million for the Northern Territory Environment Centre and Arid Lands Environment Centre; and 	
<ul style="list-style-type: none"> • \$0.1 million for the Indigenous Ranger Group Development Program. 	
<ul style="list-style-type: none"> • Additional funding of \$1.1 million to support arts and festival initiatives, including: 	
<ul style="list-style-type: none"> • \$0.3 million for increased grant funding; 	
<ul style="list-style-type: none"> • \$0.27 million for the annual Darwin Festival; 	

<ul style="list-style-type: none"> • \$0.25 million for building a stronger arts business in the Territory; 	
<ul style="list-style-type: none"> • \$0.15 million for touring of Indigenous art; and 	
<ul style="list-style-type: none"> • \$0.13 million for a community cultural centre in Darwin. 	
<ul style="list-style-type: none"> • Continued funding of \$0.75 million to provide greater support for Bushfire NT volunteers and brigades. 	
<ul style="list-style-type: none"> • Funding of \$0.16 million for the Remembering Territory Families program, to record the history of major Territory families that have contributed to the making of the Territory. 	
<ul style="list-style-type: none"> • Funding of \$50 000 to boxing schools to deter youth from entering into the criminal justice system. 	

Four Year Priorities Information 2009–10

Key:



Complete

Funding delivered or program completed















Commenced or In Progress

Not all funding may have been paid by 30 June 2010, or programs not yet fully completed.





The Agency has made significant progress in the second year (2009-10) of its 4 Year Priorities Plan. The reporting of this progress for items ongoing or not commenced from the first year of the 4 Year Priorities Plan is listed below. Details of the first year of achievements (2008-09) can be located in the Appendixes on page 279.









1. Create a legislation and policy framework to deliver sustainable development and preserve Territory lifestyles.		
Key Priority Area	Status	Year 2: 2009-10
<p>A key approach will be a new Natural Resources Framework that will take a strategic and ordered approach to legislation work. It will include:</p> <ul style="list-style-type: none"> An overarching Biodiversity Conservation Strategy for the Northern Territory ('Our Life'). 		Progressed drafting the Biodiversity Strategy. A draft is expected to be released for community consultation in 2010-11.
<ul style="list-style-type: none"> Approaches to water including: <ul style="list-style-type: none"> A Living Rivers Policy; 		Conducted Stage Two of developing the A Living River's Policy, which includes collating public consultation on a Discussion Paper conducted in 2008-09 and drafting the strategy.
<ul style="list-style-type: none"> A Water Resource Strategy; 		Will progress in year three (2010-11) once legislative requirements are met.
<ul style="list-style-type: none"> Roll-out of Water Allocation Plans; 		Drafted and released for community comment the Western Davenport Water Allocation Plan which is due to be finalised in year three (2010-11)
<ul style="list-style-type: none"> Stage Two revision of the <i>Water Act</i>; and 		Compared the Act with National water initiatives and drafted a set of amendments to the Act. Stage Two is due for completion in year three (2010-11)
<ul style="list-style-type: none"> A new <i>Native Vegetation Act</i> that will address climate change implications and soil conservation issues. 		Completed drafting instructions for a Native Vegetation Act Bill, due for completion in year three (2010-11).
<ul style="list-style-type: none"> Reforming the <i>Pastoral Lands Act</i>, including new processes to pastoral land management that better support non-pastoral uses such as conservation and tourism, and set a future vision for pastoral lands within which decisions such as subdivision and land clearing can be better considered. 		Completed drafting instructions for an amended Pastoral Land Act Bill, with progression expected to occur in year three (2010-11).






Key Priority Area	Status	Year 2: 2009-10
<ul style="list-style-type: none"> An Invasive Species Strategy including feral animals and weed species. 		Drafted an <i>Invasive Species Action Plan</i> to guide the development of an Invasive Species Strategy. Development of the Strategy will commence in year three (2010-11).
<ul style="list-style-type: none"> Incorporation of sustainability principles emerging from work of the Environment Protection Authority, into natural resource policy and legislation. 		Sustainability principles have been incorporated into the Natural Resource Management Framework.
<p>A more formalised and expanded role for off-sets (biodiversity, carbon and social) will be developed including:</p> <ul style="list-style-type: none"> A clearly articulated policy describing the circumstances within which off-sets will be considered. 		Established an Agency working group and commenced discussions of a biodiversity offset metric tool.
<p>Other initiatives will include:</p> <ul style="list-style-type: none"> Develop a Sport and Active Recreation Policy. Deliver a new policy to guide strategic development of sport and recreation in the Northern Territory. 		The draft Policy will be released for community consultation in year three (2010-11) and is expected to be finalised the same year.
<ul style="list-style-type: none"> Further support for Bushfires Northern Territory. 		Continued to implement the bushfires mitigation program which included: <ul style="list-style-type: none"> new equipment; and training sessions.
<ul style="list-style-type: none"> Best practice environmental regulation – including a review of environment assessment legislation in association with work by the Environment Protection Authority and review of the <i>Waste Management and Pollution Control Act</i>. 		<ul style="list-style-type: none"> Tougher penalties for environment polluters where announced with \$800 000 committed to environmental compliance officers to police the new licensing regime. Five year review of the <i>Waste Management and Pollution Control Act</i> to be undertaken in year three (2010-11). New regulations were introduced which allows the Environment Protection Authority new auditing and monitoring roles. Amendments were introduced into the Legislative Assembly to double penalties under the <i>Environmental Offences and Penalties Act</i>. A review of environmental assessment procedures was conducted by the Environmental Protection Authority and as a result a review (reform) of the <i>Environment Assessment Act</i> will commence in 2010-11.
<ul style="list-style-type: none"> Sustainable Use plans for emerging industries, especially crocodiles. 		<ul style="list-style-type: none"> Received endorsement from the Federal Government on the Saltwater Crocodile Management Plan and implemented the Plan. Drafted a Freshwater Crocodile Plan, and revised following public consultation and comment from the Federal Government. This is due to be approved in July 2010. Implemented the management program for the Magpie Goose.
<ul style="list-style-type: none"> Continued climate change focus across the Department. 		Many initiatives were implemented and remain ongoing, as outlined in the Climate Change Policy section of this Annual Report's Overview.








Key Priority Area	Status	Year 2: 2009-10
<ul style="list-style-type: none"> Encouraging Indigenous involvement in climate change initiatives. 		Significant involvement of Indigenous people and key Indigenous organisations in the Feral Camel Action Plan.
<ul style="list-style-type: none"> Complete review of the <i>Heritage Conservation Act</i> and oversee introduction and implementation of a new <i>Heritage Act</i>. 		Drafted new heritage legislation which was released for community consultation comment in early 2010. It is expected the new legislation will be tabled in the Legislative Assembly in year three (2010-11).
<ul style="list-style-type: none"> A more active and strategic effort to large <i>Caring for our Country</i> grants, potentially partnering with non-government organisations. 		<ul style="list-style-type: none"> Submitted more systematic and strategic funding proposals to the Federal Governments <i>Caring for our Country</i> initiative, including as partners with the community. Successfully acquired a large and strategic <i>Caring for our Country</i> grant in relation to feral camel management.
<ul style="list-style-type: none"> A review of the <i>Territory Parks and Wildlife Conservation Act</i>. 		Drafted a Discussion Paper for community consultation in year three (2010-11) for new legislation to be completed in 2012-13.

2. Developing involved, healthy and creative communities.


Key Priority Area	Status	Year 2: 2009-10
<p>The Agency will involve itself much more strongly with communities, programs and infrastructure to create involved, healthy and creative communities. The key elements will be Indigenous employment, sport and recreation, education and interpretation, and grants and cultural activities and institutions.</p>		
<ul style="list-style-type: none"> Engagement <ul style="list-style-type: none"> Expand the Indigenous Ranger Development Program. 		Progressed development of placing an Agency employee with Indigenous Ranger Groups to assist their development with groups at Nhulunbuy, Yirrkala and Maningrida. Two new placements will be made in year three (2010-11).
<ul style="list-style-type: none"> Indigenous employment <ul style="list-style-type: none"> NRETAS will aim for 14 per cent Indigenous employees by the end of 2012. 		<ul style="list-style-type: none"> Increased Agency full time Indigenous employees to a rate of 9.1 per cent, this includes:
		<ul style="list-style-type: none"> 15.24 per cent Indigenous employment in the Agency's Parks and Wildlife Division. 10 per cent Indigenous employment at the Araluen Arts Centre.
<ul style="list-style-type: none"> Expand Indigenous ranger programs including marine ranger programs, by developing and strengthening partnerships 		<ul style="list-style-type: none"> Strengthened partnerships with Djelk and Warddeken Indigenous ranger programs by providing a full-time scientist; broad range of survey, monitoring and management activities undertaken collaboratively with many Indigenous Ranger groups. Partnered with Indigenous marine ranger groups and Traditional Owners in the Northern Territory to inform on the management of turtles, dugongs, coastal dolphins and clams in Northern Australia and also assist in the assessment, planning and implementation of marine Indigenous Protected Area.











Key Priority Area	Status	Year 2: 2009-10
continued...		<ul style="list-style-type: none"> • Provided funding to support both the employment and development of Indigenous ranger groups through the parks joint management flexible employment program, Territory Eco-link and the Indigenous ranger group development program.
<ul style="list-style-type: none"> • Grow Indigenous businesses related to our natural and cultural assets (two per year that the Agency helps to establish). 		<ul style="list-style-type: none"> • Encouraged crocodile egg harvest allocation towards growth towns in order to support Indigenous business interests in this area. • Commenced development of policy on sustainable harvest of reptiles for pet trade. • Helped established an Arrernte cultural tour at the Araluen Cultural Precinct in Alice Springs which runs four times a week. • Commenced a one-year trial arrangement with Aboriginal Bush Traders utilising the historic building Lyons Cottage in Darwin, to support and promote cultural activities and Indigenous tourism
<ul style="list-style-type: none"> • Sport and recreation <ul style="list-style-type: none"> • Deliver the new Palmerston Sports Complex (Stage One in 2011 and Stage Two in 2012) and the new Palmerston Water Park in 2011. 		<ul style="list-style-type: none"> • Identified a site for the Palmerston Water Park. It is anticipated that construction of the facility will commence in 2010-11.
<ul style="list-style-type: none"> • Deliver all election promises, including the Hidden Valley Motor Sport Complex and boxing initiative. 		<ul style="list-style-type: none"> • Completed upgrades to the Speedway facility and other infrastructure projects commenced at the Hidden Valley Motor Sports Complex. • Provided funding to Boxing Northern Territory to deliver an ongoing boxing initiative election commitment. The program will target youth, with a focus on providing a pathway to the sport and providing a social engagement program to assist youth with risk behaviour.
<ul style="list-style-type: none"> • Deliver the <i>Working Future</i> activity targets for Indigenous people. 		<p>Provided \$2.25M in grants to shires, peak sporting bodies and non government organisations to employ Community Sport and Recreation Officers and deliver sporting programs in remote towns.</p>
<ul style="list-style-type: none"> • Education and interpretation <ul style="list-style-type: none"> • Deliver Audio visual web based interpretations across the Territory including from the Red Centre Way West Mac Visitor Centre. 		<p>Commenced the major components of stage one of the West MacDonnell Visitor Centre including fit out at the Alice Springs Desert Park and its components. Stage two of the project is due for completion in year three (2010-11).</p>
<ul style="list-style-type: none"> • Deliver the <i>Remembering Territory Families</i> story project. 		<ul style="list-style-type: none"> • Research completed and online information now available for the project. A travelling exhibition will occur in year three (2010-11)
<ul style="list-style-type: none"> • Grants <ul style="list-style-type: none"> • Administer the 2008 Election Commitments for environment grants including funding to the Arid Lands Environment Centre and the Environment Centre of the Northern Territory. 		<p>Provided triennial funding to the Arid Lands Environment Centre and Environment Centre Northern Territory from 2008-09 to 2010-11 financial years.</p>







Key Priority Area	Status	Year 2: 2009-10
<ul style="list-style-type: none"> Deliver Arts, Festival and Sports Grants as per Northern Territory Election Commitments. 		<ul style="list-style-type: none"> Signed a Memorandum of Understanding at Araluen Cultural Precinct for: <ul style="list-style-type: none"> the Desert Mob marketplace; and Beanie Festival. Allocated the following Arts Grants funding: <ul style="list-style-type: none"> \$100 000 through the 2010 March Project Round. \$200 000 through the Remote Festivals Fund for funding to remote, regional and community festivals. \$270 000 towards operational funding to the Darwin Festival, recognising the growth of the festival. \$250 000 allocated to Indigenous arts supporting strong arts business in the Territory. \$130 000 allocated to Darwin Community Arts Incorporated to cover the lease at Chambers Crescent Theatre in Malak.
<ul style="list-style-type: none"> Implement a new grants management system within the Agency to more efficiently manage and administer grant funding to external parties. 		<ul style="list-style-type: none"> Allocated the following Sports Grants program funding: <ul style="list-style-type: none"> \$190 000 in Grass Roots Grant Program \$2.45 million in Peak Sporting Organisation Program \$904 000 Peak Active Recreation Program \$1.25 million in Active Remote Communities Program \$0.82 in Facilities Development Program \$0.15 million in National League Incentive Program.
<ul style="list-style-type: none"> Introduce the Northern Territory Rainwater Tank Rebate scheme. 		<p>Progressed the Agency's new grants management system with development, staff training and full implementation due in year three (2010-11).</p> <p>Launched the Territory wide Rainwater Tank Rebate scheme in early 2010.</p>
<ul style="list-style-type: none"> Implement household climate change initiatives including funding for Cool Communities and Energy Smart Rebate for Territory households. 		<p>Many initiatives were implemented and remain ongoing, as outlined in the Climate Change Policy section of this Annual Report's Overview.</p>
<ul style="list-style-type: none"> Arts, Museums, Collections, Libraries and Archives Implement Creative Industries Framework which incorporates the Northern Territory Film Office. 		<ul style="list-style-type: none"> Progressed drafting a Strategic Framework 2010–15 for the Northern Territory Film Office for likely release in 2010-11, which will be part of a Creative Industries Framework. Commenced re-drafting of the new Arts Policy, to align with Territory 2030. Consultation on the Policy will occur in year three (2010-11).








Key Priority Area	Status	Year 2: 2009-10
<ul style="list-style-type: none"> Deliver the World War II Defence of Darwin Museum at East Point. 		Progressed discussions with stakeholders and Darwin City Council regarding the location of the Museum at East Point. Community consultation on the site location to occur in 2010-11.
<ul style="list-style-type: none"> Deliver conservation and consultation program for the Papunya Boards project. 		Ongoing documentation, conservation and rehousing of the 222 Papunya Tula Boards in the collection of the Museum and Art Gallery of the Northern Territory commenced and will be completed in year three 2010-11. Consultation with Indigenous custodians and traditional leaders is scheduled for 2010-11.
<ul style="list-style-type: none"> Deliver the <i>Building Our Museums</i> Sector 10 year vision. 		Two stakeholder workshops were held in 2009-10 and the appointment of the <i>Building Our Museums and Galleries Working Group</i> to further progress this work and develop a 10 year plan. A draft plan is expected to be released for public comment in year three (2010-11).
<ul style="list-style-type: none"> Complete the Araluen Cultural Precinct Development Plan. 		Continued community consultation on the draft Plan. The Plan is expected to be finalised in year three (2010-11).
<ul style="list-style-type: none"> Explore the concept of a National Indigenous Art Gallery for the Northern Territory. 		This concept was outlined in the Draft Araluen Cultural Precinct Development Plan, which community consultation occurred in 2009-10.
<ul style="list-style-type: none"> Review and renew the Telstra National Aboriginal and Torres Strait Islander Art Awards. 		Successfully negotiated a new three year sponsorship agreement for the Telstra National Aboriginal and Torres Strait Islander Art Award. A new Telstra new Media Award category was introduced in 2010 with the theme of 'connections'.
<ul style="list-style-type: none"> Deliver the Northern Territory Library's Our Story Version 2 database for management and access to cultural and historical resources. 		Progressed software development and implementation of test sites commenced. To be finalised in year three (2010-11)










3. Introducing conservation systems for the 21st Century that provide a strong long term platform for regional development and tourism.


Key Priority Area	Status	Year 2: 2009-10
<ul style="list-style-type: none"> Further implement Joint Management to help deliver <i>Working Future</i> targets. 		<ul style="list-style-type: none"> Completed community consultation on Joint Management Planning for Chambers Pillar Historic Reserve, Watarrka National park and West MacDonnell National Park. Developed draft Indigenous Employment and Training Strategy.

Key Priority Area	Status	Year 2: 2009-10
Continued...		<ul style="list-style-type: none"> • Provided within the Agency, 12 Indigenous rangers apprentice positions, seven work placements for school-based apprentices and students undertaking vocational education and training in schools for Indigenous Territorians. Flexible Employment Programs employed approximately 100 Traditional Owners and their families in park management programs.
<ul style="list-style-type: none"> • Continue to develop infrastructure and conservation programs in National Parks 		<ul style="list-style-type: none"> • Implemented 261 conservation programs (fire, weed and feral animal management plans) on 87 parks and reserves.
		<ul style="list-style-type: none"> • Delivered a \$2 million tourism related infrastructure program. • Completed the final stage of a survey of plants of conservation significance and vegetation on Limmen National Park.
<ul style="list-style-type: none"> • Develop a Parks Development policy that includes greater opportunities for public / private partnerships and more explicit linkage to economic drivers to fund infrastructure development and conservation. 		<p>Drafted a policy and supporting documentation designed to assist in the Expression of Interest process from potential proponents for eco-accommodation within protected areas. It is expected that the final policy will be available in 2010-11.</p>
<ul style="list-style-type: none"> • Develop and deliver Marine Parks for the Northern Territory by finalising and implementing a Marine Protected Areas Strategy. 		<p>Commenced identifying biodiversity hotspots and zones and working to identify possible areas for protection.</p>
<ul style="list-style-type: none"> • Develop Eco-link and an integrated protected areas system to deliver on the Parks and Biodiversity Framework. 		<p>Many initiatives were implemented and remain ongoing, as outlined in the <i>Climate Change Policy</i> section of this Annual Report's Overview.</p>
<ul style="list-style-type: none"> • Establish an incentives and covenanting program on pastoral and other lands. 		<p>Commenced review into the possibility of taxation incentives. Voluntary conservation covenanting on private land in the Northern Territory pamphlet also completed.</p>
<ul style="list-style-type: none"> • Consolidate an Island Ark Program that identifies and protects conservation values on Northern Territory islands. 		<p>Undertaken a series of major biodiversity surveys of Northern Territory islands in 2009-10, supported by funding from the <i>Caring for our Country</i> program, in collaboration with Indigenous ranger groups and landowners. A final report on the project will be complete in year three (2010-11).</p>
<ul style="list-style-type: none"> • Develop new approaches for the Daly and Mary Rivers using research and monitoring. 		<ul style="list-style-type: none"> • Developed a series of adaptive conservation management partnerships with landholders in the Daly. • Established biodiversity monitoring program in Daly.
<ul style="list-style-type: none"> • Support <i>Healthy Country Healthy People</i> and other People on Country initiatives 		<ul style="list-style-type: none"> • Cooperated with Indigenous ranger groups including Larrakia Rangers to provide work experience and worked with Traditional Owners in land management programs in joint managed parks.

Key Priority Area	Status	Year 2: 2009-10
Continued...		<ul style="list-style-type: none"> Continued to support <i>Healthy Country Healthy People</i> initiatives through policy and on-ground with actions through parks joint management, Territory Eco-link, West Arnhem Fire Management Agreement and the Indigenous Ranger Group Development Program.
<ul style="list-style-type: none"> Develop Western Desert Renewal and Northern biodiversity proposals for <i>Caring for our Country</i> funding partnerships 		Developed northern biodiversity proposals through the Australian Research Council Linkage program and National Environmental Research Program.
<ul style="list-style-type: none"> Deliver new Biological Parks' developments to build tourism and Indigenous employment. 		<p>Alice Springs Desert Park</p> <ul style="list-style-type: none"> Supported the Alice Springs Desert Park's central Arrernte amperateyeye (Traditional Owners) to deliver cross cultural tours on site and in Alice Springs. Worked with local Aboriginal students from regional schools to enable them to experience career options, develop employability skills and build self esteem. Hosted a training program for young Aboriginal tour guides enabling them to experience first hand the tourism industry and the duties of Park guides. Assisted Alice Springs High School students to propagate <i>callitis</i> which was then sold by the students to the community as a local central Australian Christmas tree. <p>Window on the Wetlands</p> <ul style="list-style-type: none"> Commenced the hosting of cultural tours and café services delivered by the local Indigenous community at Window on the Wetlands.
<ul style="list-style-type: none"> Deliver an improved Heritage protection program by: <ul style="list-style-type: none"> Working through and providing clarity on the nominations not yet finalised; 		<ul style="list-style-type: none"> Prepared twenty one Heritage assessments for consideration by the Heritage Advisory Council, as well as 21 review reports.
<ul style="list-style-type: none"> Build support for better management of our priceless collections; 		<ul style="list-style-type: none"> Continued work to develop a database and electronic flora website for the Northern Territory (Flora NT) to provide a publicly accessible interface to the Northern Territory Flora Database and specimen data base. Continued work to develop a database on the George Brown Darwin Botanic Garden living collection.
<ul style="list-style-type: none"> Improved engagement with the Australian Government with a view to better accessing National Reserve System funding (<i>Caring for our Country</i>). 		<ul style="list-style-type: none"> Continued working with the Federal Government and third parties to secure the purchase of pastoral leases for inclusion in the National Reserve System.

4. Improve systems to help deliver and measure our success.		
Key Priority Area	Status	Year 2: 2009-10
<ul style="list-style-type: none"> • Research, monitoring and evaluation: <ul style="list-style-type: none"> • Deliver a Territory State of the Environment reporting system by June 2012. 		Progressed development of the integrated reporting process for biodiversity monitoring.
		Completed a report on Reporting Sustainability in the Northern Territory which will be used to consider options for a Northern Territory reporting system.
<ul style="list-style-type: none"> • Improve monitoring, evaluation and communication of all projects through a clear framework. 		<ul style="list-style-type: none"> • Commenced the development of a Strategic Compliance Monitoring Program and standard operating procedures within the Agency's Environment and Heritage Division.
		<ul style="list-style-type: none"> • Monitoring and evaluating of Arts NT grants administration and communications is ongoing through feedback on grants forms and grants acquittals.
<ul style="list-style-type: none"> • Develop an integrated Research Strategy with partners. 		<ul style="list-style-type: none"> • Commenced development of an Agency Research Plan to be completed in July 2010-11. • Commenced research to examine and improve the accessibility of the Northern Territory Arts Grants Program for emerging artists and organisations in remote Indigenous communities in the Northern Territory as part of the <i>No Boundaries</i> project. The project is funded through a strategic grant from Regional Arts Australia through the Australian Government.
<ul style="list-style-type: none"> • Develop systems for knowledge management and E- Research. 		<ul style="list-style-type: none"> • Rolled out the website front end for the Northern Territory Herbarium specimen data base (Holtze) to all Territory Government users. It provides enhanced reporting and query facilities to a wider range of stakeholders and includes the ability to map plant species distributions and generate checklists for NT National Parks.
		<ul style="list-style-type: none"> • Continued work to develop a Northern Territory Flora Database and electronic flora website (Flora NT) to facilitate management of the Northern Territory Plant Checklist, as well as information on plant attributes, distribution, conservation and weeds status, and ethno-botanical information. • Prepared for installation of new data provider software to improve current provision of plant distribution data to the Australian Virtual Herbarium website, a national project overseen by the Council of Heads of Australasian Herbaria.

Key Priority Area	Status	Year 2: 2009-10
<ul style="list-style-type: none"> Review flood forecasting function taking into account possible climate change scenarios. 		Commenced a review of flood forecasting which is scheduled for completion in 2010-11.
<ul style="list-style-type: none"> Emphasise our role as a government agency: <ul style="list-style-type: none"> Emphasise that the Agency’s key role is to advise on, initiate, develop and deliver policy and legislation. 		Developed key policy documents in the form of management plans for sustainable use of wildlife.
<ul style="list-style-type: none"> Continue leadership development. 		Senior Agency staff participated in the Agency’s Leadership Program
<ul style="list-style-type: none"> Walk the Talk: <ul style="list-style-type: none"> Continue internal action towards Greening the Agency. 		Took the following actions to green the Agency: <ul style="list-style-type: none"> Reduction of fleet vehicle numbers and where possible, replacing 4WD vehicles with smaller economical vehicles. Undertook prescriptive burning on parks and reserves as part of Parks and Wildlife’s fire management to reduce wildfires and associated carbon emission.
<ul style="list-style-type: none"> Implement Museums and Art Galleries of the Northern Territory energy reduction plans. 		<ul style="list-style-type: none"> Scheduled to replace old air-conditioning chillers with more energy-efficient units due to be operational in July 2010, to reduce carbon emissions by about 140 000 kg of carbon dioxide per year which will deliver a financial saving of \$20 000 per year over 20 years.
<ul style="list-style-type: none"> Support an independent and effective Environment Protection Authority. 		<ul style="list-style-type: none"> Contributed to the amendment of the <i>Environment Protection Authority Act</i>. Coordinated an Agency submission to the Review of the Northern Territory Environmental Impact Assessment process.
		<ul style="list-style-type: none"> Sought Agency views on Environment Protection Authority’s <i>Environmental Sustainable Development</i> Recommendations.
<ul style="list-style-type: none"> Risk management and internal audit: <ul style="list-style-type: none"> Ensure that the Agency’s Risk Management Plan is in place and implemented. 		<ul style="list-style-type: none"> Developed the Agency’s risk management framework, conducted Agency-wide risk assessments, and developed its 2009-10 risk profile.
<ul style="list-style-type: none"> Ensure that internal audit procedures are in place and in use. 		<ul style="list-style-type: none"> Developed and implemented the Agency’s internal audit procedures.

Key Priority Area	Status	Year 2: 2009-10
<ul style="list-style-type: none"> • Grow our influence: <ul style="list-style-type: none"> • Ensure that we create things that the public understand and value to ensure community and therefore political support for the Agency, to attract staff and resources. 		<ul style="list-style-type: none"> • Communicated Agency programs, initiatives and events to the community through: <ul style="list-style-type: none"> • Public information sessions • E-newsletters • Fact sheets • Agency website. • Encouraged ongoing community consultation for projects of considerable community interest by implementing community or stakeholder reference groups. • Sought public comment on environmental management plans so as to thoroughly address community concerns prior to implementation of Management Plans

Operational Structure

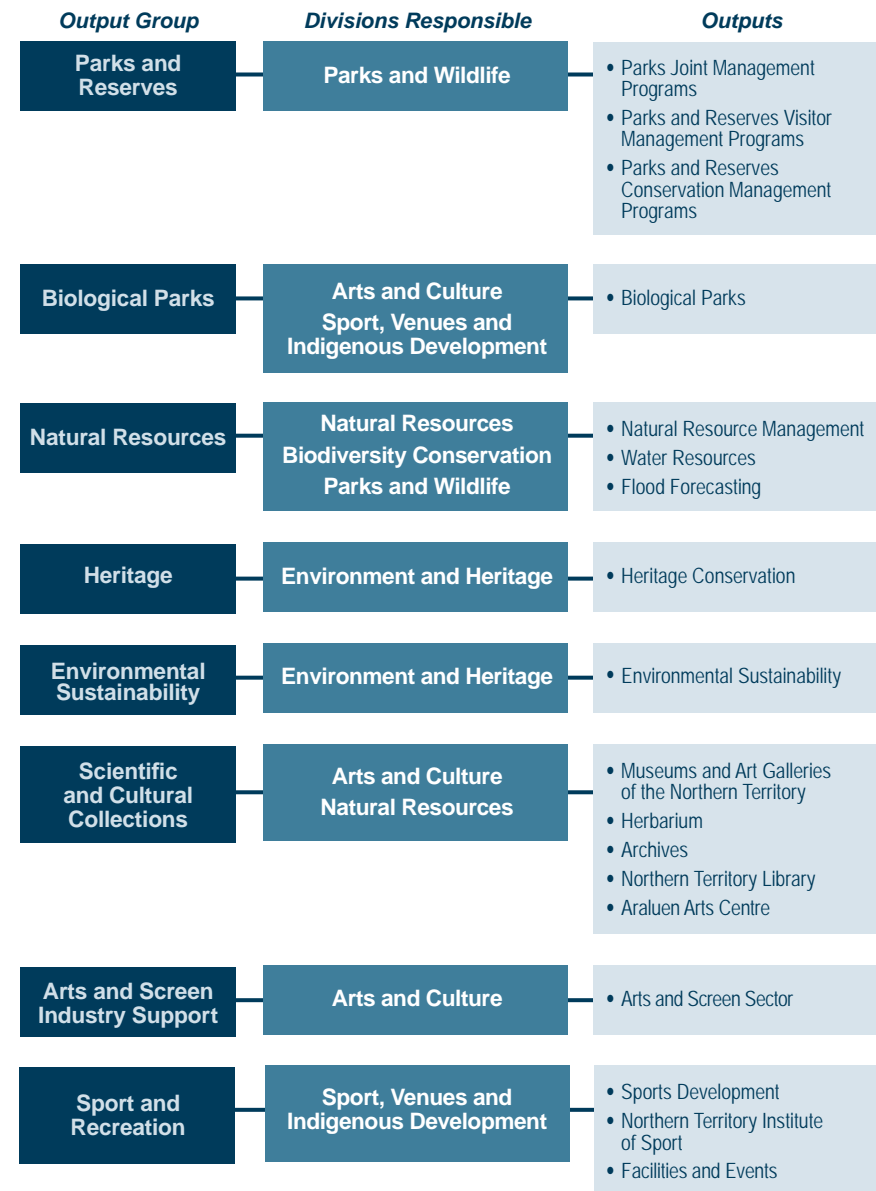
The Agency’s operational structure and outputs (service delivery) contribute to the achievement of planned Strategic Outcomes. The operational structure includes Corporate Support Services that service all areas in the Agency. Details of these Output Groups and the outcomes they deliver are detailed on the following pages.

The Agency’s organisational structure is detailed (below and at right), which is made up of Divisions, that are responsible for delivering the Agency’s Outputs as per the Northern Territory Government’s Budget Paper three.

Territory Wildlife Parks Operational Structure

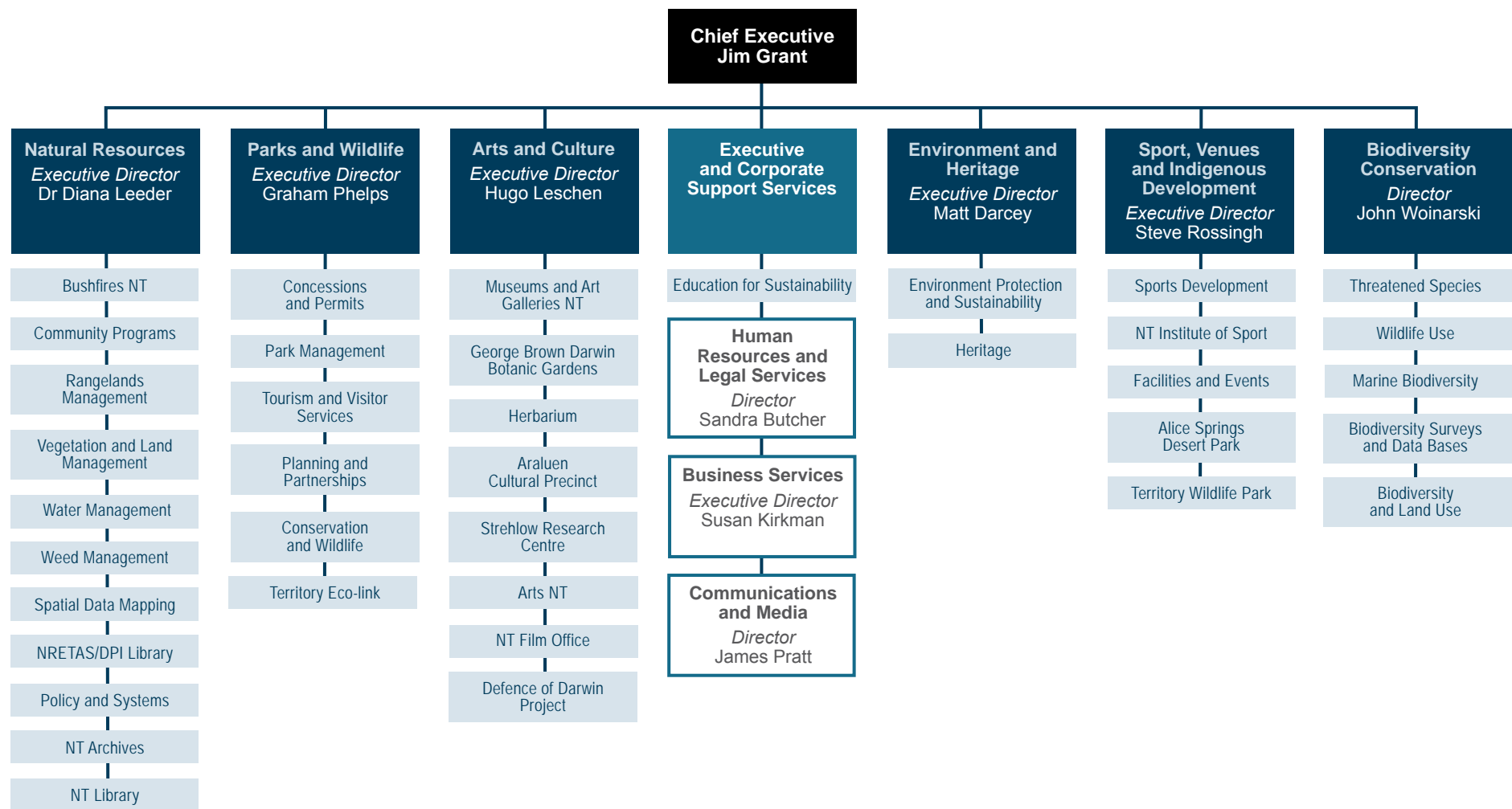


Department Operational Structure



Organisational Chart

The organisational chart for the Agency indicates its physical and administrative structure, with six operational divisions and their associated business units, supported by the Corporate Support Services Division.



■ Division ■ Business Unit As at 30 June 2010

Achievements in 2009–10

The Agency's Output Groups and Government Business Division are in line with Budget 2009 Budget Paper No.3, which provides details on the budget, services and outputs of these areas.

The Agency's achievements in 2009-10 and priorities for 2010–11 are detailed for the eight Output Groups and the Government Business Division of Territory Wildlife Parks. A full account of these achievements and priorities is available in Performance Reporting beginning on [page 98](#).

Output Group: Parks and Reserves

The entire Parks and Reserves Output Group Achievements is on [page 98](#).

Joint Management

- Successfully transferred the title and leased back three Parks and Reserves subject to Schedule 1 of the [Parks and Reserve \(Framework for the Future\) Act](#) for:
 - Jutpurra (Gregory) National Park, west of Katherine;
 - Gregory's Tree Historical Reserve; west of Katherine; and
 - Emily and Jessie Gaps Nature Park, east of Katherine.
- Completed community consultation for draft Joint Management Plans for three Parks estates: Chambers Pillar Historical Reserve, south of Alice Springs; Watarrka National Park, west of Alice Springs; and West MacDonnell National Park, west of Alice Springs.
- Prepared draft Joint Management Plans, ready for community consultation in 2010-11 for the following from the Parks estate:
 - Flora River Nature Park, west of Katherine;
 - Jutpurra (Gregory) National Park, west of Katherine; and
 - Gregory's Tree Historical Reserve, west of Katherine.

Visitor Management Programs

- Completed visitor facilities as part of Stage Two upgrades to Litchfield National Park, south of Darwin, at an area known as the Cascades, located between Wangi Falls and Walker Creek. The Cascades and its visitor facilities will open to the public in 2010-11 and include: an all weather access road; a new car park; grassland viewing platforms; natural cooling off pools; picnic areas; and walking trails.
- Released a concept design for community consultation on the Wangi Falls Centre in Litchfield National Park, south of Darwin. The Centre is part of Stage Three upgrades to the Park, with construction to commence in 2010-11. It will be a multi functional venue providing visitor interpretative information, café and seating, local art for sale, a first aid room, and a campground office.
- Established a Tourism and Visitor Services Branch within the Agency's Parks and Wildlife division to facilitate a stronger focus on and partnership with the tourism industry to achieve conservation outcomes and deliver enhanced visitor experiences across Northern Territory Parks.
- Designed and implemented a trial water quality monitoring and maintenance for the waterhole at Howard Springs Nature Park, south of Darwin. This included a \$500 000 restoration of the waterhole with monthly water quality testing undertaken in an attempt to re-open the area for swimming.

Conservation Management Programs

- Progressed the Territory Eco-link election commitment that will see more than 2000km of connected conservation corridors to provide protection habitats for plants and animals stretching from the Top End to the Red Centre. This 21st century conservation initiative requires partnerships between governments, private landholders, Indigenous Protected Areas and pastoralists to create the

conservation corridors. Achievements in 2009-10 were:

- Secured a conservation management agreement with landholders of the Fish River Gorge Block, which contains 1274sqkm and located between Gregory and Litchfield National Parks, south of Darwin;
- Committed \$100 000 per year over the next three years to Greening Australia to re-establish the *Land for Wildlife* program in and around the Darwin rural area in order to that join up conservation areas;
- Provided \$30 000 over the next three years to Low Ecological Services to assist with the *Land for Wildlife* program in Alice Springs;
- Drafted a Voluntary Conservation Covenants on Private Land program to allow private landholders who wish to protect special natural areas of their property for the future to place a conservation covenant on the land title;
- Granted \$270 000 to the Central Land Council to pilot two new Indigenous Ranger Groups through the Territory Eco-link initiative to create a more permanent land and conservation management program on the associated land trust areas: This provides:
 - \$150 000 to allow a three month trial at Daguragu on both Hooker Creek and Daguragu Aboriginal Land Trust areas.
 - \$120 000 to allow a three month trial at Papunya on the Haasts Bluff Aboriginal Land Trust area.

Output Group: Biological Parks

The entire Biological Parks Output Group Achievements is on page 108.

- Hosted events at the George Brown Darwin Botanic Gardens including the Tropical Garden Spectacular and Top End Sustainable Living Festival, the Northern Territory Writers Festival (Word Storm), and community events including the Teddy Bears' Picnic, the Nightcliff Orchid Show and the Darwin Annual Food and Wine Tasting Fair.
- Developed facilities at the George Brown Darwin Botanic Gardens to attract visitors and educate them about making environmental changes in their lives through:
 - completion of construction of the Fruit Tree Terraces;
 - commenced the design for the terraces that will use permaculture principles to demonstrate how to grow food using sustainable practices;
 - installation of a rainwater tank on the Eco-House;
 - additional plantings in the Wildlife Garden and Tropical Woodland;
 - installed seating in the Heritage Area; and
 - prepared the Sandstone Escarpment by managing weeds populations for future development.
- Facilitated the Transition from Schools Program in which students engage with George Brown Darwin Botanic Gardens staff to learn work place and social skills.
- Moved closer to the goal of joint management with Traditional Owners of Window on the Wetlands, by convening regular Joint Management meetings and developing a Joint Management strategic plan.

Output Group: Natural Resources

The entire Natural Resources Output Group Achievements is on page 111.

Research and Projects

- Implemented the *Management Program for the Saltwater Crocodile (Crocodylus porosus) in the Northern Territory 2009 – 14*. This management program sets the foundation for the management, conservation and monitoring of one the Territory's most iconic species.
- Completed consultation and final draft of the *Management Program for the Freshwater Crocodile (Crocodylus johnstoni) in the Northern Territory, 2010-14*. This Plan is expected to be approved in July-August 2010.
- Increased crocodile management resources for the Agency's Crocodile Management Team in the Top End by:
 - Purchasing a new \$46,500 pontoon vessel *Muk Muk* for crocodile captures; and
 - Purchased 20 new crocodile traps at a cost of \$150,000, taking the total number of traps in use to more than 60.
- Completed the Feral Camel Action Plan, in collaboration with other government agencies and commenced priority control actions. This Action Plan sets the foundation for the Australia-wide control of feral camels.
- Implemented survey, monitoring and management actions for many threatened species, mostly in collaboration with Indigenous ranger groups, landholders and stakeholders including:
 - Translocating golden bandicoots to an island in the Wessel island group to increase their known distribution from one to three islands over the course of a three year program; and
 - Conducting a series of surveys of the central rock-rat, culminating in its rediscovery in the West MacDonnell National Park.
- Reviewed the Agency's Rangeland Monitoring Program to ensure it is accurately reporting land condition and trends across the rangelands of the Northern Territory. This review has resulted in identifying and implementing enhanced data collection methods to provide for a more objective assessment of rangeland condition trends.
- Implemented new Northern Territory Land Clearing Guidelines in March 2010, following the expiration of a land clearing moratorium in the Daly River area. The Guidelines help ensure that development is sustainable and the impacts of clearing are minimised to protect our unique environment.
- Implemented the *Be Crocwise* crocodile education program which involved:
 - Delivery of a public education and awareness campaign through print and electronic media;
 - Creation of a schools education pack, including an educational DVD and teacher resource kit, delivered to more than 100 schools in the Top End; and
 - Conducted *Be Crocwise* education presentations to more than 60 schools, reaching more than 12,000 students.

Managing Key Weed Species

- Developed and implemented a strategic bellyache bush management program in the Katherine/Darwin region under the Territory Government funded Strategic Weed Management Program, and in collaboration with the Katherine Bellyache Bush Management Group, other landholders and contractors.
- Developed a draft Weed Management Plan for Mimosa (*Mimosa pigra*), which was released to key stakeholders for feedback, with formal community consultation to commence in early 2010-11.
- Developed and implemented a new computer-based aerial survey

tool and completed landscape-scale aerial survey of gamba grass beyond the Greater Darwin area. This tool has been used to map mimosa, bellyache bush and rubber vine.

Drilling and Hydrographic Programs

- Installed two new gauging stations at the Daly River Police Station causeway (a key transport route to Wadeye) and on Waterhouse River upstream of Beswick community.

Water

- Released for community consultation the draft Western Davenport Water Allocation Plan in June 2010. The Plan, due to be finalised in 2010-11, aims to provide environmental sustainability for the major water resources in the Ali Curung Region south of Tennant Creek and provide security to current and future users of this resource.
- Fulfilled a 2008 election commitment that provides a Territory wide Rainwater Tank Rebate Scheme. The Scheme provides rebates of up to \$1900 to Territory households, not for profit organisations and community groups to purchase, install and connect rainwater tanks.
- Released to the community, in conjunction with the Darwin Harbour Advisory Committee, the inaugural *Darwin Harbour Region Report Cards*, and continued monitoring the harbour region for the 2010 edition of the report cards.

Output Group: Environment and Sustainability

The entire Environment and Sustainability Output Group Achievements is on page 127.

- Supported community environmental management in the Territory by implementing the sixth round of the Environment Grants Program distributing \$735 500 worth of grants. Funds were provided to non-government organisations, community groups and schools in the

areas of energy efficiency, re-thinking waste, water conservation, management of weeds/feral animals and wildlife conservation.

- Commenced drafting legislation for a Northern Territory Cash for Containers Scheme to be introduced in late 2010 to reduce beverage container litter and waste going to landfill. The Cash for Containers Scheme will offer a 10 cent refund for each empty beverage container.
- Initiated investigations of alleged pollution incidents resulting in potential environmental harm such as the Copper Concentrate incident at East Arm Wharf and assisted with a separate pollution investigation at Alcan Gove.
- Facilitated and supported the Darwin Harbour Advisory Committee's development of the Darwin Harbour Strategy and subsequent Territory Government's endorsement of the Strategy. The Strategy is a comprehensive guide for the responsible stewardship and sustainable development of the Darwin Harbour region.
- Purchased two air quality monitoring stations for the Darwin Air Quality Network project and progressed arrangements with Charles Darwin University to operate the stations and landowners to negotiate site requirements.
- Facilitated the assessment of environmental risks from new development proposals in the Northern Territory by providing Environmental Impact Statement or Public Environment Report Guidelines for the following developments:
 - Clarence Strait Tidal Energy Project;
 - Wonarah Phosphate Mine;
 - Ranger Heap Leach Facility;
 - East Arm Expansion;
 - East Point Rising Main and Outfall extension; and
 - Area 55 project.

Output Group: Heritage

The entire Heritage Output Group Achievements is on page 133.

- Consulted with the community and the Heritage Advisory Council on a draft Bill for a new Heritage Act for the Northern Territory in February 2010, and received 14 submissions. The new *Heritage Act* will be tabled in the Northern Territory Legislative Assembly in 2010-11.
- Declared six places as heritage places in 2009-10 under the [Heritage Conservation Act](#).
- Finalised a proposal for a World War II Heritage Park for the Darwin region. Sites that will make up the World War II Heritage Park in the Darwin Region have been identified, and major construction work is scheduled for 2010-11.

Output Group: Scientific and Cultural Collections

The entire Scientific and Cultural Collections Output Group Achievements is on page 137.

Collections

- Hosted travelling exhibitions from the Australian War Memorial, Artback NT Arts Touring and Wagga Wagga Art Gallery, and successfully negotiated future exhibitions with leading interstate institutions the National Museum of Australia, National Gallery of Australia, The Arts Centre Melbourne and Museum Victoria, Monash University.
- Recognised seven new species and subspecies which await further collections, research and formal description, and recorded three additional species that are new to the Northern Territory.
- Provided identifications and advice on Northern Territory flora and plant species of conservation significance to 538 enquiries including 2 213 plant identifications.

- Developed the *Remembering Territory Families* project. This project involves the recording and display of the social history from many of the Territory's pioneering and well known families.
- Distributed \$3.5 million in grants to 15 Council, Shire and School Libraries across the Territory under the Territory Government's Public Library Agreement.

Archives

- Successfully upgraded the Archives One Management System to provide an online search capability for improved access to archives collection for Northern Territory Government Agencies and public clients.
- Issued \$50 000 to 18 recipients as part of the Northern Territory History Grants Program to assist with the research of Northern Territory history.

Indigenous Culture

- Participated in the National Simultaneous Storytime where regional libraries across the Northern Territory used real-time two-way web conferencing to join over 100 children in Lajamanu, Wadeye, Elliott, Mataranka, Taminmin and Nhulunbuy to see and hear stories being read from the Northern Territory Library in Darwin.
- Participated in the Remote Indigenous Public Internet Access program providing facilities and training in 30 Indigenous communities as part of the *Closing the Gap* National Partnership Agreement with the Australian Government.
- Commenced a one-year trial arrangement in April 2010 with Aboriginal Bush Traders utilising the historic building Lyons Cottage in Darwin, to support and promote cultural activities and Indigenous tourism operators and products.

Output Group: Arts and Screen

The entire Arts and Screen Output Group Achievements is on page 150.

- Successfully delivered the *26th Telstra National Aboriginal and Torres Strait Islander Art Award* featuring the works of 93 Indigenous artists from around Australia. This exhibition included an online gallery with a virtual tour of the gallery, images of all artworks and audio recordings of the artists' statements.
- Successfully delivered \$6 million in grants funding through the Arts and Screen Grants Programs.
- Introduced a new arts grants category for Community Grants of \$100 000 to increase the accessibility of Territory Government arts support to remote communities and to grass roots community organisations.
- Delivered \$1.5 million through the Festivals Development program to support Territory wide major festivals, regional, art form and remote community festivals to develop and present artistic programs and cultural maintenance initiatives through community arts celebrations.
- Commenced a pilot program in Central Australia to build stronger sporting and cultural links with communities in Yuendumu, Tennant Creek and Ali Curung. Joint sport carnivals and arts festivals promote and enhance healthy lifestyles in the areas. Events were held in Ali Curung, Yuendumu and Tennant Creek.
- Commenced community consultation with Indigenous and regional stakeholders on the development of a draft Masterplan for the new Katherine Regional Cultural Precinct.

Output Group: Sport and Recreation

The entire Sport and Recreation Output Group Achievements is on page 153.

- Provided grants of \$10.49 million to fund a variety of sports development projects and events designed to promote and increase

participation at all levels in the community, from grass roots to elite athletes in sport and active recreation.

- Signed agreements with major sporting bodies to bring high level sporting games to the Territory including:
 - Five year agreement with the Australian Football League to bring matches to the Territory.
 - Three year agreement with National Rugby League Club North Queensland Cowboys to host pre season matches in the Territory.
 - Agreement with Australian Rugby Union to host an International Rugby 7s tournament in Darwin.
 - Agreement with the National Basketball League to host a Top End Challenge in Darwin.
- Secured ongoing funding for the Agency's Indigenous Sport Program and completed the permanent employment of Indigenous Sport Officers within the Territory Government. Distributed Active Remote Communities funding to Shires for employment of 58 Community Sport and Recreation Officers (CSRO) to conduct physical activity and sport programs in Indigenous communities.
- Completed upgrades to the Speedway at the Hidden Valley Motor Sports Complex in time for the National Sprint Car Championships on May 2010. This included resurfacing and fencing of the speedway track and new lighting and utilities.
- Confirmed site and concept plans for the Palmerston Sporting Facilities project, which sees four separate sporting facilities being built for Australian Rules Football, Rugby League, Football and Tennis/Netball.
- Confirmed the final site location and funding arrangements for the new Palmerston Water Park project due to commence in 2010-11. The site will be situated at University Avenue, Palmerston.
- Delivery of \$880 000 Minor New Works Program on Territory

Government owned facilities including:

- Emergency lighting upgrades at TIO Stadium;
- Certification works at TIO Stadium;
- Cricket practice facility upgrade at TIO Stadium;
- Canteen and amenities upgrade at Arafura Stadium;
- Electrical relocation works at Hidden Valley Motor Sports Complex; and
- Amenities upgrade at the Marrara Multi-Purpose Hall.
- Commenced upgrade of the Marrara Indoor Stadium for certification as a cyclone shelter which is due to be completed in August 2010.
- Launched the Coloured Shirt Program for new and experienced officials to reduce pressure and lessen the abuse and conflict directed towards new officials.

- Commenced a survey to facilitate community input into a review of the Territory Wildlife Park role and business model in June 2010.
- Developed a total of 10 new key visitor experiences at the Alice Springs Desert Park and the Territory Wildlife Park.

Business Line: Territory Wildlife Parks

The entire Territory Wildlife Parks' Business Line Achievements is on page 161.

- Received an Advanced Ecotourism Accreditation for the Alice Springs Desert Park and Nocturnal Tour certifying the Park demonstrates its commitment to undertake the best practices in ecological sustainability, natural area management and quality ecotourism with regard to the built and natural environments.
- Developed a volunteer program for the Alice Springs Desert Park's Desert Farm project which aims to provide opportunities for participants to assist with offsetting the Alice Springs Desert Park's carbon emissions and in return reduce the Park's carbon footprint.
- Worked with the Conversation Breeding Specialist Group on a pilot exercise for the Alice Springs Desert Park that is designed to build and refine a population simulation model that will enable managers to test the likely impacts of different management strategies on long-term genetic and demographic viability.

Future Priorities for 2010–11

Output Group: Parks and Reserves

The entire Parks and Reserves Output Group Future Priorities is on page 98.

- Complete title transfer of the remaining three Parks subject to the *Parks and Reserve (Framework for the Future) Act*. These are:
 - West MacDonnell National Park, west of Alice Springs;
 - Finke Gorge National Park, west of Alice Springs; and
 - Watarrka National Park, south west of Alice Springs.
- Complete Joint Management agreements consistent with agreed settlements for land claims for Tjuwaliyn Douglas Hot Springs Nature Park, Umbrawara Gorge Nature Park and Barranyi National Park.
- Progress Joint Management Planning for 15 Parks and Reserves, which are at different stages of the planning process, by developing draft joint management plans, undertaking community consultation and preparing final Joint Management Plans.
- Implement the Indigenous Employment and Training Strategy to increase recruitment, retention and progression of Indigenous employees in the Agency's Parks and Wildlife Service.
- Progress Stage Two developments at Howard Springs Nature Park, south of Darwin, which includes cooling off pools and a viewing platform for visitors to observe aquatic wildlife.
- Complete Stage Two of the Red Centre Way West Mac Visitor Centre which incorporates the development of a Visitor Centre in the Alice Springs central business district.
- Complete the Litchfield National Park developments including the Wangi Falls Centre, the Cascades site and upgrades to the walk between Florence and Buley Rockhole.
- Develop Plans of Management for public consultation for Howard Springs Nature Park and Litchfield National Park, south of Darwin.

- Negotiate conservation agreements with pastoralists, land councils and private landholders within key Territory Eco-link areas to improve connectivity between parks and reserves.

Output Group: Biological Parks

The entire Biological Parks Output Group Future Priorities is on page 108.

- Further develop facilities at the George Brown Darwin Botanic Gardens to attract visitors and educate them about making environmental changes in their lives. This involves making improvements to the Living Collections sections of the Plant Display House, the Tropical Woodland and Sandstone Escarpment, the Ephemeral Wetland, the Primary Loop walkway and the Heritage Area.
- Complete a three year plan outlining key priorities and planning for the Window on the Wetlands facility in line with the Agency and whole of government strategies.
- Develop a joint management plan with Traditional Owners to reflect the goal of handing over management of the Window on the Wetlands visitor centre to the local community.

Output Group: Natural Resources

The entire Natural Resources Output Group Future Priorities is on page 111.

- Complete the review of the Northern Territory threatened species list in collaboration with all stakeholders.
- Complete and implement a biodiversity strategy for the Northern Territory.
- Facilitate the expansion of savanna burning greenhouse emissions abatement projects, such as the West Arnhem Land Fire Abatement project, to other areas of the Territory. The aim is to increase the

amount of area under this type of fire management by 300 per cent.

- Implement an inspection and compliance program for bellyache bush, mimosa and gamba grass during the 2010-11 growing season, targeting strategically important areas and infestations located in the Katherine and Darwin regions.
- Introduce new native vegetation management legislation, as foreshadowed in the Northern Territory Climate Change Policy that seeks to contain the rate of clearing and protect the carbon bank in the landscape.
- Install two new gauging stations at the Lower Daly and Wickham Rivers for the collection of vital data and to improve the accuracy of flood predictions.
- Implement Federally-funded project to meet requirements of a new National Framework in Water Management to improve compliance and enforcement in the Northern Territory.
- Progress Water Allocation Plans and strategies for the Tiwi Islands, Western Davenport (Ali Curung) south of Tennant Creek, Northern Territory Portion of the Great Artesian Basin (south-east of Alice Springs), Mataranka/Roper, Ooloo aquifer, Howard East aquifer (Darwin rural area) and Berry Springs aquifer (Darwin rural area).

Output Group: Environment and Sustainability

The entire Environment and Sustainability Output Group Future Priorities is on page 127.

- Finalise legislation for Container Deposit Scheme (Cash for Containers) and the Plastic Bag Ban.
- Lead and implement the Territory Government's response to the Environment Protection Authority's review of environmental impact assessment in the Northern Territory and Ecologically Sustainable Development principles.
- Complete investigations into alleged pollution incidents at East Arm

Wharf and Alcan Gove.

- Undertake a comprehensive review of environmental performance and regulation of Northern Territory ports.
- Assess the environmental impacts associated with major development proposals including the Inpex Browse Ltd Ichthys gas field development, BHP Billiton Olympic Dam expansion (Northern Territory transport option), Ranger Heap Leach Facility and the East Arm Expansion.
- Review the *Waste Management and Pollution Control Act* as a statutory requirement for enhanced environmental compliance and monitoring, including identification of high risk activities that require regulation, and harmonisation of environmental regulation on and off mining tenements.

Output Group: Heritage

The entire Heritage Output Group Future Priorities is on page 133.

- Finalise the new *Heritage Act* and table the final Act in the Northern Territory Legislative Assembly. The new Act will provide a new framework for heritage management in the Northern Territory.
- Carry out major construction work on places associated with the World War II Heritage Park for the Darwin Region including work on Seventeen and a Half Mile Camp Site (Darwin rural area), Strauss Airfield (Darwin rural) and World War II Oil Storage tunnels (Darwin).

Output Group: Scientific and Cultural Collections

The entire Scientific and Cultural Collections Output Group Future Priorities is on page 137.

- Completion of the *Building Our Museums and Art Galleries Sector* 10 year strategic plan and commencement of a draft implementation plan.
- Finalise and implement a new Public Library Agreement articulating the ongoing relationships between the Agency's Northern Territory

Library service and local governments.

- Develop and implement a Family Literacy Strategy with an emphasis on remote and regional clients, including e-Mentoring for delivery of Web 2.0 technology training.
- Continue the development of *Flora NT*, a publicly available flora website and associated database for the Northern Territory that will allow the community to access and search the Herbarium's corporate plant information.
- Complete the reassessment of the conservation status of all 4 300 Northern Territory native plant species, over the 2010 calendar year as part of a five-year review for gazettal under the [Territory Parks and Wildlife Conservation Act](#).
- Formally describe up to 15 Northern Territory plant species as part of a three year program to categorise and name previously undescribed Northern Territory plant species.
- Finalise the Araluen Cultural Precinct Development Plan and begin its implementation.
- Establish the Araluen Cultural Precinct Community Reference Group, to engage the community in decision making and advise the Agency on future developments for the Precinct.

Output Group: Arts and Screen

The entire Arts and Screen Output Group Future Priorities is on page 150.

- Re-draft the *Living Arts* policy to align with [Territory 2030](#) and *Working Future* policy targets and finalise a funding framework to support delivery of targets. Policy to be informed by previous and new community consultation. Community consultations will commence in July 2010.
- Progress the next stage of the Katherine Regional Cultural Precinct, including forming a Board of Management and developing a

business plan to secure operational funding and alternative funding for further development of the Precinct.

- Scoping and implementing a new Grants Management System for the Agency's Arts and Screen Sector Output.

Output Group: Sport and Recreation

The entire Sports and Recreation Output Group Future Priorities is on page 153.

- Implement a new NTIS athlete scholarship framework based on the recently developed National Athlete Support Scheme.
- Assist in implementing SAFE Northern Territory through the establishment of *Working with Children Checks* across the sporting industry, including shires, required by all persons having contact with children from sporting groups to volunteers as part of the [Care and Protection of Children Act](#).
- Continue to review peak sporting bodies to ensure proper governance practices are being followed.
- Increase focus and provision of governance and management advice to sporting organisations and peak bodies, including reviewing the SportsBiz program's future direction.
- Review and enhance the Active Remote Communities program in line with the Australian Government's *Closing the Gap* initiatives to achieve both sport and recreation and training and employment outcomes.
- Commence works on all four of the Palmerston Sporting Facilities projects, which includes:
 - Construct a new Tennis/Netball complex;
 - Major upgrade to the Palmerston Magpies Australian Football League oval and facilities;
 - Major upgrade of the Gray Sporting Field Football fields and facilities; and

- Construct new Rugby League fields and facilities for the Palmerston Raiders.
- Completion of infrastructure upgrades at TIO Stadium including upgrades to cricket practice wickets and installation of new public address system.
- Deliver the first stage of a three-year Territory Government commitment by providing grant funding to Freds Pass Reserve for the upgrade of sporting facility infrastructure.

Business Line: Territory Wildlife Parks

The entire Territory Wildlife Parks Output Group Future Priorities is on page 161.

- Develop new interactive and immersive experiences for families, promoting the key messages of sustainable conservation.
- Develop partnership models to enable people in remote communities to create sustainable traditional bush tucker and bush medicine gardens.
- Continue to build the educational and interactive capacity of the Territory Wildlife Park and measure the effectiveness of the educational and experiential programs.
- Integrate Territory Wildlife Park as a partner of the Territory Government's Territory Eco-link project and with other regional Darwin Parks.

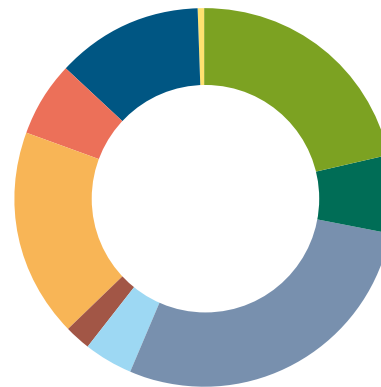
Income and Expenditure at a Glance

Income by Output Group – Department

The total operating income for the Department was \$162.3 million.

The Department receives its principal source of revenue, 84 per cent or \$136.6 million, from the Northern Territory Government as output appropriation. Output appropriation is allocated to Output Groups on a budgeted ‘breakeven’ basis excluding depreciation.

The balance is made up of grants and subsidies received from the Australian Government and other external sources for specific purposes, income received from the sale of goods and services, and notional revenue to recognise service charges the Northern Territory Department of Business and Employment. Income by Output Group is presented graphically at right.

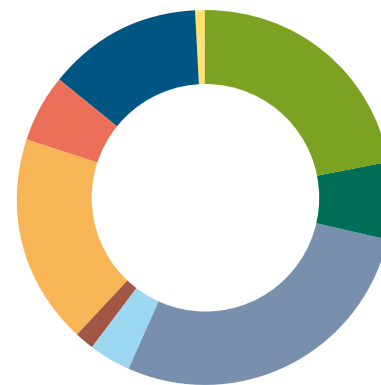


Income by Output Group	2009–10	2008–09
Parks and Reserves	\$34.74M	\$31.74M
Biological Parks	\$10.90M	\$10.70M
Natural Resources	\$46.32M	\$49.00M
Environment and Sustainability	\$6.58M	\$7.01M
Heritage	\$3.64M	\$3.02M
Scientific and Cultural Collections	\$28.81M	\$27.42M
Arts and Screen	\$10.36M	\$10.11M
Sport and Recreation	\$20.11M	\$21.66M
Environment Protection Authority*	\$0.87M	\$0.86M
	\$162.32M	\$161.53M

Expenditure by Output Group – Department

The operating expenses for the Department totalled \$171.8 million.

Employee expenses contributed 38.5 per cent of the Department’s expenditure or \$66.2 million. Administrative expenses totalled \$70.3 million and comprised of purchase of goods and services, repairs and maintenance, depreciation and amortisation, and services from the Northern Territory Department of Business and Employment rendered free of charge. The Department paid out \$35.1 million in grants and subsidies including a Community Service Obligation payment of \$7.9 million to the Territory Wildlife Parks for services performed of a non-commercial basis.



Expenditure by Output Group	2009–10	2008–09
Parks and Reserves	\$38.14M	\$36.31M
Biological Parks	\$11.27M	\$10.98M
Natural Resources	\$48.15M	\$50.65M
Environment and Sustainability	\$6.19M	\$6.39M
Heritage	\$2.71M	\$2.84M
Scientific and Cultural Collections	\$31.26M	\$30.68M
Arts and Screen	\$10.03M	\$9.08M
Sport and Recreation	\$23.05M	\$25.17M
Environment Protection Authority*	\$1.03M	\$0.92M
	\$171.82M	\$173.02M

Expenditure by Output Group is presented graphically at right.

Detailed Operating Statements for the Department can be found in the Financial Statements section of this report at page 174.

* This Output Group’s financial accountability lies with this Department. However its achievements and priorities are reported separately within the Annual Report of the Environment Protection Agency.

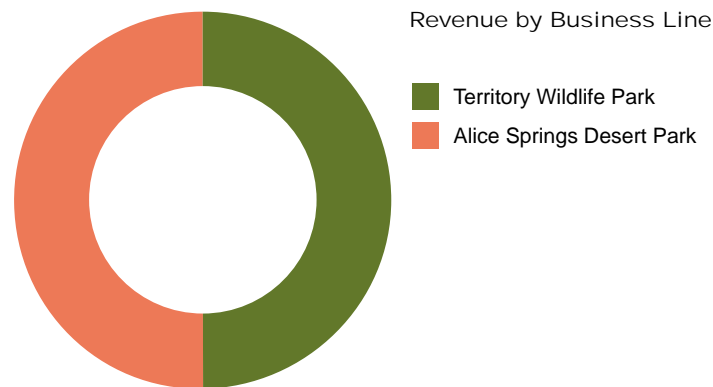
Revenue by Business Line – Territory Wildlife Parks

The Territory Wildlife Parks’ total operating revenue for 2009–10 was \$9.86 million.

The principal source of income for the Parks is \$7.9 million received as a Community Service Obligation payment from the Department for activities performed of a non-commercial nature including tourism industry support, biodiversity, education and botanical gardens management.

The Parks’ commercial income includes admission fees, sales of goods, interest, and income from businesses trading within the Parks.

Revenue by Business Line is presented graphically at right.



2009–10	2008–09
\$4.96M	\$4.91M
\$4.90M	\$4.95M
\$9.86M	\$9.86M

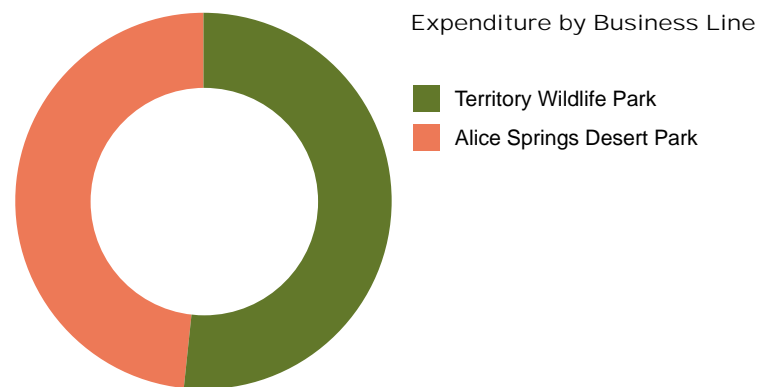
Expenditure by Business Line – Territory Wildlife Parks

Territory Wildlife Parks’ total operating expenses totalled \$12.92 million.

Employee expenses make up 48.7 per cent of the Parks’ expenses and totalled \$6.29 million. Expenses from ordinary activities of \$4.71 million comprised of purchases of goods and services, repairs and maintenance, property management, and services from the Northern Territory Department of Business and Employment rendered free of charge. Depreciation and amortisation expenses for the year totalled \$1.9 million.

Expenditure by Business Line is presented graphically at right.

Detailed Operating Statements for the Territory Wildlife Parks can be found in the Financial Statements section of this report on page 213.



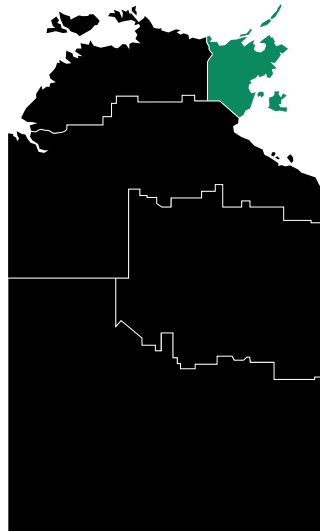
2009–10	2008–09
\$6.73M	\$6.08M
\$6.19M	\$5.77M
\$12.92M	\$11.85M

Regional Snapshot

Highlights:

East Arnhem Region 2009–10

- Distributed \$190 000 to the East Arnhem Shire Council and \$34 600 to the Alanygula Area School under the Territory Government’s Public Library Agreement.
- Participated in the National Simultaneous Storytime where regional libraries across the Northern Territory used real-time two-way web conferencing to join over 100 children in Nhulunbuy and across the Territory to see and hear stories being read from the Northern Territory Library in Darwin.
- Completed a major wildlife survey program and conservation assessment of Northern Territory islands, including collaborative survey work with many Indigenous ranger groups. Systematic biodiversity inventory surveys, and significant values and threats have been identified on islands Groote, Arnhem Bay and outer islands.

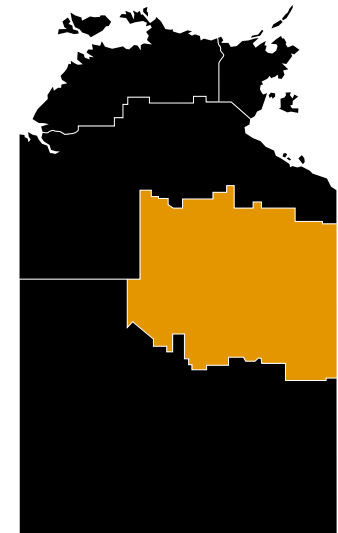


Future Priorities: East Arnhem Region 2010–11

- Conduct a Territory wide touring exhibition of the Northern Territory Library *Remembering Territory Families* project.
- Complete with assisting the Northern Territory Department of Resources into the investigation of the alleged pollution incidents at Alcan Gove.

Highlights: Barkly Region 2009–10

- Released for community consultation the draft Western Davenport Water Allocation Plan in June 2010. The Plan, due to be finalised in 2010-11, aims to provide environmental sustainability for the major water resources in the Ali Curung Region south of Tennant Creek and provide security to current and future users of this resource.
- Distributed \$160 000 to the Barkly Shire Council and \$145 000 to the Roper Gulf Shire Council under the Territory Government’s Public Library Agreement.
- Commenced a pilot program between the Agency’s Arts and Screen Sector Output and Sport and Recreation Output to build stronger sporting and cultural links with communities in Tennant Creek and Ali Curung. Joint sport carnivals and arts festivals promote and enhance healthy lifestyles in the areas. These joint sports carnivals and arts festivals will be held in early 2010-11.



Future Priorities: Barkly Region 2010–11

- Progress the Western Davenport Water Allocation Plan to determine the amount of water available and equitable distribution of that amount to the users in Ali Curung south of Tennant Creek.
- Develop Joint Management Plans for public consultation for Davenport Range National Park (proposed), south-east of Tennant Creek.

Highlights:**Katherine Region 2009–10**

- Completed Statement of Management intent for Barranyi (North Island) National Park and Caranbirini Conservation Reserve.
- Participated in the National Simultaneous Storytime where regional libraries across the Northern Territory used real-time two-way web conferencing to join over 100 children in Lajamanu, Wadeye, Mataranka, and across the Territory to see and hear stories being read from the Northern Territory Library in Darwin.
- Commenced community consultation with Indigenous and regional stakeholders on the development of a draft Masterplan for the new Katherine Regional Cultural Precinct.
- Developed and implemented a strategic bellyache bush management program in the Katherine/Darwin region under the Territory Government funded Strategic Weed Management Program, and in collaboration with the Katherine Bellyache Bush Management Group, other landholders and contractors.
- Successfully transferred the title and leased back Jutpurra (Gregory) National Park and Gregory's Tree Historical Reserve, subject to Schedule 1 of the [Parks and Reserve \(Framework for the Future\) Act](#).
- Declared the following as heritage listed places:
 - Masterton's Cave and Garden south-east of Borroloola;
 - Woolngi Mine and Settlement south of Pine Creek;
 - Warloch Ponds North Australia Railway Bridge east of Mataranka; and
 - Manbulloo Airfield and Abattoir, Katherine.



- Distributed \$225 000 to the Katherine Town Council, \$145 000 to the Roper Gulf Shire Council and \$134,000 to the Victoria River – Daly Shire Council under the Territory Government's Public Library Agreement.
- Delivered successful Active After Schools Programs in Katherine to encourage primary school aged children to participate in sport, including 60 children participating in a baseball program.
- Implemented new Northern Territory Land Clearing Guidelines in March 2010, following the expiration of a land clearing moratorium in the Daly River area. The Guidelines help ensure that development is sustainable and the impacts of clearing are minimised to protect our unique environment.

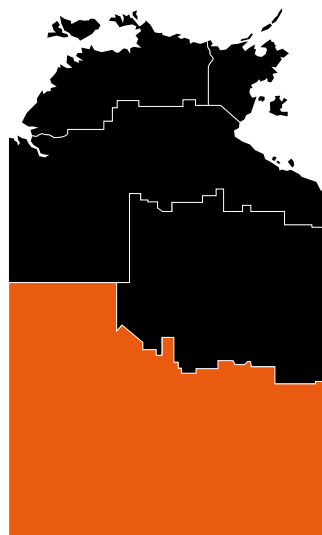
Future Priorities: Katherine Region 2010–11

- Progress the next stage of the Katherine Regional Cultural Precinct, including forming a Board of Management and developing a business plan to secure operational funding and alternative funding for further development of the Precinct.
- Upgrade a site in the McArthur River flood monitoring system at McArthur River Mine to enhance the reliability of prediction of floods at Borroloola.
- Progress Water Allocation Plans to determine the amount of water available and equitable distribution of that amount to the users in the Mataranka/Roper and Ooloo aquifer, near Katherine.
- Complete Joint Management agreements consistent with agreed settlements for land claims for:
 - Tjuwaliyn Douglas Hot Springs Nature Park, near Katherine;
 - Umbrawara Gorge Nature Park, northwest of Katherine; and
 - Barranyi National Park, east of Borroloola.
- Undertake community consultation on draft Joint Management Plans and prepare final Joint Management Plans for:
 - Jutpurra (Gregory) National Park, west of Katherine;
 - Gregory's Tree Historical Reserve, west of Katherine; and
 - Flora River Nature Park, west of Katherine.

Highlights:

Alice Springs Region 2009–10

- Completed the \$169 700 expansion of the lookout on the Ghost Gum walk at Ormiston Gorge in the West MacDonnell National Park, west of Alice Springs.
- Completed community consultation for draft Joint Management Plans for three Parks estates: Chambers Pillar Historical Reserve, south of Alice Springs; Watarrka National Park, west of Alice Springs; and West MacDonnell National Park, west of Alice Springs.
- Established a Wheelchair Basketball Program in Alice Springs in conjunction with Alice Springs Basketball Association attracting more than 50 participants to the launch event over three days. The Program creates opportunities for people with disabilities and their carers to become actively involved in sport.
- Commenced a pilot program between the Agency’s Arts and Screen Sector Output and Sport and Recreation Output to build stronger sporting and cultural links with the Yuendumu community. Joint sport carnivals and arts festivals promote and enhance healthy lifestyles in the areas. These joint sports carnivals and arts festivals will be held in early 2010-11.
- Distributed \$509 000 to the Alice Springs Town Council, \$78 000 to the Central Desert Shire Council and \$34 600 to both the Ayers Rock Resort and MacDonnell Shire council Council under the Territory Government’s Public Library Agreement.
- Under the Territory Eco-link election commitment:
 - Provided \$30 000 per year over the next three years to Low Ecological Services to assist with the Land for Wildlife program in Alice Springs; and



- Granted \$270 000 to the Central Land Council to pilot two new Indigenous Ranger Groups to create a more permanent land and conservation management program on the associated land trust areas. This funding provides:
 - \$150 000 for a three month trial at Daguragu on both Hooker Creek and Daguragu Aboriginal Land Trust areas.
 - \$120 000 for a three month trial at Papunya on the Haasts Bluff Aboriginal Land Trust area.
- Successfully transferred the title and leased back Emily and Jessie Gaps Nature Park, east of Alice Springs, subject to Schedule 1 of the [Parks and Reserve \(Framework for the Future\) Act](#).
- Hosted national and international sporting events in 2009–10:
 - Pro Tour Australian Professional Tennis Events in Alice Springs, September 2009; and
 - Imparja Cup Cricket Tournament, Alice Springs, February 2010.

Future Priorities: Alice Springs Region 2010–11

- Complete Stage Two of the Red Centre Way West Mac Visitor Centre which incorporates the development of a Visitor Centre in the Alice Springs central business district.
- Complete the new Alice Springs Aquatic Centre and upgrade to the Alice Springs Basketball Stadium in partnership with the Alice Springs Town Council.
- Host the following sporting events in 2010–11:
 - Women’s National Basketball League match in October 2010
 - Pre-season National Rugby League trial match between the North Queensland Cowboys and the Brisbane Broncos in February 2011;
 - Tennis pro tournament in September 2010;
 - Pre-season Australian Football League NAB Cup challenge match in early 2011.

Highlights: Darwin Region 2009–10

- Completed visitor facilities as part of Stage Two upgrades to Litchfield National Park, south of Darwin, at an area known as the Cascades, located between Wangi Falls and Walker Creek.
- Released a concept design for community consultation on the Wangi Falls Centre in Litchfield National Park, south of Darwin, with construction to commence in 2010-11. It will be a multi functional venue providing visitor interpretative information, café and seating, local art for sale, a first aid room, and a campground office.
- Finalised a proposal for a World War II Heritage Park for the Darwin region. Sites that will make up the World War II Heritage Park in the Darwin Region have been identified, and major construction work is scheduled for 2010-11.
- Declared World War II Wagait Beach Gun Emplacements as a heritage place.
- Commenced a one-year trial arrangement in April 2010 with Aboriginal Bush Traders utilising the historic building Lyons Cottage in Darwin, to support and promote cultural activities and Indigenous tourism operators and products.
- Designed and implemented a trial water quality monitoring and maintenance for the waterhole at Howard Springs Nature Park. This included a \$500 000 restoration of the waterhole and monthly water quality testing is underway.
- Distributed \$1.3 Million to the Darwin City Council under the Territory Government's Public Library Agreement.
- Confirmed the final site location and funding arrangements for the



- new Palmerston Water Park project due to commence in 2010–11, to be situated at University Avenue, Palmerston.
- Confirmed site and concept plans for the Palmerston Sporting Facilities project, which sees four separate sporting facilities being built for Australian Rules Football, Rugby League, Football and Tennis/Netball.
- Delivered through agreements with major sporting codes the following matches in Darwin:
 - A-League Football match – North Queensland Fury vs Adelaide United, July 2009;
 - National Basketball League Tournament – All National Basketball League teams, September 2009;
 - Pro Tour Australian Professional Tennis Event, September 2009;
 - Women's National Basketball League game – Perth Lynx vs Logan Thunder, November 2009;
 - Ford Ranger Cup Cricket match – South Australia Redbacks vs Queensland Bulls, November 2009;
 - Power Cruise, Motor Sports – Various local drivers competing in driving disciplines in, May 2010;
 - Australian Football League NAB Cup Challenge game – Collingwood vs Adelaide, February 2010;
 - Australian Football League Premiership season game – Melbourne vs Port Power, May 2010;
 - National Rugby League trial game – North Queensland Cowboys vs Gold Coast Titans, February 2010; and
 - Crusty Demons motor cycle event, April 2010.
- Increased crocodile management resources for the Agency's Crocodile Management Team in the Top End by:
 - Purchasing a new \$46,500 pontoon vessel *Muk Muk* for crocodile captures; and

- Purchased 20 new crocodile traps at a cost of \$150,000, taking the total number of traps in use to more than 60.
- Released to the community, in conjunction with the Darwin Harbour Advisory Committee, the inaugural *Darwin Harbour Region Report Cards*, and continued monitoring the harbour region for the 2010 edition of the report cards.

Future Priorities: Darwin Region 2010–11

- Establish an air quality network for Darwin to meet the requirements of the National Environment Protection (Ambient Air Quality) Measure. The collection of this data will provide baseline air quality data for key air pollutants to determine the current state of air quality in the region.
- Progress Stage Two developments at Howard Springs Nature Park, south of Darwin, which includes cooling off pools and a viewing platform for visitors to observe aquatic wildlife. Proposed Stage Three developments for Howard Springs Nature Park will be identified through the community survey process.
- Complete the Litchfield National Park developments including the Wangi Falls Centre, and upgrades to the walk between Florence and Buley Rockhole.
- Develop Plans of Management for public consultation for:
 - Howard Springs Nature Park, south of Darwin; and
 - Litchfield National Park, south of Darwin.
- Carry out major construction work on places associated with the World War II Heritage Park for the Darwin Region including work on:
 - Seventeen and a Half Mile Camp Site (Darwin rural area);
 - Strauss Airfield (Darwin rural); and
 - World War II Oil Storage tunnels (Darwin).
- Commence works on all four of the Palmerston Sporting Facilities projects, which includes:

- Construct a new Tennis/Netball complex;
- Major upgrade to the Palmerston Magpies Australian Football League oval and facilities;
- Major upgrade of the Gray Sporting Field Football fields and facilities; and
- Construct new Rugby League fields and facilities for the Palmerston Raiders.
- Host the following events in 2010–11:
 - Top End Basketball Challenge in September 2010;
 - International Rugby 7's tournament in October 2010;
 - Tennis pro tournaments in September 2010; and
 - Stage an Australian Football League All Stars match and a Premiership season match in early 2011.

Corporate Governance



Corporate Governance

Corporate Governance Snapshot

- The Executive Leadership Team (ELT) is the Agency's principal planning and decision making body on governance matters and met eleven times during 2009–10 in Darwin, Katherine and Alice Springs.
- The Agency recruited an Occupational Health and Safety (OHS) consultant in 2009-10 to implement its OHS Management Plan to underpin the Agency's Natural Resources, Environment, The Arts and Sport OHS Framework.
- Five Staff Focus Group sessions were held in 2009-10 in Darwin (3), Katherine (1) and in Alice Springs (1) which were attended by 52 Agency employees to gauge staff attitudes towards Agency management and processes.
- Three Senior Managers' Forums were held in 2009-10, lead by the Chief Executive and attended by approximately 60 senior staff at each forum, to develop leadership capacity and broader government contextual thinking through focusing on the Agency's strategies and priority business areas.
- Rolled out the Performance Enhancement System (PES) Agreement to 120 directors and senior managers, and 447 staff have completed the PES training programs since its implementation across the Agency.
- The Agency's Risk Management and Audit and Risk Management Committee met five times in 2009-10 to discuss a range of internal audit and risk management issues and provide independent advice and assistance to the Chief Executive on the effectiveness of the Agency's audit, risk management and internal control processes to assist in achieving external accountability.
- In 2009-10 the Agency implemented its annual *Internal Audit Plan* and *Risk Based Review Plan* and implemented a risk management framework through the ELT, with each Division undertaking risk assessments against their respective strategic and business plans.
- Continued efforts towards 'Greening the Agency' through the Agency's Green Group who worked to change the behaviour of staff to ensure more sustainable workplace practices through: improvements in Information Communication Technology management; introduction of new travel policies; implementation of vehicle fleet, Greening the Fleet strategy; and the upgrades to existing infrastructure resulting in reductions of on site energy use.
- The Agency responded to six new formal information requests relating to government information, one of which was a request for a mixture of both personal and government information. Two requests were finalised in 2008–09, four requests were withdrawn and two were still ongoing as at 30 June 2010.

Framework

Corporate governance describes the processes by which the Agency is directed, controlled and held to account for its actions. Governance encompasses frameworks of authority, accountability, stewardship, leadership, direction and control exercised throughout the Agency.

Key elements of this framework are the Agency's:

- Management Environment (in terms of how decisions are made, communicated and implemented);
- Leadership and Direction;
- Accountability Frameworks;
- Identification and Management of Risk;
- Legislative Environment; and
- Performance Reporting.

Significant guidance regarding an appropriate public sector governance framework is provided by the Australian National Audit Office (ANAO) in its publication *Public Sector Governance 2003 (Volumes 1 and 2)*. In developing its governance framework the Agency has adopted the principles advocated by the ANAO – Leadership, Accountability, Integrity, Transparency, Efficiency and Stewardship.

The ANAO models emphasises the importance of the relationships between the elements of good governance, stating that without leadership, ethical conduct and a performance culture there would be no governance foundation to build on.

In 2010–11 the Agency will commence a review of its corporate governance model to ensure it meets its corporate governance responsibilities through public sector best practice.

Principles of Public Sector Governance

Leadership

Refers to the tone at the top and is critical to achieving a commitment to good governance across the Agency.

Accountability

Is the process whereby the Agency and its employees are responsible for their decisions and actions and submit themselves to appropriate external scrutiny.

Integrity

Relates to straightforward dealing and completeness. It is based upon honesty and objectivity and high standards of propriety and probity in the stewardship of public funds and resources and management of the Agency's affairs. It is dependent on the effectiveness of the control framework, influenced by legislation and ultimately determined by the personal standards and professionalism of the individuals within the organisation.

Transparency

Is required to ensure stakeholders, including the Legislative Assembly and the community, have confidence in the decision making processes and actions of the Agency, in the management of its activities and its employees.

Efficiency

Is the best use of resources in order to deliver the Agency's priorities with a commitment to evidence-based strategies for improvement.

Stewardship

Relates to Agency employees as stewards of the powers and resources of the Territory allocated to the Agency to manage. It is important that the Agency is governed so that its capacity to service government and the community is maintained and improved.

Management Environment

Decision Making

The Executive Leadership Team (ELT) is the Agency's principal planning and decision making body on governance matters. The Chief Executive has the primary responsibility for providing strategic leadership and systems development for the Agency.

As at 30 June 2010, the ELT comprised of the Chief Executive, seven Executive Directors and three Directors. This was an increase of one member from the previous year. In February 2010, Mr Hugo Leschen was appointed to the new role of Executive Director of Arts and Culture. Additionally, the Agency's Senior Policy Officer was invited to regularly attend ELT meetings to assist in reporting and discussing policy and research matters such as the Northern Territory Government's [Territory 2030 Strategic Plan](#).

The ELT comprises of representatives from all Output Groups of the Agency, the Government Business Division along with Corporate Support Service units from Human Resources and Legal Services, Business Services and Communications and Media. Other Agency officers attend ELT meetings as required to provide presentations to the team.

The ELT met on eleven occasions during 2009–10 in Darwin, Katherine and Alice Springs. This is a decrease of one meeting from the previous year due to the unavailability of members during the Christmas and New Year period.

During the year the ELT focussed on the *Territory 2030 Strategic Plan*, its involvement in *Working Futures* initiative, improving Indigenous employment opportunities within the Agency to meet its target of 14 per cent by 2012, strengthening its risk management by working closely with the Agency's Audit and Risk Management Committee, amending and introducing new legislation, [Territory Eco-link](#) project and refining and developing policies and strategies.

Jim Grant – Chief Executive



Jim was appointed Chief Executive of the Department of Natural Resources, Environment, The Arts and Sport in 2008. Prior to being Chief Executive in the Agency Jim held the position of Executive Director Museums, Galleries and Biological Parks. He has a background in environmental education, commercial wildlife tourism development, interpretation, and innovative delivery of education for sustainable development. Jim has worked for Melbourne Zoo, Earth Sanctuaries in South Australia and the Gould League/Gould Group. His skills are in organisational culture change and developing visitor experiences that deliver commercial, social and educational outcomes.

Dr Diana Leeder – Executive Director, Natural Resources



Prior to joining the Northern Territory Government in 2003, Diana worked in local government, firstly in New South Wales regional library services until 1985 and then in Community Services with the Darwin City Council. Diana's academic background is in German language and literature but she also has formal qualifications in librarianship and urban and regional planning. She is a Graduate Member of the Planning Institute of Australia, an associate of the Australia Library and Information Association and a Fellow of the Australian Institute of Company Directors.

Matt Darcey – Executive Director, Environment and Heritage

Matt was previously employed at the Department of Regional Development, Primary Industry, Fisheries and Resources where he was the Director Primary Industry Futures. With a strong focus on Natural Resource Management policy development as it interacts with agriculture, his appointment brings an opportunity for cross agency learning.

Passionate about public service and the role government plays in balancing community aspirations and providing services, Matt is keen to tackle the challenges the Environment and Heritage portfolios face.

Graham Phelps – Executive Director, Parks and Wildlife

Graham has worked in conservation for 21 years, initially as a wildlife veterinarian and later as curator and manager of the Alice Springs Desert Park for nine years from 1996. Graham's work at the Alice Springs Desert Park linking environmental education and tourism with Indigenous employment and development led him to Groote Eylandt, where he was the Northern Territory Government's Regional

Coordinator for two years. He commenced his current position in November 2006.

Steve Rossingh – Executive Director, Sport, Venues and Indigenous Development

Steve commenced as Executive Director, Sport and Recreation in January 2007. Prior to this he was Executive Director, Corporate Services at the former Department of Local Government, Housing and Sport. Steve was previously General Manager of a national law firm for five years and Corporate Services Director at the Northern Land Council.

Prior to moving to the Northern Territory in 1997, Steve held senior management positions with the Australian Taxation Office in Perth and with the Aboriginal and Torres Strait Islander Commission in Kununurra, Western Australia. Steve is a Certified Practising Accountant, has a Bachelor of Business and holds a Master of Business Administration, with a focus on human resource management.

Hugo Leschen – Executive Director, Arts and Culture

Hugo commenced with the Agency in February 2010. He has worked across the arts and cultural sector, having started his career working at the Museum of Modern Art at Heide, followed by a period as General Manager of the National Gallery Society of Victoria.

Since then Hugo has worked in a variety of roles including having responsibility for sponsorship at the Victoria State Opera, as General Manager of the Melbourne International Film Festival and with the Australia Business Arts Foundation (AbaF), where he established the Australia Cultural Fund and initiated and developed AbaF's National Skills Development Program. Prior to joining the Agency, he worked for Arts NSW, including a period as Acting Deputy Director General.

Susan Kirkman – Executive Director, Business Services

Susan commenced with the Agency as Chief Financial Officer in February 2007 and undertook the role of Executive Director Business Services in August 2008. Susan is responsible for Financial Services, Asset Management, Occupational Health and Safety, Information Communications Technology, and Governance within the Agency.

Susan has a broad range of experience in Financial Management in the public and private sectors over the past 20 years both in Australia and overseas.

Susan holds a Bachelor of Business from the Northern Territory University and is a Certified Practising Accountant (CPA). She is also a graduate member of the Australian Institute of Company Directors.

James Pratt – Director, Communications and Media

James has worked in various Territory Government Marketing and Communications' Units over the past seven years. This includes Police, Fire and Emergency Services, Department of Infrastructure, Planning and Environment and the Office of Sport and Recreation. James has been in this role since 2005.

James has a Bachelor of Communications (Journalism and Public Relations) from Griffith University Gold Coast, and a Graduate Certificate in Public Sector Management from Curtin University. He worked as a journalist in the Riverina area of New South Wales, before returning to the Territory in 2003.

Sandra Butcher – Director, Human Resources and Legal Services

Sandra has wide corporate experience, particularly in managing change. She has worked in a number of Northern Territory Public Sector agencies, including the Department of Health and Community Services, the Northern Territory Employment and Training Authority, the Department of Corporate and Information Services, and the Department of Infrastructure, Planning and Environment. Sandra joined the

Department in October 2005. Sandra has business qualifications and is a Graduate of the Australian Institute of Company Directors.

Dr John Woinarski - Director, Biodiversity Conservation

John has been engaged in many fields of biodiversity conservation and environmental management in the Northern Territory for more than 20 years. His scientific work has been recognised through his receipt of the Eureka Prize for Biodiversity Research in 2001 and the Northern Territory Chief Minister's Award for Research and Innovation (2008).

ELT Sub-committees

The Agency has two sub-committees which independently report to the Executive Leadership Team (ELT) to support the Agency's activities and provide an increased focus on their respective purposes. Each sub-committee has a member from the ELT who act as a champion and ensures a direct link between the ELT and the sub-committee as part of the Agency's governance framework.

Occupational Health and Safety Committee

In October 2009, the Agency recruited an Occupational Health and Safety (OHS) consultant to implement its OHS Management Plan to underpin the *Natural Resources, Environment, The Arts and Sport OHS Framework*. The implementation of this Framework was completed in May 2010 with the introduction of an OHS Steering Committee. This Committee is comprised of 12 members of whom 50 per cent are drawn from Divisional OHS Committees, and 50 per cent appointed by the Chief Executive.

Divisional OHS Committees were established following consultation with staff in early 2010. These Committees have facilitated the review of fire wardens, first aid officers and emergency procedures to ensure they reflect workplace needs. All OHS Committees meet quarterly each year.

Indigenous Employment Advisory Group

The Indigenous Employment Advisory Group was established in early 2008 to promote the *NRETAS Indigenous Employment and Career Development Action Plan*. The Group currently has 24 members drawn from self nominated staff from all Divisions and across most levels of the Agency. The Group met three times this year to focus on identifying critical issues and making recommendations to the Executive Leadership Team on how to increase Indigenous employment levels in the Agency.

A draft *NRETAS Aboriginal and Torres Strait Islander Employment Strategy* was published on the Agency's Intranet site. It's a series of interactive intranet pages designed to provide tips and tools to all staff, managers, supervisors etc. for targeted action to attract, retain and grow our Aboriginal and Torres Strait Islander workforce. An Agency Indigenous Employment Coordinator will be recruited in 2010–11 to implement and continue to develop this strategy which is due to be released in September 2010.

The Agency held a 'My Details' week in June 2010 during which all staff were encouraged to update their personal details. This resulted in a slight increase of staff identifying themselves as Aboriginal or Torres Strait Islander, from 81 people to 85 people.

The Indigenous Employment Advisory Group is the driving force behind the Agency achieving its 4 Year Priority of 14 per cent of the workforce being of Aboriginal and Torres Strait Islander descent.

Agency Culture

For governance arrangements to be effective an organisation must have a culture that supports strong governance. In 2009–10 the Executive Leadership Team (ELT) continued to develop ways to engage staff and seek feedback through the continuation of staff focus groups sessions.

More than 50 employees attended five staff focus group sessions in 2009–10 in Darwin (3), Alice Springs (1) and Katherine (1), which are designed to gauge staff attitudes towards Agency management and processes. The sessions were facilitated across the Territory by the Chief Executive and members of ELT, and attended by staff ranging in ages, roles and employment streams ensuring that a wide range of views were considered.

Results from the 2009–10 focus groups were positive and indicated that people would like the opportunity to raise ideas directly with the Chief Executive. An 'Ask the CE' mechanism is now available to all employees through the Agency intranet, and has been extremely popular.

Fifty one per cent of the Agency responded to a whole of government staff survey issued to all Northern Territory Public Sector employees in 2009 by the Territory Government's Office of the Commissioner for Public Employment (OCPE). The survey covered issues such as performance management, Agency internal review systems, quality leadership, workloads and bullying and harassment.

Results for the Agency were similar to the whole of government results and are available on the OCPE website. The OCPE has implemented a Task Force to address issues across the Public Sector and is made up from representatives from each Agency.

The Agency continues to strive towards a culture that supports a consultative approach to work and that provides staff an open forum for providing feedback to the ELT so matters can be addressed.

Leadership Development Program

The Agency continued the implementation of its Leadership Development Program during 2009–10. The program is designed to support senior staff in developing leadership skills and enhance their ability to utilise the capability and creativity of their staff.

The program originally commenced as the ELT recognised that leaders through their behaviour and actions have a fundamental impact on Agency culture. The ELT recognised that ultimately it is the acts or omissions of the people charged with leadership that determines whether governance objectives are achieved.

In 2009–10 the program focused on introducing and teaching through practice, the Agency Team Work and Task Assignment models, as well as building a shared understanding of communication concepts, organisational culture and accountability and authority.

Participants are given the opportunity to directly contribute to the re-shaping of the systems and structures which underpin the functioning of the Agency. This is achieved through the formation of Syndicate Groups who are assigned a Syndicate Task involving the examination of an issue or challenge facing the Agency. Since its inception, more than 80 employees have completed the program.

Senior Managers' Forum

Three Senior Managers' Forums were held in 2009–10, lead by the Chief Executive and attended by approximately 60 senior staff on each occasion.

The forums continued to develop leadership capacity and broader Government contextual thinking through focusing on the Agency's strategies and priority business areas. Each forum has a number of sessions with key speakers external to the Agency addressing a broad range of topics.

This year's topics included sustainable development, progress to Indigenous employment through *Working Future*, and review of the Northern Territory environmental assessment procedures. Senior managers also presented sessions on major or new work program initiatives which provided an opportunity to share their achievements and plans with the rest of the organisation. This resulted in a shared understanding and stronger linkages being forged between the Agency's business units.

Each forum continues to include presentations by Syndicate Groups and workshop sessions on a range of topics such as exploration of opportunity for business and community involvement, tourism development and digital future, and compliance practice.

Performance Enhancement System

The Performance Enhancement System (PES) was developed to provide managers and employees with the tools and training to have formal and constructive feedback sessions. The PES identifies the attitudes and behaviours needed by each employee to achieve agreed key business deliverables.

The principles underpinning the PES are:

- Valuing regular communication between all parties when discussing individual performance (workplace tasks and behaviours);
- Encouraging clear communication and trust; and
- Maximising individual potential through the support of individual development, growth and work satisfaction.

One hundred and twenty directors and senior managers and 447 staff have completed the PES training programs since its implementation in 2008–09.

The management training comprises two parts. The first introduces the PES as a behaviour based model outlining the principles and objectives and developing role statements, timelines and templates. The second

session builds skills for enhancing performance and 'dealing with the tough stuff'. The staff information sessions gives an overview of the PES and an understanding of what to expect in the meetings with their manager.

In 2009–10 the Agency continued to support managers with the PES process and to ensure the system is fully implemented across the whole Agency. In 2010–11 the Agency will look at ways to streamline the current system and the feasibility of the PES through the Agency's Intranet.

The development of a PES Agreement is required to be undertaken by all employees with their direct manager or supervisor.

Staff Focus Group Sessions

Five staff focus group sessions took place in 2009–10 to seek staff views about the appropriateness of our current practices and people management processes. The focus group sessions are facilitated by the Chief Executive and a member of the ELT and are held across the Northern Territory in Darwin, Katherine and Alice Springs to ensure a wide range of views are taken into account. Fifty two staff attended the sessions which are designed to sample staff confidence and their perceived value to the Agency.

Results of the focus group are posted on the Agency's intranet and indicate a general satisfaction amongst Agency employees. A key outcome from the sessions was the creation of an 'Ask the CE' mechanism now available to all employees. This can be an anonymous discussion with the Chief Executive if the employee desires. Discussions are posted on the Intranet at the Chief Executive's discretion.

Accountability and Authority

The ELT recognises that clear accountabilities and authorities are crucial to effective governance. The Agency has delegations in place that provide the formal mechanism for the assignment of authority and responsibility to another person to exercise certain powers or functions

on behalf of a delegate, eg Chief Executive or Minister. The delegations are revised and updated each year. The decisions and actions of Agency employees are subject to external scrutiny through the Office of the Northern Territory Auditor-General's audit program.

Ethical and Responsible Decision Making

Employees are expected to uphold the *Northern Territory Public Sector Principles and Code of Conduct*. Policies and procedures in place to promote ethical conduct include:

- Code of Conduct for Visiting Properties in the Northern Territory;
- Code of Conduct and Supervisory Practices for Commission Employees Working with Children; and
- Code of Conduct for the Junior Ranger Program. The Agency's Code of Conduct training program was held in Darwin, Palmerston, Katherine and Alice Springs.

The program is designed to enhance employee's knowledge of ethical business practices and to provide practical strategies for dealing with situations that arise at work. It also draws on the *Northern Territory Public Sector Principles and Code of Conduct* as the source document which sets out the conduct expected of all Northern Territory Public Sector employees and the values they are obliged to uphold.

In addition the Agency has a *Complaints Handling Policy* which is supported by procedures, a flowchart and a sample complaints form. The framework provides a best practice model for handling complaints from Agency clients in recognition that effective complaint handling is a key component of good customer service.

Business Planning

4 Year Priorities

In December 2009, the Territory Government announced its road map for the future by releasing a 20-year strategic plan, developed in consultation with community. The [Territory 2030 Strategic Plan](#) identifies how government will manage Territory growth into the future and delivery of key initiatives which underpin a strong, progressive and vibrant Territory community.

This Agency plays a major role in three of the six areas highlighted in Territory 2030:

- Society – through sport and recreation;
- Environment – including protected areas management, biodiversity and weed management; and
- Knowledge, creativity and innovation – arts and knowledge centres.

During February 2010 the Executive Leadership Team (ELT) held a planning day focusing on *Territory 2030* to ensure that all the Outputs within the Agency's 4 Year Priority Plan (created in 2008–09) align with the objectives and key targets. The Department of the Chief Minister's Chief Executive, Mr Mike Burgess and the *Territory 2030* Implementation Team Director, Ms Teresa Hart attended the planning day. Additionally the Territory Government's branding of key output areas which feed into the *Territory 2030* was discussed as to how they will assist in the delivery of *Territory 2030*. The two major policy roles identified for the Agency were *Greening the Territory* and *Great Territory Lifestyle*.

Generally the Agency's 4 Year Priority Plan were in alignment with *Territory 2030*. The Agency's ELT agreed to ensure all business planning for 2010–11 would align directly with *Territory 2030*. Additionally, the ELT also agreed to review its 4 Year Priorities Plan to align with *Territory 2030*.

The Agency's progress towards *Territory 2030* responsibilities can be found in the Overview Section on page 8.

The Agency's 4 Year Priorities plan and the status of its actions for 2009–10 are outlined in the Overview section on page 16.

Strategic Objectives 2009–14

In 2008–09, the ELT agreed to the dissemination of the redrafted Agency's Strategic Objectives incorporating the new functions of the Sport and Recreation and Northern Territory Library Output Groups. However, due to introduction of the Northern Territory's *Territory 2030* Strategic Plan in December 2009, the ELT held further discussions to ensure the Agency's strategic objectives align with overarching *Territory 2030* context, vision, purpose, objectives and values.

The *Strategic Objectives 2009–14* are outlined on page 7 of this Annual Report.

Divisions and Business Units

All divisions and business units within the Agency undertake regular business planning to ensure the alignment of their plans to the Agency's 4 Year Priorities plan, which incorporates government priorities, initiatives and outcomes, and that they are placed to meet their core business commitments. With the release of *Territory 2030*, 2010–11 business Plans will also reflect this government direction.

Risk Management and Audit Practices

The establishment of an effective corporate services capacity, particularly governance and financial structures, is fundamental to an organisation's ability to develop and institute an effective risk management framework.

The Agency's Business Services Unit has responsibility for instilling governance, risk management and internal audit frameworks and processes across the Agency. The Territory Government self insures its insurable risks. See the appendix on page 239 for a list of the Agency's insurable risks.

Managing the Agency's risks and conducting audits and reviews provides assurance to the Chief Executive and Agency stakeholders of the Agency's activities. These practices measure the Agency's compliance and performance against its legislative obligations and assists the Agency is achieving its strategic objectives.

In 2009–10 the Agency implemented its annual *Internal Audit Plan* and *Risk Based Review Plan* and implemented a risk management framework through the Executive Leadership Team (ELT), with each Division undertaking risk assessments against its respective strategic and business plans.

Priorities for 2010–11 include finalising the Agency's draft *Strategic Internal Audit Plan* and continuing to strengthen the Agency's risk management processes established in 2009–10, which includes the seamless integration into broader business planning processes.

Audit and Risk Management Committee

The Agency's Audit and Risk Management Committee provides independent advice and assistance to the Chief Executive, on the effectiveness of the Agency's audit, risk management and internal control processes. This assists the Chief Executive achieve his external accountability (including financial reporting) and legislative compliance responsibilities.

In accordance with the Committee's Terms of Reference membership continues to comprise two external members of the Agency and two ELT members as detailed in the table below. The Executive Director of the Business Services Unit is a regular invitee to meetings. Additionally, the Director of Communications and Media is invited to attend the meeting held to review and provide comment for the consideration by the Chief Executive on the Agency's draft annual report.

The Committee met five times in 2009–10 in August, October and November in 2009 and February and June in 2010.

Committee Role	Committee Members	No. Attended	Maximum Possible
Chairperson	Iain Summers - Governance Consultant and past Auditor-General for the Northern Territory (1995-2002)	5	5
Member	Catherine Weber – Deputy Chief Executive, Strategic Policy and Governance, Department of Housing, Local Government and Regional Services	3	4
Member appointed for meeting held February 2010	Tony Stubbin – Assistant Under Treasurer Northern Territory Treasury	1	1
Member	Lyn Allen – Agency's Executive Leadership Team	1	1
Member	Diana Leeder – Agency's Executive Leadership Team	4	5
Member	Graham Phelps – Agency's Executive Leadership Team	3	3

Key outcomes from the Agency's Audit and Risk Management Committee meetings for 2009–10 included:

- Implemented the Australian National Audit Office (ANAO) formal annual self-assessment questionnaires for both the Committee and the Business Services Unit. The questionnaires address performance, and the first results are due to be reported in the September 2010 meeting;
- Continued monitoring of refinements to the Agency's *Risk Register* and endorsement of the risk assessment processes which support it, such as the format and content of the Agency's risk management tables;
- Development of an Executive Summary document to accompany the Agency's *Risk Register*; a mechanism for monitoring that risk mitigations are working;
- Continued monitoring of management's progress to agreed risk mitigation actions and the reporting of any issues to the Chief Executive;
- Overseeing the completion of a review of the Agency's *Accounting and Property Manual* and the development of the Agency's draft Internal Controls document which was endorsed for trialling from July 2010;
- Recommended the Agency's *Internal Audit Manual* for approval to the Chief Executive;
- Reviewed and endorsed the Agency's 2009–10 *Internal Audit Plan* and development of the Agency's draft *Strategic Internal Audit Plan*. It was noted that this Plan would be more fully formed following the Agency-wide annual risk assessments in 2010–11;
- Introduced separate registers and status logs to monitor internal audits and reviews, and amended existing registers and logs used for monitoring external audits and reviews;
- Continued the review of audit reports and monitoring of management's implementation of audit recommendations; and

- Advised the Chief Executive that the Agency could demonstrate an adequate internal audit capacity in 2009-10 for the purpose of this Annual Report's Transmittal Letter.

Risk Review and Assessment

A series of annual risk assessments were conducted across the Agency during the last quarter of 2009–10, in line with the Agency's agreed risk management processes. These assessments form the Agency's 2010–11 risk profile and are captured in the *Natural Resources, Environment, The Arts and Sport Risk Register*. The Register and management's progress on agreed risk mitigation actions continue to be monitored by the Audit and Risk Management Committee. The Agency's 2010–11 risk profile will be used to develop its annual *Internal Audit Plan*.

External Audits

During 2009–10 a series of external audits and reviews were conducted in the Agency through a combination of external auditors and the Office of the Northern Territory Auditor-General. A list of audits and reviews conducted by the Auditor-General in 2009–10 can be found in the Appendix on page 234.

External Funding Audits

The Agency receives a significant amount of external funding in the form of grants from the Australian Government and other funding providers, some of which requires an audited acquittal. A list of Agency grants audited by external auditors as part of program's grant agreement can be found in the Appendix on page 235.

Internal Audits and Reviews

Under the Agency's 2009–10 *Internal Audit Plan* a number of risk-based audits were conducted to improve performance or compliance, or a combination of both. Risk reviews were conducted for the purpose of improving performance. The Agency's Audit and Risk Management

Committee monitors the Agency's internal audit function, which includes implementation of the Agency's *Internal Audit Plan*, as well as monitoring of audit reports and management's responses to audit findings. See the Appendix on page 236 for a list of the internal audits and reviews conducted by the Agency in 2009–10.

Internal Management Reviews

The Agency conducted a number of management reviews for the purpose of improving program performance. See the Appendix on page 237 for a list of the management reviews undertaken in 2009–10.

Grant Acquittals

The Agency is responsible for administering a number of grants to Territorians including a number of recurring grants programs and one-off special purpose grants. All grants regardless of type are distributed under a grant agreement which includes the grant purpose and the reporting process for confirming that the objective of the grant has been achieved.

The one-off special purpose grants which exceeds \$10 000, are listed in the Appendix on page 256.

A full list of the grant programs administered by the Agency can be found in the Appendix on page 241.

Infrastructure Management

Infrastructure management is vital in ensuring the Agency's assets are developed and maintained to meet government priorities and business needs. Infrastructure management covers all aspects of asset management including capital works, minor new works and repairs and maintenance activities.

The Agency's outcomes have a strong reliance on asset management, in providing protection of, and public use or access to, the Territory's natural and cultural assets. This includes:

- Parks and Reserves visitor infrastructure such as walkways, car parks, shelters, park signage and water treatment areas;
- Permanent collection houses in the Museums and Art Galleries of the Northern Territory, Northern Territory Archives, Northern Territory Library and Herbarium; and
- Sport and recreation infrastructure.

The Agency was successful in securing external funding of \$736 727 from the Australian Government's Department of the Environment, Water, Heritage and the Arts, through the Jobs Fund in January 2010. The funds were used for urgent conservation and maintenance works to the Colonist's Residence, Maids Quarters and Bakehouse at the Hermannsburg Historic Precinct south-west of Alice Springs.

Repairs and Maintenance to Agency infrastructure carried out in 2009–10 include:

- Repairs to office and visitor centre - Arltunga Historical Reserve, Alice Springs;
- Irrigation system repairs - Alice Springs Telegraph Station;
- Gutters and downpipe replacement - Alice Springs Telegraph Station;
- Repairs to boardwalks - George Brown Darwin Botanic Gardens;
- Replace visitor centre toilets - Berry Springs National Park, Darwin region;

- Water improvement works - Howard Springs Nature Park, Darwin region;
- Repair walkway and viewing platform - Wangi Falls, Litchfield National Park, Darwin region;
- Replace pine log bollards and dripline - Eusey National Park and Flora National Park, Katherine region;
- Repairs to park furniture and visitor infrastructure repairs - Keep River National Park, Katherine region;
- Repairs to window shutters - Adelaide River Railway Station, Darwin region;
- Repairs and painting of theatre - Browns Mart, Darwin;
- Upgrade lighting - World War II Oil Storage Tunnels, Darwin;
- Repairs and painting - Larrimah Museum, Katherine;
- Upgrade balustrades - Museum and Art Gallery of the Northern Territory, Maritime Gallery, Darwin;
- Installed non-slip flooring to concourse - TIO Stadium; and
- Installed extractor fans - Marrara Indoor Stadium, Multi Purpose Hall, Darwin.

Key infrastructure outcomes for 2009–10 include the upgrade and maintenance to sites such as:

- Extended elevated viewing platform - Ormiston Gorge, Alice Springs region;
- Replaced elevated bike path bridge - Simpsons Gap National Park, Alice Springs region;
- Installed three gas barbeques - Leliyn, Nitmiluk National Park, Katherine region;
- Designed and landscape a primary loop - George Brown Darwin Botanic Gardens;

- Installed electronic security and key system - Araluen Arts Centre, Alice Springs;
- Disability access modifications - Arafura Stadium, Darwin; and
- Upgraded cricket practice facilities - TIO Stadium, Darwin.

Significant progress was made during the year on the following projects:

- Repairs and painting at the Larrimah Museum;
- Various conservation works Hermannsburg Historical Precinct; and
- Repaired monsoonal trough flood damage to various locations in the southern region of the Northern Territory.

Infrastructure Challenges in 2009–10

The remote locality of the Agency's infrastructure and assets continues to pose significant challenges for infrastructure management. Other factors impacting on the achievement of the Agency's infrastructure activities include climate extremes and natural disasters.

In January 2010, Alice Springs experienced severe flooding causing damage to the Agency's infrastructure and assets. Repairs that were carried out include:

- Access roads and general infrastructure at Trepina Gorge;
- Disabled walking path at Kathleen Springs in Watarrka National Park;
- Access to Larapinta trail in West MacDonnell National Park;
- Access trail at Ormiston Gorge river bank;
- Bike paths and walking tracks at Simpsons Gap; and
- Signage in various locations.

Prolonged wet season conditions in the Darwin and Katherine regions caused access and safety concerns which prevented or delayed commencement of some projects such as installation and repairs of water gauging stations and construction of pathways and boardwalks.

Lengthy delays were also experienced for projects requiring Aboriginal Areas Protection Authority clearances in National Parks and Reserves.

Infrastructure Priorities for 2010–11

The Agency will work in association with the Territory Government's Department of Construction and Infrastructure to achieve its infrastructure priorities for 2010–11 which include:

- Construction of a building to house interactive media and provide a point of contact for distribution of visitor information as part of Stage Two Developments for the West MacDonnell Discovery Centre and facilities at the Alice Springs Desert Park;
- Reconstruction of the Arafura Athletics Track at Marrara, Darwin;
- Build and complete construction of a new entry and foyer area at the Darwin Aviation Heritage Centre to provide a formal entrance to the centre, a new engine bay exhibit and a new toilet block at the rear of the main hangar;
- Installation of stinger proof nets in the Darwin region;
- Commence construction of water play areas and aquatic wildlife viewing facilities at Howard Springs Nature Park, Darwin;
- Commence construction of the Wangi Visitor Centre facility in Litchfield National Park, Darwin region;
- Electrical distribution upgrades to the campground and visitor centre at Nitmiluk National Park, near Katherine;
- Replace the air conditioning system at the Araluen Arts Centre, Alice Springs;
- Commence construction of the Palmerston Water Park incorporating car parking, head works, skate parks, a wet play area, kiosk, offices for lifeguards, toilets, change rooms and water slides;

- Commence drainage infrastructure works at Hidden Valley Motor Sports Complex;
- Upgrade the Drag Strip and Go Kart track facilities at the Hidden Valley Motor Sports Complex; and
- Continuation of works related to replacement of the existing public address system at TIO Stadium, Darwin.

Greener Government

The Agency has continued to work towards reducing its carbon emissions and energy use in 2009–10. The efforts were led by the Agency's Green Group which has assisted in changing the behaviour of staff to ensure more sustainable workplace practices. Improvements across the Agency included Information Communication Technology management; introduction of new travel policies; implementation of a vehicle fleet, Greening the Fleet strategy; and the upgrades to existing infrastructure resulting in reductions of on site energy use.

The Green Group

The Green Group is made up of representatives from across the Agency, from a range of employment streams and levels. During the year the Green Group worked within Agency Divisions to suggest ways to pilot local action. Members were encouraged to motivate others in the workplace to change daily behaviours towards more sustainable practices and ensure that information about the greening of the Agency was communicated to all areas.

Members of the Green Group voluntarily undertook a pilot project at Darwin Plaza to improve lighting in their workplace and reduce energy use. The project findings were supported by the Agency and funding was approved to implement the changes required to deliver efficiencies across the Agency.

In 2009–10 a Green Room Agency intranet site was created to assist Green Group members across the Agency to share ideas and discussions, and to invite others to become members. The site contains a Green Group chat room and has upcoming green events that promote action and involvement which this year included Earth Hour, Ride to Work day, and a green morning tea event.

Information Communication Technology

During the year Green Group members carried out a pilot project in the Goyder Building in Palmerston aimed at reducing the amount of energy used by computers when they are not in use. The project demonstrated significant energy savings are achievable if all computer monitors default to a blank screen after three minutes of inactivity. This initiative has been adopted across the Agency and energy savings will continue to be monitored during 2010–11. Other initiatives include:

- Printer efficiency was targeted during the year in an effort to reduce waste. All printers were audited and default settings were changed to ensure double sided, black printing and 100 per cent recycled paper was in use;
- NRETAS Maps were redeveloped to more user friendly map systems thereby reducing the printing of large scale maps by up to 90 per cent;
- A printer cartridge recovery and re-use strategy was implemented across the Agency to reduce landfill and minimise the carbon footprint of new cartridge manufacture; and
- Servers in multi storey buildings were consolidated reducing the number of server rooms required and therefore minimising air conditioning and power consumption requirements.

Travel

In 2009–10 there was a major uptake in the use of video conferencing equipment installed in major regional centres of Katherine, Alice Springs, and Darwin. The system has significantly reduced the need for air travel, delivering both carbon emission and monetary savings during year. Agency intra-Territory travel costs reduced by 50 per cent from the previous year. The video conferencing equipment is also utilised by other Territory Government Agencies when required.

A Carbon Offset and Airline Emissions Policy was also introduced where all staff now offset carbon emissions generated as a result of airline travel. The Agency achieved this by purchasing carbon credits available through accredited carbon offsetting projects that can include tree planting, energy efficiency measures and renewable energy projects.

In 2010–11 the electronic government travel system will be rolled out across the Agency. The Agency has initiated an automatic carbon offset option for flight bookings in the system to help track carbon offsets.

Vehicle Fleet

In July 2009 the Agency implemented the Greening the Fleet Strategy with a targeted 10 per cent reduction (or 1565 tonnes) in greenhouse emissions from vehicles in 2009–10.

Actual vehicle greenhouse emissions produced for the year was 1579 tonnes, which is a 9.2 per cent reduction from 2008–09. This was achieved by decreasing fleet numbers and replacing of older vehicles with more fuel efficient options.

In 2010–11 efforts to further reduce fleet numbers will continue whilst recognising that a comprehensive fleet is required for staff to conduct varied duties across remote areas of the Northern Territory.

The Executive Leadership Team (ELT) has demonstrated its commitment to greening the fleet by replacing their vehicles with four cylinder or hybrid vehicles. Incentives are offered to Executive Contractor Officers to select level appropriate vehicles which are more fuel efficient. The take up of the incentive in 2009–10 was 37 per cent and is expected to increase in 2010–11 as current vehicles become due for renewal.

During 2009–10, an Intranet based online vehicle booking system was trialled in part of the Agency. This has improved accessibility of vehicles for a large number of staff, thereby increasing opportunities for pooling.

It is expected that this will lead to a reduction in the total number of vehicles required by the Agency.

Increased access to more fuel efficient vehicles allows staff to limit the use of 4WDs to travel which requires a heavy duty vehicle. The online vehicle booking system will be implemented across the Agency on a region by region basis throughout 2010–11.

A complete review of the Agency's fleet was also conducted in 2009–10 leading to the establishment of a reporting system to monitor progress and identify further opportunities for greenhouse emission reduction. The review has allowed better management of vehicle utilisation, ensuring the Agency gains maximum benefits from the current lease conditions.

Vehicles with greenhouse emission standards lower than 3.5 were replaced as a priority. Fifty-six per cent of the Agency's fleet is due for replacement during 2010–11. New vehicle technology provides options that meet both field work and bush driving requirements, as well as providing lower carbon outputs than previous vehicle models. By June 2011, all Agency fleet vehicles will meet minimum greenhouse emission standards in line with the Agency's *Fleet Greenhouse Policy*.

Buildings and Infrastructure

In 2009–10 the Agency continued to work towards reducing electricity consumption at the Museum and Art Gallery of the Northern Territory (MAGNT) with the installation of a new generator building/container and generator set. Additionally, new energy efficient chillers with magnetic bearings have also been installed which are expected to deliver a reduction in the chiller operating cost of between 10 to 20 per cent each year. In 2010–11 MAGNT will continue to investigate the potential for additional efficiency measures targeting air conditioning and lighting throughout the facility.

Future priorities for 2010–11 include installing a solar photovoltaic hybrid power system at the Watarrka National Park. This will assist the Agency to reduce its reliance on carbon intensive energy sources and supports

the Territory Government's *Climate Change Policy* in developing Alice Springs and Central Australia as a world-leading solar energy centre.

In 2009–10 the Agency was successful in obtaining funding from the Territory Government's Energy Efficiency Program (GEEP). This program provides funding of \$6 million over three years for projects that will reduce the energy consumption and greenhouse gas emissions of the highest energy using Territory Government Agencies. Funding was received for the following projects:

- Installation of electricity meters at 12 remote ranger stations to assist with the collection of data for reporting and monitoring;
- Implementation of an energy efficient lighting trial at the Museum and Art Gallery of the Northern Territory for the Cyclone Tracey exhibit. This involved removing existing lighting and replacing it with more energy efficient lighting without compromising the quality and volume of lighting necessary for the display. The trial reduced the lighting energy consumption in the exhibit by 40 per cent; and
- Replacement of halogen spotlights with flood lights with more efficient ceramic metal halide flooding fixtures throughout the Museum and Art Gallery of the Northern Territory. This project was the result of the successful energy efficiency lighting trial of the Cyclone Tracey exhibit.

The following projects will be investigated by the Agency in 2010–11 as potential projects to be funded under the Territory Government's Energy Efficiency Program (GEEP):

- Installation of a fresh air management system during low occupancy at Marrara Indoor Stadium;
- Installation of lighting efficiency control measures for Territory Wildlife Park and the Museum and Art Gallery of the Northern Territory;
- Replacement of Electric Hot Water Systems with Solar Hot Water Systems at ranger stations throughout the Northern Territory where appropriate; and

- Replacement of existing display lighting with more energy efficient lighting at Strehlow Research Centre.

Sustainability Officer

In recognition of the Agency's commitment to reduce carbon emissions the Executive Leadership Team endorsed the reallocation of funds within the Agency to recruit a dedicated sustainability officer in 2010–11. The officer will be responsible for the implementation of the Agency's key energy management and ecological sustainability objectives. This includes making sustainability an integrated component of its corporate culture, reducing energy and water consumption, and developing support systems to manage, track, promote and evaluate an energy management plan.

Governing Legislation

The Agency is responsible for administering 47 pieces of legislation, with 26 Acts and 21 pieces of subordinate legislation, on behalf of the Ministers for Arts and Museums, Natural Resources, Environment and Heritage, Parks and Wildlife, and Sport and Recreation.

This legislation provides an overriding direction for many functions that the Agency performs and is the foundation to a number of its Outputs.

The Agency has developed a program of review aimed at ensuring its legislation remains relevant to its functions and incorporates best practice in the areas it administers. The Agency also has a statutory responsibility for certain authorities and bodies as listed in the Appendix on page 258.

Legal Proceedings

The Agency had no new proceedings commenced in 2009–10. One of the proceedings instigated in 2008–09 was finalised, which resulted in a \$1 000 fine, under the *Territory Parks and Wildlife Conservation Act*.

Table 1: Legal proceedings ongoing from 2008–09

Act	Section of Act for Alleged Breach	Charge	Result	Total Penalty	Status as at 30 June 10
<i>Territory Parks and Wildlife Conservation Act</i>	Section 66 (1)	Unauthorised taking of Protected Wildlife	Fined	\$1 000 and \$40 victim's levy	Matter closed

Records and Information

Under section 11 of the *Information Act* the Agency is required to annually prepare a report detailing:

- Its structure and functions;
- The kinds of government information it usually holds;
- Its procedures for providing access under Part 3 (Access and Correction Rights) to government information it holds; and
- Its procedures for correcting under Part 3 personal information it holds.

Government information held by the Agency

A comprehensive list of the Agency's publications are available on the Internet.

During 2009–10 the Agency continued to improve record management practices, procedures and policies to ensure compliance with Part 9 of the *Information Act*.

A physical files audit was conducted throughout the Agency and an audit was commissioned to evaluate records management practices of the Agency. The findings from the audit, expected in early 2010–11, will help identify opportunities to enhance the governance and control framework under which record management activities are carried out. This will also aim to improve levels of compliance with policies and procedures.

Accessing Information

The Agency has guidelines and procedures to enable people to access information and to request corrections to personal information. The guidelines and procedures are available at www.nt.gov.au/nretas/foi/

Applications must be in writing; provide sufficient details to identify the information sought or the information to be corrected; specify an address to which correspondence regarding the application may be sent and where applicable, include the application fee of \$30.

Applications can be lodged via post, facsimile or email to:

Director HR and Legal Services
PO Box 496, Palmerston NT 0831
08 8999 4723 (fax)
legalservices.nretas@nt.gov.au

Applications from remote centres may be lodged at local police stations.

Requests of Access Information in 2009–10

The Agency had one outstanding information request from 2008–09 which was withdrawn in 2009–10.

In 2009–10, the Agency responded to six new formal information requests. Six requests related to government information, one of which was a request for a mixture of both personal and government information. Four requests were withdrawn and two were still ongoing as at 30 June 2010.

Information Act Requests	2009–10	2008–09	2007–08
Applications carried over from previous year	1	1	0
Applications to access personal information	0	0	0
Applications to access government information	6	2	1
Applications to access personal and government information	1	0	0
Requests withdrawn	4	1	0
Responses completed within 30 day period	1	0	0
Responses completed exceeding 30 day period	1	1	0
Applications on hand as at 30 June	2	1	1

Ombudsman Enquiries

The Agency received no enquiries by the Northern Territory Ombudsman during 2009–10.

Corporate Communication

Dissemination of information across all levels is paramount for effective corporate governance. The Agency has developed several mechanisms for ensuring effective internal and external communication.

Internet and Intranet

The Agency maintains an employee Intranet resource and publicly accessible Internet site, with each containing over 1000 pages of information. The Internet site provides an online presence for the Agency to present its information and services to an ever expanding audience. The Agency received 80 emails through Internet feedback regarding its activities and requests for information.

The Intranet site for Agency employees provides access to Executive Leadership Team meeting minutes, governance protocols, staff training opportunities, employment information and news. Both sites are regularly reviewed for content accuracy and technological improvements.

Future Priorities

- Implement a new content management system for the Agency’s Internet and Intranet systems to ensure up to date content and ease of use in managing the sites.
- Redesign and review the Agency’s Internet site, to update the design and structure and review the information on the site.

Key Achievements

- Created and launched two online rebate systems; Energy Smart Rebate NT and Rainwater Tank Rebate scheme, allowing members of the public to apply for a rebate online and receive the rebate electronically.

- Enrichment of the Telstra National Aboriginal and Torres Strait Islander Art Awards online gallery – providing an enhanced online gallery experience, with greater understanding of texture and medium, and the option to vote online for the *People’s Choice Award*.

Chief Executive’s Newsletter

A regular newsletter penned by the Chief Executive is posted on the Agency’s Intranet. This newsletter keeps employees informed of corporate initiatives and developments, key achievements by employees within the Agency, across Agency projects and community based interaction.

Friday Round Up

The Communications and Media Unit provides a weekly summation of the Agency’s activities as covered by local, national and international media across print, radio, television and web and is posted on the intranet.

Media Release Distribution

In 2009–10, the Communications and Media Unit issued 262 media releases to local, national and international media in relation to the Agency’s activities. This figure incorporates both proactive and reactive releases to media inquiries, and does not include general requests for interviews by media with Agency staff. Media training for 15 staff was also coordinated by the Agency’s Unit.

	2009–10	2008–09	2007–08
Media Releases Issued	262	282	181

Secretariat

The Secretariat Business Unit provides a coordination service between the two Ministers who share the Agency's Ministerial portfolios of Arts and Museums, Natural Resources, Environment and Heritage, Sport and Recreation and Parks and Wildlife, to the Chief Executive, as well as Cabinet, on all operational areas of the Agency. It also provides administrative support with the coordination of statutory appointments for the Agency.

Secretariat Services

Services	2009–10	2008–09	2007–08
Ministerials	1564	1606	1266
Cabinet Comments for other government agencies	57	76	78
Cabinet Submissions for the Agency	68	41	40
Legislative Assembly Briefings	632	527	311
Estimates Committee Briefings	423	369	196
Executive Council Submissions	7	4	2
Business Agenda NT – renamed Regional Cabinet during the 2009–10 period	21	5	8

Strategic Partnerships

Cooperative Partnerships

Achieving the Agency's vision requires effective working relationships with other organisations and individuals. We have collaborated and created partnerships with:

- Other Northern Territory Government Agencies to achieve whole of government targets;
- Other governments to achieve outcomes of mutual benefit, reduce duplication and optimise returns on investment;
- Landowners and resource managers to promote sustainability of use and optimise benefits from use;
- Indigenous groups to jointly manage lands and resources in which Indigenous people have a special interest;
- Research providers to provide new information and analysis on important questions;
- The arts and related sectors to create new understandings and expressions of Territory identity;
- National sporting organisations to promote the Territory as a destination for elite sporting competition and promote local sporting talent; and
- Community groups and members of the general public, including young people, to broaden the range of people who understand and contribute to achieving the Agency's goals.

Northern Territory Government Agencies

1. Worked with the Department of Construction and Infrastructure to:
 - Liaise on construction and repairs and maintenance projects on Parks and Reserves;
 - Develop a master plan and concept design for the Katherine Regional Cultural Precinct; and
 - Complete the following works projects:
 - Certification works at TIO Stadium.
 - Cricket practice facility upgrade at TIO Stadium.
 - Canteen and amenities upgrade at Arafura Stadium.
 - Electrical relocation works at Hidden Valley Motor Sports Complex.
 - Amenities upgrade at the Marrara Multi-Purpose Hall.
 - Commenced consultation process for the future Palmerston Water Park and Palmerston Sporting Precinct.
2. Worked with the Department of Health and Families to prepare for medical evacuations in Parks and Reserves.
3. Worked with the Department of Justice to cooperate on enforcement issues i.e. itinerant management and anti-social behaviour.
4. Worked with the Department of Education and Training to:
 - Continue joint management of the Artists in Schools program enabling schools to access artists' knowledge and exposure to Northern Territory arts practice;
 - Ensure the delivery of the annual exhibition *Exit Art* featuring art produced by Year 12 students across the Northern Territory; and
 - Develop and distribute crocodile education and awareness through *Be Crocwise*.

Other Governments (local, state, Australian, international)

1. Partnered with the Australian Government's Department of Environment, Water, Heritage and the Arts to:
 - Deliver through the Association of Northern, Kimberley and Arnhem Aboriginal Artists (ANKAAA), the Association of Central Australian Aboriginal Art and Craft Centres (Desart) and Mimi Arts and Crafts, business and governance skills and professional development opportunities for people working in the Indigenous visual arts industry. This is an outcome of a recommendation made by the Senate Standing Committee's inquiry into the Indigenous visual arts and crafts sector: *Indigenous Art – Securing the Future*;
 - Continue to work closely with the Historic Heritage Branch, carrying out administrative duties as the Northern Territory delegate for the Commonwealth's *Historic Shipwrecks Act*; and
 - Establish a camel management partnership under the *Caring For Country* project. The project involves 19 partners including the Australian, Western Australian, South Australian, Queensland and Northern Territory Governments, land councils, peak industry bodies and Natural Resource Management boards.
2. In partnership with the Australia Council for the Arts signed a Memorandum of Understanding to jointly fund and manage over 2009–11 the Community Arts and Cultural Development Service Delivery Network Fund, Territory wide to three Territory service delivery organisations:
 - Darwin Community Arts;
 - Katherine Regional Arts; and
 - Red Hot Arts Central Australia.

3. Signed a Memorandum of Understanding to deliver the *Creative Education Partnerships Initiative* (CEPI) with the Department of Education and Training. The CEPI had two streams: Stream One, the existing Artists in Schools program (AiS), and Stream Two, the Artists in Residence (AiR) program. The agreement brought an additional \$70 000 to the Territory and increases schools access to artists' knowledge and exposure to Northern Territory arts practice.
4. Partnered with Parks Australia (Uluru-Kata Tjuta and Kakadu National Parks) to work cooperatively on fire management in the Top End.
5. Successfully negotiated the future delivery of the Australian Sports Commission Program and the Indigenous Sport Programs with the Australian Government.

Landowners and Resource Managers

1. Collaborated with RM Williams Agricultural Holdings to assess options for managing carbon and biodiversity on pastoral properties.
2. Continued cooperative management arrangements with Traditional Owners through meetings of Joint Management boards/committees e.g. Cobourg, Djukbinj, Barranyi, Tnorala.

Indigenous Groups

1. Embedded a scientist with the Djelk and Warddeken Indigenous ranger groups, to provide advice and training, and contribute to collaborative environmental management.
2. Continued consultation and collaboration with the Northern and Central Land Councils for Joint Management programs including development of park policy, Joint Management Plans, Indigenous employment strategy and tenure/land claim issues.
3. Formed an Indigenous Advisory Board which represented the Wardaman, Dagaman, Jawoyn people to advise the Katherine Regional Cultural Precinct's design team on the built and landscape elements, to encourage future engagement with Indigenous people.

4. Collaborated with members of the Nadjamerrek family of the Mok Clan of Liverpool River region at Arnhem Land to deliver a multi-media presentation about *Ankung Kunred - Wild Honey Country*. The project was jointly funded by Museum and Art Galleries of the Northern Territory and The Gordon Darling Foundation, with in kind support from Injalak Arts and Crafts.

Research Providers

1. Worked with researchers from Australian National University on an Australian Research Council funded Project conducting research on coastal Macassan sites and Aboriginal rock art sites in Arnhem Land.
2. Collaborated with the National Online Zoological Collections of Australian Museums to facilitate uniform access to the Museum and Art Gallery of the Northern Territory biodiversity data.

Arts and Related Sector Groups

1. Maintained strong working relationships with the Provincial Museum of Eastern Indonesia, Kupang and the National Directorate of Culture, Timor-Leste. This was achieved by providing advice and technical expertise for an exhibition and catalogue for *The Art of Futus: From Dark to Light*, featuring textiles from the Fundasaun Alola and Timor Aid collections, held at Casa Europa, Dili.
2. Continued support of Australia Business Arts Foundation (AbaF) within the Northern Territory through direct subsidy of arts worker registration fees for professional development programs, ongoing liaison and on the ground promotion and facilitation.
3. Continued support of ArtSupport Australia for its Northern Territory program of philanthropic brokerage and services through the provision of in kind accommodation and adjunct facilities such as printing and reception for the Northern Territory Manager.

External Sporting Organisations

1. Partnered with national sporting organisations to:
 - Negotiate a five-year agreement to deliver Australian Football League matches in the Territory;
 - Negotiate a three-year agreement with the National Rugby League Northern Queensland Cowboys for trial matches in the Territory;
 - Negotiate a three-year agreement with the Australian Rugby Union side, the ACT Brumbies to deliver Super 7's matches in the Territory; and
 - Negotiate a three-year agreement to deliver the Top End Challenge National Basketball League competition in the Territory.

Community Engagement

Output Group: Parks and Reserves

- Implemented a program to outpost scientific staff within Djelk and Warddeken Indigenous Ranger programs, in response to their requests to share land management knowledge.
- Worked with Indigenous rangers and Traditional Owners across the Northern Territory to undertake several collaborative survey and monitoring programs to assess the conservation values of various Northern Territory Islands and marine areas.
- Handed back Jutpurra (Gregory) National Park to Traditional Owners; the largest area of Aboriginal Land Trust to be granted and jointly managed as a National Park. The park includes the traditional area of 32 Aboriginal clans within eight Aboriginal language groups.
- Conducted a Community Involvement Program 'Friends of the Park' working group at Eusey National Park. This program involves the community in Eusey National Park management issues.
- Established a Local Management Committee for Howard Springs Nature Park to involve representatives from the community in the management and development of the Park.
- Sought public comment on the design concepts for the new Wangi Falls Centre in Litchfield National Park. Established a Stakeholder Reference Group for advice on visitor infrastructure development and the Litchfield National Park Plan of Management. Undertook tourism industry workshops to determine interest in the forthcoming Litchfield National Park Plan of Management.
- Continued working with children, youth and families in the Darwin, Katherine, Alice Springs and Tennant Creek regions through the Junior Ranger Program. The program offers a range of activities such as team building, community leadership, volunteering, park management, career awareness and environmental education.

- Conducted a new *Be Crocwise* educational awareness campaign that has so far reached more than 10 000 Territory school children.
- Sought public comment on West MacDonnell and Watarrka National Parks draft Joint Management Plans.

Output Group: Biological Parks

- Facilitated the *Transition from Schools* program, in which students engage with George Brown Darwin Botanic Gardens staff to learn work place and social skills. The students were provided with hands on experience under the guidance of George Brown Darwin Botanic Gardens staff to learn horticultural skills.
- Hosted an Indigenous art night market in partnership with DesArt attracting 650 visitors to the Alice Springs Desert Park and generating \$30 000 in sales to art centres.
- Developed a volunteer program for the Alice Springs Desert Park's Desert Farm project which aims to provide opportunities for participants to assist with offsetting the Park's carbon emissions and in return reduce the Park's carbon footprint. The Desert Farm was set up to grow and harvest native Central Australian food in order to feed the wildlife in the Park's collection.
- Hosted a training program for young Indigenous tour guides in conjunction with Tourism NT and Lhere Artepe. The program ran over four days at the Alice Springs Desert Park between September and October 2009, and enabled the tour guides to experience first hand the tourism industry and the duties of Park Guides.

Output Group: Natural Resources

- Collaborated with relevant land councils and Indigenous groups to facilitate processes and outcomes from commercial use of crocodiles, in particular to increase the allocation of commercial take of crocodile eggs from Indigenous lands.
- Collaborated with Indigenous ranger groups and Traditional Owners to monitor the impacts of camels on sites of natural and cultural importance, and the recovery of such sites following camel control.
- Collaborated with Dhimurru Aboriginal Corporation to secure funding for marine Indigenous Protected Area planning project under the Federal Government's *Caring For Country* grant.

Output Group: Environmental Sustainability

- Continued to provide secretarial support to the Darwin Harbour Advisory Committee which is made up of community and stakeholder members who advise the Minister on matters relating to land use, planning, development and the use of natural resources within the Darwin Harbour region. The committee provides a two way conduit for information and advice for government and the community.

Output Group: Heritage Conservation

- Conducted extensive public consultation on a draft Bill for a new *Heritage Act* for the Northern Territory.

Output Group: Scientific and Cultural Collections

- Consulted with Tiwi Islands, Lajamanu, Elliott and Larrakia communities on the Indigenous Language and Records project in preparation for the production of baby board books in Indigenous languages, specific to communities. Activities included workshops and discussions with regards to content development including artwork, layout and suitable, relevant stories and involved consultation with elders, teachers, health clinics, crèches and local government.

- Hosted a series of 'white glove' tours at the Alice Springs office of the Northern Territory Archives Service. Members of the public who attend the tours gain an appreciation for the rich historical material held in Alice Springs and are also encouraged to share stories and to ask questions about archival work and the wide variety of records held.
- Focused community consultation with the Katherine community to develop the master plan and concept designs for the *Katherine Regional Cultural Precinct*. Consultation with Indigenous Reference Group advised the design team on built and landscape elements to encourage the precincts' future engagement with Indigenous people.
- Participated in the South Australian Museum 'Out of the Glass Case' 2010 annual *Roadshow* hosted by the Umuwa community on the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands, allowing the Agency and Museum of Central Australia to establish relationships with the communities, teachers and students, and increase awareness of the Museum's vertebrate paleontology collections and displays to APY schools.
- Showcased the artworks of 45 students in the exhibition *Exit Art: Contemporary Youth Art of Northern Territory Year 12 students 2009*, which presented the developing visual arts practice of Territory students and facilitates their tertiary pathways into professional practice. A catalogue was produced to accompany the exhibition.

Output Group: Arts and Screen Industry Support

- Consulted with artists and arts workers in remote areas for the research project *No Boundaries*, to improve accessibility to the Northern Territory Arts Grants Program for emerging artists and organisations in remote communities within the Northern Territory. The project is funded through Regional Arts Australia (RAA) by the Australian Government.
- Fostered the involvement of 93 Indigenous artists and their respective art centres from around Australia to deliver the 26th *Telstra National Aboriginal and Torres Strait Islander Art Award*. The exhibition included a virtual online gallery with images of all artworks and audio recordings of the artists' statements.
- Consulted with central Australian Traditional Owners to progress the repatriation of 40 secret/sacred objects and associated documentation under the *Return of Indigenous Cultural Property* program.
- Consulted with the Alice Springs performing arts community in two facilitated community forums in October and November 2009. Theatre and performing arts practitioners, producers and companies, local presenters and venue managers met to vision and plan a new model for the future of theatre and performance in Central Australia.

Output Group: Sport and Recreation

- Continued extensive community consultation to develop the proposed Sport and Active Recreation Policy, engaging with communities such as Warruwi, Galiwin'ku, Yirrkala, Nhulunbuy, Tiwi Islands, Yuendumu, Papunya and Hermannsburg in the policy development process.
- Held quarterly forums/workshops with peak sporting organisations in 2009–10. The forums provided an opportunity for sporting organisations to network, exchange information and provide valuable input and feedback to the Agency.

Our People



Overview

Employee commitment and satisfaction is critical in achieving the Agency's outcomes and ensuring its business services are delivered effectively and efficiently.

The Agency's Human Resource Services Unit has a responsibility for providing a People Management Framework supported by relevant and effective policies and procedures. During 2009–10, the Agency began utilising the Workforce Planning Framework tool which was developed by the Office of the Commissioner for Public Employment *Making Workforce Planning Work in the NT Public Sector*. This will assist in ensuring the Agency has the right number of employees with the right skills, and a workplace culture that will ensure it's positioned to meet its service delivery responsibility now and in the future.

The Human Resource Services Unit continues to provide specialist advice to management and employees on a wide range of people management issues, and supports the Agency in achieving its business outcomes by ensuring it operates within the appropriate legislative frameworks.

The Unit supports the Agency to build its capacity by facilitating a number of learning and development programs. This includes an active early careers program aimed at 'growing our own', to meet emerging business needs through the provision of entry level programs such as apprenticeships, graduates and traineeships. As remote workers are often hard to attract and retain there are extra initiatives to assist by providing specific training and workshops for sustaining remote employees. The development of a Strategic Human Resource Plan commenced and will continue in 2010–11. It will play a vital role in the achievement of NRETAS' Strategic Objectives.

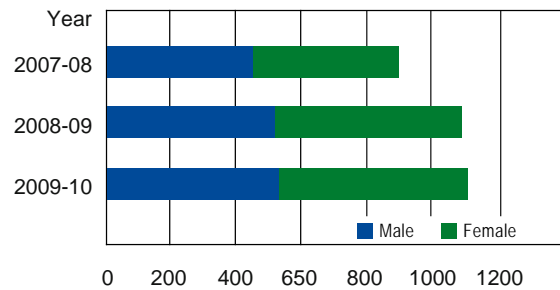
Snapshot of Our People

- 1114 people were employed by the Agency and located in 50 sites across the Territory including in the major centres of Alice Springs, Tenant Creek, Katherine, Nhulunbuy and Darwin; and at remote ranger stations and some remote communities.
- 60 per cent of staff were employed in the Technical and Professional streams, 31 per cent in the Administrative stream and the remaining nine per cent in the Physical, Executive, Trainees and other streams.
- 122 employees were employed on a casual basis while 228 were temporary and 764 were permanent.
- Male to female ratio in the Agency was approximately 1:1.
- Key initiatives implemented included a Workforce Planning Framework, new and revised workplace recruitment procedures to create a more flexible process and the introduction of an online Exit Interview System.
- Expenditure on learning and development totalled \$854 296 and averaged \$767 per employee.
- 48 employees negotiated flexible work agreements.
- Ten face-to-face induction programs were conducted in 2009–10 in Darwin, Katherine and Alice Springs for new employees.
- Agency corporate training initiatives attracted 587 staff to sessions held in Darwin, Palmerston, Katherine and Alice Springs.
- 14 new adult apprentices were employed by the Agency 13 of which were Indigenous apprentices.
- 149 employees and their family members accessed the Agency's Employee Assistance Program.

In Profile

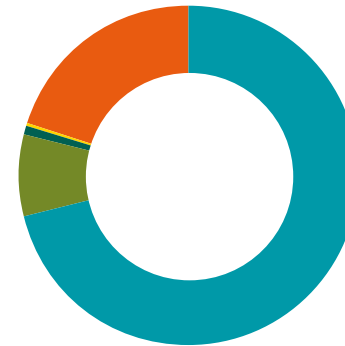
The following graphs detail the make-up of employees in the Agency.

Employees by Gender



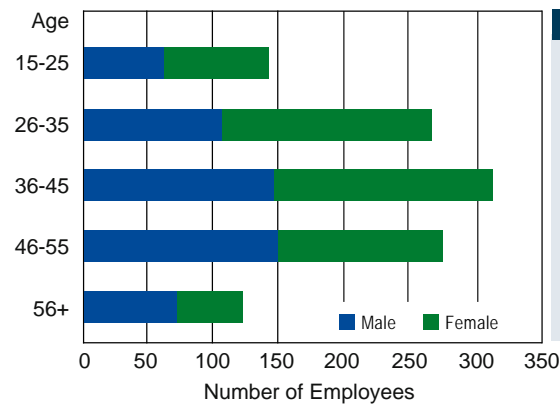
2009-10		2008-09		2007-08	
Male	Female	Male	Female	Male	Female
530	584	516	578	449	452
Total 1 114		1094		901	

Employees by Region



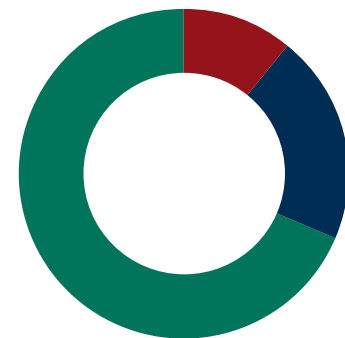
Region	2009-10	2008-09	2007-08
Darwin	794	794	593
Katherine	87	76	72
East Arnhem	8	9	2
Barkly	2	4	6
Southern	223	211	228

Employees by Age



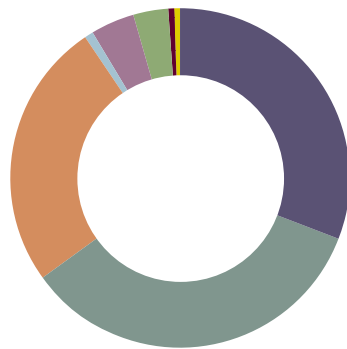
2009-10	2008-09	2007-08
141	134	90
266	277	245
312	308	271
274	257	211
121	118	84

Employees by Status



Stream	2009-10		2008-09		2007-08	
	Male	Female	Male	Female	Male	Female
Casual	44	78	34	71	26	36
Temporary	101	127	94	131	68	100
Permanent	385	379	385	374	355	316

Employees by Stream Profile



Stream	2009–10		2008–09		2007–08	
	Male	Female	Male	Female	Male	Female
Administrative	59	286	55	288	32	209
Technical	264	118	259	121	226	98
Professional	144	139	147	131	142	119
Physical	7	4	8	3	8	7
Executive	27	18	24	14	22	12
Grad/Trainee/Apprentice	24	13	15	15	19	7
Head Coach	4	2	3	2	N/A	N/A
Other	1	4	4	5	N/A	N/A

Administrative Stream Occupations: Marketing Officer, Board Administration Officer, Human Resource Consultant, Accountant/Finance Officer, Journalist/Media Officer, Records and Information Officer, Personal Assistant, Parks and Wildlife Permits Officer, Concessions/Contract Officer, Grants Officer, Exhibition Officer, Visual Arts and General Arts Officer, Communication/IT Officer, Customer Service Officer, Project Officer, General Administrative Assistant.

Technical Stream Occupations: Bore/Drill Test Officer, Ranger, Wildlife Officer, Facilities Management Officer, Natural Resource Management Officer (eg Weed, Soil, Landcare), Bushfire Control Officer, Hydrologist, Cartographer/Mapping Officer, Horticulturalist, Interpretative/Education Officer.

Professional Stream Occupations: Scientist (eg Biodiversity, Ecologist, Marine, Botanist, Geophysicist, Geologist, Anthropologist), Heritage Conservation Officer, Curator, Taxonomist, Taxidermist, Ranger, Librarian, Remote Sensing and Geographic Information System (GIS) Officer, Water Engineer, Zoologist, Environmental Scientist (eg Development Assessment, Pollution, Environment Monitoring and Compliance).

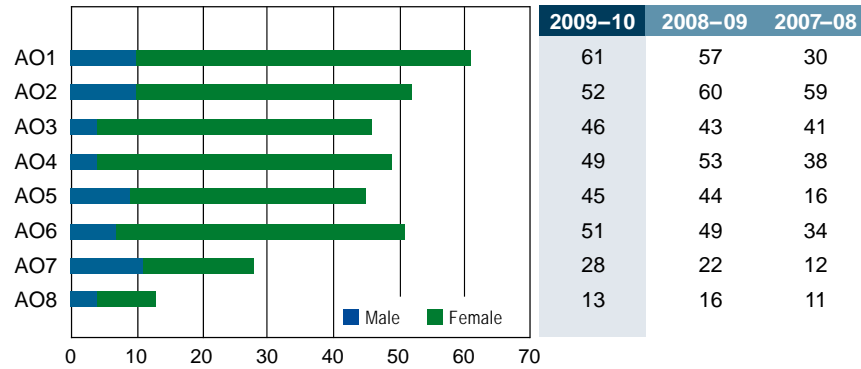
Physical Stream Occupations: Cleaner, Park Maintenance.

Executive Stream Occupations: Chief Executive, Executive Director, Director.

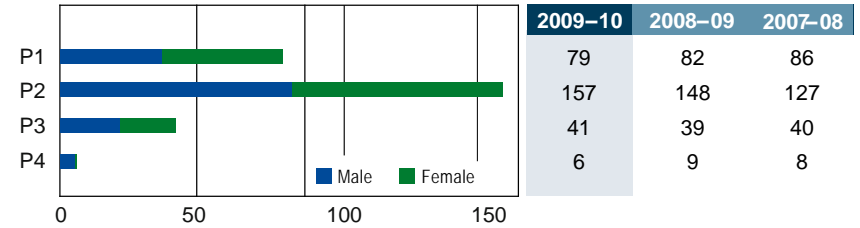
Trainees: Graduates, Apprentices, School-Based Apprentices, Joint Management Trainees.

*Other Classifications: Aboriginal Interpreters, Worker’s Compensation, Senior Teacher, Theatrical Employee and Board Member.

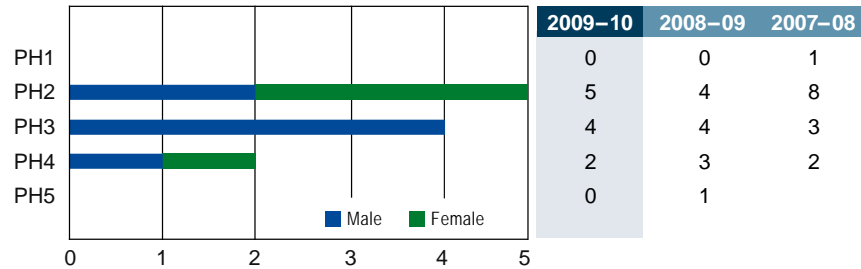
Employees by Stream – Administrative



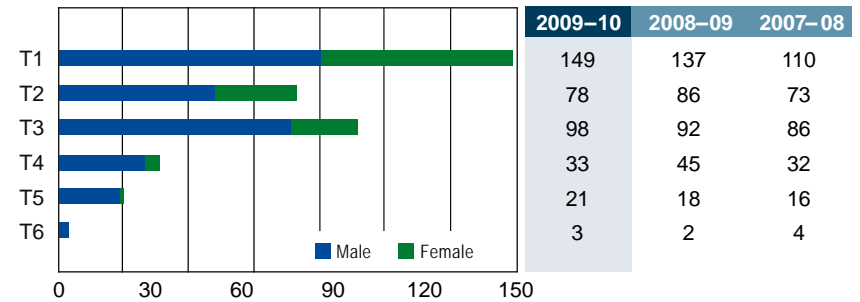
Employees by Stream – Professional



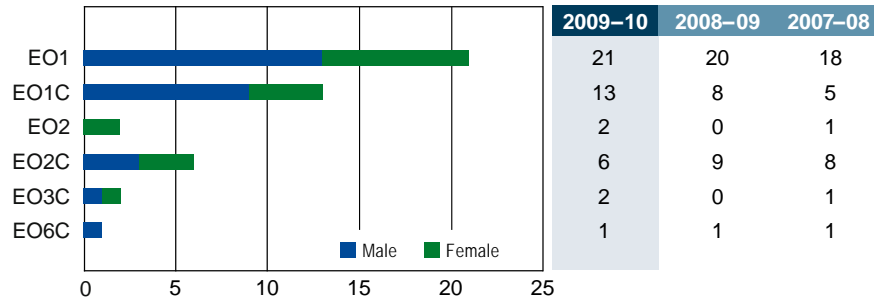
Employees by Stream – Physical



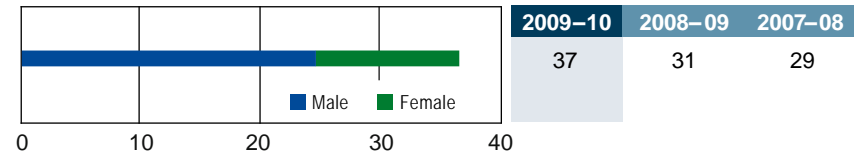
Employees by Stream – Technical



Employees by Stream – Executive



Employees by Stream – Graduate / Trainee / Apprentice



Key Initiatives Implemented

To continue to further build and strengthen the Agency's People Management Framework the following initiatives were implemented during 2009–10.

Exit Interview System

The Agency commenced implementation of an Intranet based Exit Interview System in late 2009. The system uses an online questionnaire to gather data from employees leaving the Agency which allows analysis and reporting of this important data. The questionnaire asks respondents to rate their experiences whilst working with the Agency and focuses on a range of topics including culture, management and working conditions. The survey captures transferees (to other Agencies) and staff exiting the Northern Territory Public Service.

Quarterly reports are produced for the Executive Leadership Team highlighting any common themes and making recommendations to assist improving policy, procedures and conditions of employment. The online system is designed to compliment the existing face to face exit interview process and give staff an alternative option for providing feedback.

Workforce Planning

The Agency commenced implementation of a Workforce Planning Framework to assist in sourcing and retaining the right people for the future. The first workforce planning exercise was conducted in the Agency's Northern Territory Library.

Workforce Planning allows for more targeted workforce development strategies to be used that meet the short and long term skills gaps. Workforce planning is the responsibility of managers led by senior executives and supported by the Agency's Human Resources Services Unit.

New and Revised Recruitment and Selection Procedures

During 2009, the Agency modified the current recruitment and selection guidelines following the revision of the application of the Merit Principle undertaken by the Territory Government's Office of the Commissioner for Public Employment.

The key changes included a more flexible approach to selecting applicants and highlighting that interviewing is not always necessary to ensure the best fit for the job. Alternative methods of recruitment are listed, as well as placing more reliance on referees as part of the decision making process. These changes were encompassed in further documentation which is available on the Agency's Intranet.

To ensure the success of the new recruitment process, two training packages were developed. These training packages were tested through the use of a focus group. All Agency staff involved in recruitment are encouraged to complete the training course.

Human Resources and Legal Newsletter

The first issue of the Human Resources and Legal Services newsletter was issued in early 2010 covering updates, information and good news stories. The purpose of the newsletter is to have an additional forum to communicate legislative changes, new policies and reminders in an informative way. The newsletter which is produced bi-monthly, is placed on the Agency Intranet and paper copies are circulated to those employees that do not have access to a computer.

Learning and Professional Development

The purpose of learning and development activities are to ensure the Agency has the organisational capability to respond to current and future business challenges. The Agency actively encourages the professional development of its employees to ensure they are adequately equipped to carry out their responsibilities.

The Agency has a two-pronged approach for learning and development, where business units are responsible for facilitating employee access to operational training and development focused on core business needs. The Agency continues to explore alternative methods of learning and professional development to assist with the ongoing challenge of reaching remote workers, in addition to looking for cost efficiencies.

The Agency, through its Human Resource Services Unit, facilitates a number of learning and development activities to strengthen corporate capabilities and accountabilities and Agency leadership. These corporate training activities inherently support the work of the Agency's business units, but are in addition to core business learning and development activities.

Corporate Training

In 2009–10 there were 587 attendances in Agency corporate training initiatives, with sessions held in Darwin, Palmerston, Katherine and Alice Springs.

The corporate training initiatives included:

- **Induction:** Provides an overview of the Agency's responsibilities and key strategies and includes Performance Enhancement System Information sessions for all new staff shortly after commencing employment with the Agency.
- **Recruitment – Applying the staff selection process:** Examines how the key principles of staff selection are applied in order to recruit the best person for each job, focuses on the flexible use of the selection process and covers the roles and responsibilities of panel members.

- **Recruitment – Executive Update:** Covers recent significant policy changes affecting staff selection arrangements introduced by the Territory Government's Office of the Commissioner for Public Employment in 2009, including the 'Recruitment Myths and Promotions Appeals' and 'Merit Selection – Good Practice Guidelines' to complement the existing Merit Selection Guide and the impact on procedures.
- **Anti Discrimination, Harassment and Bullying:** Designed to develop an understanding of the Anti Discrimination legislation and the behaviour that constitutes bullying and harassment in the workplace.
- **Preventing Harassment and Bullying for Managers and Supervisors:** Designed to empower managers to deal with harassment and bullying in the workplace through the application of practical tools.
- **Code of Conduct:** Designed to enhance employees' knowledge of ethical business practices and to provide practical strategies for dealing with situations that arise at work. This workshop draws on the Northern Territory Public Sector Principles and Code of Conduct, as set out in Regulations under the *Public Sector Employment and Management Act*, which sets out the conduct expected of all Territory Public Service employees and the values they are obliged to uphold.
- **Cross Cultural Awareness:** Designed to improve and explore the complexities of cross cultural interaction.
- **Certificate IV in Government (Investigations):** 39 staff across the Agency were enrolled in this course which will strengthen environmental protection efforts across the Northern Territory.
- **How to write a Job Analysis Questionnaire:** Designed to develop skills for writing Job Analysis Questionnaire's and distinguishing the difference and link between Job Analysis Questionnaire's and Job Descriptions.

- **Job Evaluation System:** Designed to develop the skills to assess the work value of a particular job relative to other jobs.

Public Sector Management Program

In 2009–10 four employees were enrolled in the Public Sector Management Program, a joint venture between Commonwealth, State and Territory governments. The program equips middle to senior managers to meet challenges by providing them with the knowledge and abilities required to become effective public sector leaders. Of the four employees that enrolled in the Public Sector Management Program in 2008–09 all graduated, one of which was the highest overall academic achiever.

Studies Assistance

Thirty five employees accessed Studies Assistance during 2009–10 to undertake studies ranging from certificates to masters programs. The Agency strongly supports employees gaining relevant professional and technical skills through higher education studies. Of the 35, 17 received financial assistance, equating to an average rate of \$1254 per employee.

The number of Agency employees who applied for Study Assistance in 2009–10 decreased by five from 2008–09 figures.

Supporting Remote Area Staff

In 2009–10, 23 employees were awarded grants worth a total of \$47 272 through the Territory Government’s Office of the Commissioner for Public Employment’s *Remote Workforce Development Strategy*. Staff received this funding for attendance to conferences, training and specific workshops that support and enhance their career and personal development.

Learning and Professional Expenditure

The Agency spent a total of \$854 296 in 2009–10 on learning and professional development for all its employees. This equates to \$767 per employee. In the two previous reporting periods (2007–08 and 2008–09)

the Agency’s expenditure was higher due to the roll out of various initiatives including the Performance Enhancement System (PES), of which the roll out is now complete.

Employees were encouraged to attend conferences, seminars and workshops on topics ranging from managing people, to tools for assertive and effective communication. This year employees attended and participated in National Youth Week, the Fusion of Music and Art at the Museum, National Archaeology Week, National Estuaries Network mini conference, Environment Law and Policy Seminar and various leadership conferences. Attendance at conferences, seminars and workshops aid in the development and skilling of staff in both technical and human management areas.

Learning and development expenditure	2009–10 Agency	2008–09 Agency	2007–08 Agency
Total employees (actual headcount number)	1114	1094	901
Total learning and development expenditure	\$854 296	\$1 162 176	\$1 044 006
Total employee expenditure ¹	\$66 202 210	\$69 705 170	\$57 627 890
Learning and development costs as a percentage of employee expenditure	1.29%	1.67%	1.81%
Training expenditure per employee	\$767	\$1 062	\$1 159

¹ Includes Trainees’ expenditure.

This table does not include the Agency’s commitment to its study assistance program.

Challenges for Professional Development in 2009–10

Providing opportunities for learning and development across the Northern Territory continues to provide a challenge for the Agency’s Human Resource Services Unit. Although funding for remote employees is made available from the Office of the Commissioner for Public Employment, other issues such as travel costs and extended time away from the workplace

whilst attending training can make professional development even more of a challenge.

To assist with these challenges, as well as looking for efficiencies, Human Resource Services Unit will continue to explore alternative methods of delivering learning and development such as e-learning.

Future Priorities

Priorities for 2010–11 include exploring alternative methods of learning and development to assist in reaching our remote employees. An e-learning project will take place to determine the feasibility and associated costs of online learning.

Trainees

The Agency offers a range of early careers programs aimed at 'growing our own' employees. These programs encompass school-based apprenticeships, adult apprenticeships, and graduate traineeships.

Apprenticeships

The Australian Apprenticeships initiative offers Territorians an opportunity to gain a nationally recognised trade-level qualification through structured training combined with practical work experience. Once completed, the qualification can lead to continued employment or further training or education.

During 2009–10, the Agency continued to support the employment of 16 existing adult apprentices including 10 Indigenous apprentices. The Agency also employed 14 new adult apprentices, 13 of which are Indigenous apprentices. The new apprentices are undertaking a range of study including Certificate III level in Conservation and Land Management, Tourism (Guiding), Horticulture and Captive Animals (Zoology). There were five apprentices that successfully completed the program, two of which have remained with the Agency.

In 2009–10 the Agency employed three new school-based apprentices,

two of which are Indigenous. The Agency also continued to support the employment of one existing Indigenous school-based apprentice.

Graduate Trainees

The Graduate Traineeship Program provides recent university graduates with a broad range of workplace experiences and challenges to equip them to become future leaders and managers. Of the six graduates that commenced in 2008–09, three continued through 2009–10, two have gained employment and one has left.

Work Experience

The Agency hosted 19 work experience students in 2009-10 who participated in school-based work ready programs. This is a decrease of one student from the previous year.

Students were placed across the Agency's divisions including the Museum and Art Gallery of the Northern Territory (six), Parks and Wildlife (four) Arts and Culture (eight) and Records Management (one).

During their placements, students undertook a range of activities and projects aimed to provide practical experience in the Agency's varying fields, understanding of the Agency's role within the government sector, and broadening their career options.

The Agency continues to encourage students to undertake work experience which will expose them to the various occupations and employment opportunities that are provided by the Agency in locations across the Territory.

Equity, Diversity and Flexibility

The Agency is committed to meeting its responsibilities in relation to the key Whole of Government employment strategies that promote equity, diversity and flexibility in the workplace.

The Agency has participated in the following consultative groups and committees:

- Indigenous Employment and Career Development; and
- Willing and Able focus group.

Work Life Balance

The Agency is committed to assisting its employees achieve a balance between the needs of the Agency and their personal life under the Whole of Government employment strategy. During 2009–10, 48 employees negotiated flexible work arrangements across the Agency, which is an increase of twenty four employees from 2008–09.

The following arrangements are now in place for 2009–10:

- Four A03/A04 employees have negotiated to reduce their hours from full time to part time and one A03/A04 has a flexible work agreement in place to achieve a work life balance;
- Three A05/A06 have moved from a full time to part time hours, one A05/A06 is on a career break and a further four A05/A06 have agreed to a flexible working agreement;
- Three A07/A08 employees have a flexible working agreement, including working from home with a further one A07/A08 now working part-time;
- One E01 has a flexible working agreement;
- Four P1/P2 employees have taken a career break, eight P1/P2 have a flexible working agreement and a further two negotiated to work part time;
- Two P3/P4 employees have a flexible working agreement;

- Five T1/T2 employees have changed their hours from full time to part time hours and a further four T1 and T2 have a flexible working agreement; and
- Three T3/T4 employees have a flexible working agreement, three T3/T4 now work part time and a further one T2/T4 has taken a career break.

The Agency Intranet provides information and policy on flexible working arrangements. The Human Resource Services Unit facilitates employees' attendance of Superannuation and Retirement Seminars designed to assist participants understand and plan for their financial future.

The seminars are held at various sites across the Northern Territory and the Agency actively encourages employees to attend by placing reminders on the intranet throughout the year.

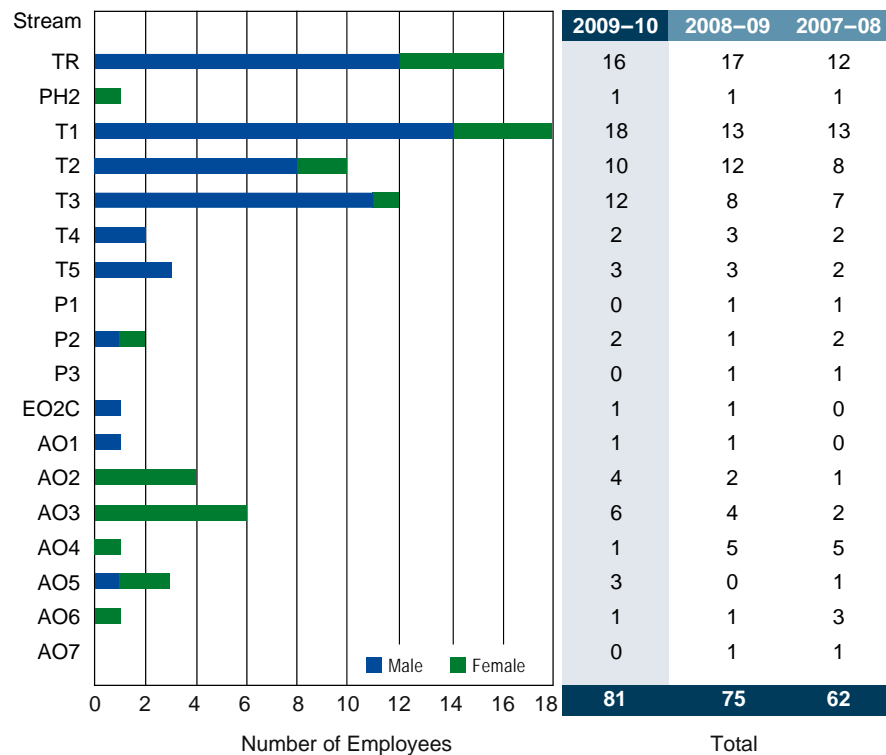
Indigenous Employment and Career Development

The Agency is committed to improving Indigenous career outcomes.

This commitment is highlighted in the Agency's 4 Year Priorities plan, which sets a target of 14 per cent for the total number of Indigenous employees by the end of 2012.

In 2009–10 the Agency's Aboriginal Employment Group met three times to focus on identifying critical issues and making recommendations to the Executive Leadership Team on how to move forward. A draft *Agency Aboriginal and Torres Strait Islander Strategy* is currently being developed.

Employees self identified as Aboriginal or Torres Strait Islander



The Agency’s early careers program employs a majority of Indigenous participants, and the work experience program prioritises Indigenous youth. To support the early careers program, the Agency’s Parks and Wildlife rangers regularly give talks at local schools, often targeted at Indigenous students, about careers in natural resource management.

Under the Agency’s Parks Joint Management Program initiative, a Flexible Employment Program (FEP) continues to provide opportunities for Traditional Owners to gain work experience and training by working alongside rangers on a casual basis on park management projects. The program has proven a success in building work-readiness in Traditional

Owner participants and contract-readiness in partner Indigenous organisations.

The Agency continues to be an active member of the Territory Government’s Office of the Commissioner for Public Employment’s Indigenous Employment and Career Development Advisory Group, which meet monthly to share information and discuss matters of mutual interest in this area.

Women in Leadership

The Agency actively supports the Whole of Government initiative *Women in Leadership and Management*. In 2009–10, three employees from the Alice Springs region and two from Darwin participated in the Discovery Women as Leaders program.

The Agency will continue to support the Program by assisting employees to participate in it. The Program is designed to assist women develop greater confidence, learn leadership skills and build valuable support and business networks.

The Program uses coaching strategies to help women explore their story, find their pathway in life and career and take positive action. The Program will be offered to all women within the Agency as a tool to assist in career planning.

Diversity

The Agency has a diverse workforce and is committed to recognising and supporting its employees. Diversity in the Agency is promoted through its Diversity Policy, which acknowledges the contribution that all employees bring to a workplace. It strives to maintain an environment that is free from bullying, harassment and discriminatory practices by continuing to encourage employees to participate in employee selection training, anti-discrimination, harassment and cross cultural training as well as providing relevant policy and procedure documentation on the Agency's Intranet.

The Agency has been actively participating in the Indigenous Employment and Career Development Strategy Co-ordinators (IECDS) group since 2008 and has recently nominated the Executive Director of Sport, Venues and Indigenous Development as the Agency Champion.

A new position of Aboriginal Employment Coordinator has been created.

Equal Employment Opportunity

The Agency is committed to meeting its statutory equal employment obligations and ensuring fairness in relation to employment procedures. The Agency conducted a 'My Details' week in June 2010 in which all staff were encouraged to record their Equal Employment Opportunity (EEO) details in the Personal Integrated Pay System. The data gathered assists in the planning of workforce strategies and identifies areas for further training opportunities. 'My Details' week will be continued in 2010–11.

Reporting Against Employment Instructions

No 1. Advertising, Selection, Appointment, Transfer and Promotion

Agency to develop procedures on recruitment and selection for internal use. Chief Executive required to report annually on the number of employees in each designation and variations since the last report.

ACTION:

Recruitment policy and documentation is available on the Agency's Intranet and staff are encouraged to attend regular refresher training. A workshop with senior Agency staff was conducted to gauge the issues faced by Agency staff in recruitment.

The Human Resource Services Unit educates the Agency in relation to the changes in recruitment practice across the Northern Territory Public Sector. These changes in recruitment practices, implemented by the Territory Government's Office of the Commissioner of Public Employment sees a more flexible and accountable approach towards recruitment and selection processes and have been implemented in 2009–10.

During the reporting period the Agency advertised a total of 209 vacancies on the Employment Opportunities website, some with various positions available. This resulted in 143 commencements, comprising of 49 temporary positions and 94 permanent positions.

Three appeals were lodged with the Office of the Commission for Public Employment during the reporting period. Two were disallowed and one was resolved within the Agency.

No 2. Probation

Chief Executive shall develop a probationary process for their Agency and convey details of the probationary process to employees within their first week of reporting for duty.

ACTION:

Information about the probation process is available on the Agency's Intranet. New employees are directed to the site on their commencement.

The Human Resource Services Unit provided regular advice to senior management on the status of employee probations.

No 3. Natural Justice

The rules of natural justice to be observed in all dealings with employees.

ACTION:

The principles of Natural Justice are required to be observed in all dealings with employees.

No 4. Performance Management

Chief Executive is to report annually on management training and staff development programs. Chief Executive shall develop and implement performance management systems for their Agency.

ACTION:

The Performance Enhancement System training has been rolled out during 2009–10 and the system is now in place for all staff.

No 5. Medical Incapacity

No Agency action or reporting requirements.

ACTION:

Advice is provided to Managers as required by the Human Resource Services Unit.

No 6. Inability to Discharge Duties

Chief Executive to provide the Office of the Commissioner for Public Employment with information on the extent to which this Employment Instruction has been used by the Agency. Chief Executive may establish procedures regarding this Employment Instruction within their Agency.

ACTION:

No action was taken under Section 44 Inability to Discharge Duties in the reporting period.

No 7. Discipline

Chief Executive to provide the Office of the Commissioner for Public Employment with information on the extent to which this Employment Instruction has been used by the Agency. Chief Executive may establish procedures regarding discipline within their Agency.

ACTION:

Five disciplinary actions took place during 2009–10, four of which have been finalised, one is still ongoing and an additional two remain ongoing from 2008–09.

No 8. Management of Grievances

Chief Executive shall establish written grievance setting procedures for the Agency that should be available to employees and outline steps for dealing with grievances.

ACTION:

There have been two Section 59 grievances, one of which has been finalised, one ongoing. One case from 2008–09 was finalised in this period also.

No 9. (Incorporated in Employment Instruction 1)**No 10. Employee Records**

Agencies are required to maintain appropriate employee records and implement procedures for maintaining and accessing these records.

ACTION:

All personnel files are securely maintained by the Territory Government's Department of Business and Employment on behalf of the Agency. Access to personnel files and the Personnel Integrated Pay System database is restricted to an 'in-confidence' level.

No 11. Equal Employment Opportunity Management Programs

Chief Executive to devise and implement programs to ensure equal employment opportunities and outcomes are achieved. Chief Executive to report annually on programs and initiatives the Agency has developed. Report should also include details on specific action in relation to Aboriginal Employment and Career Development, and also measures to enable employees to balance work and family responsibilities.

ACTION:

Equal Opportunity policies are available on the Agency's Intranet.

The Human Resources Services Unit of the Agency conducts an annual Equal Employment Opportunity census to encourage employees to update their details in the Personnel Integrated Pay System. Although only a small number of employees updated details the census will continue to be promoted on an annual basis.

No 12. Occupational Health and Safety Programs

Chief Executive to develop programs to ensure employees are consulted in the development and implementation of Occupational Health and Safety programs. Chief Executive to report annually on Occupational Health and Safety programs. Records must be kept on risk assessment, maintenance control and information, instruction and training provided to employees.

ACTION:

Occupational Health and Safety (OHS) Program policy and procedures are available on the Agency's Intranet.

OHS training is part of the Agency's Induction program. As part of the Agency's continued commitment to achieving and maintaining a safe and healthy workplace for all its employees, contractors and visitors the Chief Executive endorsed a new *NRETAS Occupational Health and Safety* policy on the 15 February 2010.

The implementation of the OHS Framework was completed in May 2010 with the introduction of an OHS Steering Committee.

In 2009–10, Divisional OHS Committee work units have reviewed fire wardens, first aid officers and emergency procedures to ensure they reflect the workplace needs.

No 13. Code of Conduct

Chief Executive may issue guidelines regarding acceptance of gifts and benefits to employees. Chief Executive may issue an Agency specific Code of Conduct.

ACTION:

New employees are provided with a copy of the Code of Conduct booklet as part of their commencement package. All employees have access to the electronic version of the Code of Conduct booklet via the Northern Territory Government Intranet.

The Code of Conduct training program was delivered in Darwin, Palmerston, Katherine and Alice Springs to 116 participants. The program is designed to enhance people's knowledge of ethical business practices and to provide practical strategies for dealing with situations that arise at work. The workshop uses the Northern Territory Public Sector Principles and Code of Conduct as the source document which sets out the conduct expected of all Northern Territory Public Sector employees and the values they are obliged to uphold.

No 14. Part Time Employment

Chief Executive to advise unions on a six monthly basis of the number of part time employees by salary stream.

ACTION:

The Agency is supportive of part-time working arrangements and other flexible arrangements. At the end of the reporting period 217 employees were employed on a part time basis. Of those, 158 were female and 59 were male.

Induction, Probation and Industrial Relations

Induction

Ten face-to-face induction programs were conducted in 2009–10 in Darwin, Katherine and Alice Springs for new employees in conjunction with the induction program. The Induction Program provides an overview of the Agency’s responsibilities and strategic objectives, and provides an introduction of key contacts such as payroll and records management. A Code of Conduct Workshop was delivered to ensure employees were informed of their obligations and rights as public service employees.

The joint program is scheduled throughout the year to allow all new employees to participate.

Human Resource Services Unit also provides a Welcome Pack for all new employees which contains information relating to conditions of service, key contacts and a checklist for supervisors to ensure appropriate site specific workplace inductions are conducted.

Revision of the corporate induction has taken place during 2009–10 to encompass the Performance Enhancement System information sessions. All new employees are now provided with the information in their first few months of joining the Agency.

Industrial Relations

There were no industrial relations actions undertaken in 2009–10.

Employee Probation – Agency

In 2008–09, 58 employees were subject to probation. The outcomes were as follows:

Outcome	2009–10 Number of Employees	2008–09 Number of Employees	2007–08 Number of Employees
Currently under probation	32	19	18
Confirmed at 3 months (within probation period)	7	13	13
Confirmed at 6 months (within probation period)	6	17	19
Probation extended to 12 months	3	2	1
Resigned	1	7	2
Transferred to Executive Contract	0	0	1
Probation automatically confirmed	0	0	0
Total	49	58	54

Occupational Health and Safety

As part of the Agency’s continued commitment to achieving and maintaining a safe and healthy workplace for all its employees, contractors and visitors, the Chief Executive endorsed a new Agency Occupational Health and Safety (OHS) policy on 15 February 2010.

The OHS Management Plan is a two-year strategy that underpins the Agency’s OHS Framework. OHS activities which were rolled out during 2009–10 include:

- Reviews of the OHS work flow process at Leanyer Recreation Park and Water Resources’ Drilling unit, using a checklist methodology. Overall results indicated the Agency’s processes are in line with current industry standards;
- Implementation of new processes to reduce overall injury rates in the Agency; and
- Continuation of the Agency Flu Vaccine Program in Katherine, Alice Springs, Darwin and Palmerston.

The 2010–11 priorities include:

- Development and implementation of a system to ensure accurate and timely information is gathered and reported on all OHS incidents and accidents;
- Development of an OHS Risk Register to monitor and mitigate risks associated with workplace hazards; and
- Establishment of Agency OHS performance indicators with regular reporting back to the OHS Steering Committee.

Workers’ Compensation Claims

A total of 83 accident and injury reports were received in the reporting period, an increase of 13 reports from 2008–09. Of these 83 reports in 2009–10, 40 resulted in a claim for workers’ compensation, an increase of three claims from the previous year. \$843 899.07 was spent on these and existing open claims in 2009–10, representing an increase on \$415 463.41 from the previous year. There was a noted increase in complex claims resulting in an increase in the incapacity periods which result in loss time.

The Agency’s Early Intervention Program, which is designed to minimise the risk of potentially protracted compensation claims, continued in 2009–10. Early intervention includes such strategies as ergonomic assessment, counselling, meditation, workplace assessments and coaching.

Type of claim	2009–10 Number of Claims	2008–09 Number of Claims	2007–08 Number of Claims
Lost time injuries	23	37	20
Medical expenses only	16	0	11
Total number	40	37	31
Total Cost	\$843 899.07	\$428 435.66	\$512 669.75

NB One claim received during the 2009–10 period was not proceeded with. It incurred TIO administration fees only.

Employee Assistance Program

The Agency has a formal Employee Assistance Program (EAP) with Employee Assistance Service Northern Territory Incorporated. This is a confidential counselling service for employees and their family members seeking assistance with personal, family and workplace issues that may be affecting their work performance, productivity and wellbeing. The Agency also uses the services of Darwin Consulting Psychologists to support managers and employees on specific issues.

In 2009–10, 149 employees and their family members accessed the Agency’s EAP program totalling 368 consultation sessions.

Employee and Agency Achievements

In 2009-10 the Agency and its employees, through their work, have been recognised for Agency and individual awards. Additionally the many employees have performed keynote speaking opportunities, a reflection of their experience and expertise.

Individual Awards

- **Tarizma Kenyon – School based Apprentice of the Year**
Tarizma worked at Windows on the Wetlands and in the Parks and Wildlife's Interps unit as an Indigenous school-based apprentice doing a Certificate II in Conservation and Land Management which she completed late last year. Tarizma is currently completing her schooling.
- **Nathan Harrison – Trainee of the Year**
Nathan worked at Darwin Parks and out of Howard Springs as an Indigenous adult apprentice studying a Certificate III in Conservation and Land Management.
- **Kieran Gordon – School Based Encouragement Award**
Kieran worked at the Territory Wildlife Park and is currently placed at Fogg Dam Conservation Reserve as an Indigenous school-based apprentice completing a Certificate II in Tourism.
- **Tahlia Peckham – Indigenous Apprentice of the Year**
Tahlia was based at the Alice Springs Desert Park as an apprentice studying Certificate III in Tourism (Guiding). Tahlia successfully completed her apprenticeship earlier than expected and was appointed as a permanent T1 Park Guide.
- **James Ross – jointly won Outstanding Apprentice Stage One**
James is based at the Alice Springs Desert Park and is an Indigenous apprentice studying Certificate III in Captive Animals
- **Robert Moloney – jointly won Outstanding Apprentice Stage One**
Robert is based at the Alice Springs Desert Park as an Indigenous apprentice studying Certificate III in Horticulture.
- **Dr Chris Glasby – Temminck Fellowship by the Natural History Museum of Leiden**
Dr Glasby is the Curator of Annelids at the Museum and Art Gallery of the Northern Territory and was awarded the Fellowship for research into the taxonomy of Southeast Asian polychaetes of the family Nereididae.
- **Matthew Turner – Noteworthy Award**
Matthew works at the Alice Spring Desert Park and was awarded a Noteworthy Award at the Alice Springs Mayoral Awards in December 2009 as part of the International Day of People of Disability.

Agency Awards

- The Agency was nominated in four categories in the 2009 Chief Minister's Awards. Ten work programs were shortlisted as finalists from Agency divisions under the four categories as listed below:
 - **Cross-Government Collaboration Category**
 - Northern Territory Library – *Public Access Model for Library Computers.*
 - Public Programs, Northern Territory Library – *The Northern Territory Literary Awards.*
 - **Engagement with the Community Category**
 - Aquatic Health – *Darwin Harbour Region Report Cards.*
 - Indigenous Sport Unit – *NT Shire Softball Competition 2009.*
 - Innovation and Access Team, Northern Territory Library – *Territory Stories Digital Repository.*

- Vegetation Management Unit, Land Resources Branch – *Development on Small Properties in the Daly Moratorium Area.*
- Weed Management Branch – *Weeds of National Significance Management Program.*
- **Strengthening Regional and Remote NT Category**
 - Senior Northern Territory Parks and Wildlife Service Rangers – *Enhancing Public Sector Leadership in Remote Areas.*
- **Improving Outcomes for Indigenous Territorians Category.**
 - Media and Communications, Museum and Art Gallery of the Northern Territory – *Telstra 26th Telstra National Aboriginal and Torres Strait Islander Art Award.*
 - Weed Management Branch – *Indigenous Land Invasive Weed.*
- The Northern Territory Library was awarded a commendation from the Prime Minister for its *Public Libraries and Knowledge Centres* program. The award was part of the 2009 Institute of Public Administration of Australia's Prime Minister's Award for Excellence in Public Sector Management.
- The Alice Springs Desert Park was awarded a Brolga Award in the Ecotourism category at the 2009 Northern Territory Tourism Awards held in November 2009.

Keynote Speaking Opportunities

- Dr Chris Glasby, Curator Annelids and Ms Charlotte Watson Research Associate from the Museum and Art Gallery of the Northern Territory presented at the 10th International Polychaete Conference in Lecce, Italy in June 2010.

- Joanna Barrkman, curator of Southeast Asian Art and Material Culture at the Museum and Art Gallery of the Northern Territory was a guest speaker at the inaugural seminar hosted by the National Directorate of Culture, Ministry of Education, Democratic Republic of Timor-Leste entitled *Timor-Leste Heritage and Culture Symposium* in October 2009.
- Dr John Woinarski, Director of the Biodiversity Conservation Unit, was invited to present keynote speeches at the following events:
 - Island Ark symposium in Queensland in December 2009;
 - Linking Landscape conference, New South Wales in October 2009; and
 - Combined Australian Entomological Society and Systematics conferences in Darwin in September 2009.
- Glenn Wightman from the Biodiversity Conservation Unit, was invited to open the Replant exhibition in Adelaide Botanic Gardens in April 2010.

Scholarships

- Joanna Barrkman, curator of Southeast Asian Art and Material Culture at the Museum and Art Gallery of the Northern Territory, was awarded the Sidney Myer Fund Professional Development Grant which enabled her to travel to United States of America, Canada and Europe to view collections of cultural material from Timor-Leste and West Timor, Indonesia. This research contributes to the development of the forthcoming Museum and Art Gallery of the Northern Territory exhibition *TAIS: Textiles of Timor.*
- The Agency's Northern Territory Library awarded a scholarship of \$1 000 to a student from the Graduate Diploma in Information and Knowledge Management course at Charles Darwin University. The scholarship winner also completed a work placement with the Agency as part of their course.

- Three PhD scholarships continued to be provided to Agency employees for Northern Territory Marine Studies to be undertaken over three years at the Charles Darwin University. The scholarship for Marine Research in the Northern Territory commenced in 2008 and the recipients are:
 1. Xavier Hoenner – hawksbill turtles;
 2. Shanes Penny – giant clams; and
 3. Emma Francis – mangrove snakes.

Kokoda Trail

The Indigenous Youth Leadership Program which is coordinated by the Jobs Australia Foundation selected two Agency rangers, Liam De Le Cruz and Andrew Coats, who will take part in the Kokoda Trail walk in August 2010.

Performance Reporting



Output Group: Parks and Reserves

A Park or Reserve is an area of land managed by the Parks and Wildlife Commission as a Park or Reserve for the purpose of conservation and public enjoyment. Parks and Reserves are declared under Section 12 of the *Territory Parks and Wildlife Conservation Act* or are managed as a Park or Reserve by agreement, lease or other legal instrument.

The objective of this Output Group is to manage the Northern Territory’s system of 89 Parks and Reserves spread across the Territory. This involves protecting its biodiversity and creating commercial, educational and recreational opportunities for visitors and the Territory community. By achieving these functions, it provides a core for regional development and economic growth.

This Output Group is attributed \$34.7 million of the Department’s \$162.3 million budget.

There are three Outputs within this Output Group:

- Parks Joint Management Programs;
- Parks and Reserves Visitor Management Programs; and
- Parks and Reserves Conservation Management Programs.

Output: Parks Joint Management Programs

Parks Joint Management Programs establishes an equitable joint management partnership with local Traditional Owners to manage, maintain and protect the biodiversity of a Park or Reserve while at the same time serving the needs of visitors and the wider community.

Performance Measures Output: Parks Joint Management Programs

Output: Parks Joint Management Programs	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Operational Joint Management Plans ¹	5	7	10	7 ²	22 ³
Indigenous full-time equivalents in permanent positions, training positions and flexible employment programs	15%	20%	22%	20%	24%
Quality					
Achieved Joint Management Monitoring and Evaluation Program indicators ⁴	N/A*	N/A*	70%	0% ⁵	70%

Explanatory Notes to the Table

* N/A – This Output’s Performance Measure was refined for 2009-10 so no historical data is available.

1. Joint Management Plans are statutory documents prepared under Section 25 of the *Territory Parks and Wildlife Conservation Act* where formal joint management arrangements with Traditional Owners are in place. Statutory management plans set the direction for management of Park values generally over a 10 year timeframe. There are a total of 32 jointly managed parks and reserves in the

Northern Territory, with 27 scheduled under the *Parks and Reserves (Framework for Future) Act*.

2. No new operational Joint Management Plans were implemented in 2009-10. However three Joint Management plans were completed for Watarrka National Park, West MacDonnell National Park and Chambers Pillar Historical Reserve. Before being tabled in the Northern Territory Legislative Assembly these Plans were awaiting transfer of land title and clarity around the Australian Government's Intervention. Therefore the estimate was not met.
3. The planning process for a number of other Parks and Reserves is considerably advanced and it is anticipated that this Estimate for 2010-11 will be achieved.
4. Joint Management Monitoring and Evaluation indicators is an average derived from an assessment of indicators relating to the quality of governance and operational outcomes agreed by Traditional Owners and the Agency's Parks and Wildlife Services of each jointly managed park including:
 - Flora River Nature Park, west of Katherine;
 - Rainbow Valley Conservation Reserve, south of Alice Springs;
 - Karlu-Karlu/ Devils Marbles Conservation Reserve, near Tennant Creek;
 - Daminmin/ Adelaide River Parks, south of Darwin;
 - Watarrka National Park, west of Alice Springs.
5. Data for this new performance measure has been gathered by Charles Darwin University from Joint Management partner surveys for:
 - Watarrka National Park, west of Alice Springs;
 - East MacDonnell Parks, east of Alice Springs (Trepina Gorge Nature Park, N'Dhala Gorge Nature Park and Corroboree Rock Conservation Reserve);

- Flora River Nature Park, west of Katherine; and
 - Adelaide River group of Parks, south of Darwin (Black Jungle / Lambells Lagoon Conservation Reserve, Fogg Dam Conservation Reserve, Harrison Dam Conservation Reserve and Malacca Swamp Conservation Area).
6. This data will be validated through Joint Management partner workshops and was not available at the time of going to print for the 2009-10 year.

Key Achievements in 2009–10: Parks Joint Management Programs

1. Successfully transferred the title and leased back three Parks and Reserves subject to Schedule 1 of the *Parks and Reserve (Framework for the Future) Act* as listed below:
 - Jutpurra (Gregory) National Park, west of Katherine;
 - Gregory's Tree Historical Reserve; west of Katherine; and
 - Emily and Jessie Gaps Nature Park, east of Alice Springs.
2. Completed community consultation on the draft Joint Management Plan for Chambers Pillar Historical Reserve, south of Alice Springs. Prior to being tabled in the Northern Territory Legislative Assembly it was required to wait for clarity and agreement on the Australian Government's Intervention alcohol exemptions. It is expected this Plan will be tabled in the Legislative Assembly in 2010-11.
3. Completed community consultation on draft Joint Management Plans and prior to being tabled in the Northern Territory Legislative Assembly was required to wait for transfer of land title, for the following from the Parks estate:
 - Watarrka National Park, west of Alice Springs; and
 - West MacDonnell National Park, west of Alice Springs.

It is expected these Plans will be tabled in the Legislative Assembly in 2010-11.

4. Prepared draft Joint Management Plans, ready for community consultation in 2010-11 for the following from the Parks estate:
 - Flora River Nature Park, west of Katherine;
 - Jutpurra (Gregory) National Park, west of Katherine; and
 - Gregory's Tree Historical Reserve, west of Katherine.
5. Continued to enhance capacity and governance arrangements for jointly managed Parks and Reserves by facilitating annual or bi-annual Joint Management Committee meetings for:
 - Karlu Karlu / Devil's Marbles Conservation Reserve, near Tennant Creek;
 - Rainbow Valley Conservation Reserve, south of Alice Springs;
 - Watarrka National Park, west of Alice Springs;
 - West MacDonnell National Park, west of Alice Springs;
 - Flora River Nature Park, west of Katherine;
 - Chambers Pillar Historical Reserve, south of Alice Springs;
 - Trepkina Gorge Nature Park, east of Alice Springs;
 - N'Dhala Gorge Nature Park, east of Alice Springs; and
 - Corroboree Rock Conservation Reserve, east of Alice Springs.
6. Created a Joint Management Governance Coordinator position within the Agency and developed Joint Management Committee structures for:
 - Finke Gorge National Park, west of Alice Springs;
 - Jutpurra (Gregory) National Park, west of Katherine; and
 - Gregory Tree Historical Reserve, west of Katherine.
7. Employed 122 Traditional Owners and family members in project based park activities under the Flexible Employment Program.

Employment was significantly in the areas of fire, weed, feral, visitor and cultural heritage management programs.

8. Developed a draft Indigenous Employment and Training Strategy to increase recruitment, retention and progression of Indigenous employees in the Agency's Parks and Wildlife Service.

Challenges in 2009-10: Parks Joint Management Programs

1. Delays occurred in Joint Management Plans being tabled in the Northern Territory Legislative Assembly due to complexities in land title transfers and clarity around the Australian Government's Intervention and related management of alcohol on Aboriginal Land.

Future Priorities in 2010-11: Parks Joint Management Programs

1. Complete title transfer of the remaining three Parks subject to the *Parks and Reserve (Framework for the Future) Act*:
 - West MacDonnell National Park, west of Alice Springs;
 - Finke Gorge National Park, west of Alice Springs; and
 - Watarrka National Park, south-west of Alice Springs.
2. Complete Joint Management agreements consistent with agreed settlements for land claims for:
 - Tjuwalyin Douglas Hot Springs Nature Park, south of Darwin;
 - Umbrawara Gorge Nature Park, northwest of Katherine; and
 - Barranyi National Park, east of Boroloola.
3. Undertake community consultation on draft Joint Management Plans and prepare final Joint Management Plans for:
 - Jutpurra (Gregory) National Park, west of Katherine;
 - Gregory's Tree Historical Reserve, west of Katherine;
 - Flora River Nature Park, west of Katherine;

- Trepahina Gorge Nature Park, east of Alice Springs;
 - N'Dhala Gorge Nature Park, east of Alice Springs;
 - Corroboree Rock Conservation Reserve, east of Alice Springs;
 - Garig Gunak Barlu (Cobourg) National Park;
 - Mary River National Park, east of Darwin;
 - Black Jungle / Lambells Lagoon Conservation Reserve, east of Darwin;
 - Fogg Dam Conservation Reserve, east of Darwin;
 - Harrison Dam Conservation Area, east of Darwin;
 - Melacca Swamp Conservation Area, east of Darwin; and
 - Finke Gorge National Park, west of Alice Springs.
4. Develop Joint Management Plans for public consultation for:
- Alice Springs Telegraph Station Historical Reserve in Alice Springs; and
 - Davenport Range National Park (proposed), south-east of Tennant Creek.
5. Implement the Indigenous Employment and Training Strategy to increase recruitment, retention and progression of Indigenous employees in the Agency's Parks and Wildlife Service.

Output: Parks and Reserves Visitor Management Programs

Visitor management programs create commercial, educational and recreational opportunities based on sustainable use of the natural and cultural assets of the Parks estate.

Performance Measures Output: Parks and Reserves Visitor Management Programs

Output: Parks and Reserves Visitor Management Programs	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Total visits to Territory Parks (million) ¹	2.8	2.6	2.8	2.9 ²	2.8
Park visitors participating in ranger-guided interpretation activities ³	13 640	13 700	12 500	14 881	12 000
Quality					
Visitor satisfaction ⁴	86.8%	87.3%	80%	91.6%	80%

Explanatory Notes to the Table

- Total visits were derived from a core group of Territory parks where annual visitations exceed 5 000 per year for which data collection methods produce the most reliable data. Data collected from these core Parks capture the majority of total Park visitors.
- Increases in visitor numbers to Northern Territory Parks correlated to an increase holiday visits to the Territory over the same period as provided by Tourism Northern Territory.
- Territory Alive Program figures for Darwin, Katherine and Alice Springs.

- Visitor satisfaction was assessed for Litchfield, Watarrka and West MacDonnell National Parks. Three surveys were undertaken at each park during low season, shoulder season and peak tourism season.

Key Achievements in 2009–10: Parks and Reserves Visitor Management Programs

- Demonstrated an increase in Park visitor numbers and Park visitor satisfaction.
- Conducted the Territory Parks Alive Program on a majority of Parks and Reserves during peak seasons providing free walks and talks by Rangers to enable greater visitor interaction and understanding of reserve values and conservation.
- Established a Tourism and Visitor Services Branch within the Agency's Parks and Wildlife Division to facilitate a stronger focus on and partnership with, the tourism industry to achieve conservation outcomes and deliver enhanced visitor experiences across Northern Territory Parks.
- Established the Litchfield Stakeholder Reference Group, to guide and inform investment and planning decisions in relation to the highly visited Litchfield National Park, south of Darwin. Input from the Reference Group was used for:
 - Wangi Falls Centre design; and
 - Scoping for the preparation of the Litchfield National Park Plan of Management.

5. Released a concept design for community consultation on the Wangi Falls Centre in Litchfield National Park, south of Darwin. The Centre is part of Stage Three upgrades to the Park, with construction to commence in 2010-11. It will be a multi-functional venue enhancing the visitor experience and assist in managing increasing visitor numbers by:
 - providing visitor interpretative information;
 - café and seating;
 - local art for sale;
 - a first aid room; and
 - a campground office.
6. Completed visitor facilities as part of Stage Two upgrades to Litchfield National Park, south of Darwin, at an area known as the Cascades, located between Wangi Falls and Walker Creek. Other Stage Two developments at Florence Falls and Buley Rock Hole are still awaiting Aboriginal Areas Protection Authority clearance. The Cascades and its visitor facilities will open to the public in 2010-11 and include:
 - an all weather access road;
 - a new car park;
 - grassland viewing platforms;
 - natural cooling off pools;
 - picnic areas; and
 - walking trails.
7. Established a Local Management Committee for Howard Springs Nature Park, south of Darwin, to guide the Park's future development and to assist in the management of the Park. The Committee is comprised of four representatives from the local community, a Larrakia representative and a member of the Agency's Parks and Wildlife Service.
8. Conducted Community Consultation on Stage Two and Three developments at Howard Springs Nature Park, through the Local Management Committee. This included a community survey on developing cooling off pools, a viewing platform to observe aquatic wildlife and other visitor facilities.
9. Designed and implemented a trial water quality monitoring and maintenance for the waterhole at Howard Springs Nature Park, south of Darwin as part of Stage One upgrades to the Park. This included a \$500 000 restoration of the waterhole and monthly water quality testing is underway. Water quality results have been slowly improving and are expected to be completed in September 2010.
10. Completed in May 2010 the \$169 700 expansion of the lookout on the Ghost Gum walk at Ormiston Gorge in the West MacDonnell National Park, west of Alice Springs.
11. Progressed development of the audio and video content for the Red Centre Way West Mac Visitor Centre website, which is to be made live in 2010-11.

Challenges in 2009-10: Parks and Reserves Visitor Management Programs

1. Obtaining clearances for developments from the Aboriginal Areas Protection Authority and Traditional Owners have caused delays in a number of infrastructure programs.

Future Priorities in 2010-11: Parks and Reserves Visitor Management Programs

1. Progress Stage Two developments at Howard Springs Nature Park, south of Darwin, which includes cooling off pools and a viewing platform for visitors to observe aquatic wildlife. Proposed Stage Three developments for Howard Springs Nature Park will be identified through the community survey process.
2. Upgrade and expand facilities to improve visitor experience at Parks and Reserves across the Territory including:
 - Build a shade shelter, BBQ and walking tracks at Rainbow Valley Conservation Reserve, south of Alice Springs;
 - Re-construct the deteriorating retaining wall at the lower end of the Mataranka Thermal Pool, south of Katherine, to retain the current visitor experience;
 - Upgrade and expand camping facilities at Chambers Pillar Reserve, south of Alice Springs, to cater for camper's trailers; and
 - Complete the car park upgrade at Berry Springs Nature Park, south of Darwin, to improve flow and visitor access.
3. Complete Stage Two of the Red Centre Way West Mac Visitor Centre which incorporates the development of a Visitor Centre in the Alice Springs central business district.
4. Complete the Litchfield National Park developments including the Wangi Falls Centre, the Cascades site and upgrades to the walk between Florence and Buley Rockhole.
5. Complete the upgrade to the car park at Berry Springs Nature Park, south of Darwin, to improve flow and visitor access.

Output: Parks and Reserves Conservation Management Programs

Conservation management programs protect the natural and cultural assets within the Northern Territory's Parks estate.

Performance Measures Output: Parks and Reserves Conservation Management Programs

Output: Parks and Reserves Visitor Management Programs	07-08 Actual	08-09 Actual	09-10 Estimate	09-10 Actual	10-11 Estimate
Quantity					
Plans of Management and Joint Management Plans ¹	29	29	32	29 ²	44 ³
Statement of Management Intent ⁴	7	11	15	17	25
Conservation Plans ⁵	261	261	261	261	261
Quality					
Land under Parks and Wildlife Service management covered by Plans ⁶	77.5%	54%	61%	54% ⁷	92%
Achieved critical actions/ outputs from Conservation Plans	78%	83%	85%	74%	85%

Explanatory Notes to the Table

*N/A - This Output's Performance Measures were refined in 2006-07 and therefore no relevant historical data to compare for this year.

1. Plans of Management and Joint Management Plans are statutory documents reviewed every five years for parks declared under section 12 and section 25 of the [Territory Parks and Wildlife Conservation Act](#). A comprehensive review of Management Plans undertaken in late 2009-10 revealed high numbers of Management Plans older than ten years.

2. Joint Management Plans for Watarrka National Park and West MacDonnell National Park, both west of Alice Springs, were completed and are awaiting transfer of title for tabling in the Northern Territory Legislative Assembly. The Joint Management Plan for Chambers Pillar Historical Reserve is also awaiting Tabling in the Legislative Assembly. Until this occurs they can't be considered as finalised Joint Management Plans so the estimate was not met.
3. Numerous Plans of Management and Joint Management Plans are expected to be completed in 2010-11. Three Joint Management Plans are awaiting Tabling in the Legislative of Assembly and several others will be released for community consultation in the coming year also.
4. Statements of Management Intent are concise statements of management, key values and management direction for Parks and Reserves and are the basis of statutory Management Plans.
5. All Parks and Reserves under the Agency's management have Conservation Plans, which are operational plans developed and reviewed each year for weed, fire and feral animal management.
6. The total area of Parks and Reserves in the Northern Territory managed by the Agency is 4.74 million hectares.
7. Due to no new Plans of Management and Joint Management Plans being completed, this figure did not increase.

Key Achievements in 2009–10: Parks and Reserves Conservation Management Programs

1. Progressed the [Territory Eco-link](#) election commitment that will see more than 2000km of connected conservation corridors created to provide protection habitats for plants and animals stretching from the Top End to the Red Centre. This 21st century conservation initiative requires partnerships between governments, private landholders, Indigenous Protected Areas and pastoralists to create the conservation corridors. Achievements in 2009-10 were:
 - Secured a conservation management agreement with landholders of the Fish River Gorge Block, which is 1274sqkm of land and located between Jutpurra (Gregory) and Litchfield National Parks, south of Darwin;
 - Committed \$100 000 per year over the next three years to Greening Australia to re-establish the *Land for Wildlife* program in and around the Darwin rural area in order to assist linking up conservation areas;
 - Provided \$30 000 per year over the next three years to Low Ecological Services to assist with the *Land for Wildlife* program in Alice Springs;
 - Drafted a Voluntary Conservation Covenants on Private Land program to allow private landholders who wish to protect special natural areas of their property for the future, to place a conservation covenant on the land title; and
 - Granted \$270 000 to the Central Land Council to pilot two new Indigenous Ranger Groups to create a more permanent land and conservation management program on the associated land trust areas: This funding provides:
 - \$150 000 to allow a three month trial at Daguragu on both Hooker Creek and Daguragu Aboriginal Land Trust areas.
 - \$120 000 to allow a three month trial at Papunya on the Haasts Bluff Aboriginal Land Trust area.
2. Finalised the Management Effectiveness Framework using the outcomes from the Parks Assessment process and conservation standards, to provide an effective management program for all Northern Territory Parks and Reserves.
3. Completed a Fire Monitoring Program workshop at Nitmiluk National Park, near Katherine, which included the future directions for fire management in the Park. This workshop was completed in conjunction with the Traditional Owners, the Jawoyn Association, and the Agency's Bushfires NT.
4. Conducted intensive fire workshops with Traditional Owners and Agency Staff at Jutpurra (formerly Gregory) National Park, to incorporate Indigenous knowledge and values into mainstream fire management. The knowledge will help to better enhance and manage the Parks biological and cultural values in the long term.
5. Involved Traditional Owners of Keep River National Park, west of Katherine, in the Nganalam Art site's fire damage restoration program, through funding from the National Heritage Trust.
6. Continued control of Devils Claw weed, *Martynia annua*, in Elsey National Park, near Katherine, as part of an ongoing control program.
7. Completed Statements of Management intent the following 17 Parks and Reserves:
 1. Adelaide River Foreshore Conservation Area, south of Darwin;
 2. Barranyi (North Island) National Park, east of Borrooloola;
 3. Buffalo Creek Management Area, Darwin;
 4. Bullwaddy Conservation Reserve, near Katherine;
 5. Caranbirini Conservation Reserve, south of Borrooloola;
 6. Casuarina Coastal Reserve, Darwin;

7. Channel Island Conservation Reserve, near Darwin;
 8. Devil's Marbles Conservation Reserve, north of Alice Springs;
 9. Keep River National Park - Spirit Hills (extension), south west of Darwin;
 10. Knuckey Lagoons Conservation Reserve, near Darwin;
 11. Manton Dam Recreation Area, south of Darwin;
 12. Owen Springs Reserve, south west of Alice Springs;
 13. Rainbow Valley Conservation Reserve, south of Alice Springs;
 14. Shoal Bay Coastal Reserve, near Darwin;
 15. Stray Creek Conservation Area, west of Katherine;
 16. Tjuwaliyn Douglas Hot Springs Nature Park, south of Darwin; and
 17. Vernon Islands Conservation Reserve, north of Darwin.
3. Complete Statements of Management Intent for the following Parks and Reserves:
 1. Frew Ponds Overland Telegraph Line Memorial, south of Katherine;
 2. Indian Island Conservation Area, south west of Darwin;
 3. Tree Point Conservation Area, south of Darwin;
 4. Vernon Islands Conservation Reserve, north east of Darwin;
 5. Nightcliff Rainforest Conservation Area, in Darwin;
 6. Oolloo Crossing Conservation Area, north west of Katherine; and
 7. Junction Reserve, near Alice Springs.
 4. Place an Agency's Parks and Wildlife Ranger with Central Land Council's Land Management Branch under the Indigenous Ranger Group Development Program.

Challenges in 2009-10: Parks and Reserves Conservation Management Programs

1. Delays occurred in Joint Management Plans being tabled in the Northern Territory Legislative Assembly due to complexities in land title transfers and clarity around the Australian Government's Intervention and related management of alcohol on Aboriginal Land.

Future Priorities in 2010-11: Parks and Reserves Conservation Management Programs

1. Negotiate conservation agreements with pastoralists, land councils and private landholders within key link areas to improve connectivity between parks and reserves.
2. Develop Plans of Management for public consultation for:
 - Howard Springs Nature Park, south of Darwin; and
 - Litchfield National Park, south of Darwin.

Output Group: Biological Parks

A Biological Park uses and integrates the public functions of zoos, botanic gardens and museums to allow the public to make connections between animals, habitats, plants, landscapes, different cultures and themselves. Biological Parks build a great range of educational and recreational outcomes through these connections and can become major tourist attractions.

The Northern Territory has four Government owned Biological Parks; the George Brown Darwin Botanic Gardens, the Territory Wildlife Park at Berry Springs, the Window on the Wetlands Visitor Centre at Beatrice Hill and the Alice Springs Desert Park. The Territory Wildlife Park and the Alice Springs Desert Park form the Territory Wildlife Parks Government Business Division, the non commercial aspects of which are facilitated through this Output Group.

This Output Group is attributed with \$10.9 million of the Department's \$162.3 million budget.

There is one Output within this Output Group:

- Biological Parks.

Output: Biological Parks

Biological Parks include the George Brown Darwin Botanic Gardens, Windows on the Wetlands and incorporates the Community Service Obligations (CSOs) for the Territory Wildlife Parks.

The George Brown Darwin Botanic Gardens is a state level facility in the Northern Territory's capital city which aims to conserve the Territory's living flora collections and provide education and enjoyment to the community.

Window on the Wetlands is a visitor facility interpreting the nature and cultures of the wetlands around Adelaide River, south-east of Darwin.

The payment of community service obligation funding to the Alice Springs Desert Park and the Territory Wildlife Park supports biodiversity and educational opportunities and supports botanical gardens tourism and threatened species opportunities.

Performance Measures Output: Biological Parks

Output: Biological Parks	07-08 Actual	08-09 Actual	09-10 Estimate	09-10 Actual	10-11 Estimate
Quantity					
Visitors to George Brown Darwin Botanic Gardens	221 045	345 800	237 000	209 646 ¹	237 000
Special events at George Brown Darwin Botanic Gardens	7	4	5	5 ²	3
Functions at George Brown Darwin Botanic Gardens	96	83	95	108 ³	95
New significant visitor experiences created at George Brown Darwin Botanic Gardens	2	3	1	1 ⁴	1
Visitors to Windows on the Wetlands	82 736	74 194	75 000	76 000	75 000
Community service obligation payments to Territory Wildlife Parks	\$7.915M	\$7.915M	\$7.9M	\$7.9M	\$7.9M
Quality					
Visitor satisfaction with George Brown Darwin Botanic Gardens	98%	98%	95%	95%	95%
Visitor satisfaction with Window on the Wetlands	N/A*	95%	95%	95% ⁵	95%

Explanatory Notes to the Table

N/A* – No historical data is available.

1. Actual figures are collected by daily traffic counters and inherently contain a margin of error. Visitor numbers to the George Brown Darwin Botanic Gardens were below the 2009–10 estimate due to many Darwin Festival events relocating to Civic Park, in the Darwin City.

2. Special events hosted this year included the:
 - Tropical Garden Spectacular which combined with the Top End Sustainable Living Festival in 2009-10
 - Northern Territory Writers' Festival (Wordstorm);
 - Teddy Bears' Picnic;
 - Nightcliff Orchid Show; and
 - Darwin Annual Food and Wine tasting fair.
3. Functions formally booked through the Gardens' information centre included birthdays, weddings, workshops, art exhibitions, corporate events, book launches, family fun days and memorials.
4. The Primary Loop Pathway and Connecting Raised Boardwalk was the one new significant visitor experience completed.
5. Visitor satisfaction for Window on the Wetlands is measured on a scale of one (being not at all satisfied) to seven (being very satisfied) in the centres visitor comments book. Of the 4235 respondents 4014 selected six or seven on the scale of satisfaction. This was the third year formal visitor satisfaction surveys have been conducted.

Key Achievements in 2009–10: Biological Parks

George Brown Darwin Botanic Gardens

1. Hosted events at the George Brown Darwin Botanic Gardens including:
 - Tropical Garden Spectacular and Top End Sustainable Living Festival attracting approx 5000 visitors in June 2010.
 - Northern Territory Writers Festival (Word Storm) in May 2010.
 - Community events including the Teddy Bears' Picnic, the Nightcliff Orchid Show and the Darwin Annual Food and Wine Tasting Fair.
2. Continued to host the Community Food Garden and Friends of the Darwin Botanic Gardens groups. These groups meet regularly throughout the year to engage with like minded people, learn sustainable gardening techniques and grow food and plants.
3. Facilitated the Transition from Schools Program in which students engage with George Brown Darwin Botanic Gardens staff to learn work place and social skills. The students were provided with hands on experience under the guidance of Gardens' staff to learn horticultural skills.
4. Further developed facilities to attract visitors and educate them about making environmental changes in their lives through the following:
 - completion of construction of the Fruit Tree Terraces;
 - commenced the design for the terraces that will use permaculture principles to demonstrate how to grow food using sustainable practices;
 - installed a rainwater tank on the Eco-House;
 - additional plantings in the Wildlife Garden and Tropical Woodland;
 - installed seating in the Heritage Area; and
 - prepared the Sandstone Escarpment by managing weeds populations for future development.
5. Renovated the Plant Display House by replacing the lazar light roof and the guttering, upgraded the walking paths to create a visitor loop and planting out the landscaped area in conjunction with the Friends of the Darwin Botanic Gardens group with Heliconias.
6. Improved existing irrigation systems at George Brown Darwin Botanic Gardens to be more water efficient. Areas around the Community Food Garden will be used as a model for future irrigation systems in the Gardens.
7. Installed interpretation panels and directional signage on the Primary Loop to improve visitor orientation and experience.
8. Commenced developing a three year plan to value the living collection within the George Brown Darwin Botanic Gardens. This

is significant as it allows base line data to be collected on the Living Collection which will be used for objective management of the Collection.

Window on the Wetlands

1. Moved closer to the goal of joint management with Traditional Owners by convening regular joint management meetings and developing a joint management strategic plan.
2. Retained strong visitor numbers in light of a decline in visitors to other tourist attractions. This was achieved through proactively hosting tour group visitations.
3. Introduced the hosting of local Indigenous cultural tours and demonstrations at the Centre.
4. Continued development of a three year plan that will review and upgrade the Visitor Centre's interpretative displays. An Interpretative plan will be finalised in 2010–11.
5. Expanded the range of visitor experiences available at Window on the Wetlands with particular focus on Indigenous cultural activities including the hosting of local demonstrations and tours.

Challenges in 2009–10: Biological Parks

George Brown Darwin Botanic Gardens

1. Integrating the new Development Plan 2008–13 into the existing master plan for the George Brown Darwin Botanic Gardens.
2. Increasing visitor experiences in existing and newly developed sections of the George Brown Darwin Botanic Gardens.
3. Integrating the maintenance regimes of the George Brown Darwin Botanic Gardens landscapes, with an increasing requirement for visitor experiences, festivals and functions.

Window on the Wetlands

1. Sustaining efficient essential services and maintenance of the Window on the Wetlands Centre due to its remote locality.

Future Priorities in 2010–11: Biological Parks

George Brown Darwin Botanic Gardens

1. Further develop the following facilities to attract visitors and educate them about making environmental changes in their lives:
 - Rebuild the potted Living Collections sections of the Plant Display House;
 - Develop the Tropical Woodland and Sandstone Escarpment; and
 - Develop the Ephemeral Wetland through plantings, boardwalks and bird hides to create a unique visitor experience.
2. Landscape the Primary Loop walkway using scented and shade plants to present a unique visitor experience in the Gardens.
3. Develop the Heritage Area planting to attract more visitors and to enhance visitor experience and safety.

Window on the Wetlands

1. Complete a three year plan outlining key priorities and planning for the Window on the Wetlands facility in line with the Agency and whole of government strategies.
2. Implement the five year strategic plan for Window on the Wetlands and link it to the Agency and whole of Government strategies.
3. Develop a joint management plan with Traditional Owners to reflect the goal of handing over management of the Centre to the local community.
4. Develop an interpretation and education plan for the Window on the Wetlands Visitor Centre.
5. Introduce local business enterprises to the Window on the Wetlands Visitor Centre to provide business opportunities for the local community.

Output Group: Natural Resources

Natural Resources refers to the Territory’s unique natural assets and encompasses land, vegetation, biodiversity and water.

It is the Territory’s largely pristine and natural environment that provides a key foundation to the Territory’s unique identity.

The objectives of this Output Group are to:

- a) Protect the community interest in, and help the community to care for and make the best use of, all natural assets of the Northern Territory; and
- b) Predict and mitigate threats from natural processes such as bushfires, weeds, floods, erosion and feral animals.

This Output Group is attributed with \$46.3 million of the Department’s \$162.3 million budget.

There are three Outputs within this Output Group:

- Natural Resource Management
- Flood Forecasting
- Water Resources

Output: Natural Resource Management

This Output formulates and implements assessment, monitoring and evaluation programs, with respect to land, coastlines, native vegetation and biological diversity.

This Output is also responsible for identifying and mitigating risks to, and associated with, natural resources, including risks surrounding the management of biodiversity, bushfires, weeds, native vegetation and land capability.

Performance Measures Output: Natural Resource Management – Biodiversity

Output: Natural Resource Management – Biodiversity	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Recovery plans for threatened species implemented ¹	12	14	15	19 ²	15
Wildlife management plans implemented ³	5	5	6	5 ⁴	7
Biodiversity monitoring programs active ⁵	5	13	20	22 ⁶	20
Regional biodiversity surveys (and/or conservation plans) undertaken ⁷	2	2	4	5 ⁸	4
Quality					
Programs meeting agreed targets	90%	90%	90%	90%	90%
Managed species reporting beneficial trends ⁹	N/A*	7	20	14 ¹⁰	20
Timeliness					
Assessment project milestones met	N/A*	90%	90%	90%	90%

Explanatory Notes to the Table

N/A* – No historical data is available for this measure.

1. Recovery Plans are formally declared under Commonwealth legislation the *Environment Protection and Biodiversity Conservation Act*.
2. Recovery plans for the following threatened species were implemented:

Flora

- | | |
|-------------------------------|---------------------------------|
| 1. <i>Acacia peuce</i> ; | 6. <i>Boronia quadrilata</i> ; |
| 2. <i>Acacia undoolyana</i> ; | 7. <i>Boronia viridiflora</i> ; |
| 3. <i>Acacia pickardii</i> ; | 8. MacDonnell Ranges cycad; and |
| 4. <i>Acacia latzi</i> ; | 9. Red cabbage palm. |
| 5. Tiwi plants; | |

Fauna

- | | |
|-----------------------------|------------------------------|
| 10. Marsupial mole; | 15. Northern shrike-tit; |
| 11. Northern hopping mouse; | 16. Gove crow butterfly; |
| 12. Slater's skink; | 17. Central rock-rat; |
| 13. Butler's dunnart; | 18. Desert sand skipper; and |
| 14. Golden bandicoot; | 19. Masked owl. |

Additional recovery plans from those expected to be completed in 2009–10 were the masked owl, red cabbage palm, MacDonnell Ranges cycad, central rock-rat and desert sand-skipper.

3. Wildlife Management Plans for the following species were implemented:
 1. Dingoes;
 2. Saltwater crocodiles;
 3. Magpie geese;
 4. Cycads; and
 5. Freshwater crocodiles.
4. The proposed Red Kangaroo and Euro management plan could not be progressed in 2009–10 because of insufficient numbers in the wild population to justify consideration for commercial use, or to qualify as significant pest species.
5. Biodiversity monitoring programs formally measure changes in the status of species in terms of abundance and distribution.
6. Twenty two biodiversity monitoring programs were active:

Annual programs

1. Northern Quolls;
2. Slaters skink (new);
3. Gouldian finch (new);
4. Lake Woods waterbirds (new);
5. Giant clams (new);

6. Andado Station threatened small mammals;
7. Kakadu flora and fauna;
8. Golden bandicoot;
9. *Cycas armstrongii*;
10. Water bodies in Central Australia (new);
11. Coastal dolphins (new);
12. Arid acacias;
13. Saltwater crocodile; and
14. Freshwater crocodile.

Intermittent programs

15. Nitmiluk flora and fauna;
16. Red Cabbage Palm;
17. MacDonnell Ranges cycad;
18. Turtles;
19. Shorebirds/seabirds;
20. Cetaceans;
21. Seasnakes; and
22. Seagrass.

Six new monitoring programs were introduced in 2009–10 and three programs which run intermittently were active for 2009–10.

7. Regional Biodiversity programs survey wildlife and identify management issues.
8. Five regional biodiversity surveys (and/or conservation plans) were completed:
 1. Plants, invertebrates and vertebrate fauna in Daly Region;
 2. Plants and animals on Northern Territory islands (Sir Edward Pellew, Arnhem Bay, Crocodile, Croker, Victoria River, Groote and outer islands);
 3. Djelk/Wardekken Indigenous Protected Areas;

4. Bremer Island north of Nhulunbuy; and
5. Dhimurru marine conservation planning.
9. Beneficial trends refer to an increase in abundance for threatened species or a decrease in abundance for pest species.
10. Fourteen species showed improving trends in abundance or conservation status as a consequence of our management including:
 1. *Acacia peuce*;
 2. *Acacia pickardii*;
 3. *Acacia* sp. Graveside Gorge;
 4. *Acacia latzi*;
 5. *Acacia undoolyana*;
 6. *Livistonia mariae* subsp. *mariae* (Palm Valley Palm);
 7. Gouldian finch;
 8. Golden bandicoot;
 9. Desert sand-skipper;
 10. Bronzeback snake-lizard;
 11. Slater's skink;
 12. Central rock-rat;
 13. Saltwater crocodile; and
 14. Feral camel (managed declining trends due to strategic culling).

Key Achievements in 2009–10: Natural Resource Management – Biodiversity

1. Implemented the *Management Program for the Saltwater Crocodile (Crocodylus porosus) in the Northern Territory 2009–14*. This management program sets the foundation for the management, conservation and monitoring of one of the Territory's most iconic species.
2. Completed consultation and final draft of the *Management Program for the Freshwater Crocodile (Crocodylus johnstoni) in the Northern Territory, 2010–14*. This Plan is expected to be approved in July–August 2010.
3. Implemented the *Be Crocwise* crocodile education program which involved:
 - Delivery of a public education and awareness campaign through print and electronic media;
 - Creation of a schools education pack, including an educational DVD and teacher resource kit, delivered to more than 100 schools in the Top End; and
 - Conducted *Be Crocwise* education presentations to more than 60 schools, reaching more than 10,000 students.
4. Completed the Feral Camel Action Plan, in collaboration with other government agencies and commenced priority control actions. This Action Plan sets the foundation for the Australia-wide control of feral camels. It describes the mechanism for multi-government and multi-stakeholder responsibilities in this program, and provided the basis for very significant Commonwealth and Territory Government investment in camel management.
5. Completed a series of books documenting ecological knowledge for a range of Aboriginal languages including Ngarinyman, Jaminjung, Ngaliwurru and Nungali plants and animals, flora and fauna from

Jutpurra (Gregory) National Park, Timber Creek area and the Victoria River area.

6. Completed a major wildlife survey program and conservation assessment of Northern Territory islands, including collaborative survey work with many Indigenous ranger groups. Systematic biodiversity inventory surveys, and significant values and threats have been identified on islands including the Sir Edward Pellew, Arnhem Bay, Crocodile, Croker, Victoria River, Groote and outer islands.
7. Completed an assessment of marine biodiversity values to identify the sites of greatest biodiversity conservation significance for the Territory's marine area. These identified highest biodiversity value areas included seas and coast around the Pellew Islands, Groote Eylandt, around north-eastern Arnhem Land, Cobourg Peninsula and Van Diemen Gulf, and Fog Bay–Bynoe Harbour. This information will help contribute to coastal and marine planning.
8. Implemented survey, monitoring and management actions for many threatened species, mostly in collaboration with Indigenous ranger groups, landholders and stakeholders including:
 - Translocating golden bandicoots to an island in the Wessel island group to increase their known distribution from one to three islands over the course of a three year program; and
 - Conducting a series of surveys of the central rock-rat, culminating in its rediscovery in the West Macdonnell National Park.
9. Established a series of survey and monitoring projects for significant and threatened marine species, including dolphins, turtles, giant clams and sea-snakes.
10. Completed a management plan for cycads for the period 2009–2014, and commenced its implementation. The preparation and approval (by the Australian government) of this management program is necessary to allow the sustainable use and export of cycad products

from the Northern Territory. The Plan also provides for a series of conservation management actions for all of the Territory's 11 cycad species.

11. Developed protocols for assessments of the carbon benefit of a range of land management options. Such assessment will contribute to the Territory's Climate Change Policy, and will provide the necessary underpinning for the use of carbon markets as a tool for the provision of environmental benefits.
12. Completed and implemented a management program for the Magpie Goose for the period 2009–2014.
13. Increased crocodile management resources for the Agency's Crocodile Management Team in the Top End by:
 - Purchasing a new \$46 500 pontoon vessel *Muk Muk* for crocodile captures; and
 - Purchasing 20 new crocodile traps at a cost of \$150 000, taking the total number of traps in use to more than 60.

Challenges in 2009–10: Natural Resource Management – Biodiversity

1. Developing robust collaborations between Commonwealth and State agencies and different stakeholder groups, to design and implement a country-wide program for the lasting control of feral camels.
2. Developing to a more integrated and comprehensive biodiversity monitoring program, especially for Darwin Harbour.
3. Developing appropriate models for marine planning and establishment of marine protected areas.

Future Priorities in 2010–11: Natural Resource Management – Biodiversity

1. Complete the review of the Northern Territory threatened species list in collaboration with all stakeholders. This review is an obligation under the *Territory Parks and Wildlife Conservation Act* and ensures that the formal listing of the Territory’s threatened species is up to date and as credible as possible. This overhaul will review recent information on the trends for all Territory species, and such assessment of trends will contribute directly to reporting on *Territory 2030* targets. This regular (4–5 year) review also ensures that management priority is focused most effectively on those species with greatest conservation need.
2. Implement integrated biodiversity monitoring programs, particularly in conservation reserves, and in the Darwin Harbour.
3. Apply the integrated biodiversity monitoring program to high level environmental reporting. This will allow the Agency to provide regular report cards on the status of the Territory’s biodiversity, and allow it to provide integrated measures of biodiversity trends suitable for the assessment of progress towards *Territory 2030* targets and other Territory and Australian environmental reporting.
4. Develop pathways to facilitate more opportunities for commercial use of wildlife, particularly in Indigenous communities.
5. Implement marine planning to establish new marine protected areas, in collaboration with the community.
6. Complete and implement a biodiversity strategy for the Northern Territory.

Performance Measures Output: Natural Resource Management – Bushfires

Output: Natural Resource Management – Bushfires	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Fire plans ¹¹	110	115	115	110	120
Active brigade volunteers ¹²	410	433	515	520	520
Non-brigade volunteers ¹³	500	722	720	720	720
Quality					
Proportion of training courses accredited to national standards	50%	90%	90%	90%	90%
Timeliness					
Property plans prepared prior to fire season start (properties less than eight hectares) ¹⁴	80%	80%	90%	90%	90%

Explanatory Notes to the Table

11. Fire plans document the history of fire on a property (public land) and sets out future actions to mitigate wildfire.
12. Active brigade volunteers are paid-up members of the 22 incorporated Volunteer Bushfire Brigades in the Northern Territory.
13. Most for these volunteers belong to pastoral stations and Indigenous communities. Numbers will rise and fall according to the cycle of the fire seasons and economic strength of the pastoral industry.
14. Fire plans are developed on conjunction with the landholder and the Agency’s Bushfires NT with most completed before the official start of the fire season.

Key Achievements in 2009–10: Natural Resource Management – Bushfires

1. Responded to more than 467 wildfires with no significant injury.
2. Saved the Territory Wildlife Park from a wildfire in September 2009, which burned more than 210 hectares of land and required 35 fire-fighting vehicles and four aircraft to bring the blaze under control. Both the Territory Wildlife Park and Berry Springs Nature Park were evacuated during this exercise.
3. Provided Basic Wildfire Awareness training to 261 people and NT Fire Fighter 1 training to 108 people.
4. Implementation of procedural changes arising from recommendations from the Victorian Bushfires Royal Commission. The Royal Commission's interim report focussed on warnings to the community and has required significant additional effort by Bushfires NT to document and disseminate information to the community.
5. Commenced development of a community education and extension program to ensure stakeholders have a sound and responsible understanding of fire management. This involved working with the Northern Territory Government's Department of Education and Training, Indigenous organisations, other government agencies, private beneficial organisations and the community.

Challenges in 2009–10: Natural Resource Management – Bushfires

1. Managing changing community expectations of wildfire management in peri-urban areas
2. Upgrading on-call and 000 emergency response capacities due to an increase in after hours calls to attend wildfires.
3. Reviewing and updating the *Bushfires Act*, to capture current fire management practice and emerging issues such as greenhouse abatement projects.

Future Priorities in 2010–11: Natural Resource Management – Bushfires

1. Facilitate the expansion of savanna burning greenhouse emissions abatement projects, such as the West Arnhem Land Fire Abatement project to other areas of the Territory. The aim is to increase the amount of area under this type of fire management by 300 per cent.
2. Ensure the Northern Territory community has a sophisticated appreciation of fire, its management and their role in it, as fuel loads and peri-urban population densities increase.
3. Respond effectively to the final recommendations from the Victorian Bushfires Royal Commission and applying them to the Northern Territory so as not to inhibit effective fire management and community safety initiatives.

Performance Measures Output: Natural Resource Management – Weeds

Output: Natural Resource Management – Weeds	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Declared plans ¹⁵	0	0	3	0 ¹⁶	3
New incursions in the Territory	0	0	0	0	0
Quality					
Land actively managing weed species ¹⁷	15%	17%	17%	17%	18%

Explanatory Notes to the Table

15. Declared plans refers to the number of weed management plans declared in accordance with section 10 of the [Weeds Management Act 2001](#).
16. No weed management plans were declared in 2009–10. The draft Management Plan for *Andropogon gayanus* (gamba grass) was released for community consultation in August 2009, and is expected to be declared in late 2010–11.
- The draft Management Plan for *Jatropha gossypifolia* (bellyache bush) was released for community consultation on 17 June 2010 and is expected to be declared a Plan in 2010–11. The draft Management Plan for *Mimosa pigra* (Mimosa) is expected to be released for community consultation in early 2010–11.
17. Refers to the portion of the Northern Territory with known weed management activity as identified through the Agency's involvement in weed management planning.

Key Achievements in 2009–10: Natural Resource Management – Weeds

- Developed and implemented a strategic program to manage infestations of bellyache bush in the Upper Daly and gamba grass in the Coomalie region, south of Darwin, to reduce the environmental, social and economic impacts of these weeds.
- Developed and implemented a strategic bellyache bush management program in the Katherine/Darwin region under the Territory Government funded Strategic Weed Management Program, and in collaboration with the Katherine Bellyache Bush Management Group, other landholders and contractors.
- Commenced community consultation on the draft Weed Management Plan for bellyache bush for feedback to incorporate into the final Management Plans.
- Developed a draft Weed Management Plan for mimosa, which was released to key stakeholders for feedback, with formal community consultation to commence in early 2010–11.
- Contained the mimosa to previously affected catchments, with no new infestations being recorded during 2009–10 in any previously unaffected catchments.
- Reviewed and amended the declaration classes for mimosa and bellyache bush.
- Continued to contain an infestation of cabomba from spreading outside the Darwin River catchment or entering the Darwin River dam.
- Commenced a review of the Northern Territory Cabomba Eradication Program with the commencement of an independent assessment in May 2010.
- Completed eight Weed Risk Assessments for the following:
 - Spiny emex;
 - Mexican feathergrass;

- Johnson grass;
 - Physic nut;
 - Candlenut;
 - Creeping knapweed;
 - Creeping lantana;
 - Giant reed;
 - Prickly pears; and
 - Water hyacinth.
10. Trained three Weed Management Officers in weed investigation to increase the Agency's capacity to undertake and enforce compliance and inspection programs.
11. Commenced a review of the weed declaration categories that resulted in the development of a draft set of categories that will ensure relative management requirements are placed on landholders in regards to the risks posed by weeds species. These categories:
- are complimentary to and informed by the NT Weed Risk Management system;
 - are consistent with national weed management objectives and provide a local link to legislated management planning processes within the NT; and
 - allow greater flexibility in the type of management response that can be prescribed.
12. Designed, built and implemented a Weed Risk Management Database used to store assessment results, evidence used in assessments, and to schedule further assessment of target species. The database allows for the provision of timely accurate advice and is a key element of the Northern Territory Weed Risk Management System that makes risk assessments of target species.
13. Developed and implemented a new computer-based aerial survey tool and completed landscape-scale aerial survey of gamba grass beyond

the Greater Darwin area. This tool has been used to map mimosa, bellyache bush and rubber vine.

Challenges in 2009–10: Natural Resource Management – Weeds

1. Enforcing landholder compliance with the *Weed Management Act* provides a challenge due to the number landholders affected and the range in the on-ground capacity of various landholder groups to meet the legislated requirements.
2. Ensuring the control of grassy weeds is difficult due to the rate of spread, pace of establishment, wide range of species and the need for very timely coordinated control programs.

Future Priorities in 2010–11: Natural Resource Management – Weeds

1. Implement an inspection and compliance program for bellyache bush, mimosa and gamba grass during the 2010–11 growing season, targeting strategically important areas and infestations located in the Katherine and Darwin regions.

Performance Measures Output: Natural Resource Management – Native Vegetation

Output: Natural Resource Management – Native Vegetation	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Clearing applications received	19	25	18	23 ¹⁸	16
Quality					
Appeals	0	2	0	0 ¹⁹	0
Clearing applications received for which supplementary information is required ²⁰	20%	25%	30%	35%	30%
Timeliness					
Legislative timeframes met ²¹	40%	50%	75%	20% ²²	50%

Explanatory Notes to the Table

18. Seventeen applications were received by the Agency for processing (13 on unzoned freehold land and four on pastoral leases), and six applications to clear on zoned land were received for comment.

Pastoral

1. Kit Jolley;
2. Branir Propriety Limited and Tovehead Proprietary Limited;
3. Sam McBean; and
4. Branir Propriety Limited and Tovehead Proprietary Limited.

Zoned

5. Earl James and Associates;
6. Earl James and Associates;
7. Veronica Clifton;
8. Earl James and Associates;
9. EDM ECOZ; and
10. Kim Doyong.

Unzoned

11. Seth Proprietary Limited;
12. Monsoon Pastoral Proprietary Limited;
13. Craig and Sarah Mc Bean;
14. Plantation Tropical Timbers Proprietary Limited;
15. Maneroo Cattle Company;
16. Parks and Wildlife Service;
17. R.J. Leal;
18. Sam McBean;
19. Low Ecological Services Proprietary Limited;
20. Gavin Scurr;
21. Bonalbo Cattle Company;
22. Bonalbo Cattle Company; and
23. Ecoz Environmental Services Proprietary Limited.

19. No appeals of determinations were lodged in 2009–10. Two appeals that were lodged in 2008–09 were resolved in 2009–10 through mediation.
20. Supplementary information refers to when additional information is officially requested by the Agency because the application fails to comply with the *Planning Act* and the information provided is inadequate to enable a decision.
21. Number of applications that are determined within the statutory 12 week period. Timeframes are not being met due to the insufficient information being provided by the applicant, which requires additional information to be sought by the Agency, resulting in delays to the process.
22. Applications in the financial year included applications from within the Daly moratorium area Interim Development Control Order number 17 (IDCO No 17) which required additional matters to be addressed and a tighter application and assessment process. The IDCO has since expired and similar delays are not anticipated in the future.

Key Achievements in 2009–10: Natural Resource Management – Native Vegetation

1. Reviewed the Agency's Rangeland Monitoring Program to ensure it is accurately reporting land condition and trends across the rangelands of the Northern Territory. This review has resulted in identifying and implementing enhanced data collection methods to provide for a more objective assessment of rangeland condition trends.
2. Revised the Property Development Plan template for applications to clear native vegetation in order to gain adequate information and enable proper and timely assessment of applications.
3. Developed fact sheets for sensitive and significant vegetation and biodiversity conservation to inform applicants who wish to clear native vegetation of the importance of considering biodiversity prior to submitting their application. Demonstration of this consideration can allow for faster application processing.
4. Developed a site survey proforma to collect standardised native vegetation information during site inspections. This data can reduce the time required to convert site information into inspection reports and divisional comments, reducing overall assessment times.
5. Implemented new Northern Territory Land Clearing Guidelines in March 2010, following the expiration of a land clearing moratorium in the Daly River area. The Guidelines help ensure that development is sustainable and the impacts of clearing are minimised to protect our unique environment.

Challenges in 2009–10: Natural Resource Management – Native Vegetation

1. Developing an application process supported by appropriate guidelines to assist applicants to address all issues relating to

clearing of native vegetation.

2. Ensuring applicants understand and provide adequate information in their land clearing application to avoid assessment delays by seeking additional information from the applicant.

Future Priorities in 2010–11: Natural Resource Management – Native Vegetation

1. Develop new education materials such as guidelines and fact sheets on broad-acre soil conservation to provide guidance for landholders.
2. Standardise procedures for assessing land clearing applications and incorporate decision making processes.
3. Introduce new native vegetation management legislation, as foreshadowed in the Northern Territory [Climate Change Policy](#) that seeks to contain the rate of clearing and protect the carbon bank in the landscape.

Performance Measures Output: Natural Resource Management – Land Capability

Output: Natural Resource Management - Land Capability	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Soil monitoring sites monitored in the Daly River Catchment	12	12	12	12	12
Land development proposals assessed	199	224	270	280 ²³	270
Quality					
New land related information captured in corporate database (site data) ²⁴	10 000	10 000	5 000	5 000 ²⁵	5000
Timeliness					
Annual pastoral rent notices issued on time	100%	100%	100%	100%	100%
Monitoring sites assessed within timeframe	82%	65%	80%	57% ²⁶	80%

Explanatory Notes to the Table

23. Land development proposals assessed is dependant on the number of applications received per year. Urban subdivision and development has seen an increase in 2009–10.
24. Refers to soil testing information captured prior to the existence of databases. It is a priority to capture both new information as well as the securing of non electronic information. This electronic data is essential for assessing the possible affects of climate change and sustainable land use planning.
25. Less sites were captured in 2009–10 due to a reduction in external funding.
26. The number of site assessments completed was less than estimated due to difficulty in recruiting qualified staff to undertake the assessments.

Key Achievements in 2009–10: Natural Resource Management – Land Capability

1. Produced new land resource maps which are available from the Agency's Internet site. These maps provide the basis for sustainable development, underpinning the assessment of development proposals and property management planning.
2. Produced vegetation maps and reports for the Finke and McArthur River Catchments. These provide further information for the Territory Government's [Climate Change policy](#).
3. Completed land resource mapping in the Coomalie and Katherine vicinities which provides essential information for sustainable rural planning.
4. Provided land type information to the Territory Government's Department of Lands and Planning and consultants as the basis for the sustainable planning of major new suburbs in the Palmerston area.

Challenges in 2009–10: Natural Resource Management – Land Capability

1. Delivering land resource information to the public in an accessible and user friendly format.

Future Priorities in 2010–11: Natural Resource Management – Land Capability

1. Improve public access through the Agency's Internet site, via NRETAS Maps, to land resource information.

Output: Flood Forecasting

The Agency undertakes a flood forecasting service to provide up to date advice to the Northern Territory Police, Fire and Emergency Services, the Northern Territory Department of Construction and Infrastructure and the Australian Government Bureau of Meteorology, in order to minimise risk to life and property in the event of flooding.

Flood forecasting is done on the basis of using measured rainfall and river heights (including Bureau of Meteorology information) in a catchment. Using real time data, which is relayed electronically to the Department’s flood forecasters, and knowing river characteristics, the height likely to be reached at certain points (such as towns or bridge crossings) can be estimated.

Performance Measures Output: Flood Forecasting

Output: Flood Forecasting	07-08 Actual	08-09 Actual	09-10 Estimate	09-10 Actual	10-11 Estimate
Quantity					
New gauging station installations (river height and rainfall) ¹	2	1	1	2 ²	1
Number of gauging station upgrades to existing sites	4	2	6	8 ³	4 ⁴
Quality					
Proportion of days where data is available	90%	95%	95%	96%	95%
Percentage of new gauging station installations in priority areas (river height and rainfall)	100%	17%	10%	20% ⁵	10%
Timeliness					
Services delivered within agreed timeframes	95%	96%	97%	97%	97%

Explanatory Notes to the Table

- Installations are based on a five year flood forecasting improvement program, which commenced in 2007–08. Every year at least one and at most two new gauging stations are constructed depending on the site accessibility, clearances etc.
- Two new gauging stations were constructed in 2009–10:
 - North of Beswick community and Mataranka; and
 - Nauiyu community, south west of Darwin.

Due to favourable weather conditions, two gauging stations were built in 2009–10.
- Improved assembly processes of instruments facilitated a greater number of upgrades than expected.
- 2010–11 will see the flood forecasting upgrade (upgrade of instrumentation and telemetry installation) program completed with the remaining four sites in Lower Adelaide River and Upper Daly River catchments upgraded.
- There are six priority areas identified over the five-year program that require new gauging station installations. Two new gauging station installations were planned to be completed each year at the commencement of the five year program in 2007–08. Due to site clearances and accessibility, only one new site was programmed for 2009–10, however with the few low flood events during the wet season, two new installations were completed in 2009–10. This was one more than planned resulting in an increase to 20 per cent.

Key Achievements in 2009–10: Flood Forecasting

1. Installed two new gauging stations at the Daly River Police Station causeway (a key transport route to Wadeye) and on Waterhouse River upstream of Beswick community. These gauging stations provide useful information for flood warning and causeway/bridge water closure notices for local communities. These new sites not only act as redundant sites, but will enhance early flood warning.
2. Issued 91 Flood Forecast Advices to Emergency Services with moderate to high reliability in river height prediction. These advices were issued to provide timely flood warning advices to communities including Nauiyu, Adelaide River and Alice Springs. These Forecast Advices can be broken down to the following catchments.

- Upper Adelaide River catchment 3
- Daly River catchment 23
- Upper Todd River catchment 65

In 2009–10, a record 22 flow/flood events were recorded for the Todd River resulting in 65 Flood Advices being issued to the Police, Fire and Emergency Services.

3. Improved the availability and reliability of near real time data of river height/rainfall tables and plots on the Agency's and Bureau of Meteorology websites.
4. Upgraded existing flood monitoring sites in the Daly, McArthur and Lower Adelaide River Catchments providing the ability to transmit recorded river height and rainfall data on near real time to the Agency and Bureau of Meteorology websites accessible to the public.
5. Updated and tested the Todd River Flood Forecast model in both the primary and secondary machines to improve the performance of the model.

Challenges in 2009–10: Flood Forecasting

1. Providing flood forecasts and warnings for the communities with no gauging stations or previous flood flow data including:
 - Borroloola (near coast of Gulf of Carpentaria);
 - Nauiyu, (south of Darwin);
 - Djilkminggan (south-east of Katherine); and
 - Kalkarindji, Pigeon-Hole and Yarralin (south-west of Katherine).

New gauging sites are planned to be constructed at these communities or upstream of them as identified in the Flood Forecasting five year program.
2. Inability to use the flood forecast models developed for Victoria, Daly and Upper Adelaide River catchments remained a challenge due to lack of flood flow data captured during flood events.
3. Improving flood warnings for minor flows at the Todd River (flows within river banks) which cannot be modelled, therefore reducing the ability to provide early warnings.

Future Priorities in 2010–11: Flood Forecasting

1. Installation of two new gauging stations at the Lower Daly and Wickham Rivers for the collection of vital data and to improve the accuracy of flood predictions.
2. Upgrade a site in the McArthur River flood monitoring system at McArthur River Mine to enhance the reliability of prediction of floods at Borroloola.
3. Carry out instrument and telemetry upgrades to the remaining flood monitoring stations in the Adelaide and Daly River catchments.
4. Provide flood alerts to the Northern Territory Department of Construction and Infrastructure at nominated sites where road and bridge infrastructure is at risk of flooding.
5. Increase public access to Northern Territory river and rainfall data by expanding the information provided on the Agency's website to include near real time information from all upgraded monitoring sites.

Output: Water Resources

This Output measures and assesses the surface and groundwater resources of the Northern Territory and undertakes drilling and bore testing to enable effective planning for allocation, use, control and protection of water resources.

Performance Measures Output: Water Resources

Output: Water Resources	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Operational rig days in the field ¹	200	210	200	200	200
New water allocation plans declared	1	0	2	1 ²	2 ³
Licences and permits issued	224	341	250	487 ⁴	250
Quality					
Time series data collected at agreed standards ⁵	78%	85%	90%	90%	90%
Proportion of unscheduled maintenance of drilling rigs	5%	4%	5%	5%	5%
Level of compliance to water allocation plans	N/A*	95%	95%	95%	95%
Number of non-permitted activities ⁶	4	4	5	20 ⁷	5
Timeliness					
Services delivered within agreed timeframes	90%	85%	90%	85% ⁸	90%

Explanatory Notes to the Table

N/A* – No data was recorded for this performance measure before 2008–09.

- Days of on-site drilling on the Agency's two drilling rigs, out of a possible 260 days, based on a five day working week.
- The Katherine Tindall Water Allocation Plan was declared in 2009–10. The Western Davenport Water Allocation Plan was drafted but not released for community consultation in 2009–10. It is envisioned this will occur in 2010–11 and be declared in the same year.
- Two Water Allocation Plans will be released for community consultation in 2010–11; the Mataranka Tindall and the Daly Ooloo Plans. The draft Western Davenport Water Allocation Plan, to be released in 2010–11, will be additional to these proposed plans.
- A higher than estimated number of permits and licences were issued due to a marked increase in licensing from previous years as a result of additional funding to support four additional water regulation officers across the Territory. Announcements of three new Water Control Districts captured water users that had previously not required licensing.
- Agreed standards exist for the collection of time series data measuring river level and flow, as well as groundwater level data.
- Number of reported breaches of licences and permits.
- An increase in the public reporting of suspected licence and permit breaches of the *Water Act* can be attributed increased public reporting due of non-permitted activities. This can be attributed to changes in water conservation attitudes in the Top end rural areas.
- Services delivered under the amended *Water Act* continue to be developed and improved and require significant legal advice which has further stretched delivery timeframes.

Key Achievements in 2009–10: Water Resources

1. Released for community consultation the draft Western Davenport Water Allocation Plan in June 2010. The Plan, due to be finalised in 2010–11, aims to provide environmental sustainability for the major water resources in the Ali Curung Region south of Tennant Creek and provide security to current and future users of this resource.
2. Progressed water planning activities in the Western Davenport Ranges region, Tiwi Islands and Mataranka areas.
 - Western Davenports – Draft plan was released in late June 2010 after a number of public and stakeholder meetings were conducted and discussions held with the Central Land Council.
 - Tiwi Islands – Extensive consultation was conducted with the Tiwi Council and a Water Advisory Committee (WAC) will be set-up as a result of a high degree of local participation by various groups on the Islands.
 - Mataranka region – Ongoing consultation has occurred with stakeholders and the general community. A draft water allocation plan will be released for community consultation in 2010–11.
4. Commenced a review of Agency drilling and bore test operations to assess alternative models for these services. The outcome of the review was not finalised in 2009–10.
5. Fulfilled a 2008 election commitment that provides a Territory wide Rainwater Tank Rebate Scheme. The scheme provides rebates of up to \$1900 to Territory households, not for profit organisations and community groups to purchase, install and connect rainwater tanks. This was launched in March 2010 and attracted over 20 applications as at 30 June 2010.
6. Released to the community, in conjunction with the Darwin Harbour Advisory Committee, the inaugural *Darwin Harbour Region Report Cards*, and continued monitoring the harbour region for the 2010 edition of the report cards.

Challenges in 2009–10: Water Resources

1. Engaging Indigenous groups in the water planning process where management of natural resources are not always in-line with Indigenous attitudes or practices.
2. Producing high-quality water resource assessments is difficult where there is minimal detailed information and knowledge of a large number of the water resources in the Northern Territory.
3. Lack of knowledge and information about water resources in the community can cause conflicts in understanding, attitudes and aspirations regarding the water resource during water planning processes.

Future Priorities in 2010–11: Water Resources

1. Implement Federally-funded project to meet requirements of a new National Framework in Water Management to improve compliance and enforcement in the Northern Territory.
2. Progress Water Allocation Plans to determine the amount of water available and equitable distribution of that amount to the users in the following areas:
 - Tiwi Islands;
 - Western Davenport (Ali Curung) south of Tennant Creek;
 - Northern Territory portion of the Great Artesian Basin (south-east of Alice Springs);
 - Mataranka/Roper, Ooloo aquifer (south-east of Katherine);
 - Howard East aquifer (Darwin rural area); and
 - Berry Springs aquifer (Darwin rural area).

3. Progress four co-funded projects with the National Water Commission to improve groundwater assessment knowledge and understanding of aquifer systems. This work underpins and provides greater confidence in predicting water resource allocation planning outcomes. The projects include:
 - Koolpinyah Dolomite Aquifer Characteristics (Darwin Rural area);
 - Major Spring Systems of the Ooloo Dolostone (Daly region);
 - Great Artesian Basin Mound Springs (south of Alice Springs); and
 - Palaeovalley Groundwater Systems of Central Australia.
4. Continue internal resource assessment programs to improve knowledge and establish monitoring networks in the minor aquifers of the Darwin and Katherine Rural areas. This work will contribute to the development of regional water allocation plans for the Darwin and Daly regions.

Output Group: Environment and Sustainability

The role of this Output Group is to provide advice to Government, industry and the community in relation to environmental protection and sustainability issues.

This Output Group sees the Agency advise Government on environmental issues arising from proposed activities and developments in order to protect the environment from detrimental impacts.

The Agency also develops and implements strategic policy to guide society towards environmentally sustainable practices and behaviour.

The outcomes are the effective protection of the environment through identification and mitigation of risks from natural processes and human activities.

This Output Group is attributed with \$6.58 million of the Department’s \$162.3 million budget.

There is one Output within this Output Group:

- Environment and Sustainability.

Output: Environment and Sustainability

This output promotes sustainable practices and assesses and regulates environmental impacts from development, including promoting the maintenance of aquatic ecosystem health.

Performance Measures Output: Environment and Sustainability

Output: Environment and Sustainability	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Environmental assessment reports to Minister	3	0	2	2 ¹	12 ²
Project proposals assessed ³	174	104	78	47 ⁴	80 ⁵
Licences and approvals administered ⁶	71	68	106	106	120 ⁷
Grants to assist community, industry and local government to promote and implement sustainable practices	\$0.57M	\$0.95M	\$1.34M	\$1.02 ⁸	\$0.96M
Environmental audits conducted	N/A*	N/A*	3	9 ⁹	6
Aquatic health reports to Minister for priority catchments	4	4	6	7 ¹⁰	2
Quality					
Stakeholder satisfaction with advice and processes	79%	85%	85%	90% ¹¹	85%
Timeliness					
Meet statutory timeframes established under relevant legislation	100%	100%	95%	95% ¹²	100%

Explanatory Notes to the Table

N/A* – This is a new performance measure for 2009–10. Historical report data is not available.

1. Environmental assessment to Minister for 2009–10 were:
 - Minemakers Phosphate Mine; and
 - Redbank Copper Mine (Oxide).

2. A higher number of environmental assessment reports are expected in 2010–11 due to the number of projects that are already undergoing environmental impact assessment.
3. Includes proposals formally considered as Notice of Intent under the *Environmental Assessment Act*. A Notice of Intent is the first formal notification from a proponent regarding a proposed development and it informs a decision on whether further assessment is required under the *Environmental Assessment Act*.
4. There were fewer project proposals assessed in 2009–10 than anticipated. The number of proposals assessed as Notice of Intent is driven by the nature of development proposals for any given year and its potential for environmental impact. The number of project proposals assessed in 2009–10 reflects a smaller number of development applications considered under the *Environmental Assessment Act* as a Notice of Intent compared to previous years with a focus on more significant proposals.

Below is a full list of project proposals assessed in 2009–10.

1. NT Portion 7025 Bulk Storage Facility land clearing
2. Nextgen Optical Fibre Kulgera to Camooweal
3. New building, 11 Tomkinson Street, Gunn
4. Kumbychants land clearing 730ha NTP 2383
5. Darwin Scenic Helicopters, Vestey's Beach
6. Fog Bay road sealing
7. INPEX Accommodation Village land clearing application
8. Rio Tinto Alcan Gove Residue Disposal Area Pond 8
9. Kintore Road upgrade
10. Tipperary land clearing, 80ha
11. Common User Area, East Arm
12. Groote Eylandt Mining Company (GEMCO) Mining Management Plan
13. Borroloola sewage system augmentation
14. Monsoon land clearing 52ha NTP 6270
15. Bigwater land clearing 46ha NTP 5007
16. Johnston Stage 1A, 1B, 1C, 1D and Stage 2
17. INPEX Accommodation Village
18. Frances Creek Mine Valley Residue Storage Facility
19. Rising Main: Manton Dam to Cox Peninsula Rd
20. Yeelirre Uranium Transport Option
21. Ranger Uranium Mine Exploratory Decline to #3Deeps
22. Girraween Road realignment to Stuart Highway
23. McMinn Street duplication
24. Clearing of native vegetation, 1732ha regrowth
25. Tiger Brennan Drive, Woolner to Dinah Beach
26. Brewer Est., Alice Sp./Norris Bell, Lovegrove power
27. Newmont Tanami Operations Paste Backfill Plant
28. Nextgen Fibre Optic Cable Alice Springs Telegraph Station
29. Telstra Cable to Groote Eylandt
30. Port Keats Road
31. Royal Darwin Hospital proposal
32. Leanyer Substation
33. East Arm expansion
34. Shipping proposal for the Port of Darwin
35. Palmerston Boat Ramp
36. Area 55 Oxide HNC Australia Resources Pty Ltd (HAR)
37. East Point Rising Main and Outfall
38. Mainoru Pastoral Station
39. Lagoon Area Rezone NR632
40. Muirhead Development
41. Store of Alkaline Liquor 'Pond-6 South', Alcan Gove
42. Non Pastoral Use, Curtain Springs Station
43. Non Pastoral Use, Welltree Station
44. Rezone Lot 5182 Ludmilla
45. East Arm Extract and Fill, Energy Resources of Australia Ltd
46. Northern Territory Portion 1400 Whetstone Park land clearing
47. Daly River 40x2 bedroom multiple dwellings

5. The 2010–11 estimate of 80 project proposals assessed is the expected number of proposals for the year based on historical averages.
6. Refers to licences and approvals under the *Waste Management and Pollution Control Act* and the *Water Act*.
7. A review of licences in 2009–10 under the *Waste Management and Pollution Control Act* and the *Water Act* identified a number of unlicensed facilities. Steps will be undertaken in 2010–11 to administer new licences and is expected to result in an increase in the number of licensed facilities under these Acts.
8. Grants distributed in 2009–10 totalled \$1.02 million and was provided to the following programs:

Program	Grant \$
EnvironmentNT Grants Program includes \$160 000 of additional funding to Environment Centre of the Northern Territory and Arid Lands Environment Centre	\$635 500
COOLmob	\$100 000
Power and Water Corporation Energy Efficient Hot Water Rebate (Retrofit) Scheme	\$210 000
Energy Smart Rebate	\$65 200
Keep Australia Beautiful National Association to conduct the National Litter Index work in the Northern Territory	\$10 000
Total	\$1 020 700

An additional \$100 000 for EnvironmentNT Grants wildlife category is funded by the Natural Resource Management Output Group seen on page 111 of the Performance Reporting section.

It was estimated that \$1.34M in grants would be expended in 2009–10 however only \$65 200 of the \$380 000 was given out as part of the Energy Smart Rebate, accounting for the difference.

Grant funding estimated for 2010–11 is less than the allocation for 2009–10 due to the possible cessation of the Energy Smart Rebate

funding. Continuation of the program is subject to carryover of funds.

9. In 2009–10 nine Environmental Audits were conducted which included three proposals that commenced in 2008–09 but carried over into 2009–10. The remaining six Audits were unanticipated rapid response investigations conducted due to alleged pollution events. Environmental Audits conducted for 2009–10 are listed below:
 - Steelcon Iron Ore Wharf and Fort Hill demolition;
 - Victoria Highway Upgrade Project;
 - Toga Hospitality Development (Waterfront);
 - Alcan Gove – Two investigations;
 - Gemco Groote Eylandt – One investigation; and
 - East Arm Wharf Darwin – Three investigations.
10. A report card was produced on lagoons of the Darwin Harbour region to showcase the extensive work undertaken to better understand the valuable environmental assets in our landscape. This was additional to what was estimated for 2009–10.
11. The stakeholder survey results are based on feedback from the Energy Smart Rebate program. No other surveys were undertaken for this Output so this performance measure is from a limited and new stakeholder group.
12. The Agency did not meet statutory timeframes for the Power and Water Corporation East Point Rising Main and Outfall Extension Project.

Key Achievements in 2009–10: Environment and Sustainability

1. Supported community environmental management in the Territory by implementing the sixth round of the EnvironmentNT Grants Program distributing \$735 500 worth of grants. Funds were provided to non-government organisations, community groups and schools in the areas of energy efficiency, re-thinking waste, water conservation, management of weeds/feral animals and wildlife conservation.

There are three categories of grants including operational, schools and individual grants.

Operational Grants

A total of \$450 000 was offered to nine community environmental organisation with five grants offered on a triennial basis and the remaining four grants offered annually. The 2009–10 operational grants increased by \$160 000 per annum in line with the Territory Government’s 2008 election commitment to boost annual funding to the Environment Centre Northern Territory (ECNT) by \$120 000 and increasing the Arid Lands Environment Centre’s funding to \$75 000 per year - recognising the importance of engaging the community on issues such as climate change.

Recipient	Grant \$
Arid Lands Environment Centre Incorporated	\$75 000
Australian Marine Conservation Society	\$25 000
Chamber of Commerce	\$25 000
Environment Centre Northern Territory	\$185 000
Environmental Defenders Office	\$10 000
Keep Australia Beautiful Council Northern Territory	\$80 000
Threatened Species Network	\$20 000
Wildcare Incorporated	\$10 000
Wildlife Rescue / Ark Animal Welfare	\$20 000

School Projects

A total of \$19 610 was offered to 10 school projects such as:

- Native Bushland Garden (Bakewell Primary School, \$2 000);
- Towards a carbon neutral school (Darwin High School, \$2 000); and
- Alcoota Orchard (Alcoota School, \$2,000) at Alcoota Station, near Alice Springs.

Individual Grants

A total of \$265 890 was funded for 30 individual projects such as:

- Top End Sustainability Festival (\$10 000);
 - East Arnhem Wildlife Conservation (\$4 000); and
 - Solar Hot Water Systems Bulk Buy Scheme (\$12 950).
2. Commenced drafting legislation for a Northern Territory Cash for Containers Scheme to be introduced to the Legislative Assembly in late 2010. The scheme will reduce beverage container litter and waste going to landfill by offering a 10 cent refund for each empty beverage container.
 3. Provided advice to the Territory Government on a potential legislative Plastic Bag Ban, to improve environmental litter management.
 4. Introduced amendments to the *Environmental Offences and Penalties Act 1996* into the Legislative Assembly to double fines for environmental offences.
 5. Initiated investigations pertaining to a number of alleged pollution incidents resulting in potential environmental harm throughout the Northern Territory such as the Copper Concentrate incident at East Arm Wharf.
 6. Worked with the Northern Territory Department of Resources to investigate alleged pollution at Alcan Gove in May 2010.
 7. Continued to assess the environmental impacts of major developments proposed for the Northern Territory. Assessment of the Inpex Browse Ltd Ichthys gas field development and BHP Billiton Olympic Dam expansion (Northern Territory transport option) projects will continue, with respective proponents expected to provide Environmental Impact Statements in 2010–11. Assessment of the Wonarah Phosphate Mine and Redbank Cooper Oxide project were completed in 2009–10.

8. Assessed the environmental risks of development proposals by preparing Assessment Reports for the Minemakers Phosphate Mine and Redbank Copper Mine (Oxide) projects.
9. Facilitated and supported the Darwin Harbour Advisory Committee's development of the Darwin Harbour Strategy and subsequent Territory Government's endorsement of the Strategy. The Strategy is a comprehensive guide for the responsible stewardship and sustainable development of the Darwin Harbour region. The Strategy's purpose is to provide policy and decision makers within government, industry, commerce and the community, with guidance for the integrated management of the Darwin Harbour region.
10. Provided \$100 000 in funding to the COOLmob project to work with the community to help reduce greenhouse gas emissions through improved home energy efficiency. Funding of \$50 000 was granted to the Darwin and Alice Springs programs respectively.
11. Launched the Energy Smart Rebate scheme in July 2009 providing rebates of up to \$200 to encourage Territory households to install energy saving device in their homes. The scheme has attracted over 497 successful rebate applications since its launch and paid out approximately \$55 000 in rebates.
12. Regulated environmental impacts from major facilities by finalising a review of the Environment Protection Licence for the ConocoPhillips Darwin Liquefied Natural Gas plant and issuing an Environment Protection Licence for the Eni Blacktip gas plant.
13. Pursued the Territory Government's commitment to addressing climate change by:
 - Contributing to the development of the Northern Territory Climate Change Policy, which was launched in December 2009;
 - Representing the Northern Territory on:
 - The Council of Australian Government (COAG) Adaptation and Climate Change Working Group;
 - The Council of the Australian Federation (CAF) Climate Change Adaptation Working Group; and
 - National Climate Change Adaptation Research Facility (NCCARF) Forum for States and Territories (FORNSAT); and
 - Contributing greenhouse-related advice to the assessment of development proposals.
14. Facilitated the assessment of environmental risks from new development proposals in the Northern Territory by providing Environmental Impact Statement or Public Environment Report Guidelines for the following developments:
 - Clarence Strait Tidal Energy Project;
 - Wonarah Phosphate Mine;
 - Ranger Heap Leach Facility;
 - East Arm Expansion;
 - East Point Rising Main and Outfall extension; and
 - Area 55 project.
15. Purchased two air quality monitoring stations for the Darwin Air Quality Network project and progressed arrangements with Charles Darwin University to operate the stations and landowners to negotiate site requirements.

Challenges in 2009–10: Environment and Sustainability

1. Balancing the Agency's regulatory function with the need to contribute to broader Agency and government policy and program priorities.

Future Priorities in 2010–11: Environment and Sustainability

1. Lead and implement the Territory Government's response to the Environment Protection Authority's review of environmental impact assessment in the Northern Territory and Ecologically Sustainable Development principles.
2. Assess the environmental impacts associated with major development proposals including the Inpex Browse Ltd Ichthys gas field development, BHP Billiton Olympic Dam expansion (Northern Territory transport option), Ranger Heap Leach Facility and the East Arm Expansion.
3. Complete investigations into alleged pollution incidents at East Arm Wharf and Alcan Gove.
4. Undertake a comprehensive review of environmental performance and regulation of Northern Territory ports.
5. Review the *Waste Management and Pollution Control Act* as a statutory requirement for enhanced environmental compliance and monitoring, including identification of high risk activities that require regulation, and harmonisation of environmental regulation on and off mining tenements.
6. Develop a robust licensing and compliance regime incorporating a suite of information sheets / guides and standard operating procedures to ensure consistency, transparency and provide clear direction to all stakeholders.
7. Finalise legislation for Container Deposit Scheme (Cash for Containers) and undertake stakeholder engagement with the beverage industry and community on the implementation of the scheme.
8. Finalise legislation for the Plastic Bag Ban and commence implementation across the Northern Territory.
9. Establish an air quality network for Darwin to meet the requirements of the National Environment Protection (Ambient Air Quality) Measure. The collection of this data will provide baseline air quality data for key air pollutants to determine the current state of air quality in the region.
10. Support the community to achieve positive environmental outcomes by implementing the 2010–11 Environment Grants program.

Output Group: Heritage

This Output Group provides for the conservation of the Northern Territory's heritage through advice, assistance and regulation. The outcomes are protection of the community's interest in cultural and heritage assets and helping the community, business and government to care for and make best use of these assets.

This Output Group is attributed with \$3.64 million of the Department's \$162.3 million budget.

There is one Output within this Output Group:

- Heritage Conservation.

Output: Heritage Conservation

This Output provides advice, assistance and regulatory services to protect and conserve the Northern Territory's heritage assets.

Performance Measures Output: Heritage Conservation

Output: Heritage Conservation	07-08 Actual	08-09 Actual	09-10 Estimate	09-10 Actual	10-11 Estimate
Quantity					
Assessment reports to Heritage Advisory Council	24	15	16	21 ¹	20
Assistance to privately owned heritage places	\$0.2M	\$0.18M	\$0.2M	\$0.25M ²	\$0.2M
Investment to maintain publicly owned heritage places	\$1M	\$1M	\$1M	\$0.94M ³	\$1M
Quality					
Stakeholder satisfaction with advice ⁴	95%	95%	80%	95%	80%
Timeliness					
Statutory timeframes met ⁵	100%	100%	100%	100%	100%

Explanatory Notes to the Table

- The 21 assessment reports to the Heritage Advisory Council for 2009-10 were provided over four meetings and included:
 - Arltunga Historical Reserve, Alice Springs region;
 - Little Flower Mission, Alice Springs region;
 - Atnarpa Homestead, Alice Springs region;
 - Battery Hill, Tennant Creek region;
 - Delissaville Cemetery, Cox Peninsula;
 - Wartime plane wreckage at Milingimbi airstrip;
 - Hughes Airfield, Noonamah;
 - Charlie Rye's House, Alice Springs;
 - 1960s 'J' Series Bedford Truck, Darwin;
 - Rum Jungle Single Women's Quarters, Batchelor;
 - World War II 88 Mile Burrell Creek Chemical Warfare Depot and Camp, Adelaide River region;
 - Degaussing Range (Darwin Harbour);
 - Silky Oak Tree located at 29 Chewings St, Alice Springs;
 - Hunt Residence, Alice Springs;
 - The Pinch, Ooraminna Ranges, Alice Springs region;
 - Manna Paroo Rockholes, Gulf of Carpentaria region;
 - World War II Long Airfield, Hayes Creek;
 - Sir Edward Pellew Island Group, Gulf of Carpentaria region;
 - Vanderlin Island Hut, Gulf of Carpentaria;
 - Finniss River Floating Grass Mats, south-west of Darwin; and
 - Djulirri Rockshelter, West Arnhem Land region.

The number of assessment reports completed each year varies, depending on a range of factors including the type of place being assessed, staff resources available, and response to other priorities.

2. Assistance provided to privately owned heritage places in 2009–10 includes:

Recipients	Project	Grant \$
Aputula Social Club Incorporated	Old Police Station – Finke south of Alice Springs	\$29 500
Central Aboriginal Charitable Trust*	Repair and Maintenance works to 82 Hartley Street Alice Springs	\$20 000
Central Aboriginal Charitable Trust*	Heritage Garden – 82 Hartley Street Alice Springs	\$9 000
Central Land Council	Iwupataka Aboriginal Land Trust (Jay Creek, West of Alice Spring) Heritage Restoration Project	\$30 000
Central Land Council*	Spotted Tiger Mica Mine Heritage Project, north-east of Alice Springs	\$19 670
Darwin City Council	Gardens Road Cemetery Site Restoration, Darwin	\$20 000
Darwin City Council	Pioneer Cemetery Restoration Works, Darwin	\$10 000
Darwin Harbour Underwater Research Group	Portholes to the Past - Produce Brochure United States Ship (USS) Peary	\$5 000
Friends of Fog Dam Incorporated	Humpty Doo Rice Trail, south of Darwin	\$5 000
Heritage Alice Springs Incorporated	Structural repairs to Chapman's House, Alice Springs	\$20 000
Ruth Murphy	Knott's Crossing Interpretive Panels, Katherine	\$4 900
National Pioneer Women's Hall of Fame Inc	Interpretation of Women's Cell Block, Old Alice Springs Gaol	\$25 382
National Trust of Australia (NT)	Building Maintenance Borrooloola Old Police Station Museum	\$10 000
National Trust of Australia (NT)	Reconstruction of the bathroom at 86 Hartley Street Alice Springs	\$30 000

Northern Territory Genealogical Society Incorporated	Rum Jungle Cemetery Bronze Marker, near Batchelor	\$3 500
Old Alice Springs Lutheran Church	Old Lutheran Church, Alice Springs – Stage 5 Conservation Works to rear rooms	\$8 050
TOTAL		\$250 002

*The nominal grants budget is \$200 000 but additional funding was approved by the Territory Government for \$50 000 which was provided to three programs.

3. Investments made to maintain publicly owned heritage places for 2009–10 is the \$1M Repairs and Maintenance Program for the conservation of Territory Government owned heritage assets. Funding for 2009–10 is shown in the following table:

Place	Project	Grants \$
Darwin Region		
Stella Maris Hostel	Replaced corroded roof sheeting and damaged timbers	\$50 485
Vestey's Tank	Removal of deteriorating concrete on north wall surfaces, north wall buttresses and east wall surfaces	\$112 496
Cape Don Lighthouse Precinct	Electrical works and termite treatment	\$43 369
Adelaide River Railway Station	Repaired window shutters and termite damaged building frame	\$40 544
Browns Mart	Developed a master plan and repairs and repainting	\$46 282
East Point Military Museum	Rectified flooding to main entrance and seal roof	\$22 059
World War II Oil Storage Tunnels	Electrical repairs and new steps to emergency exit	\$32 836
Fannie Bay Gaol	Replaced damaged signage	\$12 200

Place	Project	Grants \$
Katherine Region		
Overland Telegraph Line Pylons	Stonemasonry works and replace guy-wires	\$5 350
Larrimah Museum	Internal and external repairs and repainting	\$110 178
Tennant Creek Region		
Bonney Well Windmill	Service mill oil boxes	\$684
Alice Springs Region		
Alice Springs Telegraph Station	Replaced damaged roof guttering and downpipes	\$60 244
Arltunga Historical Reserve	Stonemasonry work to Police Station	\$127 002
The Residency	Internal and external repainting and roof replacement	\$195 810
Illamurta Springs	Stonemasonry repairs to ruins	\$55 099
Hermannsburg Historic Precinct	Engaged structural engineers for proposed bakehouse adaptive reuse	\$29 280
Total		\$943 918

Funds for the Repairs and Maintenance Program for 2009–10 were not fully expended due to some projects coming in under budget.

- Stakeholder satisfaction is determined through an annual survey of Heritage Advisory Council members.
- Timeliness is measured by Ministerial response to recommendations made under Section 26 of the [Heritage Conservation Act](#).

Key Achievements in 2009–10: Heritage Conservation

- Consulted with the community and the Heritage Advisory Council on a draft Bill for a new *Heritage Act* for the Northern Territory in February 2010, and received 14 submissions. The new *Heritage Act* will be tabled in the Northern Territory Legislative Assembly in 2010–11.
- Declared six places as heritage places, as follows:
 - World War II Wagait Beach Gun Emplacements;
 - Masterton's Cave and Garden south-east of Borroloola;
 - Woolngi Mine and Settlement south of Pine Creek;
 - Spencer Hill Seismic Vault, Alice Springs;
 - Warloch Ponds North Australia Railway Bridge east of Mataranka; and
 - Manbulloo Airfield and Abattoir, Katherine.
- Presented 21 heritage assessment reports to the Heritage Advisory Council for consideration for inclusion on the Northern Territory Heritage Register which provides places with statutory protection under the *Heritage Conservation Act*.
- Implemented the \$1M annual Northern Territory Government Repairs and Maintenance Program to government-owned heritage assets throughout the Territory. For full list of the Repairs and Maintenance see page 274.
- Implemented the \$200 000 annual Northern Territory Government Heritage Grants Program, providing 16 grants for conserving privately-owned heritage places. See page 134 for a full list of grants provided to privately-owned heritage places.
- Progressed the upgrade on the Archaeological Site Database which is close to completion and expected to be available on the Agency's website in 2010–11.
- Conducted an analysis of the Northern Territory Heritage Register to

identify and promote opportunities for adaptive re-use of heritage buildings. The Agency continued to encourage adaptive re-use through the Heritage Incentives Program designed to support the conservation of heritage places in private hands via grants, funding and rates relief and the Repairs and Maintenance Program for Territory Government owned heritage assets.

8. Progressed the re-development of the Northern Territory Heritage Register database for public use on the Agency's Internet. The database will be available in 2010–11.
9. Finalised a proposal for a World War II Heritage Park for the Darwin region. The proposed World War II Heritage Park will be a series of places under common control in the Darwin Region, designed to create a memorable visitor experience which will transform people's understanding of the impact of World War II on the Top End and the Darwin Region in particular. Sites that will make up the World War II Heritage Park in the Darwin Region have been identified, and major construction work is scheduled for 2010–11.

Challenges in 2009–10: Heritage Conservation

1. Managing stakeholders' expectations for finalising the new heritage legislation under the *Heritage Act* for the Northern Territory.

Future Priorities in 2010–11: Heritage Conservation

1. Finalise the new *Heritage Act* and table the final Act in the Northern Territory Legislative Assembly. The new Act will provide a new framework for heritage management in the Northern Territory.
2. Make final decisions on places nominated under the existing *Heritage Act* in as many cases as possible prior to the commencement of the new Act.
3. Carry out major construction work on places associated with the World War II Heritage Park for the Darwin Region including work on;
 - Seventeen and a Half Mile Camp Site (Darwin rural area);
 - Strauss Airfield (Darwin rural); and
 - World War II Oil Storage tunnels (Darwin).

Output Group: Scientific and Cultural Collections

The Northern Territory holds a number of key cultural and scientific collections for the purposes of collection, conservation, exhibition and research into the Territory’s natural, historical and cultural heritage.

It is important to record the environmental and cultural history of the Northern Territory and the surrounding region in order to increase our understanding of critical contemporary issues in science, the environment and society and create new knowledge as a basis for future understanding, enhancing opportunities to make sense of our world.

These activities are conducted at the Museums and Art Galleries of the Northern Territory, the Herbarium in Palmerston, Araluen Arts Centre in Alice Springs, Northern Territory Archives Service and the Northern Territory Library.

This Output Group is attributed \$28.8 million of the Department’s \$162.3 million budget.

There are five Outputs within this Output Group:

- Museums and Art Galleries of the Northern Territory;
- Archives;
- Herbarium;
- Northern Territory Library; and
- Araluen Arts Centre.

Output: Museums and Art Galleries of the Northern Territory

The Museums and Art Galleries of the Northern Territory account for, preserve and provide access to Territory art, cultural and natural history collections including historic buildings in the care of the Museum and Art Gallery of the Northern Territory and the Museum of Central Australia.

The Strehlow Research Centre cares for and facilitates appropriate access to the Strehlow collection of ethnographic objects and materials.

Performance Measures Output: Museums and Art Galleries of the Northern Territory

Output: Museums and Art Galleries of the Northern Territory	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Visitors	306 030	311 027	320 000	284 134 ¹	320 000
Major exhibitions	2	6	6	7 ²	5
Grants and sponsorships received and managed	\$0.6M	\$0.5M	\$0.6M	\$0.51M ³	\$0.7M
Number of grants and sponsorship received	15	7	9	11 ⁴	10
Quality					
Visitor satisfaction	95%	95%	95%	95% ⁵	95%
Acquisitions fully documented and stored	N/A*	75%	75%	70% ⁶	75%
Collection accessible to the public ⁷	25%	26%	27%	26%	27%
Retrievability, documentation and storage of collection	N/A*	97%	80%	80%	80%

Explanatory Notes to the Table

* N/A - This was a new output measure for reporting in 2008–09 so no historical data is available for previous years.

Lower visitor attendance for the Museum and Art Gallery of the Northern Territory can be attributed to a 6 per cent decrease in tourists visiting the NT in the year ending June 2010 and no major travelling exhibitions were held over this period.

1. Museums and Art Gallery of the Northern Territory in Darwin attracted 256 783 visitors to the following venues:
 - Museum and Art Gallery of the Northern Territory;
 - Fannie Bay Goal;
 - Australian Pearling Exhibition; and
 - Lyons Cottage.
- The Museum of Central Australia and Strehlow Research Centre in Alice Springs attracted 14 285 visitors.
- The Central Australian Aviation Museum in Alice Springs attracted 13 066 visitors.
2. Six exhibitions opened at Darwin's Museum and Art Gallery of the Northern Territory and one exhibition was produced at Alice Springs' Museum of Central Australia as listed below:
 - 26th Telstra National Aboriginal and Torres Strait Islander Art Award, Darwin;
 - Beautiful Beasts: Celebrating animals in art from the Museum and Art Gallery of the Northern Territory's collection, Darwin;
 - ReCoil: Change and exchange in coiled fibre art, Darwin;
 - Exit Art: Contemporary youth art of Northern Territory Year 12 students 2009, Darwin;
 - This Company of Brave Men: The Gallipoli VCs, Darwin;
 - Colour Country: Art from Roper River, Darwin; and
 - Lifting the Veil: Celebrating 150 years since the Stuart expedition to Central Australia, Alice Springs.

3. Grants received and managed in 2009–10 include:

Grant	Funded by	Managed by	Grant \$
Telstra National Aboriginal and Torres Strait Islander Art Award Sponsorship	Telstra	Museum and Art Galleries of the Northern Territory	\$194 000
Visual Arts and Craft Strategy	Australian Government	Museum and Art Galleries of the Northern Territory	\$30 570
Darwin Festival	Australian Government	Museum and Art Galleries of the Northern Territory	\$25 475
Bioprospecting	Coral Reef Research Foundation (CRRF) USA	Museum and Art Galleries of the Northern Territory	\$121 924
Polychaete Research: CReefs	Australian Government	Museum and Art Galleries of the Northern Territory	\$31 700
Polychaete Research: Pilargidae	Australian Government	Museum and Art Galleries of the Northern Territory	\$8 800
Terrestrial Invertebrate Biodiversity Research	Western Australian Government Department of Environment and Conservation	Museum and Art Galleries of the Northern Territory	\$12 000
Return of Indigenous Cultural Property (RICP) Program	Australian Government	Museum of Central Australia	\$53 625
Community Heritage Grant	Australian Government	Strehlow Research Centre	\$5 500
Exit Art Exhibition	Northern Territory Government Department of Education and Training	Museum and Art Galleries of the Northern Territory	\$25 700
Gordon Darling Travel Grant	Gordon Darling Foundation	Museum and Art Galleries of the Northern Territory	\$3 000
Total			\$0.51M

4. Due to the ongoing commitment to the Return of Indigenous Cultural Property (RICP) program less funds were received in 2009–10 for the program than were estimated.
5. Visitor satisfaction figures relate to the Museum and Art Gallery of the Northern Territory at Bullocky Point, Darwin. No data is available for the Museum of Central Australia.
6. Some accumulated backlog due to curatorial staff absences/vacancies.
7. Limited gallery space precludes having all collections on public display at any one given time. In some instances collection materials are culturally sensitive and therefore not accessible to the public.

Key Achievements in 2009–10: Museums and Art Galleries of the Northern Territory

1. Successfully delivered the 26th *Telstra National Aboriginal and Torres Strait Islander Art Award* featuring the works of 93 Indigenous artists from around Australia. This exhibition included an online gallery with a virtual tour of the gallery, images of all artworks and audio recordings of the artists' statements.
2. Developed the exhibition *Beautiful Beasts: Celebrating animals in art from the Museum and Art Gallery of the Northern Territory's collection*. This exhibition featured Australian Indigenous and non-Indigenous artists, Indonesian and Papua New Guinean artists and promoted the diversity of cultures represented in the Agency's Museum and Art Gallery of the Northern Territory's collections.
3. Developed and launched the temporary exhibition *Lifting the Veil: Celebrating 150 years since the Stuart expedition to Central Australia* at the Museum of Central Australia.
4. Hosted travelling exhibitions from the Australian War Memorial, Artback NT Arts Touring and Wagga Wagga Art Gallery, including:
 - *Recoil: Change and exchange in coiled fibre art* featuring innovative and contemporary works from 12 Indigenous and three non-Indigenous fibre artists across Australia;
 - *This Company of Brave Men: The Gallipoli VCs* featuring the complete set of nine Victoria Crosses awarded during the Gallipoli campaign; and
 - *Colour Country: Art from Roper River* featuring paintings, prints and sculpture from the Museum and Art Gallery of the Northern Territory and other collections.
5. Commenced a one-year trial arrangement in April 2010 with Aboriginal Bush Traders utilising the historic building Lyons Cottage in Darwin, to support and promote cultural activities and Indigenous tourism operators and products. The Agency will also continue to provide displays of historical photographic material relating to the Territory at the building.
6. Awarded a Temminck Fellowship by the Natural History Museum of Leiden (NATURALIS), enabling the Curator of Annelids to research the taxonomy of Southeast Asian polychaetes of the family Nereididae. The results of this research will enable a greater understanding of the composition and origins of Northern Australian polychaetes.
7. Awarded a Sidney Myer Fund professional development grant, enabling the Curator of Southeast Asian Art and Material Culture to travel to the United States of America, Canada and Europe to view collections of cultural material from Timor-Leste and West Timor, Indonesia. This research contributes to the development of the forthcoming Museum and Art Gallery of the Northern Territory exhibition *TAIS: Textiles of Timor*.
8. Established the *Building Our Museums and Galleries Sector* Working Group to develop a strategic plan for the museum and art galleries sector in the Northern Territory. The Terms of Reference and composition of the Working Group were approved by the Minister and membership nominations continue to be finalised. The Working Group's final report to be presented to the Minister by March 2011.

9. Completed a plan for upgrading the Darwin Aviation Museum with construction works due to be completed in 2010–11. The project includes redevelopment and construction of an entry foyer, enhancement of displays inside the Museum, construction of a new engine bay display, installation and display of radar dishes as well as construction of additional toilet facilities.
10. Successfully negotiated future exhibitions with the following leading interstate institutions:
 - National Museum of Australia;
 - National Gallery of Australia;
 - Museum Victoria, Monash University; and
 - The Arts Centre Melbourne.
11. Increased visitation to the Museum of Central Australia galleries by 1095 in 2009–10 with the *Lifting the Veil* exhibition and associated public programs attracting 4658 visitors to the exhibition.
12. Secured a three-year sponsorship agreement (2010–12) with Telstra to continue sponsoring the National Aboriginal and Torres Strait Islander Art Award include with the inclusion of a new award category (Telstra New Media Award).
13. Maintained strong working relationships with the Provincial Museum of Eastern Indonesia, Kupang and the National Directorate of Culture, Timor-Leste, providing advice and technical expertise for an exhibition and catalogue for *The Art of Futus: From Dark to Light*, featuring textiles from the Fundasaun Alola and Timor Aid collections, held at Casa Europa, Dili.

Challenges in 2009–10: Museums and Art Galleries of the Northern Territory

1. Working to strengthen and increase curatorial staffing levels, so as to respond and develop activities impacting on collections, exhibitions and public programs across thematic areas, and capacity to provide professional advice and services to internal and external stakeholders.
2. Facilitating access to collections across programs, while implementing collection storage review strategies.
3. Repositioning the Museum of Central Australia from being a purely research focused institution to an institution with broad public appeal in the local community and developing networks with tourism operators to increase interstate and international visitation.
4. Maintaining environmental conditions at the Museum and Art Gallery of the Northern Territory when major works and installation are being conducted to install a new emergency generator and chillers to support the air-conditioning system at Bullocky Point, Darwin.

Future Priorities in 2010–11: Museums and Art Galleries of the Northern Territory

1. Completion of the *Building Our Museums and Galleries Sector* 10 year strategic plan for the Northern Territory and commencement of a draft implementation plan.
2. Develop and strengthen regional museums support, including positioning the Museum and Art Gallery of the Northern Territory to contribute to and support the establishment of regional cultural hubs.
3. Consolidate and strengthen the profile of the Museum and Art Gallery of the Northern Territory to achieve the premier cultural institution's mission to present excellence in national cultural programs.
4. Improve the promotion of learning and entertaining experiences offered across Darwin and Alice Springs venues to increase engagement with schools and the wider community.
5. Explore the feasibility and application of greater use of digital technologies in community engagement and exhibitions development, including the commencement of the Museum of Central Australia digital storytelling centre project.
6. Develop collection information systems to improve documentation, administration and access to collections.

Output: Archives

This output collects, preserves and provides community access to Northern Territory Archives and facilitates historical research, through its offices in Darwin, Alice Springs and via the Internet.

Performance Measures Output: Archives

Output: Archives	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Archives collections managed	2 997	3 097	3 180	3 137	3 200
Archives issued to researchers	25 230	20 733	22 000	19 881 ¹	22 000
Visits by researchers	987	927	1 200	944 ²	1 200
Quality					
Meet archives transfer requirements	100%	70%	60%	60% ³	90%
Timeliness					
Research requests satisfied within one month	100%	98%	98%	99%	98%

Explanatory Notes to the Table

1. This figure represents a continuing decline from previous years due to improved identification and retrieval processes and subsequent reduction in issue of irrelevant archives to researchers in the Darwin and Alice Springs public search rooms.
2. Number of visits by researchers to Darwin and Alice Springs Offices (recorded manually).
3. Many transfers of Northern Territory Government archives were not completed due to space limitations in the Darwin repository. Alternative arrangements were negotiated for the storage of some of the larger archives.

Key Achievements in 2009–10: Archives

1. Successfully upgraded the Archives One Management System to provide an online search capability for improved access to archives collection for Northern Territory Government Agencies and public clients.
2. Released the 1979 Cabinet Records on 1 January 2010 in accordance with the *Information Act*, to provide access to historical cabinet decisions which helped shape the Territory. Digitised copies of key decisions are available via the Agency's Internet site.
3. Provided oral history workshops in Darwin, Katherine, Tennant Creek and Alice Springs in October and November 2009 to train the public in conducting oral history interviews as part of the Agency's Northern Territory Library's Remembering Territory Families project. The Agency's Oral History Unit also recorded a number of interviews for the project which were lodged for preservation and access with the Northern Territory Archives Service. Forty-three interviews from the Oral History Collection were included on the *Remembering Territory Families* website.
4. Completed arrangement and descriptions for the complex and very significant archives collection from the Northern Territory Cattleman's Association (1910–1997) including records of the first organisation to represent Northern Territory pastoralists.
5. Transferred 40 archives collections from Northern Territory Government Agencies and community donors.
6. Issued \$50 000 to 18 recipients as part of the Northern Territory History Grants Program to assist with the research of Northern Territory history.

Such projects included:

 - Recording oral histories of the Aboriginal sea-rights struggle in the Northern Territory;

- Researching the origins of European place names of North East Arnhem Land; and
- Researching the history of weather and climate in the Top End.

Challenges in 2009–10: Archives

1. Ensuring best practice records and archives management is achieved through the co-ordination of roles and activities of the Records Management Program within the Northern Territory's Department of Business and Employment and the Information Commissioner.
2. Effective and efficient management of increasing volume of donated personal archives.
3. Development of a strategy for the retention and preservation of digital archives.

Future Priorities in 2010–11: Archives

1. Develop procedures for the provision of research services in a co-located environment in conjunction with National Archives Australia.
2. Consider options for improved capture, preservation and accessibility to Oral History collections due to their high level of public use.
3. Continue enhancement of the archives management system for public and government access to the archives collections through improved design of the website, and increased volume of data.

Output: Herbarium

The Northern Territory Herbarium collects, identifies, and preserves specimens of the Northern Territory flora and gathers relevant information on this flora.

The specimen collection, data bases and other information are conserved in perpetuity and interpreted to provide a range of products, services, advice and assistance to a wide variety of clients.

It also allows for consultation by the wider community and provides advice and assistance through the Northern Territory Herbarium in Palmerston, Alice Springs and the Internet.

Performance Measures Output: Herbarium

Output: Herbarium	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Specimens in the collection ¹	246 000	238 795	241 500	242 078 ²	244 000
Quality					
Retreivability and condition of botanical collection ³	95%	97%	90%	87% ⁴	90%

Explanatory Notes to the Table

1. The Northern Territory Herbarium collection increases in the number of specimens daily. There is no set expected number of yearly acquisitions as the Herbarium participates in an exchange program with other herbaria and staff add to the collection through various plant surveys.
2. In 2009–10 the Herbarium collection grew by 3 283 data-based accessions.
3. Specimens collected and specimens databased will show some variation from year to year.

4. A sample of forty specimens is chosen at random from the Herbarium database using randomly generated numbers and then assessed for their retrievability from the collection, origin, correct labelling and filing and damage. Following an assessment of the Northern Territory Herbarium plant specimen collection by Museum and Art Gallery of the Northern Territory curators and paper conservators, recommendations suggested remounting Herbarium specimens on archival quality paper was not necessary at this time.

Key Achievements in 2009–10: Herbarium

1. Launched the Intranet front end for the Northern Territory Herbarium specimen data base (Holtze) to provide enhanced reporting and query facilities to a wider range of stakeholders.
2. Progressed the Flora NT website and database to create a publicly accessible interface to the Flora and Holtze databases by:
 - Developing specifications and commenced programming works; and
 - Preparing information for entry into the website and database by acquiring, digitising and editing line drawings and photographs of thousands of Northern Territory plants and preparing more than 54 digital documents.

The website will bring together multiple data sets into one collective database with increased functionality. The four modules include:

- Northern Territory Checklist;
- Plant attributes information;
- Conservation and weeds status; and
- Ethno-botanical information.

This project is due to be completed and launched in 2011.

3. Recognised seven new species and subspecies which await further collections, research and formal description.

- *Caesia* sp. Mt Mann;
- *Centrolepis* sp. carinate;
- *Centrolepis* sp. squamose seeds;
- *Corynotheca micrantha* subsp. finely-ridged seed;
- *Olearia* sp. Waterhouse Range;
- *Typhonium* sp. Cobourg; and
- *Typhonium* sp. Tobermorey.

Three additional native species previously known to science were recorded to be new to the Northern Territory.

- *Alysicarpus suffruticosus*;
- *Cyperus pulcherrimus*; and
- *Drosera peltata*.

4. Conducted field surveys across the Territory to enhance knowledge of plant species of conservation significance and floristic biodiversity at:

- Limmen National Park, east of Katherine;
- Fish River Block, west of Katherine;
- Petermann Ranges / Foster Cliffs area, near Alice Springs; and
- Mt Edward and Alyawarra Land Trust areas in Central Australia.

5. Enhanced knowledge of the Northern Territory's flora and vegetation through the preparation and publication of scientific reports and papers:

- Albrecht, D.E. & Lally, T.R. (*in press*) A reappraisal of *Ptilotus aristatus* and *P.blackii* (Amaranthaceae). J. Adelaide Bot Garden 23.
- Cowie, I.D. (*in prep*) Notes on the identity, distribution and conservation status of the NT endemic threatened species *Utricularia singeriana* F.Muell.

- Cowie, I.D. (*in prep*) New taxa in *Helicteres* (MALVACEAE: Helicteroideae) from the Northern Territory, Australia.
 - Lewis, D., Hill, J. & Cowie, I. (2010) Bullo River Station Flora and Vegetation Survey, Northern Territory. Department of Natural Resources, Environment, the Arts and Sport, Northern Territory Government, Technical Report No. 02/2010D, Palmerston.
 - Lewis, D. & Phinn, S. (*in prep*) Accuracy assessment of aerial photography interpretation for vegetation community mapping in a tropical savanna environment, Northern Territory.
 - Lewis, D. & Fisher, A. (*in prep*) The effect of pre-treatments on floristic and structural data to define vegetation communities.
 - Short, P.S. (*in press*) Notes on species of *Hyptis* Jacq. (Lamiaceae) naturalised in the Northern Territory, Australia.
6. Continued to make considerable progress in preparation of the MacFlora interactive key for the MacDonnell Ranges bioregion. Major components, including the dicot key, are almost completed, incorporating just under 1 000 plant species. This will assist the community and researchers in identifying flora in this botanically diverse and significant region. This long term project will be published on the *Flora NT* website and on interactive Compact Disc.
 7. Provided plant distribution and nomenclatural data to the national Australian Plant Census project, which seeks to align plant species names across Australia. Delivery of plant distribution data to the Australian Virtual Herbarium website dynamically. These are overseen by the Council of Heads of Australasian Herbaria.
 8. Provided identifications and advice on Northern Territory flora and plant species of conservation significance to 538 enquiries including 2 213 plant identifications. This information was provided to the general public, Charles Darwin University, interstate and international agencies, industry and consultants, and Northern Territory Government agencies.

Challenges in 2009–10: Herbarium

1. Conducting a review of the threatened species listed under the *Territory Parks and Wildlife Conservation Act* to assess the conservation status of plant species for Northern Territory flora. The Northern Territory Herbarium is responsible to undertake this onerous task based on additional collections and information on plant species, and re-categorise the International Union for the Conservation of Nature status where necessary. The impact of other priorities has meant a delay in beginning this review.

Future Priorities in 2010–11: Herbarium

1. Continue the development of Flora NT, a publicly available flora website and associated database for the Northern Territory that will allow the community to access and search the Herbarium's corporate plant information. The website will generate fact sheets on plants of the Northern Territory including a species description, conservation status, images and identification tools. Developments will include:
 - Finalising digitisation of documents covering 420 species for *Flora of the Darwin Region Volume 1*, for publication on this site.
 - Further development of interactive identification tools for this website and preparation of information covering 50 species for *Flora of the Darwin Region Volume 3*, for publication on this site.
2. Complete the reassessment of the conservation status of all 4 300 Northern Territory native plant species, over the 2010 calendar year as part of a five-year review for gazettal under the *Territory Parks and Wildlife Conservation Act*. This will incorporate recent changes in knowledge of the distribution, abundance and threats to the Northern Territory flora. Species are assessed against criteria developed by the International Union for Conservation of Nature.

3. Continue to progress the MacFlora interactive key by completing the main diocot and non diocot keys and commence the development of species fact sheets. This is an ongoing project and will assist in the identification of flora in the MacDonnell ranges and wider region.
4. Formally describe up to 15 Northern Territory plant species as part of a three year program to categorise and name previously undescribed Northern Territory plant species.

Output: Northern Territory Library

This output ensures that documentary resources of significance to the Northern Territory and Territorians are collected preserved and made accessible. The output also provides financial, policy and advocacy support for the development and promotion of the network of public library services in the Northern Territory.

Performance Measures Output: Northern Territory Library

Output: Northern Territory Library	07-08 Actual	08-09 Actual	09-10 Estimate	09-10 Actual	10-11 Estimate
Quantity					
Onsite visitors ¹	122 775	149 287	150 000	146 352	180 000
Website visitors	182 020	564 000	700 000	450 161 ²	800 000
Grants distributed	\$3.3M	\$3.5M	\$3.5M	\$3.5M ³	\$3.6M
Grants and sponsorship received and managed	N/A*	N/A*	\$0.47M	\$0.5M ⁴	\$0.04M
Quality					
Visitor satisfaction ⁵	61%	92%	90%	90%	90%
Timeliness					
References enquiries satisfied within 48 hours	98.6%	98%	98%	98%	98%

Explanatory Notes to the Table

N/A* – Visitor satisfaction measurement only commenced in 2007. No relevant historical data available.

1. Onsite visitors are tracked through the use of an electronic door count.
2. Website visitors are measured utilising NetTracker. Website figures may vary from year to year and an increase in the Northern Territory Library's weekly email subscription newsletter may have reduced the need for visitors to go the website.

3. Grants distribution is governed by the Public Library Agreement and the list of grants distributed in 2009–10 is as follows:

Grant Recipient	Grant \$
Tiwi Islands Council	\$56 000
Coomalie Community Government Council	\$45 000
East Arnhem Shire Council	\$190 000
West Arnhem Shire Council	\$86 000
Victoria River - Daly Shire Council	\$134 000
Roper Gulf Shire	\$145 000
Barkly Shire Council	\$160 000
Central Desert Shire Council	\$78 000
MacDonnell Shire Council	\$34 000
Ayers Rock Resort	\$34 600
Alyangula Area School	\$34 600
Darwin City Council Libraries	\$1.3M
Alice Springs Town Council	\$509 000
Palmerston City Council	\$506 000
Katherine Town Council	\$225 000
Total Grants	\$3.5M

4. Grants and sponsorships received and managed for 2009–10 include:

Grant Managed	Grant Sponsor	Grant \$
Adult Learners' Week	Department of Education and Training	\$5 500
Art Stories	Charles Darwin University	\$16 834
E-Mentor Champions Program	Adult Learning Australia	\$16 255
Families as First Teachers - Anmatyerr	Department of Education, Employment and Workplace Relations	\$21 115
Families as First Teachers - Elliott	Department of Education, Employment and Workplace Relations	\$19 280
Art Stories - Website Launch	Howard Springs School	\$2 500
The Litchfield Collection	Litchfield Council	\$10 000
Reading and Communicating with Kids	Smith Family	\$75 000
Our Language Our Children Elliott / Larrakeyah	Department of Environment and Heritage	\$69 720
Remote Indigenous Public Internet Access	National Partnership Agreement	\$205 000
Parents and Community Engagement - Bonding, Bopping and Books	Department of Education, Employment and Workplace Relations	\$142 057
Total		\$583 261

5. Visitor satisfaction is measured through customer surveys conducted annually online and upon exit. In 2008 the Customer Satisfaction methodology was employed and measured through exit surveys. Figures prior to and including 2007–08 were sourced using a different methodology, hence the variation in actual figures.

Key Achievements in 2009–10: Northern Territory Library

1. Participated in the National Simultaneous Storytime where regional libraries across the Northern Territory used real-time two-way web conferencing to join over 100 children in Lajamanu, Wadeye, Elliott, Mataranka, Taminmin and Nhulunbuy to see and hear stories being read from the Northern Territory Library in Darwin.
2. Developed the *Remembering Territory Families* project. This project involves the recording and display of the social history from many of the Territory's pioneering and well known families.
3. Led the development and delivery of a highly successful e-Mentoring program delivering train-the-trainer activities to Community Library Officers in remote libraries around the Northern Territory in September 2010. Agency staff and some remote library officers completed the e-mentoring program and incorporated similar training techniques to support other remote libraries in training for the Remote Indigenous Public Internet Access program.
4. Continued to increase visitor numbers to public programs and events such as:
 - 20 lunchtime talks/lectures;
 - 14 evening talks/lectures;
 - 8 national events;
 - 12 exhibitions regularly attracting over 200 attendees; and
 - 352 subscribers to the Northern Territory Library e-newsletter list.
5. Participated in the Remote Indigenous Public Internet Access program providing facilities and training in 30 Indigenous communities as part of the *Closing the Gap* National Partnership Agreement with the Australian Government. The program provides, improves and restores Internet access to Indigenous communities while also providing training to Library Officers or other community staff via a train-the-trainer model.

Challenges in 2009–10: Northern Territory Library

1. Acquiring the technical knowledge required to complete the Remembering Territory Families online repository.
2. Negotiating the Public Library Agreement between the Territory Government and local governments in a timely manner as a result of the extensive consultation required.
3. Development of the *Community Stories* software to replace the *Our Story* database was subject to a delay with the software development being developed by a partner organisation.

Future Priorities in 2010–11: Northern Territory Library

1. Finalise and implement a new Public Library Agreement articulating the ongoing relationships between the Agency's Northern Territory Library service and local governments.
2. Deliver *Community Stories* software to replace the *Our Story* database.
3. Celebrate the Northern Territory Library's 30th anniversary in November 2010. An exhibition will commence every month following the anniversary date.
4. Develop and implement a Family Literacy Strategy with an emphasis on remote and regional clients, including e-Mentoring for delivery of Web 2.0 technology training. Web 2.0 technology will allow Northern Territory Library websites to become more interactive and will enable users to use various web application, wikis, blogs, social networking, as opposed to passively viewing information on a static web page.
5. Complete final reporting to the Bill and Melinda Gates Foundation on expenditure of Access to Learning Award funds.

Output: Araluen Arts Centre

The Araluen Cultural Precinct delivers, facilitates and promotes performing arts, cinema, visual arts, cultural and tourism programs and attractions for residents and visitors to Central Australia. The Araluen Cultural Precinct facilities include the Araluen Arts Centre, the Museum of Central Australia, the Strehlow Research Centre, the Central Australian Aviation Museum and Central Craft.

Performance Measures Output: Araluen Arts Centre

Output: Northern Territory Library	07-08 Actual	08-09 Actual	09-10 Estimate	09-10 Actual	10-11 Estimate
Quantity					
Visitors to visual arts exhibitions	21 578	22 933	32 000	21 084 ¹	32 000
- Local visitations	11 889	12 858	18 000	9 289 ²	18 000
- Tourist visitations	10 332	10 075	14 000	11 795 ³	14 000
Patrons attending cinema and performances	24 478	20 424	20 000	23 190 ⁴	20 000
Quality					
Visitor satisfaction with visual arts exhibitions	95%	95%	95%	95% ⁵	95%
Patron satisfaction with cinema and performances	95%	95%	95%	95%	95%

Explanatory Notes to the Table

1. For the 2010-11 Budget Paper, this Output's title changed to Araluen Arts Centre, while in previous years had been Araluen Cultural Precinct. This Output title change is reflected in the 2009-10 Annual Report (above) and has affected the reporting of visitation numbers, to be for just one venue, the Araluen Arts Centre. The other venues' visitation is reported in the Museums and Art Galleries of the Northern Territory Output. While the name of the Output was

changed, the 2009-10 and 2010-11 Estimates were not altered, through oversight. As a result the Estimate's are for the Araluen Cultural Precinct and not the Araluen Arts Centre. Actuals for the previous years are for the Araluen Arts Centre. This is also relevant for Explanatory Note 2 and 3.

2. See Explanatory Note 1. The absence of a high profile travelling exhibition program reflects the lower attendance in 2009-10, compared to previous years for local visitors.
3. See Explanatory Note 1. Tourist visitation was higher in May and June 2010 than previous years, resulting in improved numbers compared to previous years.
4. Visitation to the cinema and theatre performances is higher than the previous year, mainly due to successful programming of high quality art house cinema films, local theatre content and popular performances from the national touring circuit.
5. Satisfaction was measured through visitor surveys, direct feedback and return patronage.

Key Achievements in 2009-10: Araluen Arts Centre

1. Completed community consultation on the draft *Araluen Cultural Precinct Development Plan*. The consultation saw three community meetings occur and 42 public submissions were received. The Plan is expected to be implemented, starting in the 2010-11 financial year, once the Plan is finalised and approved.
2. Continued the beautification of the Araluen Cultural Precinct grounds, in partnership with the Alice Springs Desert Park, and completed security fencing of sacred site, *Big Sister Hill*, a central feature of the Araluen Cultural Precinct.
3. Maintained the *Aboriginal Cultural Art Tours* in consultation with the Arrernte Custodians, with the tours being booked through Araluen Arts Centre and conducted by the *Cultural Education Officer*, a position established to provide employment and training opportunities to local

Arnernte people. Further opportunities for Aboriginal employment were developed during 2009 NAIDOC Week celebrations.

4. Presented the 19th annual *Desert Mob* exhibition and associated events which increased audiences and achieved higher financial returns to participating art centres.
5. Received significant donations to the Araluen Art Collection, with key works acquired from local artists, including *Pamela Lofts* and *Christine Godden*.
6. Established the *Araluen Cultural Precinct Public Programming Reference Group*, to develop more unified public engagement strategies across all facilities on the Araluen Cultural Precinct, with a series of open nights developed in 2010.
7. Continued to present an annual program of engaging, inspiring and educative cinema, visual arts and performing arts events. The Art House Cinema program screened a total of 31 films. The Theatre program included 12 performances, including Bell Shakespeare's *Taming of the Shrew*, Oz Opera's *Madame Butterfly*, and *The Nutcracker* as performed by the Australian Ballet. The Visual Arts program staged 10 temporary national and local community exhibitions including the *Alice Prize*, *Trevor Nickolls* retrospective, *Desert Mob 2009* and the *Alice Springs Beanie Festival Exhibition*. A further 6 exhibitions were developed drawing on works from the Araluen Art Collection.
8. Continued to develop, care for and research the Araluen Art Collection, including the Alice Springs Town Council Art Collection.

Challenges in 2009-10: Araluen Arts Centre

1. Maintaining consistent temperature and humidity levels within the Araluen Arts Centre galleries and collection stored, despite the aging air-conditioning system and the ability to attract high profile travelling exhibitions and inward loans.
2. Attracting high quality performances to the Araluen Arts Centre during times where funding from Playing Australia, which subsidises national touring projects, is limited, and due to the remote location of Alice Springs.
3. Maintaining visitation to visual art exhibitions and displays in light of lower tourism numbers.

Future Priorities in 2010-11: Araluen Arts Centre

1. Establish the *Araluen Cultural Precinct Community Reference Group*, to engage the community in decision making and advise the Agency on future developments for the Precinct.
2. Explore options for the inclusion of solar power generation for Araluen Cultural Precinct facilities.
3. Install a workable, viable and cost effective air conditioning system for the Araluen Arts Centre.
4. Finalise the *Araluen Cultural Precinct Development Plan* and begin its implementation.
5. Continue to work with the *Araluen Cultural Precinct Public Programs Reference Group* to develop more unified public engagement strategies across all facilities on the Araluen Cultural Precinct.
6. Develop and support community access to the Araluen Arts Centre by local artists, arts organisations, schools and community groups and assist local productions to achieve high performance standards and good audiences.
7. Celebrate the 20th anniversary exhibition of *Desert Mob*.

Output Group: Arts and Screen

This Output supports the performing and visual arts, cinema and film industries for the benefit of the Northern Territory community, visitors and the economy.

The Output offers programs that support engagement in the arts and screen including pathways for employment, relevant and quality experiences for participants and audiences, and supporting, retaining and developing skilled professionals to be able to develop and deliver experiences in all art forms and grow the market for Territory Stories.

This Output Group is attributed \$10.4 million of the Department's \$162.3 million budget.

There is one Output within this Output Group:

- Arts and Screen Sector.

Output: Arts and Screen Sector

The Arts and Screen Sector develops, supports and promotes the growth of the creative arts and screen sectors in the Northern Territory. This will in turn benefit the Territory, visitors, the community and economy. It also provides for commercial educational and recreational opportunities.

Performance Measures Output: Arts and Screen Sector

Output: Arts and Screen Sector	07-08 Actual	08-09 Actual	09-10 Estimate	09-10 Actual	10-11 Estimate
Quantity					
Grants distributed	\$5.52M	\$5.7M	\$6.24M	\$6.06M ¹	\$6.13M
Formalised partnerships	3	4	6	8 ²	6
Quality					
Stakeholder satisfaction	85%	96%	85%	81% ³	80%
Timeliness					
Grants paid within agreed timeframes	95%	84%	90%	90%	90%

Explanatory Notes to the Table

1. Grants funding distributed is derived from total monies committed in 2009–10 and includes paid and accrued funds. The amount of grants distributed in 2009–10 was \$6.06M and was made up of Arts NT \$5.90M and NT Film Office \$0.16M grants. An increase of \$0.64M from 2008–09 was due to increase funding to the programs as listed below:

- Building Strong Arts Business \$250 000;
- Increased festival funding \$200 000;
- Increase arts project funding \$100 000;
- Additional funding for the Darwin Community Arts Centre \$50 000;
- Increase in Darwin Festival for Consumer Price Index \$7 000; and
- Increase in parameters \$37 000.

Program	Grants \$
Arts Organisations <i>(includes annuals, triennial and multi year arrangements including strategic)</i>	\$2 894 228
Festivals <i>(Regional, Remote and Arts)</i>	\$1 580 000
Public art	\$35 000
Scholarships	\$11 200
Project Rounds	\$315 368
Quick Response Scheme	\$30 472
Strategic Initiatives (Arts NT)	\$999 178
Community Grants	\$35 000
Industry and Screen Culture Development	\$54 940
Professional Development Travel Program	\$23 209
Bob Plasto Screen Fellowship	\$20 000
Project Finance	\$20 000
Strategic Initiatives (NT Film)	\$43 700
TOTAL	\$ 6 062 295

The difference in the 2009–10 estimate and actual figure is because some grant funds are carried over to be paid in the next financial year.

2. New partnership is Australian Government Department of Environment, Water, Heritage and the Arts for the Indigenous Visual Arts Professional Development and Training program.

Formalised partnerships include memorandums of understanding and joint funding programs. There were eight joint funding and program arrangements in 2009–10 which include:

- Two agreements with the Australian Government Department of Environment, Water, Heritage and the Arts for Regional Arts funding and for the Indigenous Visual Arts Professional Development and Training program. (2)
 - Three separate program arrangements with the Australia Council for the Arts: Community and Partnership Support Services, Theatre Review and for Creative Education Partnerships: *Artists-In-Residence*. (3)
 - One Agreement with Regional Arts Australia to undertake a Northern Territory project as part of the National Strategic Initiative Projects. (1)
 - Two separate agreements with Screen Australia, the Federal film funding agency for feature film development and factual program development: Ignite and Realisator. (2)
3. A sample survey on stakeholder satisfaction was undertaken in 2009–10 obtaining feedback from applicants to the Arts Project Grants Funding (excluding NT Film Office).

Key Achievements in 2009–10: Arts and Screen Sector

1. Successfully delivered \$6 million in grants funding through the Arts and Screen Grants Programs. (see the Appendix on page 247 for grant recipients)
2. A new arts grants category for Community Grants (\$100 000) was introduced to increase the accessibility of Territory Government arts support to remote communities and to grass roots community organisations. (see the Appendix on page 250 for grant recipients)
3. Delivered \$1.5 million through the Festivals Development program to support Territory wide major festivals, regional, art form and remote community festivals to develop and present artistic programs and cultural maintenance initiatives through community arts celebrations. (see the Appendix on page 248 for grant recipients)
4. Commenced community consultation with Indigenous and regional stakeholders on the development of a draft Masterplan for the new Katherine Regional Cultural Precinct by contracting a project officer in community to ensure engagement.
5. Engaged an external contractor to guide and establish a Producer Hub at Brown's Mart in Darwin as part of recommendations from the *Review of theatre and performance in the Northern Territory* conducted in 2009. This resulted in the newly formed company, Brown's Mart Arts, established in February 2010 to maximise the potential of the Brown's Mart facility as a performance and activity site.
6. Facilitated community forums in Alice Springs consulting with the performing arts community, to plan for the future of theatre and performance in Central Australia, with forums held in October and

November 2009.

7. Negotiated performance deliverables with key stakeholders to commence development of an Indigenous Music Touring circuit in the Territory as part of a \$150 000 Territory Government Election Commitment over three years to ensure outcomes through grant funding. Music NT and Artback NT were funded as community partners for a twelve month pilot project in 2010 to jointly develop and deliver touring experiences for musicians and community audiences. Mentoring and professional development were also provided for musicians from regional and remote communities.
8. Implemented funding agreements with Screen Australia to provide \$110 000 for professional development initiatives for Territorian screen professionals through Yarning Up, Ignite and Realisator programs. These assist industry professionals develop Indigenous documentaries for broadcast on the Australian Broadcasting Corporation and National Indigenous Television networks, feature films and factual content.
9. Commenced a pilot program in Central Australia between the Agency's Arts and Screen Sector Output and Sport and Recreation Output to build stronger sporting and cultural links with communities in Yuendumu, Tennant Creek and Ali Curung. Joint sport carnivals and arts festivals promote and enhance healthy lifestyles in the areas. These joint sports carnivals and arts festivals will be held in early 2010–11.

Challenges in 2009–10: Arts and Screen Sector

1. Operating under an interim arts funding framework due to publicised policy review for 2009–10 leading to transitional arrangements for organisations and programs.
2. Restructuring Arts NT and attracting skilled and experienced staff to strengthen capacity in Central Australia and integration of policy with program delivery.

Future Priorities in 2010–11: Arts and Screen Sector

1. Re-draft the *Living Arts* policy to align with *Territory 2030* and *Working Future* policy targets and finalise a funding framework to support delivery of targets. Policy to be informed by previous and new community consultation. Community consultations will commence in July 2010.
2. Progress the next stage of the Katherine Regional Cultural Precinct, including forming a Board of Management and developing a business plan to secure operational funding and alternative funding for further development of the Precinct.
3. Scoping and implementing a new Grants Management System for the Agency's Arts and Screen Sector Output.
4. Progress the programs and activities of the NT Film Office to reflect the new Strategic Framework 2010–15.

Output Group: Sport and Recreation

This Output Group provides sport and recreation activities for the community, optimises performance opportunities for athletes, constructing, managing and maintaining facilities and manages sporting fixtures. The overall outcome is to provide opportunities for Territorians to be involved in sport and recreation from grass roots and a social level through to the elite. This Output Group is attributed \$20.1 million of the Department's \$162.3 million budget.

There are three Outputs within this Output Group:

- Sports Development;
- Northern Territory Institute of Sport; and
- Facilities and Events.

Output: Sports Development

This Output administers the sports and recreation grants program and provision of support and assistance for the delivery of quality sport and recreation programs across the community.

Performance Measures Output: Sports Development

Output: Sports Development	07-08 Actual	08-09 Actual	09-10 Estimate	09-10 Actual	10-11 Estimate
Quantity					
Value of grants distributed ¹	\$6.87M	\$12.06M	\$8.32M	\$10.49M ²	\$8.44M
Community participation programs delivered ³	35	46	47	45	47
Quality					
Stakeholder satisfaction with community participation programs delivered	95%	95%	95%	95% ⁴	95%
Timeliness					
Specified grant timeframes met	100%	100%	100%	100%	100%

Explanatory Notes to the Table

1. Grants are distributed to a variety of organisations, shires, clubs and individuals that promote sport and active recreation initiatives.

Grants Distributed – Ongoing Programs	Grant \$M
Peak Sport and Recreation	\$3.35
Active Remote Communities (ARC)	\$1.25
Facilities Development Grant	\$0.82
Drop in Pitch Maintenance	\$0.05
Boxing Northern Territory – youth diversionary program	\$0.05
National League Incentive	\$0.15
Grass Roots Development	\$0.19
Special Assistance	\$0.43
Sports Infrastructure Fund	\$1.00
Queensland Australian Football League - Territory Thunder Team	\$0.20
Closing the Gap- funding provided to support Community Sport and Recreation Officers in remote communities	\$1.00
Total Grants Distributed*	\$8.49M*
*This does not include one off payment as outlined in explanatory note 2.	
One-Off Grant Payments	Grant \$M
Crusty Demons	\$0.05
National Rugby League Cowboys match payment	\$0.10
National Basketball League Perth Wildcats match payment	\$0.10
Women's National Basketball League Perth Lynx match	\$0.06
Australian Football League Capital Grant	\$0.30
Australian Football League Annual Fee	\$1.00
Australian Football League Match Day Payments	\$0.24
Northern Territory Rugby Union Commonwealth Games Preparations	\$0.15
Total One-Off Grants	\$2.00M
Total Grants	\$10.49M

2. Higher than anticipated grants were distributed due to a number of new major event agreements being executed, such as the Australian Football League agreement, National Rugby League agreement, Crusty Demons and the Northern Territory Rugby Union Commonwealth Games agreement.
3. This Output aims to deliver a minimum of 47 community sport program activities per annum.
4. Participant evaluation forms are handed out during community participation courses/programs for completion. Feedback provided found 95 per cent of participants were satisfied with the programs delivered.

Key Achievements in 2009–10: Sports Development

1. Expended all funding within the Sport Development Grants Program. Provided grants of \$10.49 million to fund a variety of sports development projects and events designed to promote and increase participation at all levels in the community, from grass roots to elite athletes in sport and active recreation.
2. Secured ongoing funding for the Agency's Indigenous Sport Program and completed the permanent employment of Indigenous Sport Officers within the Territory Government. Distributed Active Remote Communities funding to Shires for employment of 58 Community Sport and Recreation Officers (CSRO) to conduct physical activity and sport programs in Indigenous communities.
3. Enhanced the Active Remote Communities program with meetings with each Shire to establish a Memorandum of Understanding to assist coordination and collaboration of *Working Future* outcomes.
4. Developed a Sports Networking program which included a series of meetings to allow sporting organisations to meet and share information and ideas with one another and included:
 - Development Officer Meetings;
 - Chief Executive Officers Meetings; and
 - Sport Chat "the voice of Clubs" breakfast meetings.
5. Established a Wheelchair Basketball Program in Alice Springs in conjunction with Alice Springs Basketball Association attracting more than 50 participants to the launch event over three days. The Program creates opportunities for people with disabilities and their carers to become actively involved in sport.
6. Delivered successful Active After Schools Programs to encourage primary school aged children to participate in sport, including:
 - Twenty touch football coaches trained in level one coaching in Alice Springs.
 - Sixty children participating in a baseball program in Katherine.
7. Launched the Coloured Shirt Program for new and experienced officials to reduce pressure and lessen the abuse and conflict directed towards new officials. The Program has been piloted with Hockey and Touch Football; more than 150 people have gone through the program in 2009–10, and plans to extend the program into the Shire Softball competition.

Challenges in 2009–10: Sports Development

1. Increasing Indigenous employment, particularly with the Active Remote Communities funding program with Shires in order to successfully deliver remote Indigenous sports development programs.
2. Review of the Sportsbiz Program in 2009–10 was not completed as reviews required for sporting organisations such as the Basketball, Baseball and Rugby League were identified as a higher priority. The review of the Sportsbiz Program is programmed for a completion in 2010–11.

Future Priorities in 2010–11: Sports Development

1. Assist in implementing SAFE Northern Territory through the establishment of *Working with Children Checks* across the sporting industry, including shires, required by all persons having contact with children from sporting groups to volunteers as part of the *Care and Protection of Children Act*.
2. Continue to review peak sporting bodies to ensure proper governance practices are being followed.
3. Increase focus and provision of governance and management advice to sporting organisations and peak bodies, including reviewing the SportsBiz program’s future direction.
4. Review and enhance the Active Remote Communities program in line with the Australian Government’s *Closing the Gap* initiatives to achieve both Sport and Recreation and training and employment outcomes.
5. Deliver the Australian Sports Commission programs in accordance with existing annual agreements for programs including club development, ethics, coaching and officiating, disability education program and junior sports.
6. Develop and implement a new Agency online Grants Management System to improve the delivery of the Sports Development grants program.
7. Review the effectiveness of the Indigenous Sport Unit with Shire Memorandum of Understanding service delivery models, in order to assist coordination and collaboration of Working Futures and Closing the Gap outcomes.

Output: Northern Territory Institute of Sport

The Northern Territory Institute of Sport provides integrated coaching and sport enhancement support services to talented Territory athletes that assist success in sport and life, and the provision of advice to sporting organisations that will support high performance strategies.

Performance Measures Output: Northern Territory Institute of Sport

Output: Northern Territory Institute of Sport	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
NTIS athlete scholarship holders ¹	168	149	180	163 ²	180
Major athlete and coach service programs ³	9	9	9	9	9
Quality					
Athletes achieving national squad and national league club representation ⁴	35	24	25	18 ⁵	25
Timeliness					
NTIS sport programs and athletes services reviewed within agreed timeframes ⁶	100%	100%	100%	100%	100%

Explanatory Notes to the Table

1. Scholarship holders refer to the total number of athletes who were awarded a Northern Territory Institute of Sport (NTIS) squad or individual scholarship in 2009–10. Individual athlete scholarships are awarded to actual or potential Australian representatives who receive direct financial support and individual servicing. Squad scholarship holders are athletes who do not receive direct financial support but are entitled to access services on a group basis or at an individual level if appropriate.

2. It was anticipated that four additional sports would be introduced to the NTIS for the 2009–10 to 2012–13 period and that 180 athletes would be offered a NTIS scholarship. The number of scholarships awarded was reduced as a result of Athletics NT requesting a delay in the proposed athletic program until 2010–11.
3. Major athlete and coach service programs provided to NTIS athletes and sports on an annual basis included: coaching, high performance management, sports medicine and physiotherapy, strength and conditioning, biomechanics and skill acquisition, physiology, psychology, career and education guidance, and nutrition.
4. Athletes achieving national squad and national league club representation refers to NTIS athletes who were selected for national teams or squads (at junior or senior level) or signed contracts with teams in professional leagues; for example with the Australian Football League or National Rugby League.
5. Athletes achieving national squad and national league representation in 2009–10 include:

Sport	Athlete Name	Representation
Australian Rules Football	Troy Taylor	Richmond AFL Club
Hockey	Desmond Abbott	Australian Senior Men's Team
	Joel Carroll	Australian Senior Men's Team
	Jeremy Hayward	Australian Youth Olympic Games Team
	Leon Hayward	National Senior Indoor team; National Senior 'A' Team
	Heather Langham	Australian Senior Women's Team
	Adrian Lockley	National Senior 'A' Team
Judo	Tamara Betts	Australian Junior and Senior Team
	Stevie Kelly	National Talent Identification Development Squad

Yachting	Ashlie Lane	Australian World Youth Championship Team
Rugby League	Bradley Hansen	Parramatta Eels
Swimming	Tahnee Afuhaamango	Australian World Down Syndrome International Swimming Organisation Championships Team
Tennis	Kassandra Dunser	Australian Under14 Team
Tenpin Bowling	Natalie Shelley	Australian Senior Team
	Andrew McArthur	Australian Senior Squad
Wheelchair Basketball	Melanie Hall	Australian Senior Team
Weightlifting	Andrea Mullins	Australian Junior, Youth and Senior Team
	Jack Rau	National Youth Team

It was estimated that 25 athletes would have achieved national squad or national league club representation, however only 18 athletes achieved this output. Some athletes who were estimated to make selection either retired or relocated interstate.

6. A NTIS sport program is the squad scholarship arrangements for a particular NTIS sport. There were 12 sport programs at the NTIS during 2009–10, up from nine in 2008–09. A thirteenth sport program, athletics, is expected to be included in 2010–11. All NTIS sport programs and related servicing are formally reviewed twice per year, while athletes on individual scholarship are reviewed monthly.

Key Achievements in 2009–10: Northern Territory Institute of Sport

1. Implemented a two-tier squad scholarship process to improve service efficiency and effectiveness, based on quality of athletes entering sport programs and a long term athlete development approach.

2. Implemented individual athlete development planning processes to improve monitoring and evaluation of athlete progress and improve the tailoring of services based on key development and performance objectives.
3. Implemented an improved Joint Management Committee meeting process to ensure a more strategic approach to planning and better understanding by key stakeholders involved in NTIS sport programs.
4. Implemented an online NTIS athlete database to better manage key information regarding scholarship holders and associated services.
5. Contributed to the development of a Memorandum of Understanding that seeks to improve collaboration and cooperation of key stakeholders responsible for the stewardship of Australia's high performance sport system. The key stakeholders include:
 - The Australian Sports Commission;
 - The Australian Institute of Sport;
 - All state and territory institutes or academies of sport;
 - The Australian Olympic Committee;
 - The Australian Paralympic Committee; and,
 - The Australian Commonwealth Games Association.
6. Contributed to the development of a National Athlete Support Scheme aimed at achieving national consistency with athlete daily training environments and scholarship entitlements across the Australian Institute of Sport and the state and territory institutes/ academies of sport network.
7. Provided support services to numerous elite level athletes from Australia and other countries while in Darwin for training or competition purposes including athletes from:
 - Australian and Kenyan national Rugby Union 7's squads;
 - Australian Football League teams the Western Bulldogs and Port Adelaide;

- National Rugby League team, North Queensland Cowboys;
- State cricket teams including South Australia; and
- New Zealand's Olympic gold medallist for shot putt Valerie Vili.

Challenges in 2009–10: Northern Territory Institute of Sport

1. Building better relationships with Northern Territory sporting organisations to improve high performance athlete and coach development.
2. Adjusting to the introduction of both a two-tier squad scholarship process and the individual athlete development planning process.

Future Priorities in 2010–11: Northern Territory Institute of Sport

1. Implement specific NTIS staff and coach development programs.
2. Implement a new NTIS athlete scholarship framework based on the recently developed National Athlete Support Scheme.
3. Work closely with Northern Territory sporting organisations to improve understanding of high performance athlete development program requirements and capacity to support better athlete and coach development pathways.
4. Develop closer working relationships with the School of Exercise and Sport Science at Charles Darwin University to improve both employment opportunities for graduating students and service delivery for NTIS sport programs.

Output: Facilities and Events

Development, management and maintenance of key sporting facilities and the provision of support for national and international sporting events in the Territory.

Performance Measures Output: Facilities and Events

Output: Facilities and Events	07-08 Actual	08-09 Actual	09-10 Estimate	09-10 Actual	10-11 Estimate
Quantity					
Government-owned and managed sporting facilities	2	2	2	2 ¹	2
Government-owned sporting facilities leased to sporting bodies	5	5	6	6 ²	6
National and international sporting events held in the Northern Territory	12	10	10	13 ³	11
Quality					
Key stakeholder satisfaction with events	80%	100%	80%	80% ⁴	80%
Usage of Marrara Indoor Stadium ⁵	50%	51%	60%	60%	60%
Usage of Hidden Valley Motor Sport Complex	N/A*	48%	58%	58% ⁶	60%
Timeliness					
Events on time	100%	100%	100%	100% ⁷	100%

Explanatory Notes to the Table

N/A* – New output from 2008–09. No prior relevant historical data is available.

1. Territory Government owned and managed sporting facilities are:
 - Marrara Indoor Stadium; and
 - Hidden Valley Motor Sports Complex.

2. Territory Government owned sporting facilities leased to sporting bodies are:
 - Larrakia Park, Darwin Football Stadium: Leased to the Football Federation Northern Territory;
 - TIO Stadium: Leased to Australian Football League Northern Territory;
 - Marrara Stadium Multipurpose Hall: Leased to the Judo Federation NT, Gymnastics NT, NT Table Tennis;
 - Micket Creek Shooting Complex: Leased to the Northern Territory Firearms Council;
 - Marrara Netball Complex: Leased to Netball Northern Territory; and
 - Northern Territory Institute of Sport Arafura Stadium: Leased to Athletics Northern Territory.
3. National and international sporting events coordinated in the Territory in 2009–10:
 - A-League Football match – North Queensland Fury vs Adelaide United, Darwin, July 2009;
 - National Basketball League Tournament – All National Basketball League teams, Darwin, September 2009;
 - Pro Tour Australian Professional Tennis Events in Darwin, September 2009;
 - Pro Tour Australian Professional Tennis Events in Alice Springs, September 2009;
 - Women’s National Basketball League game – Perth Lynx vs Logan Thunder in Darwin, November 2009;
 - Ford Ranger Cup Cricket match – South Australia Redbacks vs Queensland Bulls in Darwin, November 2009;
 - Power Cruise, Motor Sports – Various local drivers competing in driving disciplines in Darwin, May 2010;

- Australian Football League NAB Cup Challenge game – Collingwood vs Adelaide in Darwin, February 2010;
 - Australian Football League Premiership season game – Melbourne vs Port Power in Darwin, May 2010;
 - Australian Football League Premiership season game – Western Bulldogs vs Port Power in Darwin, July 2010;
 - National Rugby League trial game – North Queensland Cowboys vs Gold Coast Titans in Darwin, February 2010;
 - Imparja Cup Cricket Tournament, Alice Springs, February 2010; and
 - Crusty Demons motor cycle event, April 2010.
4. Key stakeholder satisfaction with events was reduced from 100 per cent to 80 per cent due to some management issues within the sporting organisations for one event and the cancellation of another due to poor pre event ticket sales.
 5. Usage of Marrara Indoor Stadium is calculated as a percentage of total hours the facility is available for hire. Hours of usage of the stadium is between 0830–2200 hours inclusive of weekends.
 6. Usage of Hidden Valley Motor Sports Complex has increased by 10 per cent from last year due to greater club usage of the track and facilities and the scheduling of more events.
 7. All events were delivered on time.

Key Achievements in 2009–10: Facilities and Events

1. Completed upgrades to the Speedway at the Hidden Valley Motor Sports Complex in time for the National Sprint Car Championships in May 2010. This included resurfacing and fencing of the speedway track and new lighting and utilities.
2. Signed agreements with major sporting bodies to bring high level sporting games to the Territory including:
 - Five year agreement with the Australian Football League to bring matches to the Territory;
 - Three year agreement with National Rugby League Club North Queensland Cowboys to host pre season matches in the Territory;
 - Agreement with Australian Rugby Union to host an International Rugby 7s tournament in Darwin; and
 - Agreement with the National Basketball League to host a Top End Challenge in Darwin.
3. Confirmed the final site location and funding arrangements for the new Palmerston Water Park project due to commence in 2010–11. The site will be situated at University Avenue, Palmerston.
4. Confirmed site and concept plans for the Palmerston Sporting Facilities project, which sees four separate sporting facilities being built for Australian Rules Football, Rugby League, Football and Tennis/Netball.
5. Delivery of \$880 000 Minor New Works Program on Territory Government owned facilities including:
 - Emergency lighting upgrades at TIO Stadium;
 - Certification works at TIO Stadium;
 - Cricket practice facility upgrade at TIO Stadium;
 - Canteen and amenities upgrade at Arafura Stadium;
 - Electrical relocation works at Hidden Valley Motor Sports Complex; and
 - Amenities upgrade at the Marrara Multi-Purpose Hall.

6. Commenced upgrade of the Marrara Indoor Stadium for certification as a cyclone shelter which is due to be completed in August 2010.

Challenges in 2009–10: Facilities and Events

1. Coordinating and negotiating with service providers and stakeholder sporting organisation to complete large infrastructure projects on time.
2. Working with stakeholders to get positive outcomes and to complete projects within budget.

Future Priorities in 2010–11: Facilities and Events

1. Deliver on commitment to upgrade facilities at the Hidden Valley Motor Sports Complex including completion of drainage works, mud racing amenities and Go Karting facilities.
2. Commence works on all four of the Palmerston Sporting Facilities projects, which includes:
 - Construct a new Tennis/Netball complex;
 - Major upgrade to the Palmerston Magpies Australian Football League oval and facilities;
 - Major upgrade of the Gray Sporting Field Football fields and facilities; and
 - Construct new Rugby League fields and facilities for the Palmerston Raiders.
3. Completion of infrastructure upgrades at TIO Stadium including upgrades to cricket practice wickets and installation of new public address system.
4. Deliver the first stage of a three-year Territory Government commitment by providing grant funding to Freds Pass Reserve for the upgrade of sporting facility infrastructure.
5. Host a Twenty 20 Cricket tournament in Darwin in August 2010 between Queensland, South Australia and Victorian men's state cricket teams.

6. Host the following events in 2010–11:
 - Top End Basketball Challenge in Darwin in September 2010
 - International Rugby 7's tournament in Darwin in October 2010
 - Women's National Basketball League match in Alice Springs in October 2010
 - Pre-season National Rugby League trial match between the North Queensland Cowboys and the Brisbane Broncos in Alice Springs February 2011
 - Two Tennis pro tournaments in September 2010 in Darwin and Alice Springs
7. Stage a pre-season Australian Football League NAB Cup challenge match in Alice Springs, an All Stars match and a Premiership season match in Darwin in early 2011.
8. Complete planning and commence construction of the Palmerston Water Park.
9. Complete the upgrade of the drag strip and associated amenities at the Hidden Valley Motor Sports Complex.
10. Complete the new Alice Springs Aquatic Centre and upgrade to the Alice Springs Basketball Stadium in partnership with the Alice Springs Town Council.

GBD: Territory Wildlife Parks 2009–10

Territory Wildlife Parks is a Government Business Division responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. Both Parks showcase the Territory's unique flora and fauna in a natural environment that is both inviting and interesting for visitors. These two Parks are key tourism attractions in their regions and act as a catalyst for visitors to extend their stay in the regions, with subsequent benefits for the tourism industry as a whole.

This Government Business Division had a budget of \$9.86 million in 2009–10.

There are two Business Lines within this Government Business Division:

- Alice Springs Desert Park; and
- Territory Wildlife Park.

Business Line: Alice Springs Desert Park

The Alice Springs Desert Park showcases Central Australia's unique fauna and flora in a series of natural habitats that are inviting and interesting for the visiting public. The Park is a key tourism attraction, providing economic outcomes for the region and the Territory by attracting more visitors and encouraging them to stay longer.

It contributes to conservation outcomes by breeding threatened species, and delivers environmental education through interpretation and public and schools' education. It also delivers social outcomes through Indigenous employment and improving cross cultural understanding.

Performance Measures Business Line: Alice Springs

Business Line: Alice Springs Desert Park	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Visitors	74 615	74 702	67 500	77 295	67 500
Key new visitor experiences	3	2	5	5 ¹	4
Threatened species breeding programs	4	5	4	4 ²	4
Quality					
Visitor satisfaction ³	94%	96%	95%	98%	95%
Success of threatened breeding programs ⁴	100%	100%	100%	100%	100%
Timeliness					
Daily guide presentations commenced on time ⁵	90%	97%	100%	97% ⁶	100%

Explanatory Notes to the Table

1. Key new visitor experiences included:
 - Film Nights in the Park in January, February and April 2010;
 - Nocturnal Tour with BBQ Dinner from April 2010;
 - Art Workshops from May 2010;
 - Nature Theatre Indoors in November 2009; and
 - Volunteer program for the Parks Desert Farm project from July 2009. The Desert Farm aims to grow local feed for the Park's collection.
2. Four threatened species breeding programs were completed:
 - Bilby – successfully bred one bilby.
 - Mala – successfully bred six mala.
 - Red-tailed Phascogale – successfully bred fifty four phascogales.
 - Stick-nest Rats – successfully bred nine Stick-nest Rats.

3. Visitor satisfaction was measured through visitor surveys.
4. A breeding program is successful if project milestones are achieved.
5. Presentations were deemed on time if they commenced within five minutes of the advertised time.
6. Ninety seven per cent of all presentations started on time throughout the year.

Key Achievements in 2009–10: Alice Springs Desert Park

1. Worked with the Conversation Breeding Specialist Group on a pilot exercise, designed to build and refine a population simulation model, that will enable managers to test the likely impacts of different management strategies on long-term genetic and demographic viability.
2. Received an Advanced Ecotourism Accreditation for the Desert Park and Nocturnal Tour certifying the Park demonstrates its commitment to undertake the best practices in ecological sustainability, natural area management and quality ecotourism with regard to the built and natural environments.
3. Hosted an Indigenous Art night market in partnership with DesArt attracting 650 visitors and generating \$30 000 in sales to art centres in April 2010.
4. Developed a volunteer program for the Park's Desert Farm project which aims to provide opportunities for participants to assist with offsetting the Desert Park's carbon emissions and in return reduce the Park's carbon footprint. The Desert Farm was set up to grow and harvest native Central Australian food in order to feed the wildlife in the Park's collection.
5. Hosted a training program for young Indigenous tour guides in conjunction with Tourism NT and Lhere Artepe. The program ran over four days at the Desert Park between September and October 2009, and enabled the tour guides to experience first hand the tourism industry and the duties of Park Guides.

6. Held a range of interactive activities including jewellery making workshops, a film night, up-close-and-personal keeper presentations and quiz/activity sheets that enabled children to learn about the environment and local Indigenous culture with the key messages of sustainable conservation and social justice.
7. Worked in conjunction with local Indigenous artists to deliver art workshops at the Desert Park to interstate conference delegates. This generated product sales, enabled guests to appreciate Indigenous culture and provided economic benefit to local Indigenous enterprises.

Challenges in 2009–10: Alice Springs Desert Park

1. Conducting business in a volatile business environment and evolving the Desert Park to meet changing market trend and customer needs, and integrate planning and activities in line with community expectations.
2. Continuing a strong emphasis on integrating planning and activities with regional and community developments for Alice Springs and the Red Centre Way – The West MacDonnell Discovery Centre without compromising visitor experiences, financial capabilities and community expectations.

Future Priorities in 2010–11: Alice Springs Desert Park

1. Develop new interactive and immersive experiences for families, promoting the key messages of sustainable conservation.
2. Develop partnership models to enable people in remote communities to create sustainable traditional bush tucker and bush medicine gardens.
3. Introduce a wide-ranging program of activities and events to attract the local community sector, focusing on the new courtyard development which will be a free open space for the public to enjoy.

Business Line: Territory Wildlife Park

The Territory Wildlife Park showcases the Top End’s unique fauna and flora in a series of natural habitats in a way that is inviting and interesting for the visiting public.

The Park’s role as a key tourism attraction provides economic outcomes for the region and the Territory by attracting more visitors and encouraging them to stay longer.

The Park also contributes to conservation outcomes by breeding threatened species and delivers environmental education through interpretation and public and schools education.

Performance Measures Business Line: Territory Wildlife Park

Business Line: Territory Wildlife Park	07–08 Actual	08–09 Actual	09–10 Estimate	09–10 Actual	10–11 Estimate
Quantity					
Visitors	76 078	69 073	65 000	64 500	65 000
Key new visitor experience	3	4	3	5 ¹	4
Threatened species breeding programs	3	2	2	9 ²	3
Quality					
Visitor satisfaction ³	98%	95%	95%	95%	95%
Success of threatened species breeding programs	100%	100%	100%	100%	100%
Timeliness					
Daily guide presentations commenced on time	90%	95%	100%	95%	100%

Explanatory Notes to the Table

1. Key new visitor experiences for 2009–10 included:

- A *Be Crocwise* Awareness program – educating school children and visitors to the Park on crocodile safety and awareness.

- Plight of the Freshwater Sawfish program – a daily presentation to raise public awareness of the plight of the sawfish.
 - Bird of Prey Handling Experience – visitors can participate in the bird handling experience following the popular Birds of Prey shows twice daily.
 - New presentations:
 - Behind the Scenes at the Vet Centre (1pm daily);
 - Wild Discoveries in the Picnic Area (2.30pm daily); and
 - Wild Discoveries at the Nocturnal House (3.30pm daily).
 - 30 monitors with in-built cameras and DVD players – installed in the Nocturnal House to enhance the visibility of animals and habitats.
2. Threatened Species Breeding Programs at Territory Wildlife Park maintain a stable and viable population of Top End threatened species for display, and programs that ran in 2009–10 were:
- Northern Quoll Cane Toad Aversion Studies with Sydney University, teaching Quolls to not eat cane toad;
 - Carpentarian Rock-rat;
 - Emu;
 - Gouldian Finch;
 - Golden Bandicoot;
 - Partridge Pigeon;
 - Merten’s Water Monitor;
 - Yellow-spotted Monitor; and
 - Freshwater Sawfish.

Key Achievements in 2009–10: Territory Wildlife Park

1. Commenced a survey to facilitate community input into a review of the Territory Wildlife Park role and business model in June 2010.
2. Redesigned a position at Territory Wildlife Park to research and develop a program to enhance the interpretation of the natural flora for visitors and to improve presentation of eco-systems within all exhibits.
3. Finalised education booklets for students undertaking work experience in zoology and technical services.

Challenges in 2009–10: Territory Wildlife Park

1. Dealing with and seeking to address causes of declining visitor numbers that is also impacted by a global downturn in the tourism industry.
2. Identifying and establishing a program to address equipment and plant reliability as a result of ageing infrastructure. An asset management plan will be established to replace infrastructure over the next five years that will be aligned with the outcomes of the role review.

Future Priorities in 2010–11: Territory Wildlife Park

1. Continue to build the educational and interactive capacity of the Territory Wildlife Park and measure the effectiveness of the educational and experiential programs.
2. Increase the participation of all sectors of the community in the Park's activities.
3. Integrate the Park as a partner of the Territory Government's Territory Eco-link project and with other regional Darwin Parks.
4. Finalise a review of the Park's future direction.
5. Work towards better engagement with local custodians including increasing Indigenous employment and more Indigenous interpretations in the Park.

Financial Statements



Financial Statements

The Agency comprises two reporting entities for the purposes of the *Financial Management Act*:

- The Department of Natural Resources, Environment, The Arts and Sport; and
- Territory Wildlife Parks Government Business Division.

This requires the Agency to prepare separate financial statements for inclusion in the annual report.

Accordingly, two separate sets of financial statements are provided:

- The Department of Natural Resources, Environment, The Arts and Sport (the Department); and
- Territory Wildlife Parks.

The Department Financial Statement Overview

This section of the report provides an analysis of the financial outcome of the Department of Natural Resources, Environment, The Arts and Sport for the year ended 30 June 2010.

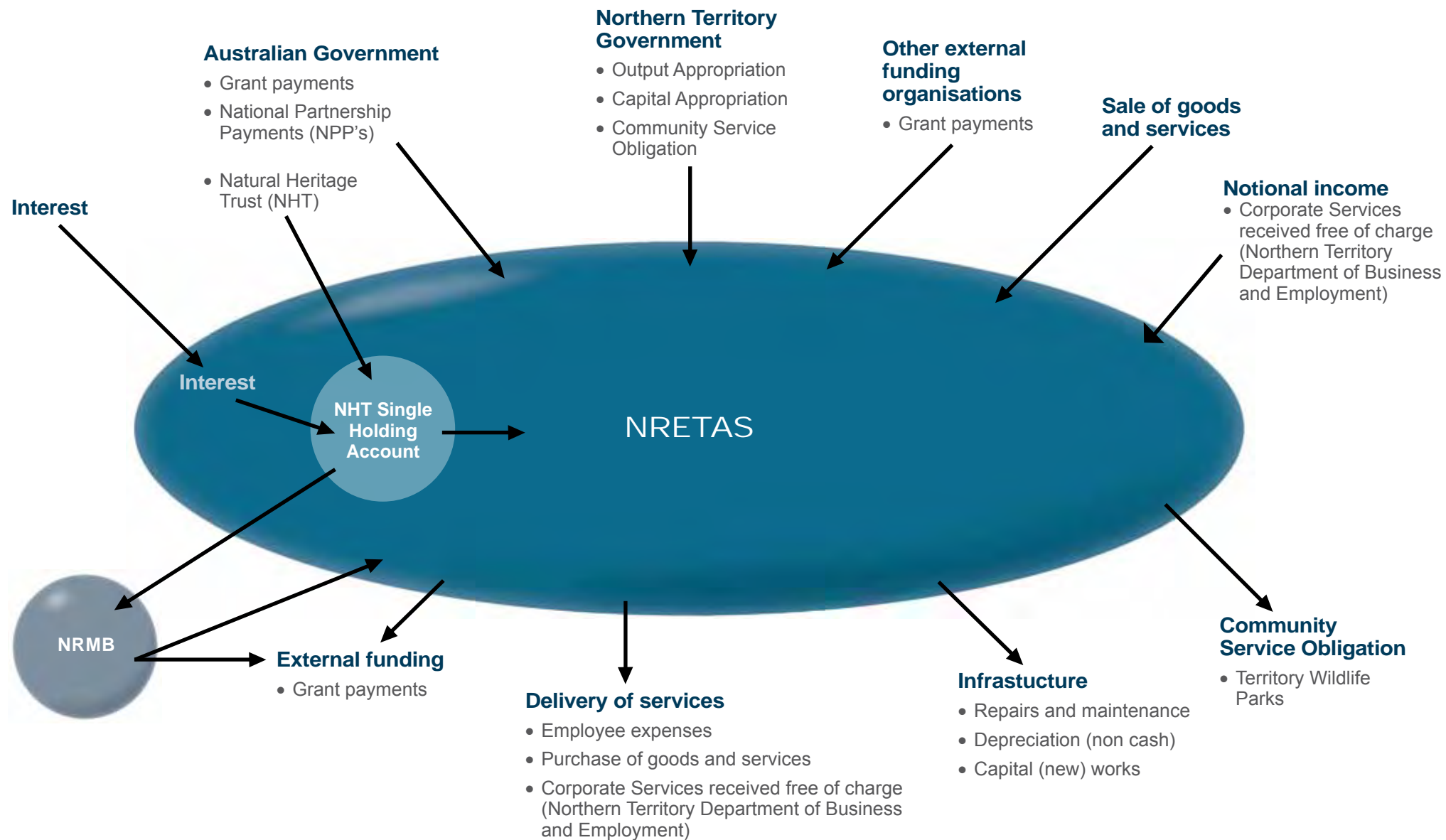
The financial statements in this report represent the Department of Natural Resources, Environment The Arts and Sport (the Department) as well as consolidated statements (the Group) including the Natural Resource Management Board Incorporated. Financial information is provided for both the Department and the Group for 2009–10 and comparatively for 2008–09.

The Natural Resource Management Board Incorporated (NRMB) was established as an incorporated association in 2005 to implement a strategic approach for natural resource management through the Northern Territory *Integrated Natural Resources Management Plan* and *Regional Investment Strategy* within the framework of the *Natural Heritage Trust Bilateral Agreement*. The consolidation of the NRMB into the Department financial statements recognises the control the Department has over appointing members to the Board.

As the NRMB is an incorporated association it is required to prepare its own statement of accounts for the financial year and therefore the following commentary relates to the Department only.

Money comes in, money goes out

A simplified diagram of the paper trail.



Comprehensive Operating Statement

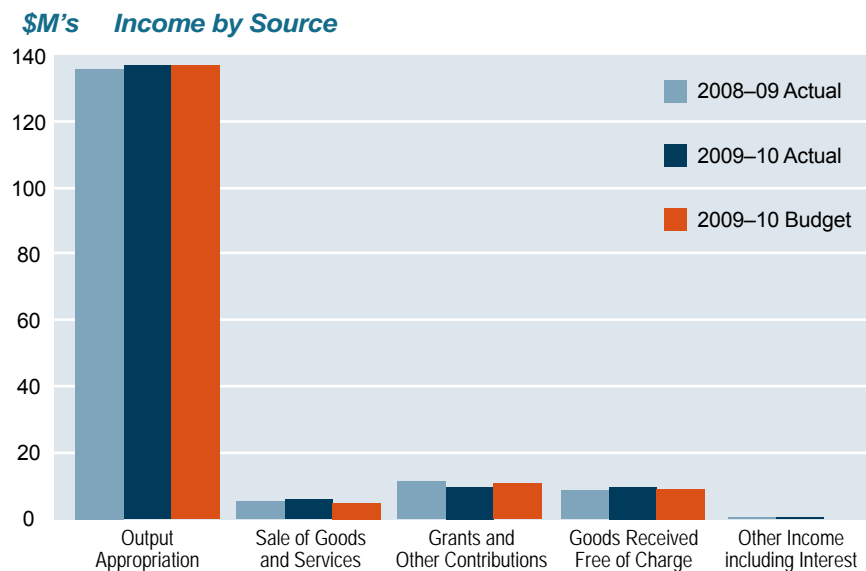
The Comprehensive Operating Statement provides information on the financial performance of the Department during the year. The loss for the year is calculated by subtracting expense items from the income items.

To assist in the interpretation of the financial result the final approved budget for 2009–10 has been included in the Comprehensive Operating Statement overview.

In 2009–10, the Department made a loss of \$9.5 million compared to a budgeted loss of \$13.6 million. The variance was primarily due to a delay in expending \$3.6 million of external funds in 2009–10 which will be spent in 2010–11.

Income – Where the Dollars Came From

The Department received an operating income of \$162.3 million in 2009–10 compared with \$161.5 million in 2008–09. The following graph compares the Department’s actual income by source for each financial year and the budget for 2009–10.



The Department is funded primarily through Northern Territory Parliamentary Appropriation. The next major income source is Australian Government grants and appropriations, grants from other external funding bodies, and to a lesser degree charges for goods and services. The Department also recognises notional revenue for corporate services provided by the Territory Governments’ Department of Business and Employment (DBE). This income and an associated expense item allows the Department to bring to account the full cost of the corporate services it requires to operate.

In 2009–10 output appropriation increased by \$1.2 million as a result of new and one-off Government initiatives including Territory Eco-link, the strategic weed management program and remediation works at Howard Springs Nature Park. The increase was offset by the cessation of 2008–09 one off initiatives, predominantly capital grants.

The Department continued to attract a significant amount of external funding totalling \$9.9 million in 2009–10, mostly Australian Government.

This was \$1.5 million (13 per cent) lower than previous years and reflects decreased funding received through the Natural Heritage Trust / Caring for our Country Agreement.

Expenses – Where the Dollars Were Spent

The Department incurred \$171.8 million in expenses during 2009–10 in the delivery of its programs and services. This was \$2.9 million less than budget and a decrease of \$1.2 million over the prior year.

Payments to employees and purchases of goods and services account for 62 per cent of the Department’s outlays. Payments of grants and subsidies and repairs and maintenance are the other major Department expenses, with depreciation and corporate charges levied by DBE representing non-cash transactions. The graph below compares the Department’s actual expenses by activity for the past two financial years and the 2009–10 budget.

Employee Expenses

The Department had 1001 employees as at 30 June 2010 including 47 who were externally funded. Employee expenses were \$66.2 million for 2009–10 against a budget of \$64.1 million. The \$2 million or 3 per cent increase from the previous year can largely be attributed to a three per cent pay increase for all employees as negotiated under the 2008–10 Northern Territory Public Sector Workplace Agreement.

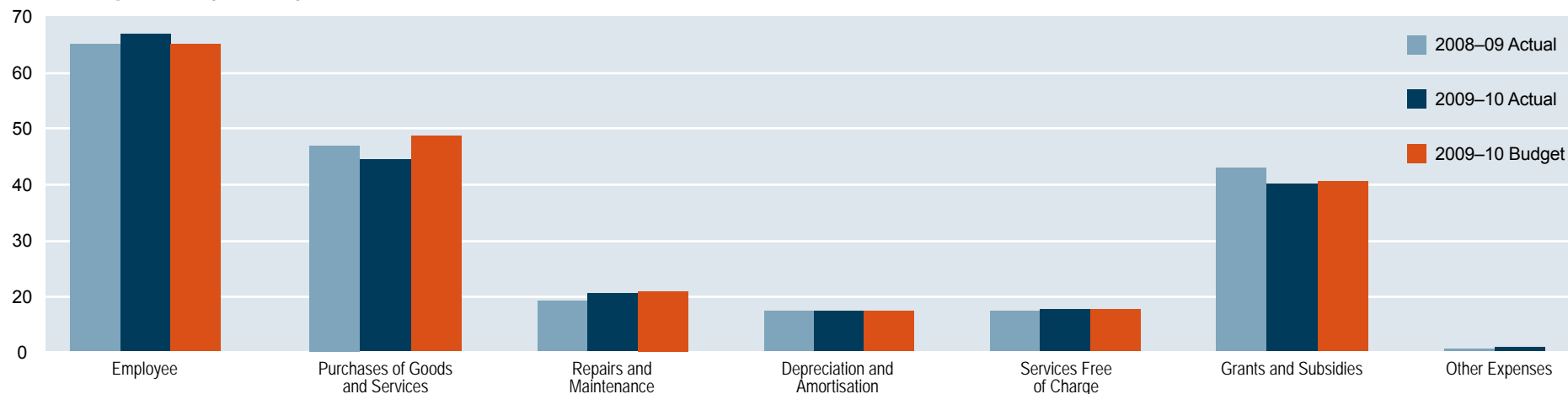
Goods and Services Expenses

Actual spend on the purchase of goods and services in 2009–10 was \$2.6 million less than the prior year at a total of \$40.2 million against a \$44.9 million budget. The underspend to budget was a result of \$3 million externally funded expenses that were not incurred during the year and \$0.9 million savings in travel expenses and operational costs resulting from the deferral of the Department’s Grant Management System. Operational savings of \$0.6 million were required to fund the purchase of equipment (recorded in the Balance Sheet as assets).

Repairs and Maintenance

Actual repairs and maintenance expenditure was \$12.1 million against a budget of \$12.6 million. The underspend relates to the late receipt of Australian Government funding for the Hermannsburg Historic Precinct project that includes works to the colonist’s residence, maid’s quarters and bakehouse. Repairs and maintenance expenditure is \$1.6 million greater than the previous year reflecting a \$0.6 million injection of Territory Government funding, and \$1 million capital (asset) expenditure that does not meet the criteria for capitalisation and therefore is reflected in the consolidated income statement rather than the balance sheet.

\$M's Expenses by Activity



Grants and Subsidies

In 2009–10 the Department distributed \$35.1 million in grants and subsidies against a \$35.6 million budget. This represented a \$3.4 million decrease from 2008–09 (\$38.5 million) primarily due to one off grant payments in 2008–09 of \$2.02 million to Northern Territory Cricket Association to construct and upgrade Marrara cricket facilities, \$0.37 million to Football Federation of the Northern Territory for Nakara Oval flood lighting, and \$0.85 million to Alice Springs Town Council for a glass crusher. This decrease from one-off payments is offset in 2009–10 by an increase in externally funded grant payments of \$0.6 million.

All budgeted funds for grant payments received by the Department from the Territory Government were paid out to grant recipients during the year. Grant payments totalling \$24.5 million were paid to recipients including art organisations, natural resource management and biodiversity conservation community groups, and sport and recreation bodies.

A community service obligation payment of \$7.9 million was paid to the Territory Wildlife Parks for the delivery of non-commercial functions.

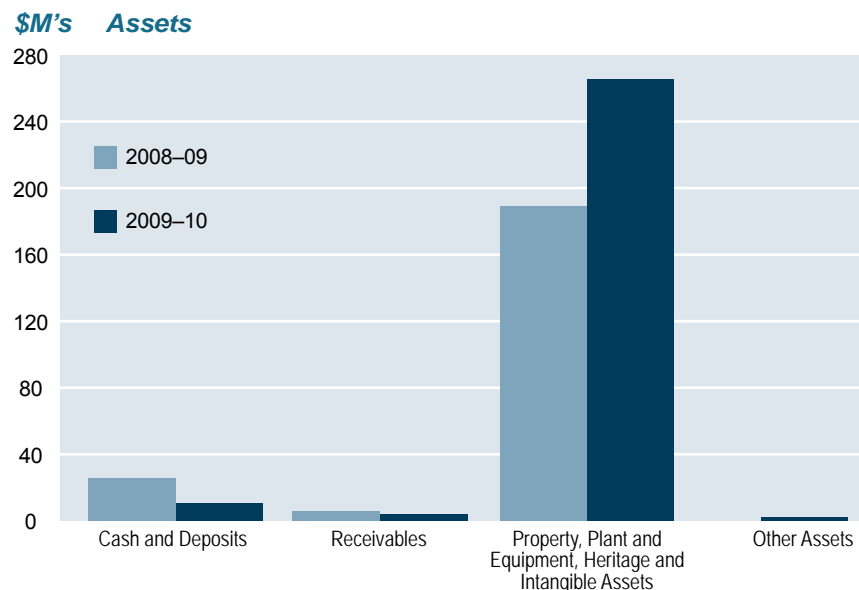
Externally funded grant payments of \$2.7 million (\$3 million in 2008–09) were distributed in 2009–10 against a budget of \$2.5 million.

Balance Sheet

The Balance Sheet provides a summary of the Department’s balances at the end of the financial year for assets, liabilities and equity.

Assets – What We Control

The Department’s total assets of \$280.6 million as at 30 June 2010 represent an increase of \$61.7 million over the previous year. This is mainly as a result of the revaluation of land and buildings which resulted in an additional \$75.5 million being added to the carrying amount of the Department’s assets. This was offset by a cash withdrawal during the year of \$12.2 million for whole of government investment by Northern Territory Treasury. The graph below illustrates the major asset components of cash and property, plant and equipment contributing 98 per cent of the Department’s asset base.



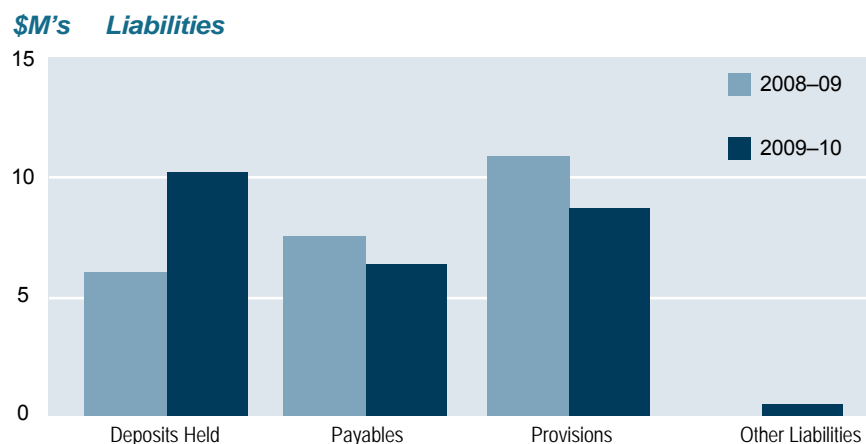
Cash and deposits of \$10.4 million were held as at 30 June 2010 compared to \$24.5 million at June 2009. The balance includes \$3.7 million (\$5 million June 2009) of Australian Government funds held in the Natural Heritage Trust Single Holding Account. These funds are released from the account when a decision is made by the NRMB Joint Steering Committee to fund approved projects.

The Department’s property, plant and equipment, heritage and intangible assets total \$265.3 million at 30 June 2010. Assets held by the Department include: land; buildings such as the Museum and Art Gallery of the Northern Territory at Bullocky Point, Araluen Arts Centre in Alice Springs and Marrara Indoor Stadium; infrastructure such as car parks, walking trails and shelters; and other equipment such as drilling rigs and information technology equipment.

The Department also holds a significant amount of works of art, cultural, and natural science collections at the Museum and Art Gallery of the Northern Territory, and these were not valued and recognised in the financial statements at 30 June 2010. A valuation will be undertaken by the Australian Valuation Office in 2010–11.

Liabilities – What We Owe

The Department’s total liabilities of \$22.2 million at 30 June 2010 are a decrease of \$2.2 million from the previous year. The graph below shows the components of liabilities as deposits held, payables (mainly trade creditors, accrued salaries and accrued expenses) and provisions for employee entitlements.



Deposits held reflect the money held in the Natural Heritage Trust Single Holding Account on behalf of the Australian Government. These funds are recognised as a liability by the Department to the Australian Government until a decision is made by the NRMB Joint Steering Committee to release funding for approved projects. Payables represent the amount owing to creditors at 30 June for goods and services purchased and received.

Provisions for employee entitlements such as recreation leave, leave loading and leave fares were adjusted during the year to reflect the net present value of future entitlements. i.e. the cost in present day dollars of employee entitlements that are to be paid in the future.

Our Equity – What We Are Worth

Equity is the Department’s net assets (what we own or control) less the liabilities that we are accountable for (what we owe). Equity as at 30 June 2010 was \$258.5 million, an increase of \$63.9 million over the previous year. The categories of movement in equity are explained in the Statement of Changes in Equity.

Statement of Changes in Equity

This statement further expands on the equity movements outlined above by the categories of capital, reserves and accumulated funds.

Movements in capital of \$2.2 million relate to the transfer into the Department of \$8.8 million of property, plant and equipment, \$1.2 million capital funding for the purchase of property, plant and equipment and \$12.2 million equity withdrawal for Whole of Government investment by Northern Territory Treasury.

The revaluation reserve increased significantly by \$75.5 million as a result of the valuation of land and buildings by the Australian Valuation Office. The revaluation is part of the three year rolling revaluation program.

Accumulated funds move each year by the profit or loss of the Department. In 2009–10 accumulated funds reduced by \$9.5 million representing the reported loss.

Cash Flow Statement

The Cash Flow Statement provides information on the nature and amount of cash flowing into and out of the Department during the year.

The Department's cash flows for the year are summarised as follows:

Cash Flow Statement Summary	2010 \$'000	2009 \$'000
Net Cash Used in Operating Activities	(99)	(2 165)
Net Cash Used in Investing Activities	(1 533)	(1 589)
Net Cash Used in Financing Activities	(12 470)	(2 307)
Net Decrease in Cash Held	(14 102)	(6 061)
Cash at Beginning of Reporting Period	24 456	30 517
Cash at End of Reporting Period	10 354	24 456

Net cash from operating activities decreased in 2009–10 by \$0.1 million. Whilst the Department had an increase in total revenue of \$3.3 million, overall cash decreased due to higher payments for employees and goods and services expenses offset by a decrease of \$3.4 million in grant payments.

The decrease of \$1.5 million for investing activities in 2009–10 reflects cash spent on major asset purchases during the year. These include a weather station, satellite system, tractor, boats and a radio repeater.

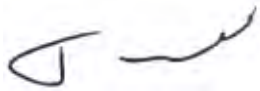
Net cash from financing activities in 2009–10 decreased by \$12.5 million as a result of a \$12.2 million equity withdrawal by Northern Territory Treasury. This was offset by an increase of \$1.2 million in capital appropriation for the purchase of minor assets. There was a \$1.4 million decrease in the balance of the Natural Heritage Trust Single Holding Account in 2009–10.

Certification of the Financial Statements

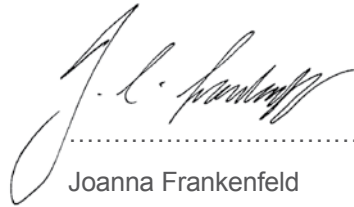
We certify that the attached financial statements for the Department of Natural Resources, Environment, The Arts and Sport have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.

We further state that the information set out in the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2010 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



.....
Jim Grant
Chief Executive Officer
30 September 2010



.....
Joanna Frankenfeld
Director Financial Management
30 September 2010

Comprehensive Operating Statement as at 30 June 2010

	Note	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
INCOME					
Grants and Subsidies Revenue					
Current		9 081	10 662	14 905	17 456
Capital		-	50	-	50
Appropriation					
Output		136 603	135 432	136 603	135 432
Commonwealth		805	673	805	673
Sales of Goods and Services		5 858	5 456	4 995	4 594
Interest Revenue		170	319	274	443
Goods and Services Received Free of Charge ⁽¹⁾	4	9 482	8 476	9 482	8 476
Assets acquired at Nil Consideration		6	76	6	76
Other Income		318	381	318	381
TOTAL INCOME	3	162 323	161 525	167 388	167 581
EXPENSES					
Employee Expenses		66 202	64 214	66 388	64 298
Administrative Expenses					
Purchases of Goods and Services	6	40 176	42 798	41 045	42 920
Repairs and Maintenance		12 141	10 539	12 141	10 539
Depreciation and Amortisation	10, 11a, 11b	8 470	8 175	8 474	8 175
Other Administrative Expenses ⁽¹⁾		9 515	8 480	9 515	8 480
Grants and Subsidies Expenses					
Current		25 016	26 443	30 320	31 206
Capital		2 198	4 125	2 198	4 125
Community Service Obligations		7 915	7 915	7 915	7 915
Interest Expenses	17	170	323	170	323
Loss on Disposal of Assets	5	15	-	15	-
TOTAL EXPENSES	3	171 818	173 012	178 181	177 981
NET (DEFICIT)	15	(9 495)	(11 487)	(10 793)	(10 400)
Other Comprehensive Income					
Asset Revaluation reserve		75 521	-	75 521	-
TOTAL OTHER COMPREHENSIVE INCOME		75 521	-	75 521	-
COMPREHENSIVE RESULT		(66 026)	(11 487)	(64 728)	(10 400)

¹ Includes DBE service charges. The Comprehensive Operating Statement is to be read in conjunction with the notes to the financial statements.

Balance Sheet as at 30 June 2010

	Note	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
ASSETS					
Current Assets					
Cash and Deposits	7	10 354	24 456	13 443	29 036
Receivables	8	3 471	4 558	3 278	4 751
Accrued Revenue		60	15	60	15
Inventories	9	296	295	296	295
Prepayments		1 057	459	1 066	462
Total Current Assets		15 238	29 783	18 143	34 559
Non-Current Assets					
Property, Plant and Equipment	10	265 276	189 125	265 305	189 141
Intangible Assets	11a	76	4	76	4
Heritage and Cultural Assets	11b	30	31	30	31
Total Non-Current Assets		265 382	189 160	265 411	189 176
TOTAL ASSETS		280 620	218 943	283 554	223 735
LIABILITIES					
Current Liabilities					
Deposits Held	14	4 528	6 014	4 528	6 014
Payables	12	6 210	7 481	6 261	8 094
Provisions	13	7 808	7 456	7 812	7 458
Other Liabilities	14	177	-	177	-
Total Current Liabilities		18 723	20 951	18 778	21 566
Non-Current Liabilities					
Provisions	13	3 444	3 395	3 444	3 395
Total Non-Current Liabilities		3 444	3 395	3 444	3 395
TOTAL LIABILITIES		22 167	24 346	22 222	24 961
NET ASSETS		258 453	194 597	261 332	198 774
EQUITY					
Capital	15	219 947	222 117	219 947	222 117
Reserves		76 056	535	76 056	535
Accumulated Funds		(37 550)	(28 055)	(34 671)	(23 878)
TOTAL EQUITY		258 453	194 597	261 332	198 774

The Balance Sheet is to be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity

	Note	Equity at July 1 July \$'000	Comprehensive Result \$'000	Transactions with owners in capacity as owners \$'000	Equity at 30 June \$'000
2009–10 Department					
Accumulated Funds		(28 055)	(9 495)	-	(37 550)
Reserves					
Asset Revaluation Reserve		535	75 521	-	76 056
Capital–Transactions with Owners		222 117	-	-	222 117
Equity Injections					
Capital Appropriation		-	-	1 182	1 182
Equity Transfers In – Assets		-	-	8 815	8 815
Other Equity Injections		-	-	33	33
Equity Withdrawals					
Capital Withdrawal		-	-	(12 200)	(12 200)
		222 117	-	(2 170)	219 947
TOTAL EQUITY AT 30 JUNE	15	194 597	66 026	(2 170)	258 453
2008–09 Department					
Accumulated Funds		(16 568)	(11 487)	-	(28 055)
Reserves					
Asset Revaluation Reserve		535	-	-	535
Capital –Transactions with Owners		150 457	-	-	150 457
Equity Injections					
Capital Appropriation		-	-	685	685
Equity Transfers In – Assets		-	-	8 065	8 065
Equity Transfers in for Department Restructure		-	-	62 910	62 910
		150 457	-	71 660	222 117
TOTAL EQUITY AT 30 JUNE	15	134 424	(11 487)	71 660	194 597

The Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity

	Note	Equity at July 1 July \$'000	Comprehensive Result \$'000	Transactions with owners in capacity as owners \$'000	Equity at 30 June \$'000
2009–10 Group					
Accumulated Funds		(23 878)	(10 793)	-	(34 671)
Reserves					
Asset Revaluation Reserve		535	75 521	-	76 056
Capital – Transactions with Owners		222 117	-	-	222 117
Equity Injections					
Capital Appropriation		-	-	1 182	1 182
Equity Transfers In – Assets		-	-	8 815	8 815
Other Equity Injections		-	-	33	33
Equity Withdrawals					
Capital Withdrawal		-	-	(12 200)	(12 200)
		222 117	-	(2 170)	219 947
TOTAL EQUITY AT 30 JUNE	15	198 774	64 728	(2 170)	261 332
2008–09 Group					
Accumulated Funds		(13 478)	(10 400)	-	(23 878)
Reserves					
Asset Revaluation Reserve		535	-	-	535
Capital – Transactions with Owners		150 457	-	-	150 457
Equity Injections					
Capital Appropriation		-	-	685	685
Equity Transfers In – Assets		-	-	8 065	8 065
Equity Transfers in for Department Restructure		-	-	62 910	62 910
		150 457	-	71 660	222 117
TOTAL EQUITY AT 30 JUNE	15	137 514	(10 400)	71 660	198 774

The Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

Cash Flow Statement for the year ended 30 June 2010

	Note	Department 2010 \$'000 (Outflows) / Inflows	Department 2009 \$'000 (Outflows) / Inflows	Group 2010 \$'000 (Outflows) / Inflows	Group 2009 \$'000 (Outflows) / Inflows
CASH FLOWS FROM OPERATING ACTIVITIES					
Operating Receipts					
Grants and Subsidies Received					
Current		9 081	10 662	14 875	17 481
Capital		-	50	-	50
Appropriation					
Output		136 603	135 432	136 603	135 432
Commonwealth		805	673	805	673
Receipts From Sales of Goods And Services		15 139	11 360	16 236	10 498
Interest Received		166	361	271	485
Total Operating Receipts		161 794	158 538	168 790	164 619
Operating Payments					
Payments to Employees		(65 376)	(61 707)	(65 562)	(61 792)
Payments for Goods and Services		(61 222)	(60 147)	(64 203)	(60 067)
Grants and Subsidies Paid					
Current		(25 016)	(26 443)	(30 320)	(31 185)
Capital		(2 198)	(4 125)	(2 198)	(4 125)
Community Service Obligations		(7 915)	(7 915)	(7 915)	(7 915)
Interest Paid		(166)	(366)	(166)	(366)
Total Operating Payments		(161 893)	(160 703)	(170 364)	(165 450)
Net Cash (Used In) Operating Activities	16	(99)	(2 165)	(1 574)	(831)
CASH FLOWS FROM INVESTING ACTIVITIES					
Investing Receipts					
Proceeds from Asset Sales	5	18	2	18	2
Total Investing Receipts		18	2	18	2
Investing Payments					
Purchases of Assets	10,11a	(1 551)	(1 591)	(1 567)	(1 607)
Total Investing Payments		(1 551)	(1 591)	(1 567)	(1 607)
Net Cash (Used In) Investing Activities		(1 533)	(1 589)	(1 549)	(1 605)

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

Cash Flow Statement for the year ended 30 June 2010

	Note	Department 2010 \$'000 (Outflows) / Inflows	Department 2009 \$'000 (Outflows) / Inflows	Group 2010 \$'000 (Outflows) / Inflows	Group 2009 \$'000 (Outflows) / Inflows
CASH FLOWS FROM FINANCING ACTIVITIES					
Financing Receipts					
Equity Injections					
Capital Appropriations	15	1 182	685	1 182	685
Other Equity Injections		33	1 131	33	1 131
Total Financing Receipts		1 215	1 816	1 215	1 816
Financing Payments					
Deposits Paid		(1 485)	(4 123)	(1 485)	(4 123)
Equity Withdrawals		(12 200)	-	(12 200)	-
Total Financing Payments		(13 685)	(4 123)	(13 685)	(4 123)
Net Cash (Used In) Financing Activities		(12 470)	(2 307)	(12 470)	(2 307)
Net (Decrease) in Cash Held		(14 102)	(6 061)	(15 593)	(4 743)
Cash at Beginning of Financial Year		24 456	30 517	29 036	33 779
CASH AT END OF FINANCIAL YEAR	7	10 354	24 456	13 443	29 036

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

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1. Objectives and Funding

The Department of Natural Resources, Environment, The Arts and Sport's purpose is to work with Territory communities to:-

- ensure the demands on natural resources are kept within sustainable limits;
- celebrate their unique histories; and
- foster life long artist expression and involvement in sport and recreation.

Additional information in relation to the Department and its principal activities may be found in section 98- 164 of the Annual Report.

The Department is predominantly funded by, and dependent on the receipt of, Parliamentary Appropriations. The financial statements encompass all funds through which the Department controls resources to carry on its functions and deliver outputs. For reporting purposes, outputs delivered by the Department are summarised into nine Output Groups as follows:

- Parks and Reserves;
- Biological Parks;
- Natural Resources;
- Environment and Sustainability;
- Heritage;
- Scientific and Cultural Collections;
- Arts and Screen;
- Sport and Recreation; and
- Environment Protection Authority.

Note 3 provides summary financial information in the form of a Comprehensive Operating Statement by Output Group.

2. Statement of Significant Accounting Policies

(a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and related Treasurer's Directions. The *Financial Management Act* requires the Department of Natural Resources, Environment, The Arts and Sport to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The Department financial statements are to include:

- (i) a Certification of the Financial Statements;
- (ii) a Comprehensive Operating Statement;
- (iii) a Balance Sheet;
- (iv) a Statement of Changes in Equity;
- (v) a Cash Flow Statement; and
- (vi) applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received. As part of the preparation of the financial statements, all intra Department transactions and balances have been eliminated.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The form of the Department financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated. The Standards and Interpretations and their impacts are:

AASB 101 Presentation of Financial Statements (September 2007), AASB 2007-8 Amendments to Australian Accounting Standards arising from AASB 101, AASB 2007-10 Further Amendments to Australian Accounting Standards arising from AASB 101

This Standard has been revised and introduces a number of terminology changes as well as changes to the structure of the Comprehensive Operating Statement and Statement of Changes in Equity. Other Comprehensive Income is now disclosed in the Comprehensive Operating Statement and the Statement of Changes in Equity discloses owner changes in equity separately from non-owner changes in equity.

AASB 3 Business Combinations, AASB 127 Consolidated and Separate Financial Statements, AASB 2008-3 Amendments to Australian Accounting Standards arising from AASB 3 and AASB 127, AASB 2008-11 Amendments to Australian Accounting Standard – Business Combinations Among Not for Profit Entities

These Standards alter the manner in which business combinations and changes in ownership interests in subsidiaries are accounted for. AASB 2008-11 has the effect of requiring assets acquired and liabilities assumed in a merger of not for profit entities to be remeasured, normally at fair value, as at the date of the merger. These Standards do not impact the Financial Statements.

AASB 2008-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 7, 101, 102, 107, 108, 110, 116, 118, 119, 120, 123, 127, 128, 129, 131, 132, 134, 136, 138, 139, 140, 141, 1023 and 1038]

The amendments largely clarify the required accounting treatment where previous practice had varied, although some new or changed requirements are introduced. Topics include below market interest-rate government loans, accounting for advertising and promotional

expenditure, investment property under construction and the reclassification to inventories of property, plant and equipment previously held for rental when the assets cease to be rented and are held for sale. The Standard does not impact the Financial Statements.

AASB 2009-2 Amendments to Australian Accounting Standards – Improving Disclosures about Financial Instruments

The Standard amends AASB 7 Financial Instruments: Disclosures to require enhanced disclosures about fair value measurements. It establishes a three-level hierarchy for making fair value measurements, requiring those financial instruments measured at fair value in the Balance Sheet to be categorised into levels.

AASB 2009-6 Amendments to Australian Accounting Standards, AASB 2009-7 Amendments to Australian Accounting Standards [AASB 5, 7, 107, 112, 136 and 139 and Interpretation 17]

The Standards make editorial amendments to a range of Australian Accounting Standards and Interpretations. AASB 2009-6 also makes additional amendments as a consequence of the issuance of a revised AASB 101 *Presentation of Financial Statements* (September 2007). These Standards do not impact the financial statements.

(b) Australian Accounting Standards and Interpretations Issued but not yet Effective

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

AASB 2009-5

Further amendments to Australian Accounting Standards arising from the annual improvements project [AASB 5, 8, 101, 107, 117,

118, 136 and 139]. Some amendments will result in accounting changes for presentation, recognition or measurement purposes, while other amendments relate to terminology and editorial changes. Effective for annual reporting period beginning on or after 1 January 2010.

AASB 9 Financial Instruments

This Standard simplifies requirements for the classification and measurement of financial assets resulting from Phase One of the IASB's project to replace IAS 39 Financial Instruments: recognition and measurement (AASB 139 Financial Instruments: recognition and measurement). Effective for annual reporting period beginning on or after 1 January 2013.

AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 121, 127, 128, 131, 132, 136, 139, 1023 & 1038 and Interpretations 10 and 12].

This gives effect to consequential changes arising from the issuance of AASB 9. Effective for annual reporting period beginning on or after 1 January 2013.

The Standards will not have a financial impact on the financial statements but will require a number of changes in disclosures.

(c) Department and Territory Items

The financial statements of the Department of Natural Resources, Environment, The Arts and Sport include income, expenses, assets, liabilities and equity over which the Department has control (Department items). Certain items, while managed by the Department, are controlled and recorded by the Territory rather than the Department (Territory items). Territory items are recognised and recorded by the Central Holding Authority.

Central Holding Authority

The Central Holding Authority is the 'parent body' that represents the Government's ownership interest in Government controlled entities.

The Central Holding Authority also records all Territory items, such as income, expenses, assets and liabilities controlled by the Government and managed by agencies on behalf of the Government.

The main Territory item is Territory income, which includes taxation and royalty revenue, Commonwealth general purpose funding (such as GST revenue), fines, and statutory fees and charges.

The Central Holding Authority also holds certain Territory assets not assigned to agencies as well as certain Territory liabilities that are not practical or effective to assign to individual agencies such as unfunded superannuation and long service leave.

The Central Holding Authority recognises and records all Territory items, and as such, these items are not included in the Department's financial statements. However, as the Department is accountable for certain Territory items managed on behalf of Government, these items have been separately disclosed in Note 23 – Schedule of Territory Items.

(d) Comparatives

Where necessary, comparative information for the 2008–09 financial year has been reclassified to provide consistency with current year disclosures.

(e) Presentation and Rounding of Amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero.

(f) Changes in Accounting Policies

There have been no changes to accounting policies adopted in 2009–10 as a result of management decisions.

(g) Accounting Judgements and Estimates

The preparation of the financial report requires the making of judgements and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying values of assets and liabilities that are not readily apparent from other sources.

Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgements and estimates are:

- Employee Benefits – Note 2(t) and Note 13: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate Government bond rate, estimates of future salary and wage levels and employee periods of service.
- Contingent Liabilities – Note 19: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10-year Government bond rate;
- Doubtful Debts – Note 2(o) and Note 8: Receivables; and
- Depreciation and Amortisation – Note 2(k), Note 10: Property, Plant and Equipment and Note 11(a) and 11(b).

(h) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO).

In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

(i) Income Recognition

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of Goods and Services Tax. Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as revenue when the Department obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

Appropriation

Output Appropriation is the operating payment to each agency for the outputs they provide and is calculated as the net cost of agency outputs after taking into account funding from agency income. It does not include any allowance for major non-cash costs such as depreciation.

Commonwealth Appropriation follows from the Inter-Governmental Agreement on Federal Financial Relations, resulting in Special Purpose Payments and National Partnership Payments being made by the Commonwealth Treasury to state treasuries, in a manner similar to arrangements for GST payments. These payments are received by Treasury on behalf of the Central Holding Authority and then on-passed to the relevant agencies as Commonwealth Appropriation.

Revenue in respect of Appropriations is recognised in the period in which the Department gains control of the funds.

Sale of Goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:

- the significant risks and rewards of ownership of the goods have transferred to the buyer;
- the Department retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be reliably measured;
- it is probable that the economic benefits associated with the transaction will flow to the Department; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of Services

Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the entity.

Interest Revenue

Interest revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

Goods and Services Received Free of Charge

Goods and services received free of charge are recognised as revenue when a fair value can be reliably determined and the resource would have been purchased if it had not been donated. Use of the resource is recognised as an expense.

Disposal of Assets

A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal. Refer also to Note 5.

Contributions of Assets

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by Government, as gains when the Department obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

(j) Repairs and Maintenance Expenses

Funding is received for repairs and maintenance works associated with Department assets as part of Output Appropriation and external funding. Costs associated with repairs and maintenance works on Department assets are expensed as incurred.

(k) Depreciation and Amortisation

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

Amortisation applies in relation to intangible non-current assets with limited useful lives and is calculated and accounted for in a similar manner to depreciation.

The estimated useful lives for each class of asset are in accordance with the Treasurer's Directions and are determined as follows:

Asset	2010	2009
Buildings	50 Years	50 Years
Infrastructure Assets	8-50 Years	8-50 Years
Plant and Equipment	10 Years	10 Years
Leased Plant and Equipment	3-5 Years	3-5 Years
Transport Equipment	10 Years	10 Years
Computer Hardware	3-6 Years	3-6 Years
Heritage and Cultural Assets	100 Years	100 Years
Intangibles – Computer Software	3-6 Years	3-6 Years

Assets are depreciated or amortised from the date of acquisition or from the time an asset is completed and held ready for use.

(l) Interest Expenses

Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.

(m) Cash and Deposits

For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash. Cash at bank includes monies held in the Accountable Officer's Trust Account that are ultimately payable to the beneficial owner – refer also to Note 21.

(n) Inventories

Inventories include assets held either for sale (general inventories) or for distribution at no or nominal consideration in the ordinary course of business operations.

General inventories are valued at the lower of cost and net realisable value, while those held for distribution are carried at the lower of cost and current replacement cost. Cost of inventories include all costs associated with bringing the inventories to their present location and condition. When inventories are acquired at no or nominal consideration, the cost will be the current replacement cost at date of acquisition.

The cost of inventories are assigned using a mixture of first-in, first out or weighted average cost formula or using specific identification of their individual costs.

Inventory held for distribution are regularly assessed for obsolescence and loss.

(o) Receivables

Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the Department estimates are likely to be uncollectible and are considered doubtful. Analysis of the age of the receivables

that are past due as at the reporting date are disclosed in an ageing schedule under credit risk in Note 17 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 30 days.

(p) Property, Plant and Equipment

Acquisitions

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$5 000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$5 000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

Complex Assets

Major items of plant and equipment comprising a number of components that have different useful lives are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

Subsequent Additional Costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to the Department in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

Construction (Work in Progress)

As part of the *Financial Management Framework*, the Department of Construction and Infrastructure is responsible for managing general Government capital works projects on a whole of Government basis. Therefore, Appropriation for the Department of Natural Resources, Environment, The Arts and Sport capital works is provided directly to the Department of Construction and Infrastructure and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to this Department.

(q) Revaluations and Impairment

Revaluation of Assets

Subsequent to initial recognition, assets belonging to the following classes of non-current assets are revalued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- Land;
- Buildings;
- Infrastructure Assets;
- Heritage and Cultural Assets; and
- Intangibles.

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms length transaction.

Plant and equipment are stated at historical cost less depreciation, which is deemed to equate to fair value.

The unique nature of some of the heritage and cultural assets may preclude reliable measurement. Such assets have not been recognised in the financial statements. The valuation of the primary

art collection managed by the Department is currently underway, along with the full collection of the Museum and Art Gallery of the Northern Territory.

Impairment of Assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non-current physical and intangible Department assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the Department determines the asset's recoverable amount.

The asset's recoverable amount is determined as the higher of the asset's depreciated replacement cost and fair value less costs to sell. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Comprehensive Operating Statement unless the asset is carried at a revalued amount. Where the asset is measured at a revalued amount, the impairment loss is offset against the Asset Revaluation Reserve for that class of asset to the extent that an available balance exists in the Asset Revaluation Reserve.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Comprehensive Operating Statement as income, unless the asset is carried at a revalued amount, in which case the impairment reversal results in an increase in the Asset Revaluation Reserve. Note 15 provides additional information in relation to the Asset Revaluation Reserve.

(r) Leased Assets

Leases under which the Department assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases.

Finance Leases

Finance leases are capitalised. A leased asset and a lease liability equal to the present value of the minimum lease payments are recognised at the inception of the lease.

Lease payments are allocated between the principal component of the lease liability and the interest expense.

Operating Leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property. Lease incentives under an operating lease of a building or office space is recognised as an integral part of the consideration for the use of the leased asset. Lease incentives are to be recognised as a deduction of the lease expenses over the term of the lease.

(s) Payables

Liabilities for accounts payable and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Department. Accounts payable are normally settled within 30 days.

(t) Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries and recreation

leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the Government long term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
- other types of employee benefits.

As part of the *Financial Management Framework*, the Central Holding Authority assumes the long service leave liabilities of Government agencies, including the Department of Natural Resources, Environment, The Arts and Sport, and as such no long service leave liability is recognised in the Department financial statements.

(u) Superannuation

Employees' superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or
- non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The Department makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee nominated schemes. Superannuation liabilities related to Government superannuation schemes are held by the Central

Holding Authority and as such are not recognised in Department financial statements.

(v) Contributions by and Distributions to Government

The Department may receive contributions from Government where the Government is acting as owner of the Department. Conversely, the Department may make distributions to Government. In accordance with the *Financial Management Act* and Treasurer's Directions, certain types of contributions and distributions, including those relating to administrative restructures, have been designated as contributions by, and distributions to, Government. These designated contributions and distributions are treated by the Department as adjustments to equity.

The Statement of Changes in Equity and Note 15 provide additional information in relation to contributions by, and distributions to, Government.

(w) Commitments

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 18 and are consistent with the requirements contained in AASB 101, AASB 116 and AASB 117.

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

(v) Group

The 'Group' refers to the consolidation of the Department of Natural Resources, Environment, The Arts and Sport and the Natural Resources Management Board Incorporated.

The preparation and presentation of consolidated reporting recognises the Department's control over the Natural Resources Management Board consistent with the requirements contained in AASB127.

3. Comprehensive Operating Statement by Output Group – Department only

	Note	Parks and Reserves		Biological Parks		Natural Resources		Environment and Sustainability		Heritage	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
INCOME											
Grants and Subsidies Revenue		50	170			5 841	8 195	57	165	746	20
Current											
Capital											
Appropriation											
Output		31 089	28 354	10 528	10 446	33 571	34 153	6 054	6 370	2 772	2 912
Commonwealth						600	673				
Sales of Goods and Services		956	1 015	120	27	2 553	2 342	45	97	5	5
Interest Revenue						170	319				
Goods and Services Received Free of Charge ⁽¹⁾	4	2 453	2 193	256	229	3 501	3 127	420	376	94	84
Assets Acquired at Nil Consideration						6	76				
Other Income		187	9		2	79	118			27	
TOTAL INCOME		34 735	31 741	10 904	10 704	46 321	49 003	6 576	7 008	3 644	3 021
EXPENSES											
Employee Expenses		15 237	14 907	1 590	1 401	23 973	23 231	3 251	3 053	883	877
Administrative Expenses											
Purchases of Goods and Services	6	10 762	11 361	978	872	14 940	16 639	1 251	1 136	452	504
Repairs and Maintenance		5 911	4 648	294	310	1 486	916			852	1 045
Depreciation and Amortisation	10	3 158	3 044	82	86	650	669	65	73	9	12
Other Administrative Expenses ⁽¹⁾		2 466	2 195	256	230	3 504	3 128	421	375	94	84
Grants and Subsidies Expenses											
Current		600	157	152	166	3 425	5 741	1 200	906	417	318
Capital								1	850		
Community Service Obligations				7 915	7 915						
Interest Expenses	17					170	323				
Loss on Disposal of Assets		1									
TOTAL EXPENSES		38 135	36 312	11 267	10 980	48 148	50 647	6 189	6 393	2 707	2 840
NET (DEFICIT)	15	(3 400)	(4 571)	(363)	(276)	(1 827)	(1 644)	387	615	937	181

This Comprehensive Operating Statement by Output Group is to be read in conjunction with the notes to the financial statements. ¹ Includes DBE service charges.

	Note	Scientific and Cultural Collections		Arts and Screen		Sport and Recreation		Environment Protection Authority		Total	
		2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
INCOME											
Grants and Subsidies Revenue											
Current		856	906	645	748	886	458			9 081	10 662
Capital							50				50
Appropriation											
Output		23 991	23 085	9 482	9 112	18 282	20 193	834	807	136 603	135 432
Commonwealth		205								805	673
Sales of Goods and Services		1 867	1 684	12	52	298	213	2	21	5 858	5 456
Interest Revenue										170	319
Goods and Services Received Free of Charge ⁽¹⁾	4	1 864	1 668	217	194	642	574	35	31	9 482	8 476
Assets Acquired at Nil Consideration	5									6	76
Other Income		25	80				172			318	381
TOTAL INCOME		28 808	27 423	10 356	10 106	20 108	21 660	871	859	162 323	161 525
EXPENSES											
Employee Expenses		14 628	14 281	1 797	1 533	4 213	4 423	630	508	66 202	64 214
Administrative Expenses											
Purchases of Goods and Services	6	7 804	7 643	611	1 168	3 045	3 097	333	378	40 176	42 798
Repairs and Maintenance		1 612	1 840	315	368	1 671	1 412			12 141	10 539
Depreciation and Amortisation	10	1 491	1 452	137	145	2 848	2 692	30	2	8 470	8 175
Other Administrative Expenses ⁽¹⁾		1 875	1 669	217	194	647	574	35	31	9 515	8 480
Grants and Subsidies Expenses											
Current		3 855	3 793	6 926	5 669	8 441	9 693			25 016	26 443
Capital				25		2 172	3 275			2 198	4 125
Community Service Obligations										7 915	7 915
Interest Expenses	17									170	323
Loss on Disposal of Assets		(2)				16				15	
TOTAL EXPENSES		31 263	30 678	10 028	9 077	23 053	25 166	1 028	919	171 818	173 012
NET (DEFICIT)/ SURPLUS	15	(2455)	(3 255)	328	1 029	(2 945)	(3 506)	(157)	(60)	(9 495)	(11 487)

This Comprehensive Operating Statement by Output Group is to be read in conjunction with the notes to the financial statements. ¹ Includes DBE service charges.

	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
4. Goods and Services Received Free of Charge				
Corporate and Information Services	9 482	8 476	9 482	8 476
5. Loss on Disposal of Assets				
Net proceeds from the disposal of capitalised assets	18	2	18	2
Less: Carrying value of non-current assets disposed	(33)	(2)	(33)	(2)
(Loss) on the disposal of non-current assets	(15)	-	(15)	-
6. Purchases of Goods and Services				
The net (deficit) has been arrived at after charging the following expenses:				
Goods and Services Expenses:				
Consultants ⁽¹⁾	1 214	1 256	1 214	1 256
Advertising ⁽²⁾	405	361	405	361
Marketing and Promotion ⁽³⁾	945	1 192	945	1 192
Legal Expenses ⁽⁴⁾	(2)	64	(2)	64
Recruitment ⁽⁵⁾	321	433	321	433
Training and Study	858	1 127	858	1 127
Official Duty Fares	1 527	1 971	1 527	1 971
Travelling Allowance	922	994	922	994

(1) Includes marketing, promotion and information technology consultants.

(2) Does not include recruitment advertising or marketing and promotion advertising.

(3) Includes advertising for marketing and promotion but excludes marketing and promotion consultants' expenses, which are incorporated in the consultants' category.

(4) Includes legal fees, claim and settlement costs. Result for 2010 is due to the reversal of a prior year accrual.

(5) Includes recruitment related advertising costs.

	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
7. Cash and Deposits				
Cash on Hand	20	22	20	22
Cash at Bank	10 334	24 434	13 423	29 014
	<u>10 354</u>	<u>24 456</u>	<u>13 443</u>	<u>29 036</u>
8. Receivables				
Current				
Accounts Receivable	2 573	3 768	2 434	4 026
Less: Allowance for Impairment Losses	(49)	(478)	(49)	(478)
	<u>2 524</u>	<u>3 290</u>	<u>2 385</u>	<u>3 548</u>
Interest Receivables	14	11	14	11
GST Receivables	933	1 257	879	1 192
Total Receivables	<u>3 471</u>	<u>4 558</u>	<u>3 278</u>	<u>4 751</u>
9. Inventories				
General Inventories				
At cost	296	295	296	295
Total Inventories	<u>296</u>	<u>295</u>	<u>296</u>	<u>295</u>

During the year the Department was required to write-off \$711 (\$1 316 in 2008–09) of inventory due to stock being damaged or stolen.

	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
10. Property, Plant and Equipment				
Land				
At Fair Value	29 167	19 333	29 167	19 333
Buildings				
At Fair Value	337 641	229 038	337 641	229 038
Less: Accumulated Depreciation	(123 113)	(80 557)	(123 113)	(80 557)
	214 528	148 481	214 528	148 481
Infrastructure				
At Fair Value	30 306	29 963	30 306	29 963
Less: Accumulated Depreciation	(14 402)	(13 546)	(14 402)	(13 546)
	15 904	16 417	15 904	16 417
Plant and Equipment				
At Cost	13 882	12 584	13 915	12 601
Less: Accumulated Depreciation	(9 599)	(9 158)	(9 603)	(9 159)
	4 283	3 426	4 312	3 442
Leased Plant and Equipment				
At Capitalised Cost	30	30	30	30
Less: Accumulated Depreciation	(30)	(30)	(30)	(30)
	0	0	0	0
Transport Equipment				
At Fair Value	3 142	3 120	3 142	3 120
Less: Accumulated Depreciation	(1 824)	(1 744)	(1 824)	(1 744)
	1 318	1 376	1 318	1 376
Computer Equipment				
At Fair Value	802	808	802	808
Less: Accumulated Depreciation	(726)	(716)	(726)	(716)
	76	92	76	92
Total Property, Plant and Equipment	265 276	189 125	265 305	189 141

Property, Plant and Equipment Valuations

The latest revaluations as at 30 June 2010 were undertaken by the Australian Valuation Office. The revaluation included land and buildings as part of the Northern Territory Government 3 year rolling program.

Impairment of Property, Plant and Equipment

Department property, plant and equipment assets were assessed for impairment as at 30 June 2010. No impairment adjustments were required as a result of this review.

10. Property, Plant and Equipment (Continued)

Property, Plant and Equipment Reconciliations A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2009–10 and 2008–09 is set out below:

	Land	Buildings	Infrastructure	Construction (Work in Progress)	Plant and Equipment	Transport Equipment	Computer Equipment	Total
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
2009–10								
Carrying Amount as at 1 July 2009	19 333	148 481	16 417	-	3 426	1 376	92	189 125
Additions	-	69	-	-	1 164	210	28	1 471
Disposals	-	(23)	-	-	(12)	(13)	-	(48)
Depreciation and Amortisation	-	(6 605)	(856)	-	(744)	(212)	(44)	(8 461)
Additions/(Disposals) from Asset Transfers	-	6 919	343	-	449	(49)	-	7 662
Revaluation Increments	9 834	65 687	-	-	-	-	-	75 521
Additions at Nil Consideration	-	-	-	-	-	6	-	6
Carrying Amount as at 30 June 2010	29 167	214 528	15 904	-	4 283	1 318	76	265 276
2008–09								
Carrying Amount as at 1 July 2008	11 136	93 784	16 913	-	2 865	1 246	21	125 965
Additions	-	8	-	-	1 220	286	77	1 591
Disposals	-	-	-	-	(2)	(6)	-	(8)
Depreciation and Amortisation	-	(6 214)	(833)	-	(925)	(150)	(38)	(8 160)
Additions from Administrative Restructuring	8 197	54 068	37	3	23	-	32	62 360
Additions/(Disposals) from Asset Transfers	-	6 835	300	(3)	169	-	-	7 301
Additions at Nil Consideration	-	-	-	-	76	-	-	76
Carrying Amount as at 30 June 2009	19 333	148 481	16 417	-	3 426	1 376	92	189 125

11a Intangibles**Intangibles – Computer Software**

	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
At valuation 1 July	158	77	158	77
Less: Accumulated Amortisation	(82)	(73)	(82)	(73)
Written down value 30 June	<u>76</u>	<u>4</u>	<u>76</u>	<u>4</u>

Impairment of Intangibles

Department intangible assets were assessed for impairment as at 30 June 2010. No impairment adjustments were required as a result of this review.

Reconciliation of movements**Intangibles with a finite useful life****Other intangibles**

Carrying Amount at 1 July	4	14	4	14
Additions	80	4	80	4
Depreciation and Amortisation	(8)	(14)	(8)	(14)
Carrying Amount as at 30 June	<u>76</u>	<u>4</u>	<u>76</u>	<u>4</u>

11b Heritage and Cultural Assets

At valuation 1 July	40	40	40	40
Less: Accumulated Amortisation	(10)	(9)	(10)	(9)
Written down value 30 June	<u>30</u>	<u>31</u>	<u>30</u>	<u>31</u>

Impairment of Intangibles

Department heritage and cultural assets were assessed for impairment as at 30 June 2010. No impairment adjustments were required as a result of this review.

Reconciliation of movements**Intangibles with a finite useful life****Other intangibles**

Carrying Amount at 1 July	31	27	31	27
Additions from Administrative Restructuring	-	5	-	5
Depreciation and Amortisation	(1)	(1)	(1)	(1)
Carrying Amount as at 30 June	<u>30</u>	<u>31</u>	<u>30</u>	<u>31</u>

	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
12. Payables				
Accounts Payable	2 069	2 205	2 085	2 280
Accrued Expenses	4 141	5 276	4 176	5 814
	<u>6 210</u>	<u>7 481</u>	<u>6 261</u>	<u>8 094</u>
13. Provisions				
Current				
Employee Benefits				
Recreation Leave	5 432	5 166	5 432	5 166
Leave Loading	982	933	982	933
Other Employee Benefits	180	218	180	218
Other Current Provisions				
Other Provisions (Fringe Benefits, Payroll Tax and Superannuation)	1 214	1 139	1 218	1 141
	<u>7 808</u>	<u>7 456</u>	<u>7 812</u>	<u>7 458</u>
Non-Current				
Employee Benefits				
Recreation Leave	3 444	3 395	3 444	3 395
Total Provisions	<u>11 252</u>	<u>10 851</u>	<u>11 256</u>	<u>10 853</u>
Reconciliations of Provisions				
Balance as at 1 July	10 851	8 657	10 853	8 670
Additional Provisions Recognised	7 415	8 145	7 456	8 180
Reductions Arising from Payments	(7 014)	(5 951)	(7 053)	(5 997)
Balance as at 30 June	<u>11 252</u>	<u>10 851</u>	<u>11 256</u>	<u>10 853</u>
The Department has 1001 employees as at 30 June 2010 (996 employees as at 30 June 2009).				
14. Other Liabilities				
Current				
Deposits held for Natural Heritage Trust/ Caring for our Country	3 651	5 043	3 651	5 043
Deposits held for Australian Government	-	323	-	323
Other Liabilities – Accountable Officer's Trust Account and Clearing Accounts	877	648	877	648
Unearned Revenue	177	-	177	-
	<u>4 705</u>	<u>6 014</u>	<u>4 705</u>	<u>6 014</u>

15. Equity

Equity represents the residual interest in the net assets of the Department. The Government's ownership interest in the Department is held in the Central Holding Authority as described in Note 2(c).

Capital**Balance as at 1 July**

Equity Injections

Capital Appropriation

Equity Transfers In - Assets

Equity Transfers Out

Equity Transfers In for Department Restructure

Other Equity Transfers Injections

Balance as at 30 June**Reserves****Asset Revaluation Reserve**

The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the Asset Revaluation Reserve.

Balance as at 1 July

Increment - Land

Increment - Buildings

Balance as at 30 June**Accumulated Funds****Balance as at 1 July**

(Deficit) for the Period

Balance as at 30 June

	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
Balance as at 1 July	222 117	150 457	222 117	150 457
Equity Injections				
Capital Appropriation	1 182	685	1 182	685
Equity Transfers In - Assets	8 815	8 065	8 815	8 065
Equity Transfers Out	(12 200)		(12 200)	
Equity Transfers In for Department Restructure	-	62 910	-	62 910
Other Equity Transfers Injections	33	-	33	-
Balance as at 30 June	219 947	222 117	219 947	222 117
Reserves				
Asset Revaluation Reserve				
Balance as at 1 July	535	535	535	535
Increment - Land	9 834	-	9 834	-
Increment - Buildings	65 687	-	65 687	-
Balance as at 30 June	76 056	535	76 056	535
Accumulated Funds				
Balance as at 1 July	(28 055)	(16 568)	(23 878)	(13 478)
(Deficit) for the Period	(9 495)	(11 487)	(10 793)	(10 400)
Balance as at 30 June	(37 550)	(28 055)	(34 671)	(23 878)

16. Notes to the Cash Flow Statement**Reconciliation of Cash**

The total of Department Cash and Deposits of \$10.354 million recorded in the Balance Sheet is consistent with that recorded as 'cash' in the Cash Flow Statement.

Reconciliation of Net (Deficit) to Net Cash From Operating Activities**Net (Deficit)**

Non-Cash Items:

	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
Net (Deficit)	(9 495)	(11 487)	(10 793)	(10 400)
Non-Cash Items:				
Depreciation and Amortisation	8 470	8 175	8 474	8 175
Asset Write-Offs/Write-Downs	14	5	14	5
Repairs and Maintenance Non Cash	1 153	175	1 153	175
Loss on Disposal of Assets	15	-	15	-
Assets acquired at nil value	(6)	(76)	(6)	(76)
Changes in Assets and Liabilities:				
Decrease/(Increase) in Receivables/Accrued Revenue	1 042	(1 683)	1 428	(1 961)
(Increase)/Decrease in Inventories	(1)	9	(1)	9
(Increase) in Prepayments	(598)	(153)	(604)	(156)
(Decrease)/Increase in Payables	(1 271)	1 136	(1 834)	1 674
Increase in Provision for Employee Benefits	401	2 194	403	2 184
Increase/(Decrease) in Other Liabilities	177	(460)	177	(460)
Net Cash (Used In) Operating Activities	(99)	(2 165)	(1 574)	(831)

17. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by the Department include cash and deposits, receivables, and payables. The Department has limited exposure to financial risks as discussed below.

The carrying amounts of the Department's financial assets and liabilities by category are disclosed in the table below.

(a) Categorisation of Financial Instruments

	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
Financial Assets				
Cash and deposits	10 354	24 456	13 443	29 036
Loans and receivables	3 655	3 775	3 525	4 036
	14 009	28 231	16 968	33 072
Financial Liabilities				
Fair value through profit and loss (FVTPL) designated	13 331	10 581	13 943	10 632

(b) Credit Risk

The Department has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to Government, the Department has adopted a policy of only dealing with creditworthy organisations. Additionally, the nature of the Department's revenue is such that if the debtor was to default on the debt it would cause them to suffer a business impact through the Department's ability to discontinue licences etc until financial obligations are met. Primarily the Department's credit risk comes from the regulatory work performed on behalf of landholders (i.e. firebreaks under Section 47 of the *Bushfires Act*). In these instances, if a debt is not settled the Department has the ability, and does, take a lien over the property whereby the debt will be settled on sale of the property.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Department's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and ageing analysis of receivables is presented below.

	Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
Ageing of Receivables				
Not Overdue	2 628	3 377	2 412	3 539
Overdue for less than 30 Days	714	1 037	714	1 068
Overdue for 30 to 60 Days	0	54	20	54
Overdue for more than 60 Days	178	568	181	568
Total Gross Receivables	3 520	5 036	3 327	5 229
Ageing of Impaired Receivables				
Impaired Receivables for more than 60 Days	(49)	(478)	(49)	(478)
Total Impaired Receivables	(49)	(478)	(49)	(478)
Reconciliation of the Allowance for Impairment Losses				
Allowance for Impairment Losses at the Beginning of the Reporting Period	478	55	478	55
Transfer in Provision - Department restructure	-	436	-	436
Written off during the year	(444)	(10)	(444)	(10)
Increase/(Decrease) in allowance recognised in profit or loss	15	(3)	15	(3)
Allowance for Impairment Losses at the End of the Reporting Period	49	478	49	478

(c) Liquidity Risk

Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due.

The Department's liquidity risk includes credit cards with a potential monthly exposure of \$2.4 million representing 20 days of administrative expenditure capacity. This risk is managed by tight control on issuing credit cards and maintenance of credit cards through regular review and reporting.

The following tables detail the undiscounted cash flows payable by the Department by remaining contractual maturity for its financial liabilities. It should be noted that as these are undiscounted and totals may not reconcile to carrying amounts presented in the Balance Sheet.

Maturity Analysis for Financial Assets and Liabilities

2010	1 Year \$'000	2 Year \$'000	Carrying Amount
Assets			
Cash and Deposits	3 651	-	3 651
Receivables	3 471	-	3 471
Total Financial Assets	7 122	-	7 122
Liabilities			
Deposits Held (National Heritage Trust/ Australian Government)	3 651	-	3 651
Payables	2 069	-	2 069
Provisions	7 808	3 444	11 252
Other Liabilities	177	-	177
Total Financial Liabilities:	13 705	3 444	17 149
2009			
Assets			
Cash and Deposits	5 366	-	5 366
Receivables	3 278	-	3 278
Total Financial Assets	8 644	-	8 644
Liabilities			
Deposits Held (National Heritage Trust/ Commonwealth)	5 366	-	5 366
Payables	2 205	-	2 205
Provisions	7 456	3 395	10 851
Total Financial Liabilities:	15 027	3 395	18 422

(d) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate due to changes in market prices. It comprises interest rate risk, price risk and currency risk. The primary market risk that the Department is exposed to is interest rate risk.

(i) Interest Rate Risk

The Department has limited exposure to interest rate risk as all financial assets and financial liabilities, with the exception of the Single Holding Account deposits held, are non-interest bearing. The exposure to interest rate risk on financial assets and financial liabilities is set out in the following tables. Changes to the variable rates of 100 basis points (1 per cent) at reporting date would have had no effect on the Department's profit or loss and equity as interest earned on the Single Holding Account is accounted for as both an asset and liability.

	2010 \$'000	2009 \$'000
Variable rate instruments		
Financial Assets	3 651	5 043
Financial Liabilities	(3 651)	(5 043)
Total	-	-

(ii) Price Risk

The Department is not exposed to price risk as the Department does not hold units in unit trusts.

(iii) Currency Risk

The Department is not exposed to currency risk as the Department does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.

(e) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates to their respective net fair values. Where differences exist, these are not material.

	Total Carrying Amount and Fair Value Level 1 \$'000
2010	
Assets	
Cash and Deposits	3 651
Receivables	3 471
Total Financial Assets	7 122
Liabilities	
Deposits Held	3 651
Payables	2 069
Total Financial Liabilities	5 720
2009	
Assets	
Cash and Deposits	5 366
Receivables	3 278
Total Financial Assets	8 644
Liabilities	
Deposits Held	5 366
Payables	2 205
Total Financial Liabilities	7 571

18. Commitments**(i) Other Expenditure Commitments**

Other non-cancellable expenditure commitments not recognised as liabilities are payable as follows:

Within one year

Department 2010 \$'000	Department 2009 \$'000	Group 2010 \$'000	Group 2009 \$'000
4 466	3 743	7 344	5 186

(ii) Operating Lease Commitments

The Department leases property under non-cancellable operating leases expiring from one to five years. Leases generally provide the Department with a right of renewal at which time all lease terms are renegotiated. The Department also leases items of plant and equipment under non-cancellable operating leases. Future operating lease commitments not recognised as liabilities are payable as follows:

Within one year

106	127	164	127
-----	-----	-----	-----

Later than one year and not later than five years

152	95	402	95
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Total Operating Lease Commitments

258	222	566	222
-----	-----	-----	-----

(iii) Finance Lease Commitments

Within one year

-	-	-	-
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Total Finance Lease Commitments

-	-	-	-
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19. Contingent Liabilities and Contingent Assets**(a) Contingent liabilities**

The Department had no contingent liabilities as at 30 June 2010.

(b) Contingent assets

The Department had no contingent assets as at 30 June 2010.

20. Events Subsequent to Balance Sheet Date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

21. Accountable Officer's Trust Account

In accordance with Section 7 of the *Financial Management Act*, an Accountable Officer's Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

Nature of Trust Money	Opening Balance 1 July 2009	Receipts	Payments	Closing Balance 30 June 2010
Bond money	17	30	38	9
Security deposits	58	5	-	63
Other money	78	1 083	1 091	70
	153	1 118	1 129	142

22. Write-Offs, Postponements and Waivers

	Department / Group		Department / Group		Territory Items		Territory Items	
	2010 \$'000	No. of Trans.	2009 \$'000	No. of Trans.	2010 \$'000	No. of Trans.	2009 \$'000	No. of Trans.
Write-offs, Postponements and Waivers Under the <i>Financial Management Act</i>								
Represented by:								
Amounts written off, waived and postponed by Delegates								
Irrecoverable amounts payable to the Territory or an Agency written off	9	31	10	16	-	-	-	-
Losses or deficiencies of money written off	-	1	1	4	-	-	-	-
Public property written off	14	363	6	392	-	-	-	-
Total written off, waived and postponed by Delegates	23	395	17	412	-	-	-	-
Amounts written off, waived and postponed by the Treasurer								
Irrecoverable amounts payable to the Territory or a Department written off	435	1	-	-	-	-	-	-
Total written off, waived and postponed by the Treasurer	435	1	-	-	-	-	-	-

23. Schedule of Territory Items

The following Territory items are managed by the Department on behalf of the Government and are recorded in the Central Holding Authority (refer Note 2(c)).

TERRITORY INCOME AND EXPENSES

Income

Fees from Regulatory Services	33	37	33	37
Royalties and Rents	3 499	3 471	3 499	3 471
Fines	-	4	-	4
Total Income	3 532	3 512	3 532	3 512

Expenses

Central Holding Authority Income Transferred	3 532	3 512	3 532	3 512
Total Expenses	3 532	3 512	3 532	3 512

Territory Income less Expenses

	-	-	-	-
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TERRITORY ASSETS AND LIABILITIES

Assets

Royalties and Rent Receivables	277	219	277	219
Other Receivables	1	-	1	-
Total Assets	278	219	278	219

Liabilities

Central Holding Authority Income Payable	278	219	278	219
Total Liabilities	278	219	278	219

Net Assets

	-	-	-	-
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24. Variation to the Treasurer's Annual Financial Statement

Group financial information incorporated into the Treasurer's Annual Financial Report (TAFR) differs to that provided in these financial statements.

The Group deficit matches the TAFR deficit, however the amounts recorded against income and expenses will show a variance of \$1.5 million. This reflects the elimination of intra Group income and expense transactions associated with the delivery of natural resource management activities.

	Group Financial Statements	Treasurer's Annual Financial Statement	Variance
	\$'000	\$'000	\$'000
COMPREHENSIVE OPERATING STATEMENT:			
Income			
Grants and Subsidies Revenue			
Current	14 905	15 503	598
Sales of Goods and Services	4 995	5 858	863
	19 900	21 361	1 461
Expenses			
Employee Expenses	66 388	67 156	768
Purchases of Goods and Services	41 045	41 139	94
Grants and Subsidies Expenses			
Current	30 320	30 919	599
	137 753	139 214	1 461
Net Deficit	(9 895)	(9 895)	-
Balance Sheet			
Assets			
Receivables	3 278	3 473	195
Liabilities			
Payables	6 261	6 456	195

Territory Wildlife Parks Financial Statement Overview

This section of the report provides an overview of the financial activities of Territory Wildlife Parks for the year ended 30 June 2010.

Territory Wildlife Parks is a Government Business Division (GBD) responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. As a GBD, Territory Wildlife Parks are required to pay the full cost of resources used (including tax equivalents), set efficient prices based on costs, and operate under appropriate commercial accounting and management structures.

The key responsibility of both parks is to showcase the Northern Territory’s unique fauna and flora in a natural environment that is inviting and interesting for the visiting public. The Parks experience enables people to understand, respect and enjoy the Territory’s natural environment.

Comprehensive Operating Statement

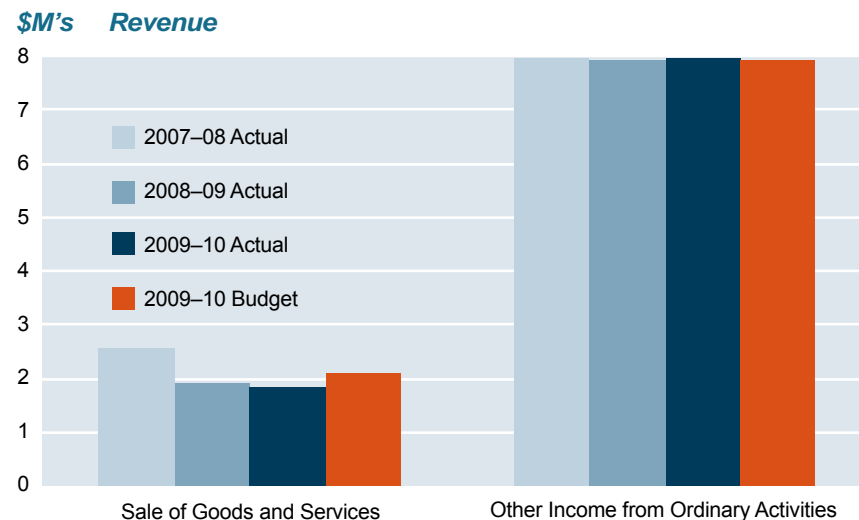
The Comprehensive Operating Statement provides information on the financial performance of the GBD during the year.

In 2009–10, the GBD made a loss of \$3.1 million compared to a loss of \$2.0 million for the same period the previous year. This was reflected as a loss at Territory Wildlife Park of \$1.8 million, and a loss at Alice Springs Desert Park of \$1.3 million. The GBD had a forecast loss of \$1.9 million for 2009–10, which is equivalent to the depreciation (non-cash) expense for the year. The balance of the loss (\$1.2M) is being addressed by the Territory Government.

Comprehensive Operating Statement Summary	TWP 2009–10 \$'000	ASDP 2009–10 \$'000	Total 2009–10 \$'000
Revenue	4 956	4 899	9 855
Expenses	6 733	6 185	12 918
Net Loss	(1 777)	(1 286)	(3 063)

Revenue – Where the Dollars Came From

The GBD received revenue of \$9.9 million in 2009–10, a slight decrease of \$4 000 from the prior year and \$188 000 less than budget. The following graph illustrates the sources of revenue for the Parks.



Sales of goods and services revenue of \$1.9 million consists mainly of admission fees to the Parks and rental income from a retail business trading within the Alice Springs Desert Park. Sales of goods and services income in 2009–10 was \$27 000 lower than the previous year reflecting a decrease in visitor numbers at both parks despite an increase to admission prices at the Territory Wildlife Park effective from 1 April 2010. The visitor numbers for 2009–10 were 140 854; a decline of 2 921 visitors in comparison to the previous year (143 775 for 2008–09).

In 2009–10 Territory Wildlife Parks received a Community Service Obligation (CSO) payment of \$7.9 million from the Department of Natural Resources, Environment, The Arts and Sport. A CSO arises when the Government requires a Government Business Division, such as Territory Wildlife Parks, to carry out activities it would not elect to do

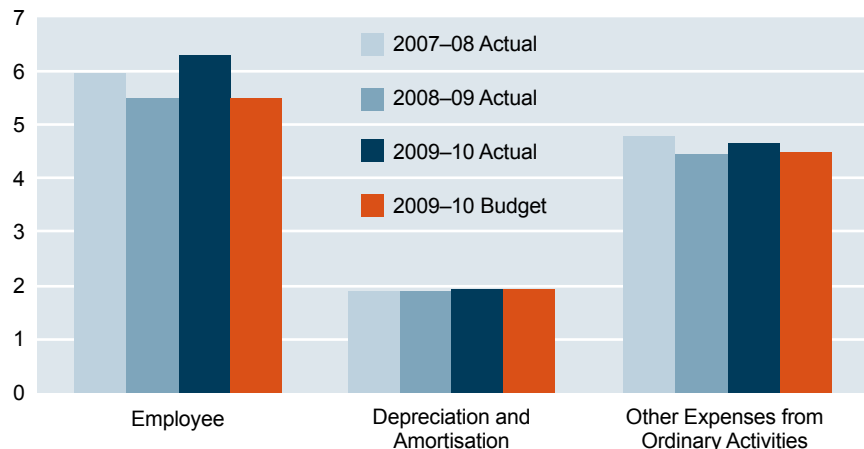
on a commercial basis or would only do at higher commercial prices. CSOs allow the Government to achieve identifiable community or social objectives which would not be achieved if outcomes were purely commercially delivered.

The non-commercial functions carried out by Territory Wildlife Parks are tourism industry support, biodiversity conservation, education and botanical gardens management.

Expenses – Where the Dollars Were Spent

Operating the GBD in 2009–10 cost \$12.9 million, an increase of \$1.1 million over the prior year and \$1 million more than budget. This increase was mainly attributed to an increase in employee expenses as illustrated in the graph below.

\$M's Expenses



Employee expenses increased by \$0.8 million (14.5 per cent) compared to the previous year. This is a result of a 3 per cent pay increase as negotiated under the 2008–10 Northern Territory Public Sector Workplace Agreement, and costs for Territory Wildlife Parks apprentices charged to the GBD when historically the apprentices were paid from

the Department of Natural Resources, Environment, The Arts and Sport. The transfer of apprentice costs is consistent with the requirement for the GBD to pay the full cost of resources used.

Other expenses from ordinary activities comprise repairs and maintenance, property management and the purchase of goods and services. The costs were \$0.3 million higher than in the previous year and \$0.2 million higher than budget. This increase is primarily due to asset revaluation costs, an increase in utility charges, and the Territory Wildlife Park outsourcing its admissions functions.

Depreciation expenses remain constant when compared to the previous year.

Balance Sheet

The Balance Sheet provides a summary of Territory Wildlife Parks’ balances at the end of the financial year for assets, liabilities and equity.

Assets – What We Own

Territory Wildlife Parks total assets are worth \$33.3 million as at 30 June 2010, a decrease of \$1.7 million over the previous year. The decline reflects \$1.9 million in depreciation (allocation of an asset’s cost over its useful life), offset by the recognition of \$0.3 million in new assets including resurfacing the flight deck path, new road infrastructure creating a turning circle and passing bay at Territory Wildlife Park, upgrading the Desert Park’s courtyard lights, and a new fuel storage facility.

Liabilities – What We Owe

Territory Wildlife Parks liabilities total \$2.1 million as at 30 June 2010 representing an increase of \$1.1 million from 2008–09. The transfer of apprentices from the Department to the GBD increased staffing numbers and contributed to the \$0.2 million increase in employee provisions for recreation leave and leave fares, fringe benefits, payroll tax and

superannuation. An increase of \$0.7 million in unearned revenue reflects the advance payment of the July CSO that was paid to maintain adequate cash levels.

Our Equity – What We are Worth

Equity is Territory Wildlife Parks net worth, that is, 'what we own' (total assets of \$33.3 million) less 'what we owe' (total liabilities of \$2.1 million). Equity as at 30 June 2010 totals \$31.2 million, a decrease of \$2.8 million over the previous year. This result is a combination of the 2009–10 net loss of \$3.1 million offset by \$0.3 million transferred into the GBD for completed infrastructure works.

Statement of Changes in Equity

This statement further expands on the equity movements outlined above, by the categories of capital, reserves and accumulated funds.

Movements in capital of \$0.3 million relate to the recognition of completed infrastructure works.

There was no movement in the revaluation reserve between 2008-09 and 2009-10 as the asset revaluation scheduled for 2009-10 had not been finalised by the Australian Valuation Office. Once the fair values have been determined with certainty, asset values will be adjusted in 2010-11.

Accumulated funds adjust each year according to the profit or loss recorded by the GBD. In 2009–10, accumulated funds reduced by \$3.1 million reflecting the 2009–10 net loss as shown in the Comprehensive Operating Statement.

Cash Flow Statement

The Cash Flow Statement extends the information outlined in the Comprehensive Operating Statement and Balance Sheet by summarising the nature and amount of cash flowing into and out of Territory Wildlife Parks during the year.

Cash Flow Statement Summary	2009–10 \$'000	2008–09 \$'000
Net Cash (Used In) Operating Activities	(67)	(437)
Net Cash (Used in) Investing Activities	-	(10)
Net Cash from Financing Activities	3	13
Net Increase in Cash Held	(64)	(434)
Cash at Beginning of Reporting Period	332	766
Cash at End of Reporting Period	268	332

Cash for operating activities reflects net cash used for the day to day running of the Parks.

Cash for investing activities is cash used to buy assets with no assets purchased during 2009–10.

Cash for financing activities is the net cash received from public donations for investment back into the Parks.

Certification of the Financial Statements

We certify that the attached financial statements for Territory Wildlife Parks have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.

We further state that the information set out in the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2010 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



.....
Jim Grant
Chief Executive
30 September 2010



.....
Joanna Frankenfeld
Director Financial Management
30 September 2010

**Auditor-General****Independent Auditor's Report to the
Minister for Parks and Wildlife****Territory Wildlife Parks****Year ended 30 June 2010**

I have audited the accompanying financial report of Territory Wildlife Parks, which comprises the balance sheet as at 30 June 2010, and the comprehensive operating statement, statement of changes in equity and cash flow statement for the year then ended, a summary of significant accounting policies and other explanatory notes of the entity.

The Responsibility of the Chief Executive for the Financial Report

The Chief Executive of the Department of Natural Resources, Environment, The Arts and Sport is responsible for the preparation and true and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted an independent audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Chief Executive, as well as evaluating the overall presentation of the financial report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Auditor's Opinion

In my opinion the financial report presents fairly, in all material respects, the financial position of Territory Wildlife Parks as of 30 June 2010, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations).

F McGuinness
Auditor-General for the Northern Territory
Darwin, Northern Territory

30 September 2010

Comprehensive Operating Statement for the year ended 30 June 2010

	Note	GBD 2010 \$'000	GBD 2009 \$'000
INCOME			
Grants and Subsidies Revenue			
Current		-	1
Community Service Obligations		7 915	7 915
Sale of Goods and Services		1 892	1 919
Interest Revenue		19	24
Other Income		29	-
TOTAL INCOME	3	9 855	9 859
EXPENSES			
Employee Expenses		6 286	5 491
Administrative Expenses			
Purchases of Goods and Services	4	4 710	4 447
Depreciation and Amortisation	8	1 922	1 911
TOTAL EXPENSES		12 918	11 849
NET (DEFICIT)	12	(3 063)	(1 990)

The Comprehensive Operating Statement is to be read in conjunction with the notes to the financial statements.

Balance Sheet as at 30 June 2010

	Note	GBD 2010 \$'000	GBD 2009 \$'000
ASSETS			
Current Assets			
Cash and Deposits	5	268	332
Receivables	6	130	146
Inventories	7	10	7
Prepayments		-	2
Total Current Assets		408	487
Non-Current Assets			
Property, Plant and Equipment	8	32 925	34 561
Total Non-Current Assets		32 925	34 561
TOTAL ASSETS		33 333	35 048
LIABILITIES			
Current Liabilities			
Deposits Held		45	42
Payables	9	455	280
Provisions	10	734	610
Other Liabilities	11	665	-
Total Current Liabilities		1 899	932
Non-Current Liabilities			
Provisions	10	223	128
Total Non-Current Liabilities		223	128
TOTAL LIABILITIES		2 122	1 060
NET ASSETS		31 211	33 988
EQUITY			
Capital		15 790	15 504
Reserves		24 365	24 365
Accumulated Funds		(8 944)	(5 881)
TOTAL EQUITY	12	31 211	33 988

The Balance Sheet is to be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity for the year ended 30 June 2010

	Note	GBD 2010 \$'000	GBD 2009 \$'000
BALANCE OF EQUITY AT 1 JULY		33 988	35 644
Capital	12		
Balance at 1 July		15 504	15 170
Equity Injections – Transactions with owners in their capacity as owners		286	334
Balance at 30 June		15 790	15 504
Reserves	12		
Balance at 1 July		24 365	24 365
Balance at 30 June		24 365	24 365
Accumulated Funds	12		
Balance at 1 July		(5 881)	(3 891)
(Deficit) for the Period – Comprehensive Result		(3 063)	(1 990)
Balance at 30 June		(8 944)	(5 881)
BALANCE OF EQUITY AT 30 JUNE		31 211	33 988

This Statement of Changes in Equity is to be read in conjunction with the notes to the financial statements.

Cash Flow Statement for the year ended 30 June 2010

	Note	GBD 2010 \$'000 (Outflows) / Inflows	GBD 2009 \$'000 (Outflows) / Inflows
CASH FLOWS FROM OPERATING ACTIVITIES			
Operating Receipts			
Grants and Subsidies Received			
Community Service Obligation		8 574	7 915
Current		-	1
Receipts from Sales of Goods and Services		2 347	2 376
Interest Received		20	27
Total Operating Receipts		10 941	10 319
Operating Payments			
Payments to Employees		(6 050)	(5 635)
Payments for Goods and Services		(4 958)	(5 121)
Total Operating Payments		(11 008)	(10 756)
Net Cash (Used In) Operating Activities	13	(67)	(437)
CASH FLOWS FROM INVESTING ACTIVITIES			
Investing Payments			
Purchases of Assets	8	-	(10)
Total Investing Payments		-	(10)
Net Cash (Used In) Investing Activities		-	(10)
CASH FLOWS FROM FINANCING ACTIVITIES			
Financing Receipts			
Deposits Received		3	13
Total Financing Receipts		3	13
Net Cash From Financing Activities		3	13
Net (Decrease) in Cash Held		(64)	(434)
Cash at Beginning of Financial Year		332	766
CASH AT END OF FINANCIAL YEAR	5	268	332

The Cash Flow Statement is to be read in conjunction with the notes to the financial statements.

Index of Notes to the Financial Statements

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2. Statement of Significant Accounting Policies
- Income**
3. Income
- Expenses**
4. Purchases of Goods and Services
- Assets**
5. Cash and Deposits
6. Receivables
7. Inventories
8. Property, Plant and Equipment
- Liabilities**
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10. Provisions
11. Other Liabilities
- Equity**
12. Equity
- Other Disclosures**
13. Notes to the Cash Flow Statement
14. Financial Instruments
15. Commitments
16. Community Service Obligations
17. Contingent Liabilities and Contingent Assets
18. Events Subsequent to Balance Date
19. Segment Information
20. Write-offs, Postponements and Waivers

1. Objectives and Funding

Territory Wildlife Parks is a Government Business Division responsible for managing the Territory Wildlife Park at Berry Springs and the Alice Springs Desert Park. A key responsibility of both Parks is to showcase the Northern Territory's unique fauna and flora in a natural environment that is both inviting and interesting for the visiting public. The Parks experience enables people to understand, respect and enjoy the Territory's natural environments.

Territory Wildlife Parks established under the *Financial Management Act* is subject to the direction of the Minister for Parks and Wildlife. Territory Wildlife Parks is partially funded by the Territory Government in recognition that it carries out activities on a non-commercial basis. Such partial funding is termed 'Community Service Obligation' and this funding is reflected in the Comprehensive Operating Statement (also refer to Note 16).

These financial statements are prepared on a going concern basis in the expectation that such funding will continue.

2. Statement of Significant Accounting Policies

(a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and related Treasurer's Directions. The *Financial Management Act* requires Territory Wildlife Parks to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The form of the Entity's financial statements is to include;

- (i) a Certification of the Financial Statements;
- (ii) a Comprehensive Operating Statement;
- (iii) a Balance Sheet;
- (iv) a Statement of Changes in Equity;
- (v) a Cash Flow Statement; and
- (vi) applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The form of the Territory Wildlife Parks financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated. The Standards and Interpretations and their impacts are:

AASB 101 Presentation of Financial Statements (September 2007), AASB 2007-8 Amendments to Australian Accounting Standards arising from AASB 101, AASB 2007-10 Further Amendments to Australian Accounting Standards arising from AASB 101

This Standard has been revised and introduces a number of terminology changes as well as changes to the structure of the Comprehensive Operating Statement and Statement of Changes in Equity. Other Comprehensive Income is now disclosed in the Comprehensive Operating Statement and the Statement of Changes in Equity discloses owner changes in equity separately from non-owner changes in equity.

AASB 8 Operating Segments, AASB 2007-3 Amendments to Australian Accounting Standards arising from AASB 8

AASB 8 replaces AASB 114 *Segment Reporting* and introduces a new 'management approach' to segment reporting. Unlike AASB 114, AASB 8 only applies to entities which have on issue any debt or equity securities (or are in the process of issuing such instruments) that are traded in a public market. These Standards do not impact the Financial Statements.

AASB 2008-5 Amendments to Australian Accounting Standards arising from the Annual Improvements Project [AASB 5, 7, 101, 102, 107, 108, 110, 116, 118, 119, 120, 123, 127, 128, 129, 131, 132, 134, 136, 138, 139, 140, 141, 1023 and 1038]

The amendments largely clarify the required accounting treatment where previous practice had varied, although some new or changed requirements are introduced. Topics include below market interest-rate Government loans, accounting for advertising and promotional expenditure, investment property under construction and the reclassification to inventories of property, plant and equipment previously held for rental when the assets cease to be rented and are held for sale. The Standard does not impact the Financial Statements.

AASB 2009-2 Amendments to Australian Accounting Standards – Improving Disclosures about Financial Instruments

The Standard amends AASB 7 *Financial Instruments: Disclosures* to require enhanced disclosures about fair value measurements. It establishes a three-level hierarchy for making fair value measurements, requiring those financial instruments measured at fair value in the Balance Sheet to be categorised into levels.

AASB 2009-6 Amendments to Australian Accounting Standards, AASB 2009-7 Amendments to Australian Accounting Standards [AASB 5, 7, 107, 112, 136 and 139 and Interpretation 17]

The Standards make editorial amendments to a range of Australian Accounting Standards and Interpretations. AASB 2009-6 also makes additional amendments as a consequence of the issuance of a revised AASB 101 *Presentation of Financial Statements* (September 2007). These Standards do not impact the financial statements.

(b) Australian Accounting Standards and Interpretations Issued but not yet Effective

At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective.

AASB 2009-5

Further amendments to Australian Accounting Standards arising from the annual improvements project [AASB 5, 8, 101, 107, 117, 118, 136 and 139]. Some amendments will result in accounting changes for presentation, recognition or measurement purposes, while other amendments relate to terminology and editorial changes. Effective for annual reporting period beginning on or after 1 January 2010.

AASB 9 Financial Instruments

This Standard simplifies requirements for the classification and measurement of financial assets resulting from Phase One of the IASB's project to replace IAS 39 Financial Instruments: recognition and measurement (AASB 139 Financial Instruments: recognition and measurement). Effective for annual reporting period beginning on or after 1 January 2013.

AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9 [AASB 1, 3, 4, 5, 7, 101, 102, 108, 112, 118, 121, 127, 128, 131, 132, 136, 139, 1023 and 1038 and Interpretations 10 and 12].

This gives effect to consequential changes arising from the issuance of AASB 9. Effective for annual reporting period beginning on or after 1 January 2013.

The Territory Wildlife Parks anticipate that the standards will have no material impact on the financial statements in future periods.

(c) Presentation and Rounding of Amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero.

(d) Changes in Accounting Policies

There have been no changes to accounting policies adopted in 2009–10 as a result of management decisions.

(e) Accounting Judgements and Estimates

The preparation of the financial report requires the making of judgements and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgements and estimates are:

- Employee Benefits – Note 2(s) and Note 10: Non-current liabilities in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate

Government bond rate, estimates of future salary and wage levels and employee periods of service.

- Contingent Liabilities – Note 17: The present value of material quantifiable contingent liabilities are calculated using a discount rate based on the published 10-year Government bond rate.
- Doubtful Debts – Note 2(n) and Note 6: Receivables.
- Depreciation and Amortisation – Note 2(j) and Note 8: Property, Plant and Equipment.

(f) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

(g) Taxation

The entity is required to pay income tax on its accounting profit, excluding extraordinary items, at the company rate of 30 per cent in accordance with the requirements of the Treasurer's Directions and the Northern Territory Tax Equivalent Regime. The entity does

not have a present income tax liability as it has incurred a loss for income tax purposes and has not taken to account any future income tax benefits arising from this loss as the potential future income tax benefit is not probable.

The future income tax benefits will only be realised if:

- (i) the entity derives future assessable income of a nature and amount sufficient to enable the benefit to be realised;
- (ii) the entity continues to comply with the conditions for deductibility imposed by the Treasurer's Directions; and
- (iii) there are no changes to the Northern Territory Tax Equivalent Regime that adversely affects the entity.

(h) Income Recognition

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of Goods and Services Tax. Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as income when the entity obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

Community Service Obligation

Community Service Obligation funding is received from the Northern Territory Government when an entity is required to carry out activities on a non-commercial basis. Income in respect of this funding is recognised in the period in which it accrues.

Sale of Goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:

- the significant risks and rewards of ownership of the goods have transferred to the buyer;
- the entity retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be reliably measured;
- it is probable that the economic benefits associated with the transaction will flow to the entity; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Rendering of Services

Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the entity.

Interest Revenue

Interest Revenue is recognised as it accrues, taking into account the effective yield on the financial asset.

Disposal of Assets

A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal.

Contributions of Assets

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by Government, as gains when Territory Wildlife Parks obtains control of the asset or contribution.

Contributions are recognised at the fair value received or receivable.

(i) Repairs and Maintenance Expenses

Costs associated with repairs and maintenance works on the entity's assets are expensed as incurred.

(j) Depreciation and Amortisation

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

The estimated useful lives for each class of asset are in accordance with the Treasurer's Directions and are determined as follows:

Asset	2010	2009
Buildings	20–50 Years	20–50 Years
Infrastructure Assets	10 Years	10 Years
Plant and Equipment	5 Years	5 Years
Computer Hardware	3-6 Years	3-6 Years
Transport Equipment	5 Years	5 Years

Assets are depreciated from the date of acquisition or from the time an asset is completed and held ready for use. Assets may be constructed internally, acquired assets may have modifications and accessories installed, and equipment may be calibrated and tested, affecting the date the asset is held ready for use.

(k) Interest Expenses

Interest expenses include interest and finance lease charges. Interest expenses are expensed in the period in which they are incurred.

(l) Cash and Deposits

For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash.

(m) Inventories

General inventories are all inventories other than those held for distribution and are carried at the lower of cost and net realisable value. Cost of inventories includes all costs associated with bringing the inventories to their present location and condition. When inventories are acquired at no or nominal consideration, the cost will be the current replacement cost at date of acquisition.

Inventories held for distribution are those inventories distributed at no or nominal consideration, and are carried at the lower of cost and current replacement cost.

(n) Receivables

Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the GBD estimates are likely to be uncollectible and are considered doubtful.

Analysis of the age of the receivables, that are past due as at the reporting date, are disclosed in an ageing schedule under credit risk in Note 14 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 30 days.

(o) Property, Plant and Equipment***Acquisitions***

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$5 000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$5 000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

Complex Assets

Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

Subsequent Additional Costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to Territory Wildlife Parks in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

Construction (Work in Progress)

As part of the *Financial Management Framework*, the Department of Construction and Infrastructure is responsible for managing general Government capital works projects on a whole of Government basis. Therefore appropriation for most of Territory Wildlife Parks' capital works is provided directly to the Department of Construction and Infrastructure and the cost of construction work in progress is recognised as an asset of that Agency. Once completed, capital works assets are transferred to the entity.

(p) Revaluations and Impairment***Revaluation of Assets***

The entity obtains an independent valuation of its property every three years with the recent revaluation completed by 30 June 2010. The following classes of non-current assets are revalued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- Buildings; and
- Infrastructure Assets.

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms length transaction.

Other classes of non-current assets are not subject to revaluation and are measured at cost.

Impairment of Assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non current physical and intangible entity assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the entity determines the asset's recoverable amount.

The asset's recoverable amount is determined as the higher of the asset's depreciated replacement cost and fair value less costs to sell. Any amount by which the entity's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Comprehensive Operating Statement unless the asset is carried at a revalued amount. Where the asset is measured at a revalued amount, the impairment loss is offset against the Asset Revaluation Reserve for that class of

asset to the extent that an available balance exists in the Asset Revaluation Reserve.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Comprehensive Operating Statement as income, unless the asset is carried at a revalued amount, in which case the impairment reversal results in an increase in the Asset Revaluation Reserve. Note 12 provides additional information in relation to Asset Revaluation Reserve.

(q) Leased Assets

Leases under which Territory Wildlife Parks assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases. The entity does not have any assets under a finance lease.

Operating Leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property.

(r) Payables

Liabilities for accounts payable and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to Territory Wildlife Parks. Accounts payable are normally settled within 30 days.

(s) Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries, recreation leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the Government long term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
- other types of employee benefits.

As part of the *Financial Management Framework*, the Central Holding Authority assumes the long service leave liabilities of Government Business Divisions including Territory Wildlife Parks, and as such no long service leave liability is recognised in the entity's financial statements.

(t) Superannuation

Employees' superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or

- non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The entity makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee nominated schemes. Superannuation liabilities related to Government superannuation schemes are held by the Central Holding Authority and as such are not recognised in the entity's financial statements.

(u) Dividends

The entity has not provided for a dividend.

(v) Commitments

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 15 and are consistent with the requirements contained in AASB 101, AASB 116 and AASB 117.

Commitments are those contracted as at 30 June 2010 where the amount of the future commitment can be reliably measured.

	GBD 2010 \$'000	GBD 2009 \$'000
3. Income		
Sale of Goods and Services From Ordinary Activities	1 892	1 919
Current Grant Revenue	-	1
	<u>1 892</u>	<u>1 920</u>
Other Income:		
Community Service Obligations – Note 16	7 915	7 915
NT Treasury Interest	19	24
Miscellaneous Revenue	29	-
	<u>7 963</u>	<u>7 939</u>
Total Income	<u>9 855</u>	<u>9 859</u>

4. Purchases of Goods and Services

The net (deficit) has been arrived at after charging the following expenses:

Goods and Services Expenses:

	GBD 2010 \$'000	GBD 2009 \$'000
Consultants ⁽¹⁾	52	14
Marketing and Promotion ⁽²⁾	184	190
Recruitment ⁽³⁾	36	26
Training and Study	38	35
Official Duty Fares	34	24
Travelling Allowance	22	18
Audit and Other Services	24	18
Corporate Support by External Agencies	740	577
Operating Lease Rental Expense	12	6
Repairs and Maintenance	666	650
Property Management	845	839
Motor Vehicles	480	483
Information Technology Expenses	320	298

(1) Includes marketing, promotion and IT consultants.

(2) Includes advertising for marketing and promotion but excludes marketing and promotion consultants' expenses, which are incorporated in the consultants' category.

(3) Includes recruitment related advertising costs.

5. Cash and Deposits

	GBD 2010 \$'000	GBD 2009 \$'000
Cash on Hand	10	13
Cash at Bank	258	319
	<u>268</u>	<u>332</u>

	GBD 2010 \$'000	GBD 2009 \$'000
6. Receivables		
Current		
Accounts Receivable	46	88
Other Receivables	94	32
Less: Allowance for Impairment Losses	(67)	(21)
	<u>73</u>	<u>99</u>
Interest Receivables	-	1
GST Receivables	57	46
Total Receivables	<u>130</u>	<u>146</u>
7. Inventories		
General Inventories		
At cost	10	7
Total Inventories	<u>10</u>	<u>7</u>

	GBD 2010 \$'000	GBD 2009 \$'000
8. Property, Plant and Equipment		
Buildings		
At Fair Value	41 112	40 872
Less: Accumulated Depreciation	(21 055)	(20 114)
	<u>20 057</u>	<u>20 758</u>
Infrastructure		
At Fair Value	28 215	28 168
Less: Accumulated Depreciation	(15 531)	(14 590)
	<u>12 684</u>	<u>13 578</u>
Construction (Work in Progress)		
At Capitalised Cost	-	-
	<u>-</u>	<u>-</u>
Plant and Equipment		
At Cost	1 549	1 549
Less: Accumulated Depreciation	(1 371)	(1 340)
	<u>178</u>	<u>209</u>
Computer Hardware		
At Cost	45	45
Less: Accumulated Depreciation	(39)	(30)
	<u>6</u>	<u>15</u>
Transport Equipment		
At Cost	6	6
Less: Accumulated Depreciation	(6)	(5)
	<u>-</u>	<u>1</u>
Total Property, Plant and Equipment	<u>32 925</u>	<u>34 561</u>

Property, Plant and Equipment Valuations

An independent valuation of buildings and infrastructure assets was undertaken by the Australian Valuation Office (AVO) as at 30 June 2010. The valuation reports are not yet complete so the fair values listed are based on the valuation undertaken 30 June 2007. The fair value of these assets was determined based on any existing restrictions on asset use. Where reliable market values were not available, the fair value of entity assets was based on their depreciated replacement cost.

Impairment of Property, Plant and Equipment

Territory Wildlife Parks' property, plant and equipment assets were assessed for impairment as at 30 June 2010. No impairment adjustments were required as a result of this review.

8. Property, Plant and Equipment cont.

Property, Plant and Equipment Reconciliations

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of the current and previous financial year are set out below:

Buildings

	GBD 2010 \$'000	GBD 2009 \$'000
Carry Amount at Beginning of Year	20 758	21 436
Depreciation	(940)	(942)
Additions From Asset Transfers	239	264
Carry Amount at End of Year	20 057	20 758

Infrastructure

Carry Amount at Beginning of Year	13 578	14 297
Additions	-	117
Depreciation	(941)	(926)
Additions From Asset Transfers	47	90
Carry Amount at End of Year	12 684	13 578

Construction (Work in Progress)

Carrying Amount at Beginning of Year	-	20
Transfer to Building Assets	-	(20)
Carrying Amount at End of Year	-	-

Plant and Equipment

Carry Amount at Beginning of Year	209	233
Additions	-	10
Depreciation	(31)	(34)
Carry Amount at End of Year	178	209

Computer Hardware

Carry Amount at Beginning of Year	15	23
Depreciation	(9)	(8)
Carry Amount at End of Year	6	15

Transport Equipment

Carry Amount at Beginning of Year	1	2
Depreciation	(1)	(1)
Carry Amount at End of Year	-	1

Total Property, Plant and Equipment

	GBD 2010 \$'000	GBD 2009 \$'000
Carry Amount at Beginning of Year	1	2
Depreciation	(1)	(1)
Carry Amount at End of Year	-	1
Total Property, Plant and Equipment	32 925	34 561

9. Payables

Accounts Payable	164	101
Accrued Expenses	291	179
	455	280

10. Provisions

Current

Employee Benefits		
Recreation Leave	458	407
Leave Loading	125	96
Recreation Leave Fares	1	2
Purchased Recreation Leave	2	-
Other Current Provisions		
Other Provisions (Fringe Benefits, Payroll Tax and Superannuation)	148	105
	734	610

Non-Current

Employee Benefits		
Recreation Leave	223	128
	223	128
Total Provisions	957	738

11. Other Liabilities

	GBD 2010 \$'000	GBD 2009 \$'000
Current		
Unearned Revenue - Charges	659	-
Unearned Revenue - Other	6	-
Total Other Liabilities	665	-

12. Equity**Capital**

Balance as at 1 July	15 504	15 170
Equity Injections		
Equity Transfers In	286	334
Balance as at 30 June	15 790	15 504

Reserves**Asset Revaluation Reserve**

(i) Nature and Purpose of the Asset Revaluation Reserve

The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the Asset Revaluation Reserve.

(ii) Movements in the Asset Revaluation Reserve

Balance as at 1 July	24 365	24 365
Balance as at 30 June	24 365	24 365

Accumulated Funds

Balance as at 1 July	(5 881)	(3 891)
(Deficit) for the Period	(3 063)	(1 990)
Balance as at 30 June	(8 944)	(5 881)

13. Notes to the Cash Flow Statement**Reconciliation of Cash**

The total of Territory Wildlife Parks' cash and deposits recorded in the Balance Sheet is consistent with that recorded as 'cash' in the Cash Flow Statement.

Reconciliation of Net (Deficit) to Net Cash From Operating Activities

	GBD 2010 \$'000	GBD 2009 \$'000
Net (Deficit)	(3 063)	(1 990)
Assets acquired at below fair value	-	-
Non-Cash Items:		
Depreciation and Amortisation	1 922	1 911
Changes in Assets and Liabilities:		
(Increase)/Decrease in Receivables	(30)	31
Decrease/(Increase) in Prepayments*	2	(2)
(Increase)/Decrease in Inventories	(3)	19
Increase/(Decrease) in Payables	175	(267)
Increase in Provision for Doubtful Debts	46	16
Increase/(Decrease) in Provision for Employee Benefits	176	(72)
Increase/(Decrease) in Other Provisions	43	(83)
Increase in Other Deferred Income	665	-
Net Cash (Used In) Operating Activities	(67)	(437)

* Adjusted to reflect a transfer from prepayments to purchase of property, plant and equipment.

14. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by Territory Wildlife Parks include cash and deposits, receivables and payables. Territory Wildlife Parks has limited exposure to financial risks as discussed below.

(a) Categorisation of Financial Instruments

	GBD 2010 \$'000	GBD 2009 \$'000
Financial Assets		
Cash and Deposits	268	332
Loans and Receivables	73	102
	341	434
Financial Liabilities		
Deposits Held	45	42
Payables	455	280
	500	322

(b) Credit Risk

Territory Wildlife Parks has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to Government, the entity has adopted a policy of only dealing with credit worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the entity's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Receivables

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and ageing analysis of receivables is presented in the following table.

14. Financial Instruments cont.

Ageing of Receivables

	GBD 2010 \$'000	GBD 2009 \$'000
Not Overdue	176	122
Overdue for less than 30 Days	10	7
Overdue for 30 to 60 Days	-	6
Overdue for more than 60 Days	11	32
Total Gross Receivables	197	167

Ageing of Impaired Receivables

Impaired Receivables for more than 60 Days	(67)	(21)
Total Impaired Receivables	(67)	(21)

Reconciliation of the Allowance for Impairment Losses

Allowance for Impairment Losses at the Beginning of the Reporting Period	21	5
Increase in allowance recognised in profit or loss	46	16
Allowance for Impairment Losses at the End of the Reporting Period	67	21

(c) Liquidity Risk

Liquidity risk is the risk that the entity will not be able to meet its financial obligations as they fall due. Territory Wildlife Parks experiences seasonal fluctuations of its business and it receives a Community Service Obligation payment (refer to Note 16). Territory Wildlife Parks liquidity risk is comprised by credit cards with a potential monthly exposure of \$0.3 million representing 33 days of expenditure capacity. The Balance Sheet indicates that Territory Wildlife Parks has a liquidity risk and is reliant on Government guarantee.

Maturity Analysis for Financial Assets and Liabilities

2010	Variable Interest \$'000	Non Interest Bearing		Carrying Amount \$'000
		1 Year \$'000	>2 Year \$'000	
Assets				
Cash and Deposits	258	10	-	268
Receivables	-	130	-	130
Inventories	-	10	-	10
Prepayments	-	-	-	-
Total Financial Assets:	258	150	-	408
Liabilities				
Deposits Held	45	-	-	45
Payables	-	455	-	455
Provisions	-	734	223	957
Other Liabilities	-	665	-	665
Total Financial Liabilities:	45	1 854	223	2 122
2009				
	Variable Interest \$'000	Non Interest Bearing		Carrying Amount \$'000
		1 Year \$'000	>2 Year \$'000	
Assets				
Cash and Deposits	319	13	-	332
Receivables	-	146	-	146
Inventories	-	7	-	7
Prepayments	-	2	-	2
Total Financial Liabilities:	319	168	-	487
Liabilities				
Deposits Held	42	-	-	42
Payables	-	280	-	280
Provisions	-	610	128	738
Other Liabilities	-	-	-	-
Total Financial Liabilities:	42	890	128	1 060

(d) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. It comprises interest rate risk, price risk and currency risk. The primary market risk that the Territory Wildlife Parks is exposed to is interest rate risk.

(i) Interest Rate Risk

The entity has limited exposure to interest rate risk as all financial assets and financial liabilities, with the exception of the cash at bank, are non-interest bearing. The exposure to interest rate risk on financial assets and financial liabilities is set out in the following tables. Changes to the variable rates of 100 basis points (1 per cent) at reporting date would have had a \$3 000 effect on the entity's profit or loss and equity.

	GBD 2010 \$'000	GBD 2009 \$'000
Variable Rate Instruments		
Financial assets	258	319
Financial Liabilities	-	-
Total	258	319

(ii) Price Risk

Territory Wildlife Parks is not exposed to price risk as it does not hold units in unit trusts.

(iii) Currency Risk

Territory Wildlife Parks is not exposed to currency risk as the entity does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.

(e) Net Fair Value

The carrying amount of financial assets and financial liabilities recorded in the financial statements approximates their respective net fair values. Where differences exist, these are not material.

15. Commitments**Non-cancellable Operating Lease Expense Commitments**

Future operating lease commitments not recognised as liabilities are payable as follows:

	GBD 2010 \$'000	GBD 2009 \$'000
Within one year	7	4
Later than one year and not later than five years	7	2
	<u>14</u>	<u>6</u>

16. Community Service Obligations

	GBD 2010 \$'000	GBD 2009 \$'000
Community Service Obligation received	<u>7 915</u>	<u>7 915</u>

There are four non-commercial functions carried out by the entity. These are tourism industry support, biodiversity, education and botanical gardens management.

17. Contingent Liabilities and Contingent Assets**a) Contingent Liabilities**

The entity had no contingent liabilities as at 30 June 2010.

b) Contingent Assets

The entity had no contingent assets as at 30 June 2010.

18. Events Subsequent to Balance Date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

19. Segment Information

Business Segments	Territory Wildlife Park		Alice Springs Desert Park		Entity	
	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000	2010 \$'000	2009 \$'000
Revenue	4 956	4 914	4 899	4 945	9 855	9 859
(Loss) from Ordinary Activities	(1 777)	(1 167)	(1 286)	(823)	(3 063)	(1 990)
Net Non-current Assets	17 740	18 473	15 185	16 088	32 925	34 561
Unallocated Assets	-	-	-	-	408	487
Unallocated Liabilities	-	-	-	-	(2 122)	(1 060)

20. Write Offs, Postponements and Waivers

Write offs, postponements and waivers under the *Financial Management Act*

Represented by:

Public property written off

Irrecoverable amounts payable to the entity written off

Total written off, waived and postponed by Delegates

2010 \$'000	No. of Trans.	2009 \$'000	No. of Trans.
-	-	-	1
-	-	-	-
-	-	-	1

Appendixes



Audits and Reviews

Northern Territory Auditor-General Audits

The Office of the Northern Territory Auditor-General undertook six external audits this year.

Cobourg Peninsula Sanctuary and Marine Park Board Financial Statements 2008–09

The objective of the audit was to examine the financial statements of the Cobourg Peninsula Sanctuary and Marine Park Board for the year ended 30 June 2009. An unqualified audit opinion was issued.

Nitmiluk (Katherine Gorge) National Park Board Financial Statements 2008–09

The objective of the audit was to review the financial statements of the Nitmiluk (Katherine Gorge) National Park Board for the year ended 30 June 2009. An unqualified audit opinion was issued.

Territory Wildlife Parks (Government Business Division) Financial Statements 2008–09

The objective of the audit was to examine the financial statements of Territory Wildlife Parks (Government Business Division) for the year ended 30 June 2009. An unqualified audit opinion was issued.

Performance Management Systems Audit for the Financial Year 2008–09

The primary objective of the audit was to assess the adequacy of the Agency's performance management systems to enable it to assess the effectiveness, efficiency and economy of its operations in relation to the Territory Wildlife Park stated outcome of "visitor experience that showcases the biodiversity of the unique environment of the Top End and promotes conservation issues".

The audit also considered:

- How does this outcome link to Outputs?
- How are outputs measured? and
- How does the Agency respond if targets are not being achieved?

The audit found that the Agency had not established a performance management system during the year ended 30 June 2009 that enables it to meet the audit objective. The Auditor-General noted the number of disruptions in the Park's normal business operations during 2008 and 2009 and acknowledged the amount of work which occurred in 2009–10 in relation to promoting and developing a strong performance culture, implementation of the Agency's Performance Enhancement System and a new reporting structure.

Eight audit issues were raised:

1. A performance management system did not exist for the Territory Wildlife Parks for the year ended 30 June 2009;
2. A strategic business risk assessment was performed for the Collections, Biodiversity and Biological Parks (CBBP) Division and the Government Business Division (GBD) Territory Wildlife Park, however this was not finalised;
3. Business plans for Territory Wildlife Park, the GBD Parks or the CBBP were not formally endorsed for the year ended 30 June 2009;
4. Operational performance results were not linked to the budget or actual financial results reported in the annual report for the year ended 30 June 2009;
5. Territory Wildlife Park did not have a centralised processing system in place for the capture and collation of performance data for the year ended 30 June 2009;
6. A human resource plan for Territory Wildlife Park was not developed or implemented for the year ended 30 June 2009;

7. Territory Wildlife Park's capital works plan may not be sufficient to support the business operations of Territory Wildlife Park; and
8. The only performance measures defined were those related to historical budget, which only partly linked to the stated outcome of Territory Wildlife Park.

The first four issues were addressed during 2009–10. The fifth issue is currently under review and the last three issues will be addressed during 2010–11.

Agency Compliance Audit

The primary objective of the audit was to review the effectiveness of the Agency's internal control systems and to ensure the Accountable Officer's responsibilities are met for the year ending 30 June 2010.

The audit opinion was that the accounting and control procedures examined for the Agency provided reasonable assurance that the responsibilities of the Accountable Officer, as set out in the Treasurer's Directions and Procurement Regulations and Guidelines, are met if those systems continue to operate in the manner identified during the audit.

Grants Expenditure Audit

The primary objective of the audit was to assess whether the Agency's internal controls provide reasonable assurance that grants and subsidies made by the Agency comply with the Treasurer's Directions.

The audit found that the Agency has adequate policies and processes in place to ensure grants and subsidies paid are correctly identified, accounted for, and acquitted.

External Funding Audits

The Agency receives a significant amount of external funding in the form of grants from the Australian Government and other funding providers. Some of this funding requires an externally audited acquittal. The following audited acquittals were conducted during the 2009–10 financial year.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Northern Territory Strategic Assessment and Management of Priority / Stressed Groundwater Catchments for the three months ending 30 June 2008

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued on 30 June 2009 and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Raising National Water Standards Project: Northern Territory Strategic Assessment and Management of Priority / Stressed Groundwater Catchments for the 12 months ending 30 June 2009

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Water Smart Australia Project, Gulf Water Study: Smart Use of Scientific and Indigenous Knowledge Systems for Effective Management of Healthy Groundwater and Rivers for 2008–09

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Natural Heritage Trust – Single Holding Account

The audit was conducted to verify that funds received from the Australian Government under the Bilateral Agreement were credited to the Single Holding Account; that the funds had been released from the Single Holding Account in accordance with Natural Heritage Trust

Joint Steering Committee recommendations; and the Statement of Revenue and Projects Approved and paid fairly represented the financial transactions for the year ended 30 June 2009.

An unqualified audit opinion was issued on all respects and the audit opinion was that the single holding account fairly represented the transactions for the year and funds had been released consistent with the Joint Steering Committee recommendations.

Audit of the Income and Expenditure Statement of the Modernisation and Extension of Hydrologic Monitoring Systems Program Fund for Projects:

- ***Northern Territory 1.1: Installation of continuous Logging Systems for Northern Region Groundwater Monitoring Bores; and***
- ***Northern Territory 1.5: Acoustic Doppler Current Profilers for the period 1 July 2008 to 30 November 2009***

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the projects pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Northern Territory Emergency Response Youth Diversionary Program – Sport and Recreation Projects for 2008–09

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Audit of the Income and Expenditure Statement of the Northern Territory Emergency Response Youth Diversionary Program – Sport and Recreation Projects for the nine months ending 31 March 2010

The audit was conducted to form an opinion on the Statement of Income and Expenditure of the project pursuant to the project funding agreement.

An unqualified audit opinion was issued and no significant matters arising were identified.

Internal Audits

Under the Agency's 2009–10 Internal Audit Plan the following audits were conducted or commenced.

Compliance of major procurements

Quarterly compliance audits were undertaken to test that the Agency's major procurements were compliant with the legislative and policy obligations and that internal controls were effective. One finding was identified in the first quarter audit report and addressed.

Compliance of corporate credit cards

Quarterly compliance audits were undertaken to test that the Agency's corporate credit card transactions were compliant with legislative and policy obligations, that internal controls were effective and data (including GST) was captured correctly in the general ledger. Randomly selected individual card holders were chosen for each audit and all the year's card transactions tested. Individual card holder audits enabled any findings to be referred to the staff member's Executive Director to address.

Compliance and performance audit of the Agency's records management practices

The overall objective of this audit was to evaluate the Agency's records management practices and more specifically in relation to evaluating the governance of records; assessing the capture, discovery, security and disposal of records. The audit identified opportunities to enhance the Agency's records management governance and control framework and improve levels of compliance with applicable policies and procedures.

Compliance with the Bushfires Act

This audit was commissioned to assess compliance with the Agency's responsibilities as set out in the *Bushfires Act* and Regulations.

The audit is due to be completed in August 2010.

Compliance and performance audit of the Agency's concessions and permits practices

The overall objective of this audit was to evaluate the current concession and permit management practices of the Agency's Parks and Wildlife Division and make recommendations to improve those practices.

The audit identified a number of areas to support the Agency prioritise improvements, to move from an inputs or processing of permits focus; to enhancing performance management.

Internal Reviews

Under the Agency's 2009–10 Internal Audit and Review Plan the following risk based internal reviews were conducted:

Review of the Environmental Operations Unit

The purpose of the review was to assess and identify recommendations on methods and options for improving systems and processes within the Environmental Operation Unit. A number of recommendations were made and adopted by the Unit to assist in improving its internal systems and processes.

Review of the resource requirements for Environmental Impact Assessments

The review objectives were identify the resources needed to ensure current and future responsibilities regarding Environmental Impact Assessments are addressed in an efficient and timely manner, and identify any gaps / weaknesses and strategies to assist in addressing these. The review identified 10 recommendations, with the Agency preparing a submission for consideration by the Territory Government.

Review of Biodiversity Monitoring Program

The overall objective of the review was to assess the effectiveness and efficiency of the Agency's Biodiversity Conservation Division's information management practices in supporting the Territory's biodiversity conservation initiatives.

The review identified that some of the Agency's biodiversity conservation initiatives have been recognised as examples of good contemporary practice. However, they are not supported by a formal documented biodiversity conservation monitoring program. The review provided specific recommendations to incorporate all monitoring projects and associated activities into a structured and documented framework.

Internal Management Reviews

The Output Group reviews conducted in 2009–10 for the purpose of improving program performance were:

Natural Resources Output Group

The Agency's Natural Resources Division arranged a review of drilling and bore testing services for the purpose of assessing the feasibility of alternative models for the delivery of these services.

Parks and Reserves Output Group

The Agency's Parks and Wildlife Service arranged a review of the Leanyer Recreation Park by the Royal Life Saving Society of Australia using the Aquatic Facility Safety Assessment. The purpose of the assessment was to identify improvements around safety, management and operations.

Environment and Sustainability Output Group

The Agency's Environment and Heritage Division arranged a review of the *Cool Communities* Program for the purpose of making recommendations in relation to the future of the *Cool Communities* funding program in the Northern Territory.

Insurable Risk

The Agency does not take out commercial insurance against the risk of damage to its physical assets or against the risk of economic or physical injury to a natural person. The Agency bears its own risks and meets costs as they emerge.

The categories covered by the Agency self insurance arrangements, mitigation strategies and processes employed to reduce the risk for each category, and the total number, value and average cost of self insurance claims are detailed as follows:

Insurable Risk Category	Mitigation Strategies	Number / Total value of claims		
		2009–10	2008–09	2007–08
Public Liability	<ul style="list-style-type: none"> • Formal risk assessments completed • Repairs and maintenance program to reduce risks associated with physical assets • On-going review of practices and procedures to ensure public safety • Appropriate signage • Education campaigns for staff and public • Independent reviews 	3 claims – 2 claims totalling \$112 131 (average \$56 065) NB: details of one claim settled can not be disclosed.	3 claims totalling \$8 848 (average \$2 949) NB: details corrected in 2009–10 reporting period 4 claims totalling \$163 474 (average \$40 868)	2 claims totalling \$148 131 (average \$74 066) NB: details corrected in 2009–10 reporting period 3 claims totalling \$172 495 (average \$57 498)
Workers' Compensation	<ul style="list-style-type: none"> • Formal risk assessments completed • Occupational Health and Safety framework developed and implemented • Workplace safety policies and standard operating procedures • Work site assessments • Job specific training and support • Utilisation of Employee Assistance Program • Early intervention program • Critical incident debriefings • Work-life balance strategies 	58 claims totalling \$521 588 (average \$8 993). See page 93 for further details on workers' compensation.	37 claims totalling \$428 435 (average \$11 444).	31 claims totalling \$512 669 (average \$16 538).

Insurable Risk Category	Mitigation Strategies	Number / Total value of claims		
		2009–10	2008–09	2007–08
Assets and Inventories • All	<ul style="list-style-type: none"> Formal risk assessments completed On-going review of policies and practices to guide standard operating procedures to protect assets and inventories 			
• Buildings	<ul style="list-style-type: none"> Building audits e.g. security, maintenance, compliance Appropriate security and testing e.g. fire systems, alarms, patrols, staff. Repairs and maintenance and minor new works programs 	32 claims totalling \$632 976 (average \$19 780)	6 claims totalling \$562 347 (average \$93 725)	2 claims totalling \$234 194 (average \$117 097)
• Vehicles (e.g. motor vehicles, quad bikes and boats)	<ul style="list-style-type: none"> Regular service and maintenance checks Driver training (4 wheel drives, quad bikes, boat handling) Safety equipment and accessories (particularly for off-road vehicles, crocodile capture boats, etc.) 	70 claims from employees totalling \$78 886 (average \$1 127) 3 claims against the Agency totalling \$12 973 (average \$4 324)	41 claims from employees totalling \$86 607 (average \$2 112) 5 claims against the Agency totalling \$29 744 (average \$5 949)	81 claims from employees totalling \$54 285 (average \$670) 2 claims against the Agency totalling \$4 606 (average \$2 303)
• Drilling Rigs	<ul style="list-style-type: none"> Independent check on rigs to ensure they are set up correctly and conform to Australian standards Employee and operating checklists 	No claims	No claims	No claims
• Collections (including libraries, archives and artworks)	<ul style="list-style-type: none"> Building audits e.g. security, maintenance, compliance Appropriate security and testing e.g. fire systems, alarms, patrols, staff training Specially designed facilities with the ability to maintain appropriate temperature and humidity levels. 	No claims	No claims	No Claims
• Inventories	<ul style="list-style-type: none"> Regular stocktaking performed 	\$712 written off	\$1 316 written off	\$1 166 written off
Indemnities	<ul style="list-style-type: none"> Formal risk assessments completed each year and with each new agreement executed 	No claims	No claims	No claims

The Agency's commercial insurance premium arrangements are detailed as follows:

Commercial Insurance Premium	Number / Total value of claims		
	2009–10	2008–09	2007–08
Agency – various (e.g. marine insurance to transport drilling rig by barge, transit insurance for artworks, overseas travel insurance)	\$9 767	\$32 187 (No premium over \$10 000)	\$6 250
	No claims	5 claims totalling \$2 335 (average \$467)	No claims
Territory Wildlife Parks – Public Liability	\$25 000 (No claims)	\$21 298 (No claims)	Previously insured through NT Treasury

The Agency has no open public liability claims at year's end, 30 June 2010.

Grants Programs

The Department distributed more than \$9 million worth of grants in 2009–10. The Department's grant recipients include art organisations, schools, natural resource management, biodiversity conservation and environment community groups.

The following list contains all grants the Department currently administers. For more information on these programs go to www.nt.gov.au/nretas/grants

Arts Grants	Who can apply	Funding limit	Closing date
Arts Development supports projects across all art forms for the research, development or creation of new work or community cultural development projects.	Individuals, groups, organisations	Up to \$15 000	1 March 2010
Presentation and Promotion supports projects which present, exhibit, distribute or promote Northern Territory arts practice.	Individuals, groups, organisations	Up to \$15 000	1 March 2010
Skills Development supports arts initiatives that aim to foster skills, knowledge and experience of the participants and build community capacity.	Groups, organisations	Up to \$15 000	1 March 2010
Emerging Artists prioritises support for emerging artists to access funding for arts development, presentation and promotion or skills based projects.	Individuals, groups	Up to \$10 000	1 March 2010
Artists in Schools is a partnership between the Department of Natural Resources, Environment, The Arts and Sport (NRETAS) and the Department of Education and Training (DET).	Schools, group	Up to \$7 000	Late April 2010
	Schools	Up to \$10 000	Late April 2010
Quick Response scheme is designed to increase access for applicants to unforeseen art opportunities in a flexible and responsive manner as they arise. Activities for organisations can not include those already delivered through core program funding. Organisations in receipt of \$100 000 per annum are ineligible.	Individuals	Up to \$1 500 for one grant per financial year	All year round
	Groups	Up to \$2 500 for one grant per financial year	All year round
Community Grants supports arts activities with a strong focus on community involvement in all stages of the project. Activities for organisations can not include those already delivered through core program funding. Organisations in receipt of \$100 000 per annum are ineligible.	Individuals, groups organisations	Up to \$5 000	All year round
Community Festivals supports the artistic and cultural program of remote and regional festivals.	Festival organising bodies including local government	Up to \$20 000 per year for up to three years or as negotiated	All year round
Public Art: Development supports the development and creation of artistic work in public places.	Individuals, groups, organisations, business/companies	Up to \$6 000	15 March 2010
Public Art: Small and Medium Works supports the development and creation of artistic work in public places. Medium Works for organisations and business/companies	Individuals, groups, organisations, business/companies	Up to \$30 000	15 March 2010

Arts Grants	Who can apply	Funding limit	Closing date
Public Art: Major Work supports the development and creation of artistic work in public places.	Groups, organisations, business/companies	Up to \$150 000	15 March 2010
Public Art: Declan Aputimi / J Bird Fellowship supports professional development opportunities in public art practice for contemporary artists.	Individuals	\$20 000	15 March 2010
Organisations: 12 Month Funding supports arts organisations in contributing to the Northern Territory's cultural, social and economic development. Transitional arrangements were approved November 2009. Existing Triennial Agreement commitments honoured.	Organisations	N/A	TBC
Arts Scholarship Scheme not available for 2009–10. Existing agreements honoured.	Individuals 16–25 years	\$500 for 1 year \$700 per year for 2 years \$3 500 per year for 3 years	N/A
Regional Arts Fund (RAF) categories prioritise Federal Government funding towards arts activities in regional, remote and very remote Australia. More details are available online at www.arts.nt.gov.au			
RAF: Rapid Response Projects supports arts projects that can not be applied to within the project rounds due to their time critical nature.	Individuals, groups, organisations	Up to \$1 500, only one grant per financial year to a limit of \$2 500 per applicant in any four year period.	All year round
RAF: New Arts Communities supports community based arts projects in any art form for first time or previously unfunded applicants to get an arts project off the ground.	Individuals, groups, communities or organisations	Up to \$5 000	15 March 2010
RAF: Artist/s to Artist/s Support is for structured relationships between artists / arts workers for a program of professional development.	Individuals, groups	Up to \$10 000 Up to \$15 000	15 March 2010
RAF: Accessing Arts supports activities and projects that focus on increasing access to arts experiences for Territorians disadvantaged by physical, mental, social or other reasons.	Individuals, groups, organisations	Up to \$10 000 Up to \$15 000	15 March 2010
RAF: Remote Arts Partners is an arts initiative delivered in remote Northern Territory through partnerships with benefits for all partners.	Groups or organisations	Up to \$20 000 per year for two years	15 March 2010
RAF: New Ideas supports projects in any art form that extend the art form, arts practice or showcasing opportunities particularly for remote and regional artists.	Individuals, groups, organisations	Up to \$20 000	15 March 2010

NT Film Grants Program	Who can apply	Funding limit	Closing date
Bob Plasto Screen Fellowship aims to support the professional development of screen practitioners with a commitment to achieving excellence and innovation in screen practice.	Individuals	\$20 000	13 November 2009
Travel – Professional and Business Development is available to support Northern Territory screen practitioners with travel costs for professional and business development to attend Australian and international markets, conferences, festivals, screenings, seminars and workshops.	Individuals, companies, incorporated associations	\$1 500	No closing date
Travel – Meetings is available to support Northern Territory screen practitioners to attend meetings with potential buyers for their programs including distributors and broadcasters.	Individuals, companies, incorporated associations	\$500	No closing date
Production/Post Production Funding is available for feature film, drama series, telemovies, documentaries, animation and digital media that have secured the majority of finance and have marketplace commitment.	Individuals, companies	\$20 000	No closing date
Industry/Screen Culture Funding is available for events and activities that provide a screen experience, and encourage promotion of the screen industry to the Northern Territory public. Funding is available to provide opportunities for skills training, professional development and network building for the local screen industry.	Organisations, companies	\$10 000	16 October 2009 and 12 February 2010
Attachments funding is available to support Northern Territory screen practitioners who are at mid or advanced career level gain further hands on experience and learning under the guidance of more experienced practitioners.	Individuals	\$2 500	No closing date
IGNITE is an accelerated feature film development initiative that will take place over 10 months in 2010–11. IGNITE mixes high intensity residential workshops with distance learning and online consultation. The result will be well developed stories and energised creative teams ready to push feature projects on with an increased chance of success.	Individuals, companies	Full scholarships which will cover costs including airfares, accommodation, some meals during workshops and draft funding.	24 May 2010

EnvironmentNT Grants	Who can apply	Funding limit	Closing date
School Project Grants School Environmental Education Projects for environmental education activities and school based projects.	All Northern Territory Schools	\$2 000	30 April 2010
Individual Project Grants Climate Change supports projects that focus on climate change mitigation including greenhouse gas reduction, monitoring and education. Also supports projects that focus on adaptation to new climatic conditions or to the new carbon economy.	Community groups, industry and local government associations	\$10 000	18 June 2010
Waste and Resource Recovery supports projects that will develop the resource recovery (recycling) industry in the Territory and can be used as demonstration models able to be implemented in other communities across the Territory.	Community groups, industry and local government associations	\$10 000	18 June 2010
Water Conservation supports projects that will improve water management in the Territory and can be used as demonstration models for wider application in the Territory.	Community groups, industry and local government associations	\$10 000	18 June 2010
Invasive Species Management (including weeds and feral animals) supports projects that will establish invasive species management programs.	Community groups, industry and local government associations	\$10 000	18 June 2010
Wildlife Conservation supports projects that manage pest animals, promote sustainable use of wildlife, rehabilitate habitats, protect threatened species or prevent spread of invasive species.	Community groups, industry and local government associations	\$10 000	18 June 2010
Operational Grants Operational Grants support key non-profit organisations delivering environmental services to the community.	Non-profit organisations	N/A	18 June 2010

NT Heritage Grants	Who can apply	Funding limit	Closing date
NT Heritage Grant Program encourages appropriate conservation work to privately-owned heritage places and objects.	Individuals, non-profit organisations, community groups	Nominally \$30 000	April 2010
NT History Grants	Who can apply	Funding limit	Closing date
NT History Grants encourage and support original research about Northern Territory history.	Individuals, societies, community groups	\$7 000	May 2010
Museums and Art Galleries Grants	Who can apply	Funding limit	Closing date
George Chaloupka Research Fellowship aims to promote and support published research and conservation of Aboriginal rock art located in Western Arnhem Land.	Individuals	\$25 000	30 June 2010
Regional Museums Grant Support Program assists local museums and keeping places to develop programs, design and construct displays, manage their collections, acquire relevant skills and enhance the presentation and preservation of local heritage for the benefit and enjoyment of residents and visitors to the Northern Territory.	Legally-constituted or incorporated NT-based museums, historical societies, libraries, archives, Indigenous or migrant community groups	N/A	17 May 2010
Regional Museums Grant Support program support projects involving: development of exhibits and displays; collection management policies; interpretation plans; strategic plans or disaster preparedness plans; accessioning and cataloguing of museum collections, including employment of contract curatorial staff or specialist services; storage and conservation of collections; training and professional development; and local community outreach work.	Community based and volunteer run regional museums and keeping places in the NT	N/A	TBA

Sport and Recreation Grants	Who can apply	Funding limit	Closing date
Grass Roots Development Grants allow organisations (including clubs, groups, service deliverers) to strengthen their capability to deliver sport or recreation services/programs.	Organisations	\$3 000	August and December 2010
Facility Development Grants allows sporting organisations and peak sporting bodies to apply for funding to help improve their capacity to provide affordable and accessible sport and recreation opportunities through the development of their facilities.	Sport and recreation bodies	\$50 000	February 2011
Peak Sport Organisation Grants provide assistance to peak Territory sporting bodies to assist with increasing their capacity to develop and deliver sport and active recreation.	Peak sporting bodies	TBA	April 2010
Active Recreation Grants allow Recreation bodies to apply for funding to assist with increasing their capacity to develop and deliver physically active recreation.	Recreation bodies	\$130 000	15 February 2010
Active Remote Community Grants provides assistance to remote communities to deliver sport and recreation activities to members of remote communities throughout the Territory.	Shire Councils	N/A	TBA

Arts Grants List 2009–10

This table lists the Arts Grants administered by the Agency in 2009–10. The Grants reported totalled \$6.06 million.

Annual	Amount
Ausdance NT	\$70 000
Browns Mart Arts	\$55 000
Central Craft	\$42 500
Corrugated Youth Arts	\$65 000
Darwin Community Arts	\$70 000
Darwin Symphony Orchestra	\$105 000
Darwin Visual Art Association	\$24 000
Desart Inc	\$75 000
Happy Yess Community Arts	\$12 500
Incite Youth Arts	\$55 000
Katherine Regional Arts	\$57 500
Music NT	\$95 000
NT Writers' Centre	\$117 000
Performing Lines	\$96 500
Red Hot Arts Central Australia	\$10 000
Red Dust Theatre	\$32 500
Territory Craft	\$53 000
Territory Craft – Katherine	\$12 500
Top End Arts	\$65 000
Watch This Space	\$57 500
Subtotal	\$1 170 500

Triennial/Multiyear	Amount
24hr Art	\$101 777
Artback NT	\$261 560
Barkly Regional Arts	\$101 883
Corrugated Youth Arts	\$55 279
Darwin Community Arts	\$50 000
Katherine Regional Arts	\$42 500
Darwin Symphony Orchestra	\$110 228
Music NT	\$110 062
Red Hot Arts Central Australia	\$50 000
Tracks Inc	\$211 260
Subtotal	\$1 094 549

Venue/Infrastructure	Amount
Darwin Entertainment Centre	\$361 250
*Darwin Entertainment Centre	\$134 929
Darwin Patchworkers and Quilters – 96a Winnellie Road	\$11 000
NT Writers' Centre – Frog Hollow Centre for the Arts	\$54 000
Red Hot Arts Central Australia – Red Hot Arts Space	\$25 000
*Darwin Theatre Company – Browns Mart Theatre Management 2009	\$43 000
Subtotal	\$629 179
Total Program	\$2 894 228

* Items marked with an asterisk were incorrectly recorded in the 2008–09 Annual Report

Community Festivals	Recipient	Amount
2007–09 Garma Festival	East Arnhem Shire / Yothu Yindi Foundation	\$25 425
2008–10 Ramingining Yindi Bungul	East Arnhem Shire Council	\$15 000
Fist Full of Films 2010	Darwin / Fist Full of Films	\$20 000
Traditional Dance at Ali Curung	Barkly / Arlpwe Artists Aboriginal Corp	\$20 000
Merrepen Arts and Sports Festival 2010	Vic Daly / Nauiyu Nambiyu Inc	\$20 000
Mobfest 2009	Central Desert / Music Outback Foundation Limited	\$14 000
Palmerston Festival	City of Palmerston	\$50 000
Alice Springs Desert Festivals	Alice Springs Festival Inc	\$173 983
Alice Springs Beanie Festival Association	Alice Springs Beanie Festival 2010	\$35 000
Darwin Festival	Darwin Festival Association	\$888 592
Creative Producer	Darwin Festival Association	\$50 000
Word Storm	Darwin / NT Writers Centre	\$50 000
8 th Darwin International Guitar Festival	Darwin / Charles Darwin University	\$25 000
Seabreeze Festival	Nightcliff Community Arts	\$13 000
Desert Harmony Festival	Barkly Regional Arts	\$20 000
Lingalonga Festival	Coomalie Community Government Council	\$20 000
*Fist Full of Films 2009	Darwin Community Arts Inc	\$10 000
*Darwin Fringe Festival 2009	Darwin Community Arts Inc	\$20 000

* Items marked with an asterisk were incorrectly recorded in the 2008–09 Annual Report

*Desert Harmony Festival 2009	Barkly Regional Arts Inc	\$10 000
*Kakadu Mahbilil Festival 2009	Gundjehmi Aboriginal Corporation	\$10 000
*The Gove Peninsula Festival Sharing Culture in One World	Gove Festival Inc	\$10 000
*Walking with Spirits 2009	Djilpin Arts Aboriginal Corporation	\$15 000
*Milingimbi Gatjirrk Cultural Festival 2009	East Arnhem Shire Council	\$10 000
*Gunbalanya Cultural Open Day 2009	Injalak Arts and Craft Association Inc	\$10 000
*Timber Creek Festival 2009	Victoria Daly Shire Council	\$12 500
*Warumpi Band Cultural/Memorial Festival	Lisa Watts / MacDonnell Shire	\$10 000
*Binjari Festival 2009	Katherine Town Council	\$11 250
*Lingalonga Festival 2009	Coomalie Community Government Council	\$11 250
Total Program		\$1 580 000

Project Round March 2009	Recipient	Amount
Metaphorphis: Origins and Ancestors	Angus Cameron	\$13 500
The City of Second Chance – Novel	Peter Jonsberg	\$8 000
Head Miles	Janine Stanton	\$8 325
Print Workshops for Jean Baptiste Aputimi	Tiwi Design Aboriginal Corp	\$11 448
Immemorial	24HR Art	\$15 000
Touring Writer	Andrew McMillan	\$3 806
Solo CD Recording	Tracey Bunn	\$14 000
Ngapartji Ngapartji Legacy Package	Alex Kelly	\$12 410
Treat'em Green, Keep'em Keen	Samual Chen	\$10 000
Acting Intensive Workshops	Samantha Young	\$10 000
Songwriter Retreats	Music NT	\$14 000
Barthulha Webs Strong Yarning, Strong Printing, Strong Weaving	Jayne Nankivell	\$9 511
Total Project Round March 2009		\$130 000

Project Round March 2010	Recipient	Amount
The Centipede and Her Odd Shoe	Julia Gray	\$9 000
Red Plum and Snow – Hybrid Art Project	Gretchen Ennis	\$13 000
Artists in Residence – Cite' Internationale des Arts, Paris, France	Tobias Richardson	\$6 000
'Cheap Living' at Port Essington	Andrish Saint Claire	\$5 000
Research and Development on a Computer Dobby Loom	Nicky Schonkala	\$6 000
Yarrenty Artlere Artists – Print Making Workshops	Tangentyere Council Inc	\$10 810
Confined	Tammy Brennan	\$14 982
Footsteps on Blue Mud Bay	Angus Cameron	\$15 000
Exhibition – Territory Time – Touring	Siying Zhou	\$15 000
iMoves 2010	Ausdance NT	\$14 855
The Hard Light of Day	Rod Moss	\$5 554
NT Short Story Anthology 2010	NT Writers Centre	\$ 15 000
Cats Meow Cabaret Showcase	Melissa Kerl	\$15 000
Dance Skills Development	Jessica Devereux	\$9 217
Cats Meow Cabaret Mentorship Program	Melissa Kerl	\$11 000
Total Project Round March 2010		\$165 418
Project Rounds from 08–09 Paid	Recipient	Amount
*Goose Lagoon	Gary Lang	\$10 000
*Ronny Reinhard Fujimoto Project	Genevieve O'Loughlin	\$9 950
Total Project Round 08–09 Paid		\$19 950
Total Program		\$315 368

* Items marked with an asterisk were incorrectly recorded in the 2008–09 Annual Report

Quick Response Scheme	Recipient	Amount
Alice Cummins: The Heart Workshop	Alexandra Jordon	\$1 350
Tjupi Band	Sammy Butcher	\$1 500
Not Fair	Robert Brown	\$1 500
Orion Art of Arnhem Land Cruise	Bula'bula Arts Aboriginal Corporation	\$1 500
Skills Development and Arts Access for Patsy Morton and Janey Briscoe	Central Australian Territory Craft	\$1 500
Participation in the United Nations Permanent Forum for Indigenous Issues and Exhibition, New York City	Jenny Fraser	\$1 500
The Art of Building Forum Theatre Plays	Pru Gell	\$968
Music Performance Funding	Cain Gilmour	\$1 490
Perth Institute of Contemporary Art - Hatched 2010	Joanne Green	\$910
Guest Speaker at The Department for Environment, Water, Heritage and the Arts Contemporary Music Working Group	Mark Grose	\$1 175
Launch Art Collection Fused with Swimwear	Anne Hanning	\$850
World New Music Days	Sebastian Harris	\$1 500
DRUMBEAT training in Melbourne, Victoria	Robert Hoad	\$1 057
National Folk Festival Rebel Songwriters forum and concert	Kevin McCarthy	\$1 100
True Narrative, or the value of becoming lost	Jennifer Mills	\$1 500
Roymackonkey – Tour of Western Australia and Victoria	Roymackonkey	\$1 500

Australian Content Improvisation Convergence – Professional Development	Janelle Saunders	\$1 310
Attend National Play Festival, Australian Performing Arts Market and meet with Dramaturg, Peter Matheson	Luke Scholes	\$1 000
The Unbearable Whiteness of Being	Beth Sometimes	\$1 500
Key Writing, Arranging and Tracking Week for Debut CD	Jeffery Simon	\$1 500
Looking back, looking forward in our Art	Tiwi Design Aboriginal Corporation	\$1 500
Australia Council Marketing Summit	Top End Arts	\$1 262
*Ngarukuruwala	Teresita Puruntatameri	\$1 500
Total Program		\$30 472

Community Grants	Recipient	Amount
Tiwi Elders visit to Canberra	Teresita Puruntatameri	\$5 000
Community Postproduction – Christmasmir Wanga	Jennifer Deger	\$5 000
Venn Art	Katherine Regional Arts Inc	\$5 000
Barthulha Webs	Jayne Nankivell	\$5 000
Youth Arts on Fire	Melissa Kerl	\$5 000
Miny'tji 2010	Michele Swanborough	\$5 000
St Martin de Porres Community Music Project	Ben Cubillo	\$5 000
Total Program		\$35 000

* Items marked with an asterisk were incorrectly recorded in the 2008–09 Annual Report

Strategic Initiatives	Recipient	Amount
Travel to the Dreaming Festival 2010	Artback NT	\$10 200
2008–10 Arts Residency Program	Asialink	\$7 500
2010 Change Management	Ausdance NT	\$10 000
2010 Arts Access Darwin Program	Darwin Community Arts	\$10 000
Australian Performing Arts Market 2010 – The First Astronomers	Darwin Festival Association Inc	\$5 000
Wrong Skin	Darwin Festival Association Inc	\$21 603
Artists in Schools	Department of Education and Training	\$40 000
2010 Arts Access Central Australia Program	Incite Youth Arts Inc	\$10 000
iNTune Conference	Music NT	\$10 000
Regional Areas Music Program	Music NT	\$20 000
Text 2 Talk	Music NT	\$5 000
Indigenous Music Awards	Music NT	\$100 000
Change of Location and Lease of New Premises	Music NT	\$30 000
Music Touring Circuit	Music NT / Artback NT	\$150 000
Specific Projects – Wordstorm 2010	NT Writers' Centre	\$30 000
Darwin Aboriginal Art Fair 2010 – Visual Arts and Craft Strategy	Top End Arts	\$50 000
Community and Partnership Services 2009–11	Darwin Community Arts Inc	\$30 000
Community and Partnership Services 2009–11	Katherine Regional Arts Inc	\$25 000
Community and Partnership Services 2009–11	Red Hot Arts Central Australia	\$30 000

Happy Yess – Operational Costs	Happy Yess Community Arts	\$20 000
Darwin Producer Hub	Performing Lines	\$50 000
*Bush Bands Bash 2009	Scott Large / Red Hot Arts Central Australia	\$22 000
*Lorna Fencer Retrospective Exhibition	Mimi Arts and Crafts Inc	\$4 075
*Anthology of Indigenous Writing – Stage Two	Northern Territory Writers Centre Inc	\$23 325
*Launch of Indigenous Music Partnership (IMP)	Music NT	\$5 000
*Music NT Conference 2009	Music NT	\$10 000
*Strategic Funding 2008–09	Association of Northern Kimberley and Arnhem Aboriginal Artists	\$150 000
*Organisational Review	Association of Northern Kimberley and Arnhem Aboriginal Artists	\$75 000
*Performance at Telstra National Aboriginal & Torres Strait Islander Art Award	Darwin Festival Association Inc	\$25 475
*Darwin Aboriginal Arts Fair 2009	Top End Arts	\$20 000
Total Program		\$999 178

* Items marked with an asterix were incorrectly recorded in the 2008–09 Annual Report

Scholarships	Recipient	Amount
Advanced Diploma of Performing Arts	Imanual Dado	\$700
Bachelor of Multimedia Design	Luke Olofsson	\$3 500
Bachelor of Multimedia	Andrew Reissis	\$3 500
Bachelor of Music Theatre	Lisa-Marie Ryan	\$3 500
Total Program		\$11 200

Public Art: Out of Turn	Recipient	Amount
Digital Odyssey – Craig Walsh residency in Alice Springs	Museum of Contemporary Art	\$15 000
Digital Odyssey - Craig Walsh – Professional development opportunities NT artists	Watch This Space	\$10 000
*Public Art Professional Development Program	Katherine Town Council	\$10 000
Total		\$35 000
Total NT Arts Grants 2009–10		\$5 900 446

* Items marked with an asterisk were incorrectly recorded in the 2008–09 Annual Report

Regional Arts Fund Grants 2009–10	Recipient	Amount
Round June 2009		
Good, Strong, Powerful	Artback NT: Arts Development and Touring Inc	\$15 000
Wulamanayuwi and the Seven Pamanuas – Script and Puppet development	Jason De Santis	\$8 374
Goose Lagoon – Puppetry skills exchange	Gary Lang	\$6 918
Laku – I am standing firm	Clinton Gaykamangu	\$9 970
Aerosol Art Mentoring Project – Stages 4–6, 2009	InCite Youth Arts Inc	\$5 000
Cats Meow Collective – Cabaret boot camp	Milyika Scales	\$7 968
Kamor – Let me show you we are here	Patsy Que Noy	\$5 000
Meeting Place 2010	Keringke Arts Aboriginal Corporation	\$14 250
Arts in the Grass	Larrakia Nation Aboriginal Corporation	\$20 000
Creative Metal – Community workshop	Sheriden Appel	\$8 050
Click! NT Indigenous Musicians in Photography	Artback NT: Arts Development and Touring Inc	\$20 000
Youth Performing Arts Project	Barkly Regional Arts Inc	\$20 000
The Pandanus Project	Djilpin Arts Aboriginal Corporation	\$15 000
Bush Bands Bash 2009	Red Hot Arts Central Australia	\$35 000
Total Project Round June 2009		\$190 530

Rapid Response Scheme		
Wide Open Spaces	Scott Large	\$1 500
Just a Duration in Time	Emma Stocker	\$1 500
Djilpin Dancers – DANCESITE 2009	Artback NT: Arts Development and Touring Incorporated	\$1 400
The NEO in Garma 2009	Eamon Holligan	\$1 500
Canteen Creek Youth Performance	Barkly Regional Arts Incorporated	\$1 500
Elders day at Alpururulam	Lynette Lewis	\$1 100
Franca Barraclough (Volunteer winner, Regional Arts Development Officer and Independent Artist) attends Junction 2010	Franca Barraclough	\$1 500
Participate in Australian Centre for Virtual Art Lab	Christian Ramilo	\$715
Wulamanayuwi and the seven Pamanuas: Mentorship with Playwriting Australia.	De Santis, Jason Michael	\$1 450
Travel to Sydney to install 'Images of Djalkari'	Susan Marrawakamirr Marrawungu	\$1 496
Island Vibe concert	Groote Eylandt and Milyakburra Youth Development Unit Incorporated	\$1 500
Francks Wild Years	Chayni Henry	\$778
Three Communities / One Language	Hermannsburg Potters Aboriginal Corporation	\$1 440
Getting 'Laide	Kelly-Lee Hickey	\$900
Solo Exhibition Opening Attendance	Solomon Nangamu	\$1 500
'See You There' Launch	Jillaine Jones	\$1 500

Woodford Folk Festival 2009–10	Djuwandil Maymuru	\$995
Kaluumburu and Milingimbi Cultural Collaboration	Milingimbi Art and Culture Aboriginal Corporation	\$1 500
Peter Griffin Abstract Painting Workshop - Birdsville	Jan Milner (Cole)	\$750
Crassic Park EP Launch and Production	Liam Parry-Mills	\$1 430
Cinderella - set and costume	Bonnie Kalinda Parker	\$1 500
Woodford Folk Festival 2009–10	Rosealee Pearson	\$995
The Art of Good Health and Wellbeing	Red Hot Arts Central Australia	\$695
Bir'yun paintings by senior secondary students	Michele Swanborough	\$1 500
Exhibition at Helene Maxwell	Henry Smith	\$1 485
Paradigm Shift	Coryn Tambling	\$500
Rapid Response Scheme		\$39 649
Total Regional Arts Fund Program		\$230 179

Film Grants List 2009–10

Industry and Screen Culture Development	Recipient	Amount
Development and production of the Territory Ultimate Film Festival	Deckchair Cinema	\$10 000
2010 Northern Territory Tour	Flickerfest	\$2 000
Mentorships in Screenwriting (Television and Film program)	NT Writers' Centre	\$9 940
ReelDance International Dance on Screen Film Festival Tour – Darwin Program	Options2Dance	\$5 000
Cinema in the River 2010	Red Hot Arts Central Australia	\$8 000
Northern Territory Screen Expo and Sessions and Forums Program	Screen Arts	\$9 000
St. Kilda Film Festival National Tour 2010	City of Port Phillip	\$5 000
2010 Northern Territory Tour	Sydney Film Festival	\$6 000

Professional Development Travel Program	Recipient	Amount
Travel to the Australian International Documentary Conference	Adrian Nelson	\$1 500
Travel to Melbourne to undertake training in Final Cur Pro	Craig Mathewson	\$1 500
Travel to the World Congress of Science and Factual Producers	David Curl	\$1 500
Travel to the Australian Film Institute Awards	David Tranter	\$1 492
Travel to the Australian International Documentary Conference	Francis Kelly	\$1 500
Travel to the Australian International Documentary Conference	Gabrielle Brady	\$1 500
Travel to the Australian International Documentary Conference	Gaby Mason	\$1 500

Travel to Sydney to undertake Final Cut Pro Training	Penny Smallacombe	\$1 500
Travel to the Australian International Documentary Conference	Phil O'Brien	\$820
Travel to the Australian International Documentary Conference)	Rachel Clements	\$1 500
Travel to the Sichuan TV Market	Rachel Clements	\$1 500
Travel to the Screen Producers Association of Australia Conference	Ray Lillis	\$1 437
Travel to the Australian International Documentary Conference)	Steven McGregor	\$1 495
Travel to the Australian International Documentary Conference	Susan Locke	\$1 500
Travel to the Australian International Documentary Conference	Vincent Lamberti	\$1 500
Travel to Best of INSITE	Will Tinapple	\$1 465

Production / Post Production Funding	Recipient	Amount
*Ngapartji Ngapartji – Lost for Words	BighART Inc	\$20 000

Strategic Initiatives	Recipient	Amount
Screen Tasmania	Eurista Development Workshop Places – Rachel Clements and Eleanor Hogan	\$8 000
Asia Australia Media Executive Leadership Program	Danielle Green	\$8 500
Asia Australia Media Executive Leadership Program	Simon Manzie	\$8 500
*IGNITE Screenplay – I am Daisy (2008–09)	Jane Hampson	\$2 000

*IGNITE Screenplay – Captive Lives (2008–09)	Tom E Lewis	\$2 000
*IGNITE Screenplay – Carnage (2008–09)	Steven McGregor	\$2 000
*IGNITE Screenplay – The Sandbar Man (2008–09)	Trevor Shiell	\$2 000
*IGNITE Screenplay – Reffo Now (2008–09)	Włodzimierz Zukowski	\$2 000
*Travel support to attend the Arista Residential Workshop (2008–09)	Eleanor Hogan	\$2 000
Arista Residential Workshop (2008–09)	Rachel Clements	\$2 000
The Kangaroo, The Kingfisher and the Caterpillar (2006–07)	David Curl	\$1 500
Bushlaw (2006–07)	Danielle Loy	\$1 000
Aboriginal Explorers (2006–07)	Central Australian Aboriginal Media Association Productions Pty Ltd	\$1 000
Pretty Pictures (2007–08)	Anthony Dingham	\$600
In my Father's Country (2007–08)	Merrkiyawuy Ganambarr	\$600

* Items marked with an asterisk were incorrectly recorded in the 2008–09 Annual Report

Bob Plasto Screen Fellowship	Recipient	Amount
Develop the feature film <i>4 Boyz</i> and research cinematographer Vittorio Storaro	Allan Collins ACS	\$20 000
Total Film Grants		\$161 849

Other Grants

This table lists the Territory Government special purpose one-off grants administered by the Agency in 2009–10.

These grants are released under a grant agreement that details grant purpose, reporting and acquittal requirements.

In 2009-10, grants reported exceed \$10 000.

Name of Grant	Grant Recipient	Grant Purpose	Value / Timeframe if applicable
Land management officer support	Tiwi Land Council	Office accommodation, IT services, telecommunications and a vehicle for Territory Government land management officer seconded to the Tiwi Land Council.	\$10 830
Northern Territory Climate Change Initiatives	Power and Water Corporation	The grant is for the Energy Efficient Hot Water Rebate (Retrofit) scheme.	\$210 000 (2009–10) \$225 000 (2008–09)
Chambers Crescent Theatre Lease 1 July 2008 – 30 June 2011 (\$325 000 in total)	Darwin Community Arts Incorporated	Third year of a three year grant to cover lease expenses at Chambers Crescent Theatre in Malak.	\$125 000 (2010–11) \$zero (2009–10) \$200 000 (2008–09)
Special Assistance Grant	Cricket Northern Territory	Deliver Ford Ranger Cup match in Alice Springs on 14 November 2009.	\$110 000 (2009–10)
Special Assistance Grant	Football Northern Territory	Deliver A-League preseason game at Larrakeyah Park.	\$16 533 additional (2009–10) \$70 000 initial (2008–09)
Special Assistance Grant	Professional Public Relations - Tennis	Request for funding to conduct an Australian Pro Tour Tennis circuit in Darwin and Alice Springs. \$60,000 per year for 2009–10, 2010–11 and 2011–12 to support the Australian Pro Tour Tennis circuit. 2009–10 the games will only be played in Darwin.	\$60 000 (2009–10)
Facility Development Grant Program – sub Program Sports Infrastructure Fund	Alice Springs Town Council	Construction of a toilet facility at Traeger Park.	\$495 000 (2009–10)
Special Assistance Grant	Alice Springs Town Council	Engage a consultant to prepare a 5–10 year Master Plan for the development of sporting infrastructure in Alice Springs.	\$50 000 (2009–10)
Sports Infrastructure Funding	Football Federation Northern Territory	To assist in the purchase of a portable football arena and trailer for football in Central Australia Incorporated to benefit schools, youth services, after school groups and remote communities.	\$65 000 (2009–10)
Sports Infrastructure Funding	Fred’s Pass Reserve Management Board	Completion of the upgrades to the Equestrian Facility at Fred’s Pass Reserve.	\$100 000 (2009–10)

Name of Grant	Grant Recipient	Grant Purpose	Value / Timeframe if applicable
Sports Infrastructure Funding	Northern Territory Rugby Union	Additional funding to assist in achieving the development of towers and lighting to get lights on Austar No. 1 to Television standard. To relocate or provide current lights from Austar No. 1 to adjoining field through the South Darwin Rugby Union Club.	\$75 000 (2009–10)
Bringing Australian Football League to the Northern Territory 1 July 2009–30 June 2014 (\$7.966M in total)	Australian Football League	First year of a five year agreement to bring Australian Football League football to the Northern Territory.	\$1.54M (2009–10)
Community Cane Toad Control Initiative 2007–2010 – Cane Toad Eradication	Frog Watch	Third year of a three-year agreement for cane toad monitoring and community awareness.	\$200 000 (2009–10) \$200 000 (2008–09) \$200 000 (2007–08)
Territory Eco-link	Greening Australia Northern Territory	First year of a three-year agreement for the delivery of a Land for Wildlife Program in the Darwin rural area.	\$100 000 (2009–10)
Territory Eco-link	Low Ecological Services	First year of a three-year agreement to assist with costs for the delivery of a Land for Wildlife Program in the Alice Springs area.	\$30 000 (2009–10)
Territory Eco-link	Central Land Council	Assist with funding a pilot Indigenous Ranger Group at Daruragu on the Daguragu and Hookers Creek Aboriginal Land Trusts.	\$150 000 (2009–10)
Territory Eco-link	Central Land Council	Assist with funding a pilot Indigenous Ranger Group at Papunya on the Haasts Bluff Aboriginal Land Trust.	\$120 000 (2009–10)

Statutory Authorities and Bodies as at 30 June 2010

Barranyi (North Island) National Park Local Management Committee

The committee is a statutory body under the *Territory Parks and Wildlife Conservation Act* and Barranyi (North Island) Local Management Committee Regulations. The committee assists the Parks and Wildlife Commission to manage Barranyi (North Island) National Park.

Members at 30 June 2010 were:

Chairman: Vacant

Members: Mr Norm Hart

Mr Wailo McKinnon

Ms Patrice Owen

Mr Eddie Webber

Mr Lincoln Wilson

Bushfires Council of the Northern Territory

The Bushfires Council is a statutory body established by the Bushfires Act, and is subject to the direction of the Minister for Natural Resources, Environment and Heritage. The Council has a legislated responsibility to advise the Minister on bushfire prevention and control in the Territory, including policy and issues affecting the operational efficiency and strategic direction of bushfire management. The Minister appoints an independent chairman, a deputy chairman and members of the Bushfires Council for a three-year term of office.

The Council has 17 members. Ten of these members chair the regional bushfires committees. They act as spokespersons for rural landowners and managers of pastoral, horticultural and agricultural enterprises in the Territory. Representatives from the Bureau of Meteorology, Northern Territory Fire and Rescue Service, CSIRO and the Northern Territory Department of Resources provide professional input.

The *Bushfires Act* does not apply to the 0.5 per cent of Northern Territory land within main urban centres, which come under the control of Northern Territory Fire and Rescue Service.

The Council meets biannually to consider policy and debate issues affecting operational efficiency and future strategic direction.

Members at 30 June 2010 were:

Chairman: Mr Brian Hill

Members: Mr Bruce Sawyer

Mrs Dianne Tynan

Mr Peter Cooke

Mr Donald Roebuck

Mr Thomas Stockwell

Dr Andrew Tupper

Mr Ian Bradford

Mr Greg Nettleton

Mr Michael Richards

Mr Djawa Yunupingu

Bushfires Committees – Regional

The Northern Territory is divided into six fire control regions that reflect varying land use, population density, climate, soil and vegetation type. A Bushfires Regional Committee represents each region with members selected on the basis of local knowledge, experience or skills in bushfire management. Its main statutory function is the prevention and control of wildfires in its fire control regions. Committees meet two to four times annually. The Minister appoints a chairman and deputy chairman for each committee, on advice from members. There is a Regional Fire Control Officer (RFCO) on each committee. The committees are statutory bodies in their own right and have a high degree of autonomy in establishing operational and administrative policies.

Members at 30 June 2010 were:

Alice Springs Regional

Chairman: Mr Matthew Braitling

Members: Mr David Bird

Mr Ashley Severin

Mr Benjamin Heaslip

Mr Angus McKay

Mr Andrew Miller

RFCO: Mr Phillip Walker (1 vacant)

Arafura Regional

Chairman: Mr Ian Bradford

Members: Mr Douglas McKean

Mr Brian Muir

Mr Warren Clarris

Dr Brooke Rankmore

RFCO: Mr Steele Davies

Arnhem Regional

Chairman: Mr Djawa Yunupingu

Members: Mrs Jessie Alderson

Mr Gibson Farmer

Mr Bobby Nunggumajbar

Ms Sybil Ranch

Mr Otto Campion

RFCO: Mr Michael Carter

Barkly Regional

Chairman: Mr Michael Richards

Members: Mr Norman Hooker

Mr Ernest Holt

Mr Stephen Peatling

Mr Kenneth Ford

Mr Geoffrey Murrell

RFCO: Messers Troy Munckton and Keith Bethel

Savanna Regional

Chairman: Mr Thomas Stockwell

Members: Mr Alan Andrews

Mr Garry Riggs

Mr Edward Webber

Mr Robert Wright

RFCO: Messers Adrian Creighton (Senior), Bob White and David Hooper

Vernon Regional

Chairman: Mr Donald Roebuck

Members: Mr David McLachlan

Mr Andrew Firley

Mr Ian Stewart

Mr Eric Shuker

RFCO: Mr John Whatley and Ms Sue Whatley

Alice Springs Water Advisory Committee

The Alice Springs Water Advisory Committee was established under Section 23 of the [Water Act 2008](#), to provide advice to the Controller of Water Resources on the effectiveness of the Alice Springs Water Resource Strategy in maximising economic and social benefits of water use, within ecological constraints and other matters.

Members at 30 June 2010 were:

Chairman: Mr Craig Cross

Members: Mr Cameron Ashe
Mr James Cocking
Mr Allan Cooney
Mr Rodney Cramer
Mr Richard Hayes
Mr Vivian Oldfield
Mr Darry Pearce
Mr Tony Petras
Mr Steve Shearer
Mr Murray Stewart
Mr Alan Whyte

Cobourg Peninsula Sanctuary and Marine Park Board

The Cobourg Peninsula Sanctuary and Marine Park Board is a statutory body under Section 8 of the [Cobourg Peninsula Aboriginal Land and Sanctuary Act](#). Its purpose is to jointly manage Garig Gunak Barlu National Park.

Members at 30 June 2010 were:

Chairman: Mr Kenny Wauchope

Deputy Chair: Mr Stephen Fejo

Members: Mr Glenn Schipp
Mr Ronnie Ngundiwuy
Mr Barry Scott
Mr Greg Williams
Ms Daisy Yarmirr

Conservation Land Corporation

The Conservation Land Corporation is a statutory body established under part IV Section 30 of the [Parks and Wildlife Commission Act](#). Its purpose is to acquire, hold and dispose real and personal property in accordance with the Act.

Members at 30 June 2010 were:

Chairman: Mr Willem Goedegebuure

Members: Mr Alastair Shields
Mr Col Fuller
Mr Jim Grant
Dr David Ritchie

Djukbinj National Park Local Management Committee

The Djukbinj National Park Local Management Committee is a statutory body under the [Territory Parks and Wildlife Conservation Act](#) and the Djukbinj National Park Local Management Committee Regulations. Its purpose is to assist the Commission in the management of the Djukbinj National Park.

Members at 30 June 2010 were:

Chairman: Mr David Kenyon

Members: Ms Joan Kenyon
Mr Brian Kenyon
Mrs Lynette Kenyon
Mr Bill Panton

Drillers Qualification Advisory Committee

The Drillers Qualification Advisory Committee is established under the *Water Act*. It is an advisory group with expertise in the waterwell drilling industry. The committee provides advice to the Controller of Water Resources on the granting, renewal and variation of drilling licenses.

Members at 30 June 2010 were:

Chairman: Mr David George

Members: Mr Lance Martin
Mr Henry Tilburg
Mr Laurence Ah Toy
Mr Craig Oldfield
Mr Chris MacHunter
Mr Mark Ballard
Ms Mary Walshe

Environment Protection Authority

The Environment Protection Authority provides independent strategic and practical advice to government about ecologically sustainable development in the Northern Territory.

Chairman: Dr Andrew Tupper

Members: Prof Donna Craig
Prof Gordon Duff
Ms Judith King

Heritage Advisory Council

The Heritage Advisory Council is a statutory body under Section 7 of the *Heritage Conservation Act*. The Council advises the Minister for Natural Resources, Environment and Heritage on declaration and management of heritage places. The Heritage Advisory Council meets quarterly. The last meeting of the current Council was held on 4 June 2010 and members' terms expired on 23 June 2010.

A new Council will be appointed prior to the next meeting, scheduled for 10 September 2010.

Members at 23 June 2010 were:

Chairman: Dr Brian Reid

Members: Mr Gregory Coleman
Mr Andrew Allan
Ms Elizabeth Close
Mr David Curtis
Mr Allan Garraway
Dr Michelle Dewar
Ms Anna Malgorzewicz
Ms Susan Dugdale

Land and Sea Management Board

The Land and Sea Management Board provides an independent community and stakeholder voice on Territory land and natural resource management issues. It provides input into whole of government planning and high level advice to the Minister for Parks and Wildlife. The role of the Board under Section 41 of the *Parks and Wildlife Commission Act*, is to advise the Parks and Wildlife Commission on matters concerning the management of parks and wildlife.

Members at 30 June 2010 were:

Chairman: Mr John Childs

Members: Ms Kate Andrews

Mr Luke Bowen
Mr David Vivian Pearse
Mr Robert Hansen
Mr Fergal O’Gara
Prof David Parry
Mr Djawa Yunupingu
Dr Garry Cook
Ms Jan Ferguson
Dr Samantha Setterfield
Mr Joe Morrison
Dr Barry Traill
Dr Alan Andersen
Dr Margaret Friedel
Assoc Prof Michael Douglas
Dr Sue Jackson
Dr Michael Looker
Mr Atticus Fleming

Mataranka Water Advisory Committee

The Mataranka Water Advisory Committee was established under Section 23 of the *Water Act 2008*, to provide advice regarding the development of a Water Allocation Plan for the Tindall Limestone aquifer in the Mataranka area.

Members at 30 June 2010 were:

Chairman: Ms Judith McLean

Members: Mr Max Gorringe

Mr Mark Joraslafsky
Mrs Clair O’Brien
Mr Garry Riggs
Mr Eddie Webber
Mr Kane Younghusband

Museums and Art Galleries Board

The Museums and Art Galleries of the Northern Territory (MAGNT) Board was established under the *Museums and Art Galleries Act*. The role of the MAGNT Board is a trustee role in relation to the maintenance and development of collections, responsible for developing community involvement with MAGNT, and informing and making recommendations to the Minister regarding the capacity of MAGNT to meet its strategic goals. The MAGNT Board is also responsible for management of the *Meteorites Act* in the Northern Territory.

Members at 30 June 2010 were:

Chairman: Prof Marcia Langton

Members: Mr Steven Eland

Ms Pip McManus
Mr John Waters QC
Ms Libby Beath
Ms Kathleen Brown
Mr Alastair Shields

Northern Territory Weed Advisory Committee

Section 16 of the *Weeds Management Act* (the Act) provides for the establishment of the Weed Advisory Committee to advise the Minister for Natural Resources, Environment and Heritage on a range of weed issues and the progress of weed management plans in a region, district, catchment area. The committee must also develop weed management plans in consultation with key stakeholder groups and those people whose land may be affected by a declared weed infestation. In 2008 the Minister approved the establishment of the Northern Territory Weed Advisory Committee to provide high level advice on the full range of weed-related matters impacting, or with the potential to impact, on land throughout the Northern Territory.

Members at 30 June 2010 were:

Chairman: Mr Thomas Stockwell

Members: Ms Melanie Bradley
Mr Brendan Cabry
Ms Jane Dellow
Ms Margaret Fedle
Mr Brian Hill
Ms Sharon Hinton
Mr Paul Jenkins
Ms Sarah Kerin
Mr Robert MacDonald
Ms Robyn Maurer
Mr Anthony Searle

Nitmiluk (Katherine Gorge) National Park Board

The Nitmiluk (Katherine Gorge) National Park Board is a statutory body under the *Nitmiluk (Katherine Gorge) National Park Act*. Its purpose is the management of the Nitmiluk National Park.

Members at 30 June 2010 were:

Chairman: Ms Lisa Mumbin

Deputy Chair: Mr Ryan Baruwei

Members: Mr John de Koning
Ms Noeleen Andrews
Ms Anne Shepherd
Mr Eddie Webber
Mrs Nell Brown
Ms Mildred Brennan
Ms Jane Runyu-Fordimail
Dr Alaric Fisher
Mr Preston Lee
Mr George Runyu
Kakadu Representative

Parks and Wildlife Commission

The Parks and Wildlife Commission is the Chief Executive of the Agency. Its function is to provide the Minister with strategic advice on policy development concerning the management and conservation of wildlife and the establishment and management of parks and reserves in the Northern Territory under the *Parks and Wildlife Commission Act*.

Pastoral Land Board

The Pastoral Land Board was established under Section 11 of the *Pastoral Land Act*. The Board's functions are outlined under Section 29 of the *Pastoral Land Act*. These include monitoring of the condition of pastoral land, annual reports to the Minister, determination of applications to clear pastoral land, administration of non-pastoral uses, and recommendations to the Minister on applications to subdivide pastoral leases.

Members at 30 June 2010 were:

Chairman: Mr Tony Young

Members: Mr Steven Craig
Ms Colleen Costello
Mr Thomas Stockwell
Dr Mick Quirk

Rapid Creek Catchment Advisory Committee

The Rapid Creek Catchment Advisory Committee was established under the *Water Act*. Its purpose is to advise the Minister on the management of Rapid Creek Catchment.

Members at 30 June 2010 were:

Chairman: Ms Jane Aagaard

Members: Mr John Bailey
Mr Paul Cawood
Mr Ian Kew
Ms Lesley Alford
Mr Nik Kleine
Ms Robyn Maurer
Ms Nerida Noble
Ms Sharon Hinton
Ms Jill Holdsworth
Mr David Jan
Mr Herman Mouthaan
Ms Julia Schult

Strehlow Research Centre Board

The Strehlow Research Centre Board was established under Section 9 of the *Strehlow Research Centre Act*. Its purpose is to: care for the collections of Central Australian cultural materials under its custody; assist researchers and the Aboriginal community to have culturally appropriate access to these collections; present displays and other interpretive material to the public; store culturally significant objects on behalf of Central Australian Indigenous people; and implement repatriation decisions. The Strehlow Research Centre Board consists of seven members.

Members at 30 June 2010 were:

Chairman: Mr Glen Auricht

Members: Dr Kathleen Strehlow
Mr Garry Stoll
Mr Geoff Bagshaw
Mr Ken Lechleitner
Prof David Mearns
Dr Mike Smith

Ti Tree Water Advisory Committee

The Ti Tree Water Advisory Committee was established in 1997 to advise the Controller of Water Resources on allocation and management of groundwater resources in the Ti Tree Water Control District. Local horticulture, pastoral, Indigenous and community interests are represented on the committee. The committee reports annually to the Minister.

The Ti Tree Water Advisory Committee has gone into recess and will not be reconstituted until the review of the Water Plan commences.

Tnorala Local Management Committee

The Tnorala Local Management Committee is a statutory body under the *Territory Parks and Wildlife Conservation Act* and the Tnorala Local Management Committee Regulations. The Committee's purpose is to advise and make recommendations on all matters relating to the management of the Tnorala Conservation Reserve.

Members at 30 June 2010 were:

Chairman: Mr Herman Malbunka

Members: Mr Andrew Bridges
Mr Chris Day
Mr Bevan Malbunka
Ms Lynette Malbunka
Ms Maxine Malbunka

Water Resources Review Panel

The Water Resources Review Panel is a statutory body under Section 24 of the *Water Act*. The Panel's purpose is to facilitate Ministerial review of contentious issues arising from the operation of the *Water Act*.

Members at 30 June 2010 were:

Chairman: Prof Romy Greiner

Members: Mr Colin Beard
Mr Robert Fish
Mr Philip Howie
Mr Alan Hughes
Mr Andrew Macrides
Mr Joseph Morrison
Mr George Roussos
Mr David George
Mr Phil Howie

Legislation Administered

The Agency is responsible for administering 47 pieces of legislation, including 26 Acts and 21 pieces of subordinate legislation, on behalf of the Ministers for Arts and Museums, Natural Resources, Environment and Heritage, Parks and Wildlife, and Sport and Recreation.

Bushfires Act

- Bushfires Regulations
- Bushfires (Volunteer Bushfire Brigades) Regulations

Coburg Peninsula Aboriginal Land, Sanctuary and Marine Park Act

- Coburg Peninsula Aboriginal Land and Sanctuary (Entry and Camping) By-laws.
- Coburg Peninsula Aboriginal Land, Sanctuary and Marine Park (Rehabilitation Areas) By-laws.

Environment Protection Authority Act

Environment Assessment Act

- Environmental Assessment Administrative Procedures

Environmental Offences and Penalties Act

Heritage Conservation Act

- Heritage Conservation Regulations

Information Act (Part 9 Records Management)

Lake Eyre Basin Intergovernmental Agreement Act

Litter Act

Major Cricket Events Act

- Major Cricket Event Regulations

Meteorites Act

Museums and Art Galleries Act

National Environment Protection Council (Northern Territory) Act

National Trust (Northern Territory) Act

- Rules Of The National Trust Of Australia (Northern Territory)

Nitmiluk (Katherine Gorge) National Park Act

Nuclear Waste Transport and Disposal (Prohibition) Act

Parks and Wildlife Commission Act

Pastoral Land Act (except Part 8 administered by Department of Lands and Planning)

- Pastoral Land Regulations

Publications (Legal Deposit) Act

Soil Conservation and Land Utilization Act

Strehlow Research Centre Act

Territory Parks and Wildlife Conservation Act

- Barranyi (North Island) Local Management Committee Regulations
- Djukbinj National Park Local Management Committee (Djukbinj Board) Regulations
- Flora River Local Management Committee Regulations
- Keep River National Park Local Management Committee Regulations
- Territory Parks and Wildlife Conservation By-laws
- Territory Wildlife Park Management Conservation Regulations

- Territory Parks and Wildlife Conservation Regulations
- Tnorala Local Management Committee Regulations

Waste Management and Pollution Control Act

- Waste Management and Pollution Control (Administration) Regulations
- Environment Protection (National Pollution Inventory) Objective

Water Act

- Water Regulations

Weeds Management Act

- Weeds Management Regulations 2006

Water Efficiency Labelling Standards Act

New or Amended Legislation

In 2009–10 the following were amended and ratified:

Environment Protection Authority Act

To provide new powers and functions to the Environment Protection Authority through:

- Auditing and reporting on compliance with approvals and licences;
- Investigating and responding to pollution complaints;
- Monitoring and reporting on air and water quality;
- Producing regular report cards on the health of the environment; and
- Comment on Environmental Impact Statements (EIS) on future major developments.

Territory Parks and Wildlife Conservation Act

Territory Parks and Wildlife Conservation Amendment (Redeclaration of Parks).

To allow the declaration of park status over areas of park land and additional areas which are owned by Aboriginal Land Trust, Park Land Trust or Aboriginal Landholding Corporations and subject to leaseback to the Territory Government, for the purposes of joint management, to be declared as Parks. The amendment also extends to other parks which may enter into joint management arrangements with the Territory Government pursuant to Section 23A of the Act.

Capital Works Program

Capital Works – Department	Program BP4 2009–10 \$'000	Final Program 2009–10 \$'000	Expended 2009–10 \$'000	Revoted into 2010–11 \$'000
REVOTED WORKS				
<i>Parks and Reserves</i>				
West MacDonnell National Park, Stage 2: Develop the Red Centre Way Interpretive Centre	1 500	1 500	1 013	487
Leanyer Recreational Park, Stage 2: Additional landscaping, safety fencing and modifications to the filtration system	456	218	215	3
Litchfield National Park, Stage 1: Upgrade visitor facilities	835	912	698	214
Fogg Dam: Reconstruct boardwalk and wetlands lookout	0	140	140	0
Black Point (Garig National Park): Fuel storage and remediation works	400	692	604	88
<i>Scientific and Cultural Collections</i>				
Museum and Art Gallery of the Northern Territory: Replace airconditioning	0	911	763	148
<i>Sport and Recreation</i>				
Marrara Netball Centre: Additional works and certificates for the outdoor netball centre	0	55	50	5
Hidden Valley Motor Sports Complex: Upgrade Speedway facilities	0	381	381	0
Hidden Valley Motor Sports Complex: Drag strip upgrade*	3 000	2 983	411	2 572
Hidden Valley Motor Sports Complex: Upgrade Northline Speedway	0	980	717	263
Total Works Revoted	6 191	8 772	4 992	3 780

* Commonwealth funding provided for these projects

	Program BP4 2009–10 \$'000	Final Program 2009–10 \$'000	Expended 2009–10 \$'000	Revoted into 2010–11 \$'000
NEW WORKS				
<i>Parks and Reserves</i>				
Red Centre Way West Mac Visitor Centre and facilities: Develop building infrastructure to house interactive media and to provide a point of contact for distribution of visitor information at the Alice Springs Desert Park and the Alice Springs Central Business District	1 500	2 050	200	1 850
Nitmiluk National Park: Upgrade electrical distribution to visitor nodes including the camp ground and visitor centre	1 000	2 400	186	2 214
Berry Springs Nature Park: Upgrade carpark	0	500	0	500
Litchfield National Park redevelopment: Upgrade camp ground and day-use facilities at Buley Rockhole and Florence Falls	1 000	700	3	697
Territory Eco-link: Establish areas of conservation significance to link national parks throughout the Northern Territory	500	0	0	0
<i>Scientific and Cultural Collections</i>				
Araluen Centre: Replace airconditioning*	4 500	4 500	321	4 179
Darwin Aviation Heritage Centre: Upgrade of the Darwin Aviation Heritage Centre	0	1 500	0	1 500
Museum and Art Galleries of the Northern Territory: Replacement of wet store fire suppression system	0	600	0	600
<i>Sport and Recreation</i>				
Hidden Valley Motor Sports Complex: Major upgrade to drainage, sewerage and electrical works across the complex	1 750	1 520	561	959
TIO Stadium: Replace existing public address system	550	550	217	333
TIO Stadium: Construct toilet block and corporate area	0	700	350	350
Arafura Athletics Stadium: Reconstruction of the athletics track at Marrara	0	4 200	0	4 200
Palmerston Water Park: New park incorporating a free form swimming area, soft fall water area, barbecues and lawns, beach volleyball courts and a walking/running track	5 000	13 570	0	13 570
Total New Works	15 800	32 790	1 838	30 952
TOTAL	21 991	41 562	6 830	34 732

* Commonwealth funding provided for these projects

Minor New Works – Department

	Program BP4 2009–10 \$'000	Final Program 2009–10 \$'000	Expended 2009–10 \$'000	Revoted into 2010–11 \$'000
REVOTED MINOR NEW WORKS				
Parks and Reserves	993	475	475	0
Biological Parks	0	0	0	0
Natural Resources	8	18	18	0
Heritage	0	0	0	0
Scientific and Cultural Collections	561	42	42	0
Arts and Screen	0	0	0	0
Sport and Recreation	256	285	265	20
Total Revoted Works	1 818	820	800	20
NEW MINOR NEW WORKS				
Parks and Reserves	2 310	2 076	1 998	78
Biological Parks	0	0	0	0
Natural Resources	332	165	164	1
Heritage	0	0	0	0
Scientific and Cultural Collections	539	940	814	126
Arts and Screen	0	0	0	0
Sport and Recreation	624	590	573	17
Total New Works	3 805	3 771	3 549	222
TOTAL	5 623	4 591	4 349	242

Minor New Works completed in 2009–10 for the Department

Parks and Reserves

Alice Springs Region - Installation of new interpretive signage.

Bullita Ranger Station - Upgrade rural grade poly waterline.

Darwin Region - Installation of new interpretive signage.

Elsey National Park - Design and construct swim entry point at Bitter Springs.

Elsey National Park - Design and construct swim entry point at Stevies Hole.

Elsey National Park - Installation of new bottom step to swim entry point at Bitter Springs.

Finke Gorge National Park - Installation of shelter for interpretive signage.

Fogg Dam Ranger Station - Upgrade services to new house site.

Gregory National Park - Supply diesel fuel tank at Timber Creek compound.

Jutpurra (Gregory) National Park - Supply poison storage facility at Bullita.

Katherine Region - Installation of new interpretive signage.

Keep River National Park - Installation of radio repeater in Spirit Hills area.

Larapinta Trail - Construction of track head facilities at two locations.

Nitmiluk National Park - Hard amour boat ramp.

Nitmiluk National Park - Installation of handrails at the first and second gorge crossovers.

Nitmiluk National Park - Installation of three gas barbecues at Leliyn.

Nitmiluk National Park - Replace existing bore at Leliyn.

Ormiston Gorge, Stage 2 - Extended elevated viewing platform.

Owen Springs - Installation of emergency eyewash and shower.

Rocklands Boardwalk - Replace existing constructed structure.

Simpsons Gap National Park - Replace elevated bike path bridge.

Tennant Creek Workshop - Various upgrade works.

Various locations - Installation of new stock fencing.

Walker Creek Ranger Station - Upgrade services to new house site.

West MacDonnell National Park - Construct bore at Ellery Creek Big Hole.

West MacDonnell National Park - Upgrade drip line fencing.

Biological Parks

George Brown Darwin Botanic Gardens - Construct new walking paths.

George Brown Darwin Botanic Gardens - Design and landscape primary loop.

George Brown Darwin Botanic Gardens - Installation of anchor points for roof maintenance.

George Brown Darwin Botanic Gardens - Installation of new interpretive signage.

George Brown Darwin Botanic Gardens - Upgrade internal roads and walking paths.

Window On The Wetlands - Upgrade kitchen.

Natural Resources

South Alligator River “El Sharna” - Upgrade structure.

Arid Zone Research Institute Depot - Concrete access ramps to storage sheds and concrete aprons.

Arid Zone Research Institute Depot - Dust suppression to Depot yard.

South Alligator River - Upgrade stairs and platform.

Tannadice Street Depot - Drainage controls and seal Depot yard.

Scientific and Cultural Collections

Araluen Arts Centre - Installation of CCTV security and key system.

Araluen Arts Centre - Installation of fencing at the Folk Cottage.

Araluen Arts Centre, Stage 2 - Completion of the fall arrest system safety harness.

Araluen Arts Centre, Theatres - Stage certification for weight bearing.

Araluen Cultural Precinct - Installation of security screens to homestead.

Museums and Art Galleries of the Northern Territory - Installation of electronic management system for staff and visitor access.

Museums and Art Galleries of the Northern Territory - Building work related to the new generator and chiller upgrades.

Museums and Art Galleries of the Northern Territory - Installation of self service lockers and upgrade to reception desk.

Museums and Art Galleries of the Northern Territory - Installation of revised collections storage systems across the facility.

Museums and Art Galleries of the Northern Territory - Upgrade of balustrades and collection storage.

Northern Territory Archives - Upgrade security in reception area.

Northern Territory Library - Strengthen shelving to compactus at Albatross Street.

Northern Territory Library - Replace carpet with linoleum in Parliament House Heritage room.

Strehlow Research Centre - Installation of CCTV security systems.

Sport and Recreation

Arafura Stadium - Modification of disability access to change rooms.

Arafura Stadium - Refurbishment of ground floor canteen area.

Hidden Valley Motor Sports Complex - Relocation of electrical distribution.

Hidden Valley Motor Sports Complex - Removal of demountable and construction of raised platform.

Marrara Indoor Stadium - Installation of two sinks for gymnastics and upgrade table tennis sink.

TIO Stadium - Installation of a new dumb waiter lift system.

TIO Stadium - Installation of sensor lighting in tunnels.

TIO Stadium - Upgrade of emergency and exit lighting.

Repairs and Maintenance – Department*	Program BP4 2009–10 \$'000	Final Program 2009–10 \$'000	Expended 2009–10 \$'000
Parks and Reserves	4 936	5 436	5 607
Biological Parks	362	362	310
Natural Resources	1 117	1 117	1 000
Heritage	1 000	1 737	852
Scientific and Cultural Collections	1 812	1 512	1 626
Arts and Screen	393	393	264
Sport and Recreation	1 343	1 343	1 329
TOTAL	10 963	11 900	10 988

* Excludes non cash repairs and maintenance but includes Federally funded programs

Repairs and Maintenance Projects completed in 2009–10 for the Department

Parks and Reserves

Alice Springs Telegraph Station - Repairs to irrigation system.

Arltunga Historical Reserve - Repairs to office in visitor centre.

Barranyi National Park - Repairs to campground facilities.

Berry Springs Nature Park - Building repairs and maintenance.

Berry Springs Nature Park - Furniture repairs and painting.

Berry Springs Nature Park - Repair lower pool stainless steel stairs.

Berry Springs Nature Park - Replace visitor centre toilets.

Black Point Ranger Station - Remediation works for fuel spill.

Borroloola Park Office - Repair poison shed hinges.

Buffalo Creek - Paint and repair public toilets.

Casuarina Coastal Reserve - Repairs and paint the Brinkin toilet block.

Charles Darwin National Park - Clear stormwater drains.

Cutta Cutta Caves National Park - Repairs to lights in cave.

Dripstone Park - Removal of dangerous trees.

Edith Falls - Replace 40mm sewer line between toilet blocks.

Elsley National Park - Repair irrigation lines at the Mataranka office.

Elsley National Park - Repair vinyl tiles in the Mataranka office.

Elsley National Park - Repairs to bat sprinklers at the Mataranka Thermal Pool.

Elsley National Park - Replace batteries at the 12 Mile toilets.

Elsley National Park - Replace Compressed Fibre Cement sheeting at the Mataranka Thermal Pool.

Elsley National Park - Replace rocks at Bitter Springs.

Elsley National Park - Soil erosion control at 12 Mile campground.

Elsley National Park and Flora National Park - Replace pine log bollards and dripline.

Finke Gorge - Bore pump replacement and electrical repairs.

Fogg Dam Conservation Reserve - Erosion control along fence lines.

Garig Gunak Barlu National Park - Repairs to bores.

Giles Street Office - Replace electrical switchboards.

Gulf Region Parks - Termite control on facilities within the parks.

Howard Springs Nature Park - Repair and paint toilet blocks.

Jutpurra (Gregory) National Park - Repair boat shed at Timber Creek.

Jutpurra (Gregory) National Park - Repair office compound fences.

Jutpurra (Gregory) National Park - Repair power supply on bore at the Bullita Ranger Station.

Jutpurra (Gregory) National Park - Repair visitor infrastructure at Big Horse Creek Campground.

Jutpurra (Gregory) National Park - Replace single phase power at the Bullita Ranger Station.

Jutpurra (Gregory) National Park - Termite treat stockyards at the Bullita Ranger Station.

Katherine Region - Remote area water supply maintenance.

Keep River National Park - Repair workshop compound fence.

Keep River National Park - Replace existing generator with water cooled generator.

Limmen National Park - Office and visiting officer's quarters maintenance at the Nathan River Ranger Station.

Limmen National Park - Repair park furniture and visitor infrastructure.

Limmen National Park - Repairs to boat shed at the Nathan River Ranger Station.

Limmen National Park - Replace relm drain at the visitor officer's quarters at Nathan River Ranger Station.

Litchfield National Park - Repair walkway and viewing platform at Wangi Falls.

Litchfield National Park - Repairs and painting to buildings.

Litchfield National Park - Repairs to solar pumps and panels.

Litchfield National Park - Transpiration beds at Douglas Hot Springs toilets.

Nitmiluk National Park - Building maintenance works at Leliyn.

Nitmiluk National Park - Maintenance to water treatment plant and replacement of membranes.

Nitmiluk National Park - Repair concrete boat ramp and weir.

Nitmiluk National Park - Repair picnic ground area and youth group area shelters.

Nitmiluk National Park - Repair visitor centre irrigation lines.

Nitmiluk National Park - Repairs to rangers' office.

Nitmiluk National Park - Replace composting toilet at Biddlecombe.

Simpsons Gap - Repairs to office in visitor centre.

Tom Hare Building - Reseal carpark.

Trephina Gorge - Replace waterline between tanks and residences.

Various Locations - Fence maintenance.

Various Locations - Fire break maintenance.

Various Locations - Flood damage repairs.

Various Locations - Furniture maintenance.

Various Locations - Gas and electric barbecue maintenance.

Various Locations - Generator maintenance.

Various Locations - Interpretation and sign maintenance.

Various Locations - Radio repeater maintenance.

Various Locations - Removal of mahogany trees.

Various Locations - Repairs to irrigation systems.

Various Locations - Repairs to shade structures and pit toilets.

Various Locations - Sign maintenance.

Various Locations - Solar installation maintenance.

Various Locations - Walking track maintenance.

Watarrka National Park - Cistern replacement at Kings Canyon.

Biological Parks

George Brown Darwin Botanic Gardens - Building repairs and painting in the top rain forest.

George Brown Darwin Botanic Gardens - Replace electric barbecue in the lilly pond area.

George Brown Darwin Botanic Gardens - Repairs to boardwalks in the top pool.

George Brown Darwin Botanic Gardens - Repairs to irrigation in the rainforest.

George Brown Darwin Botanic Gardens - Repairs to walking tracks across the precinct.

George Brown Darwin Botanic Gardens - Repairs to water valves manifold.

Natural Resources

Bushfire Council Giles Street Office - Repair wiring.

Bushfire Council Various Locations - Radio repeater maintenance.

Bushfire Council Various Locations - Signage replacement.

Douglas Daly Research Farm - Repairs to demountable buildings.

Land and Water Various Locations - Gauging stations maintenance.

Mary River - Salt water intrusion mitigation.

Heritage

Adelaide River Railway Station - Repairs to window shutters.

Alice Springs Region - Paint internal and external of The Residency.

Alice Springs Region - Repairs to Arltunga Historic Police Station.

Alice Springs Telegraph Station - Replace gutters and downpipes.

Bonney Well Windmill - Service windmill oilboxes.

Browns Mart - Repairs and painting of theatre.

Browns Mart - Replace wheels on theatre seating.

Cape Don Lighthouse Precinct - Replace electrical cables from generator.

Cape Don Lighthouse Precinct - Treat termite infestation.

- East Point Military Museum** - Apply waterproof membrane to roof.
- East Point Military Museum** - Rectify roof leak and flooding damage.
- Fannie Bay Gaol** - Protection and preservation of signage.
- Illarmurta Springs** - Remove vegetation and stabilise the stone building.
- Overland Telegraph Pylons** - Replace guy wires and stonemason works.
- Stella Maris** - Replace roof at the Old Railway House.
- Vesteys Tank, stage 2** - Repairs and resealing of spalling concrete.
- World War II Oil Storage Tunnels** - Upgrade exit section of tunnel.
- World War II Oil Storage Tunnels** - Upgrade lighting.

Scientific and Cultural Collections

- Araluen Cultural Precinct** - Emergency lighting system at the Arts Centre.
- Araluen Cultural Precinct** - Replace cinema screen at the Arts Centre.
- Museums and Art Galleries of the Northern Territory** - Lift maintenance at Strehlow Research Centre and Museum of Central Australia Alice Springs.
- Museums and Art Galleries of the Northern Territory** - Upgrade balustrades in the Maritime Gallery.
- Museums and Art Galleries of the Northern Territory** - Various maintenance repairs at Strehlow Research Centre and Museum of Central Australia Alice Springs.
- Museums and Art Galleries of the Northern Territory** - Various maintenance works at the Kookaburra Memorial.

Arts and Screen

- Frogs Hollow** - Painting of offices and storage areas.

Sport and Recreation

- Arafura Stadium** - Certification of shipping container for storage.
- Hidden Valley Motor Sports Complex** - Repaint balustrades.
- Hidden Valley Motor Sports Complex** - Repair pit lane roof slabs and expansion joints.
- Hidden Valley Motor Sports Complex** - Repair septic tank at Go-Kart track.
- Hidden Valley Motor Sports Complex** - Spectator fencing maintenance.
- Hidden Valley Motor Sports Complex** - Erosion control works on stormwater outlet.
- Hidden Valley Motor Sports Complex** - Annual track repairs.
- Larrakia Stadium** - Construct and install irrigation pump.
- Marrara Indoor Stadium** - Install extractor fans in the multi purpose hall.
- Marrara Indoor Stadium** - Maintenance to vinyl flooring and false flooring.
- Marrara Indoor Stadium** - Renovations of all toilets and bubbler areas.
- Marrara Indoor Stadium** - Repaint blue railings and metal bollards.
- Marrara Indoor Stadium** - Repair table tennis office in the multi purpose hall.
- Marrara Indoor Stadium** - Replace tiles on walkway overhead.
- Marrara Indoor Stadium** - Resurfacing of courts and reinstating line markings.
- Marrara Netball Centre** - Upgrade caretakers compound.
- Mickett Creek Shooting Complex** - Rifle range stop butts.
- TIO Stadium** - Install new pump for irrigation at the Oval 1 pumphouse.
- TIO Stadium** - Non-slip flooring on concourse.
- TIO Stadium** - Replace doors on the irrigation pump enclosure at Oval 2.
- TIO Stadium** - Replace fire retardant coating on steel beams.
- TIO Stadium** - Tiling and re-grouting of Karen's Kitchen area.
- YMCA** - Replace airconditioning units in the Henry Scott Building, ground floor.

Minor New Works – Territory Wildlife Parks – GBD

	Program BP4 2009–10 \$'000	Final Program 2009–10 \$'000	Expended 2009–10 \$'000	Revoted into 2010–11 \$'000
REVOTED MINOR NEW WORKS				
Alice Springs Desert Park	34	13	13	0
Territory Wildlife Park	527	136	136	0
Total Revoted Works	561	149	149	0
NEW MINOR NEW WORKS				
Alice Springs Desert Park	200	290	285	5
Territory Wildlife Park	0	0	0	0
Total Minor New Works	200	290	285	5
TOTAL	761	439	434	5

Minor New Works Projects completed in 2009–10 for Territory Wildlife Parks – GBD

Alice Springs Desert Park - Establishment and development of Culture Garden.

Alice Springs Desert Park - Installation of fuel storage facility.

Alice Springs Desert Park - Upgrade of lights in courtyard.

Territory Wildlife Park - Installation of a passing bay and a walking track at the turning circle.

Territory Wildlife Park - Resurfacing of the Flight Deck pathway.

Repairs and Maintenance – Territory Wildlife Parks – GBD

	Program BP4 2009–10 \$'000	Final Program 2009–10 \$'000	Expended 2009–10 \$'000
Alice Springs Desert Park	186	186	203
Territory Wildlife Park	491	491	463
TOTAL	<u><u>677</u></u>	<u><u>677</u></u>	<u><u>666</u></u>

Repairs and Maintenance completed in 2009–10 for Territory Wildlife Parks – GBD

Alice Springs Desert Park - Maintenance to interpretive signage.

Alice Springs Desert Park - General maintenance to building and furniture.

Territory Wildlife Park - Maintenance to walking paths.

Territory Wildlife Park - Maintenance to signage.

Territory Wildlife Park - Building maintenance.

Year one progress of 4 Year Priorities Plan

The 4 Year Priorities Plan came into effect in 2008–09. It aligns the Agency's key priorities with those set out in whole of government strategies such as the [Territory 2030 Strategic Plan](#) and the [Climate Change Policy](#).

The Agency is now in its second year of reporting against its 4 Year Priorities Plan. Details of year two achievements can be found in the Overview Section on page 16 of this Annual Report. Priorities that commenced or were completed during the first year of the Plan (2008–09) are listed below:

1. Create a legislation and policy framework to deliver sustainable development and preserve Territory lifestyles

- Conducted community consultation on a draft *Living Rivers Issues Paper*, with more than 1 649 public submissions received.
- Commenced development of a paper for the second stage of the *Water Act 2008* review, to facilitate public consultation.
- Water allocation planning is being undertaken in five locations across the Northern Territory.
- Assessed the draft 2007–09 biennial review of the National Water Initiative together with the Power and Water Corporation prior to submission to the National Water Commission.
- Conducted public consultation on revised Land Clearing Guidelines that contain thresholds to limit clearing in the Daly moratorium area, strict soil conservation requirements and a requirement for accurate calculation of greenhouse gas emissions from clearing. Nineteen submissions were received from stakeholders and individuals.
- Continued to develop reform of the [Pastoral Land Act](#) to ensure it is consistent with Government natural resource management policies.
- Conducted community consultation on a discussion paper *Towards a Sport and Active Recreation Policy*. The draft Policy will be issued for public consultation in 2009–10.
- Commenced developing an Invasive Species Strategy including feral animals and weedy species.
- Implemented a \$2 million Strategic Bushfires Risk Mitigation Program, which included:
 - Increasing the training program to a total of 35 courses delivered across the Territory, and the recruitment of a Training Manager.
 - New fire fighting equipment was purchased including 6 new medium attack trucks and 2 new loaders.
 - A new Volunteer support program was created including the recruitment of a Support Officer to run the program.
 - Funding was used towards aerial fire suppression and the fire fighting capacity in the Darwin Rural area was increased.
- Developed and released for public consultation the draft Saltwater Crocodile Management Program.
- Successfully developed a plan, with Desert Knowledge Australia, for managing feral camel impacts, through *Caring for our Country*, which resulted in \$19 million from the Federal Government for implementation.

2. Developing involved, healthy and creative communities

- Commenced the review of the Government's arts policy and funding programs, to reposition arts as central to Territory community life. This will see the Agency actively engage in delivering a new policy framework moving beyond managing grants to actively brokering arts partnerships at a community level.
- Commenced upgrading the Agency's Indigenous Sport Officer positions from contract to permanent positions to make the positions more attractive to Indigenous applicants and increase Indigenous employment.

- Successfully increased Indigenous employment at the Territory Wildlife Park to 14 per cent and 20 per cent at the Alice Springs Desert Park.
- Employed an Arrernte Cultural Education Officer at the Araluen Arts Centre to deliver Cultural Art Tours in association with the permanent exhibition *Origins to Innovations: Aboriginal Art in Central Australia*.
- Addressed the following 2008 Territory Government election commitments:
 - Commenced work on the delivery of the Palmerston Sports Complex, through the development of a steering committee involving government, Charles Darwin University and Palmerston City Council. Consultation with user groups will commence in 2009–10.
 - Commenced planning on the Palmerston Water Park to identify a suitable community site for the facility.
 - In March 2009 completed the \$5.2 million upgrades to the Leanyer Recreation Park. This upgrade included installation of a waterslide improving the recreational facilities and user experience of the Park.
 - Worked with Motor Sports Northern Territory to finalise \$1.75 million worth of work for the Hidden Valley Motor Sport Complex.
 - Commenced the *Remembering Territory Families* story project by identifying possible families and conducting consultation, with the first family stories to be showcased in mid-2010.
- Awarded two tenders worth a total of \$1.186 million for the design and production of an extensive digital interpretation website for Stage One of the West MacDonnell Visitor Centre, near Alice Springs.
- Developed the Energy Smart Rebate Scheme for household energy efficiency that provides Territorians with a \$200 rebate when purchasing energy saving devices, for launch in July 2009.

- Formed a Steering Committee made up of Darwin City Council, Tourism NT and Territory Government representatives, to oversee the development of the World War II Defence of Darwin Museum at East Point. A museum scoping and content brief was finalised, with options for the location of a new building at East Point being explored.

3. Introducing conservation systems for the 21st Century that provide a strong long term platform for regional development and tourism

- Commenced the development of an Indigenous Employment and Training Strategy for Joint Managed National Parks and Reserves. This Strategy will seek partnership arrangements with Commonwealth agencies, education and training providers and Indigenous organisations to improve recruitment, retention and career development for Indigenous employees.
- Developed a systematic assessment of biodiversity values for all conservation reserves that will be used to prioritise conservation programs.
- Commenced drafting a policy for commercial accommodation development on National Parks and Reserves, which will address how the Agency will facilitate and manage commercial accommodation within Territory Parks and Reserves.
- Continued work on the draft Northern Territory Marine Protected Areas Guidelines and Strategy.
- Commenced working with Dhimurru Aboriginal Corporation on potential Marine Protected Areas development adjacent to the Dhimurru Indigenous Protected Areas.
- Sought funding from the Federal Government under the *Caring for our Country* program for the Territory Eco-link project. The project will create land bridges or 'links' between existing protected areas to create conservation corridors.

- Commenced the Biodiversity Conservation Values and Management for the Northern Territory Islands project to undertake systematic assessment of all remaining high priority and previously poorly surveyed islands off the Territory coastline. Islands to be surveyed included those in the Sir Edward Pellew, Groote, English Company, Crocodile and Crocker Groups.
- Continued collaboration with Gumurr Marthakal rangers on the Island Ark Project for monitoring of translocated populations of the threatened northern quoll (Pobasso and Astell islands) and of golden bandicoot (Marchinbar island).
- Commenced the 'clearing native vegetation biodiversity monitoring and adaptive management program' in the Daly region. This project aims to identify responses of biodiversity to clearing at the property and regional scales, identify threshold values, and work with landholders to manage biodiversity.
- Obtained funding from the Northern Territory Natural Resource Management Board to collect and store Indigenous ecological knowledge of mammals in the Western Desert region in collaboration with the Central Land Council and Parks Australia.
- Commenced development of long term storage and preservation strategies for the Territory Archives collections, which involves additional storage options that meet the preservation requirements for the collections.

4. Improve systems to help deliver and measure our success

- Engaged Charles Darwin University to review current theory and practice in State of Environment reporting, to ensure the framework for the inaugural 2012 Territory State of the Environment report is all encompassing.
- Continued working on indicators and reporting for coastal, estuarine and marine ecosystems for the Northern Territory (in consultation with national and regional bodies).
- Developed a Monitoring and Evaluation Framework to monitor, assess and report on Northern Territory coastal, estuarine and marine ecosystems. The Framework includes development of risk assessment and monitoring software.
- Completed an Agency-wide strategic business risk assessment on the 4 Year Priorities Plan, and on each of the Agency's Divisional Business Plans. The information was used to populate the Agency's Risk Register.
- Continued the Agency's Leadership Development Program, where senior staff developed their leadership potential and building upon the Agency's culture.
- Commenced training across the Agency of the Performance Enhancement System that equips team leaders and managers with the skills to understand the need for feedback, identifying the appropriate feedback styles and preparation for feedback, both positive and negative.
- Formation of the Agency's 'Green Team', whose responsibility is to oversee the reduction of the Agency's carbon footprint commenced. The Green Team commenced developing a sustainability action plan for the Agency, with a view to commencing small scale pilot programs to focus on the reduction of resource use, e.g. energy and waste. The planning for a system to monitor and measure Agency greenhouse gas emissions also commenced.

Agency Contact Details

For general enquiries and correspondence:

Department of Natural Resources, Environment, The Arts and Sport

Goyder Centre

25 Chung Wah Terrance, Palmerston
PO Box 496 Palmerston NT 0831
Telephone: 08 8999 5511
Facsimile: 08 8999 4723
www.nt.gov.au/nretas
webadmin.nreatas@nt.gov.au
Opening hours: 8am–4.21pm (Mon–Fri)

Executive and Corporate Services

1st Floor Alice Springs Plaza
Alice Springs NT 0870
08 8951 9269
08 8951 9268

1st Floor Goyder Centre
25 Chung Wah Terrance,
Palmerston NT 0830
PO Box 496, Palmerston NT 0831
08 8999 4504
08 8999 4723 (fax)

finance.nretas@nt.gov.au
legalservices.nretas@nt.gov.au
library.nretas@nt.gov.au
communications.nretas@nt.gov.au
media.nretas@nt.gov.au
records.nretas@nt.gov.au
secretariat.nretas@nt.gov.au
webadmin.nretas@nt.gov.au
ITRequest.nretas@nt.gov.au
procurement.nretas@nt.gov.au
operationalservices.nretas@nt.gov.au
hrservices.nretas@nt.gov.au

Arts and Culture

Northern Territory Herbarium - North

Ground Floor
Herbarium Building
The Boulevard
Palmerston NT 0830
08 8999 4516
08 8999 4527 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Northern Territory Herbarium - South

Alice Springs Desert Park
Larapinta Drive
Alice Springs NT 0870
08 8951 8791
08 8951 8790 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Fannie Bay Gaol

East Point Road
Fannie Bay Darwin NT 0820
08 8999 8290
08 8981 8199 (fax)
museum.magnt@nt.gov.au
Opening hours: 10am–4.30pm (7 days)

Lyons Cottage

74 The Esplanade
Darwin NT 0800
08 8981 1750
08 8981 8077 (fax)
museum.magnt@nt.gov.au
Opening hours: 10am–4.30pm (7 days)

Museum and Art Gallery Northern Territory

19 Conacher Street
 Bullocky Point
 Fannie Bay NT 0820
 GPO Box 4646 Darwin NT 0801
 08 8999 8264
 08 8999 8289 (fax)
 museum.magnt@nt.gov.au
 Opening hours: 9am–5pm (Mon–Fri) 10am–5pm (Sat–Sun)

Museum of Central Australia

Larrapinta Drive
 Alice Springs NT 0870
 08 8951 1121
 08 8951 1107 (fax)
 museumca.nreta@nt.gov.au
 Opening hours: 10am–4pm (Mon–Fri) 11am–4pm (Sat–Sun)

George Brown Darwin Botanic Gardens

Geranium Street
 Darwin NT 0800
 08 8981 1958
 08 8981 1647 (fax)
 botgardens.darwin@nt.gov.au
 Opening hours: 7am–7pm (7 days)

Araluen Arts Centre / Araluen Cultural Precinct

Larapinta Drive
 Alice Springs NT 0870
 08 8951 1120
 08 8953 0259 (fax)
 araluen@nt.gov.au
 www.araluenartscentre.nt.gov.au
 Opening Hours: Office: 8am–4.21pm (Mon–Fri)
 Centre: 10am–4pm (Mon–Fri) 11am–4pm (Sat–Sun)

Northern Territory Film Office

27 Hartley Street
 Alice Springs NT 0870
 PO Box 995, Alice Springs NT 0871
 08 8952 5222
 08 8952 0446 (fax)
 film.office@nt.gov.au
 Opening hours: 8.30am–5pm (Mon–Fri)

Arts NT – Darwin

1st Floor 9 -11 Cavenagh Street
 Darwin NT 0800
 PO Box 496 Palmerston NT 0831
 08 8999 8981
 1800 678 237 (toll free)
 08 8999 8949 (fax)
 arts.office@nt.gov.au
 Opening hours: 8am–4.30pm (Mon–Fri)

Arts NT – Alice Springs

Larapinta Drive
 Alice Springs NT 0870
 08 8951 1190
 1800 678 237 (toll free)
 08 8951 1161 (fax)
 Opening hours: 8am–4.30pm (Mon–Fri)

Strehlow Research Centre

Cnr Larapinta Drive and Memorial Avenue
 PO Box 831
 Alice Springs NT 0871
 08 8951 1111
 08 8951 1110 (fax)
 strehlow@nt.gov.au

Northern Territory Archives Service – Alice Springs

Minerals House
 58 Hartley Street
 Alice Springs NT 0870
 PO Box 8225 Alice Springs NT 0871
 08 8951 5669
 08 8951 5232 (fax)
 nt.archives@nt.gov.au
 Opening Hours: Office: 8am–4.30pm (Mon–Fri)
 Search Room: 9am–12pm, 1pm–4pm (Mon–Fri)

Northern Territory Library

Parliament House
 PO Box 42
 Darwin NT 0801
 08 8999 7177
 08 8999 6927
 ntl.info@nt.gov.au
 www.ntl.nt.gov.au
 Opening Hours: 10am–5pm (Mon–Fri) 1pm–5pm (Sat–Sun)

Northern Territory Library – Administration

Cnr Albatross and Witte Streets
 Winnellie NT 0821
 08 8922 0785
 08 8922 0760
 library.events@nt.gov.au
 Opening Hours: 8am–4.21pm (Mon–Fri)

Taminmin Community Library

Challoner Circuit
 Humpty Doo NT 0830
 08 8988 0040
 08 8988 1273
 taminmin.library@nt.gov.au
 Opening Hours: School Term: 8.30am – 5pm (Mon–Fri) 10am–1pm (Sat)
 School Holidays: 8.30am–5pm (Mon–Fri) 10am–1pm (Sat)

Nhulunbuy Community Library

Matthew Flinders Way
 Nhulunbuy NT 0880
 08 8987 0860
 08 8987 0836
 nhulunbuylibrary.ntl@nt.gov.au
 Opening Hours: 10am–5pm (Mon–Fri) 10am–7pm (Thurs)
 10am–1pm (Sat)

Biodiversity Conservation**Biodiversity North / Wildlife Use**

CSIRO Complex
 Vanderlin Drive
 Berrimah NT 0820
 08 8995 5000
 08 8995 5099 (fax)
 wildlifeprograms.nretas@nt.gov.au
 Opening Hours: 8am–4.21pm (Mon–Fri)

Biodiversity South / Wildlife Use

Tom Hare Building
 Stuart Hwy
 Alice Springs NT 0870
 08 8951 8226
 08 8955 5190 (fax)
 wildlifeprograms.nretas@nt.gov.au
 Opening Hours: 8am–4.21pm (Mon–Fri)

Biodiversity Marine

Arafura Timor Research Facility (ATRF)
 23 Ellengowan Drive
 Brinkin NT 0810
 08 8920 9207
 08 8920 9222 (fax)
 marine.nreta@nt.gov.au
 Opening Hours: 8am–4.21pm (Mon–Fri)

Environment and Heritage

Environment (Environmental Assessments, Environmental Operations and Environment and Sustainability Policy)

2nd Floor Darwin Plaza
41 Smith Street Mall
Darwin NT 0800
PO Box 496
Palmerston NT 0831
08 8924 4139
08 8924 4053 (fax)
environment.nretas@nt.gov.au
environmentgrants.nretas@nt.gov.au
Opening hours: 8am–4.30pm (Mon–Fri)

Environment, Alice Springs (Environmental Operations)

1st Floor Alice Plaza
Alice Springs NT 0870
08 8951 9201
08 8951 9268 (fax)
pollutionhotline@nt.gov.au
Opening hours: 8am–4pm (Mon–Fri)

Heritage, Darwin

1st Floor 9-11 Cavenagh Street
Darwin NT 0800
08 8999 5039
08 8999 8949 (fax)
heritage.nretas@nt.gov.au
Opening hours: 8am–4.30pm (Mon–Fri)

Heritage, Alice Springs

1st Floor Alice Plaza
Alice Springs NT 0870
08 8951 9247
08 8951 9268 (fax)
Opening hours: 8am–4pm (Mon–Fri)

Parks and Wildlife

Alice Springs Regional Office

Tom Hare Building
Arid Zone Research Institute
Alice Springs NT 0870
08 8951 8250
08 8951 8290 (fax)
Opening hours: 8am–4.15pm (Mon–Fri)

Darwin Region

2nd Floor Goyder Centre
25 Chung Wah Terrace
Palmerston NT 0830
08 8999 4555
08 8999 4558 (fax)
Opening hours: 8am–4.15pm (Mon–Fri)

Katherine Regional Office

32 Giles Street
Katherine NT 0850
08 8973 8888
08 8973 8899 (fax)
Opening hours: 8am–4.15pm (Mon–Fri)

Natural Resources

Bushfires Northern Territory

17/18 Albatross Street
Winnellie NT 0820
08 8922 0832
08 8922 0833 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Natural Resources - Katherine Region

32 Giles Street
Katherine NT 0850
08 8973 8841
08 8973 8894 (fax)
Opening hours: 8am–4.21pm (Mon–Fri)

Natural Resources - Southern Region

1st floor Alice Springs Plaza
 Alice Springs NT 0870
 08 8951 9279
 08 8951 9268 (fax)
 Opening hours: 8am–4pm (Mon–Fri)

Land Resources

3rd Floor Goyder Centre
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4478
 08 8999 4403 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Policy and Systems

3rd Floor Goyder Centre
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4523
 08 8999 4403 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Water Resources

4th Floor Goyder Centre
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4455
 08 8999 3666 (fax)
 water.nreta@nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)

Weed Management

3rd Floor Goyder Building
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4567
 08 8999 4445 (fax)
 weedsinfo.nretas@nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)

Spatial Data and Mapping

4th Floor Goyder Building
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 3602
 08 8999 3666 (fax)
 datarequests.nretas@nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)

Hydrographic and Drilling Unit

4th Floor Goyder Building
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 4670
 08 8999 3666 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Water Assessment Unit

4th Floor Goyder Building
 25 Chung Wah Terrace
 Palmerston NT 0830
 08 8999 3615
 08 8999 3666 (fax)
 Opening hours: 8am–4.21pm (Mon–Fri)

Northern Territory Archive Services – Darwin

25 Cavenagh Street
 Darwin NT 0800
 GPO Box 874 Darwin NT 0801
 08 8924 7677
 08 8924 7660 (fax)
 nt.archives@nt.gov.au
 Opening Hours:
 Office: 8am–4.30pm (Mon–Fri)
 Search Room: 9am–12pm, 1pm–4pm (Mon–Fri)

Sports, Venues and Indigenous Development

Alice Springs Desert Park

Larapinta Drive
 Alice Springs NT 0870
 PO Box 1120 Alice Springs NT 0871
 08 8951 8788
 08 8951 8720 (fax)
 asdp@nt.gov.au
 www.alicespringsdesertpark.com.au
 Opening Hours: Office: 8am–4.21pm (Mon–Fri)
 Park: 7.30am–6pm (7 days)

Territory Wildlife Park

Cox Peninsula Rd
 Berry Springs NT 0838
 PO Box 771 Palmerston NT 0831
 08 8988 7200
 08 8988 7201 (fax)
 twp@nt.gov.au
 www.territorywildlifepark.com.au
 Opening Hours: Office: 8am–4.21pm (Mon–Fri)
 Park: 8.30am–6pm (7 days)

Window on the Wetlands Visitor Centre

Arnhem Highway via Humpty Doo
 PO Box 771 Palmerston NT 0831
 08 8988 8188
 08 8988 8123 (fax)
 wow.pwcnt@nt.gov.au
 Opening Hours: 8am–7pm (7 days)

Sports House

Waratah Crescent
 Fannie Bay NT 0820
 GPO Box 1448 Darwin NT 0801
 08 8982 2358
 08 8982 2399 (fax)
 sportandrec@nt.gov.au
 www.sportandrecreation.nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)

Sports Development

Sports Development – Darwin Unit

Indigenous Sport Unit – Darwin Unit

Sports House, Waratah Crescent
 Fannie Bay NT 0820
 GPO Box 1448 Darwin NT 0801
 08 8982 2358
 08 8982 2399 (fax)
 participation.dsr@nt.gov.au
 www.sportandrecreation.nt.gov.au/sportdevelopment
 Opening hours: 8am–4.21pm (Mon–Fri)

Sports Development – Katherine Unit

Indigenous Sport Unit – Katherine Unit

32 Giles Street
 Katherine NT 0850
 PO Box 344 Katherine NT 0851
 08 8973 8891
 08 8973 8894 (fax)
 participation.dsr@nt.gov.au
 www.sportandrecreation.nt.gov.au/sportdevelopment
 Opening hours: 8am–4.21pm (Mon–Fri)

Sports Development – Alice Springs Unit

Indigenous Sport Unit – Alice Springs Unit

1st Floor, Alice Plaza
 Alice Springs NT 0870
 PO Box 1120 Alice Springs NT 0871
 08 8951 6432
 08 8951 6430 (fax)
 participation.dsr@nt.gov.au
 www.sportandrecreation.nt.gov.au/sportdevelopment
 Opening hours: 8am–4.21pm (Mon–Fri)

Facilities and Events

Facilities Development Unit
 Sports House, Waratah Crescent
 Fannie Bay NT 0820
 GPO Box 1448 Darwin NT 0801
 08 8982 2346
 08 8982 2399 (fax)
sports.facilities@nt.gov.au
www.sportandrecreation.nt.gov.au/venues
 Opening hours: 8am–4.21pm (Mon–Fri)

Marrara Indoor Stadium

10 Abala Road
 Marrara NT 0812
 PO Box 42642 Casuarina NT 0811
 08 8922 6888
 08 8922 6855 (fax)
mis.nretas@nt.gov.au
www.mis.nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)
 Open for events

Hidden Valley Motor Sports Complex

Situated at Portion 2788, Hundred of Bagot in
 the Northern Territory
 PO Box 1159 Darwin NT 0801
 08 8947 1471
 08 8947 1472 (fax)
hvr@nt.gov.au
www.sportandrecreation.nt.gov.au/venues/hidden_valley
 Opening hours: 8am–4.21pm (Mon–Fri)
 Open for events

Northern Territory Institute of Sport – Darwin

Darwin Branch
 Abala Road
 Marrara NT 0812
 PO Box 40844 Casuarina NT 0811
 08 8922 6811
 08 8922 6800 (fax)
ntis.dsr@nt.gov.au
www.ntis.nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)

Northern Territory Institute of Sport – Alice Springs

1st Floor Alice Plaza
 Alice Springs NT 0870
 PO Box 1120 Alice Springs NT 0871
 08 8951 6421
 08 8951 6430 (fax)
ntis.dsr@nt.gov.au
www.ntis.nt.gov.au
 Opening hours: 8am–4.21pm (Mon–Fri)

Feedback Form

The Department of Natural Resources, Environment, The Arts and Sport welcomes your feedback on the 2009–10 annual report.

CONTACT DETAILS (OPTIONAL)

Name _____

Organisation _____

Postal address _____

Email _____

DOCUMENT CONTENT

The report met your needs

Strongly Agree Agree Disagree Strongly Disagree

The format of the report enabled easy access to areas of interest to you

Strongly Agree Agree Disagree Strongly Disagree

The report addresses issues that are in the public interest

Strongly Agree Agree Disagree Strongly Disagree

The report is easy to understand

Strongly Agree Agree Disagree Strongly Disagree

WHICH OF THE FOLLOWING BEST DESCRIBES YOUR PRIMARY ROLE IN READING THIS REPORT?

- Business interests
- Employee
- Contractor/ supplier
- Member of community group
- Member of environmental group
- Student
- Local resident
- Other please specify _____

COMMENTS

Do you have any comments or suggestions on how our future annual reports could be improved?

Once completed please post to:

Dept Natural Resources, Environment, The Arts and Sport
 Reply Paid 496
 Palmerston NT 0831

or alternatively

Submit your feedback electronically on the NRETAS website